

REGULAR MEETING (Thursday, July 29, 2021)

Generated by Patricia Wright on Friday, July 30, 2021

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 29, 2021
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School band box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:04 P.M., moved by Trustee McNeill and seconded by Trustee Pratt. All of the Board Members were present. The Superintendent offered brief remarks informing the Board and community that six district schools have achieved International Baccalaureate (IB) Primary Years status with Prospect being the first. The other schools are Front Street, David Paterson, Joseph McNeill, Barack Obama and Jackson Main. She also extended congratulations to Mrs. Felicia Prince, the District IB Coordinator for her efforts in assisting in the process of the IB achievements. The Superintendent also informed all of the reopening plan for in person learning in the fall. The District will be enforcing mask wearing while in doors and social distancing when possible. The Board proceeded to review the agenda. Prior to the close of the meeting the Superintendent informed everyone that the district will be address the student dress code and information will be forthcoming.

BOARD MEMBERS PRESENT:

Olga Brown Young, President
Victor Pratt, Vice President
LaMont Johnson, Trustee
Patricia McNeill, Trustee
Randy Stith, Trustee

SED MONITOR:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Interim Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Ahunna Akoma., Assistant Superintendent for Technology
Allan Wakefield, Facilities Consultant
Patricia Wright, District Clerk
John Sheahan, General Counsel
Monte Chandler, Labor Counsel
Leandre John, Labor Counsel

B. PRESIDENT'S REMARKS**C. SUPERINTENDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS****E. BOARD OPERATIONS****F. OTHER AGENDA ITEMS**

1. MINUTES

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held June 29, 2021 and July 6, 2021, as submitted by the District Clerk.

G. BUSINESS & OPERATIONS**BUSINESS & OPERATIONS:****WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #60, 58); **Cafeteria/Lunch** (Warrants #12); **Federal** (Warrants #26, 25); **Capital** (Warrants #27, 26, 25).

TREASURER'S REPORTS

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of May 2021.**

REVENUE REPORTS

3. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of May 2021.**

APPROPRIATION REPORTS

4. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of May 2021**

CAPITAL FUND BUDGET

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve Change Orders 5R, 6 and 7 to the VRD General Construction Contract in accordance with the attached.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT**ITEM #1 MOVED TO EXECUTIVE SESSION****CONTRACTS/ STIPULATIONS OF SETTLEMENT**

1. **BE IT RESOLVED**, that the Board of Education approves the Superintendent of Schools recommendation to enter a three-year contract with Tech Trep from September 1, 2021 – September 1, 2024. Tech Trep is a STEM-based Organization that will provide license for students in K-12 to participate in STEM courses during the school day and extended day programs. Scope of work includes training and instructional support for staff throughout the life of the contract. The cost of the three-year contract has been written into the district's stimulus plan proposal. The three-year cost will not exceed \$800,000.

ITEM #2 MOVED TO EXECUTIVE SESSION

2. **BE IT RESOLVED**, that the Board of Education approves the Superintendent of Schools recommendation to enter a one-year contract with BOOK NOOK. BOOK NOOK is an online reading program that will be used to address learning loss and provide an opportunity for students to become fluent readers by the end of grade 3. Book Nook will provide both small group and individual tutoring. The cost of the use of program includes training of staff to implement the program and to teach staff how to be better teachers of reading. The one-year cost of for this program is not to exceed \$520,000 for the year commencing September 27, 2021 and ending September 26, 2022. The cost of contract has been written into the district's stimulus plan proposal.

3. BE IT RESOLVED, that the Board of Education approves the Superintendent of Schools recommendation to enter a one-year contract with TCA Consulting, Inc. to implement a successful executive leadership coaching program to build and sustain leadership capacity. The goal is to use an outside expert to provide ongoing coaching that will promote acceleration and evidence-based strategies for administrators to implement that will address learning loss. The contract will commence July 2021 and end August 2022. Contract amount is not to exceed \$120,000. The cost of contract has been written into the district's stimulus plan proposal.

I. DONATION

DONATION

1. RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

| ITEM(S) DONATED | DONOR | SCHOOL(S) RECEIVING DONATION | DOLLAR AMOUNT OF DONATION |
|---------------------------------|----------------------------------|---|------------------------------------|
| 120 Bookbags (30 per school) | Emanuel Chapter No. 27 O.E.S. | Jackson Main Barack Obama David Paterson Joseph McNeil | \$2,400.00 (\$20 each book bag) |

J. USE OF FACILITIES

K. DISPOSAL OF EQUIPMENT

L. SPECIAL EDUCATION

M. PUPIL PERSONNEL SERVICES

N. INTERNSHIPS

O. PERSONNEL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--|---|--|
| Ashlyn Piercey Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Visual Arts, Initial Eff. 11/8/2019 | Art Teacher David Paterson | Lv. 5, St. 4 Recommended By: Gary Rush Purpose: Fill Vacant Position Replacing M. Foote, resigned eff. 8/16/2021; Board Action - 7/29/2021. |
| Wendi Heffner Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Spanish (7-12), Permanent Eff. 9/1/1995 French (7-12), Permanent Eff. 9/1/1993 | FLES Teacher (French) Rhodes Academy | Lv. 7, St. 7 Recommended By: Sheena Burke Purpose: New Position |
| Shepherd - MOVED TO EXECUTIVE SESSION Jasmine Shepherd Eff. 8/25/2021 | Elementary Assistant Principal | Lv. 6, St. 5 Recommended By: Sheena Burke |

3-Year Probationary
Period, 8/24/2024
School Building Leader,
Professional
Eff. 8/8/2019

Rhodes Academy

Purpose: New Position

Robles -MOVED TO EXECUTIVE SESSION

Clemente J. Robles
Eff. 8/30/2021

3-Year Probationary
Period, 8/29/2024
School Building Leader,
Emergency COVID-19
Eff. 9/3/2020

Assistant Principal
Hempstead High School

Prorated Lv. 4, St. 2
Recommended By: Stephen Strachan
Purpose: Fill Vacant Position
Replacing I. Tamayo, resigned eff.
4/2/2021;
Board Action - 4/15/2021.

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-------------------------------------|---|---|
| James Roy Eff. 8/1/2021 | Math Teacher Hempstead High School | Letter of resignation received for retirement purposes. |
| Meghan Foote Eff. 8/16/2021 | Art Teacher David Paterson | Letter of resignation received for personal reasons. |
| Alexa Pascarella Eff. 7/8/2021 | Bilingual Elementary Teacher David Paterson | Letter of resignation received for personal reasons. |
| Denitza Appelbaum Eff. 7/15/2021 | Elementary Teacher Front Street | Letter of resignation received for personal reasons. |
| Carlos Ventura Eff. 6/30/2021 | Bilingual Social Studies Teacher Hempstead High School | Letter of resignation received for personal reasons. |
| Vanessa Garcia Eff. 8/20/2021 | Guidance Counselor Hempstead High School | Letter of resignation received for personal reasons. |
| Briannah Cullum Eff. 7/6/2021 | Teaching Assistant Empire State Summer Program | Letter of resignation received for personal reasons. |
| Elise Nicholson Eff. 8/25/2021 | Attendance Aide Summer Work - Registration | Letter of resignation received for personal reasons. |
| Erica Seymour Eff. 7/6/2021 | Teaching Assistant Empire State Summer Program | Letter of resignation received for personal reasons. |

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

MOVED TO EXECUTIVE SESSION

NAME POSITION REASON
(NO ACTION REQUIRED)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

NAME POSITION COMPENSATION
(NO ACTION REQUIRED)

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

NAME
(NO ACTION REQUIRED)

POSITION

REASON

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---|---|--|
| Barbara Powell Eff. 7/1/2021 - 6/30/2022 | Project Coordinator Empire State After School Program | Change position end date FROM 8/30/2022 TO 6/30/2022. Previously approved on the 6/29/2021 docket. |

**Trustee Pratt disclosed
relationship**

| | | |
|--|---|--|
| Bridget Pratt Eff. 7/1/2021 - 6/30/2022 | Assistant Project Coordinator Empire State After School Program | Change position end date FROM 8/30/2022 TO 6/30/2022. Previously approved on the 6/29/2021 docket. |
|--|---|--|

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS (7:30 am – 8:15 am and 3:20 pm – 4:05 pm)** and **BREAKFAST MONITORS (7:30 am – 8:15 am)** for the 2021 – 2022 school year. Source of funding: Contractual.

| <u>NAME</u> | <u>POSITION</u> |
|-----------------------------|----------------------------|
| <u>JOSEPH MCNEIL</u> | |
| Anita Reynolds | Breakfast & PM Bus Monitor |
| Michael Burnett | Bus Monitor AM/PM |
| Joseph Watts | Bus Monitor AM/PM |
| Laquana King | Breakfast & PM Bus Monitor |

| | |
|----------------------------|-------------------|
| <u>FRONT STREET</u> | |
| Surella Reyes Gamez | Breakfast AM Only |
| Pascale Marie Salvodon | Breakfast AM Only |
| Jerry Simms | Breakfast AM Only |
| Candida Salcedo | Breakfast AM Only |

| | |
|----------------------------|-------------------|
| <u>BARACK OBAMA</u> | |
| Catherine Foskey | Bus Monitor AM/PM |
| Anthony Stewart | Bus Monitor AM/PM |

| | |
|--|----------------------------|
| <u>PROSPECT</u> | |
| Bridget Bouknight (7:45AM-8:15AM and 3:15PM-4:00PM) | Breakfast & PM Bus Monitor |
| Tara Canady (7:45AM-8:15AM and 3:15PM-4:00PM) | Breakfast & PM Bus Monitor |
| Crystal Miller (7:45AM-8:15AM and 3:15PM-4:00PM) | Breakfast & PM Bus Monitor |
| Katiti Mays (7:45AM-8:15AM and 3:15PM-4:00PM) | Breakfast & PM Bus Monitor |
| Lorena Escobar (7:45AM-8:15AM and 3:15PM-4:00PM) | Breakfast & PM Bus Monitor |
| Shaunika Mandeville (7:45AM-8:15AM and 3:15PM-4:00PM) | Breakfast & PM Bus Monitor |

Sarah Hasberry
(7:45AM-8:15AM and 3:15PM-4:00PM)
MOVED TO EXECUTIVE SESSION
JACKSON MAIN

Lorna Barnes
Maira Carmona
Tiketa General
Stephanie Finney
Donnie Manuel
Angela Abrams
Ronnell Macklin
Rachel McKinney

DAVID PATERSON

Florene Toliver
(7:45AM-8:15AM and 3:15PM-4:00PM)

Tracee Morgan
(7:45AM-8:15AM)

Jean-Aime Nzuzi
(7:45AM-8:15AM and 3:15PM-4:00PM)

Sonia Findleyson-Webber
(7:45AM-8:15AM and 3:15PM-4:00PM)

Delorese Davis
(2:45PM-4:00PM)

Jasmine Mays
(7:45AM-8:30AM and 2:45PM-4:00PM)

RHODES

Gale Deans-Forrester
(7:30AM-8:15AM and 3:15PM-3:45PM)

Candace Collins Motley
(7:30AM-8:15AM and 3:15PM-3:45PM)

Alba Perez
(7:30AM-8:15AM)

Emma Walker
(8:00AM-9:00AM)

Stacey Williams
(8:00AM-9:00AM)

Sharon Webster
(3:15PM-3:45PM)

Paula Massey-Gamble
(3:00PM-4:00PM)

MIDDLE SCHOOL

Marquitta Tuitt
Sharese Hawkins
Michael Brown

CLUB ADVISORS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the

Breakfast & PM Bus Monitor

Bus Monitor AM/PM
Bus Monitor AM/PM
Bus Monitor AM/PM
Bus Monitor AM/PM
Breakfast AM Only
Breakfast AM Only
Breakfast AM Only
Breakfast AM Only

Bus Monitor AM/PM

Breakfast AM Only

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor (Sub)

PM Bus Monitor Only

Bus Monitor AM/PM

Bus Monitor AM/PM Sub

Bus Monitor AM/PM Sub

Breakfast AM Only

Breakfast AM Only

Breakfast AM Only

PM Bus Monitor Only

PM Bus Monitor Only

Bus Monitor AM/PM
Bus Monitor AM/PM
Breakfast AM Only

following professional personnel as CLUB ADVISORS for the 2021-2022 school year. Source of funding: Contractual.

| <u>NAME</u> | <u>POSITION</u> |
|-------------------------|---------------------------------|
| <u>HIGH SCHOOL</u> | |
| Mitchell Roseman | Fitness and Conditioning |
| Bernice Smith | Club Truth |
| George Cienfuegos | Computer Club |
| Randi Eskenazi | Environmental Society |
| Genevieve Florkowski | GSA(Gay/Straight Alliance) Club |
| Diana Perez | Mock Trial |
| Omar Ulfie | Multicultural Club |
| Donald Jackson | National History Club |
| Robyn Outlaw | Cookie Bookie Club |
| Cynthia Partee | Blue & White Corner |
| Mary Frances Hopkins | Student Government |
| Rebecca Labarca | National Honor Society |
| Jennifer Salgado | Key Club |
| Natalia Jacques | Key Club |
| Nathalie Placide-Riboul | Yearbook |
| Timothy Dolan | Drama Club |
| Janora Blackman | Varsity Cheerleader Coach |
| Janora Blackman | JV Cheerleader Coach |
| Crystal Ferguson | Freshman Class Advisor |
| Daniel Joscher | Gaming Club |
| Christopher Kennedy | Junior Class Advisor |
| Tamara Darien | Liberty Partnership |
| Daniel Joscher | Robotics Club |
| Tracey Brown | Senior Class Co-Advisor |
| Jennifer Garcia | Senior Class Co-Advisor |
| Unique Redd | Sophomore Class Advisor |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as TRANSLATORS for the 2021-2022 school year. (Title III Grant Funding)

| <u>NAME</u> | <u>POSITION</u> |
|------------------------------|--------------------|
| <u>BARACK OBAMA</u> | |
| Cecilia Capdevila | Teacher |
| Cynthia Perez | Teacher |
| <u>FRONT STREET</u> | |
| Carmen Palacios De Rodriguez | Typist Clerk |
| <u>JACKSON MAIN</u> | |
| Richard Mata-Castro | Teacher |
| Maria Carmona | Teaching Assistant |
| Tracey Saint Brice | Psychologist |
| Ricardo LaRosa | Teaching Assistant |
| <u>PROSPECT</u> | |
| Carmen Palacios de Rodriguez | TypistClerk |
| Lorena Escobar | Teaching Assistant |
| <u>RHODES</u> | |
| Diorca Badaraco | Teacher |
| Susana Lara-Ramotar | Teacher |
| Christian Bustamante | Teacher |
| Evelia Santiago | Teacher |
| Tannya Sparacio | Teacher |

Xiomara Roman

Teacher

DAVID PATERSON

Claudia Vaca

Teacher

Nadia Gregory

Typist Clerk

Corrine Morton-Greiner

Teacher

Ketty Figueredo-Perez

Teacher

Jacqueline Tineo

Teacher

JOSEPH MCNEIL

Mirtha Sebelen

Teacher

Maria Fernandez

Teacher

Elaine Guerra-Mitchell

Teacher

Carmen Flores

Teacher

Stephanie Frias

Teacher

Olga Vides

Teaching Assistant

MIDDLE SCHOOL

Lucia Cruz-Castro

Typist Clerk

Raquel Goldsmith

Teacher

Mauricio Romero

Teacher

HIGH SCHOOL

Maria Luperon

Teaching Assistant

Daphne Pradella

Teacher

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan for the 2021/2022 school year (Teachers, Teaching Assistants and Clinicians from 3:15 p.m. to 5:15 p.m. and Administrators from 4:05 p.m. to 6:05 p.m.), not to exceed 15 hours for the year. Source of Funding: SIGa

JOSEPH MCNEIL**NAME****POSITION**

Sandra Powell

Administrator

Renee Wright

Administrator

Henry Williams

Administrator

Kathleen Rennard

Teacher

Deborah Tharpe-Fennell

Teacher

Diane Green

Teacher

Maria Fernandez

Bilingual Teacher

Gail Battle

Teacher

Vallaire Coleman

Teacher

Felicia Morrow

Teacher

Steven Izzo

Special Education Teacher

Juanita Winfield

IB Coach

Lenique Bligen

Social Worker

Anita Reynolds

Teaching Assistant

Laquana King

Teaching Assistant

Joseph Watts

Teaching Assistant

THE SUPERINTENDENT DISCLOSED RELATIONSHIP

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as Elementary IB Instructional Coaches for the 2021-2022 school year (Title II Funding)

NAME**POSITION****COMPENSATION**

Robin Branch

Front Street

Service Assignment I

Elyse Amos

David Paterson

Service Assignment I

Vicki McMillan

Barack Obama

Service Assignment I

Juanita Winfield
Soh Young Lee-Segredo
Rhonda Chung
Lavern Lariosa

Joseph McNeil
Jackson Main
Prospect
Rhodes

Service Assignment I
Service Assignment I
Service Assignment I
Service Assignment I

STAFF DEVELOPER MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel as a District-Wide Restorative Practices Staff Developer for the 2021-2022 School Year.

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---------------|--|----------------------|
| Dorian Segure | Restorative Practices Staff Developer (District-wide) | Service Assignment I |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as INSTRUCTIONAL COACHES for the 2021 - 2022 School Year (Title I):

HEMPSTEAD HIGH SCHOOL

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|----------------------|-------------------|---|
| Cynthia Partee | Science | Service Assignment I |
| Kuriake Scarles | Social Studies | Service Assignment I |
| Aziz Elmrini | Technology Coach | Service Assignment I |
| Genevieve Florkowski | Lead Counselor | Service Assignment I |
| Maria Paterakis | Special Education | Service Assignment I (Split Assignment) |
| Cheryl McCue | Special Education | Service Assignment I (Split Assignment) |

P. CIVIL SERVICE PERSONNEL MOVED TO EXECUTIVE SESSION

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---------------------------------|--|---|
| Yessica Sanchez Eff. 8/2/21 | Provisional Bilingual Typist Clerk Prospect School | Lv. 1A, St. 7 (prorated) PURPOSE: Replacing M. Coppertino, resigned 2/8/21; Bd. action 2/24/21 |
| Eduardo Martinez Eff. 8/2/21 | Provisional Bilingual Typist Clerk Bilingual Office | Lv. 1A, St. 7 (prorated) PURPOSE: Replacing L. DeLarosa, resigned 6/14/21 Bd action 6/17/21 |
| Latrana Sherrill Eff. 9/2/21 | School Lunch Monitor, P/T | Contractual (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Ashley Odom Eff. 9/2/21 | School Lunch Monitor, P/T | Contractual (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Sonia Portillo Eff. 9/2/21 | School Lunch Monitor, P/T | Contractual (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |

TRUSTEE STITH DISCLOSED RELATIONSHIP

| | | |
|----------------|---------------------------|------------------------------|
| Kareem Johnson | School Lunch Monitor, P/T | Contractual (Lv. 10A, St. 1) |
|----------------|---------------------------|------------------------------|

Eff. 9/2/21

PURPOSE: To meet the needs of the district

Terry-Ann Francis
Mullings School Lunch Monitor, P/T
Eff. 9/2/21

Contractual (Lv. 10A, St. 1)
PURPOSE: To meet the needs of the district

Sandi Jones
Eff. 9/2/21 Food Server, P/T - Sub

Contractual (Lv. 01A, St. 1)
PURPOSE: To meet the needs of the district

Jerry Simms
Eff. 8/2/21 Cleaner, P/T-Sub District

Contractual
PURPOSE: Expand substitute list. Services to be utilized by district as required

Patrick Fils-Aime
Eff. 8/2/21 Cleaner, P/T-Sub District

Contractual
PURPOSE: Expand substitute list. Services to be utilized by district as required

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|----------------------------|--|---|
| Derek Deans Eff. 9/7/21 | Cleaner, F/T Middle School | Letter of resignation received for retirement purposes. |
| Guy Banks Eff. 7/11/21 | Security Aide, 10-month District | Letter of resignation received for personal reasons. |
| Jose Marte Eff. 7/31/21 | Bilingual Typist Clerk Bilingual Office | Letter of resignation received for personal reasons. |
| Jerry Simms Eff. 8/2/21 | School Lunch Monitor, P/T Front St. | Letter of resignation received, contingent upon appointment as a Cleaner, P/T-Sub |

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|----------------------|-----------------|---------------|
| (NO ACTION REQUIRED) | | |

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|----------------------|-----------------|---------------|
| (NO ACTION REQUIRED) | | |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|----------------------|-----------------|---------------|
| (NO ACTION REQUIRED) | | |

CIVIL SERVICE PERSONNEL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Consultant to provide purchasing consulting services for the 2021-2022 school year:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--------------------|--|---|
| Robert Cialone | Purchasing Consultant Business Office | \$75.00/hr. (Not to exceed 15 hrs. per week) |

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **FOOD SERVICE Personnel** for the Summer Program, effective July 12, 2021 - August 12, 2021 from 7:00 am - 1:00 pm, Monday - Thursday:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--------------------|------------------------|----------------------------|
| Patricia Woodson | Food Server | Contractual Hourly Rate |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE Personnel** effective 9/2/21:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-------------------------------|---|---|
| Juan Depena Eff. 9/2/21 | Security Aide, 10-Month, F/T Middle School | Contractual (Lv. 9, St.5) PURPOSE: To meet the needs of the district |
| Marvin Abrahams Eff 9/2/21 | Security Aide, 10-Month, F/T High School | Contractual (Lv. 9, St. 8) PURPOSE: To meet the needs of the district |

Trustee Stith moved, seconded by Trustee Johnspn to convene to executive session at 7:44 P.M. tp discuss personnel, a particular individual and advice of legal counsel.

| | | |
|--------------------------------|--------------|-----------------------|
| MOTION | YES 5 | MOTION CARRIED |
| To convne to executive session | | |

Trustee Johnson moved, seconded by Trustee McNeill to reconvene to open session at 10:48 P.M.

| | | |
|------------------------------|--------------|-----------------------|
| MOTION | YES 5 | MOTION CARRIED |
| To reconvene to open session | | |

Trustee Johnson moved, seconded by Trustee Pratt to approve the consent calendar as amended including the items pulled into executive session as indicated in the agenda and pulling items 1 & 2 under contracts and stipulations of settlement.

| | | |
|---------------------------------|--------------|-----------------------|
| MOTION | YES 5 | MOTION CARRIED |
| To approve the consent calendar | | |

HAND CARRY
JULY 29, 2021

POLICY WAIVER

Trustee Stith moved, seconded by Trustee Pratt to Pratt to approve to waive policy # 2342

1. BE IT RESOLVED, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the July 29, 2021 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the July 29, 2021 meeting.

MOTION **YES 5** **MOTION CARRIED**
To waive policy
2342

Trustee Johnson moved, by Trustee McNeill to approve the hand carry items as presented and amended.

CONTRACTS/ STIPULATIONS OF SETTLEMENT

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve Reach contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: To provide regular Program Planning Smart Scholar Period 1 of year 1 at Hempstead High School.

Funding Source: Smart Scholars Grant 6/1/2021 through 6/30/2022

Amount: \$30,000

USE OF FACILITIES

* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

| Name | For Use Of | Date(s) Day: Saturday |
|---|--|--|
| Civil Service Commission Town of Hempstead | Hempstead High School 8 Classrooms – First Floor (Special Request: one large desk/table with chair) | Date: August 7, 2021 Time: 8:00 am to 5:00 pm Cost: \$2,112.00 |
| Contact: Winnie Minott (516) 812-3389 | 90 Town of Hempstead Residence for Civil Service Exam | Insurance: On File Principal Approval: Approved |

~~2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.~~

| Name | For Use Of | Date(s) Day: Saturday |
|--|--|---|
| Civil Service Commission Town of Hempstead | Hempstead High School 8 Classrooms – First Floor (Special Request: one large desk/table with chair) | Date: August 7, 2021 Time: 8:00 am to 5:00 pm Cost: \$2,112.00 |
| Contact: Winnie Minott (516) 812-3389 | 90 Town of Hempstead Residence for Civil Service Exam | Insurance: On File |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

Patricia Murray

Eff. 9/2/2021

4-Year Probationary

Period, 9/1/2025

Social Studies 7-12, Initial

Eff. 7/13/2021

Social Studies Teacher
Hempstead High School

Lv. 5, St. 3

Recommended By: Stephen Strachan

Purpose: Fill Vacant Position

Replacing C. Ventura, resigned eff. 6/30/2021.

Board Action - 7/29/2021

1. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve compensation effective July 1st, 2021 – June 30, 2022 (Not to exceed 4 hours per week) for the preparation of contracts, reports and management of compliance and fiscal items for the Empire After School Grant - HS:

Source of Funds: Empire After School Grant (EASP 3) - HS

NAME

POSITION

Reina Jovin

Administrator

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as **INSTRUCTIONAL COACHES** for the 2021 - 2022 School Year (Title I):

HEMPSTEAD HIGH SCHOOL

NAME

POSITION

COMPENSATION

Nickeisha Wilson

English

Service Assignment I

Wendi Hasbun

English Language Learners

Service Assignment I

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

NAME

POSITION

REASON

Amos Joseph Cleaner, P/T Sub Contractual

Eff. 8/2/21 District

PURPOSE: Expand substitute List. Services to be utilized by district as required

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **FOOD SERVICE** Personnel to prepare for Rhodes School opening, effective August 23, 2021 - August 26, 2021 from 8:00 am - 12:00 pm, Monday - Thursday:

NAME

POSITION

COMPENSATION

Marco Martinez

Cook

Contractual Hourly Rate

Angela Latta

Assistant Cook

Contractual Hourly Rate

| | | |
|------------------|--------------------------|-------------------------|
| Patricia Woodson | Food Server | Contractual Hourly Rate |
| Shakeel Edwards | Food Server | Contractual Hourly Rate |
| Lewis Mincy | Motor Equipment Operator | Contractual Hourly Rate |
| Joel Lopez | Motor Equipment Operator | Contractual Hourly Rate |

MOTION YES 5 MOTION CARRIED

To approve hand
carry items as presented and amended

Trustee Johnson moved, seconded by Trusee McNeill to approve the hand carry appointments as presented.

- B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---|--|--|
| Ryan Stern Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Mathematics 7-12, Initial Eff. 7/2/2020 | Mathematics Teacher Hempstead High School | Lv. 5, St. 3 Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing J. Roy, retired eff. 8/1/2021. Board Action – 7/29/2021. |
| Craig Gielarowski Eff. 8/30/2021 3-Year Probationary Period, 8/29/2024 School Building Leader, Professional Eff. 1/21/2021 | Assistant Principal ABGS Middle School | Lv. 5, St. 5 Recommended By: Carey Gray Purpose: Fill Position Replacing E. Moore. |

MOTION YES 5 MOTION CARRIED

To approve hand
carry appointments as presented

Q. ADJOURNMENT

Trustee Stith moved, seconded by Trustee Pratt to adjourn the meeting 10:54 P.M.

MOTION YES 5 MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk