

REGULAR MEETING (Thursday, August 26, 2021)

Generated by Patricia Wright

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
AUGUST 26, 2021**

MINUTES

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School band box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:14 P.M. All of the Board Members were present. There were two presentations, one was the facilities plan update from BBS and the other was from the Village of Hempstead, Mayor Waylan Hobbs in reference to exploratory drilling for the installation of fresh water wells. The Superintendent offered brief remarks regarding the reopening of schools, she informed the Board and community of the district's plan to follow the CDC guidelines, masking, social distancing, hand washing and disinfecting. The Board proceeded to review the agenda.

BOARD MEMBERS PRESENT:

Olga Brown Young, President

Victor Pratt, Vice President

LaMont Johnson, Trustee

Patricia McNeill, Trustee

Randy Stith, Trustee

SED MONITOR:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Interim Superintendent

Jamal Scott, Assistant Superintendent for Business & Operations

Rodney Gilmore, Associate Superintendent for Human Resources

Djuana Wilson, Assistant Superintendent for Special Education

James Clark, Assistant Superintendent for Special Assignments

Ahunna Akoma., Assistant Superintendent for Technology

Allan Wakefield, Facilities Consultant

Patricia Wright, District Clerk

John Sheahan, General Counsel

Monte Chandler, Labor Counsel

Leandre John, Labor Counsel

B. PRESIDENT'S REMARKS**C. SUPERINTENDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS****E. BOARD OPERATIONS**

Trustee Johnson moved, seconded by trustee McNeill to approve the consent calendar for the regular meeting agenda.

MOTION**YES 5****MOTION CARRIED**

To approve the
consent calendar

ATC – Around the Clock COVID-19 Testing

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to allow Around the Clock – (ATC), a licensed Limited Service Laboratory – (LSL) COVID-19 testing provider, to do rapid COVID-19 testing in our schools for our high school athletes. Parental consent forms must be provided prior to testing. There is no cost to the district. Testing costs are covered by either health insurance or under the CARES Act. The contract is effective August 27, 2021 through June 30, 2022.

Recommended By: James Clark**Purpose:** To allow for COVID-19 testing in our schools**F. OTHER AGENDA ITEMS**

1. RESOLVED, that the Board of Education accept the minutes of the meetings held July 22 & 29, 2021 as submitted by the District Clerk.

G. BUSINESS & OPERATIONS**BUSINESS & OPERATIONS****WARRANTS**

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #1); Cafeteria/Lunch (Warrants #1); Federal (Warrants #1); Capital (Warrants #1).

TREASURER'S REPORTS

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of June 2021.**

REVENUE REPORTS

3. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of June 2021.**

APPROPRIATION REPORTS

4. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of June 2021.**

ITEM # 5 FACILITIES CONSULTANT MOVED TO EXECUTIVE SESSION**FACILITIES CONSULTANT**

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend the appointment of Allan Wakefield as the Facilities Consultant effective July 1, 2021 through June 30, 2022 at the daily rate of \$625 per day.

SEQRA

6. **WHEREAS**, the Board of Education of the Hempstead Union Free School District ("Board") is contemplating a proposed bond project including but not limited to a project involving facilities renovation projects through the Hempstead Union Free School District ("District"), the renovation and expansion of the Alverta B. Gray Schultz Middle School and a renovation of the track and field at the High School ("Project") (see attachment "A"); and

WHEREAS, pursuant to Article 8 of the Environmental Conservation Law of the State of New York, as amended, and the regulations of the Department of Environmental Conservation of the State of New York promulgated thereunder (collectively referred to hereinafter as "SEQRA"), the District is required to make a determination whether the "action" (as said quoted term is defined in SEQRA) to be taken by the District may have a "significant impact on the environment" (as said quoted term is utilized in SEQRA) prior to seeking voter approval for such a project; and

WHEREAS, the District intends to serve as lead agency for SEQRA review of this Project, and will determine if the proposed action will have a significant effect on the environment and;

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education authorizes the District to act as lead agency under SEQRA on the Project.

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent, the Board of Education authorizes J.C. Broderick & Associates Inc. to conduct a SEQRA study with respect to the proposed Project and report such findings and recommendations to the District and Board, and authorizes the Board President to execute an agreement with J.C. Broderick & Associates Inc. for that purpose.

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent, the Board of Education authorizes Nelson Pope PLLC to conduct a traffic study with respect to the proposed Project and report such findings and recommendations to the District and Board, and authorizes the Board President to execute an agreement with Nelson Pope PLLC for that purpose.

ITEM # 7 MOVED TO EXECUTIVE SESSION**VILLAGE OF HEMPSTEAD EXPLORATORY DRILLING**

7. **WHEREAS**, the Village of Hempstead ("Village") has requested permission to conduct exploratory drilling at the High School from the Hempstead Union Free School District ("District") for the purpose of determining the feasibility of installing fresh water wells; and

NOW THEREFORE BE IT RESOLVED; that upon the recommendation of the Superintendent, the Board of Education authorizes the Village to conduct exploratory drilling on District property and authorizes the President of the Board of Education to execute a hold harmless agreement with the Village as prepared by Counsel.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT**I. DONATION****DONATION**

1. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

| ITEM(S) DONATED | DONOR | SCHOOL(S) RECEIVING DONATION | DOL |
|--|------------------|------------------------------|-----|
| Backpacks & School Supplies for Elementary School Students | Northwell Health | Elementary Schools | |

J. USE OF FACILITIES**K. DISPOSAL OF EQUIPMENT****L. SPECIAL EDUCATION****M. PUPIL PERSONNEL SERVICES****Alternative Tutoring**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** Alternative Tutoring as a General Education home instruction provider at a cost of \$20,000 effective September 9, 2021 through June 30, 2022.

Recommended by: James Clark

N. INTERNSHIPS

O. PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-------------------------------------|--|---|
| Monica Nealis Eff. 8/30/2021 | Elementary Teacher Front Street | Letter of resignation received for retirement purposes. |
| Cheryl Washington Eff. 8/30/2021 | Elementary Teacher Front Street | Letter of resignation received for retirement purposes. |
| Barbara Intrieri Eff. 8/30/2021 | Physical Education Teacher ABGS Middle School | Letter of resignation received for retirement purposes. |
| Arlise Carson Eff. 9/29/2021 | Elementary Principal Front Street | Letter of resignation received for personal reasons. |
| Yeraldin Columbel Eff. 8/5/2021 | Social Worker Hempstead High School | Letter of resignation received for personal reasons. |
| Kadeem Davis Eff. 8/11/2021 | Teaching Assistant Hempstead High School | Letter of resignation received for personal reasons. |
| Belinda Pastel Eff. 8/10/2021 | Speech Teacher Administrative Office | Letter of resignation received for personal reasons. |
| Briannah Cullum Eff. 9/1/2021 | Teaching Assistant Prospect | Letter of resignation received contingent upon appointment as a Pre-Kindergarten teacher. |
| Crystal Miller Eff. 9/1/2021 | Teaching Assistant Prospect | Letter of resignation received contingent upon appointment as an Elementary teacher. |
| Carey Gray Eff. 8/17/2021 | Assistant Principal Hempstead High School | Letter of resignation received for personal reasons. |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--|--|--|
| Stacia Wilson Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Emergency COVID-19 Eff. 8/14/2021 | Pre-Kindergarten Teacher Rhodes Academy | Lv. 7, St. 1 Recommended By: Sheena Burke Purpose: New Position (ARP - Learning Loss) |
| Meagan Frank Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Initial Eff. 7/12/2018 | Pre-Kindergarten Teacher Rhodes Academy | Lv. 5, St. 3 Recommended By: Sheena Burke Purpose: New Position (ARP - Learning Loss) |
| Briannah Cullum Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Initial Eff. 8/9/2019 | Pre-Kindergarten Teacher Prospect | Lv. 1, St. 2 Recommended By: Carole Eason Purpose: Replacing V. Borman, resigned eff. 10/13/2020; Board Action - 9/17/2020. |
| Patricia Harris Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Professional Eff. 7/22/2017 | Pre-Kindergarten Teacher Prospect | Lv. 5, St. 8 Recommended By: Carole Eason Replacing S. Carroll, resigned eff. 8/19/2020; Board Action - 4/17/2020. |
| Kyra Farrell | Pre-Kindergarten Teacher | Lv. 5, St. 2 |

| | | |
|---|---|---|
| Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Professional Eff. 6/6/2020 | Prospect | Recommended By: Carole Eason Replacing K. Wilson, resigned eff. 6/30/2021; Board Action - 4/15/2021. |
| Kaitlyn Menke Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Professional Eff. 5/8/2021 | Pre-Kindergarten Teacher Prospect | Lv. 7, St. 6 Recommended By: Carole Eason Replacing M. Medina, retired eff. 6/30/2021; Board Action - 5/20/2021. |
| Ashley Mehale Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Initial Eff. 1/3/2019 | Kindergarten Teacher Rhodes Academy | Lv. 5, St. 2 Recommended By: Sheena Burke Replacing M. Roy, retired eff. 7/1/2020; Board Action - 5/21/2020. |
| Crystal Miller Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Initial Eff. 6/8/2019 | Elementary Teacher David Paterson | Lv. 5, St. 1 Recommended By: Gary Rush Replacing A. Pascarella, resigned eff. 7/8/21; Board Action - 7/29/2021. |
| Thomas Ballato Eff. 9/2/2021 3-Year Probationary Period, 9/1/2024 Students w/Disabilities, Birth-2 & Grades 1-6, Professional Eff. 10/27/2016 (both) | Special Education Teacher Rhodes Academy | Lv. 5, St. 9 Recommended By: Sheena Burke Purpose: New Position |
| Yanel Tejada Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Childhood Education 1-6, Initial Eff. 3/24/2018 | Elementary Teacher David Paterson | Lv. 7, St. 1 Recommended By: Gary Rush Replacing L. Williams, resigned eff. 6/30/2021; Board Action - 5/20/2021. |
| Kenneth Mulvihill Eff. 9/2/2021 3-Year Probationary Period, 9/1/2024 Childhood Education 1-6, Professional Eff. 4/12/2018 | Elementary Teacher Barack Obama | Lv. 5, St. 9 Recommended By: Kelly Fairclough Purpose: Fill Vacant Position Replacing E. Girtman, retired eff. 6/30/2021; Board Action - 5/20/2021. |
| Trisha Orzano Eff. 9/2/21 4-Year Probationary Period, 9/1/2025 Childhood Education 1-6, Professional Eff. 9/1/2013 | Elementary Teacher Rhodes Academy | Lv. 5, St. 9 Recommended By: Sheena Burke Purpose: Fill Vacant Position Replacing D. Appelbaum, resigned eff. 7/15/2021; Board Action - 7/29/2021 |
| Olympia Zipitas Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 School Psychologist, Provisional | School Psychologist ABGS Middle School | Lv. 7, St. 2 Recommended By: Djuana Wilson Purpose: Fill Vacant Position Replacing G. Green, retired eff. 7/1/2020; Board Action - 6/18/2020. |

Eff. 5/27/2021

Nicole Carone

Eff. 9/2/2021

4-Year Probationary

Period, 9/1/2025

Biology 7-12, Initial

Eff. 1/12/2021

Living Environment Teacher

Hempstead High School

Lv. 7, St. 1

Recommended By: Stephen Strachan

Purpose: Fill Vacant Position

Replacing J. Hazel, reassigned

Sophia Panagos

Eff. 9/2/2021

4-Year Probationary

Period, 9/1/2025

Greek (Grade 5-9 & 7-12),

Emergency COVID-19,

Eff. 8/6/2021

FLES (Greek) Teacher

Front Street

Lv. 8, St. 4

Recommended By: Arlise Carson

Purpose: New position included in the 2020-2021, but not filled.

Mary Louise Cairo

Eff. 9/2/2021

4-Year Probationary

Period, 9/1/2025

Nurse, Kindergarten &

Grades 1-6, Permanent

Eff. 9/1/1990

Elementary Teacher

Front Street

Lv. 5, St. 3

Recommended by: Arlise Carson

Purpose: Fill Vacant Position

Replacing M. Nealis, retired eff. 8/30/2020;

Board Action - 8/26/2021.

Jean Anglade

Eff. 9/2/2021 - 11/25/2021

Special Education,

Permanent

Eff. 9/1/1998

(Leave Replacement)

Special Education Teacher

Hempstead High School

Lv. 5, St. 6 - Prorated

Recommended By: Stephen Strachan

Purpose: Fill Vacant Position

Replacing C. McCue, Leave of Absence,

Eff. 9/2/2021 - 11/25/2021

Board Action - 8/26/2021.

Ashley Flores

Eff. 9/2/2021

4-Year Probationary

Period, 9/1/2025

Teaching Assistant,

Level I, Eff. 7/7/2021

Teaching Assistant

Prospect

Lv. 2, St. 1

Recommended By: Carole Eason

Purpose: Fill Vacant Position

Michelle Mulligan

Eff. 9/2/2021

4-Year Probationary

Period, 9/1/2025

Speech & Language

Disabilities, Initial

Eff. 6/26/2019

Speech Teacher

ABGS Middle School

Lv. 5, St. 4

Recommended By: Djuana Wilson

Purpose - Fill Vacant Position

Replacing S. Inkles-Offenberg, retired eff. 6/30/2021;

Board Action - 6/17/2021.

Sarah Carlisi

Eff. 9/2/2021

4-Year Probationary

Period, 9/1/2025

Speech & Language

Disabilities, Initial

Eff. 5/13/2020

Speech Teacher

ABGS Middle School

Lv. 5, St. 3

Recommended By: Djuana Wilson

Purpose: Fill Vacant Position

Replacing B. Pastel, resigned eff. 8/10/2021;

Board Action - 8/26/2021

Leslie Rentz

Eff. 9/2/2021

4-Year Probationary

Period, 9/1/2025

Music, Initial

Eff. 2/1/2014

Music Teacher

Hempstead High School

Lv. 5, St. 6

Recommended By: Stephen Strachan

Purpose: Fill Vacant Position

Replacing D. Doyle Frisher, retired eff.

7/30/2020;

Board Action - 7/8/2020.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

| NAME | POSITION | REASON |
|--------|------------|---|
| Ariana | Elementary | Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/23/2021 to 10/28/2021 and Child |
| Santo | Teacher | Care Leave of Absence, without pay, from 10/29/2021 to 12/10/2021. (Medical documentation on file. Letter received on 7/29/2021 in the Human Resources Office). |

Eff. Joseph
9/23/2021 - McNeil
12/10/2021

Shanita
Trice Teaching
Eff. Assistant
9/9/2021 - Prospect
6/24/2022
Letter requesting a Personal Leave of Absence, without pay from 9/9/2021 to 6/24/2022. (Letter received in Human Resources on 7/27/2021)

Cheryl Special
McCue Education
Eff. Teacher
9/2/2021 - Hempstead
11/24/2021 High School
Letter requesting Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 11/24/2021. (Medical documentation on file. Letter received on 8/12/2021 in the Human Resources Office).

Vanessa Elementary
Dossous Teacher
Eff. Joseph
9/2/2021 - McNeil
10/14/2021
Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/14/2021. (Medical documentation on file. Letter received on 8/13/2021 in the Human Resources Office)

Jaquela Teaching
Blyther Assistant
Eff. Rhodes
9/13/2021 - Academy
9/24/2021
Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/13/2021 to 9/24/2021. (Medical documentation on file. Letter received on 8/17/2021 in the Human Resources Office).

Denise Social
Camacho Studies
Eff. Bilingual
9/2/2021 - Teacher
10/1/2021 Hempstead
High School
Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/1/2021. (Medical documentation on file. Letter received on 7/30/2021 in the Human Resources Office).

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND** the following:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------|--|---|
| Ryan Stern Eff: 9/2/2021 | Mathematics Teacher Hempstead High School | Rescind BOE appointment previously approved on 7/29/2021 hand carry |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following personnel as a **Staff Developer** for the 2021-2022 school year:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|------------------------|---|----------------------|
| Michelle Pineda-Rogers | Staff Developer for Bilingual and World Languages | Service Assignment I |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel as an **Instructional Technology Staff Developer** for the 2021-2022 School Year.

RECOMMENDED BY: Ahunna Akoma

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|----------------|---|----------------------|
| Jason Noone | Instructional Technology Staff Developer (District-wide) | Service Assignment I |
| Claudine Clark | Math Staff Developer- (District-wide) | Service Assignment I |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2021-2022 school year. (Title III Grant Funding)

| <u>NAME</u> | <u>POSITION</u> |
|-------------------|------------------------------------|
| Lizz Sarceno | Teacher |
| Eduardo Martinez | Provisional Bilingual Typist Clerk |
| Luis Diaz | Teacher |
| Daphne Pradella | Teacher |
| Cynthia Perez | Teacher |
| Victoria Basantes | Teacher |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BREAKFAST MONITORS (7:30 am – 8:15 am)** for the 2021 – 2022 school year:

| <u>NAME</u> | <u>POSITION</u> |
|-------------------------------------|-------------------|
| BARACK OBAMA Todd Trolman | Breakfast AM Only |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT PER DIEM SUBSTITUTE TEACHERS** for the 2021-2022 School Year:

| <u>NAME</u> | <u>CERTIFICATION</u> |
|-------------------------------------|---|
| Miriam Alexander Eff. 9/2/2021 | English Language Arts, Grades 7-12 |
| Ethel George Eff. 9/2/2021 | Elementary, Grades 1-6 Students with Disabilities, Grades 1-6 |
| Ira Gerald Eff. 9/2/2021 | School Administrator/Supervisor, Perm. School District Administrator, Perm |
| Phyllis Gordon Eff. 9/2/2021 | PreK - Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12 |
| Joseph Jones Eff. 9/2/2021 | Social Studies, Bilingual, Grades 7-12 |
| Jassoda Sugrim Eff. 9/2/2021 | Mathematics, Grades 7-12 |
| Samantha Gonsalves Eff. 9/2/2021 | English Language Arts, Grades 7-12 |
| Johnny Wiley Eff. 9/2/2021 | Uncertified Substitute Teacher |
| Shereen D'Aguilar Eff. 9/2/2021 | Uncertified Substitute Teacher |
| Brandon Getrue Eff. 9/2/2021 | Uncertified Substitute Teacher |

VOLLY BALL COACHES MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the FALL Season during the 2021-2022 School Year.

| <u>NAME</u> | <u>POSITION</u> |
|---|---|
| Linda Lopez Eff. 8/30/2021 - 10/29/2021 | Varsity Boys Badminton Coach |
| Sylas Pratt Eff. 8/23/2021 - 12/5/2021 | Varsity Head Football Coach |
| Noah Burroughs Eff. 8/23/2021 - 12/5/2021 | Varsity Football Assistant Coach |
| Joseph Thornton Eff. 8/23/2021 - 12/5/2021 | Varsity Football Assistant Coach |
| Kirtland Smith Eff. 8/23/2021 - 12/5/2021 | Varsity Football Assistant Coach |
| William Cherry Eff. 8/23/2021 - 12/5/2021 | JV Football Coach |
| Frankel Gauthier Eff. 8/30/2021 - 11/14/2021 | Varsity Boys Soccer Coach |
| Dagoberto Echeverria Eff. 8/30/2021 - 11/14/2021 | JV Boys Soccer Coach |
| Robert Polcha Eff. 8/30/2021 - 11/20/2021 | Varsity Girls Swim Coach |
| Nicole Drake Eff. 8/30/2021 - 11/5/2021 | Varsity Girls Tennis Coach |
| Noel Acevedo Eff. 8/30/2021 - 11/20/2021 | Varsity Girls Swim Assistant Coach |
| Anita Reynolds Eff. 8/30/2021 - 11/20/2021 | Varsity Girls Volleyball Coach - AMENDED BY HR JV |
| Genevieve Florkowski Eff. 8/30/2021 - 11/20/2021 | Jr-Varsity Girls Volleyball Coach- AMENDED BY HY VARSITY |
| Lenroy Raffington Eff. 8/30/2021 - 11/13/2021 | Varsity Boys X-Ctry Track Coach |
| Robert Graziosi Eff. 9/9/2021 - 11/6/2021 | MS School Football Coach |

| | |
|---|------------------------------------|
| Michael Valente Eff. 9/9/2021 - 11/6/2021 | MS School Football Assistant Coach |
| Randy Bedneau Eff. 9/9/2021 - 11/6/2021 | MS Boys Soccer Coach |
| Penny Bacon Eff. 9/9/2021 - 11/6/2021 | MS Girls Soccer Coach |
| Leasia Shabazz-Earth Eff. 9/9/2021 - 11/6/2021 | MS Girls X-Country Track Coach |
| Jean Collins Eff. 8/23/2021-11/12/2021 | Equipment Manager |
| Wesley Harkless Eff. 9/1/2021 - 11/12/2021 | Statistician |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RE-APPOINT the following professional personnel to the Adult and Community Education Program, effective September 2, 2021 to June 30, 2022.

Recommended By: Susan Thompson

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes and to continue to implement national and state guidelines for the current and future health of the program.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-22-5601)

| <u>NAME</u> | <u>POSITION</u> |
|-------------------------|------------------|
| Roberta Elder | Supervisor |
| Ana Baez-Crosswell | Teacher/Step III |
| Alexandra Morla | Teacher/Step III |
| Susan Meyerback | Teacher/Step III |
| Papa Assane Ba | Teacher/Step III |
| Maria Balarezo | Teacher/Step III |
| Rhetta Bell | Teacher/Step III |
| Myriam Belotte-Poligadu | Teacher/Step III |
| Martha Bermeo | Teacher/Step III |
| Michael Brown | Teacher/Step III |
| Ignacia Buelvas | Teacher/Step III |
| Sandra Bynum | Teacher/Step III |
| Melida Calle | Teacher/Step III |
| Yessenia Calles | Teacher/Step III |
| Iriana Crosswell | Teacher/Step III |
| Ruth Cuevas | Teacher/Step III |
| Yoneydi Cuevas | Teacher/Step III |
| Juan Carlos Diaz | Teacher/Step III |
| Bridget Erwat | Teacher/Step III |
| Lorena Escobar | Teacher/Step III |
| Gladys Estime | Teacher/Step III |
| Airleen Fernandez | Teacher/Step III |
| Cynthia Fiumara | Teacher/Step III |
| Rafael Garcia | Teacher/Step III |
| Karen Gonzalez | Teacher/Step III |
| Suyapa Gonzalez | Teacher/Step III |
| Mihaela Hodovanu | Teacher/Step III |
| Patricia Howard | Teacher/Step III |

| | |
|------------------------|--------------------|
| Pierre Jeanly | Teacher/Step III |
| Muhammad Khan | Teacher/Step III |
| Corinne Lacey | Teacher/Step III |
| Susan Lener | Teacher/Step III |
| Maritza Louissaint | Teacher/Step III |
| Jennifer Mertens | Teacher/Step III |
| Daniel Mestizo | Teacher/Step III |
| Terrence Moore | Teacher/Step III |
| Marcela Moran | Teacher/Step III |
| Tracee Morgan | Teacher/Step III |
| Jorge Ocana | Teacher/Step III |
| Rubela Pardo | Teacher/Step III |
| Karl Pierre | Teacher/Step III |
| Beverly Robinson | Teacher/Step III |
| Martha Romero | Teacher/Step III |
| Himilce Salcedo | Teacher/Step III |
| Victoria Thomas | Teacher/Step III |
| Gene Toledo | Teacher/Step III |
| Irina Villacis | Teacher/Step III |
| Joseph Villani | Teacher/Step III |
| Walter Godia | Teacher/Step III |
| Anita Wright | Teacher/Step III |
| Alina Florescu | Teacher/Step II |
| Tiketa General | Teacher/Step II |
| Nicole Marquardt | Teacher/Step II |
| Edwin Mejia | Teacher/Step I |
| Caroline Vollmer | Teacher/Step I |
| Rowena Costa | Substitute Teacher |
| Joelle Day | Substitute Teacher |
| Sonia Finleyson-Webber | Substitute Teacher |
| Rosemary Glynn | Substitute Teacher |
| Sergio Herrera | Substitute Teacher |
| Marion Hutchinson | Substitute Teacher |
| Nilotis Marchan | Substitute Teacher |
| Suzette McMillan | Substitute Teacher |
| Jessica Moreno | Substitute Teacher |
| Alice Robinson | Substitute Teacher |
| Celina Shavuo | Substitute Teacher |
| Bernice Smith | Substitute Teacher |
| Joy Vanhook | Substitute Teacher |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work for the Special Education as Compliance Monitors for the 2021/2022 School Year - (IDEA 611 Funding)

RECOMMENDED: Djuana Wilson

PURPOSE: Compliance

| <u>NAME</u> | <u>LOCATIONS</u> | <u>COMPENSATION</u> |
|-------------------------|---|-----------------------|
| Veronica Jimenez | Davis Paterson, Barack Obama, Rhodes, Front Street & Special Education Intake | Service Assignment I |
| Lisa Wiley | Middle School & Jackson Main | Service Assignment I |
| Sabina Percheckly | High School & CSE | Service Assignment I |
| Danielle Curiel Gaffney | Parentally Placed Students, Prospect & Charter Schools | Service Assignment I |
| Bernardo Flores | CPSE | Service Assignment I |
| Maria Crowley | Assist with CPSE | Service Assignment II |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the Homeless Liaison for the 2021-2022 school year (Grant Funded - ESSER II):

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---|-----------------|----------------------|
| Dorothy Butler-Crayton Eff: 9/2/2021 - 6/30/2022 | Social Worker | Service Assignment I |

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------------|--------------------------------------|---|
| Maurice Brown Eff. 8/30/21 | Groundskeeper Central Maintenance | Letter of resignation received contingent upon appointment as Messenger. |
| Sinclair Basnight Eff. 8/30/21 | Cleaner, P/T-Sub District | Letter of resignation received contingent upon appointment as Cleaner, F/T. |
| Arlene Culrone Eff. 9/18/21 | Typist Clerk Jackson Main | Letter of resignation received for retirement purposes. |

CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------------|--|---|
| Litz Jean 9/13/21 | Stock Assistant Technology Department | prorated (Lv. 1, St. 6) PURPOSE: New Position to meet the needs of the district |
| Maurice Brown Eff. 8/30/21 | Messenger District | prorated (Lv. 2, St. 6) PURPOSE: Fill vacant position, replacing J. Mosley, resigned 8/24/20; Bd. action 8/20/20) |
| Sinclair Basnight Eff. 8/30/21 | Cleaner, F/T Rhodes Academy | prorated (Lv. 2, St. 2) PURPOSE: Fill vacant position replacing D. Deans, retired 9/7/21; Bd. action 7/29/21) |
| Azad Zulfekar Eff. 8/30/21 | Cleaner, F/T Middle School | prorated (Lv. 2, St. 5) PURPOSE: Fill vacant position replacing A. Joseph, retired 11/30/21; Bd. action 1/21/21) |
| Sean McFarlane Eff. 8/30/21 | Cleaner, P/T-Sub District | Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required |
| Charles Burke Eff. 8/30/21 | Cleaner, P/t-Sub District | Contractual PURPOSE: Services to be utilized as needed until a permanent swim pool operator is appointed and trained. |
| Russell Harris Eff. 9/2/21 | Food Server, P/T-Sub Jackson Main | (Lv. 01A, St. 1) PURPOSE: To meet the needs of the district |
| Patricia Ramirez Eff. 9/2/21 | Food Server, P/T-Sub Rhodes | (Lv. 01A, St. 1) PURPOSE: To meet the needs of the district |
| Haile Lamar Eff. 9/2/21 | Food Server, P/T-Sub Joseph McNeil | (Lv. 01A, St. 1) PURPOSE: To meet the needs of the district |
| Susan Rojas Eff. 9/2/21 | Food Server, P/T-Sub Rhodes | (Lv. 01A, St. 1) PURPOSE: To meet the needs of the district |
| Cindy Hernandez Eff. 9/2/21 | Food Server, P/T-Sub David Paterson | (Lv. 01A, St. 1) PURPOSE: To meet the needs of the district |
| Hilda Amaya | School Lunch Monitor, P/T | (Lv. 10A, St. 1) |

| | | |
|---------------------------------|--|---|
| Eff. 9/2/21 | Prospect | PURPOSE: To meet the needs of the district |
| Lakisha Reid Eff. 9/2/21 | School Lunch Monitor, P/T Joseph McNeil | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Ayisha Turner Eff. 9/2/21 | School Lunch Monitor, P/T Front | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Kyeisha Basnight Eff. 9/2/21 | School Lunch Monitor, P/T Jackson Main | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Shatimah Green Eff. 9/2/21 | School Lunch Monitor, P/T Barack Obama | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Bonnie Floyd Eff. 9/2/21 | School Lunch Monitor, P/T Front | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

| | | |
|--|------------------------|----------------------|
| <u>NAME</u> (NO ACTION REQUIRED) | <u>POSITION</u> | <u>REASON</u> |
|--|------------------------|----------------------|

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

| | | |
|--------------------|------------------------|----------------------|
| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--------------------|------------------------|----------------------|

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

| | | |
|--|------------------------|----------------------|
| <u>NAME</u> (NO ACTION REQUIRED) | <u>POSITION</u> | <u>REASON</u> |
|--|------------------------|----------------------|

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

| | | |
|---|---|---|
| <u>NAME</u> Sonia Portillo Eff. 9/2/21 | <u>POSITION</u> School Lunch Monitor, P/T District | <u>REASON</u> Declined position |
|---|---|---|

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following clerical personnel for the My Brother's Keeper Program, effective September 1, 2021 to June 30, 2022 (Monday - Friday from 4:00 p.m. to 8:00 p.m. and Saturday from 8:00 a.m. to 12:00 p.m., not to exceed 20 hours per week):

RECOMMENDED BY: James Clark

FUNDING SOURCE: My Brother's Keeper Grant

| | | |
|--|---|--|
| <u>NAME</u> Toni Ebron Suzette McMillan | <u>POSITION</u> Academic Success Coach Finance Manager | <u>COMPENSATION</u> \$50/hr. \$30/hr. |
|--|---|--|

Trustee Johnson moved, seconded by Trustee Pratt to approve the hand carry consent calendar.

| | | |
|--|--------------|-----------------------|
| MOTION To approve the hand carry consent calendar | YES 5 | MOTION CARRIED |
|--|--------------|-----------------------|

Trustee Stith moved, seconded by Trustee Pratt to convene to executive session at 8:39 P.M. to discuss personnel, a particular individual and advice of legal counsel.

| | | |
|---|--------------|-----------------------|
| MOTION To convene to executive session | YES 5 | MOTION CARRIED |
|---|--------------|-----------------------|

AUGUST 26, 2021 HAND CARRY

POLICY WAIVER

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the August 19, 2021 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the August 19, 2021 meeting.

DISTRICT REOPENING PLAN

2. **RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the District's Reopening Plan for the 2021-2022 and **AUTHORIZES THE DISTRICT'S REOPENING PLAN TO SUPERCEDE** *suspends* any inconsistent Board Policy to the extent necessary to implement the Plan for the 2021-2022 school year.

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---|---|--|
| Patricia Crespo Eff. 9/30/2021 | Speech Teacher Joseph McNeil | Letter of resignation received for retirement purposes. |
| Antonia Torres-Gearity Eff. 9/19/2021 | Bilingual Elementary Teacher Front Street | Letter of resignation received for personal reasons. |
| Shani Challenor Eff. 8/30/2021 | Special Education Teacher David Paterson | Letter of resignation received for personal reasons. |
| Ahunna Akoma- MOVED TO EXECUTIVE SESSION Eff. 10/2/2021 | Assistant Superintendent for Technology Business Office | Letter of resignation received for personal reasons. |
| Benjamin Coleman- MOVED TO EXECUTIVE SESSION Eff. 9/20/2021 | Music Teacher Rhodes Academy | Letter of resignation received for personal reasons. |
| Darla Blanco Eff. 9/25/2021 | Bilingual Elementary Teacher Front Street | Letter of resignation received for personal reasons. |
| Electra Nicholson Eff. 9/1/2021 | Teaching Assistant Prospect | Letter of resignation received contingent upon appointment as a Special Education Teacher. |
| Diana Perez Eff. 8/18/2021 | English Teacher Hempstead High School | Letter of resignation received for personal reasons. |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---|--|--|
| Rochelle Legelte Eff. 9/2/2021 - 12/31/2021 Childhood Education, Grades 1-6, Initial Eff. 8/29/20015 (Leave Replacement) | Elementary Teacher Front Street | Lv. 7, St. 4 - Prorated Recommended By: Arlise Carson Purpose: Fill Vacant Position Replacing A. Urena, Leave of Absence, Eff. 9/2/2021 - 1/2/2022. Board Action - 8/26/2021. |
| Lourdes Ulloa Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 School Counselor, Provisional Eff. 6/19/2021 | Guidance Counselor Hempstead High School | Lv. 5, St. 3 Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing V. Garcia, resigned eff. 8/20/2021; Board Action - 7/29/2021. |
| Anna Lovisolo Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 School Social Worker, Provisional, Eff. 7/7/2018 | Social Worker Hempstead High School | Lv. 7, St. 4 Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing Y. Columbel, resigned eff. 8/5/2021; Board Action - 8/29/2021. |
| Richard Catania Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Music, Permanent Eff. 2/1/2001 | Music Teacher Hempstead High School | Lv. 7, St. 3 Recommended By: Stephen Strachan Purpose: Fill New Position |
| Brittany Morris Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Mathematics (Grade 7-12), Initial, Eff. 6/11/2021 | Mathematics Teacher Hempstead High School | Lv. 1, St. 2 Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing T. Chapman, retired eff. 6/30/2021; Board Action - 6/17/2021. |

Ashley A Buzzitta Special Education Teacher

Lv. 5, St. 4

Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Students with Disabilities (B-2, 1-6),
 Initial,
 Eff. 5/24/2016

Rhodes Academy

Recommended By: Sheen Burke
Purpose: Fill New Position

Matthew Cole
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Pre-Kindergarten, Kindergarten
 & Grades 1-6.
 Permanent,
 Eff. 2/1/2011

Elementary Teacher
 Barack Obama

Lv. 5, St. 9
Recommended By: Kelly Fairclough
Purpose: Fill New Position

Electra Nicholson
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Students w/Disabilities,
 (Birth-Grade 2),
 Emergency COVID-19
 Eff. 8/13/2021

Special Education Teacher
 David Paterson

Lv. 5, St. 1
Recommended By: Djuana Wilson
Purpose: Fill New Position

**Melissa Cohen- MOVED TO EXECUTIVE
 SESSION**
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Early Childhood Education,
 (Birth-Grade 2),
 Initial
 Eff. 6/18/2019

Pre-Kindergarten Teacher
 Prospect

Lv. 1, St. 5
Recommended By: Carole Eason
Purpose: Fill New Position

**Ivono Stintug- MOVED TO EXECUTIVE
 SESSION**
Eff. 8/27/2021
 3-Year Probationary
 Period, 8/26/2024
 School District Business Leader,
 Professional
 Eff. 2/19/2021

School Business Administrator
 Business Office

Prorated
Recommended By: Jamal Scott
Purpose: Fill Vacant Position
 Replacing L. Macias, resigned eff. 8/31/2020;
 Board Action - 8/20/2020.

Jennifer Hayes
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Childhood Education,
 (Grades 1-6),
 Emergency COVID-19,
 Eff. 12/24/2020

Elementary Teacher
 Rhodes Academy

Lv. 5, St. 5
Recommended By: Sheen Burke
Purpose: Fill New Position

Margarita Sarmiento
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Speech & Language Disabilities,
 Initial,
 Eff. 5/15/2021

Speech Teacher
 Joseph McNeil

Lv. 7, St. 3
Recommended By: Djuana Wilson
Purpose: Fill Vacant Position
 Replacing P. Crespo, retired eff. 9/30/2021;
 Board Action - 8/26/2021.

Samantha Castillo
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 English Language Arts 7-12,
 Initial,
 Eff. 1/6/2021

English Teacher
 Hempstead High School

Lv. 5, St. 2
Recommended By: Stephen Strachan
Purpose: Fill Vacant Position
 Replacing D. Perez, resigned eff. 8/18/2021;
 Board Action - 8/26/2021.

Danielle Diaz- **PULLED BY HR**
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Teaching Assistant,
 Emergency COVID-19,
 Eff. 8/4/2021.

Teaching Assistant
 Prospect

Lv. 4, St. 3
Recommended By: Carole Eason
Purpose: Fill Vacant Position
 Replacing C. Miller, resigned eff. 9/1/2021;
 Board Action - 8/26/2021.

Leah Fernandes
Eff. 9/2/2021
 3-Year Probationary
 Period, 9/1/2024
 Childhood Education,
 (Grades 1-6),
 Professional
 Eff. 1/20/2021

Elementary Teacher
 Front Street

Lv. 7, St. 9
Recommended By: Arlise Carson
Purpose: Fill Vacant Position
 Replacing C. Washington, retired eff. 8/30/2021;
 Board Action - 8/26/2021.

Itzel Connell
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Childhood Education,
 (Grades 1-6),
 Initial,
 Eff. 8/29/2020

Elementary Teacher
 Front Street

Lv. 5, St. 2
Recommended By: Arlise Carson
Purpose: Fill Vacant Position
 Replacing A. Torres-Gearity, resigned eff. 9/19/2021;
 Board Action - 8/26/2021.

Katrina Martinez
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 English to Speaker of
 Other Languages,
 Initial,
 Eff. 5/4/2021

ENL Teacher
 Prospect

Lv. 5, St. 3
Recommended By: Carole Eason
Purpose: Fill Vacant Position
 Replacing J. Martinez, resigned eff. 6/30/2021;
 Board Action - 4/15/2021.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

NAME POSITION REASON

| | | |
|---|--------------------------------|--|
| Juan Rodriguez Eff. 9/2/2021 - 10/1/2021 | Social Worker Joseph McNeil | Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/1/2021. (Medical documentation on file. Letter received on 8/20/2021 in the Human Resources Office). |
|---|--------------------------------|--|

| | | |
|---|--|---|
| Keesha Keller Eff. 8/25/2021 - 9/20/2021 | Elementary Assistant Principal David Paterson | Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 8/25/2021 to 9/20/2021. (Medical documentation on file. Letter received on 8/20/2021 in the Human Resources Office). |
|---|--|---|

| | | |
|---|--|--|
| Ariadna Urena Eff. 9/2/2021 - 1/2/2022 | Bilingual Elementary Teacher Front Street | Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/13/2021, remainder of Maternity Leave of Absence/FMLA (10/14/2021 - 11/24/2021) without pay and a Childcare Leave of Absence without pay from 11/25/2021 to 1/2/2022. (Medical documentation on file. Letter received on 8/24/2021 in the Human Resources Office). |
|---|--|--|

| | | |
|---|---|---|
| Brianna Blackwood Eff. 9/2/2021 - 10/13/2021 | Teaching Assistant Hempstead High School | Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/13/2021. (Medical documentation on file. Letter received on 8/18/2021 in the Human Resources Office). |
|---|---|---|

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

| <u>NAME</u> (NO ACTION REQUIRED) | <u>POSITION</u> | <u>COMPENSATION</u> |
|--|------------------------|----------------------------|
|--|------------------------|----------------------------|

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

| <u>NAME</u> (NO ACTION REQUIRED) | <u>POSITION</u> | <u>REASON</u> |
|--|------------------------|----------------------|
|--|------------------------|----------------------|

INSTRUCTIONAL COACHES- MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following Professional Personnel as Instructional Coaches for the 2021-2022 School Year:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-----------------------|---------------------|----------------------|
| Mishka Fox | ELA Teacher | Service Assignment I |
| Raquel Goldsmith | ENL Teacher | Service Assignment I |
| Neclisha Davis | Math Teacher | Service Assignment I |
| Dawn Sumner | Social Studies | Service Assignment I |
| Megan Hennessey-Ralph | Science Teacher | Service Assignment I |
| Elizabeth Diglio | Data Technology | Service Assignment I |
| Claire Lamothe | Instructional Coach | Service Assignment I |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|------------------------------------|--|--|
| Jasmine Shepherd Eff. 8/25/2021 | Elementary Assistant Principal Rhodes Academy | Change effective start date FROM 8/25/2021 TO 8/30/2021. Also, change the 3-Year probationary period FROM 8/24/2024 TO 8/29/2024 |

P. CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---------------------------------|---|--|
| Shaquana Wilson Eff. 8/30/21 | School Lunch Monitor, P/T Front St. | Letter of resignation received, contingent upon appointment as a cleaner, p/t sub. |
| Nadia Gregory Eff. 8/24/21 | Provisional Bilingual Typist Clerk, David Paterson | Letter of resignation received for personal reasons. |

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--|----------------------------------|--|
| Wilmer Moscosco-Jackson Eff. 9/2/21 | Food Server, P/T-Sub District | Lv. 01A, St. 1 PURPOSE: To meet the needs of the district |
| Ramell Moore Eff. 8/30/21 | Cleaner, P/T-Sub District | Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required |
| Shaquana Wilson Eff. 8/30/21 | Cleaner, P/T-Sub District | Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required |

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------|-----------------|---------------|
| (NO ACTION REQUIRED) | | |

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---|---------------------------------------|--|
| Carlise Cornelius Eff. 8/3/21 - 9/1/21 | Typist Clerk, Middle School | Letter requesting a Medical Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received in HR on 8/23/21) |
| Patricia Clark- MOVED TO EXECUTIVE SESSION Eff. 9/20/21 - 4/29/22 | Head Custodian I, Joseph McNeil | Letter requesting a Personal Leave of Absence, without pay. |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------|-----------------|---------------|
| (NO ACTION REQUIRED) | | |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following Board action approved on the 7/29/21 docket:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--------------------------------|--|-------------------|
| Yessica Sanchez Eff. 8/2/21 | Provisional Bilingual Typist Clerk Prospect | Declined position |

Trustee Stith moved, seconded by Trustee Pratt to reconvene to open session at 11:10 P.M.

MOTION**YES 5****MOTION CARRIED**

To reconvene to
open session

Trustee Stith moved, seconded by trustee McNeill to approve the Facilities Consultant as amended

ITEM # 5 FACILITIES CONSULTANT MOVED TO EXECUTIVE SESSION**FACILITIES CONSULTANT**

5. RESOLVED, that the Board of Education approves the Superintendent's recommendation to extend the appointment of Allan Wakefield as the Facilities Consultant effective July 1, 2021 through June 30, 2022 at the daily rate of ~~\$625-~~ \$550.00 per day

MOTION**YES 4****MOTION CARRIED**

To approve facilities
consultant

Trustee Stith moved, seconded by Trustee Johnson to approve exploratory drilling

ITEM # 7 MOVED TO EXECUTIVE SESSION**VILLAGE OF HEMPSTEAD EXPLORATORY DRILLING**

7. WHEREAS, the Village of Hempstead ("Village") has requested permission to conduct exploratory drilling at the High School from the Hempstead Union Free School District ("District") for the purpose of determining the feasibility of installing fresh water wells; and

NOW THEREFORE BE IT RESOLVED; that upon the recommendation of the Superintendent, the Board of Education authorizes the Village to conduct exploratory drilling on District property and authorizes the President of the Board of Education to execute a hold harmless agreement with the Village as prepared by Counsel.

MOTION**YES 5****MOTION CARRIED**

To approve
exploratory drilling

Trustee Stith moved, seconded by Trustee McNeill to to approve the amended coaching positions

Anita Reynolds

Eff. 8/30/2021 - 11/20/2021

Varsity Girls Volleyball Coach - AMENDED BY HR JV

Genevieve Florkowski

Eff. 8/30/2021 - 11/20/2021

Jr. Varsity Girls Volleyball Coach- AMENDED BY HY VARSITY

MOTION**YES 5****MOTION CARRIED**

To approve
amended coaching positions

Trustee Stith moved, seconded by Trustee Pratt to approve the civil service appointments

CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION**CIVIL SERVICE PERSONNEL**

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------------|--|---|
| Litz Jean 9/13/21 | Stock Assistant Technology Department | prorated (Lv. 1, St. 6) PURPOSE: New Position to meet the needs of the district |
| Maurice Brown Eff. 8/30/21 | Messenger District | prorated (Lv. 2, St. 6) PURPOSE: Fill vacant position, replacing J. Mosley, resigned 8/24/20; Bd. action 8/20/20) |
| Sinclair Basnight Eff. 8/30/21 | Cleaner, F/T Rhodes Academy | prorated (Lv. 2, St. 2) PURPOSE: Fill vacant position replacing D. Deans, retired 9/7/21; Bd. action 7/29/21) |
| Azad Zulfekar Eff. 8/30/21 | Cleaner, F/T Middle School | prorated (Lv. 2, St. 5) PURPOSE: Fill vacant position replacing A. Joseph, retired 11/30/21; Bd. action 1/21/21) |
| Sean McFarlane Eff. 8/30/21 | Cleaner, P/T-Sub District | Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required |
| Charles Burke Eff. 8/30/21 | Cleaner, P/t-Sub District | Contractual PURPOSE: Services to be utilized as needed until a permanent swim pool operator is appointed and trained. |
| Russell Harris | Food Server, P/T-Sub | (Lv. 01A, St. 1) |

| | | |
|---------------------------------|--|---|
| Eff. 9/2/21 | Jackson Main | PURPOSE: To meet the needs of the district |
| Patricia Ramirez Eff. 9/2/21 | Food Server, P/T-Sub Rhodes | (Lv. 01A, St. 1) PURPOSE: To meet the needs of the district |
| Haile Lamar Eff. 9/2/21 | Food Server, P/T-Sub Joseph McNeil | (Lv. 01A, St. 1) PURPOSE: To meet the needs of the district |
| Susan Rojas Eff. 9/2/21 | Food Server, P/T-Sub Rhodes | (Lv. 01A, St. 1) PURPOSE: To meet the needs of the district |
| Cindy Hernandez Eff. 9/2/21 | Food Server, P/T-Sub David Paterson | (Lv. 01A, St. 1) PURPOSE: To meet the needs of the district |
| Hilda Amaya Eff. 9/2/21 | School Lunch Monitor, P/T Prospect | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Lakisha Reid Eff. 9/2/21 | School Lunch Monitor, P/T Joseph McNeil | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Ayisha Turner Eff. 9/2/21 | School Lunch Monitor, P/T Front | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Kyeisha Basnight Eff. 9/2/21 | School Lunch Monitor, P/T Jackson Main | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Shatimah Green Eff. 9/2/21 | School Lunch Monitor, P/T Barack Obama | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |
| Bonnie Floyd Eff. 9/2/21 | School Lunch Monitor, P/T Front | (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district |

MOTION YES 5 MOTION CARRIED

To approve
civil service appointments

Trustee Stith moved seconded by Trustee Pratt to approve to accept the resignation of the Assistant Superintendent for Technology

| | | |
|--|--|--|
| Ahunna Akoma- MOVED TO EXECUTIVE SESSION Eff. 10/2/2021 | Assistant Superintendent for Technology Business Office | Letter of resignation received for personal reasons. |
|--|--|--|

MOTION YES 5 MOTION CARRIED

To approve to accept
the resignation of
Assist. Sup't. for Technology

Trustee Stith moved seconded by Trustee Pratt to approve to accept the resignation of the Music Teacher

| | | |
|--|---------------------------------|--|
| Benjamin Coleman- MOVED TO EXECUTIVE SESSION Eff. 9/20/2021 | Music Teacher Rhodes Academy | Letter of resignation received for personal reasons. |
|--|---------------------------------|--|

MOTION YES 5 MOTION CARRIED

To approve to accept
resignation of music teacher

Trustee Stith moved, seconded by Trustee Pratt to approve appointment of Pre-Kindergarten Teacher

Melissa Cohen- MOVED TO EXECUTIVE

SESSION

Eff. 9/2/2021

4-Year Probationary

Period, 9/1/2025

Early Childhood Education,

(Birth-Grade 2),

Initial

Eff. 6/18/2019

Pre-Kindergarten Teacher
Prospect

Lv. 1, St. 5

Recommended By: Carole Eason

Purpose: Fill New Position

MOTION YES 5 MOTION CARRIED

To approve appointment
of Pre-K Teacher

Trustee Stith moved, seconded by Trustee Pratt to approve the appointment of the School Business Administrator

| | |
|--|--|
| vono Stintug- MOVED TO EXECUTIVE SESSION Eff. 8/27/2021 | School Business Administrator Business Office |
|--|--|

3-Year Probationary

Period, 8/26/2024

School District Business Leader,

Prorated

Recommended By: Jamal Scott

Purpose: Fill Vacant Position

Replacing L. Macias, resigned eff. 8/31/2020;

Board Action - 8/20/2020.

Professional
Eff. 2/19/2021

MOTION **NO 4** **MOTION FAILED**
To approve **YES 1** (Trustee Johnson)
of school business administrator

Trustee Stith moved, seconded by Trustee McNeill to approve the appointment of instructional coaches

INSTRUCTIONAL COACHES- MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following Professional Personnel as Instructional Coaches for the 2021-2022 School Year:

| NAME | POSITION | COMPENSATION |
|-----------------------|---------------------|----------------------|
| Mishka Fox | ELA Teacher | Service Assignment I |
| Raquel Goldsmith | ENL Teacher | Service Assignment I |
| Neclisha Davis | Math Teacher | Service Assignment I |
| Dawn Sumner | Social Studies | Service Assignment I |
| Megan Hennessey-Ralph | Science Teacher | Service Assignment I |
| Elizabeth Diglio | Data Technology | Service Assignment I |
| Claire Lamothe | Instructional Coach | Service Assignment I |

MOTION **YES 5** **MOTION CARRIED**
To approve
appointment of instructional coaches

CIVIL SERVICE LEAVE OF ABSENCE PULLED

Patricia Clark- **MOVED TO EXECUTIVE SESSION** Head Custodian I, Letter requesting a Personal Leave of Absence, without pay.
Eff. 9/20/21 - 4/29/22 Joseph McNeil

Trustee Stith moved, seconded by Trustee Johnson to appoint the Scher Law Firm as special counsel to handle negotiations of the HCTA

MOTION **NO 3** **MOTION FAILED**
To appoint the Scher **YES 2** (Trustees Stith & Johnson)
Law Firm as special counsel for HCTA negotiations

Q. ADJOURNMENT

Trustee Stith moved, seconded by Trustee Pratt to adjourn the meeting at 11:17 P.M.

MOTION **YES 5** **MOTION CARRIED**
Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk