

WORK STUDY MEETING August 19,2021

Generated by Patricia Wright on Tuesday, August 31, 2021

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
AUGUST 19, 2021
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School band box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:09 P.M. moved by Trustee Johnson and seconded by Trustee McNeill. All of the Board Members were present, Trustee Stith attended via zoom. There were two presentations from Book Nook and Tech Trep. Following the presentations the Superintendent updated the Board and community on the draft school reopening plan. The Board reviewed the agenda for the meeting scheduled for August 26, 2021 and the hand carry items being presented for approval.

BOARD MEMBERS PRESENT:

Olga Brown Young, President
Victor Pratt, Vice President
LaMont Johnson, Trustee
Patricia McNeill, Trustee
Randy Stith, Trustee-ZOOM

SED MONITOR:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Interim Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Ahunna Akoma., Assistant Superintendent for Technology
Allan Wakefield, Facilities Consultant
Patricia Wright, District Clerk
John Sheahan, General Counsel
Monte Chandler, Labor Counsel
Leandre John, Labor Counsel

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS**C. SUPERINTENDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS****E. BOARD OPERATIONS**

POLICY WAIVER

1. BE IT RESOLVED, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the August 19, 2021 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the August 19, 2021 meeting.

F. OTHER AGENDA ITEMS**G. BUSINESS & OPERATIONS**

Trustee Brown Young moved, seconded by Trustee Johnson to approve the extension of the First Student Bus contract.

FIRST STUDENT BUS COMPANY

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the contract extension with First Student Bus Company for the 2021-2022 school year.

MOTION YES 5 MOTION CARRIED

To approve the extension of the First Student contract

H. CONTRACTS/STIPULATIONS OF SETTLEMENT**ITEM H MOVED TO EXECUTIVE SESSION****CONTRACTS/ STIPULATIONS OF SETTLEMENT**

1. **BE IT RESOLVED**, that the Board of Education approves the Superintendent of School Recommendation to enter a three-year contract with Tech Trep from September 1, 2021 – September 1, 2024. Tech Trep is a STEM-based Organization that will provide license for students in K-12 to participate in STEM courses during the school day and extended day programs. Scope of work includes training and instructional support for staff throughout the life of the contract. The cost of the three-year contract has been written into the district's stimulus plan proposal. The three-year cost will not exceed \$800,000.

2. **BE IT RESOLVED**, that the Board of Education approves the Superintendent of School recommendation to enter a one-year contract with BOOK NOOK. BOOK NOOK is an online reading program that will be used to address learning loss and provide an opportunity for students to become fluent readers by the end of grade 3. Book Nook will provide both small group and individual tutoring. The cost of the use of program includes training of staff to implement the program and to teach staff how to be better teachers of reading. The one-year cost of for this program is not to exceed \$520,000 for the year commencing September 27, 2021 and ending September 26, 2022. The cost of the contract has been written into the District's stimulus plan proposal.

I. DONATION**J. USE OF FACILITIES****K. DISPOSAL OF EQUIPMENT****L. SPECIAL EDUCATION****M. PUPIL PERSONNEL SERVICES****N. INTERNSHIPS****O. PERSONNEL****DIRECTOR OF PE, HEALTH & ATHLETICS MOVED TO EXECUTIVE SESSION**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Christine Raffo	Director of PE, Health & Athletics	Prorated (Lv. 7, St. 7)
Eff. 8/30/2021	District-Wide	Purpose: Fill Vacant Position.

3-Year Probationary
Period, 8/29/2024
School District Leader,
Professional,
Eff. 11/6/2020

Replacing R. Cincotta, retired eff. 1/2/2019.

P. CIVIL SERVICE PERSONNEL

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following individuals for the upcoming school year, effective September 1, 2021 through 6/30/22. Monday - Friday, 4:00 pm - 8:00 pm and Saturday's, 8:00 am - 12:00 pm. (Not to exceed twenty (20) hours per week) (Funding Source - My Brother's Keeper Grant):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Toni Ebron-PULLED	Academic Success Coach	Straight Time contractual
Suzette McMillan-PULLED	Finance Manager	Straight Time Contractual

Trustee Johnson moved, seconded by Trustee McNeill to approve the appointment of nurses

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **REGISTERED PROFESSIONAL SCHOOL NURSE** for training and preparation for opening of schools, effective August 23, 2021 - September 1, 2021; Not to exceed 5 days (up to 6 hours per day):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Utonne Affia	School Nurse	Contractual Hourly Rate
Felicia Agu	School Nurse	Contractual Hourly Rate
Susan Asabor	School Nurse	Contractual Hourly Rate
Natalie Calder	School Nurse	Contractual Hourly Rate
Ezra Cooper	School Nurse	Contractual Hourly Rate
Ngozi Ezeocha	School Nurse	Contractual Hourly Rate
Barbara Gant-Johnson	School Nurse	Contractual Hourly Rate
Constance Luces	School Nurse	Contractual Hourly Rate
Maxine Robinson	School Nurse	Contractual Hourly Rate
Danette Varlack	School Nurse	Contractual Hourly Rate
Rosalina Velazquez	School Nurse	Contractual Hourly Rate
Enija Vlahov	School Nurse	Contractual Hourly Rate
Roberta Johashen	School Nurse	Contractual Hourly Rate

MOTION	YES 5	MOTION CARRIED
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To approve the
appointment of nurses

Trustee McNeill moved, seconded by trustee Johnson to convene to executive session at 8:48 P.M. to discuss a particular individual and advice of legal counsel.

MOTION	YES 5	MOTION CARRIED
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To convene to
executive session

Trustee McNeill moved, seconded by Trustee Johnson to reconvene to open session at 11:35 P.M. (Trustee Pratt continued the meeting via zoom)

MOTION	YES 5	MOTION CARRIED
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To reconvene
to open session

Trustee Johnson moved, seconded by trustee McNeill to approve the contract with Tech Trep & Book Nook

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

ITEM H MOVED TO EXECUTIVE SESSION

CONTRACTS/ STIPULATIONS OF SETTLEMENT

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MOTION	YES 4	MOTION CARRIED
To approve	ABS. 1 (Trustee Stith)	
the contracts with Tech Trep & Book Nook		

Trustee Johnson moved, seconded by Trustee McNeill to approve the Director of PE, HEALTH & ATHLETICS

DIRECTOR OF PE, HEALTH & ATHLETICS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Christine Raffo		
Eff. 8/30/2021		
3-Year Probationary	Director of PE, Health & Athletics	Prorated (Lv. 7, St. 7)
Period, 8/29/2024	District-Wide	Purpose: Fill Vacant Position.
School District Leader,		Replacing R. Cincotta, retired eff. 1/2/2019.
Professional,		
Eff. 11/6/2020		

MOTION	YES 4	MOTION CARRIED
To approve	ABS. 1 (Trustee Stith)	
the Director of PR, Health & Athletics		

Q. ADJOURNMENT

Trustee McNeill moved, seconded by Trustee Pratt to adjourn the meeting at 11:37 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk