

PUBLIC HAND CARRY 9/9/2021 (Thursday, September 9, 2021)

Generated by Patricia Wright

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
SEPTEMBER 9, 2021
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School band box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:06 P.M., moved by Trustee McNeill and seconded by Trustee Johnson. The Superintendent offered remarks informing the Board Members and community that the first day of school reopening to full in person learning was successful, she thanked all staff for their efforts for making it possible to receive students. She informed all that there were issues with dismissal at Prospect and apologized for the inconvenience and thanked the Mayor and the police department for their assistance. She assured all that the problem would be rectified and would not happen again. The Superintendent also stated that the school calendar was posted on the district website and would be mailed to all homes in a few days.

BOARD MEMBERS PRESENT:

Olga Brown Young, President
LaMont Johnson, Trustee
Patricia McNeill, Trustee
Randy Stith, Trustee

BOARD MEMBERS ABSENT:

Victor Pratt, Vice President

SED MONITOR:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Interim Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Allan Wakefield, Facilities Consultant
Patricia Wright, District Clerk
Lisa Hutcherson, General Counsel
Monte Chandler, Labor Counsel
Leandre John, Labor Counsel

B. PRESIDENT'S REMARKS**C. SUPERINTENDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS**

Trustee Stith moved, seconded by Trustee Johnson to convene to executive session to meet with the district auditors at 7:12 P.M.

MOTION

To convene to
executive session

YES 3**NO 1 (Trustee McNeill)****MOTION CARRIED**

Trustee Johnson moved, seconded by Trustee Stith to reconvene to open session at 8:55 P.M.

MOTION	YES 4	MOTION CARRIED
To reconvene to open session		

The Board proceeded to review the agenda.

Trustee McNeil moved, seconded by Trustee Stith to convene to executive session for the 2nd time at 9:33 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION	YES 4	MOTION CARRIED
To convene to executive session		

Trustee McNeill moved, seconded by Trustee Johnson to reconvene to open session at 12:24 A.M.

MOTION	YES 4	MOTION CARRIED
To reconvene to open session		

E. BOARD OPERATIONS

Trustee Johnson moved, seconded by Trustee Brown Young to approve to waive policy # 2342

POLICY WAIVER

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the September 9, 2021 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the September 9, 2021 meeting.

MOTION	YES 4	MOTION CARRIED
To waive policy # 2342		

Trustee Johnson moved, seconded by Trustee Stith to approve to appoint the Scher Law Firm as Special Counsel to assist the Chandler Law Firm in fact finding,

2. **BE IT RESOLVED**, that the Scher Law Firm is hereby appointed as Special Counsel to assist the Chandler Law Firm in the fact finding/negotiations with the HCTA effective immediately through June 30, 2022, at an hourly rate of \$235.00.

MOTION	YES 3	MOTION CARRIED
To appoint the Scher Law Firm to assist the Chandler Law Firm in fact finding		

NO 1 (Trustee Brown Young)

F. OTHER AGENDA ITEMS

G. BUSINESS & OPERATIONS

Trustee Johnson moved, seconded by Trustee Stith to to accept the Internal Audit report and corrective action plan.

BUSINESS & OPERATIONS:

AUDIT REPORTS

1. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to accept and approve the 2019-20 Internal Audit report and the Corrective Action Plan for year ending June 30, 2020.

MOTION **YES 4** **MOTION CARRIED**

To accept Internal Auditor report and corrective action plan

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

I. DONATION

J. USE OF FACILITIES

K. DISPOSAL OF EQUIPMENT

L. SPECIAL EDUCATION

M. PUPIL PERSONNEL SERVICES

N. INTERNSHIPS

O. PERSONNEL

Trustee Stith moved, seconded by Trustee Johnson to approve to accept the resignations as amended

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Regina Armstrong Eff: 8/26/2021	Asst. Supt. for Curriculum and Instruction District	Letter of resignation for personal reasons due to accepting the position of Superintendent of Schools
Shereen D'Aguilar Eff: 9/13/2021	Uncertified Substitute Teacher District	Letter of resignation received contingent upon appointment as a Teaching Assistant
Jacqueline Coffey Eff. 8/23/2021	Special Education Teacher	Letter of resignation received for personal reasons
Gary Gentles Eff. 9/10/2021	District Treasurer	Letter of resignation received contingent upon appointment of School Business Official

MOTION **YES 4** **MOTION CARRIED**

To approve to accept resignations as amended

Trustee Stith moved, seconded by trustee Johnson to approve the appointment as amended

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a

rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Genesis Tjeda Cabral Eff: 9/29/2021 4-Year Probationary Period, 9/28/2025 Early Childhood Education B-2, Initial Eff:2/26/2021	Pre-Kindergarten Teacher Prospect School	Lv. 1, St. 1 Recommended By: Carol Eason Replacing S.Arroya - resignation, effective 9/29/21 Board Action: schedule on 9/23/2021
Jennifer King Eff: 9/13/2021 4-Year Probationary Period, 9/12/2025 Teaching Assistant Level I Eff. 1/22/2021	Teaching Assistant Rhodes Academy	Lv. 4, St. 1 Recommended By: Sheena Burke Fill New Position
Nicole Shagi Eff:9/13/2021 4-Year Probationary Period, 9/12/2025 Students with Disabilities (B-2/1-6), Eff.11/5/2016	Special Education Teacher Barack Obama School	Lv. 5, St. 5 Recommended By:Djuana Wilson Replacing J. Coffey - resigned eff:8/26/2021 Board action9/9/2021
Shereen DAguilar Eff:9/13/2021 4-Year Probationary Period, 9/12/2025 Teaching Assistant, Emergency COVID-19 Certificate Teaching Assistant Eff:2/3/2021	Teaching Assistant High School	Lv. 4, St. 3 Recommended By: Stephen Strachan Replacing K. Davis- resigned eff:8/11/2021 Board action:8/26/2021
Cristine Linquti Eff. 9/27/2021 4-Year Probationary Period, 9/26/2025 Speech Eff. 9/1/2004	Speech Teacher ABGS Middle School	Lv. 5, St. 9 Recommended By: Djuana Wilson Replacing. S. Inkles-Offenberg-retired eff.6/30/2021 Board action: 6/17/2021
Bridgett Prat-PULLED Eff. 9/27/2021 4-Year Probationary Period, 9/26/2021 Computer Tech 7-12 Transitional A certificate Eff. 2/22/2020	Career Technical Education Specialist(CTE) ABGS Middle School	Lv. 1, St. 7 Recommended By: Carey Gray Replacing K. Drummond - 7/1/2020 Board action: 2/13/2020
Cherisse Edwards Eff. 9/27/2021 4-Year Probationary Period, 9/26/2025 English Language Arts, Professional Eff. 7/28/2016	English Language Arts High School	Lv. 5, St 8 Recommended By: Stephen Strachan Replacing S. Morris, resigned eff. 6/30/3021 Board Action:5/20/2021
Joseph Thorton Eff. 10/7/2021 4 yr Probationary Period 10/6/2025	Business and Marketing	Lv. 1 St. 8 Recommend by: Stephen Strachan Fill new position

Business and Marketing Initial
4/30/2014

MOTION**YES 4****MOTION CARRIED**

To approve appointments
as amended

Trustee Stith moved seconded by Trustee Johnson to approve the appoint of the School Business Official

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME	POSITION	COMPENSATION
Gary Gentles Eff. 9/10/2021 3-yr. Tenure 9/10/2021-9/9/2024	School Business Administrator	Lv. 11, St. 10

MOTION**YES 4****MOTION CARRIED**

To approve appointment
of School Business Official

Trustee Stith moved, seconded by Trustee Johnson to approve Tiger Academy appointments

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the Tiger Academy Alternative Program for the 2021-2022 school year (Administrators from 4:15 p.m. - 7:15 p.m. / Teachers, Teaching Assistants, and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

<u>NAME</u>	<u>POSITION</u>
Stephen Strachan	Administrator
Sionery Villar	Administrator - Sub
Lisaura Moreno	Administrator - Sub
O'Neil Glenn	Administrator - Sub
Kristen Kelly	Administrator - Sub
Tracey Brown	ELA Teacher
Yolanda Sampson-Ousley	ELA Teacher
Jason Noone	Social Studies
Donald Jackson-Substitute	Social Studies
Richard Cardenas	Social Studies (Bil)
Joshua Carlock	Physical Education & Health
Alexander Perchekly	ENL Teacher
Jean Anglade	Math / Special Education Teacher
Sony Alexandre	Math / Algebra 2
Jennifer Garcia	Special Education
Cynthia Partee	Science Teacher (Earth Science)
Marsha Hutchinson	School Counselor
Regina Edgeworth	Social Worker
Audrey Little-McLeod	Clerical
Wilma Fortunato	Clerical
Michelle Gregg	Security
Marc Ferro	Security

MOTION**YES 4****MOTION CARRIED**

To approve Tiger Academy

appointments

Trustee Stith moved, seconded by Trustee McNeill to approve the leaves of absence as indicated.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Charlene Supriana Eff: 9/2/2021-10/10/2021	Elementary Teacher Rhodes Academy	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 9/2/2021 to 10/10/2021. (Medical documentation on file. Letter received on 8/20/2021 in the Human Resource Office.
Vicki McMillan Eff: 9/2/2021-10/1/2021	Elementary Teacher Barack Obama School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 9/2/2021 to 10/1/2021. (Medical documentation on file. Letter received on 9/1/2021 in the Human Resource Office.
Meagan Ralph Eff: 9/2/2021-11/23/2021	Science Teacher ABGS	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 9/2/2021 to 11/23/2021. (Medical documentation on file. Letter received on 8/2/2021 in the Human Resources Office.
Vanessa Dossous Eff: 9/2/2021-10/14/2021	Elementary Teacher Joseph McNeil School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 9/2/2021 to 10/14/2021. (Medical documentation on file). Letter received on

MOTION YES 4 **MOTION CARRIED**
To approve LOA's as indicated

Trustee Stith moved, seconded by trustee Johnson to approve the fall coaches.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** Season during the 2021-2022 School Year:

<u>NAME</u>	<u>POSITION</u>
Eduardo Espinoza Eff. 8/30/2021-11/14/2021	Varsity Girls Soccer Coach
Lenroy Raffington Eff. 8/30/2021-11/13/2021	Varsity Boys X-Country Track Coach
Lenroy Raffington Eff. 8/30/2021-11/13/2021	Varsity Girls X-Country Track Coach
Jared Weir Eff. 9/13/2021-11/12/2021	Programmer/Score keeper

MOTION YES 4 **MOTION CARRIED**
To approve the fall coaches

Trustee Stith moved, seconded by Trustee Johnson to approve the club advisors.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2021-2022 School Year- Jackson Main :

NAME**JACKSON MAIN****POSITION****HOURS**

Richard Mata-Castro	School Newspaper	1 hr. per week
Soh Young Lee Segredo	Student Government	1 hr. per week
Jay Kemmet	Computer Club	1 hr. per week
Simba Kalonji	Drama Club	1 hr. per week
Annemarie Ladevaia	Art Club	1 hr. per week
Theresa Truncala	Law Club	1 hr. per week
Ricardo LaRosa	Latin Club	1 hr. per week

MOTION**YES 4****MOTION CARRIED**

To approve the club advisors

Trustee Johnson moved, seconded by Trustee McNeill to approve the per diem substitute teacher.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** Per Diem Substitute Teachers for the 2021-2022 School Year:

NAME**CERTIFICATION****COMPENSATION**

Ashley Kowalczyk	Uncertified Substitute Teacher	All year (Not to exceed 90 days)
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MOTION**YES 4****MOTION CARRIED**

To approve per diem substitute teacher

P. CIVIL SERVICE PERSONNEL

Trustee Stith moved, seconded by Trustee Johnson to approve the civil service resignation as indicated/amended

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ivono Stintug	P/T Clerk Typist	Letter of resignation received contingent upon appointment as District Treasurer

MOTION**YES 4****MOTION CARRIED**

To approve civil service resignation as indicated/amended

Trustee Stith moved, seconded by Trustee Johnson to approve the appointment of the school lunch monitor.

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Fen Zhang Eff. 9/13/21	School Lunch Monitor, P/T Jackson Main	Lv. 10A, St. 1 PURPOSE: To meet the needs of the district

MOTION**YES 4****MOTION CARRIED**

To approve the appointment of the school lunch monitor

Trustee Johnson moved, seconded by Trustee McNeill to approve the appointment of the District Treasurer.

BE IT RESOLVED, *the Board of Education hereby approves the appointment of Ivono Stintug as District Treasurer for the Hempstead UFSD, for the 2021-2022 school year at an annual salary of \$90,000 pro-rated effective September 10, 2021, benefits shall be outlined in an agreement between the Board of Education and Ivono Stintug and the President shall be authorized to execute same upon review by counsel.*

MOTION	YES 3	MOTION CARRIED
To approve the	ABS. 1 (Trustee Stith)	
appointment of the District Treasurer		

Q. ADJOURNMENT

Action: 1. Adjourn

Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 12:35 A.M.

MOTION	YES 4	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk