

REGULAR MEETING (Tuesday, October 18, 2022)  
Generated by Patricia Wright on Thursday, October 20, 2022

HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 18, 2022  
MINUTES

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 8:09 P.M. All of the Board Members were present. Trustee Williams arrived at 7:43 P.M. during executive session. Trustee Johnson excused himself at 8:45 P.M. and returned at 8:47 P.M. Trustee Brown Young left at 12:22 A.M. The President offered remarks and presented the district with a citation from Senior Counsel woman Dorothy Goosby celebrating 100 years. The Superintendent offered remarks, thanked staff for improved attendance and congratulating students and staff for being published by "Her Story". Public participation was entertained, all concerns were addressed by the Board, Superintendent, Board, and staff.

**BOARD MEMBERS PRESENT:**

Randy Stith, President  
LaMont E. Johnson, Vice President  
Olga Brown Young, Trustee  
Patricia McNeill, Trustee  
Joylette Williams, Trustee

**SED MONITOR PRESENT:**

Dr. William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Superintendent  
Jamal Scott, Assistant Superintendent for Business & Operations  
Rodney Gilmore, Associate Superintendent for Human Resources  
Djuana Wilson, Assistant Superintendent for Special Education  
James Clark, Assistant Superintendent for Special Assignments  
Gary Rush, Interim Assistant Superintendent for C & I  
Patricia Wright, District Clerk  
April Keys, District Clerk Pro-Tem  
Barbara Emigholz, General Counsel  
John Sheahan, General Counsel  
Matthew Harrison, General Counsel  
Leandre John, Special Counsel  
Jonathan Schor, Labor Counsel  
Monli Chandler, Special Counsel

**A. MEETING OPENING**

Procedural: 1. Pledge of Allegiance

**B. PRESIDENT'S REMARKS**

**C. TRUSTEE REMARKS**

**D. OLD BUSINESS**

**E. NEW BUSINESS**

Procedural: 1. Moment of Silence

**F. SUPERINTENDENT'S REMARKS**

**G. COMMENDATIONS/PRESENTATIONS**

**H. BOARD OPERATIONS**

Trustee McNeill moved, seconded by Trustee Brown Young to approve the consent calendar with the exception of the items moved to executive session.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To approve the consent calendar		

Trustee Brown Young moved, seconded by Trustee McNeill to convene to executive session to discuss personnel, a particular individual and advice of legal counsel at 8:46 P.M.

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**I. OTHER AGENDA ITEMS**

Action, Minutes: 1. MINUTES

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held August 24, 2022 as submitted by the District Clerk Pro Tem and September 21, 2022 as submitted by the District Clerk.

**J. BUSINESS & OPERATIONS**

**BUSINESS & OPERATIONS:**

**WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #26, 28, 18, 22, 23, 21); Cafeteria/Lunch (Warrants #3); Federal (Warrants #5, 4); Capital (Warrants #5, 3, 4).

**TREASURER'S REPORTS**

2. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. Treasurer's Reports for the month of July 2022.

**REVENUE REPORTS**

3. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. Revenue Reports for the month of July 2022.

**APPROPRIATION REPORTS**

4. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. Appropriation Reports for the month of July 2022.

**FINANCIAL STATEMENTS**

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendations to accept and approve the 2021-2022 Financial Statements and Corrective Action Plan.

**CONTRACTS**

8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to extend Kunden Patel's contract to June 30, 2023.

**K. CONTRACTS/STIPULATIONS OF SETTLEMENT****CONTRACTS/STIPULATIONS OF SETTLEMENT**

1. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Iris Reading LLC for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: Iris Reading workshops consist of Speed Reading & Memory Workshop, Maximizing Memory Workshop, Effective Note-Taking Workshop and Personal Productivity Workshop under Accelerated formats. It also offers Speed reading Foundation Course, Advanced Comprehension & Memory, Speed Reading Mastery Course and Speed Reading & Memory Bootcamp at Hempstead High School ECHS students

Funding Source: Smart Scholars Grant for 2022-2023 School Year

Award Amount: \$15,000

2. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Antillana Films. and authorizes the President of the Board to execute same. (Subject to review by General Counsel)

Purpose: Implement a communications strategy. Creating visual documentaries of the programs developed by the Community School initiative. These videos will be able to portray the full capacity and scope of the Hempstead School District programs, by showing the perspective of the teachers and instructors involved, as well as the students participating in them.

Funding Source: SIG A Grant 2022-2023 School Year

Award Amount: \$20,000

**L. DONATION****DONATION**

1. RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
Classroom Supplies donation for 6 <sup>th</sup> grade students	Bathsheba Royal Court #15 Order of Cyrene Prince Hall Affiliation.	Barack Obama Elementary School	\$ 500

**M. USE OF FACILITIES****USE OF FACILITIES**

\* All approvals are conditional based on the needs of the Hempstead School District.

If the space requested by an outside group is needed by Hempstead students, the

outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

**N. DISPOSAL OF EQUIPMENT****DISPOSAL OF EQUIPMENT**

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation for disposal of the attached list of obsolete books from the high school library

**O. SPECIAL EDUCATION****CSE/CPSE MEETINGS**

1. RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

9/1, 9/2, 9/8, 9/7, 9/8, 9/9, 9/12, 9/13, 9/14, 9/15, 9/16, 9/19, 9/20, 9/21, 9/22, 9/23, 9/28, 9/29, 9/30, 10/3, 10/4

**P. PUPIL PERSONNEL SERVICES****Q. FIELD TRIPS****R. PERSONNEL**

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

NAME	POSITION	REASON
Mary Vinoyard Eff. 9/30/2022	Teaching Assistant ABGS Middle School	Letter of resignation received for retirement purposes.
George Cienfuegos Eff. 9/19/2022	Club Advisor - Long Island Quiz Club Hempstead High School	Letter of resignation received for personal reasons.
Tracy Collins Eff. 9/1/2022	Music Teacher Rhodes School	Letter of resignation received for personal reasons.
Nicole Carol Eff. 9/30/2022	Science Teacher High School	Letter of resignation for personal reasons

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME	POSITION	COMPENSATION	COMPENSATION
AJayne Waldhauser Eff. 11/09/2022 4-Year Probationary Period, 11/08/2026 ENL, Professional, Eff. 12/11/2020	ENL Teacher ABGS Middle School	Lv. 9, St. 3 Recommended By: Linda St. John Purpose: Fill New Position	\$77,354 - Lv. 9, St. 3 (Prorated)
Cheri Mancusi Eff. 11/28/2022 3-Year Probationary Period, 11/27/2025 Student w/ Disabilities (Grades 1-6). Professional, Eff. 9/1/2011	ICT Teacher Barack Obama	Lv. 5, St. 9 Recommended By: Stacey Lagnese Purpose: Fill Vacant Position Replacing N Shagl, resigned eff. 9/17/2022 Board Action - 8/24/2022	\$82,522 - Lv. 5, St. 9 (Prorated)
Ana Pazmino Eff. 10/24/2022 4-Year Probationary Period, 10/23/2026 Teaching Assistant, Level 1, Eff. 9/21/2022	Teaching Assistant Prospect	Lv. 2, St. 4 Recommended By: Carole Eason Purpose: Fill Vacant Position Replacing J. Alleyne, resigned eff. 8/5/2022 Board Action - 9/21/2022	\$28,746 - Lv. 2, St. 4 (Prorated)
Sana Deeb Eff. 11/7/2022 4-Year Probationary Period, 11/6/2026 Teaching Assistant, Level 1, Eff. 9/29/2022	Teaching Assistant Jackson Main (JA)	Lv. 1, St. 4 Recommended By: Richard Brown Purpose: Fill Vacant Position Replacing S. Kalonji, resigned eff. 8/5/2022 Board Action - 8/24/2022	\$28,030 - Lv. 1, St. 4 (Prorated)
Shrenika Lloyd Eff. 10/31/2022 4-Year Probationary Period, 10/30/2026 Teaching Assistant, Lv. 1, Eff. 9/29/2022 DIRECTOR MOVED TO EXECUTIVE SESSION	Teaching Assistant Prospect	Lv. 4, St. 4 Recommended By: Carole Eason Purpose: Fill Vacant Position Replacing L. Escobar, resigned eff. 8/30/2022. Board Action - 8/24/2022.	\$32,541 - Lv. 4, St. 4 (Prorated)
Veronique Bailey Eff. 10/24/2022 3-Year Probationary Period, 10/23/2025 School District Leader, Professional, Eff. 2/23/2017 COORDINATOR MOVED TO EXECUTIVE SESSION	Director of Math and Science District	Lv. 7, St. 6 Recommended By: Gary Rush Purpose: Fill New Position	\$141,546 - Lv. 7, St. 6 (Prorated)
Kimberlee Pierre Eff. 10/24/2022 3-Year Probationary Period, 10/23/2025 School District Administrator, Permanent, Eff. 9/1/1999	Title I Coordinator District	Lv. 9, St. 13 Recommended By: Regina Armstrong Purpose: Fill New Position	\$149,966 - Lv. 9, St. 13 (Prorated)

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

NAME	POSITION	REASON
Bernardo Flores Eff. 8/30/2022 - 6/30/2023	Special Education Teacher Joseph McNeil	Pursuant to Article XXVI (C) of the HCTA contract, employee is requesting a full year Medical Sabbatical at 1/2 pay from 8/30/22 - 6/30/23. The district will retroactively apply 1/2 pay from 8/30/22 - 10/18/22, for compensation already received at full pay (Medical documentation on file. Letter received on 9/13/2022 in the Office of Human Resources).
Matthew Dinl Eff. 11/9/2022 - 12/23/2022	Math Teacher ABGS Middle School	Letter requesting a Paternity Leave of Absence/FMLA, with pay utilizing accrued sick time, from 11/9/2022 to 12/23/2022. (Medical documentation on file. Letter received on 9/22/2022 in the Office of Human Resources).
Brittany Greubel Eff. 1/3/2023 - 4/3/2023	Special Education Teacher Rhodes	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 1/3/2023 to 2/13/2023, remainder (2/14/2023 to 4/3/2023) without pay. (Medical documentation on file. Letter received on 10/4/2022 in the Office of Human Resources).

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

NAME	POSITION	COMPENSATION
(NO ACTION REQUIRED)		

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following Professional Personnel:

NAME	POSITION	REASON
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

NAME	POSITION	REASON
Veronica Ortiz Eff. 10/11/2022	School Counselor Hempstead High School	Change effective start date and probationary period FROM 9/28/2022 TO 10/11/2022. Change Probationary Period FROM 9/27/2026 TO 10/10/2026. Previously approved on 9/21/2022.

**COACH MOVED TO EXECUTIVE SESSION**

Lenroy Raffington Eff. 8/22/2022 - 10/30/2022	Varsity Girls X-Ctry Track Coach Hempstead High School	Change compensation FROM \$8,700 TO \$6,800. Previously approved on 7/6/2022.
Martha Higgins Eff. 9/6/2022 - 11/5/2022	Middle School Boys X-Ctry Track Coach ABGS Middle School	Change compensation FROM \$4,500 TO \$4,000. Previously approved on 7/6/2022.
Janelle Williams Eff. 9/6/2022 - 11/5/2022	Middle School Girls X-Ctry Track Coach ABGS Middle School	Change compensation FROM \$4,500 TO \$4,000. Previously approved on 7/6/2022.
Aklm Land Eff. 2022-2023 School Year	Bus Monitor Middle School	Change work hours FROM 7:30am-8:15am & 3:20pm-4:05pm TO 7:10am - 8:10am & 3:20 pm - 4:05pm
Marquette Tuitt Eff. 2022-2023 School Year	Bus Monitor Middle School	Change work hours FROM 7:30am-8:15am & 3:20pm-4:05pm TO 7:10am - 8:10am & 3:20 pm - 4:05pm

**APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2022 – 2023 school year:

INSTRUCTOR	POSITION	COMPENSATION	COMPENSATION
Angela Daubon	Social Worker	Service Assignment III	\$3,200

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Professional Personnel for the 2022 - 2023 school year. (Source of Funding: Strategic Partner School Improvement Grant)-HHS

NAME	LOCATION/POSITION	COMPENSATION	COMPENSATION
Tracey Brown	Smart Scholars Program Coordinator	Service Assignment I	\$12,000 (Service Assignment I)
Jean-Lou Hugu	Lead Teacher for the International Academy	Service Assignment II	\$6,000 (Service Assignment II)
Christine Rivera	Lead Teacher for the International Academy	Service Assignment II	\$6,000 (Service Assignment II)
Cara Franchino	Lead Teacher for 9th Grade Academy	Service Assignment II	\$6,000 (Service Assignment II)
Randi Eskenazi	Lead Teacher for Service Learning	Service Assignment II	\$6,000 (Service Assignment II)
Houdriss Turenno	Lead Teacher for Work Based Learning	Service Assignment II	\$6,000 (Service Assignment II)
Christine Rivera	Lead Teacher for the International Academy	Service Assignment II	\$6,000 (Service Assignment II)

**HEMPSTEAD HIGH SCHOOL**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Nathalie Placide-Riboul, a probationary Guidance Counselor in the Guidance Counselor tenure area, it having been shown that Nathalie Placide-Riboul holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Nathalie Placide-Riboul to serve in the district will expire on 10/31/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Nathalie Placide-Riboul, effective 10/31/2022 to the position of Guidance Counselor in the Guidance Counselor tenure area.

**AIS MOVED TO EXECUTIVE SESSION**

A. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Mondays, Tuesdays and Thursdays, effective November 14, 2022 - March 30, 2023 from 3:20 PM to 5:20 PM (Teachers) and from 4:05 PM to 5:35 PM (for Teaching Assistants, Clerical, Administrators and Security) - Meeting Dates: (42 sessions) November 14, 15, 17, 28, 29/ December 1, 5, 6, 8, 12, 13, 15/ January 9, 10, 12, 17, 19, 23, 24, 26, 30, 31/ February 2, 7, 9, 13, 14, 16, 27, 28/ March 2, 6, 9, 13, 14, 16, 20, 21, 23, 27, 28, 30. (Source of Funding - American Rescue Plan)

**RECOMMENDED BY:** Richard Brown - Jackson Main/Annex – After School Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b>JACKSON SCHOOL</b>			
Richard Brown	Administrator	Contractual	\$96.23/hr.
Rozella Fibleuil	Administrator (Sub)	Contractual	\$96.23/hr.
Rowena Costa	Administrator - Sub	Contractual	\$96.23/hr.
Jeanette Tillman	Bilingual Teacher	Contractual	\$55.00/hr.
Cherese West	Teacher	Contractual	\$55.00/hr.
Jessenia Morales	Bilingual Teacher	Contractual	\$55.00/hr.
Jessica Moreno	Bilingual Teacher	Contractual	\$55.00/hr.
Itzel Connell	Bilingual Teacher	Contractual	\$55.00/hr.
Shawn Hudson	Teacher	Contractual	\$55.00/hr.
Timothy Bishop	Teacher	Contractual	\$55.00/hr.
Genell Bradley	Teacher	Contractual	\$55.00/hr.
Ronald Tillman	Teacher	Contractual	\$55.00/hr.
Karen Moodle	Teacher - Sub	Contractual	\$55.00/hr.
Shem Ishmael	Teacher - Sub	Contractual	\$55.00/hr.
Todd Milnick	Teacher - Sub	Contractual	\$55.00/hr.
Leticia Scott	Teacher - Sub	Contractual	\$55.00/hr.
Stephanie Finney	Teaching Assistant	Contractual	\$35.00/hr.
Loma Barnes	Teaching Assistant	Contractual	\$35.00/hr.
Maria Carmona	Teaching Assistant	Contractual	\$35.00/hr.
Davon Williams	Teaching Assistant	Contractual	\$35.00/hr.
Anishia Massey	Teaching Assistant	Contractual	\$35.00/hr.
Angele Abrams	Teaching Assistant	Contractual	\$35.00/hr.
Keliti Mays	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Donnie Manuel	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Deborah McPhaul	Clerical (JM)	Contractual Hourly Rate	Contractual Hourly Rate
Kelly Moran	Clerical (JA)	Contractual Hourly Rate	Contractual Hourly Rate
Jacqueline Brown	Security (JM)	Contractual Hourly Rate	Contractual Hourly Rate
Walter Everett	Security (JA)	Contractual Hourly Rate	Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Tuesdays and Thursdays, effective October 25, 2022 - April 27, 2023 from 3:20 PM to 5:45 PM (Teachers) from 4:05 PM to 5:45 PM (Teaching Assistants) and from 4:05 PM to 6:05 PM (Clerical, Administrators and Security) - (Source of Funding - SigA).

**JOSEPH MCNEIL**

NAME	POSITION	COMPENSATION	COMPENSATION
Juanita Winfield	Administrator	Contractual	\$96.23/hr.
Robin Branch	Administrator - Sub	Contractual	\$96.23/hr.
Deshawn Lewter	Teacher	Contractual	\$55.00/hr.
Jean Anglade	Teacher	Contractual	\$55.00/hr.
Robin Garrett	Teacher	Contractual	\$55.00/hr.
Stephanie Bryan-Pryce	Teacher	Contractual	\$55.00/hr.
Vanessa Dasous (Thurs. only)	Teacher	Contractual	\$55.00/hr.
Kim Sanders (Thurs. only)	Teacher	Contractual	\$55.00/hr.
Vallaire Coleman	Teacher	Contractual	\$55.00/hr.
Felicia Morrow	Teacher	Contractual	\$55.00/hr.
Gail Battle (Tues. only)	Teacher	Contractual	\$55.00/hr.
Sonia Findleyson-Webber	Teaching Assistant	Contractual	\$35.00/hr.
Anita Reynolds	Teaching Assistant	Contractual	\$35.00/hr.
Joseph Watts	Teaching Assistant	Contractual	\$35.00/hr.
Carmen Palacios de Rodriguez	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Nicole Perkins	Security	Contractual Hourly Rate	Contractual Hourly Rate
Pamela Parsley	Security - Sub	Contractual Hourly Rate	Contractual Hourly Rate

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS "I Can" After-School Program on Tuesdays and Thursdays, effective October 25, 2022 - April 27, 2023 from 3:20 PM to 5:20 PM (Teachers), from 3:20 PM - 5:20 PM or 4:05 PM - 5:20 PM (Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administrators/Clerical/Security/Nurse) - Meeting Dates: (42 sessions) October 25, 27/ November 8, 10, 15, 17, 29/ December 1, 6, 8, 13, 15, 20, 22/ January 3, 5, 10, 12, 17, 19, 24, 26, 31/ February 2, 7, 9, 14, 16, 28/ March 2, 9, 14, 16, 21, 23, 28, 30/ April 4, 18, 25, 27. (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Keesha Keller - David Paterson - After School Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b>DAVID PATERSON</b>			
Keesha Keller	Administrator	Contractual	\$96.23/hr.
Renee Wright	Administrator - Sub	Contractual	\$96.23/hr.
Corrine Morton-Greiner	Administrator - Sub	Contractual	\$96.23/hr.
Beatriz Ortiz	Teacher	Contractual	\$55.00/hr.
Brianna Castro	Teacher	Contractual	\$55.00/hr.
Janet Tavernise	Teacher	Contractual	\$55.00/hr.
Kisha Malos	Teacher	Contractual	\$55.00/hr.
Charity Reado	Teacher	Contractual	\$55.00/hr.
Natalie Lindo	Teacher	Contractual	\$55.00/hr.
Beatrice Coker	Teacher	Contractual	\$55.00/hr.
Crystal Miller	Teacher - Sub	Contractual	\$55.00/hr.
Melissa Dean	Teacher - Sub	Contractual	\$55.00/hr.
Florene Tollver	Teaching Assistant	Contractual	\$35.00/hr.
Kevin Torres	Teaching Assistant	Contractual	\$35.00/hr.
Jean-Almo Nzuzi	Teaching Assistant	Contractual	\$35.00/hr.
Charles Neal III	Teaching Assistant	Contractual	\$35.00/hr.
Pascale Marie Salvodon	Teaching Assistant	Contractual	\$35.00/hr.
Xavier Moreno	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Carmen Osterwelder	Security	Contractual Hourly Rate	Contractual Hourly Rate
Vibert Lodin	Security	Contractual Hourly Rate	Contractual Hourly Rate

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly "What I need Now (WINN) AIS Program, effective 10/25/2022 to 4/28/2023. The program will run Monday through Thursday mornings (7:30 a.m. to 8:15 a.m. for Teachers & 7:30 a.m. to 8:00 a.m. for Administrators) and Tuesday & Thursday afternoons (from 3:30 p.m. to 5:45 p.m. for Teachers, 3:30 p.m. to 5:30 p.m. for Teaching Assistants, 3:15 p.m. to 5:30 p.m. for Scholars/Nurse and from 4:05 p.m. to 6:05 p.m. for Administrators/Clerical/Security) - (Source of Funding - American Rescue Plan).

RECOMMENDED BY: Sheena Burke - Rhodes Academy School - AIS Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b>RHODES ACADEMY - MORNING AIS</b>			
Sheena Burke	Administrator	Contractual	\$96.23/hr.
Jaelle Mann-Tineo	Administrator - Sub	Contractual	\$96.23/hr.
Qiana Burton	Teacher	Contractual	\$55.00/hr.
Debbie Estrada-Porto	Teacher	Contractual	\$55.00/hr.
LaVern Larrosa	Teacher	Contractual	\$55.00/hr.
Ashley Mehale	Teacher	Contractual	\$55.00/hr.
<b>AFTERNOON AIS</b>			
Jasmine Shepherd	Administrator	Contractual	\$96.23/hr.
Sheena Burke	Administrator - Sub	Contractual	\$96.23/hr.
Erica George	Administrator - Sub	Contractual	\$96.23/hr.
Ronda Brown-Walker	Teacher	Contractual	\$55.00/hr.
Christie Cole	Teacher	Contractual	\$55.00/hr.
Sharon Edmonston	Teacher	Contractual	\$55.00/hr.
Jennifer Hayes	Teacher	Contractual	\$55.00/hr.
Desiree Maurice	Teacher	Contractual	\$55.00/hr.
Trisha Orzano	Teacher	Contractual	\$55.00/hr.
Desiree Randall	Teacher	Contractual	\$55.00/hr.
Heather Scott	Teacher	Contractual	\$55.00/hr.
Miriam Trice	Teacher	Contractual	\$55.00/hr.
Gale Deans-Forrester	Teaching Assistant	Contractual	\$35.00/hr.
Candace Collins-Motley	Teaching Assistant	Contractual	\$35.00/hr.

Cinthia Benavides  
Nathanial Armstead (3:35 - 6:05 p.m.)

Security  
Security

Contractual Hourly Rate  
Contractual Hourly Rate

Contractual Hourly Rate  
Contractual Hourly Rate

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the ABGS Middle School AIS After School Program, taking place on October 25, 2022 through April 28, 2023 (Monday, Tuesday, and/or Thursdays) from 2:30 p.m. - 4:30 p.m. (Grade 6) or 3:30 p.m. - 5:30 p.m. (Grade 7) (Teachers and Teaching Assistants), from 3:20 p.m. to 5:45 p.m. (Nurse) and 4:05 p.m. - 6:05 p.m. (for Administration/Clerical/Security) - Source of Funding - SigA.

RECOMMENDED BY: Linda St. John

NAME	POSITION	COMPENSATION	COMPENSATION
Linda St. John	Administrator	Contractual	\$96.23/hr.
Wendy Eisner	Administrator - Sub	Contractual	\$96.23/hr.
<b>GRADE 7 (3:30 p.m. to 5:30 p.m.)</b>			
Richard Cardenas	Teacher	Contractual	\$55.00/hr.
Kellene Allen	Teacher	Contractual	\$55.00/hr.
Vanessa Applewhite-Senior	Teacher	Contractual	\$55.00/hr.
Michelle Smith	Teacher	Contractual	\$55.00/hr.
Evette Coles	Teacher	Contractual	\$55.00/hr.
Sharose Hawkins (Wilson Reading)	Teacher	Contractual	\$55.00/hr.
Jude Jacques	Teacher	Contractual	\$55.00/hr.
Stephen Lux	Teacher - Sub	Contractual	\$55.00/hr.
Donna Melcer	Teacher - Sub	Contractual	\$55.00/hr.
<b>GRADE 8 (2:30 p.m. to 4:30 p.m.)</b>			
Dawn Granville	Teacher	Contractual	\$55.00/hr.
Dearl Topping	Teacher	Contractual	\$55.00/hr.
Claire-Erica Lamothe	Teacher	Contractual	\$55.00/hr.
Mishka Fox	Teacher	Contractual	\$55.00/hr.
Michael Malatesta	Teacher	Contractual	\$55.00/hr.
Thomas Moran	Teacher - Sub	Contractual	\$55.00/hr.
Carlene Badini	Teacher - Sub	Contractual	\$55.00/hr.
Marquellita Tuitt	Teaching Assistant	Contractual	\$35.00/hr.
Adriane Turner	Teaching Assistant	Contractual	\$35.00/hr.
Shella Williams	Teaching Assistant	Contractual	\$35.00/hr.
June Williams	Teaching Assistant	Contractual	\$35.00/hr.
Michael Brown	Teaching Assistant	Contractual	\$35.00/hr.
Ezra Atkinson	Security	Contractual Hourly Rate	Contractual Hourly Rate
Lottie Whitehead	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Patricia Barnes	Clerical - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Owen Peters	Custodian (Saturdays, 8:45am - 12:45pm)	Contractual Hourly Rate	Contractual Hourly Rate

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Mondays and Wednesdays, effective October 25, 2022 - April 27, 2023 from 3:20 PM to 5:30 PM (Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (Clerical, Administrators and Security) - (Source of Funding - American Rescue Plan).

NAME	POSITION	COMPENSATION	COMPENSATION
<b>BARACK OBAMA</b>			
Stacy Legnese	Administrator	Contractual	\$96.23/hr.
Lisaura Moreno	Administrator (Sub)	Contractual	\$96.23/hr.
Xiomara Roman	Teacher	Contractual	\$55.00/hr.
Komal Syed	Teacher	Contractual	\$55.00/hr.
Katherine Vazquez	Teacher	Contractual	\$55.00/hr.
Candice Edwards	Teacher	Contractual	\$55.00/hr.
Cecilia Capdevila	Teacher	Contractual	\$55.00/hr.
Hayley Kosiner	Teacher	Contractual	\$55.00/hr.
Erika Winkler	Teacher	Contractual	\$55.00/hr.
Dale Abrahams	Teaching Assistant	Contractual	\$35.00/hr.
Catherine Foskey	Teaching Assistant	Contractual	\$35.00/hr.
Jada Gillenwater	Teaching Assistant	Contractual	\$35.00/hr.
Rosemary Diaz	Teaching Assistant	Contractual	\$35.00/hr.
Mayra Delgado	Secretary	Contractual	Contractual Hourly Rate

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective January 7, 2023 to April 1, 2023 from 9:05 AM to 11:25 AM (for Teachers, Teaching Assistants), 8:45 AM to 11:45 AM (for Administrators/Clerical/Custodians/Security). - (Source of Funding - American Rescue Plan).

RECOMMENDED BY: Richard Brown - Jackson School - Saturday Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b>JACKSON SCHOOL</b>			
Richard Brown	Administrator	Contractual	\$96.23/hr.
Rowena Costa	Administrator - Sub	Contractual	\$96.23/hr.
Rozella Fibleull	Administrator - Sub	Contractual	\$96.23/hr.
Jeannette Tillman	Teacher	Contractual	\$55.00/hr.
Ronald Tillman	Teacher	Contractual	\$55.00/hr.
Sharon Sanderson-Austin	Teacher	Contractual	\$55.00/hr.
Itzel Conneli	Teacher	Contractual	\$55.00/hr.
Shawn Hudson	Substitute Teacher	Contractual	\$55.00/hr.
Debbie Estrada-Porto	Substitute Teacher	Contractual	\$55.00/hr.
Electra Nicholson	Substitute Teacher	Contractual	\$55.00/hr.
Leticia Scott	Substitute Teacher	Contractual	\$55.00/hr.
Angela Abrams	Teaching Assistant	Contractual	\$35.00/hr.
Freddie Ricks	Custodian	Contractual Hourly Rate	Contractual Hourly Rate
Jacqueline Brown	Security	Contractual Hourly Rate	Contractual Hourly Rate
Lafayette Skinner	Security - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Deborah McPhaul	Clerical	Contractual Hourly Rate	Contractual Hourly Rate

Kelly Moran

Clerical - Sub

Contractual Hourly Rate

Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective October 25, 2022 to June 11, 2023 from 8:30 AM to 12:30 PM (for Teachers, Teaching Assistants), 8:00 AM to 1:00 PM (for Administrators/Nurse/Security/Clerical) and from 8:45 AM to 12:45 PM (Custodians). - (Source of Funding - American Rescue Plan).

RECOMMENDED BY: Stephen Strachan - Hempstead High School -- Saturday Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b><u>HEMPSTEAD HIGH SCHOOL</u></b>			
O'Neill Glenn	Administrator	Contractual	\$96.23/hr.
Sionery Villar	Administrator - Sub	Contractual	\$96.23/hr.
Clemente Robles	Administrator - Sub	Contractual	\$96.23/hr.
Kristin Kelly	Administrator - Sub	Contractual	\$96.23/hr.
Betsy Benedith	Administrator - Sub	Contractual	\$96.23/hr.
Strachan Stephen	Administrator - Sub	Contractual	\$96.23/hr.
Natalie Reyes	Administrator - Sub	Contractual	\$96.23/hr.
Beatriz Caban	Teacher - ENL	Contractual	\$55.00/hr.
Julieta Martinez	Teacher - ENL	Contractual	\$55.00/hr.
Jean Anglade	Teacher - Special Ed Math	Contractual	\$55.00/hr.
Andy Boakye	Teacher - Math	Contractual	\$55.00/hr.
Sony Alexandre	Teacher - Math	Contractual	\$55.00/hr.
Cynthia Partee	Teacher - Science	Contractual	\$55.00/hr.
Patricia Murray	Teacher - Social Studies	Contractual	\$55.00/hr.
Samara Mohamed	Counselor	Contractual	\$55.00/hr.
Wilma Fortunato	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Brenda Thomas	Security	Contractual Hourly Rate	Contractual Hourly Rate
Michelle Gregg	Security	Contractual Hourly Rate	Contractual Hourly Rate

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the David Paterson Saturday AIS "I Can" Program, effective January 7, 2023 - April 29, 2023 from 9:00 AM to 12:30 PM (for Teachers), 9:15 AM to 12:45 PM (for Teaching Assistants) and 9:00 AM to 1:00 PM (for Administrators/Clerical/Security/Nurse). Meeting Dates (12 Sessions) January 7, 21, 28/ February 4, 11/ March 4, 11, 18, 25/ April 1, 22, 29 - (Source of Funding - American Rescue Plan).

RECOMMENDED BY: Keesha Keller - David Paterson - Saturday Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b><u>DAVID PATERSON</u></b>			
Keesha Keller	Administrator	Contractual	\$96.23/hr.
Renee Wright	Administrator - Sub	Contractual	\$96.23/hr.
Beatrice Coker	Teacher	Contractual	\$55.00/hr.
Stephanie Lockhart-Turner	Teacher	Contractual	\$55.00/hr.
Jacqueline Tineo	Teacher	Contractual	\$55.00/hr.
Kisha Matos	Teacher	Contractual	\$55.00/hr.
Crystal Miller	Teacher - Sub	Contractual	\$55.00/hr.
Florone Toliver	Teaching Assistant	Contractual	\$35.00/hr.
Tracee Morgan	Teaching Assistant	Contractual	\$35.00/hr.
Anita Reynolds	Teaching Assistant	Contractual	\$35.00/hr.
Barbara Gant-Johnson	Nurse	Contractual Hourly Rate	Contractual Hourly Rate
Carmen Osterwalder	Security	Contractual Hourly Rate	Contractual Hourly Rate
Vibert Lodin	Security - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Xavier Moreno	Clerical	Contractual Hourly Rate	Contractual Hourly Rate

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Saturday "What I need Now (WINN) AIS Program, effective 10/13/2022 to 4/28/2023. The program will run Saturday mornings (9:00 a.m. to 11:30 a.m. for Teachers, 9:00 a.m. to 11:00 a.m. for Teaching Assistants, 9:00 a.m. to 11:15 a.m. for Scholars/Nurse, 9:00 a.m. to 12:00 p.m. for Administrators/Clerical and 8:45 a.m. to 12:15 p.m. for Security/Custodial) - (Source of Funding - American Rescue Plan).

RECOMMENDED BY: Sheena Burke - Rhodes Academy School - AIS Saturday Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b><u>RHODES ACADEMY</u></b>			
Sheena Burke	Administrator	Contractual	\$96.23/hr.
Jaelle Mann-Tineo	Administrator - Sub	Contractual	\$96.23/hr.
Sharon Edmonston	Teacher	Contractual	\$55.00/hr.
LaVern Larlosa	Teacher	Contractual	\$55.00/hr.
Desiree Randall	Teacher	Contractual	\$55.00/hr.
Marlam Trice	Teacher	Contractual	\$55.00/hr.
Sharon Webster	Teaching Assistant	Contractual	\$35.00/hr.
Nathaniel Armstead	Security	Contractual Hourly Rate	Contractual Hourly Rate
Cynthia Benavides	Security - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Dwayne Thomas	Custodian	Contractual Hourly Rate	Contractual Hourly Rate

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective October 29, 2022 to April 8, 2023 from 9:00 AM to 12:30 PM (Teachers and Teaching Assistants), from 8:30AM to 1:00 PM (Administrators/Clerical/Custodians/Security). - (Title I Grant Funded).

NAME	POSITION	COMPENSATION	COMPENSATION
<b><u>BARACK OBAMA</u></b>			
Lisaura Moreno	Administrator	Contractual	\$96.23/hr.
Stacey Lagnese	Administrator - Sub	Contractual	\$96.23/hr.
Xiomara Roman	Teacher	Contractual	\$55.00/hr.
Kamal Syed	Teacher	Contractual	\$55.00/hr.
Katherine Vazquez	Teacher	Contractual	\$55.00/hr.
Candice Edwards	Teacher	Contractual	\$55.00/hr.
Cecilia Caspevilla	Teacher	Contractual	\$55.00/hr.
Hayley Koslner	Teacher	Contractual	\$55.00/hr.
Ericka Winkler	Teacher	Contractual	\$55.00/hr.
Dale Abrahams	Teaching Assistant	Contractual	\$35.00/hr.

Catherine Foskey	Teaching Assistant	Contractual	\$35.00/hr.
Jade Gillenwater	Teaching Assistant	Contractual	\$35.00/hr.
Rosemary Diaz	Teaching Assistant	Contractual	\$35.00/hr.
Mayra Delgado	Clerical	Contractual	Contractual Hourly Rate
Crystal Scott	Custodian	Contractual	Contractual Hourly Rate
Sherman Robinson	Custodian (Sub)	Contractual	Contractual Hourly Rate
Yassine Bajaj	Custodian (Sub)	Contractual	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel as an Instructional Technology Staff Developer for the 2022-2023 School Year.

NAME	POSITION	COMPENSATION	COMPENSATION
Jason Noone	Instructional Technology Staff Developer (District-wide)	Service Assignment I	\$12,000 (Service Assignment I)

#### CLUBS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2022-2023 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

NAME	POSITION	COMPENSATION	COMPENSATION
<b>JACKSON MAIN (JA)</b>			
Jay Kemmet	Debate Club	Contractual	\$55.00/hr.
<b>JOSEPH MCNEIL SCHOOL</b>			
Brenda Allen (9/16/22 - 10/22/22)	Homecoming Advisor	Contractual	\$55.00/hr.
<b>DAVID PATERSON SCHOOL</b>			
Crystal Miller (9/16/22 - 10/22/22)	Homecoming Advisor	Contractual	\$55.00/hr.
Electra Nicholson (9/16/22 - 10/22/22)	Homecoming Advisor	Contractual	\$55.00/hr.
<b>BARACK OBAMA SCHOOL</b>			
Mayra Delgado	Fashion Builder's Club	Contractual	Contractual Hourly Rate
Maxine Robinson	Art Club	Contractual	Contractual Hourly Rate
Sean Holloway	Sport Club	Contractual	Contractual Hourly Rate
Kathleen Chester (9/16/2022 - 10/22/2022)	Homecoming Advisor	Contractual	\$55.00/hr.
Candice Edwards (9/16/2022 - 10/22/2022)	Homecoming Advisor	Contractual	\$55.00/hr.
Anthony Stewart (9/16/2022 - 10/22/2022)	Homecoming Advisor	Contractual	\$30.00/hr.
<b>ARGS MIDDLE SCHOOL</b>			
Adriane Turner	Class Advisor - Grade 7	Contractual	\$1,152.88
Marquelitta Tuit	Class Advisor - Grade 8	Contractual	\$1,152.88
Dawn Sumner	Student Government (Grade 7/8)	Contractual	\$55.00/hr.
Elizabeth Swiatkowski	Junior National Honor Society	Contractual	\$943.25
Mishka Fox	School Newspaper	Contractual	\$1,310.06 (Split Stipend)
Beverly Robinson	School Newspaper	Contractual	\$1,310.06 (Split Stipend)
Claire Lamothe	School Yearbook	Contractual	\$788.04 (Split Stipend)
Thomas Moran	School Yearbook	Contractual	\$788.04 (Split Stipend)
Dorian Segura	Law Club Advisor	Contractual	\$1,676.88
Dorian Segura	Boy Scouts	Contractual	\$55.00/hr.
Marquelitta Tuit	Assistant Boy Scouts	Contractual	\$30.00/hr.
Elizabeth Swiatkowski	Zoology Club Advisor	Contractual	\$55.00/hr.
Marquelitta Tuit (9/6/22 - 10/22/22)	Homecoming Advisor	Contractual	\$30.00/hr.
<b>HIGH SCHOOL</b>			
Donald Jackson	Afro-Latino Encounter Club Advisor	Contractual	\$55.00/hr.
<b>RHODES ACADEMY</b>			
Bonita Johnson	Dance Club Advisor	Contractual	\$55.00/hr.
Bonita Johnson (9/16/22 - 10/22/22)	Homecoming Advisor	Contractual	\$55.00/hr.
Gale Deans-Forrester (9/16/2022 - 10/22/2022)	Homecoming Advisor	Contractual	\$30.00/hr.
Ericka Tillman (9/16/2022 - 10/22/2022)	Homecoming Advisor	Contractual	\$55.00/hr.

#### ADULT EDUCATION PULLED BY HR

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program (Monday - Thursday from 3:00 p.m. to 8:00 p.m. and Friday's from 10:00 a.m. to 3:00 p.m.), effective October 19, 2022 to June 30, 2023.

Recommended By: Susan Thompson

Purpose: To assist the Parent Resource Center Liaison in creating a welcoming environment that provides information and opportunities that help parents reduce barriers to their own education and employment and help them to successfully negotiate positive outcomes for children.

Source of Funds: American Rescue Plan (ARP) Stimulus

NAME	POSITION	COMPENSATION
Yvette Jones- ADULT EDUCATION PULLED BY HR Eff. 10/19/2022 - 6/30/2023	Parent Resource Center Facilitator	\$40.00/hr.

#### TRANSLATORS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent recommendation to APPOINT the following professional personnel to teach a 6th Period Class ( as needed) to accommodate increased enrollment and open positions:

#### ARGS Middle School



NAME	POSITION	COMPENSATION
Mauricio Romero	World Language	1/5th of salary
Boris Crespo	7th Grade Science (Bilingual)	1/5th of salary
Lauren Dini	7th Grade Science	1/5th of salary

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as TRANSLATORS for the 2022-2023 school year. (Funding Title III)

NAME	POSITION	COMPENSATION
ABGS MIDDLE SCHOOL		
Richard Cardenas	Teacher	\$55/hr.
Mauricio Romero	Teacher	\$55/hr.
Stephanie Diaz	Teacher	\$55/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Newcomer's After School Program taking place on Tuesdays and Thursdays, effective 11/1/2022 - 5/30/2023 from 2:30 PM - 4:30 PM or 3:30 PM - 5:30 PM (for ABGS Middle School & Hempstead High School Teachers/Clinicians), from 3:20 PM - 5:45 PM (for Elementary Teachers) and from 4:05 PM - 6:05 PM (for Administration/Clerical) - Title III Funding.

RECOMMENDED BY: Michelle Pinoda

NAME	POSITION	LOCATION	COMPENSATION
Michelle Pineda	Administrator	District	\$96.23/hr.
Catherine Cueva	Administrator - Sub	District	\$96.23/hr.
Elaíne Guerra-Mitchell	Teacher	Joseph McNeil	\$55.00/hr.
Mirtha Sobelen	Teacher	Joseph McNeil	\$55.00/hr.
Maria Fernandez	Teacher	Joseph McNeil	\$55.00/hr.
Silviana Mestizo	Teacher - Sub	Joseph McNeil	\$55.00/hr.
Katherine Vazquez	Teacher	Barack Obama	\$55.00/hr.
Delmy Bermudez-Castillo	Teacher	Barack Obama	\$55.00/hr.
Susan Gregori	Teacher	Barack Obama	\$55.00/hr.
Debbie Estrada-Porto	Teacher	Rhodes	\$55.00/hr.
Stacy Tolch	Teacher	Rhodes	\$55.00/hr.
Raquel Goldsmith	Teacher	ABGS Middle School	\$55.00/hr.
Mauricio Romero	Teacher	ABGS Middle School	\$55.00/hr.
Judy Sun	Teacher - Sub	ABGS Middle School	\$55.00/hr.
Patricia Huancayo	Teacher	Hempstead High School	\$55.00/hr.
Beatriz Caban	Teacher	Hempstead High School	\$55.00/hr.
Julietta Martinez	Teacher	Hempstead High School	\$55.00/hr.
Lizz Sarceno	Teacher - Sub	District	\$55.00/hr.
Anna Lovisolo	School Counselor	Hempstead High School	\$55.00/hr.
Sandy Rivas	School Counselor	ABGS Middle School	\$55.00/hr.
Maria Trevino	Clerical	Office of World Languages	Contractual Hourly Rate

A. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE the following personnel for the Empire State After School Program, effective October 3, 2022 - March 25, 2023— (Monday –Friday).

RECOMMENDED BY: James Clark for CO Basketball at all Elementary Schools.

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

NAME	POSITION	LOCATION	COMPENSATION	COMPENSATION
Tialey Brooks	Teaching Assistant - Dance	Rhodes Academy	Contractual	\$35/hr. (Max 4hr/wk.)

B. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE the following personnel for the EMPIRE STATE AFTER SCHOOL PROGRAM, effective 10/19 - 3/24/23:

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

NAME	POSITION	LOCATION	COMPENSATION	COMPENSATION
Laquanna King	Teaching Assistant - BB	Joseph McNeil	Contractual	\$35.00/hr (Max 4hr/wk)
Jean-Aime Nzuzi	Teaching Assistant - BB	David Palerson	Contractual	\$35.00/hr (Max 4hr/wk)
Candace Collins Motley	Teaching Assistant - BB	Rhodes Academy	Contractual	\$35.00/hr (Max 4hr/wk)
Rosemary Diaz	Teaching Assistant - BB	Barack Obama	Contractual	\$35.00/hr (Max 4hr/wk)
Davon Williams	Teaching Assistant - BB	Jackson Main	Contractual	\$35.00/hr (Max 4hr/wk)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to place employee #803 on Administrative Leave of Absence, with pay, effective September 30, 2022.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as BUS MONITORS (7:30 am – 8:15 am and 3:20 pm - 4:05 pm) and/or BREAKFAST MONITORS (7:30 am – 8:15 am) for the 2022 – 2023 school year:

NAME	POSITION	COMPENSATION
BARACK OBAMA		
Dale Abrahams	Bus Monitor PM ONLY	\$30.00/hr.

#### S. CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

NAME	POSITION	REASON
Shanique Avery Eff. 9/28/22	School Lunch Monitor, P/T Rhodes Academy	Letter of resignation received for personal reasons.
Nancy Fragala Eff. 10/8/22	Food Server, F/T High School	Letter of resignation received for personal reasons.

Edisson Tigre Borja  
Eff. 10/5/22

Senior Maintainer  
Grounds

Letter of resignation received for personal reasons.

Joseph Douglas  
Eff. 11/1/22

Cleaner  
Middle School

Letter of resignation received for retirement purposes.

#### SENIOR ACCOUNT CLERK MOVED TO EXECUTIVE SESSION CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

NAME	POSITION	REASON	COMPENSATION
Michela Macri Eff. 10/24/22	Senior Account Clerk Business Office	Lv. 5, St. 15-prorated PURPOSE: Fill vacant position. Replacing K. Patel, retired, 7/1/22; Bd. action 3/17/22	\$64,742-prorated (Lv. 5, St. 15)
Grace Bilella-Rivera Eff. 10/24/22	Senior Library Clerk High School	Lv. 5, St. 1-prorated PURPOSE: Fill vacant position. Replacing P. Varner, retired 7/4/22; Bd. action, 3/13/22	\$41,508-prorated (Lv. 5, St. 1)
Brendan Rooney Eff. 10/24/22	Supervisor of School Facilities and Operations District	Lv. 11, St. 10 - prorated PURPOSE: Appointment from the Nassau County Civil Service List. Replacing D. Brazil, resigned, 7/8/22; Bd. action, 7/6/22	\$127,995 - prorated (Lv. 11, St. 10)
Larry Smith Eff. 10/24/22	Cleaner, P/T-Sub District	Contractual PURPOSE: Expand Substitute List. Services to be utilized by district as required	\$15.00/hr
Jeremy Moore Eff. 10/24/22	Cleaner, P/T-Sub District	Contractual PURPOSE: Expand Substitute List. Services to be utilized by district as required	\$15.00/hr
Ruth Morant-Volny Eff. 10/24/22	Cleaner, P/T-Sub District	Contractual PURPOSE: Expand Substitute List. Services to be utilized by district as required	\$15.00/hr
Ron Murray Eff. 10/24/22	Cleaner, P/T-Sub District	Contractual PURPOSE: Expand Substitute List. Services to be utilized by district as required	\$15.00/hr
Andrine Thomas-Eurpoe Eff. 10/24/22	School Lunch Monitor, P/T Jackson Main (JA)	Lv. 10A, St. 2 PURPOSE: Fill new position.	\$15.91/hr (Lv. 10A, St. 2)
Andi-Jay Silvera Eff. 10/19/22	Head Custodian I Jackson Main	Lv. 4B, St. 2 - prorated PURPOSE: Appointment from the Nassau County Civil Service List. Replacing F. Ricks, reclassified to Custodian, off. 9/21/22. Bd. action 9/21/22	\$66,029.13-prorated (Lv. 4B, St. 2)

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

NAME	POSITION	REASON
Azed Zulfekar Eff. 9/19/22 - 9/23/22	Cleaner High School	Letter requesting Paternity Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 9/19/22 in HR)
Andi-Jay Silvera Eff. 10/19/22 - 12/16/22	Custodian Middle School	Letter requesting a Personal Leave of Absence, without pay.

#### CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Registered Professional School Nurses for ALL After School Programs during the 2022-2023 school year, Monday - Friday and Saturday's as needed (not to exceed 2 hours per day)

NAME	LOCATION	COMPENSATION
Maxine Robinson	Barack Obama	Contractual Hourly Rate
Barbara Gant-Johnson	David Paterson	Contractual Hourly Rate
Utonne Affia	High School	Contractual Hourly Rate
Rosalena Velazquez	Prospect School	Contractual Hourly Rate
Roberta Johanshen	Rhodes Academy	Contractual Hourly Rate

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following appointment:

NAME	POSITION	REASON
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RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective:

NAME	POSITION	REASON
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

NAME	POSITION	REASON	COMPENSATION
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND LAYOFF AND RECALL the following CIVIL SERVICE Personnel effective 9/2/21:

NAME	POSITION	COMPENSATION
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following CIVIL SERVICE Personnel:

NAME	REASON	COMPENSATION
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#### BOARD RESOLUTION APPROVING UPSEU GRIEVANCE SETTLEMENTS

WHEREAS, the United Public Service Employees Union ("Union") filed a grievance against the District alleging that its members performed additional duties and responsibilities for which they have not been compensated for by the District; and

WHEREAS, during the 2021-2022 school year, Darrell Taylor ("Taylor"), Wesley Harkless ("Harkless"), Aloysius EMn ("Elvin") and Sherman Robinson ("Robinson") allege that each of them performed duties, entitling each of them to compensation for the additional duties pursuant to the parties' collective bargaining agreement ("CBA"); and

WHEREAS, the District has taken the position that it would cannot pay an employee for performing additional duties; and

WHEREAS, the Union disputed the District's position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

WHEREAS, the Union and its counsel have negotiated with the District's Superintendent, through the District's counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth;

WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union's claims, as well as the District's defense to such claims, to resolve the dispute; and

WHEREAS, Taylor, Harkless, Elvin, and Robinson, through their Union representatives, after such consultations and review with counsel, freely consented to and entered into individual Stipulations to resolve each of their own disputes with the District and disposing of the Union's grievance filed on or about April 1, 2022 against the District, on the basis of the terms contained in the individual Stipulations; now therefore it is

RESOLVED, that the District agrees to settle Darrell Taylor's claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the District agrees to settle Wesley Harkless' claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the District agrees to settle Aloysius Elvin's claim pursuant to the terms of the Stipulation between her and the District; and it is further

RESOLVED, that the District agrees to settle Sherman Robinson's claim pursuant to the terms of the Stipulation between her and the District; and it is further

RESOLVED, that the Board President is authorized to execute each Stipulation on behalf of the District.

Trustee McNeill moved, seconded by Trustee Johnson to reconvene to open session at 12:35 A.M.

MOTION	YES 4	MOTION CARRIED
To reconvene to open session		

Trustee Johnson moved, seconded by Trustee McNeill to approve the Items as amended that were moved to executive session.

#### DIRECTOR MOVED TO EXECUTIVE SESSION

Veronique Bailey Eff. 10/24/2022 3-Year Probationary Period, 10/23/2025 School District Leader, Professional, Eff. 2/23/2017	Director of Math and Science District	Lv. 7, St. 6 Recommended By: Gary Rush Purpose: Fill New Position	\$141,546 - Lv. 7, St. 6 (Prorated)
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#### COORDINATOR MOVED TO EXECUTIVE SESSION

Kimberlee Pierre Eff. 10/24/2022 3-Year Probationary Period, 10/23/2025 School District Administrator, Permanent, Eff. 9/1/1999	Title I Coordinator District	Lv. 9, St. 13 Recommended By: Regina Armstrong Purpose: Fill New Position	\$149,966 - Lv. 9, St. 13 (Prorated)
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#### COACH MOVED TO EXECUTIVE SESSION

Lenroy Raffington Eff. 8/22/2022 - 10/30/2022	Varsity Girls X-Ctry Track Coach Hempstead High School	Change compensation FROM \$8,700 TO \$6,800. Previously approved on 7/6/2022.
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#### AIS MOVED TO EXECUTIVE SESSION

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Mondays, Tuesdays and Thursdays, effective November 14, 2022 - March 30, 2023 from 3:20 PM to 5:20 PM (Teachers) and from 4:05 PM to 5:35 PM (for Teaching Assistants, Clerical, Administrators and Security) - Meeting Dates: (42 sessions) November 14, 15, 17, 28, 29/ December 1, 5, 6, 8, 12, 13, 15/ January 9, 10, 12, 17, 19, 23, 24, 26, 30, 31/ February 2, 7, 9, 13, 14, 16, 27, 28/ March 2, 6, 9, 13, 14, 16, 20, 21, 23, 27, 28, 30. (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Richard Brown - Jackson Main/Annex - After School Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b>JACKSON SCHOOL</b>			
Richard Brown	Administrator	Contractual	\$96.23/hr.
Rozella Fibleuil	Administrator (Sub)	Contractual	\$96.23/hr.
Rowena Costa	Administrator - Sub	Contractual	\$96.23/hr.
Jeanette Tillman	Bilingual Teacher	Contractual	\$55.00/hr.
Cherese West	Teacher	Contractual	\$55.00/hr.
Jessenia Morales	Bilingual Teacher	Contractual	\$55.00/hr.
Jessica Morano	Bilingual Teacher	Contractual	\$55.00/hr.
Itzel Connel	Bilingual Teacher	Contractual	\$55.00/hr.
Shawn Hudson	Teacher	Contractual	\$55.00/hr.
Timothy Bishop	Teacher	Contractual	\$55.00/hr.
Genell Bradley	Teacher	Contractual	\$55.00/hr.
Ronald Tillman	Teacher	Contractual	\$55.00/hr.
Karen Moodie	Teacher - Sub	Contractual	\$55.00/hr.
Shem Ishmael	Teacher - Sub	Contractual	\$55.00/hr.
Todd Mitnick	Teacher - Sub	Contractual	\$55.00/hr.
Leticia Scott	Teacher - Sub	Contractual	\$55.00/hr.
Stephanie Finney	Teaching Assistant	Contractual	\$35.00/hr.

Lorna Barnes	Teaching Assistant	Contractual	\$35.00/hr.
Maria Carmona	Teaching Assistant	Contractual	\$35.00/hr.
Davon Williams	Teaching Assistant	Contractual	\$35.00/hr.
Anishia Massey	Teaching Assistant	Contractual	\$35.00/hr.
Angela Abrams	Teaching Assistant	Contractual	\$35.00/hr.
Katli Mays	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Donnie Manuel	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Deborah McPhaul	Clerical (JM)	Contractual Hourly Rate	Contractual Hourly Rate
Kelly Moran	Clerical (JA)	Contractual Hourly Rate	Contractual Hourly Rate
Jacqueline Brown	Security (JM)	Contractual Hourly Rate	Contractual Hourly Rate
Walter Everett	Security (JA)	Contractual Hourly Rate	Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Tuesdays and Thursdays, effective October 25, 2022 - April 27, 2023 from 3:20 PM to 5:45 PM (Teachers) from 4:05 PM to 5:45 PM (Teaching Assistants) and from 4:05 PM to 6:05 PM (Clerical, Administrators and Security) - (Source of Funding - SigA).

**JOSEPH MCNEIL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Juanita Winfield	Administrator	Contractual	\$96.23/hr.
Robin Branch	Administrator - Sub	Contractual	\$96.23/hr.
Deshawn Lewter	Teacher	Contractual	\$55.00/hr.
Jean Anglade	Teacher	Contractual	\$55.00/hr.
Robin Garrett	Teacher	Contractual	\$55.00/hr.
Stephanie Bryan Pryce	Teacher	Contractual	\$55.00/hr.
Vanessa Dossous (Thurs. only)	Teacher	Contractual	\$55.00/hr.
Kim Sanders (Thurs. only)	Teacher	Contractual	\$55.00/hr.
Vallaira Coleman	Teacher	Contractual	\$55.00/hr.
Felicia Morrow	Teacher	Contractual	\$55.00/hr.
Gall Battle (Tues. only)	Teacher	Contractual	\$55.00/hr.
Sonia Findleyson-Webber	Teaching Assistant	Contractual	\$35.00/hr.
Anita Reynolds	Teaching Assistant	Contractual	\$35.00/hr.
Joseph Watts	Teaching Assistant	Contractual	\$35.00/hr.
Carmen Palacios de Rodriguez	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Nicole Perkins	Security	Contractual Hourly Rate	Contractual Hourly Rate
Pamela Parsley	Security - Sub	Contractual Hourly Rate	Contractual Hourly Rate

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS "I Can" After-School Program on Tuesdays and Thursdays, effective October 25, 2022 - April 27, 2023 from 3:20 PM to 5:20 PM (Teachers), from 3:20 PM - 5:20 PM or 4:05 PM - 5:20 PM (Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security/Nurse) - Meeting Dates: (42 sessions) October 25, 27/ November 8, 10, 15, 17, 29/ December 1, 8, 8, 13, 15, 20, 22/ January 3, 5, 10, 12, 17, 19, 24, 26, 31/ February 2, 7, 9, 14, 16, 28/ March 2, 9, 14, 16, 21, 23, 28, 30/ April 4, 18, 25, 27. (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Keasha Keller - David Paterson - After School Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b>DAVID PATERSON</b>			
Keasha Keller	Administrator	Contractual	\$96.23/hr.
Ranee Wright	Administrator - Sub	Contractual	\$96.23/hr.
Corrine Morton-Greiner	Administrator - Sub	Contractual	\$96.23/hr.
Beatriz Ortiz	Teacher	Contractual	\$55.00/hr.
Brianna Castro	Teacher	Contractual	\$55.00/hr.
Janet Tavernise	Teacher	Contractual	\$55.00/hr.
Kisha Matos	Teacher	Contractual	\$55.00/hr.
Charly Rado	Teacher	Contractual	\$55.00/hr.
Natalie Lindo	Teacher	Contractual	\$55.00/hr.
Beatrice Coker	Teacher	Contractual	\$55.00/hr.
Crystal Miller	Teacher - Sub	Contractual	\$55.00/hr.
Melissa Dean	Teacher - Sub	Contractual	\$55.00/hr.
Florene Toliver	Teaching Assistant	Contractual	\$35.00/hr.
Kevin Torres	Teaching Assistant	Contractual	\$35.00/hr.
Jean-Alme Nzuzi	Teaching Assistant	Contractual	\$35.00/hr.
Charles Noel III	Teaching Assistant	Contractual	\$35.00/hr.
Pascale Marie Salvador	Teaching Assistant	Contractual	\$35.00/hr.
Xavier Moreno	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Carmen Osterwalder	Security	Contractual Hourly Rate	Contractual Hourly Rate
Vibert Lodim	Security	Contractual Hourly Rate	Contractual Hourly Rate

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly "What I need Now (WINN) AIS Program, effective 10/25/2022 to 4/28/2023. The program will run Monday through Thursday mornings (7:30 a.m. to 8:15 a.m. for Teachers & 7:30 a.m. to 8:00 a.m. for Administrators) and Tuesday & Thursday afternoons (from 3:30 p.m. to 5:45 p.m. for Teachers, 3:30 p.m. to 5:30 p.m. for Teaching Assistants, 3:15 p.m. to 5:30 p.m. for Scholars/Nurse and from 4:05 p.m. to 8:05 p.m. for Administrators/Clerical/Security) - (Source of Funding - American Rescue Plan).

RECOMMENDED BY: Sheena Burke - Rhodes Academy School - AIS Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b>RHODES ACADEMY - MORNING AIS</b>			
Sheena Burke	Administrator	Contractual	\$96.23/hr.
Jaele Mann-Tinoo	Administrator - Sub	Contractual	\$96.23/hr.
Clana Burton	Teacher	Contractual	\$55.00/hr.
Debbie Estrada-Porto	Teacher	Contractual	\$55.00/hr.
LaVern Larlosa	Teacher	Contractual	\$55.00/hr.
Ashley Mehale	Teacher	Contractual	\$55.00/hr.
<b>AFTERNOON AIS</b>			
Jasmine Shepherd	Administrator	Contractual	\$96.23/hr.
Sheena Burke	Administrator - Sub	Contractual	\$96.23/hr.

Erica George	Administrator - Sub	Contractual	\$96.23/hr.
Ronda Brown-Walker	Teacher	Contractual	\$55.00/hr.
Christie Cole	Teacher	Contractual	\$55.00/hr.
Sharon Edmonston	Teacher	Contractual	\$55.00/hr.
Jennifer Hayes	Teacher	Contractual	\$55.00/hr.
Desiree Matricio	Teacher	Contractual	\$55.00/hr.
Trisha Orzano	Teacher	Contractual	\$55.00/hr.
Desiree Randall	Teacher	Contractual	\$55.00/hr.
Heather Scott	Teacher	Contractual	\$55.00/hr.
Miriam Trice	Teacher	Contractual	\$55.00/hr.
Gale Deans-Forrester	Teaching Assistant	Contractual	\$35.00/hr.
Candace Collins-Motley	Teaching Assistant	Contractual	\$35.00/hr.
Cinthia Benavides	Security	Contractual Hourly Rate	Contractual Hourly Rate
Nathaniel Armstead (3:35 - 6:05 p.m.)	Security	Contractual Hourly Rate	Contractual Hourly Rate

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the ABGS Middle School AIS After School Program, taking place on October 25, 2022 through April 28, 2023 (Monday, Tuesday, and/or Thursdays) from 2:30 p.m. - 4:30 p.m. (Grade 6) or 3:30 p.m. - 5:30 p.m. (Grade 7) (Teachers and Teaching Assistants), from 3:20 p.m. to 5:45 p.m. (Nurse) and 4:05 p.m. - 6:05 p.m. (for Administration/Clerical/Security) - Source of Funding - SigA.

RECOMMENDED BY: Linda St. John

NAME	POSITION	COMPENSATION	COMPENSATION
Linda St. John	Administrator	Contractual	\$96.23/hr.
Wendy Eisner	Administrator - Sub	Contractual	\$96.23/hr.
<b>GRADE 7 (3:30 p.m. to 5:30 p.m.)</b>			
Richard Cardenas	Teacher	Contractual	\$55.00/hr.
Kellene Allen	Teacher	Contractual	\$55.00/hr.
Vanessa Applewhite-Senior	Teacher	Contractual	\$55.00/hr.
Michelle Smith	Teacher	Contractual	\$55.00/hr.
Evette Coles	Teacher	Contractual	\$55.00/hr.
Sharese Hawkins (Wilson Reading)	Teacher	Contractual	\$55.00/hr.
Jude Jacques	Teacher	Contractual	\$55.00/hr.
Stephen Lux	Teacher - Sub	Contractual	\$55.00/hr.
Donna Melcer	Teacher - Sub	Contractual	\$55.00/hr.
<b>GRADE 8 (2:30 p.m. to 4:30 p.m.)</b>			
Dawn Granville	Teacher	Contractual	\$55.00/hr.
Dearl Topping	Teacher	Contractual	\$55.00/hr.
Cialro-Erica Lamothe	Teacher	Contractual	\$55.00/hr.
Mishka Fox	Teacher	Contractual	\$55.00/hr.
Michael Malatosta	Teacher	Contractual	\$55.00/hr.
Thomas Moran	Teacher - Sub	Contractual	\$55.00/hr.
Carlene Badini	Teacher - Sub	Contractual	\$55.00/hr.
Marquellita Tuitt	Teaching Assistant	Contractual	\$35.00/hr.
Adriane Turner	Teaching Assistant	Contractual	\$35.00/hr.
Shelia Williams	Teaching Assistant	Contractual	\$35.00/hr.
June Williams	Teaching Assistant	Contractual	\$35.00/hr.
Michael Brown	Teaching Assistant	Contractual	\$35.00/hr.
Ezra Atkinson	Security	Contractual Hourly Rate	Contractual Hourly Rate
Lottie Whitehead	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Patricia Barnes	Clerical - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Owen Peters	Custodian (Saturdays, 8:45am - 12:45pm)	Contractual Hourly Rate	Contractual Hourly Rate

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Mondays and Wednesdays, effective October 25, 2022 - April 27, 2023 from 3:20 PM to 5:30 PM (Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (Clerical, Administrators and Security) - (Source of Funding - American Rescue Plan).

NAME	POSITION	COMPENSATION	COMPENSATION
<b>BARACK OBAMA</b>			
Stacy Lagnese	Administrator	Contractual	\$96.23/hr.
Lissara Moreno	Administrator (Sub)	Contractual	\$96.23/hr.
Xiomara Roman	Teacher	Contractual	\$55.00/hr.
Komal Syed	Teacher	Contractual	\$55.00/hr.
Katherine Vazquez	Teacher	Contractual	\$55.00/hr.
Candice Edwards	Teacher	Contractual	\$55.00/hr.
Cecilia Capdevila	Teacher	Contractual	\$55.00/hr.
Hayley Kosiner	Teacher	Contractual	\$55.00/hr.
Erika Winkler	Teacher	Contractual	\$55.00/hr.
Dale Abrahams	Teaching Assistant	Contractual	\$35.00/hr.
Catherine Foskey	Teaching Assistant	Contractual	\$35.00/hr.
Jada Gillenwater	Teaching Assistant	Contractual	\$35.00/hr.
Rosemary Diaz	Teaching Assistant	Contractual	\$35.00/hr.
Mayra Delgado	Secretary	Contractual	Contractual Hourly Rate

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective January 7, 2023 to April 1, 2023 from 9:05 AM to 11:25 AM (for Teachers, Teaching Assistants), 8:45 AM to 11:45 AM (for Administrators/Clerical/Custodians/Security). - (Source of Funding - American Rescue Plan).

RECOMMENDED BY: Richard Brown - Jackson School - Saturday Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b>JACKSON SCHOOL</b>			
Richard Brown	Administrator	Contractual	\$96.23/hr.
Rowena Costa	Administrator - Sub	Contractual	\$96.23/hr.
Rozella Fibleuil	Administrator - Sub	Contractual	\$96.23/hr.
Jeannette Tillman	Teacher	Contractual	\$55.00/hr.

Ronald Tillman	Teacher	Contractual	\$55.00/hr
Sharon Sanderson-Austin	Teacher	Contractual	\$55.00/hr
Itzel Connel	Teacher	Contractual	\$55.00/hr
Shawn Hudson	Substitute Teacher	Contractual	\$55.00/hr
Debbie Estrada-Porto	Substitute Teacher	Contractual	\$55.00/hr
Electra Nicholson	Substitute Teacher	Contractual	\$55.00/hr
Leticia Scott	Substitute Teacher	Contractual	\$55.00/hr
Angela Abrams	Teaching Assistant	Contractual	\$35.00/hr
Freddie Ricks	Custodian	Contractual Hourly Rate	Contractual Hourly Rate
Jacqueline Brown	Security	Contractual Hourly Rate	Contractual Hourly Rate
Lafayette Skinner	Security - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Deborah McPhaul	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Kelly Moran	Clerical - Sub	Contractual Hourly Rate	Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective October 25, 2022 to June 11, 2023 from 8:30 AM to 12:30 PM (for Teachers, Teaching Assistants), 8:00 AM to 1:00 PM (for Administrators/Nurse/Security/Clerical) and from 8:45 AM to 12:45 PM (Custodians). - (Source of Funding - American Rescue Plan).

RECOMMENDED BY: Stephen Strachan - Hempstead High School – Saturday Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b>HEMPSTEAD HIGH SCHOOL</b>			
O'Neill Glenn	Administrator	Contractual	\$96.23/hr
Slonery Villar	Administrator - Sub	Contractual	\$96.23/hr
Clemente Robles	Administrator - Sub	Contractual	\$96.23/hr
Kristin Kelly	Administrator - Sub	Contractual	\$96.23/hr
Betsy Benedith	Administrator - Sub	Contractual	\$96.23/hr
Strachan Stephen	Administrator - Sub	Contractual	\$96.23/hr
Natalie Reyes	Administrator - Sub	Contractual	\$96.23/hr
Beatriz Caban	Teacher - ENL	Contractual	\$55.00/hr
Julietta Martinez	Teacher - ENL	Contractual	\$55.00/hr
Jean Angledo	Teacher - Special Ed Math	Contractual	\$55.00/hr
Andy Boakye	Teacher - Math	Contractual	\$55.00/hr
Sony Alexandre	Teacher - Math	Contractual	\$55.00/hr
Cynthia Parlee	Teacher - Science	Contractual	\$55.00/hr
Patricia Murray	Teacher - Social Studies	Contractual	\$55.00/hr
Samara Mohamed	Counselor	Contractual	\$55.00/hr
Wilma Fortunato	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Brenda Thomas	Security	Contractual Hourly Rate	Contractual Hourly Rate
Michelle Gregg	Security	Contractual Hourly Rate	Contractual Hourly Rate

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the David Paterson Saturday AIS "I Can" Program, effective January 7, 2023 - April 29, 2023 from 9:00 AM to 12:30 PM (for Teachers), 9:15 AM to 12:45 PM (for Teaching Assistants) and 9:00 AM to 1:00 PM (for Administrators/Clerical/Security/Nurse). Meeting Dates (12 Sessions) January 7, 21, 28/ February 4, 11/ March 4, 11, 18, 25/ April 1, 22, 29 - (Source of Funding - American Rescue Plan).

RECOMMENDED BY: Keesha Keller - David Paterson – Saturday Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b>DAVID PATERSON</b>			
Keesha Keller	Administrator	Contractual	\$96.23/hr
Renee Wright	Administrator - Sub	Contractual	\$96.23/hr
Beatrice Coker	Teacher	Contractual	\$55.00/hr
Stephanie Lockhart-Turner	Teacher	Contractual	\$55.00/hr
Jacqueline Tineo	Teacher	Contractual	\$55.00/hr
Kisha Matos	Teacher	Contractual	\$55.00/hr
Crystal Miller	Teacher - Sub	Contractual	\$55.00/hr
Florone Toliver	Teaching Assistant	Contractual	\$35.00/hr
Tracee Morgan	Teaching Assistant	Contractual	\$35.00/hr
Anita Reynolds	Teaching Assistant	Contractual	\$35.00/hr
Barbara Gant-Johnson	Nurse	Contractual Hourly Rate	Contractual Hourly Rate
Carmen Osterwalder	Security	Contractual Hourly Rate	Contractual Hourly Rate
Vibert Lodim	Security - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Xavier Moreno	Clerical	Contractual Hourly Rate	Contractual Hourly Rate

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Saturday "What I need Now (WINN) AIS Program, effective 10/13/2022 to 4/28/2023. The program will run Saturday mornings (9:00 a.m. to 11:30 a.m. for Teachers, 9:00 a.m. to 11:00 a.m. for Teaching Assistants, 9:00 a.m. to 11:15 a.m. for Scholars/Nurse, 9:00 a.m. to 12:00 p.m. for Administrators/Clerical and 8:45 a.m. to 12:15 p.m. for Security/Custodial) - (Source of Funding - American Rescue Plan).

RECOMMENDED BY: Sheena Burke - Rhodes Academy School – AIS Saturday Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b>RHODES ACADEMY</b>			
Sheena Burke	Administrator	Contractual	\$96.23/hr
Jaelle Mann-Tineo	Administrator - Sub	Contractual	\$96.23/hr
Sharon Edmonston	Teacher	Contractual	\$55.00/hr
LaVern Lariosa	Teacher	Contractual	\$55.00/hr
Deelree Randall	Teacher	Contractual	\$55.00/hr
Mariam Trice	Teacher	Contractual	\$55.00/hr
Sharon Webster	Teaching Assistant	Contractual	\$35.00/hr
Nathaniel Armstead	Security	Contractual Hourly Rate	Contractual Hourly Rate
Cynthia Benavides	Security - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Dwayne Thomas	Custodian	Contractual Hourly Rate	Contractual Hourly Rate

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective October 29, 2022 to April 8, 2023 from 9:00 AM to 12:30 PM (Teachers and Teaching Assistants), from 8:30AM to 1:00 PM (Administrators/Clerical/Custodians/Security). - (Title I Grant Funded).

NAME	POSITION	COMPENSATION	COMPENSATION
<b>BARACK OBAMA</b>			
Lisaura Moreno	Administrator	Contractual	\$98.23/hr.
Stacey Lagnese	Administrator - Sub	Contractual	\$98.23/hr.
Xiomara Roman	Teacher	Contractual	\$55.00/hr.
Kamal Syed	Teacher	Contractual	\$55.00/hr.
Katherine Vazquez	Teacher	Contractual	\$55.00/hr.
Candice Edwards	Teacher	Contractual	\$55.00/hr.
Cecilia Capdevila	Teacher	Contractual	\$55.00/hr.
Hayley Kosiner	Teacher	Contractual	\$55.00/hr.
Ericksa Winkler	Teacher	Contractual	\$55.00/hr.
Dale Abrahams	Teaching Assistant	Contractual	\$35.00/hr.
Catherine Foskey	Teaching Assistant	Contractual	\$35.00/hr.
Jada Giffenwater	Teaching Assistant	Contractual	\$35.00/hr.
Rosemary Diaz	Teaching Assistant	Contractual	\$35.00/hr.
Mayra Delgado	Clerical	Contractual	Contractual Hourly Rate
Crystal Scott	Custodian	Contractual	Contractual Hourly Rate
Sherman Robinson	Custodian (Sub)	Contractual	Contractual Hourly Rate
Yassine Bajaj	Custodian (Sub)	Contractual	Contractual Hourly Rate

## AIS MOVED TO EXECUTIVE SESSION

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Mondays, Tuesdays and Thursdays, effective November 14, 2022 - March 30, 2023 from 3:20 PM to 5:20 PM (Teachers) and from 4:05 PM to 5:35 PM (for Teaching Assistants, Clerical, Administrators and Security) - Meeting Dates: (42 sessions) November 14, 15, 17, 28, 29/ December 1, 5, 6, 8, 12, 13, 15/ January 9, 10, 12, 17, 19, 23, 24, 26, 30, 31/ February 2, 7, 9, 13, 14, 16, 27, 28/ March 2, 6, 9, 13, 14, 16, 20, 21, 23, 27, 28, 30. (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Richard Brown - Jackson Main/Annex - After School Program

NAME	POSITION	COMPENSATION	COMPENSATION
<b>JACKSON SCHOOL</b>			
Richard Brown	Administrator	Contractual	\$98.23/hr.
Rozella Fibleuil	Administrator (Sub)	Contractual	\$98.23/hr.
Rowena Costa	Administrator - Sub	Contractual	\$98.23/hr.
Jeanette Tillman	Bilingual Teacher	Contractual	\$55.00/hr.
Cherese West	Teacher	Contractual	\$55.00/hr.
Jessenia Morales	Bilingual Teacher	Contractual	\$55.00/hr.
Jessica Moreno	Bilingual Teacher	Contractual	\$55.00/hr.
Itzel Connell	Bilingual Teacher	Contractual	\$55.00/hr.
Shawn Hudson	Teacher	Contractual	\$55.00/hr.
Timothy Bishop	Teacher	Contractual	\$55.00/hr.
Genell Bradley	Teacher	Contractual	\$55.00/hr.
Ronald Tillman	Teacher	Contractual	\$55.00/hr.
Karen Moodie	Teacher - Sub	Contractual	\$55.00/hr.
Shem Ishmael	Teacher - Sub	Contractual	\$55.00/hr.
Todd Mitnick	Teacher - Sub	Contractual	\$55.00/hr.
Leticia Scott	Teacher - Sub	Contractual	\$55.00/hr.
Stephanie Finney	Teaching Assistant	Contractual	\$35.00/hr.
Loma Barnes	Teaching Assistant	Contractual	\$35.00/hr.
Maria Carmona	Teaching Assistant	Contractual	\$35.00/hr.
Davon Williams	Teaching Assistant	Contractual	\$35.00/hr.
Anishia Massey	Teaching Assistant	Contractual	\$35.00/hr.
Angela Abrams	Teaching Assistant	Contractual	\$35.00/hr.
Katiti Mays	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Donnie Manuel	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Deborah McPhaul	Clerical (JM)	Contractual Hourly Rate	Contractual Hourly Rate
Kelly Moran	Clerical (JA)	Contractual Hourly Rate	Contractual Hourly Rate
Jacqueline Brown	Security (JM)	Contractual Hourly Rate	Contractual Hourly Rate
Walter Everett	Security (JA)	Contractual Hourly Rate	Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Tuesdays and Thursdays, effective October 25, 2022 - April 27, 2023 from 3:20 PM to 5:45 PM (Teachers) from 4:05 PM to 5:45 PM (Teaching Assistants) and from 4:05 PM to 6:05 PM (Clerical, Administrators and Security) - (Source of Funding - SIGA).

<b>JOSEPH MCNEIL</b>			
NAME	POSITION	COMPENSATION	COMPENSATION
Juanita Winfield	Administrator	Contractual	\$98.23/hr.
Robin Branch	Administrator - Sub	Contractual	\$98.23/hr.
Deshaun Lawler	Teacher	Contractual	\$55.00/hr.
Jean Anglade	Teacher	Contractual	\$55.00/hr.
Robin Garrett	Teacher	Contractual	\$55.00/hr.
Stephanie Bryan-Pryce	Teacher	Contractual	\$55.00/hr.
Vanessa Dossoous (Thurs. only)	Teacher	Contractual	\$55.00/hr.
Kim Sanders (Thurs. only)	Teacher	Contractual	\$55.00/hr.
Vallaire Coleman	Teacher	Contractual	\$55.00/hr.
Felicia Morrow	Teacher	Contractual	\$55.00/hr.
Gail Battle (Tues. only)			

MOTION YES 4  
To approve the  
Item moved to executive session as amended

MOTION CARRIED

HAND CARRY  
OCTOBER 18, 2022

**POLICY WAIVER**

Trustee Slith moved, seconded by Trustee Williams to approve the policy # 2342

1. BE IT RESOLVED, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the October 18, 2022 meeting of the Board, and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the October 18, 2022 meeting.

MOTION YES 4 MOTION CARRIED

To waive policy  
# 2342

Trustee Slith moved, seconded by Trustee Williams to approve the construction service agreement.

2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District, ("District") hereby approves the amendment to the agreement between Elite Construction Company of New York ("Elite") and the District for construction manager services, and authorizes the Board President to execute said amendment.

MOTION YES 4 MOTION CARRIED

To construction  
service agreement

Trustee Johnson moved, seconded by Trustee Williams to approve agreement with ESG

3. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District, ("District") hereby approves the the agreement between Energy Systems Group, LLC ("ESG") , the District and Burton, Behrendt, Smith ("BBS") for architectural services performed in connection with the Energy Performance Contract, and authorizes the Board President to execute the agreement.

MOTION YES 4 MOTION CARRIED

To approve  
agreement with ESG

Trustee Johnson moved, seconded by Trustee Williams to approve amendment agreement with ESG

4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District("District") hereby approves the second amendment to the agreement between Energy Systems Group, LLC ("ESG") and the District for energy performance services, and authorized the Board President to execute amendment.

MOTION YES 4 MOTION CARRIED

To approve  
Amendment  
agreement with ESG

Trustee Slith moved, seconded by Trustee Johnson to approve the charges.

5. NOW, THEREFORE, be it resolved that probable cause exists to bring a disciplinary proceeding pursuant to the New York State Education Law against the employee discussed in executive session on the Charges filed with the District Clerk by the Superintendent of Schools on October 18, 2022; and it is further

RESOLVED, that termination of employment is the maximum penalty that will be imposed by the Board of Education if the employee does not request a hearing or that will be sought by the Board of Education if the employee is found guilty of one or more of the charges after a hearing.

BE IT FURTHER RESOLVED that the employee shall be suspended with pay pending the determination of the disciplinary proceedings .

MOTION YES 4 MOTION CARRIED

To approve  
The charges

Trustee Johnson moved, seconded by Trustee Williams to approve to deny transportation appeal.

6. WHEREAS, the Board of Education of the Hempstead UFSD has received and considered a transportation appeal dated September 22, 2022 from the parent of the student listed in confidential schedule "A",

BE IT RESOLVED, that the Board of Education, pursuant to advice of General Counsel, hereby denies the transportation appeal and authorizes the District Clerk to issue a decision letter to the parent on behalf of the Board of Education.

MOTION YES 4 MOTION CARRIED

To approve to  
deny transportation appeal

Trustee Slith moved, seconded by Trustee Williams to approve to waive policy # 6690

7. BE IT RESOLVED, that the Board of Education of the Hempstead UFSD hereby waives policy #6690 "Audit Committee" for the purpose of receiving the revised audit for 2021-2022 financial statements at the October 18, 2022 meeting of the Board of Education.

MOTION YES 4 MOTION CARRIED

To approve to  
Waive policy # 6690

Trustee Slith moved, seconded by Trustee Williams to approve to appoint the BOE as the audit committee.

8. BE IT RESOLVED, that the Board of Education hereby appoints the Board of education as the audit committee for the purpose of review of the revised audit of the 2021-2022 financial statements.

\*\*\* The BOE recessed the Board of Education meeting

Trustee Slith moved, seconded by Trustee Williams to approve to audit committees' recommendation to the Board of Education.

9. BE IT RESOLVED, that the audit committee recommends the acceptance of the revised audit of the 2021-2022 financial statements to the Board of Education.

MOTION YES 4 MOTION CARRIED

To approve the  
audit committees' recommendation

\*\*\*The audit committee recessed

Trustee Slith moved, seconded by Trustee Johnson to approve to accept and approve the revised 2021-2022 financial statements.

10. BE IT RESOLVED, that the Board of education , upon the recommendation of the audit committee's recommendations, hereby accepts and approves the revised audit of the 2021-2022 financial statements.

MOTION YES 4 MOTION CARRIED

To approve and



accept revised 2021-2022 financial statements

Trustee McNeill moved, seconded by Trustee Johnson to approve to award RFP to Fiscal Advisors Marketing

11. RESOLVED, that following a Request for Proposal (RFP) for financial advisor services, and after through consideration of all proposals in accordance with the criteria of the RFP, the Board of Education approves the award of a contract for financial advisor services for 2022-2023 school year to Fiscal Advisors & Marketing, Inc. as per the terms of the District's RFO and in accordance with Board Policy; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute a contract for financial advisor services, subject to review and approval by General Counsel.

MOTION YES 4 MOTION CARRIED

To approve to  
award RFP to Fiscal  
Advisors Marketing

Trustee Stith moved, seconded by Trustee Johnson to approve to employment agreement with B. Powell.

12. WHEREAS, the Board of Education appointed Barbara Powell to serve as the Empire Afterschool Coordinator pursuant to the Empire Afterschool grant effective July 1, 2022.

BE IT RESOLVED, that the Board of Education approves the employment and compensation agreement with Barbara Powell and hereby authorizes the Board President or his designee to execute said agreement.

MOTION YES 4 MOTION CARRIED

To approve  
employment agreement  
with B. Powell

Trustee Stith moved, seconded by Trustee McNeill to approve to appoint a deputy treasurer.

13. RESOLVED, that the Board of Education approve to appoint Toni Ebron as the Deputy Treasurer for the remainder of the 2022-2023 school year with a stipend of \$5,000, pro-rated.

MOTION YES 4 MOTION CARRIED

To approve to  
appoint Deputy Treasurer

Trustee Stith moved, seconded by Trustee Johnson to approve to direct Superintendent to make Assistant Superintendent for C&I appointment.

14. RESOLVED, that the Board of Education hereby directs the Superintendent of Schools, to appoint an Assistant Superintendent for Curriculum & Instruction to a probationary appointment on or before the next regular meeting of the Board of Education.

MOTION YES 3 MOTION CARRIED

To approve to NO 1 (Trustee McNeill)  
direct Superintendent  
to make Assistant Superintendent for C&I appointment.

Trustee Johnson moved, seconded by trustee Williams to adjourn the meeting at 12:50 A.M.

MOTION YES 4 MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk