

WORK STUDY MEETING - VOTED (Wednesday, January 11, 2023)  
Generated by Patricia Wright on Wednesday, January 25, 2023

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
WORK STUDY MEETING  
JANUARY 11, 2023  
MINUTES**

The work study meeting of the Hempstead Public Schools was held in the A.B.G.S. Middle School band box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:10 .P.M. , moved by Trustee Williams and seconded by Trustee McNeill. Trustee Johnson arrived at 7:35 P.M. during executive session. The President offered remarks and the Superintendent offered remarks. There was a 2023-2024 budget presentation from the Assistant Superintendent of Business & Operations.

**BOARD MEMBERS PRESENT:**

Randy Stith, President  
LaMont E. Johnson, Vice President  
Patricia McNeill, Trustee  
Joylette Williams, Trustee

**BOARD MEMBERS ABSENT:**

Olga Brown Young, Trustee

**SED MONITOR PRESENT**

Dr. William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Superintendent  
Jamal Scott, Assistant Superintendent for Business & Operations  
Rodney Gilmore, Associate Superintendent for Human Resources  
Djuana Wilson, Assistant Superintendent for Special Education  
James Clark, Assistant Superintendent for Special Assignments  
Gary Rush, Interim Assistant Superintendent for C & I  
Patricia Wright, District Clerk  
Barbara Emigholz, General Counsel  
John Sheahan, General Counsel  
Matthew Harrison, General Counsel  
Monte Chandler, Special Counsel  
Jonathan Scher, Labor Counsel

**A. MEETING OPENING**

Procedural: 1. Pledge of Allegiance

**B. PRESIDENT'S REMARKS**

**C. TRUSTEE REMARKS**

**D. OLD BUSINESS**

**E. NEW BUSINESS**

Procedural: 1. Moment of Silence

**F. SUPERINTENDENT'S REMARKS**

**G. COMMENDATIONS/PRESENTATIONS**

**H. BOARD OPERATIONS**

**I. OTHER AGENDA ITEMS**

Trustee McNeill moved, seconded by Trustee Williams to approve the personnel items as indicated, the remainder of the the agenda will be presented on January 18, 2023.

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve personnel items		

Trustee moved, seconded by Trustee Williams to convene to executive session at 7:30 P.M. for advice of legal counsel and discussion of issues reference the SED monitors report.

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**MINUTES**

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held December 21, 2022 as submitted by the District Clerk.

**J. BUSINESS & OPERATIONS**

**BUSINESS & OPERATIONS:**

**WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #51, 52, 54); **Cafeteria/Lunch** (Warrants #6); **Federal** (Warrants #11); **Capital** (Warrants #12, 13).

**TREASURER'S REPORTS**

2. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of November 2022.**

**REVENUE REPORTS**

3. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of November 2022.**

**APPROPRIATION REPORTS**

4. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of November 2022.**

**K. CONTRACTS/STIPULATIONS OF SETTLEMENT****CONTRACTS/ STIPULATIONS OF SETTLEMENT****SpringBoard Incubators Inc**

1. **RESOLVED**: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contract with SpringBoard Incubators Inc. for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

**Strategic Goal(s)**: SpringBoard Incubators Inc. will provide Professional Development with hands-on exercises using the film and editing software and techniques at Hempstead High School. Workshops are twice a month (Feb, Mar, Apr, May & Jun) for 15 students, each session is 75 minutes and 2 SpringBoard instructors per class.

**Funding Source**: Targeted Support Grant for Fall 2022 and Spring 2023

**Total Amount**: \$14,075.00

**L. DONATION****M. USE OF FACILITIES****USE OF FACILITIES**

\* All approvals are conditional based on the needs of the Hempstead School District..

If the space requested by an outside group is needed by Hempstead students, the

outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

<b>Name</b>	<b>For Use Of</b>	<b>Date(s)</b>

2. . The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

<b>Name</b>	<b>For Use Of</b>	<b>Date(s)</b>
Village of Hempstead Police Activities League (PAL)  <b>Contact:</b> Sheryl Roberts (516) 478-6521 (516) 800-3202	High School Track  Practice for Track and Field Program  Majority of the 40 people are Village of Hempstead Residents and attend Hempstead School District (\$50.00 registration fee per person for uniforms, medals meet fees, end of year party)	Day: Wednesday and Friday  Date: March 22, 2023. through April 28, 2023  Time: 6 pm – 7 pm  Cost: \$1,575.00  Insurance: On file  Principal Approval: Approved

Name	For Use Of	Date(s)
Village of Hempstead Police Activities League (PAL)  Contact: Sheryl Roberts (516) 478-6521 (516) 800-3202	ABGS Middle School Track  Practice for Track and Field Program  Majority of the 40 people are Village of Hempstead Residents and attend Hempstead School District (\$50.00 registration fee per person for uniforms, medals meet fees, end of year party)	Day: Wednesday and Friday  Date: May 3, 2023, through June 2, 2023  Time: 6 pm – 7 pm  Cost: \$1,750.00  Insurance: On file  Principal Approval: Approved

**N. DISPOSAL OF EQUIPMENT****DISPOSAL OF EQUIPMENT**

1. **RESOLVED** that the Board of Education approves the Superintendent's recommendation to dispose of as obsolete the following computer equipment:

**O. SPECIAL EDUCATION****CSE/CPSE MEETINGS**

1. **RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

12/1, 12/2, 12/6, 12/7, 12/8, 12/9, 12/12, 12/13, 12/14, 12/15, 12/16, 12/19, 12/20, 2/21 and 12/22.

**P. PUPIL PERSONNEL SERVICES****Q. FIELD TRIPS****R. PERSONNEL**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

NAME	POSITION	REASON
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**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME	POSITION	COMPENSATION	COMPENSATION
Rowena Costa Eff. 1/3/2023 - 6/30/2023 School District Administrator, Permanent, Eff. 9/1/1999	Acting Principal Joseph McNeil	Lv. 3, St. 7 - Prorated	\$156,354 - Lv. 3, St. 7 - Prorated
Christine Pilgrim Eff. 1/23/2023 4-Year Probationary Period, 1/22/2027 Teaching Assistant, Level I Renewal, Eff. 8/14/2021	Teaching Assistant Prospect	Lv. 3, St. 4 - Prorated <b>Recommended By:</b> Carole Eason <b>Purpose:</b> Fill New Position	\$29,293 - Lv. 3, St. 4 - Prorated
Miguelina Capellan Eff. 2/6/2023 4-Year Probationary Period, 2/5/2027 Teaching Assistant, Level III, Eff. 9/15/2022	Teaching Assistant Prospect	Lv. 2, St. 4 - Prorated <b>Recommended By:</b> Carole Eason <b>Purpose:</b> Fill New Position	\$28,746 - Lv. 2, St. 4 - Prorated

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

NAME	POSITION	REASON
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**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

NAME (NO ACTION REQUIRED)	POSITION	COMPENSATION
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Weekly AIS After-School Program Eff. 11/14/2022 - 3/30/2023	AIS Weekly Jackson Main/Annex	Change hours for Teaching Assistants, Clerical, Administrators and Security FROM 4:05 PM - 5:35 PM TO 4:05 PM - 6:05 PM. Previously approved on the 10/18/2022 docket.

#### S. CIVIL SERVICE PERSONNEL

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Elise Nicholson Eff. 6/24/23	Attendance Aide High School	Letter of resignation received for retirement purposes.
Bernice Smith Eff. 6/24/23	Sr. Typist Clerk High School	Letter of resignation received for retirement purposes.
Jean Collins Eff. 6/30/23	Typist Clerk High School	Letter of resignation received for retirement purposes.
Charolette L. Seymour Eff. 6/24/23	Cook High School	Letter of resignation received for retirement purposes.
Dagmarys Knight Eff. 6/24/23	Food Service Rhodes Academy	Letter of resignation received for retirement purposes.
Mary Cash Eff. 6/30/23	Account Clerk Human Resources	Letter of resignation received for retirement purposes.

#### CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Sonia Bonilla-Susano Eff. 1/23/23	Registered Professional School Nurse Jackson Main	Lv. 8, St. 2 PURPOSE: Replacing C. Lucas, retired 5/6/22; Board. Action 5/19/22	\$61,800-prorated (Lv.8 St.2 )
Elisa Dugar Eff. 2/6/23	School District Auditor District	Contractual PURPOSE: Replacing V. Manucha, resigned eff 8/25/22; Board action 8/30/22	\$109,242-prorated
Durrell Williams Eff. 1/23/23	Typist Clerk, P/T-Sub District	Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required	\$15.98/hr (Lv. 9A, St. 3)
Petal Persaud- Scantlebury Eff. 1/23/23	Typist Clerk, P/T-Sub District	Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required	\$15.98/hr (Lv. 9A, St. 3)
Collota Coston-Byrd Eff. 1/23/23	School Lunch Monitor, P/T Barack Obama	Contractual PURPOSE: Replacing D. Ringgold, resigned eff. 9/9/22; Board action, 8/24/22	\$15.91/hr (Lv. 10A, St. 2)
Callsha Miller Eff. 1/23/23	School Lunch Monitor, P/T Barack Obama	Contractual PURPOSE: To meet the needs of the district.	\$15.91/hr (Lv. 10A, St. 2)

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective January 19, 2023:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5019 Eff. 1/19/23	Cleaner, F/T	Pursuant to NYS Civil Service Law Section 71

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the 21st Century Grant, effective January 19, 2023 through June 30, 2023, Security Aide - Monday through Friday from 4:00 p.m. to 6:00 p.m. and Saturday from 8:00 a.m. to 3:00 p.m. - Source of Funding: 21st Century Grant

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Tonya Gibson	Security Aide	Contractual Hourly Rate	Contractual Hourly Rate

Trustee McNeill moved, seconded by Trustee Williams to reconvene to open session at 10:35 P.M.

<u>MOTION</u>	<u>YES</u>	<u>MOTION CARRIED</u>
To reconvene to open session	3	

\*\*\*\*Trustee Johnson not in the room

General counsel announced that the Board of Education received advice reference the monitors recommendations and documentation will be prepared to be presented at the next regular meeting. The monitor thanked the Board of Education for their cooperation and consideration of recommendations and stated he would continue to work with General Counsel until completion.

Trustee Williams moved, seconded by Trustee McNeill to convene to executive session for the 2nd time at 10:37 P.M. for personnel discussion of a particular individual and advice of legal counsel.

<u>MOTION</u>	<u>YES</u>	<u>MOTION CARRIED</u>
To convene to executive session	3	

Trustee Johnson moved, seconded by Trustee McNeill to reconvene to open session at 12:18 A.M.

<u>MOTION</u>	<u>YES</u>	<u>MOTION CARRIED</u>
to reconvene to open session	4	

#### T. ADJOURNMENT

Trustee McNeill moved, seconded by Trustee Johnson to adjourn the meeting at 12:20 A.M.

<u>MOTION</u>	<u>YES</u>	<u>MOTION CARRIED</u>
Meeting adjourned	4	

Respectfully submitted:

Patricia Wright  
District Clerk