REGULAR MEETING (Wednesday, April 19, 2023)

Generated by Patricia Wright on Tuesday, May 9, 2023

HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
APRIL 19, 2023
MILLIANS

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 111550. The ,meeting was called to order at 6:15 P.M. moved, by Trustee Johnson and seconded by Trustee Brown Young. The Superintendent offered remarks, informing all of the play at the high this weekend in the high school auditorium and the ground breaking ceremony for the high school athletic field. There were presentations from the Barack Obama School students and also the Joseph A. McNeil school. Public participation was entertained, all concerns were addressed by the Board, Superintendent and staff.

BOARD MEMBERS PRESENT:

Randy Stith, President LaMont E. Johnson, Vice President Olga Brown Young, Trustee Patricia McNeill, Trustee Joylette Williams, Trustee

SED MONITOR PRESENT

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Gary Rush, Interim Assistant Superintendent for C & I
Patricia Wright, District Clerk
Steven Guarini, District Treasurer
John Sheahan, General Counsel
Matthew Harrison, General Counsel
Monte Chandler, Special Counsel
Leandre John, Special Counsel
Jonathan Scher, Labor Counsel

- A. MEETING OPENING
- **B. PRESIDENT'S REMARKS**
- C. TRUSTEE REMARKS
- **D. OLD BUSINESS**
- **E. NEW BUSINESS**
- F. SUPERINTENDENT'S REMARKS
- G. COMMENDATIONS/PRESENTATIONS
- H. BOARD OPERATIONS

Trustee Johnson moved, seconded by Trustee Brown Young to approve the consent calendar.

MOTION YES 4 MOTION CARRIED

To approve the consent calendar (Trustee Williams not seated at the table when vote was called)

Trustee Johnson moved, seconded by Trustee McNeill to convene to executive session at 8:49 P.M.to discuss personnel, a particular individual and advice of legal counsel

MOTION

YES 4

MOTION CARRIED

To convene to executive session

(Trustee Williams not seated at the table when vote was called)

RESIGNATIONS

Steven Guarini

Treasurer

Letter of resignation received for personal reasons.

Eff. 4/29/2023

District

I. OTHER AGENDA ITEMS

MINUTES

1. RESOLVED, that the Board of Education accept the minutes of the meetings held January 25, 2023, February 1,9, &13, 2023 as submitted by the District Clerk.

J. BUSINESS & OPERATIONS

BUSINESS & OPERATIONS:

WARRANTS

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #); Cafeteria/Lunch (Warrants #); Federal (Warrants #); Capital (Warrants #).

TREASURER'S REPORTS

2. RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Treasurer's Reports for the month(s) of February 2023.

REVENUE REPORTS

3. RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Revenue Reports for the month(s) of February 2023.

APPROPRIATION REPORTS

4. RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Appropriation Reports for the month(s) of February 2023.

AUDIT REPORT

5. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the 2021-2022 Internal Audit Report and Corrective Action Plan.

RESOLUTION

6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and the District's Architect, BBS Architects, Landscape Architects and Engineers, P.C. ("BBS"), the Board of Education of the Hempstead Union Free School District ("Board of Education") hereby authorizes BBS to submit the information necessary to initiate third-party review of the District's plan to remove the portables located at the Alverta B. Gray Schultz Middle School (SED NO. 8-060-002; SED NO. 0-081-002; SED NO. 0-082-002; and SED NO. 0-083-002) ("Project") to the New York State Department of Education in order to expedite review of the Project; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the District's Business Office to issue payment in the amount of \$7,700 to CiTi BOCES in order to initiate third-party review of the Project.

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

CONTRACTS/ STIPULATIONS OF SETTLEMENT

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to execute the continuance of service with TCA Consulting, LLC and authorizes the President of the Board to execute same.

Purpose: To provide executive coaching to school principals and administrators. Focus shall be in the areas of transformational and collaborative leadership, data driven decision making and execution of school wide aligned management systems aimed on achieving high student success for assigned school sites.

Funding Source: American Rescue Plan Grants

Award Amount: \$120,000

Time Period: March 2023 – September 2024

BOARD RESOLUTION APPROVING UPSEU GRIEVANCE SETTLEMENTS

2. WHEREAS, the United Public Service Employees Union ("Union") filed a grievance against the District alleging that its members performed additional duties and responsibilities for which they have not been compensated for by the District; and

WHEREAS, during the 2021-2022 and 2022-2023 school years, Milton Hobbs ("Hobbs") Shyaun Roland ("Roland"), and Owen Peters ("Peters") allege that each of them performed duties, entitling each of them to compensation for the additional duties pursuant to the parties' collective bargaining agreement ("CBA"); and

WHEREAS, the District has taken the position that it cannot pay an employee for performing additional duties; and

WHEREAS, the Union disputed the District's position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

WHEREAS, the Union and its counsel have negotiated with the District's Superintendent, through the District's counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union's claims, as well as the District's defense to such claims, to resolve the dispute; and

WHEREAS, Hobbs, Roland, and Peters through their Union representatives, after such consultations and review with counsel, freely consented to and entered into individual Stipulations to resolve each of their own disputes with the District and disposing of the Union's grievances filed on their behalf against the District, on the basis of the terms contained in the individual Stipulations; now therefore it is

RESOLVED, that the District agrees to settle Hobbs' claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the District agrees to settle Roland's claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the District agrees to settle Peters' claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the Board President is authorized to execute each Stipulation on behalf of the District,

3 MOA MOVED TO EXECUTIVE SESSION

BOARD RESOLUTION ADOPTING MOA WITH UPSEU REGARDING ASSISTANT HEAD CUSTODIAN SALARY SCHEDULE

3. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the District and the United Public Service Employees Union, setting the salary schedule for the title Assistant Head Custodian; and it is

FINALLY RESOLVED, the Superintendent of Schools is authorized to executed the Memorandum of Agreement on behalf of the District.

Derner Center

4. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Adelphi University, Demer Center for Psychological Services for Hempstead School District and authorizes the President of the Board to execute same.

Purpose: Social Emotional Learning psychoeducation to students, parents and teachers; mentalization-informed individual and group therapy; Professional Development for Hempstead High School

Funding Source: Title 4 Part B 21st Century Community Learning Grant

5 Year Conditionally Renewable Contracts

Award Amount: \$25,000 Annually

Time Period: May 1St , 2023 – June 30th , 2027

Targeted Tenacity LLC

5. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Targeted Tenacity LLC for contracted services for TSI/CSI schools and authorizes the President of the Board to execute the same.

Purpose: The focus of development for TSI/CSI Schools will be planning, practicing and implementing standards-based lessons of high quality, rigorous and engaging to students both instructed in-class (or virtually). Professional Development with job embedded coaching/support.

Funding Source: SIG A for 3/1/2023-8/30/2023 School Year.

Amount: \$15,000

6 EMPLOYEE SETTLEMENT MOVED TO EXECUTIVE SESSION

EMPLOYEE SETTLEMENT

6. WHEREAS, the Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 1822, on the other hand, and

WHEREAS, the Board has concluded, based upon the recommendation of the Superintendent that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee on April 4, 2023; be it

RESOLVED, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FINALLY RESOLVED, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

7 MOA MOVED TO EXECUTIVE SESSION

BOARD RESOLUTION ADOPTING MOA

7. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the District and the Hempstead Schools Civil Service Association representing the Clerical, Security Aide, Community Aide, Food Services and miscellaneous non-excluded civil servant employees of the Hempstead Public Schools, granting Employee Number 1446 a \$15,000 increase in her salary retroactive to July 1, 2022; and it is

FINALLY RESOLVED, the Superintendent of Schools is authorized to executed the Memorandum of Agreement on behalf of the District.

APPOINTMENT

8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT, Maria Cady, as Co-Director Consultant for the HCTA Teacher Center, at a total amount of \$8,500, for the 2022 – 2023 (end date of 6/30/2023) school year. (TRACT grant funded) (budget code: F2110.150.23.3526)

First Tee Golf Program

9. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to form a partnership with First Tee Metropolitan New York to provide golf instruction for students from the Jackson Main school. They can accommodate 10 students from grades 3 through 5. The program will be held on Thursdays, after school, at Eisenhower Park for five weeks beginning April 27, 2023. Transportation will be provided after school from Jackson Main to Eisenhower Park by First Tee but parents must pick up their children from the park at 4:30 p.m. There will be no charge to the district or the students.

L. DONATION

DONATION

1. RESOLVED that the Board of Education approve the Superintendent's recommendation to donate the following equipment to Morrison Mentors, Inc. A registered 501(c)3 Nonprofit Organization.

M. USE OF FACILITIES

USE OF FACILITIES

* All approvals are conditional based on the needs of the Hempstead School District.

If the space requested by an outside group is needed by Hempstead students, the

outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

| Name | For Use Of | Date(s) |
|------|------------|---------|
| | | |
| | <u></u> | |

ne group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

| Name For Use Of | Date(s) |
|-----------------|---------|
|-----------------|---------|

| | | Day: Monday, Tuesday, Wednesday Thursday, and Friday |
|---|--|--|
| Hempstead Little League Baseball Program | A.B.G.S. Middle School Baseball Field - outdoor training and games for 3 different teams | Time: 6pm - 8pm |
| | | Day: Saturday Time: 10am – 2pm |
| | All ashact ask skins are and | |
| | All school activities supersede Hempstead Little League Baseball Program as well as when school is closed. | Date: April 20, 2023 to June 15, 2023 |
| Contact: | | Cost: \$ 8,050.00 |
| Ronnie Williams (516) 902-1214 | *All Hempstead Residents | Insurance: On file |
| | | Principal Approval: Approved |

N. DISPOSAL OF EQUIPMENT

DISPOSAL OF EQUIPMENT

1. RESOLVED that the Board of Education approves the Superintendent's recommendation to dispose of as obsolete the following computer equipment: (Attached)

O. SPECIAL EDUCATION

CSE/CPSE MEETINGS

1. RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

3/1, 3/3, 3/6, 3/7, 3/9, 3/10, 3/13, 3/14, 3/15, 3/16, 3/17, 3/21, 3/22, 3/23, 3/24, 3/27, 3/29, 3/30, 3/31.

2 SUPPLEMENTAL PERSONNEL MOVED TO EXECUTIVE SESSION

SUPPLEMENTAL PERSONNEL

POSITION

Appointment: Impartial Hearing Officer

2. BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Ms. Karen Charrington to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about April 17, 2023 and hereby approves compensation for Ms.Charrington in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

P. PUPIL PERSONNEL SERVICES

Q. FEILD TRIPS

R. PERSONNEL

NAME

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

REASON

| NAME | FOSITION | REASON |
|-------------------------------------|--|---|
| Cecilia Capdevila Eff. 6/30/2023 | Bilingual Elementary Teacher Barack Obama | Letter of resignation received for retirement purposes. |
| Mark Collins Eff. 6/30/2023 | Social Worker Rhodes Academy | Letter of resignation received for retirement purposes. |
| Cynthia Terrell Eff. 6/30/2023 | Social Worker Jackson Main | Letter of resignation received for retirement purposes. |
| Desiree Randall Eff. 6/30/2023 | Elementary Teacher Rhodes Academy | Letter of resignation received for retirement purposes. |
| Juan Rodriguez Eff. 6/30/2023 | Social Worker Joseph McNeil | Letter of resignation received for retirement purposes. |
| Deborah Gerald Eff. 6/30/2023 | Teaching Assistant Prospect | Letter of resignation received for retirement purposes. |
| Kuwata Williams Eff. 6/30/2023 | Math Teacher High School | Letter of resignation received for retirement purposes, |
| Sharon Webster Eff. 6/30/2023 | Teaching Assistant Rhodes Academy | Letter of resignation received for retirement purposes. |
| Robin Garrett Eff. 6/30/2023 | Elementary Teacher Jackson Main | Letter of resignation received for retirement purposes. |
| | | |

| Ellen Oggioni Eff. 6/30/2023 | Home Career Teacher Hempstead High School | Letter of resignation received for retirement purposes. |
|------------------------------------|---|---|
| Todd Trotman Eff. 6/26/2023 | Teaching Assistant Barack Obama | Letter of resignation received for retirement purposes. |
| Steven Izzo Eff. 6/30/2023 | Special Education Teacher Joseph McNeil | Letter of resignation received for retirement purposes. |
| Donald Levy Eff. 6/30/2023 | Science Teacher Hempstead High School | Letter of resignation received for retirement purposes. |
| Richard Barkan Eff. 4/16/2023 | Science Teacher Hempstead High School | Letter of resignation received for personal reasons. |
| Adefemi Ramierez Eff. 3/24/2023 | Permanent Substitute District | Letter of resignation received for personal reasons. |
| Glendalis Moran Eff. 3/31/2023 | Bilingual Elementary Teacher Barack Obama | Letter of resignation received for personal reasons. |
| Reina Jovin Eff. 6/30/2023 | Director of School Implementation District | Letter of resignation received for personal reasons. |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

| NAME | POSITION | COMPENSATION | COMPENSATION |
|----------------------------|-----------------------|-----------------------------------|------------------------------------|
| Steven Waters | Music Teacher | Lv. 5, St. 8 - Prorated | \$79,946 - Lv. 5, St. 8 - Prorated |
| Eff. 4/26/2023 - 6/30/2023 | Hempstead High School | Recommended By: Stephen Strachan | |
| Leave Replacement | | Purpose: Fill Vacant Position | |
| Music, | | Replacing L. Rentz, on leave eff. | |
| Professional | | 5/1/2023 - 6/23/2023. | |
| Eff. 1/21/2021 | | Board Action - 4/19/2023. | |

5/9/23, 5:01 PM

BoardDocs® Pro

Gabrielle Sauger

Educational Technology

Specialist

Lv. 5, St. 3 - Prorated

\$67,009 - Lv. 5, St. 3 - Prorated

4-Year Probationary

Eff.4/21/2023

David Paterson

Purpose: Fill Vacant Position

Period,4/20/2027

Replacing M. Molinari, resigned eff.

Recommended By: Keesha Keller

Educational Technology

Specialist,

11/24/2022.

Board Action - 11/16/2022.

Initial,

Eff. 7/7/2022

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

| NAME | POSITION | REASON |
|----------------------------|------------------------------|---|
| Leslie Rentz | Music Teacher | Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time and then |
| Eff. 4/24/2023 - 6/23/2023 | Hempstead High School | remainder without pay. (Medical documentation on file. Letter received on 3/24/2023 in the Office of Human Resources). |
| Maria Luisa Tringali | ENL Teacher | Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time and then |
| Eff. 5/16/2023 - 6/23/2023 | David Paterson | remainder without pay. (Medical documentation on file. Letter received on 3/30/2023 in the Office of Human Resources). |
| Diorca Badaraco | Bilingual Elementary Teacher | Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 4/17/2023 to |
| Eff. 4/17/2023 - 6/23/2023 | Rhodes Academy | 5/18/2023 and then a Medical Leave of Absence at half pay, not to exceed 90 days from 5/19/2023 to 6/23/2023. (Medical documentation on file. Letter received in Human Resources on 3/26/2023). |
| | | |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

NAME

POSITION

COMPENSATION

(NO ACTION REQUIRED)

TERMINATION MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following Professional Personnel:

NAME

POSITION

REASON

Employee #4134

Elementary Teacher

Documentation on file in the Office of Human Resources.

Eff. 4/19/2023

Jackson Main

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

NAME

POSITION

REASON

Tracey Williams

Costume Designer

Documentation on file in the Office of Human Resources.

High School Production (Once on This Island)

Eff. 4/21/2023 & 4/22/2023 High School Production (Once on This Island)

Choreographer

Bonita Johnson

Documentation on file in the Office of Human Resources.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

| NAME | POSITION | REASON |
|-------------------------------|----------------------------|--|
| Michael Brown | Varsity Baseball Assistant | Change compensation FROM \$4,300 TO \$5,500. |
| Eff. 3/13/2023 - 5/19/2023 | Hempstead High School | Previously approved on the 3/15/2023 docket. |
| | | |
| AIS Saturday - Rhodes Academy | AIS Saturday | Change the program end date FROM 4/28/2023 TO 4/29/2023. |
| Eff. 1/21/2023 - 4/29/2023 | Rhodes Academy | Previously approved on the 2/27/2023 docket. |

ADMINISTRATIVE LOA MOVED TO EXECUTIVE SESSION & PULLED

RESOLVED, that the Board of Education approves the Superintendent's recommendation to place employee #1657 on Administrative Leave of Absence, with pay, effective March 30, 2023.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in the Spring Pre-k Parent Open House Orientations at Prospect School for the 2023-24 school year and invite Community Based Organizations which is a requirement for parent outreach in the UPK Grant. The Spring Open House dates will be held on May 3, 2023, May 17, 2023, and June 7, 2023 from 4:30 p.m. - 7:30 p.m. (Source of Funding - UPK Grant)

| NAME | POSITION | COMPENSATION |
|----------------------|---------------------|-------------------------|
| Carole Eason | Principal | \$96,23/hr |
| Madeline Baez | Assistant Principal | \$96.23/hr |
| Rhonda Chung | IB Coach | \$55,00/hr |
| Camilla Shah | Teacher Assistant | \$35,00/hr |
| Staci Williams | Teacher Assistant | \$35.00/hr |
| Peggy Wilkins Walker | Social Worker | \$55.00/hr |
| Joan Lewis-Mency | Teacher | \$55.00/hr |
| Janice Gedeon | Teacher | \$55.00/hr |
| Catalina Pugliese | Teacher | \$55.00/hr |
| Briannah Cullum | Teacher | \$55.00/hr. |
| Jessica Lentini | Teacher | \$55.00/hr. |
| Kaitlyn Hoppe | Teacher | \$55.00/hr. |
| Caitlin Levy | Teacher | \$55.00/hr. |
| Alyssa Tortora | Teacher | \$55.00/hr. |
| Kyra Farrell | Teacher | \$55.00/hr. |
| Marisa Goia | Teacher | \$55.00/hr. |
| Rosalena Velazquez | School Nurse | Contractual Hourly Rate |
| | | |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the upcoming High School Production (Once on This Island) to be performed on April 21st and April 22nd, 2023:

NAME POSITION COMPENSATION

Atira Gray Costume Designer \$1,800
Timothy Bishop Choreographer \$1,800

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the 21st. Century After School Program, effective March 29, 2023 through June 30, 2023 (Wednesdays, 4:05-6:05pm)

JACKSON SCHOOL

| NAME | <u>POSITION</u> | <u>COMPENSATION</u> |
|------------------|---------------------|---------------------|
| Richard Brown | Administrator | \$96.23/hr |
| Rosella Fibleuil | Administrator (Sub) | \$96,23/hr |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for Regents Prep (Algebra I and Living Environment), effective April 24, 2023 to June 13, 2023 (Mondays, Tuesdays and Thursdays) (Clerical and Administrators from 4:00 p.m. - 5:00 p.m. / Teachers and Teaching Assistants from 2:35 p.m. - 4:35 p.m.).

| ABGS MIDDLE SCHOOL NAME Linda St. John | POSITION Administrator | COMPENSATION \$96.23/hr. |
|---|------------------------------|-----------------------------|
| Wend Eisner | Administrator - Sub | \$96.23/hr. |
| Joy Vanhook | Administrator - Sub | \$96.23/hr. |
| Dearl Topping | Algebra I | \$55.00/hr. |
| Kellene Allen | Algebra I | \$55.00/hr. |
| Michael Malatesta | Living Environment | \$55.00/hr. |
| Dawn Granville | Living Environment - Sub | \$55.00/hr. |
| Elizabeth Swiatkowski (Tuesdays and Thursdays Only) | Living Environment | \$55.00/hr. |
| Boris Crespo | Bilingual Living Environment | \$55,00/hr. |
| Lottie Whitehead | Clerical | Contractual Hourly |

Patricia Barnes

Clerical - Sub

Contractual Hourly

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE the following professional personnel, effective for the 2022 - 2023 school year. (Funding Source - Title IV - Part A):

LOCATION/POSITION

COMPENSATION

Nathalie Placide-Riboul Eff. 4/20/2023 - 6/30/2023 Hempstead High School - AP Coordinator

\$3,200 (Service Assignment III) (Prorated)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the SPRING Season during the 2022-2023 School Year.

NAME

POSITION

COMPENSATION

COMPENSATION

Lenroy Raffington

Varsity Boys Track

Contractual

\$8,700

Eff. 3/13/2023 - 6/9/2023

TENURE ITEM MOVED TO EXECUTIVE SESSION & PULLED BY SUPERINTENDENT DISTRICT

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Jamal Scott, a probationary Assistant Superintendent for Business and Operations in the Assistant Superintendent tenure area, it having been shown that Jarnal Scott holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jamai Scott to serve in the district will expire on 9/22/2023. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Jamal Scott, effective 9/22/2023 to the position of Assistant Superintendent for Business and Operations in the Assistant Superintendent tenure area.

S. CIVIL SERVICE PERSONNEL

CIVIL SERVICE RESIGNATIONS MOVED TO EXECUTIVE SESSION

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

| NAME | POSITION | REASON |
|------------------|------------------------------------|--|
| Eduardo Martinez | Provisional Bilingual Typist Clerk | Total of an elementary and an elementary an elementary and all an elementary and all an elementary and all an elementary |
| Eff. 4/5/23 | Bilingual Office | Letter of resignation received for personal reasons. |
| | | |
| Inez Wilson | Cleaner, F/T | Letter of resignation received contingent upon approval of the UPSEU Memorandum of Agreement with the District to amend the UPSEU |
| Eff. 4/24/23 | High School | current contract to include the title of Assistant Head Custodian to the |
| | | salary lane of Elementary Head Custodian and contingent upon appointment as Assistant Head Custodian. |
| | | |
| Juanita Dawson | Typist Clerk, P/T Sub | Letter of resignation received for personal reasons. |
| Eff. 3/28/23 | District | Letter of resignation received for personal reasons. |

CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

| NAME Freddie Ricks Eff. 4/24/23 | POSITION Provisional Head Custodian I Joseph McNeil | REASON Lv. 4B, St. 4-prorated PURPOSE: Replacing C. Edwards, resigned eff. 9/16/22; Bd. action 9/21/22 | COMPENSATION \$66.029.13-prorated (Lv. 4B, St. 4) |
|---|---|--|--|
| Inez Wilson Eff. 4/24/23 | Assistant Head Custodian High School | Lv. 4B, St. 6-prorated PURPOSE: New Position | \$68,692-prorated (Lv. 4B, St. 6) |
| Neticia Short Eff. 4/24/23 | Provisional Typist Clerk High School | Lv. 1A, St. 8 - prorated PURPOSE: Replacing K. Powell, retired eff. 3/2/20; Bd. action 2/13/20 | \$40,394-prorated (Lv. 1A, St. 8) |
| Debbie Stroman Eff. 4/24/23 | Food Server, F/T Rhodes Academy | Lv. 1, St. 3-prorated PURPOSE: New Position | \$25,359-prorated (Lv. 1, St. 3) |
| Shatni Jones Eff. 4/24/23 | Food Server, F/T Rhodes Academy | Lv. 1, St. 5-prorated PURPOSE: Replacing S. Garvin, resigned eff. 3/3/23; Bd. action 3/15/23 | \$26,382-prorated (Lv. 1, St. 5) |
| Sonia Dennis- Waters Eff. 4/24/23 | Food Server, F/T Rhodes Academy | Lv. 1, St, 5-prorated PURPOSE: Replacing Michael Mottley, resigned eff. 4/1/23; Bd. action 3/15/23 | \$26,382-prorated (Lv. 1, St. 5) |
| Tatiana Cipriani Eff. 4/24/23 | Food Server, F/T Rhodes Academy | Lv. 1, St. 9-prorated PURPOSE: Fill new position | \$28,558-prorated (Lv. 1, St. 9) |
| Nicola Campbell Eff. 4/24/23 | Food Server, F/T High School | Lv. 1, St. 5-prorated PURPOSE: Fill vacant position | \$26,382-prorated (Lv. 1, St. 5) |
| Rita Kostakos Eff. 4/24/23 | Occupational Therapist District | Lv. 5, St. 6-prorated PURPOSE: Fill new position | \$74,776-prorated (Lv. 5, St. 6) |
| Eduardo Martinez Eff. 4/24/23 | Typist Clerk, P/T-Sub Bilingual Office | Lv. 9A, St. 10 PURPOSE: Expand substitute list. Service to be utilized by district as required | \$17.45-hr (Lv. 9A, St. 10) |

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel. (Source of funds: ARP Homeless Children and Youth Grant)

| NAME | POSITION | REASON | COMPENSATION |
|------------------------|--|---|-------------------------|
| Amy Ciaccio | Typist Clerk | Contractual Hourly Rate | Contractual Hourly Rate |
| Eff. 4/20/23 - 6/30/23 | Monday - Friday | PURPOSE: To assist Dorothy Butler- | |
| | 4:05pm - 6:05pm (Not to exceed 10hrs/week) | Crayton, Homeless Liaison, with clerical duties | |
| Kim Anderson | Typist Clerk - Sub (as needed) | Contractual Hourly Rate | Contractual Hourly Rate |
| Eff. 4/20/23 - 6/30/23 | Monday - Friday | PURPOSE: To assist Dorothy Butler- | |
| | 4:05pm - 6:05pm (Not to exceed 10hrs/week) | Crayton, Homeless Liaison, with clerical duties | |

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

NAME POSITION REASON

Jazmeah Desire School Lunch Monitor, P/T Letter requesting a Maternity Leave of Absence, without pay. (Medical documentation on file. Letter

Eff. 3/17/22 - 6/30/23 Prospect received on 3/21/23 in Human Resources)

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective January 19, 2023:

NAME POSITION REASON

(NO ACTION REQUIRED)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

NAME POSITION REASON

(NO ACTION REQUIRED)

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Registered Professional School Nurses for ALL After School Programs during the 2022-2023 school year, Monday - Friday and Saturday's as needed (not to exceed 2 hours per day)

NAME LOCATION COMPENSATION
Sonilla Bonilla- Jackson School Contractual Hourly Rate

Susano Eff 2/1/2023

Eff. 2/1/2023

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following CIVIL SERVICE Personnel:

NAME REASON COMPENSATION

Lv. 10, St. 20

Ezra Atkingson PURPOSE: Reclassify from Security

Aide 10 months

to 12 months \$54,587-prorated (Lv. 10, St. 20)

Michelle Gregg

Eff. 1/23/23

Eff. 1/23/23 Lv. 10, St. 4 \$40,157-prorated (Lv. 10, St. 4

PURPOSE: Reclassify from Security

Aide 10 months to 12 months

Trustee Johnson moved, seconded by Trustee Brown Young to reconvene to open session at 1:14 A.M.

MOTION YES 5 MOTION CARRIED

To reconvene to open session

Trustee McNeill moved, seconded by Trustee Johnson to approve the items moved into executive session and items pulled by Superintendent

3 MOA MOVED TO EXECUTIVE SESSION

BOARD RESOLUTION ADOPTING MOA WITH UPSEU REGARDING ASSISTANT HEAD CUSTODIAN SALARY SCHEDULE

3. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the District and the United Public Service Employees Union, setting the salary schedule for the title Assistant Head Custodian; and it is

FINALLY RESOLVED, the Superintendent of Schools is authorized to executed the Memorandum of Agreement on behalf of the District.

6 EMPLOYEE SETTLEMENT MOVED TO EXECUTIVE SESSION

EMPLOYEE SETTLEMENT

6. WHEREAS, the Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 1822, on the other hand, and

WHEREAS, the Board has concluded, based upon the recommendation of the Superintendent that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee on April 4, 2023; be it

RESOLVED, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FINALLY RESOLVED, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

7 MOA MOVED TO EXECUTIVE SESSION

BOARD RESOLUTION ADOPTING MOA

7. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the District and the Hempstead Schools Civil Service Association representing the Clerical, Security Aide, Community Aide, Food Services and miscellaneous non-excluded civil servant employees of the Hempstead Public Schools, granting Employee Number 1446 a \$15,000 increase in her salary retroactive to July 1, 2022; and it is

FINALLY RESOLVED, the Superintendent of Schools is authorized to executed the Memorandum of Agreement on behalf of the District.

2 SUPPLEMENTAL PERSONNEL MOVED TO EXECUTIVE SESSION SUPPLEMENTAL PERSONNEL

Appointment: Impartial Hearing Officer

2. BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Ms. Karen Charrington to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about April 17, 2023 and hereby approves compensation for Ms.Charrington in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

TERMINATION MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following Professional Personnel:

NAME

NAME

POSITION

REASON

Employee #4134 Eff. 4/19/2023 Elementary Teacher Jackson Main Documentation on file in the Office of Human Resources.

ADMINISTRATIVE LOA MOVED TO EXECUTIVE SESSION & PULLED BY SUPERINTENDENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to place employee #1657 on Administrative Leave of Absence, with pay, effective March 30, 2023.

TENURE ITEM MOVED TO EXECUTIVE SESSION & PULLED BY SUPERINTENDENT DISTRICT

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Jamal Scott**, a probationary Assistant Superintendent for Business and Operations in the Assistant Superintendent tenure area, it having been shown that Jamal Scott holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jamal Scott to serve in the district will expire on 9/22/2023. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Jamal Scott, effective 9/22/2023 to the position of **Assistant Superintendent for Business and Operations** in the **Assistant Superintendent** tenure area.

CIVIL SERVICE RESIGNATIONS MOVED TO EXECUTIVE SESSION

DOCITION

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

| Eduardo Martinez Eff. 4/5/23 | Provisional Bilingual Typist Clerk Bilingual Office | Letter of resignation received for personal reasons. |
|---------------------------------|--|--|
| Inez Wilson Eff. 4/24/23 | Cleaner, F/T High School | Letter of resignation received contingent upon approval of the UPSEU Memorandum of Agreement with the District to amend the UPSEU current contract to include the title of Assistant Head Custodian to the salary lane of Elementary Head Custodian and contingent upon appointment as Assistant Head Custodian. |
| Juanita Dawson Eff. 3/28/23 | Typist Clerk, P/T Sub District | Letter of resignation received for personal reasons. |

CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

| NAME Freddie Ricks Eff. 4/24/23 | POSITION Provisional Head Custodian I Joseph McNeil | REASON Lv. 4B, St. 4-prorated PURPOSE: Replacing C. Edwards, resigned eff. 9/16/22; Bd. action 9/21/22 | COMPENSATION \$66.029.13-prorated (Lv. 4B, St. 4) |
|---------------------------------------|---|--|--|
| Inez Wilson Eff. 4/24/23 | Assistant Head Custodian High School | Lv. 4B, St. 6-prorated PURPOSE: New Position | \$68,692-prorated (Lv. 4B, St. 6) |
| Neticia Short Eff. 4/24/23 | Provisional Typist Clerk High School | Lv. 1A, St. 8 - prorated PURPOSE: Replacing K. Powell, retired eff. 3/2/20; Bd. action 2/13/20 | \$40,394-prorated (Lv. 1A, St. 8) |
| Debbie Stroman Eff. 4/24/23 | Food Server, F/T Rhodes Academy | Lv. 1, St. 3-prorated PURPOSE: New Position | \$25,359-prorated (Lv. 1, St. 3) |

Shatni Jones Food Server, F/T Lv. 1, St. 5-prorated \$26,382-prorated (Lv. 1, St. 5) PURPOSE: Replacing S. Garvin, resigned Eff. 4/24/23 Rhodes Academy eff. 3/3/23; Bd. action 3/15/23 Sonia Dennis-Food Server, F/T Lv. 1, St. 5-prorated \$26,382-prorated (Lv. 1, St. 5) Waters Rhodes Academy PURPOSE: Replacing Michael Mottley, Eff. 4/24/23 resigned eff. 4/1/23; Bd. action 3/15/23 Tatiana Cipriani Food Server, F/T Lv. 1, St. 9-prorated \$28,558-prorated (Lv. 1, St. 9) Eff. 4/24/23 Rhodes Academy PURPOSE: Fill new position Nicola Campbell Food Server, F/T Lv. 1, St. 5-prorated \$26,382-prorated (Lv. 1, St. 5) Eff. 4/24/23 **High School** PURPOSE: Fill vacant position Rita Kostakos Occupational Therapist Lv. 5, St. 6-prorated \$74,776-prorated (Lv. 5, St. 6) Eff. 4/24/23 District **PURPOSE:** Fill new position Typist Clerk, P/T-Sub Eduardo Martinez Lv. 9A, St. 10 \$17,45-hr (Lv. 9A, St. 10) Eff. 4/24/23 **Bilingual Office** PURPOSE: Expand substitute list, Service

MOTION YES 5 MOTION CARRIED

To approve items moved to executive and items pulled by Superintendent

Trustee Stith moved, seconded by Trustee McNeill to waive policy #2342

HAND CARRY ITEMS APRIL 19, 2023

to be utilized by district as required

1. BE IT RESOLVED, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the April 19, 2023 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the April 19, 2023 meeting.

MOTION YES 5 MOTION CARRIED

To waive policy # 2342

Trustee Stith moved, seconded by Trustee McNeill to Accept resignation of deputy purchasing agent.

2. RESOLVED, that the Board of Education accepts the resignation of the deputy purchasing agent Vandana Manucha.

MOTION YES 5 MOTION CARRIED

To accept resignation

Trustee Stith moved, seconded by Trustee McNeill to treasurer resolution as written.

RESOLUTION

3. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Vandana Manucha from her position as Deputy Purchasing Agent effective at the close of business on April 28, 2023, and hereby appoints Vandana Manucha as the District's Treasurer effective at the close of business on April 28, 2023, through and including the 2023 District reorganization meeting; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education will provide Vandana Manucha with a monthly of stipend of \$2,500 for her service as the District's Treasurer; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Jamal Scott to serve as the District's Deputy Purchasing Agent effective at the close of business on April 28, 2023, through and including the 2023 District reorganization meeting.

17/18

MOTION YES 5 MOTION CARRIED

To approve treasurer

resolution as written

Trustee McNeill moved, seconded by Trustee Stith to cease stipend payment.

4. RESOLVED, effective May 1, 2023 the \$2,500 monthly stipend approved by the Bard of Education for Jamal Scott to oversee the technology department shall cease.

MOTION

YES 5

MOTION CARRIED

To cease stipend payment

Trustee Stith moved, seconded by Trustee Williams to terminate employee #1630.

5. RESOLVED, that upon the recommendation of the Superintendent of Schools the Board of Education hereby terminates Employee #1630 from his employment with the district effective immediately.

MOTION

YES 4

MOTION CARRRIED

To terminate employee #1630

ABS. 1 (Trustee Stith)

Trustee Stith moved, seconded by Trustee McNeill to approve the Superintendent's amendment agreement.

6. RESOLVED, the Board of Education approves the amendment to the Superintendent's Employment Agreement; and it is finally;

RESOLVED, the Board of Education authorizes the Board President to execute the Superintendent's Agreement on behalf of the District.

MOTION

YES 5

MOTION CARRIED

To approve Superintendent's amendment agreement

T. ADJOURNMENT

Trustee Brown Young moved, seconded by Trustee McNeill to adjourn the meeting at 1:34 A.M.

MOTION

YES 5

MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright, District Clerk



185 Peninsula Blvd. Hempstead, NY 11550

Regina Armstrong Superintendent of Schools (516) 434-4000 Ext. 4010 Fax: (516) 292-0933

Rodney Gilmore, Ed.D. Associate Superintendent for Human Resources (516) 434-4000 Ext. 4021 Fax: (516) 564-0356

James E. Clark
Associate Superintendent
for Strategic Initiatives
(516) 434-4000 Ext. 4014
Fax: (516) 292-0933

Deborah DeLong Assistant Superintendent for Pupil Personnel Services (516) 434-4000 Ext. 4151 Fax: (516) 292-7692

Technology (516) 434-4000 Ext. 4101 Fax: (516) 500-9949 TO: Jamal Scott

FROM: Technology Department

SUBJECT: Resolution for Board Approval

DATE: March 22, 2023

Please arrange to have the following resolution presented at the next Board of Education meeting.

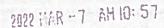
RESOLVED that the Board of Education approve the Superintendent's recommendation to donate the following equipment to Morrison Mentors, Inc. A registered 501(c)3 Nonprofit Organization.

| <u>Item</u> | Manufacturer | Model | Location | Serial Number |
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Barack Obama Elementary School

"A Great Place to see Excellence in Education"

176 William Street Hempstead, NY 11550 (516) 434-4400

Kelly Fairclough
Principal
Ext. 4401
Fax (516) 489-1107

Rozella Fibleuil
Assistant Principal
Ext. 4403



An International Baccalaureate School



Where students are:
Caring,
Communicating,
Collaborating,
& Thinking

March 4, 2022

Dr. Rodney Gilmore Assistant Superintendent of Human Resources Hempstead Public Schools 185 Peninsula Boulevard Hempstead, NY 11550

Dear Dr. Gilmore,

I am recommending that the following obsolete resources are discarded due to the fact that they are broken and no longer operable.

Please feel free to contact me directly if you have any questions.

Sincerely,

Mry. Fairclough

IB PYP Principal

Barack Obama Elementary School

IB PYP School

176 William Street

Hempstead, NY 11550

(516) 434-4401



Obsolete Resources

Please log all textbooks, workbooks, audio cds, teacher guides, laboratory materials, answer books, and any other curriculum resources (ie: flash card packs, grab and go kits, student white boards, etc.). List each different type of item separately. All teachers must complete this book inventory form before distributing materials to students.

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| Name/Description of Item(s) | Student Test Prep Workbooks | HP LaserJet Printer P2055dn | HP LaserJet Printer P2055dn | HP Color LaserJet Printer 3600dn | HP Compaq hard drive | Brother Facisimile Transcever 295CN | | | | | | | | | | | | | | | |
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Obsolete Resources

Please log all textbooks, workbooks, audio cds, teacher guides, laboratory materials, answer books, and any other curriculum resources (ie: flash card packs, grab and go kits, student white boards, etc.). List each different type of item separately. All teachers must complete this book inventory form before distributing materials to students.

Teacher Name: Ms. Randazzo Classroom Number: Tech Center/Media/Library

| | Name/Description of Item(s) | IBSN Number | Grade Level | Quantity |
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