

REGULAR MEETING (Wednesday, December 21, 2022)
Generated by Patricia Wright on Tuesday, January 10, 2023

A. MEETING OPENING

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 21, 2022
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 111550. The meeting was called to order at 6:23 P.M., moved by Trustee McNeill and seconded by Trustee Williams. All of the Trustees were present, Trustee Brown Young arrived at 6:26 P.m. There was a veterans tax exemption hearing was convened by the District Clerk at the beginning of the meeting. General Counsel gave an overview of the veterans tax exemption. Public participation was entertained in reference to the veterans tax exemption. The Superintendent wished all a happy and safe holiday season. She also thanked the "Toys for Tots" and Trustee Johnson for taking the lead in this project. The veterans tax exemption hearing closed, immediately following the hearing was discussion of the SED Monitors report.

BOARD MEMBERS PRESENT:

Randy Stith, President
LaMont E. Johnson, Vice President
Olga Brown Young, Trustee
Patricia McNeill, Trustee
Joylette Williams, Trustee

SED MONITOR PRESENT

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Gary Rush, Interim Assistant Superintendent for C & I
Patricia Wright, District Clerk
Barbara Emigholz, General Counsel
John Sheahan, General Counsel
Matthew Harrison, General Counsel
Monte Chandler, Special Counsel
Jonathan Scher, Labor Counsel

Procedural: 1. Pledge of Allegiance

B. PRESIDENT'S REMARKS

C. TRUSTEE REMARKS

D. OLD BUSINESS

E. NEW BUSINESS

Procedural: 1. Moment of Silence

F. SUPERINTENDENT'S REMARKS

G. COMMENDATIONS/PRESENTATIONS

H. BOARD OPERATIONS

Trustee Stith moved, seconded by Trustee Johnson to waive policy # 2342

POLICY WAIVER

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the December 21, 2022 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the December 21, 2022 meeting.

MOTION YES 5 MOTION CARRIED

To waive
policy # 2342

Trustee Johnson moved, seconded by Trustee McNeill to approve the veterans tax exemption.

2. **WHEREAS**, section 458-a, subdivision 2, paragraph (d), subparagraph (i) of the Real Property Tax Law of the State of New York, allows the District to provide tax exemptions to certain qualified owners of qualified real property, as defined by section 458-a, and

WHEREAS, it is in the best interest of the community to provide such relief to the veterans of our District, it is hereby

RESOLVED, that the Board of Education elects to participate in the exemptions of Real Property Tax law section 458-a, subdivision 2, paragraphs, (a), (b), and (c),

AND IT IS FURTHER RESOLVED, that the District adopts the statutory basic maximums as defined by Real Property Tax Law section 458-2, subdivision 2, paragraphs 9a), (b), and (c) for its maximums for exemptions of Real Property Tax Law section 458-a, subdivision 2, paragraphs (a), (b), and (c).

MOTION YES 5 MOTION CARRIED
To approve
veterans tax exemption

Trustee McNeill moved, seconded by Trustee Johnson to approve the consent calendar.

MOTION YES 5 MOTION CARRIED
To approve
the consent calendar

Trustee Brown Young moved, seconded by Trustee McNeill to convene to executive session at 9:10 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION YES 4 MOTION CARRIED
To convene to
NO 1 (Trustee Johnson)
executive session

BUDGET TRANSFER

1. RESOLVED, that the Board of Education approve a budget transfer of \$40,000 from code # 1010.410-20, 2010.400-23 & 207.400.04-0443 to code 1010.475.20 to cover conference attendance.

I. OTHER AGENDA ITEMS

MINUTES

1. RESOLVED, that the Board of Education accept the minutes of the meetings held October 24, 2022, November 9 & 16, 2022 as submitted by the District Clerk.

J. BUSINESS & OPERATIONS

BUSINESS & OPERATIONS:

WARRANTS

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:
General Funds (Warrants #48, 41, 45, 40); **Cafeteria/Lunch** (Warrants #5, 4); **Federal** (Warrants #10, 9); **Capital** (Warrants #10, 11, 9).

TREASURER'S REPORTS

2. RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of October 2022.**

REVENUE REPORTS

3. RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of October 2022.**

APPROPRIATION REPORTS

5. RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of October 2022.**

CORRECTIVE ACTION PLAN

6. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the 2021-2022 management letter as prepared by EFPR Group LLP and the 2021-2022 Corrective Action Plan of the management letter prepared by the Administration of the Hempstead Union Free School District. (see supportive documentation)

ITEM # 7 MOVED TO EXECUTIVE SESSION

Grant-In-Aid

7. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the \$175,000 Grant-In-Aid to support offsetting the cost of monitor (see attached). If approved, both the revenue and expense sides of the 2022 -2023 Budget will be increased by said amount.

CHANGE ORDERS

8. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the attached Change Orders (each a deduct of \$13,050) to the Gatz Sitework and Landscape Construction Contract in accordance with the attached. This is a total deduct of \$52,200.

K. CONTRACTS/STIPULATIONS OF SETTLEMENT**CONTRACTS/ STIPULATIONS OF SETTLEMENT****Method Test Prep**

1. **RESOLVED**: That the Board of Education approves the Superintendent's Recommendations to execute the continuation and increase of service attached Partnership Agreement Contracts with Method Test Prep services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Increase program sessions for Method Learning instructors to teach PSAT/Financial Literacy and Academic Success Prep.

Funding Source: Targeted Support Services through December Ref.#20221117-131337412

Amount: \$20,000

L. DONATION**DONATION**

1. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(s) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
<u>Music instruments</u>	Mr. Holland's Opus Foundation - funding from the UBS Arena Foundation	Hempstead High School	\$15,762.00

M. USE OF FACILITIES**USE OF FACILITIES**

*** All approvals are conditional based on the needs of the Hempstead School District.**

If the space requested by an outside group is needed by Hempstead students, the

outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

N. DISPOSAL OF EQUIPMENT**DISPOSAL OF EQUIPMENT**

1. **RESOLVED** that the Board of Education approves the Superintendent's recommendation to dispose of as obsolete the following computer equipment:

Item	Manufacturer	Model	Location	Serial Number
Check Sealing Machine	EDGE	FD1506	BUSINESSOFFICE	
Check Sealing Machine	EDGE	J223315	BUSINESSOFFICE	

O. SPECIAL EDUCATION**CSE/CPSE MEETINGS**

1. **RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:
11/1, 11/2, 11/7, 11/8, 11/9, 11/10, 11/15, 11/16, 11/17, 11/18, 11/9, 11/14, 11/15, 11/17, 11/18, 11/21, 11/22, 11/23, 11/28, 11/29, 11/30.

SUPPLEMENTAL PERSONNEL

Appointment: Impartial Hearing Officer

2. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Mr. Edgar Deleon to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about December 1, 2022 and hereby approves compensation for Mr. Deleon in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

P. PUPIL PERSONNEL SERVICES

Q. FEILD TRIPS

R. PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Webert Dorestant Eff. 1/6/2023	Math Teacher Hempstead High School	Letter of resignation received for retirement purposes.
Jessenia Morales Eff. 12/18/2022	Bilingual Elementary Teacher Jackson Main (JA)	Letter of resignation received for personal reasons.
Kellie Ramsey Eff. 12/29/2022	Interim IB MYP Coordinator ABGS Middle School	Letter of resignation received for personal reasons.
Kellie Ramsey Eff. 12/29/2022	Special Education Teacher Rhodes Academy	Letter of resignation received for personal reasons.
Raquel Goldsmith Eff. 1/5/2023	ENL Teacher ABGS Middle School	Letter of resignation received for personal reasons.
Rebecca Labarca Eff. 1/9/2023	Science Teacher Hempstead High School	Letter of resignation received for personal reasons.
Bernardo Flores Eff. 12/12/2022	Special Education Teacher Administrative Office	Letter of resignation received for personal reasons.
Vallaire Coleman Eff. 11/7/2022	AIS After School Program Joseph McNeil	Letter of resignation for personal reasons.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Cynthia Peragallo Eff. 1/3/2023 4-Year Probationary Period, 1/2/2027 Mathematics 7-12, Initial Reissuance, Eff. 9/14/2018	Math Teacher Hempstead High School	Lv. 5, St. 7 - Prorated Recommended By: S. Strachan Purpose: Replacing M. Hopkins, resigned eff. 11/20/2022. Board Action - 11/16/2022.	\$77,354 - Lv. 5, St. 7 - Prorated
Tonya De Caul Eff. 1/3/2023 4-Year Probationary Period, 1/2/2027 Biology & General Science 7-12, Permanent, Eff. 9/1/2001	Science Teacher ABGS Middle School	Lv. 9, St. 8 - Prorated Recommended By: St. John Purpose: Replacing M. Ralph, resigned eff. 8/5/2022. Board Action - 8/3/2022.	\$90,276 - Lv. 9, St.8 - Prorated

Michael Lerebours Eff. 1/3/2023 4-Year Probationary Period, 1/2/2027 Teaching Assistant, Level I, Eff. 11/9/2019	Teaching Assistant Joseph McNeil	Lv. 4, St. 4 - Prorated Recommended By: J. Winfield Purpose: Fill New Position to comply with 6:1:2 SPED class)	\$32,541 - Lv. 4, St. 4 - Prorated
Charlee Timmerman Eff. 1/3/2023 4-Year Probationary Period, 1/2/2027 Students w/Disabilities (Grade 1- 6), Professional, Eff. 9/10/2022	Special Education Teacher Prospect	Lv. 5, St. 2 - Prorated Recommended By: C. Eason Purpose: Fill Vacant Position Replacing K. Ramsey, resigned eff. 12/29/2022. Board Action - 12/21/2022.	\$64,438 - Lv. 5, St. 2 - Prorated
Megan Darold Eff. 2/1/2023 4-Year Probationary Period, 1/31/2027 Social Studies 7-12, Initial, Eff. 2/4/2022	Social Studies Teacher Hempstead High School	Lv. 1, St. 3 - Prorated Recommended By: S. Strachan Purpose: Fill Vacant Position Replacing K. Scarles, resigned eff. 9/22/2022. Board Action - 9/21/2022.	\$59,413 - Lv. 1, St. 3 - Prorated
Justo Galeas Eff. 1/3/2023 4-Year Probationary Period, 1/2/2027 Early Childhood Education (Birth-Grade 2), Initial, Eff. 11/24/2022	Elementary Teacher Jackson Main (JA)	Lv. 1, St. 2 - Prorated Recommended By: R. Brown Purpose: Fill Vacant Position Replacing J. Morales, resigned eff. 12/18/2022. Board Action - 12/21/2022.	\$56,970 - Lv. 1, St. 2 - Prorated
Christal Rivera Eff. 1/9/2023 - 6/30/2023 (Leave Replacement) Childhood Education (Grades 1- 6), Initial, Eff. 01/29/2022	Elementary Teacher Rhodes Global Academy	Lv. 1, St. 2 - Prorated Recommended By: S. Burke Purpose: Fill Vacant Position Replacing Employee #, ALWP eff. 12/18/2022. Board Action - 12/21/2022.	\$56,970.00 - Lv. 1, Step 2
Cheryl Dobres Eff. 1/23/2023 3-Year Probationary Period, 1/2/2026 Childhood Education (Grades 1- 6), Initial, Eff. 04/29/2016	Elementary Teacher David Paterson	Lv.5 , St.7 - Prorated Recommended By: Keesha Keller Purpose: Fill New Position	\$77,354.00 - Lv. 5 St.7 - Prorated
Matthew Williams Eff. 1/3/2023 4-Year Probationary Period, 1/2/2027 Student with Disabilities (Grades 1-6), Initial, Eff. 7/3/2021	Special Education Teacher Joseph McNeil	Lv.1 , St.3 - Prorated Recommended By: D. Wilson Purpose: Fill Vacant Position Replacing B. Flores, resigned eff. 12/12/2022. Board Action - 12/21/2022.	\$59,413.00 - Lv.1 St.3 - Prorated

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dana Falcone Eff. 12/1/2022 - 12/21/2022	Social Studies Teacher Hempstead High School	Letter requesting an Extension of the Child Care leave, without pay , from 12/1/2022 - 12/21/2022 (Medical

documentation on file. Letter received 11/14/2022 in the Office of Human Resources).

Glendalis Moran
Eff. 12/9/2022 - 3/17/2023

Bilingual Elementary Teacher
Barack Obama

Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 12/9/2022 to 1/27/2023, remainder (1/28/2023 to 3/17/2023) without pay. (Medical documentation on file. Letter received on 12/14/2022 in the Office of Human Resources).

Christian Ambrosio
Eff. 11/28/2022 - 12/21/2022

Elementary Kindergarten Teacher
David Paterson School

Letter requesting a medical Leave of Absence, without pay from 11/28/2022 -12/21/2022 (Medical documentation on file. Letter received on 12/7/2022 in the Office of Human Resources).

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shavone Watson Eff. 11/27/2022	Teaching Assistant Hempstead High School	Declined Offer
James Rupp Eff. 2022 - 2023 Winter Season	Scorekeeper (girls) Hempstead High School	Declined Offer
Imani Medlin 2022 - 2023 School Year	Cheerleading Advisor ABGS Middle School	Declined Offer

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ian Rosner Eff. 8/30/2022 - 1/30/2023	Special Education Teacher Hempstead High School	Change effective start date FROM 9/9/2022 TO 8/30/2022. Previously approved on the 8/24/2022 docket.
Adefemi Ramierez Eff. 1/3/2023 - 6/30/2023	Students w/Disabilities, Grades 1-6	Change position and compensation FROM Per-Diem Substitute at \$140 per day (all year) TO Permanent Substitute at \$165 per day (all year). Previously approved on the 8/24/2022 docket.
Erika George Eff. 10/19/2022 - 3/24/2023	Administrator - Sub (District) Empire State After School Program	Change approved hours FROM 4:05 p.m. to 6:05 p.m. TO 4:05 p.m. to 7:30 p.m. (Still Max 4/hrs./wk.). Previously approved on the 9/21/2022 docket.

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2022 – 2023 school year:

<u>INSTRUCTOR</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Cristine Linquiti	Speech Pathologist	Contractual	\$3,000

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Personnel for the 2022-2023 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Lisa Byrd-Watkins	Youth Employment Coordinator	Service Assignment I	\$12,000 - Service Assignment I

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the 2022-2023 school year. (This is a non-representative position)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Herbie Mickens
Eff. 1/3/2023 - 6/30/2023

JROTC Instructor
Hempstead High School

\$90,000 (Prorated)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS (7:30 am – 8:15 am and 3:20 pm - 4:05 pm) and/or BREAKFAST MONITORS (7:30 am – 8:15 am)** for the 2022 – 2023 school year:

NAME**PROSPECT**

Camilla Shah
Eff. 12/22/2022

POSITION

(Teaching Assistant)
Breakfast & PM Bus Monitor

COMPENSATION

\$30.00/hr.

BARACK OBAMA

Anthony Gatke
Eff. 12/22/2022

(Teaching Assistant)
Breakfast Monitor

\$30.00/hr.

Carolyn Germany
Eff. 12/22/2022

(Lunch Monitor, P/T)
Breakfast Monitor

Contractual Hourly Rate

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2022-2023 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

NAME**POSITION****COMPENSATION****COMPENSATION****HIGH SCHOOL**

Pascale Brown
Eff. 12/22/2022 - 6/30/2023

Student Government

Contractual - Prorated

\$1,467.27 - Prorated

Lourdes Ulloa
Eff. 12/22/2022 - 6/30/2023

Creative Photography Club

Contractual

\$55.00/hr.

Ruth Guilbaud
Eff. 12/22/2022 - 6/30/2023

Creative Photography Club

Contractual

\$55.00/hr.

BARACK OBAMA

Cheri Mancusi
Eff. 12/22/2022 - 6/30/2023

Newsletter Club

Contractual - Prorated

\$943.25 - Prorated

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan for the 2022/2023 school year (Teachers, Teaching Assistants and Clinicians from 3:15 p.m. to 5:15 p.m. and Administrators from 4:05 p.m. to 6:05 p.m.), not to exceed 10 hours for the year. Source of Funding: SIGa

JOSEPH MCNEIL**NAME****POSITION****COMPENSATION****COMPENSATION**

Robin Branch
Eff. 1/03/2022 - 6/30/2023

Teacher

Contractual

\$55.00/hr.

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program at the ABGS Middle School, effective 1/03/2022

Recommended By: Susan Thompson

Purpose: To cover teacher absences and increased enrollment.

Source of Funds: 2022 - 2023 Employment Preparation Education (EPE) aid allocation. Budget code F2340.150-23-5601

NAME**POSITION****COMPENSATION**

Patricia Sanchez
Eff. 1/03/2022

Substitute Teacher

\$40.00/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Newcomer's After School Program taking place on Tuesdays and Thursdays, effective 1/03/2022 - 5/30/2023 from 2:30 PM - 4:30 PM or 3:30 PM - 5:30 PM (for ABGS Middle School & Hempstead High School Teachers/Clinicians), from 3:20 PM - 5:45 PM (for Elementary Teachers) and from 4:05 PM - 6:05 PM (for Administration/Clerical) - Title III Funding.

RECOMMENDED BY: Michelle Pineda

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Alexis Jovel Eff. 12/22/2022 - 5/30/2023	Teacher	David Paterson	\$55.00/hr.

TRANSLATORS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Professional Personnel as a Translator for 2022-2023 school year

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Rosemary Diaz Eff. 1/03/2022	Teaching Assistant Barack Obama	Contractual Hourly Rate	\$30/hr.
Maria Ringgold Eff. 1/03/2022	Attendance Aide Barack Obama	Contractual Hourly Rate	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the AIS After School Program from 1/03/2022 through April 28, 2023 (Monday - Thursdays) from 4:05 p.m. - 6:05 p.m. (for Administration/Clerical/Security).

RECOMMENDED BY: Gary Rush

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Veronique Bailey	(Dir. of Math & Sci) Administrator - Sub District-Wide	Contractual	\$96.23/hr.
Felicia Prince	(Dir. of Humanities) Administrator - Sub District-Wide	Contractual	\$96.23/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective January 7, 2023 to April 8, 2023 from 8:30AM to 1:00 PM (Administrators/Clerical/Custodians/Security). - (Title I Grant Funded).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
BARACK OBAMA Marc Ferro Eff. 1/7/2023 - 4/8/2023	Security	Contractual	Contractual Hourly Rate
Sorita Adkins -Sub Eff. 1/7/2023 - 4/8/2023	Security	Contractual	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the High School SMART SCHOLARS Program, effective January 3, 2022-June 30, 2023 (Max 4 hours per week) (Source of Funding: Smart Scholars Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Bernice Smith	Clerical	Contractual Hourly Rate	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for the 2022 - 2023 school year. (Source of Funding: Strategic Partner School Improvement Grant)

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Daniel Joscher Eff. 1/03/2022	High School STEM / STEAM	Service Assignment II - Prorated	\$6,000 (Service Assignment II) - Prorated

GRIT PROGRAM PULLED

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPROVE** the following personnel for the Empire After School Program - GRIT, effective January 3, 2023 for the 2022 - 2023 School Year — (Monday – Friday, 2:30 p.m. to 5:30 p.m. and Saturday from 8:00 a.m. to 12:00 p.m. - Max 4 hours per week).

RECOMMENDED BY: Reina Jovin

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Ana Lovisolo	Social Worker - Social Worker Support	Contractual	\$55.00/hr. (Max 4 hrs/wk)

Tamara Belcher	Teacher - Academic Enrichment	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Ashton Bell	Teacher - Young Men's Empowerment	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Myriam Belotte-Poligadu	Teacher - Parent Engagement	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Lisa Byrd-Watkins	Social Worker - Drivers Education	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Shereen D'Aguilar	Teacher - Culinary Excursion	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Joelle Day	Teacher - Herstory Extended	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Dagoberto Echeverria	Teacher - Young Men's Empowerment	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Regina Edgeworth	Social Worker - Report Card Conferencing	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Aziz Elmrini	Teacher - Parent Engagement	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Kesha Ephraim	Teacher - Movement in Music	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Dorothea Geiger	Teacher - Double Dutch	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Marsha Hutchinson	Guidance Counselor - Report Card Conferencing	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Terence Larkin	Teacher - Young Men's Empowerment	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Donald Levy	Teacher - Young Men's Empowerment	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Melissa Spleen	Teacher - Double Dutch	Contractual	\$55.00/hr. (Max 4 hrs/wk)
Orvia Williams	Teacher - Substitute	Contractual	\$55.00/hr. (Max 4 hrs/wk)

FITNESS EXAM MOVED TO EXECUTIVE SESSION

RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number 23 is hereby directed to submit to a fitness examination, by a physician of the District's choosing.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to place employee #23 on Administrative Leave of Absence, with pay, effective December 8, 2022.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as COACHES for the WINTER season during the 2022-2023 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Arthur Johnson Eff. 12/12/2022 - 1/27/2023	Assistant Wrestling Coach	\$5,500 - Prorated

S. CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kareem Johnson	School Lunch Monitor, P/T	Letter of resignation received for personal reasons.

Eff. 11/21/22

David Paterson

Ivan Chatman

Eff. 11/29/22

Maintainer

Central Maintenance

Letter of resignation received for personal reasons.

Tyrone Youman

Eff. 12/22/22

Cleaner, P/T-Sub

District

Letter of resignation received contingent upon appointment as Cleaner, F/T.

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Natesha Temple Eff. 1/3/23	Food Server, F/T Rhodes Academy	Lv. 1, St. 3 PURPOSE: Replacing N. Fragala, resigned 10/8/22; Board. Action 10/18/21	\$25,359-prorated (Lv. 1, St. 3)
Michael Smikle Eff. 1/3/23	Food Server, F/T High School	Lv. 1, St. 3 PURPOSE: Replacing M. Goins, retired 8/7/22; Board. Action: 4/25/22	\$25,359-prorated (Lv. 1, St. 3)
Clive Jones Eff. 12/22/22	Cleaner, P/T-Sub District	Contractual PURPOSE: Expand the substitute list. Services to be utilized by district as required.	\$15.00/hr.
S. BROWN INDEPENDENT ACTION & EXECUTIVE SESSION			
Sonia Brown Eff. 1/23/23	Sr. Account Clerk Business Office	Lv. 5, St. 15 (prorated) PURPOSE: Replacing K. Patel, retired 7/1/22; Board Action 3/17/22	\$64,742-prorated (Lv. 5, St. 15)
Tyrone Youmans Eff. 12/22/22	Cleaner, F/T District	Lv. 2, St. 1 (prorated) PURPOSE: Replacing R. Sexton, retired 9/30/22 Board Action: 8/3/22	\$39,559.90-prorated (Lv. 2, St. 1)

LOA'S MOVED TO EXECUTIVE SESSION

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sadia Batool Eff. 1/17/2023 - 2/28/2023	Provisional Typist Clerk ABGS Middle School	Requesting a Personal Leave of Absence, without pay, effective 1/17/2023 to 2/28/2023. Documentation received in Office of Human Resources on 11/28/2022.
Halver Griffith Eff. 10/18/22 - 1/17/2023	Cleaner, Middle School	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 12/2/22 in HR)
Aaliyah Green Eff. 12/12/2022 - 3/6/2023	Attendance Aide ABGS Middle School	Letter requesting a Medical Leave of Absence at half pay, not to exceed 90 days. (Medical documentation on file. Letter received in Human Resources on 12/5/2022).

TERMINATION MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE** **PERSONNEL**, effective November 17, 2022:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4957	Cleaner, F/T	Documentation on file in HR

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)			

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Josselyn Calderon-Hernandez 11/21/22	School Lunch Monitor, P/T	Declined Offer
Shonique Mitchell 10/21/22	Sr. Account Clerk	Never Reported

Trustee Brown Young moved, seconded by Trustee McNeill to reconvene to open session at 2:00 A.M.

MOTION YES 5 MOTION CARRIED

To reconvene to
open session

Trustee Johnson moved, seconded by Trustee McNeill to approve Sr. Account Clerk

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
S. BROWN INDEPENDENT ACTION & EXECUTIVE SESSION			
Sonia Brown Eff. 1/23/23	Sr. Account Clerk Business Office	Lv. 5, St. 15 (prorated) PURPOSE: Replacing K. Patel, retired 7/1/22; Board Action 3/17/22	\$64,742-prorated (Lv. 5, St. 15)

MOTION YES 4 MOTION CARRIED

To appoint Sr. Account Clerk **NO 1** (Trustee McNeill)

Trustee Stith moved, seconded by Trustee Williams to approve the items moved into executive session.

ITEM # 7 MOVED TO EXECUTIVE SESSION

Grant-In-Aid

7. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the \$175,000 Grant-In-Aid to support offsetting the cost of monitor (see attached). If approved, both the revenue and expense sides of the 2022 -2023 Budget will be increased by said amount.

TRANSLATORS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **Professional Personnel** as a Translator for 2022-2023 school year

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Rosemary Diaz Eff. 1/03/2022	Teaching Assistant Barack Obama	Contractual Hourly Rate	\$30/hr.
Maria Ringgold Eff. 1/03/2022	Attendance Aide Barack Obama	Contractual Hourly Rate	Contractual Hourly Rate

FITNESS EXAM MOVED TO EXECUTIVE SESSION

RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number 23 is hereby directed to submit to a fitness examination, by a physician of the District's choosing.

LOA'S MOVED TO EXECUTIVE SESSION

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE request(s)** for the following **CIVIL SERVICE personnel**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sadia Batool Eff. 1/17/2023 - 2/28/2023	Provisional Typist Clerk ABGS Middle School	Requesting a Personal Leave of Absence, without pay, effective 1/17/2023 to 2/28/2023. Documentation

received in Office of Human Resources on 11/28/2022.

Halver Griffith
Eff. 10/18/22 - 1/17/2023

Cleaner,
Middle School

Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 12/2/22 in HR)

Aaliyah Green
Eff. 12/12/2022 - 3/6/2023

Attendance Aide
ABGS Middle School

Letter requesting a Medical Leave of Absence at half pay, not to exceed 90 days. (Medical documentation on file. Letter received in Human Resources on 12/5/2022).

TERMINATION MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective November 17, 2022:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4957	Cleaner, F/T	Documentation on file in HR

MOTION YES 5 **MOTION CARRIED**
To approve the items moved into executive session

HAND CARRY DECEMBER 21, 2022

Trustee Brown Young moved, seconded by Trustee Williams to approve to waive policy # 2342.

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the December 21, 2022 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the December 21, 2022 meeting.

MOTION YES 5 **MOTION CARRIED**
To approve to waive policy #2342

Trustee Brown Young moved, seconded by Trustee Stith to approve the hand carry items.

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Fancine DiPaola Eff. 1/9/23	Typist Clerk /PT -Sub Administrative Office	\$50.00/ hr

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brian Longaro Eff. 1/18/23	School Safety Supervisor District	\$90,000-pro-rated

TRANSFINDER RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District ("District") hereby approves the License Agreement ("Agreement") between the District and Transfinder and authorizes the President of the Board of Education to execute the Agreement.

RESOLUTION TO AMEND AUGUST 8, 2022 RESOLUTION APPOINTING MICHELE C. REED AS DISTRICT MEDICAL DIRECTOR

WHEREAS, the Board of Education previously adopted a resolution on August 8, 2022 appointing Michele C. Reed as the District Medical Director for the 2022-2023 school year at an annual rate of \$95,000;

BE IT RESOLVED, the Resolution is hereby amended to substitute the words "to perform Medical Director Services at a rate of \$250 per hour for the 2022-2023 school year" for the words "as the District Medical director for the 2022-2023 school year at an annual rate of \$95,000"; and

BE IT FURTHER RESOLVED, the Resolution is further amended to insert the words "BE IT FURTHER RESOLVED, the Board of Education appoints Dr. Michele C. Reed to perform Staff Physician Services at a rate of \$35,000, prorated, for the 2022-2023 school year."

VRD RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby rescinds Change Order No. 11, and approves Change Order No. 11, as revised, to the Contract by and between VRD Contracting, Inc. and the Hempstead Union Free School District School District for the Rhodes School Project (SED No. 28-02-01-03-0-092-001) to modify the contract by deducting the amount of \$92,792 for additional cleaning costs incurred by the District in the amount of \$29,677 and additional construction management time until substantial completion in the amount of \$63,115, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

MOTION	YES 5	MOTION CARRIED
To approve hand carried items as presented		

T. ADJOURNMENT

Trustee Brown Yun moved, seconded by Trustee McNeill to adjourn the meeting at 2:08 A.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk