

REGULAR MEETING (Wednesday, March 15, 2023)*Generated by Patricia Wright*

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
MARCH 15, 2023
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 111550. The meeting was called to order at 6:06 P.M., moved by Trustee Brown Young and seconded by trustee Williams. All of the Board Members were present, Trustee Stith arrived at 6:47 P.M and Trustee McNeill arrived at 6:56 P.M. The Superintendent offered brief remarks informing all that the district is no longer in receivership status. There was a presentation from the students from Jackson Main and Jackson Annex. The students also presented a possible name change for the Jackson schools. There was also a presentation from Dr. Stephen Strachan, on the status of the high school progress.

BOARD MEMBERS PRESENT:

Randy Stith, President
LaMont E. Johnson, Vice President
Olga Brown Young, Trustee
Patricia McNeill, Trustee
Joylette Williams, Trustee

SED MONITOR PRESENT

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Gary Rush, Interim Assistant Superintendent for C & I
Patricia Wright, District Clerk
Steven Guarini, District Treasurer
Barbara Emigholz, General Counsel
Matthew Harrison, General Counsel
Monte Chandler, Special Counsel
Leandre John, Special Counsel
Jonathan Scher, Labor Counsel

A. MEETING OPENING**B. PRESIDENT'S REMARKS****C. TRUSTEE REMARKS****D. OLD BUSINESS**

1. District Fleet of Vehicles Report
2. District Line of Credit

E. NEW BUSINESS

1. Possible Need to Lease Space- Superintendent will update
2. Consultant for Board Operations- BOE w/ SED Monitor
3. RFP for Food Service Vendor - Possible BID

F. SUPERINTENDENT'S REMARKS**G. COMMENDATIONS/PRESENTATIONS**

H. BOARD OPERATIONS

Trustee Brown Young moved, seconded by Trustee Williams to approve the consent calendar.

MOTION **YES 3** **MOTION CARRIED**
 To approve the
 consent calendar

Trustee Brown Young moved, seconded by Trustee McNeill to convene to executive session at 7:24 P.M.to discuss personnel, a particular individual and advice of legal counsel.

MOTION **YES 5** **MOTION CARRIED**
 To convene to
 executive session

BOARD OPERATIONS**RESOLUTION**

1. BE IT RESOLVED, that, the Board of Education of the Hempstead Union Free School District ("District") hereby approves the retainer agreement ("Retainer") between the District and Cacavas ADR, LLC and authorizes the Board President to execute said Retainer.

RESOLUTION #2 REFERRED TO POLICY COMMITTEE**Trustees designated as Liaisons to Specific Schools in the District.**

2. Whereas, HUFSD Board of Education ("BOE") Policy # 2110 (Board Powers And Duties) provides, in subpart 16 thereof, empowers the whole BOE, as the governing body of the District, to visit the schools and or real property ; and

Whereas, the BOE, in the discharge of its duties to manage the schools and or real property of the District, desires to appoint individual Trustees on the BOE, to serve as a liaison for the full BOE; and

Whereas, the BOE, desires to authorize such individual Trustee appointed to act as a liaison for the BOE to such designated school and or real property, to enter upon such designated schools and to report back to the Board as to their findings, and for discussion with the Superintendent of Schools.

Now therefore, the BOE hereby appoints and authorizes the following Trustees to serve as Liaison for the BOE to such designated Schools and or real property, to report back to the Board as to their findings, and for discussion with the Superintendent of Schools:

1.	High School:	Trustee Brown Young and Trustee McNeill
2.	Middle School:	Trustee Brown Young and Trustee McNeill
3.	Jackson School:	Trustee Stith
4.	Rhodes Academy:	Trustee Stith
5.	Joseph A. McNeil:	Trustee Johnson
6.	David Patterson:	Trustee Johnson
7.	Prospect Elementary:	Trustee Williams
8.	Barack Obama Elementary:	Trustee McNeill

and be it further:

Resolved, the BOE hereby directs the Superintendent of Schools to provide to each Trustee serving on the BOE an electronic identification card generated by the District, comparable to such identification cards issued to District employees, which grants to each Trustee access to, and authority to enter as self-directed, each of the Buildings within the District; and to provide the

BOE's President and Vice President access to, and authority to enter as self-directed, the Administration Offices, to carry out their duties.

I. OTHER AGENDA ITEMS

J. BUSINESS & OPERATIONS

BUSINESS & OPERATIONS:

FISCAL ADVISORS RESOLUTION

1. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District ("District") hereby approves the amendment to the agreement between Fiscal Advisors & Marketing, Inc. ("Fiscal Advisors") and the District for financial advisor services, and authorizes the Board President to execute said amendment.

BID REJECTION RESOLUTION

2. **WHEREAS**, the Board of Education received bids in response to bid specifications for window replacements at the Barak Obama and Jackson Main Schools on March 8, 2023; and

WHEREAS, it has been determined that the best interest of the District will be promoted by rejecting all of the aforementioned bids received as the bids exceed the District's available budget; and

WHEREAS, the Board of Education has the discretion to reject all of the aforementioned bids received; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rejects all bids the District received in connection with the bid for window replacements.

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

CONTRACTS/ STIPULATIONS OF SETTLEMENT

1. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to approve Antillana Film and authorized the president of the Board to execute same.

Purpose: Implement a communications strategy creating visual documentaries of the programs developed by the Community School initiative. These videos will be able to portray the full capacity and scope of the Hempstead School District programs by showing the perspective of the teachers and instructors involved, as well as the students participating in them.

Funding Source: SIG A Grant 2022-2023 School Year

Award Amount: \$20,000.00

RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Antillana Film and authorized the president of the Board to execute same.

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L. DONATION

M. USE OF FACILITIES

USE OF FACILITIES

* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
The Golden Dancerettes LLC 200-02 Linden Boulevard Saint Albans, NY 11412 Contact: Keanna Henry (347) 261-9397 Shania Farmer (929) 288-3163	High School Auditorium plus additional room for dancers to change outfits. (end of year showcase performance for ages 4-17 \$35.00 entrance – going towards studio & dance competition expenses) 250/300 non-residents of Hempstead School District but, CEO is a former High School Alumni of 2016	Day: Saturday Date: May 13, 2023 Time: dancers' arrival 11:00 am Showtime: 1pm to 3pm Cost: \$4022.00 Insurance: On file Principal Approval: Approved

N. DISPOSAL OF EQUIPMENT

O. SPECIAL EDUCATION

P. PUPIL PERSONNEL SERVICES

Q. FIELD TRIPS

R. PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
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Stephanie Leo	Elementary Teacher	Lv. 5, St. 9 - Prorated	\$82,522 - Lv. 5, St. 9 - Prorated
Eff. 4/17/2023	Jackson Main (JA)	Recommended By: Richard Brown	
3-Year Probationary		Purpose: Fill Vacant Position	
		Replacing R. Levey, retired eff: 6/30/22	
		Board Action: 6/16/2022	
Period, 4/16/2027			
Childhood Education (Grades 1-6),			
Professional,			
Eff. 7/7/2016			
Monica Auquilla	Spanish Teacher	Lv. 5, St. 3 - Prorated	\$67,009 - Lv. 5, St. 3 - Prorated
Eff. 4/17/2023 - 6/30/2023	ABGS Middle School	Recommended By: Linda St. John	
LEAVE REPLACEMENT		Purpose: Fill Vacant Position	
		Replacing M. Pillier, on leave eff.	
		2/1/2023 - 6/30/2023.	
		Board Action: 1/18/2023.	
Spanish 7-12,			
Initial,			
Eff. 9/15/2021			

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **SPRING** Season during the 2022-2023 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Michael Brown	Varsity Baseball Assistant	Contractual	\$4,300

Eff. 3/13/2023 - 5/19/2023

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **Presenters for Professional Development Workshops** on 2/15/2023, 3/15/2023 and/or 3/22/2023 from 2:20 p.m. - 3:50 p.m., 3:10 p.m. - 4:40 p.m., or 3:00 p.m. - 4:30 p.m. (Source of Funding: ESSER II).

Recommended By: Felicia Prince

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dawn Sumner	Presenter	\$55.00/hr.
Carlene Badini	Presenter	\$55.00/hr.
Donna Melcer	Presenter	\$55.00/hr.
Thomas Moran	Presenter	\$55.00/hr.
Estate Alston	Presenter	\$55.00/hr.
Elizabeth Swiatkowski	Presenter	\$55.00/hr.
Rachel Blackburn	Presenter	\$55.00/hr.
Jennifer Stewart	Presenter	\$55.00/hr.
Daniela Ranieri	Presenter	\$55.00/hr.
Aliceia Variale	Presenter	\$55.00/hr.
Beatriz Kresofsky	Presenter	\$55.00/hr.
Elizabeth Diglio	Presenter	\$55.00/hr.
Claudine Clarke	Presenter	\$55.00/hr.
Venesia Heyward	Presenter	\$55.00/hr.
Claire-Erica Lamothe	Presenter	\$55.00/hr.
Lauren Emanuele	Presenter	\$55.00/hr.
Joshua Carlock	Presenter	\$55.00/hr.
Linton Thomas	Presenter	\$55.00/hr.
Jennifer Salgado	Presenter	\$55.00/hr.
Cynthia Partee	Presenter	\$55.00/hr.
Tamara Darien	Presenter	\$55.00/hr.
Richard Barkan	Presenter	\$55.00/hr.
Stephen Lux	Presenter	\$55.00/hr.
Vicki McMillan	Presenter	\$55.00/hr.
Rhonda Chung	Presenter	\$55.00/hr.
LaVern Lariosa	Presenter	\$55.00/hr.
Soh Young Lee-Segredo	Presenter	\$55.00/hr.
Robin Branch	Presenter	\$55.00/hr.

ADULT EDUCATION MOVED TO EXECUTIVE SESSION & PULLED

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program (Monday - Thursday from 5:00 p.m. to 8:00 p.m. - not to exceed 12 hours per week), effective March 16, 2023 to June 30, 2023.

Recommended By: Susan Thompson

Purpose: To assist the Parent Resource Center Liaison in creating a welcoming environment that provides information and opportunities that help parents reduce barriers to their own education and employment and help them to successfully negotiate positive outcomes for their children.

Source of Funds: American Rescue Plan (ARP) Stimulus.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Toni Ebron Eff. 3/16/2023 - 6/30/2023	Parent Resource Center Facilitator	\$40.00/hr.

S. CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Charles Bates Eff. 3/13/2023	Cleaner ABGS Middle School	Letter of resignation received for personal reasons.

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)			

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sadia Balool Eff. 3/1/23 - 3/21/23	Provisional Typist Clerk Middle School	Letter requesting an extension of Personal Leave of Absence, without pay.

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective January 19, 2023:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>

Elise Nicholson Eff. 6/30/23	Attendance Aide High School	Change effective retirement date FROM 6/24/23 TO 6/30/23 (Previously approved on the 1/11/23 Board docket)
Charolette Seymour Eff. 6/30/23	Cook High School	Change effective retirement date FROM 6/24/23 TO 6/30/23. (Previously approved on the 1/11/23 Board docket)
Ana Lovasz Eff. 6/30/23	Confidential Bilingual Typist Clerk Administration Office	Change effective retirement date FROM 7/1/23 TO 6/30/23 (Previously approved on the 2/27/23 docket)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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(NO ACTION REQUIRED)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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(NO ACTION REQUIRED)

Trustee Brown Young moved, seconded by Trustee McNeill to reconvene to open session at 12:25 A.M

MOTION	YES 5	MOTION CARRIED
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To reconvene to
open session

T. ADJOURNMENT

Trustee Stith moved, seconded by Trustee Brown Young to adjourn the meeting at 12:26 A.M.

MOTION	YES 5	MOTION CARRIED
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Meeting adjourned

Respectfully submitted:

Patricia Wright

District Clerk