

**PUBLIC REGULAR MEETING (Thursday, October 14, 2021)**  
Generated by Patricia Wright

**A. MEETING OPENING**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 14, 2021  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:08 P.M. All of the Board Members were present. Trustee Stith arrived at 6:24 P.M. The Board immediately convened to executive session for advice of legal counsel.

Trustee Johnson moved, seconded by Trustee McNeill to convene to executive at 6:09 P.M. for advice of legal counsel.

**MOTION**                      **YES 4**                      **MOTION CARRIED**  
to convene to  
executive session

Trustee Johnson moved, seconded by Trustee McNeill to reconvene to open session at 7:06 P.M.

**MOTION**                      **YES 5**                      **MOTION CARRIED**  
To reconvene to  
open session

The Superintendent offered remarks in reference to the the district's COVID-19 reporting. There were tow presentations one from global resurrections. The second presentation was rescheduled. The Board proceeded to reveiw the agenda.

**BOARD MEMBERS PRESENT:**

Olga Brown Young, President  
Victor Pratt, Vice President  
LaMont Johnson, Trustee  
Patricia McNeill, Trustee  
Randy Stith, Trustee

**SED MONITOR:**

Dr. William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Interim Superintendent  
Jamal Scott, Assistant Superintendent for Business & Operations  
Gary Gentles, Assistant to the Busines Official  
Rodney Gilmore, Associate Superintendent for Human Resources  
Djuana Wilson, Assistant Superintendent for Special Education  
James Clark, Assistant Superintendent for Special Assignments  
Allan Wakefield, Facilities Consultant  
Patricia Wright, District Clerk  
John Sheahan, General Counsel  
Leandre John, Labor Counsel  
Monte Chandler, Labor Counsel

**Procedural: 1. Pledge of Allegiance**

**Procedural: 2. Moment of Silence**

**B. PRESIDENT'S REMARKS**

**C. SUPERINTENDENT'S REMARKS**

**D. COMMENDATIONS/PRESENTATIONS**

Trustee Stith moved, seconded by Trustee to approve the consent calendar and hand carry presented 10/14/2021 with the exception of the items moved to executive session.

**MOTION**                      **YES 5**                      **MOTION CARRIED**  
To approve the  
consent calenda

**E. BOARD OPERATIONS**

**BOARD OPERATIONS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the District Comprehensive Education Plan for the 2021 -22 school year.
2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the expansion of Prospect School from Pre K – K to Pre K – 1.

**F. OTHER AGENDA ITEMS****PULLED UNTIL NOVEMBER MEETING**

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held September 9, 14, & 23, 2021 as submitted by the District Clerk.

**G. BUSINESS & OPERATIONS****BUSINESS & OPERATIONS****WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the Register of Bills as follows: General Funds (Warrants #15, 17, 13, 12); Cafeteria/Lunch (Warrants #2, 3); Federal (Warrants #6, 5, 7); Capital (Warrants #3, 5, 4).

**TREASURER'S REPORTS**

3. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of August 2021.**

**REVENUE REPORTS**

4. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of August 2021.**

**APPROPRIATION REPORTS**

5. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of August 2021.**

**CHANGE ORDER**

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve Change Order 8 to the VRD General Construction Contract in accordance with the attached.

**GENERAL FUND BUDGET**

7. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the attached Grant-In-Aid in the amount of \$175,000. If approved by the Board of Education, the 2021-2022 revenue and expense sides of the General Fund Budget will be increased by said amount.

**FINANCIAL STATEMENTS**

8. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept and approve the 2020-2021 Financial Statements and Corrective Action Plan.

**H. CONTRACTS/STIPULATIONS OF SETTLEMENT****CONTRACTS/ STIPULATIONS OF SETTLEMENT****ETL EDUCATIONAL FOUNDATION**

- 1, **RESOLVED**, that the Board of Education ACCEPTS the Superintendent's recommendation that ETL Educational Foundation provide students with tools to improve college and career readiness. They will guide students through the financial aid process, student essays, and scholarship applications. They will provide virtual and in-person college tours for the students. The program will run from October 18, 2021 through May 28, 2022 at a cost of \$5,000 and can accommodate up to 30 students.

Recommended by: James Clark

Goal: Graduating from high school ready for college and career

Source of Funding: My Brother's Keeper Program

**INDEPENDENT ACTION ITEM****Trustee Stith moved, seconded by trustee Johnson to approve the Morrison Mentors****Morrison Mentors**

**2. RESOLVED**, that the Board of Education accepts the Superintendent's recommendation that Morrison Mentors (MM) provide a virtual model S.T.E.M. enrichment program for ABGS Middle School students. Students will learn important basic technology skills that can transfer into employability skills should they pursue a career in technology. MM will establish a Middle School Alternative Program for at-risk students that will give them the opportunity to participate in S.T.E.M. workshops and field trips during the school day. MM will also provide a S.T.E.M. afterschool program for approximately 90 students at ABGS. The program will run between October 18, 2021 and through May 28, 2022 for S.T.E.M. instruction over the course of twenty-eight weeks at a cost of \$30,000.

Recommended by: James Clark

Goal: Student Achievement by focusing on MBK State mandated Milestone #3 – Graduating from high school ready for college and career

Source of Funding: My Brother's Keeper Program

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To approve Morrison Mentors	<b>ABS. 1</b> (Trustee McNeill)	

**SpringBoard Incubators, Inc.**

**3. RESOLVED**, that the Board of Education accepts the Superintendent's recommendation that SpringBoard Incubators Inc. provide three programs to the students of Hempstead High School:

1. Workforce Readiness – in partnership with local business organizations
2. College Credit Program – Mercy, Cooper Union and Monroe College, SUNY Old Westbury
3. Entrepreneur Workshop – working with SUNY Colleges and VOH – CDA
4. My Brother's Keeper Mentorship Program

The program will run between October 18, 2021 and May 28, 2022. The Workforce Program will take place virtually, after school, for 28 weeks at the High School.

The total cost for these programs will be \$10,000.

Recommended by: James Clark

Goal: The goal for each of the programs is to develop pipelines for workforce, college and business.

MBK will focus on State mandated:

Milestone #3 – Graduating from high school ready for college and career.

Source of Funding: My Brother's Keeper Program

**My Brother's Keeper – Outside Evaluator**

**4. RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to enter into a partnership agreement with KBD Strategic Consultant. KBD Strategic Consultant is a Minority & Women-Owned Business Enterprise (M/WBE) owned company that has been approved by the NYSED to do business with the My Brother's Keeper program. They are an outside evaluator that will assess the effectiveness of the partnerships the district has established utilizing the My Brother's Keeper funding. Effective October 18, 2021 to June 30, 2022 at a cost of \$15,000. The evaluator will assess the MBK middle and high school mentoring programs and have a report complete by June 30, 2022. We will have six meetings to discuss progress along the way. They will be collecting data from students, parents, service providers and activities while focusing on the MBK goals.

Funding: My Brother's Keeper Challenge Grant

Recommended: James Clark

Purposes: To serve as an outside evaluator for both virtual and in-person programs to measure the successfulness of the My Brother's Keeper Program.

Increase rate of graduating high school ready for college and career as evidenced by a closing of the graduation rate achievement gap for young men/women of color.

Completing post-secondary education and training, as evidenced from young men/women of color increasing the number of AP and IB courses and college level courses while in high school.

Entering the workforce successfully with middle skill by having access to internships while in high school.

Reducing violence and providing a second chance as evidenced by having a reduction on in and out of school suspensions and behavioral related referrals.

**IXL**

**5. RESOLVED**, that the Board of Education ACCEPTS the Superintendent's recommendation that IXL provide a personalized online learning experience for academic assessment. They will provide practice tests for the ELA, Math Assessment, Regents, ACT and SAT. The program is available from July 1, 2021 through June 30, 2022 and can accommodate up to 75 students in grades 7 through 12 at a cost of \$1500.00.

Recommended by: James Clark

Goal: Academic Success

Source of Funding: My Brother's Keeper Program

**St. John's University**  
**Project Bridge**

**6. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following program for 2021-2022 school year. The Department of the Administrative and Instructional Leadership, St. John's University will be overseeing a program to teach (virtually and in-person) kindergarten and first grade students advanced mathematics with language scaffolding. The program will take place at Prospect School, after school from Monday to Friday from October 18, 2021 through June 30, 2021. All personnel will be paid by St. John's University.

Recommended By: James Clark

Funding Source: US DOE with Javits Grant for Gifted and Talented

Purpose: To provide gifted and talented kindergartners the opportunity to enrich their knowledge in mathematics

**Liberty Partnerships Program**  
**Adelphi University**

**7. RESOLVED**, that the Board of Education ACCEPTS the Superintendent's recommendation to allow Adelphi University, on behalf of its Liberty Partnerships Program (LPP), to provide in-person and remote learning and student support services. The program will take place after school hours and on Saturdays for 30 students in grades 7 and 8 at the ABGS Middle School for the 2021-2022 school year. They will also service 90 students at the high school. LPP will provide staffing and academic and counseling services to our students. The program is effective October 18, 2021 through August 31, 2022. LPP will also grant the Hempstead School District \$3000.00 to be paid in two installments of \$1500.00 to support this program.

Recommended by: James Clark

**Liberty Partnerships Program**  
**Hofstra University**

**8. RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to allow Hofstra University, on behalf of its Liberty Partnerships Program (LPP), to provide remote learning and support services for students who are at risk of dropping out of school. The program will take place after school hours and on Saturdays for 30 students in grades 6 through 8 at the ABGS Middle School and 60 students at the High School, grades 9 through 12, for the 2021-2022 school year. LPP will provide staffing, academic and counseling services to our students. The program is effective October 18, 2021 through August 31, 2022. LPP will also grant the Hempstead School District \$3000.00 for the middle school and \$6000.00 for the high school to support this program.

**FHI360**

**9. BE IT RESOLVED**, The Board of Education of the Hempstead Union Free School District and Family Health International (FHI360), previously entered into a consultant agreement dated from August 31, 2021 – August 31, 2022, there has been a change in the ending date as part of the that change, Family Health International (FHI360) will continue to complete the scope and service of the project until August 31, 2022 at no additional cost.

**Re: No Cost Addendum Change of End Date of Service for Family Health International (FHI360).**

**Purpose:** To extend the Period of Performance for the original Approved District Work Plan.

**Herstory**

**10. RESOLVED:** that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Herstory Writers Workshop for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

**Purpose:** Herstory Workshop Consultant Services for students and Professional Development for teachers at Hempstead High School.

**Strategic Goal:** Writing workshop along with coaching for host teacher, fostering college and career preparedness skills, provide social emotional literacy and enhancement of reading and listening skills, support civic engagement, community building and leadership development, workshops for summer participants, workshops for ENL, Social Studies, Science and Math, and Writing Workshop along with Professional Development for Teachers.

**Funding Source:** SIG A From 9/2021 through 8/31/ 2022

**Amount:** \$41,075

#### Gateways to Learning, LLC

**11. RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership contract with Gateways to Learning, LLC contracted services for Comprehensive Support and Improvement middle school and high school and authorizes the President of the Board to execute same.

**Purpose:** Job embedded pedagogical and content support for Hempstead High School math teachers implementing and IB model for ABGS Middle School.

**Funding Source:** SIG A – 9/2021 through 6/30/22

**Amount:** \$30,000

#### Just Inspire, LLC

**12. RESOLVED:** That the Board of Education approves the Superintendent's recommendations to approve Just Inspire, LLC for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

**Re:** Resolution to approve Just Inspire LLC, The Project Evaluator (PE) under the Smart Scholars Grant for Hempstead High School.

**Purpose:** To provide regular external evaluation of program to ensure that all program, participants comply with the requirements. The evaluator will create quarterly and an annual report that is representative of all constituents, including students and families.

**Funding Source:** Smart Scholars Grant from 9/1/21 through 8/31/22

**Amount:** \$12,500

#### Reach, LLC

**13. RESOLVED,** that the Board of Education approves the Superintendent's recommendation to approve Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

**Purpose:** To provide regular Program Planning Smart Scholar and Professional Development at Hempstead High School.

**Funding Source:** Smart Scholars Grant 9/1/21 through 8/31/22

**Amount:** \$15,000

#### York Community College

**14. RESOLVED:** That the Board of Education approves the Superintendent's Recommendations to approve York Community College for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

**Purpose:** To increase high school graduation and postsecondary degree completion rates. Grades 9-12 will be provided additional counseling and academic support and college courses which will be used to both meet the high school graduation/Regents diploma requirements and earn a minimum of 24 and up to 60 transferable college credits or an associate degree through partnership with York CUNY.

**Funding Source:** Smart Scholars ECHS  
Empire State After School Program (ESAP) 09/1/21 – 08/31/22

**Amount:** \$27,000

#### **I. DONATION**

##### DONATION

**1. RESOLVED,** that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION

PPE Product (50,000 Wet Ones Hand Sanitizers)	InspiredConsumer	All Schools	\$40,000
School Supplies, markers, crayons, composition books, pencils, pencil cases	United Way of Long Island	District	\$2,500.00

**USE OF FACILITIES PULLED****J. USE OF FACILITIES****USE OF FACILITIES**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
		Day: Friday
	Hempstead High School Pool	Date: October 2021 through June 2022
		Time: 6:00 pm to 8:30 pm

Village of Hempstead Department of Parks & Recreation

Contact:  
George Sandas  
(516) 478-6247

Village of Hempstead Recreation  
Department Swim Team  
(youth ages 5 through 16) All  
Residents

Day: Saturday  
Date: October 2021 through June 2022  
Time: 7:00 am to 10:00 am

Cost: \$ 10,675.00

\*Cleaners are in the Building during  
these hours

Insurance: On file  
Principal Approval: Approved

**K. DISPOSAL OF EQUIPMENT****L. SPECIAL EDUCATION****M. PUPIL PERSONNEL SERVICES****N. INTERNSHIPS****O. PERSONNEL**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Mary Louise Cairo Eff. 10/4/2021	Elementary Teacher Front Street	Letter of resignation received for personal reasons.
Ivono Stintug Eff. 10/7/2021	District Treasurer Business Office	Letter of resignation received for personal reasons.
Tracey Saint-Brice Eff. 10/27/2021	School Psychologist Jackson Main	Letter of resignation received for personal reasons.
Sharese Hawkins Eff. 10/18/2021	AM & PM Bus Monitor ABGS Middle School	Letter of resignation contingent upon appointment as Transportation Liaison.
Soh Young Lee Segredo Eff. 10/15/2021	Student Government Advisor Jackson Main	Letter of resignation contingent upon appointment as IB PYP Student Council Advisor.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shanae Tucker	School Psychologist	Lv. 7, St. 3 - Prorated

**Eff. 11/15/2021**  
4-Year Probationary  
Period, 11/14/2025  
School Psychologist,  
Provisional,  
Eff. 6/2/2021

ABGS Middle School

**Recommended By:** Carey Gray  
**Purpose:** Replacing G. Green, retired eff. 7/1/2020.  
Board Action - 6/18/2020.

Catalina Sanchez  
**Eff. 10/18/2021**  
4-Year Probationary  
Period, 10/17/2025  
Childhood Education (Grade 1-6),  
Initial,  
Eff. 9/7/2018

Elementary Teacher  
Jackson Main

Lv. 5, St. 6 - Prorated  
**Recommended By:** Richard Brown  
**Purpose:** Fill New Position.

Amanda Quinones  
**Eff. 11/1/2021**  
4-Year Probationary  
Period, 10/31/2025  
Childhood Education (Grade 1-6),  
Initial,  
Eff. 7/2/2019

Elementary Teacher  
Barack Obama

Lv. 5, St. 2 - Prorated  
**Recommended By:** Kelly Fairclough  
**Purpose:** Fill Vacant Position  
Replacing W. Niles, retired eff. 10/29/2021.  
Board Action - 9/23/2021.

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

**NAME**      **POSITION**      **REASON**

Tiayla Brooks Eff. 9/9/2021-12/2/2021	Teaching Assistant Rhodes Academy	Letter requesting a Maternity Leave of Absence/FMLA, without pay, from 9/9/2021 to 12/2/2021. Documentation on file. Letter received on 9/2/2021 in the office of Human Resources).
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Melissa Shaw Eff. 9/20/2021-11/24/2021	Music Teacher Front Global Academy	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 9/20/21-11/24/21. (Medical documentation on file. Letter received on 9/30/21 in the Human Resources Office).
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Juan Rodriguez Eff. 10/2/2021-12/3/2021	Social Worker Joseph McNeil	Letter requesting an extension of Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 10/2/21 to 11/24/21 and remainder (11/25/2021 - 12/3/2021) <u>without</u> pay. (Medical documentation on file. Letter received on 10/1/21 in the Human Resources Office).
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Kaitlynn Guido Eff. 11/15/2021 - 2/14/2022	Elementary Teacher Barack Obama	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 11/15/2021 to 1/3/2022 and remainder (1/4/2022 to 2/14/2022) without pay. (Medical documentation on file. Letter received on 8/31/2021 in the Human Resources Office).
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**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<b><u>NAME</u></b> (NO ACTION REQUIRED)	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
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**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<b><u>NAME</u></b> (NO ACTION REQUIRED)	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
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**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<b><u>NAME</u></b> Sony Alexandre 2021 - 2022 School Year	<b><u>POSITION</u></b> Math / Algebra 2 Tiger Academy	<b><u>REASON</u></b> Declined position
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**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Craig Gielarowski Eff. 8/30/2021	Assistant Principal ABGS Middle School	Change probationary period <b>FROM</b> 3-Year (8/29/2024) <b>TO</b> 2-Year (8/29/2023). Previously approved on the 7/29/2021 hand carry. ( <i>Proof of tenure from previous district was provided</i> )
Michelle Pineda Eff. 10/4/2021	Coordinator for Bilingual Education and World Languages	Change salary <b>FROM</b> \$120,808 (Level 7, Step 5)- Prorated <b>TO</b> \$120,612 (Level 9, Step 8) - Prorated. Previously approved on the 9/30/2021 Hand Carry.
Pascale Marie Salvodon Eff. 10/15/2021	Breakfast Monitor	Change location for Breakfast Monitor appointment <b>FROM</b> Front Street <b>TO</b> David Paterson. Previously approved on 7/29/2021 docket.

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2021-2022 school year. All Clubs will meet one day weekly for 1 hour. (Source of funding: Contractual)

<u>NAME</u>	<u>POSITION</u>
<b><u>DAVID PATERSON</u></b>	
Raina Lewis	Girls On The Run
Raina Lewis	Peer Mediation
Natalie Lindo	Drama Club
Mary Molinari	Newspaper Club
Melissa Dean	Newspaper Club
April Riviere	Arts & Crafts
Keira Strouhn	Math Club
<b><u>RHODES ACADEMY</u></b>	
Erica Seymour	Safety Patrol
LaVern Lariosa	Double Dutch
Suzan Carola	Creative Art Club - Advanced
Ashley Buzzitta	Digital Photography Club
Jennifer King	Step & Cheer
Janelle Williams	Intramural Sports
Bonita Johnson	Dance Troup
Carol Williams	Drama Club
Christie Grauna	Introduction to Dance
Gale Deans-Forrester	Girl Scouts
<b><u>BARACK OBAMA</u></b>	
Amanda Whitney-Langendorf	Art Club
Steven Jacobs	Law Club
Matthew Cole	Music - (Percussion)
BethAnn Randazzo	Technology
Jada Gillenwater	Drama Club
<b><u>ABGS MIDDLE SCHOOL</u></b>	
Sharese Hawkins	Class Advisor 7th Grade
Marqueitta Tuitt	Class Advisor 8th Grade
Adrian Turner	Student Government 7-8 Grades
Dawn Sumner	Junior National Honor Society
Mishka Fox	Middle School Newspaper
Beverly Robinson	Middle School Newspaper
Wensy Eisner	Middle School Yearbook
Thomas Moran	Middle School Yearbook
Dorian Segure	Middle School Law Club
Dorian Segure	Boy Scouts Advisor
Marqueitta Tuitt	Assistant Boy Scouts Advisor
Aaliyah Green	Middle School Cheerleaders
Elizabeth Swiatkowski	Zoology Club
Dawn Granville	Real World Club
<b><u>JACKSON MAIN</u></b>	
Soh Young Lee Segredo	IB PYP Student Council Advisor
Gennell Bradley	Student Government

**DAVID PATERSON AIS MOVED TO EXECUTIVE SESSION**  
**\*\*\*\* Trustee Johnson disclosed relationship**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for



the Weekly AIS "I Can" After-School Program on Tuesdays and Thursdays, effective October 19, 2021 - April 12, 2022 from 3:20 PM to 5:45 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security) - (Title I Grant Funded). Meeting Dates: (37 sessions) October 19, 21, 26, 28/ November 4, 8, 15, 18, 30/ December 2, 7, 9, 14, 16/ January 4, 6, 11, 13, 18, 20, 25, 27/ February 1, 3, 10, 15, 17/ March 1, 3, 10, 15, 17, 22, 24/ April 5, 7, 12. (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Gary Rush - David Paterson – After School Program

<u>NAME</u>	<u>POSITION</u>
<u>DAVID PATERSON</u>	
Keesha Keller	Administrator
Madeline Baez	Administrator - Sub
Felicia Prince	Administrator - Sub
April Riviere	Teacher
Beatriz Ortiz	Teacher
Janet Tavernise	Teacher
Charity Readon	Teacher
Jacqueline Tineo	Teacher
Beatrice Coker	Teacher
Corrine Morton-Greiner	Teacher - Sub
Melissa Dean	Teacher - Sub
Nadine Detrano	Teacher - Sub
Kelty Figueredo-Perez	Teacher - Sub
Natalie Lindo	Teacher - Sub
Marie Sarro	Teacher - Sub
Charles Neal III	Teaching Assistant
Tiara Adams	Teaching Assistant
Pascale Marie Salvodon	Teaching Assistant
Florene Toliver	Teaching Assistant
(Will work from 4:05 p.m. to 5:45 p.m.)	
Vibert Lodim	Security
Barbara Gant-Johnson	Nurse

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly Afterschool "Yes We Can" AIS Academy on Monday-Friday, effective 10/12/2021 - 4/25/2022. The program will run on Tuesday, Wednesday and Friday mornings (from 7:25 a.m. to 8:10 a.m. for Teachers and Teaching Assistants & from 7:20 a.m. to 7:55 a.m. for Administrators) and on Monday, Tuesday and Thursday afternoons (from 3:20 p.m. to 5:20 p.m. for Teachers and Teaching Assistants & from 4:05 p.m. to 6:05 p.m. for Administrators, Security & Clerical) - (Title I Grant Funded). Meeting Dates: October 12, 14, 18, 19, 21, 25, 26, 28/ November 1, 4, 8, 9, 13, 14, 18, 29, 30/ December 2, 6, 7, 9, 13, 14, 16, 20, 21/ January 3, 4, 6, 10, 11, 13, 18, 20, 24, 25, 27, 31/ February 1, 3, 8, 10, 14, 15, 28/ March 1, 3, 7, 10, 14, 15, 17, 21, 22, 24, 28/ April 4, 5, 7, 11, 12, 13, 25. (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Kelly Fairclough - Barack Obama School – AIS Program

<u>NAME</u>	<u>POSITION</u>
Kelly Fairclough	Administrator
Rozella Fibleuil	Administrator - Sub
Matthew Cole (Tuesday, Thursday & Friday mornings)	Teacher
Kimberly Hale (Monday, Tuesday & Thursday afternoons)	Teacher
Kenneth Mulvihill (Tuesday & Wednesday mornings)	Teacher
Cynthia Perez (Monday, Tuesday & Thursday afternoons)	Teacher
Lorna Strachan (Monday, Tuesday & Thursday afternoons)	Teacher
Katherine Vazquez (Monday & Tuesday afternoons)	Teacher
Catherine Foskey (Monday, Tuesday & Thursday afternoons)	Teaching Assistant
Jada Gillenwater (Monday, Tuesday & Thursday afternoons)	Teaching Assistant

Deborah McPhaul

Clerical

Marc Ferro

Security

**C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS Program, effective 10/25/2021 to 4/8/2022. The program will run Monday through Friday mornings (7:30 a.m. to 8:15 a.m. for Teachers & 7:30 a.m. to 8:00 a.m. for Administrators) and Tuesday & Thursday afternoons (from 3:20 p.m. to 5:45 p.m. for Teachers & Teaching Assistants and from 4:00 p.m. to 6:00 p.m. for Administrators) - (ARP Grant Funded).

**RECOMMENDED BY:** Sheena Burke - Rhodes Academy School – AIS Program

<u>NAME</u>	<u>POSITION</u>
<b><u>MORNING AIS</u></b>	
Sheena Burke	Administrator
Jaelle Mann Tineo	Administrator - Sub
Jasmine Shepherd	Administrator - Sub
Brittany Greubel	Teacher
Kellie Ramsey	Teacher
Nicole Brown	Teacher
<b><u>AFTERNOON AIS</u></b>	
Sheena Burke	Administrator
Jaelle Mann Tineo	Administrator - Sub
Jasmine Shepherd	Administrator - Sub
Yvette Adams-Estes	Teacher
Ronda Brown-Walker	Teacher
Christie Grauna Tuesday Only	Teacher
Trisha Orzano	Teacher
Desiree Randall Thursday Only	Teacher
Heather Scott	Teacher
Desiree Uzzell	Teacher
Carol Williams	Teacher
Kellie Ramsey	Teacher - Sub
Candace Collins-Mottley 4:00 p.m. to 5:45 p.m.	Teaching Assistant
Gale Deans-Forrester	Teaching Assistant
Tyisha McFadden	Teaching Assistant

**JOSEPH A MCNEIL MOVED TO EXECUTIVE**

**D. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS "I Can" After-School Program on Tuesdays and Thursdays, effective October 19, 2021 - April 12, 2022 from 3:16 PM to 5:16 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security) - (Source of Funding - ARP).

**RECOMMENDED BY:** Sandra Powell - Joseph McNeil – After School Program

<u>NAME</u>	<u>POSITION</u>
Sandra Powell	Administrator
Renee Wright	Administrator - Sub
Brenda Allen	Teacher
Stephanie Bryan-Pryce	Teacher

Diane Green  
DeShaun Lewter  
Felicia Morrow  
Frank Ribeiro  
Deborah Tharpe-Fennell  
Gail Battle  
Anita Reynolds  
Laquana King  
Joseph Watts  
Tiffany Ward  
Michael Burnett  
Kim Anderson  
April Keys

Teacher  
Teacher  
Teacher  
Teacher  
Teacher  
Teaching Assistant  
Teaching Assistant  
Teaching Assistant  
Teaching Assistant  
Teaching Assistant  
Clerical

Clerical - Sub

#### FRONT STREET MOVED TO EXECUTIVE

**E. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Tuesdays and Thursdays, effective October 26, 2021 - April 28, 2022 from 3:20 PM to 5:20 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security/Custodians) - (Source of Funding - ARP).

**RECOMMENDED BY:** Cynthia Moore-Drayton - Front Street – After School Program

#### NAME

Cynthia Moore-Drayton  
Joseph Persico  
Rochelle Legette  
Jessenia Morales  
Itzel Connell  
Maria Crowley  
Jerane Alleyne  
Anishia Massey  
Sonia Findleyson-Webber  
Crystal Scott  
Keziah Davis

#### POSITION

Administrator  
Teacher  
Teacher  
Teacher  
Teacher  
Teacher  
Teaching Assistant  
Teaching Assistant  
Teaching Assistant  
Custodian  
Custodian - Sub

#### DAVID PATERSON MOVED TO EXECUTIVE SESSION

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the David Paterson Saturday AIS Academy, effective October 23, 2021 - April 9, 2022 from 9:00 AM to 12:00 PM (for Teachers, Teaching Assistants & Nurse), 8:30 a.m. to 12:30 p.m. (for Administrators & Security) and 8:45 a.m. to 1:15 (for Custodians). - (ARP-Grant Funded).

**RECOMMENDED BY:** Gary Rush - David Paterson – Saturday Program

#### NAME

#### DAVID PATERSON

Keesha Keller  
Linda St. John  
Felicia Prince  
Beatrice Coker  
Kisha Matos  
Natalie Lindo  
Nadine Detrano  
Yanel Cruz  
Crystal Miller  
Charity Reado  
Alicia Castro  
Marie Sarro  
Elizabeth Diglio  
Claudine Clarke  
Florene Toliver  
Tracee Morgan  
Roheen Oats  
Barbara Gant-Johnson  
Vibert Lodim  
Seth King

#### POSITION

Administrator  
Administrator - Sub  
Administrator - Sub  
Teacher  
Teacher  
Teacher  
Teacher - Sub  
Teacher - Sub  
Teacher - Sub  
Teacher - Sub  
Teacher - Sub  
Teacher - Sub  
Teacher - Sub  
Teacher - Sub  
Teaching Assistant  
Teaching Assistant  
Teaching Assistant - Sub  
Nurse  
Security  
Custodian

#### JOSEPH MCNEIL TO EXECUTIVE SESSION

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Joseph McNeil Saturday AIS Academy, effective October 23, 2021 - April 9, 2022 from 9:00 AM to 11:00 AM (for Teachers &

Teaching Assistants), 8:30 a.m. to 11:30 a.m. (for Administrators, Clerical & Security) - (Source of Funding - SIGa).

**RECOMMENDED BY:** Sandra Powell - Joseph McNeil – After School Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sandra Powell	Administrator	\$95.00/hr.
Renee Wright	Administrator - Sub	\$95.00/hr.
Brenda Allen	Teacher	\$55.00/hr.
Stephanie Bryan-Pryce	Teacher	\$55.00/hr.
Diane Green	Teacher	\$55.00/hr.
DeShaun Lewter	Teacher	\$55.00/hr.
Felicia Morrow	Teacher	\$55.00/hr.
Frank Ribeiro	Teacher	\$55.00/hr.
Deborah Tharpe-Fennell	Teacher	\$55.00/hr.
Gail Battle	Teacher	\$55.00/hr.
Anita Reynolds	Teaching Assistant	\$30.00/hr.
Laquana King	Teaching Assistant	\$30.00/hr.
Joseph Watts	Teaching Assistant	\$30.00/hr.
Tiffany Ward	Teaching Assistant	\$30.00/hr.
Michael Burnett	Teaching Assistant	\$30.00/hr.
Kim Anderson	Clerical	Contractual Straight Time Rate
April Keys	Clerical - Sub	Contractual Straight Time Rate

#### TRANSPORTATION LIAISON MOVED TO EXECUTIVE SESSION

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to Special Education Transportation Liaison for the 2021 - 2022 School Year (IDEA 611 Funding).

**RECOMMENDED BY:** Djuana Wilson

<u>NAME</u>	<u>POSITION</u>
Sharese Hawkins	Special Education
Eff. 10/18/21	Transportation Liaison

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the FALL Season during the 2021-2022 School Year.

<u>NAME</u>	<u>POSITION</u>
Martha Higgins	MS Boys X-Country Track Coach
Eff. 9/20/2021 - 11/6/2021	

Marisa DiMartino	Volleyball Programmer
Eff. 9/9/2021 - 11/6/2021	

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the Tiger Academy Alternative Program for the 2021-2022 school year (Administrators from 4:15 p.m. - 7:15 p.m. / Teachers, Teaching Assistants, and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

<u>NAME</u>	<u>POSITION</u>
Charlene Robinson	Math / Algebra 2

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS** and/or **BREAKFAST MONITORS** for the 2021 – 2022 school year:

<u>NAME</u>	<u>POSITION</u>
<b>RHODES</b>	
Sherrie Bennett	PM Bus Monitor Only
(3:00PM-4:00PM)	
<b>PROSPECT</b>	
Deborah Gerald	AM Breakfast & PM Bus Monitor
(7:45AM-8:15AM and 3:15PM-4:00PM)	
Charmelle Hood	AM Breakfast & PM Bus Monitor
(7:45AM-8:15AM and 3:15PM-4:00PM)	
Anu Kapoor	AM Breakfast & PM Bus Monitor
(7:45AM-8:15AM and 3:15PM-4:00PM)	

**DAVID PATERSON**

Pascale Marie Salvodon  
(3:15PM-4:00PM)

PM Bus Monitor

**BARACK OBAMA**

Dale Abrahams  
Jada Gillenwater

Am Breakfast Only  
AM Breakfast Only

**APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2021 – 2022 school year:

**INSTRUCTOR**

Cynthia Harty (UDO)  
Patricia Crespo- **PULLED BY HR**  
Regina Conte Perretti  
Cynthia Harty  
Janni Silber  
Desiret Nuesi  
Aimee Marro  
Pamela Leibowitz  
Kristie Hasin  
Lisa-Anne Byers  
Mark Collins (UDO)  
Kimberly Bullock  
Mark Collins  
Cherie Dortch  
Cynthia Terrell  
Lisa Byrd-Watkins  
Lenique Bligen  
Angela Daubon

**POSITION**

Speech Pathologist  
Speech Pathologist  
Speech Pathologist  
Speech Pathologist  
Speech Pathologist  
Speech Pathologist  
Speech Pathologist  
Speech Pathologist  
Speech Pathologist  
Speech Pathologist  
Social Worker  
Social Worker  
Social Worker  
Social Worker  
Social Worker  
Social Worker  
Social Worker  
Social Worker

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel for **COMPENSATION** for the 2021 – 2022 (end date of 6/30/2022) school year as follows (TRACT grant funded) (budget code: 2110.150.22.3526) (maximum of 8 courses will be taught by District instructors):

**DIRECTOR**

Maria Cady

**POSITION**

Media Teacher

**INSTRUCTOR**

Claudine Clark  
Mishka Fox  
Yvette Adams-Estes  
LaVern Lariosa  
Stephen Lux  
Elizabeth Diglio  
Raquel Goldsmith  
Claire Lamothe  
Donna Melcer  
Claudia Vaca  
Mercedes Pillier

**POSITION**

Math Teacher  
English Teacher  
Elementary Teacher  
Elementary Teacher  
ENL Teacher  
Math Teacher  
ENL Teacher  
Social Studies Teacher  
English Teacher  
Bilingual Teacher  
ENL Teacher

**MBK MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as the Project Director for the My Brother's Keeper Challenge Program. Salary will be funded through the My Brother's Keeper grant from 10/18/2021 through 6/30/2022. This is a part-time position not to exceed 25 hours per week. The hours will be Monday through Friday from 3:00 p.m. to 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

**RECOMMENDED BY:** James Clark

**FUNDING SOURCE:** My Brother's Keeper Challenge Program

**PURPOSE:** To provide direct oversight of the My Brother's Keeper grant and serve as the liaison between the District and selected partners.

<u>NAME</u>	<u>POSITION</u>
Stacey Corvi	Project Director
Eff. 10/18/2021 - 6/30/2022	

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following personnel for the attendance at the IB Design Virtual Conference, effective October 9th and 10th from 11:30 a.m. to 3:30 p.m. at \$200 per day:

<u>NAME</u>	<u>POSITION</u>
Diann McCabe	Art Teacher
Sandra Mills	Art Teache

**P. CIVIL SERVICE PERSONNEL**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marc Ferro Eff. 9/28/21	Security Aide 2021-2022 H.S. Tiger Academy Program	Letter of resignation received contingent upon appointment to work in the AIS Program at Barack Obama.
Jasmine Mays Eff. 10/18/21	School Lunch Monitor, P/T Jackson Main	Letter of resignation received contingent upon appointment as an Attendance Aide.

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Alvaro Hernandez Eff. 10/18/21	Provisional Bilingual Typist Clerk David Paterson	Lv. 1A, St. 18 - prorated <b>PURPOSE:</b> To fill vacant position
Jasmine Mays Eff. 10/18/21	Attendance Aide Jackson Main	Lv. 21, St. 4-prorated <b>PURPOSE:</b> Replacing A. Furlong, resigned 10/14/21; Bd. action 9/23/21
Stephanie Fucile Eff. 10/19/21	Typist Clerk Jackson Main	Lv. 1A, St. 9-prorated <b>PURPOSE:</b> Replacing A. Cutrone, retired 9/18/21; Bd. action 8/26/21
Robert McGarvey Eff. 10/18/21	Groundskeeper Grounds	Lv. 3, St. 8-prorated <b>PURPOSE:</b> Fill vacant position

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #3606 Eff. 10/15/21	Food Server, F/T	Abandonment of position

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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**(NO ACTION REQUIRED)**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE** Personnel effective 9/2/21:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following appointment:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Laura Smith Eff. 9/27/21	Security Aide, P/T District	Declined position

Trustee Johnson moved, seconded by Trustee Stith to approve the hand carry presented 10/14/2021 with the exception of the items moved to executive session.

<u>MOTION</u>	<u>YES</u>	<u>5</u>	<u>MOTION CARRIED</u>
To approve hand carry			

Trustee Johnson moved, seconded by Trustee McNeill to convene to exexecutive session for the second time to discuss personnel, a particular individual and advice of legal counsel at 8:01 P.M.

<u>MOTION</u>	<u>YES</u>	<u>5</u>	<u>MOTION CARRIED</u>
To convene to executive session			

Trustee Johnson moved, seconded by Trustee McNeill to reconvene to open session at 10:23 P.M.

<u>MOTION</u>	<u>YES</u>	<u>5</u>	<u>MOTION CARRIED</u>
To reconvene to open session			

Trustee Johnson moved, seconded by Trustee McNeill to approve the items moved to executive session

#### **DAVID PATERSON AIS MOVED TO EXECUTIVE SESSION**

**\*\*\*\* Trustee Johnson disclosed relationship**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS "I Can" After-School Program on Tuesdays and Thursdays, effective October 19, 2021 - April 12, 2022 from 3:20 PM to 5:45 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security) - (Title I Grant Funded). Meeting Dates: (37 sessions) October 19, 21, 26, 28/ November 4, 8, 15, 18, 30/ December 2, 7, 9, 14, 16/ January 4, 6, 11, 13, 18, 20, 25, 27/ February 1, 3, 10, 15, 17/ March 1, 3, 10, 15, 17, 22, 24/ April 5, 7, 12. (Source of Funding - American Rescue Plan)

**RECOMMENDED BY:** Gary Rush - David Paterson – After School Program

<u>NAME</u>	<u>POSITION</u>
<b>DAVID PATERSON</b>	
Keesha Keller	Administrator
Madeline Baez	Administrator - Sub
Felicia Prince	Administrator - Sub
April Riviere	Teacher
Beatriz Ortiz	Teacher
Janet Tavernise	Teacher
Charity Read	Teacher
Jacqueline Tineo	Teacher
Beatrice Coker	Teacher
Corrine Morton-Greiner	Teacher - Sub
Melissa Dean	Teacher - Sub
Nadine Delrano	Teacher - Sub
Ketty Figueredo-Perez	Teacher - Sub
Natalie Lindo	Teacher - Sub
Marie Sarro	Teacher - Sub
Charles Neal III	Teaching Assistant
Tiara Adams	Teaching Assistant
Pascale Marie Salvodon	Teaching Assistant
Florene Toliver	Teaching Assistant
(Will work from 4:05 p.m. to 5:45 p.m.)	Teaching Assistant
Vibert Lodim	Security
Barbara Gant-Johnson	

**JOSEPH A MCNEIL MOVED TO EXECUTIVE**

**D. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS "I Can" After-School Program on Tuesdays and Thursdays, effective October 19, 2021 - April 12, 2022 from 3:16 PM to 5:16 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security) - (Source of Funding - ARP).

**RECOMMENDED BY:** Sandra Powell - Joseph McNeil – After School Program

<u>NAME</u>	<u>POSITION</u>
Sandra Powell	Administrator
Renee Wright	Administrator - Sub
Brenda Allen	Teacher
Stephanie Bryan-Pryce	Teacher
Diane Green	Teacher
DeShaun Lewter	Teacher
Felicia Morrow	Teacher
Frank Ribeiro	Teacher
Deborah Tharpe-Fennell	Teacher
Gail Battle	Teacher
Anita Reynolds	Teaching Assistant
Laquana King	Teaching Assistant
Joseph Watts	Teaching Assistant
Tiffany Ward	Teaching Assistant
Michael Burnett	Teaching Assistant
Kim Anderson	Clerical
April Keys	Clerical - Sub

**FRONT STREET MOVED TO EXECUTIVE**

**E. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Tuesdays and Thursdays, effective October 26, 2021 - April 28, 2022 from 3:20 PM to 5:20 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security/Custodians) - (Source of Funding - ARP).

**RECOMMENDED BY:** Cynthia Moore-Drayton - Front Street – After School Program

<u>NAME</u>	<u>POSITION</u>
Cynthia Moore-Drayton	Administrator
Joseph Persico	Teacher
Rochelle Legette	Teacher
Jessenia Morales	Teacher
Itzel Connell	Teacher
Maria Crowley	Teacher
Jerane Alleyne	Teaching Assistant
Anishia Massey	Teaching Assistant
Sonia Findleyson-Webber	Teaching Assistant
Crystal Scott	Custodian
Keziah Davis	Custodian - Sub

**DAVID PATERSON MOVED TO EXECUTIVE SESSION**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the David Paterson Saturday AIS Academy, effective October 23, 2021 - April 9, 2022 from 9:00 AM to 12:00 PM (for Teachers, Teaching Assistants & Nurse), 8:30 a.m. to 12:30 p.m. (for Administrators & Security) and 8:45 a.m. to 1:15 (for Custodians). - (ARP-Grant Funded).

**RECOMMENDED BY:** Gary Rush - David Paterson – Saturday Program

<u>NAME</u>	<u>POSITION</u>
<u>DAVID PATERSON</u>	
Keesha Keller	Administrator
Linda St. John	Administrator - Sub
Felicia Prince	Administrator - Sub
Beatrice Coker	Teacher
Kisha Matos	Teacher
Natalie Lindo	Teacher
Nadine Detrano	Teacher - Sub
Yanel Cruz	Teacher - Sub
Crystal Miller	Teacher - Sub
Charity Readon	Teacher - Sub
Alicia Castro	Teacher - Sub
Marie Sarro	Teacher - Sub



Elizabeth Diglio  
 Claudine Clarke  
 Florene Toliver  
 Tracee Morgan  
 Roheen Oats  
 Barbara Gant-Johnson  
 Vibert Lodim  
 Seth King

Teacher - Sub  
 Teacher - Sub  
 Teaching Assistant  
 Teaching Assistant  
 Teaching Assistant - Sub  
 Nurse  
 Security  
 Custodian

#### JOSEPH MCNEIL TO EXECUTIVE SESSION

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Joseph McNeil Saturday AIS Academy, effective October 23, 2021 - April 9, 2022 from 9:00 AM to 11:00 AM (for Teachers & Teaching Assistants), 8:30 a.m. to 11:30 a.m. (for Administrators, Clerical & Security) - (Source of Funding - SIGa).

**RECOMMENDED BY:** Sandra Powell - Joseph McNeil – After School Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sandra Powell	Administrator	\$95.00/hr.
Renee Wright	Administrator - Sub	\$95.00/hr.
Brenda Allen	Teacher	\$55.00/hr.
Stephanie Bryan-Pryce	Teacher	\$55.00/hr.
Diane Green	Teacher	\$55.00/hr.
DeShaun Lewter	Teacher	\$55.00/hr.
Felicia Morrow	Teacher	\$55.00/hr.
Frank Ribeiro	Teacher	\$55.00/hr.
Deborah Tharpe-Fennell	Teacher	\$55.00/hr.
Gail Battle	Teacher	\$55.00/hr.
Anita Reynolds	Teaching Assistant	\$30.00/hr.
Laquana King	Teaching Assistant	\$30.00/hr.
Joseph Watts	Teaching Assistant	\$30.00/hr.
Tiffany Ward	Teaching Assistant	\$30.00/hr.
Michael Burnett	Teaching Assistant	\$30.00/hr.
Kim Anderson	Clerical	Contractual Straight Time Rate
April Keys	Clerical - Sub	Contractual Straight Time Rate

#### TRANSPORTATION LIASION MOVED TO EXECUTIVE SESSION

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to Special Education Transportation Liaison for the 2021 - 2022 School Year (IDEA 611 Funding).

**RECOMMENDED BY:** Djuana Wilson

<u>NAME</u>	<u>POSITION</u>
Sharese Hawkins	Special Education
Eff. 10/18/21	Transportation Liaison

#### MBK MOVED TO EXECUTIVE SESSION

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as the Project Director for the My Brother's Keeper Challenge Program. Salary will be funded through the My Brother's Keeper grant from 10/18/2021 through 6/30/2022. This is a part-time position not to exceed 25 hours per week. The hours will be Monday through Friday from 3:00 p.m. to 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

**RECOMMENDED BY:** James Clark

**FUNDING SOURCE:** My Brother's Keeper Challenge Program

**PURPOSE:** To provide direct oversight of the My Brother's Keeper grant and serve as the liaison between the District and selected partners.

<u>NAME</u>	<u>POSITION</u>
Stacey Corvi	Project Director
Eff. 10/18/2021 - 6/30/2022	

#### LOA MOVED TO EXECUTIVE SESSION

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tina Lake	Community Aide	Letter of resignation received for personal reasons.
Eff. 11/2/21	Barack Obama	

**MOTION YES 5 MOTION CARRIED**

To approve the items  
moved to executive session

**Trustee Johnson moved, seconded by Trustee Stith to approve to waive policy # 2342**

**HAND CARRY  
OCTOBER 14, 2021**

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the October 14, 2021 meeting of the Board; and

**BE IT RESOLVED**, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the October 14, 2021 meeting.

**MOTION YES 5 MOTION CARRIED**

To waive policy  
#2342

**Trustee McNeill moved, seconded by Trustee Johnson appointments and AIS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Nicholas Parsley Eff. 11/15/2021 4-Year Probationary Period, 11/14/2025 School Psychologist, Prov Eff. 6/29/2018	School Psychologist Jackson Main	\$71,348 (Lv. 5 St.6) – Prorated <b>Recommended By:</b> Richard Brown <b>Purpose:</b> Fill Vacant Position Replacing T. Brice, resigning 10/27/21. Board Action: 10/14/2021.
Jessica Moreno Eff. 10/18/2021 4-Year Probationary Period, 10/17/2025 Childhood Education 1-6, Emergency Covid, Eff. 9/16/2020	Elementary Teacher Front Global Academy	\$68,877 (Lv.8 St.2) – Prorated <b>Recommended By:</b> Cynthia Moore-Drayton <b>Purpose:</b> Fill Vacant Position Replacing Mary Cairo, resigned 10/4/21. Board Action: 10/14/2021.
Curtis Haywood Eff. 11/15/2021 4-Year Probationary Period, 11/14/2025 Music, Professional Eff. 4/23/2021	Music Teacher ABGS Middle School	\$73,808 (Lv. 5, St. 7) - Prorated <b>Recommended By:</b> Carey Gray <b>Purpose:</b> Fill New Position.

**JACKSON MAIN MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Mondays, Tuesdays and Thursdays, effective October 12, 2021 - May 5, 2022 from 3:20 PM to 5:20 PM (for Teachers) from 4:05 p.m. to 5:35 p.m. (for Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security/Nurse) - (Title I Grant Funded). Meeting Dates: (71 sessions) October 12, 14, 18, 19, 21, 25, 26, 28/ November 1, 4, 8, 9, 15, 16, 18, 23, 29, 30/ December 2, 6, 7, 9, 13, 14, 16, 20, 21/ January 3, 4, 6, 10, 11, 13, 18, 20, 24, 25, 27, 31/ February 1, 3, 8, 10, 14, 15, 17, 28/ March 1, 3, 7, 10, 14, 15, 17, 21, 22, 24, 28, 29, 31/ April 4, 5, 7, 11, 12, 25, 26, 28/ May 2, 3, 5 - (Source of Funding - American Rescue Plan)

**RECOMMENDED BY:** Richard Brown - Jackson Main – After School Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>JACKSON MAIN</b>		
Richard Brown	Administrator	\$95.00/hr.
Rowena Costa	Administrator - Sub	\$95.00/hr.
Jeanette Tillman	Teacher	\$55.00/hr.
Leticia Scott	Teacher	\$55.00/hr.
Richard Mata-Castro	Teacher	\$55.00/hr.
Gennell Bradley	Teacher	\$55.00/hr.

Shem Ishmael	Teacher	\$55.00/hr.
Shawn Hudson	Teacher	\$55.00/hr.
Timothy Bishop	Teacher	\$55.00/hr.
Stacey Eason	Teacher	\$55.00/hr.
Ronald Tillman	Teacher	\$55.00/hr.
Teresa Truncala	Teacher - Sub	\$55.00/hr.
Jay Kemmet	Teacher - Sub	\$55.00/hr.
Lorna Barnes	Teaching Assistant	\$30.00/hr.
Stephanie Finney	Teaching Assistant	\$30.00/hr.
Maira Carmona	Teaching Assistant	\$30.00/hr.
Simba Kalonji	Teaching Assistant - Sub	\$30.00/hr.
Ricardo Larosa	Teaching Assistant - Sub	\$30.00/hr.
Jacqueline Brown	Security	Contractual Straight Time Rate
Walter Everett	Security - Sub	Contractual Straight Time Rate
Constance Lucus	Nurse	Contractual Straight Time Rate

**JACKSON MAIN MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS Saturday Program, effective October 23, 2021 - May 7, 2022 from 9:00 AM to 12:00 PM (for Teachers) from 8:45 a.m. to 12:15 p.m. (for Teaching Assistants), from 8:30 AM to 12:30 PM (for Administration/Security) and from 8:15 a.m. to 12:45 p.m. (for Custodians) - (Title I Grant Funded). Meeting Dates: (21 sessions) October 23, 30/ November 6, 13, 20/ December 4, 11, 18/ January 8, 22, 29/ February 5, 12/ March 5, 12, 19, 26/ April 2, 9, 30/ May 7 - (Source of Funding - American Rescue Plan)

**RECOMMENDED BY:** Richard Brown - Jackson Main – After School Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>JACKSON MAIN</b>		
Rowena Costa	Administrator	\$95.00/hr.
Richard Brown	Administrator - Sub	\$95.00/hr.
Jeanette Tillman	Teacher	\$55.00/hr.
Richard Mata-Castro	Teacher	\$55.00/hr.
Shawn Hudson	Teacher	\$55.00/hr.
Ronald Tillman	Teacher	\$55.00/hr.
Teresa Truncala	Teacher - Sub	\$55.00/hr.
Stephanie Finney	Teaching Assistant	\$30.00/hr.
Angela Abrams	Teaching Assistant	\$30.00/hr.
Jacqueline Brown	Security	Contractual Straight Time Rate

**MOTION YES 5 MOTION CARRIED**

To approve appointments  
& AIS

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as a Teacher Mentor Coordinator for the 2021-2022 school year:

**RECOMMENDED BY:** HCTA Committee

**PURPOSE:** Provide support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Steven Izzo	Teacher Mentor Coordinator	\$5,880 (Service Assignment II)

**LOA MOVED TO EXECUTIVE SESSION**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tina Lake	Community Aide	Letter of resignation received for personal reasons.
Eff. 11/2/21	Barack Obama	

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Edisson Tigre Borja	Maintainer	\$44,777-prorated (Lv. 2A, St.5)
Eff. 10/18/2021	Central Maintenance	<b>PURPOSE:</b> Replacing T. Dickey, retired 7/28/21; Bd. Action 5/20/21

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the

following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

NAME	POSITION	REASON
Delia	Security	
Gonzalez	Aide	
Eff. 9/5/21	Front	Letter requesting a Medical Leave of Absence/FMLA, utilizing accrued sick time from 9/5/21-10/6/21, and remainder
- 10/29/21	Global Academy	10/7/21 – 10/29/21 <u>without pay</u> . Documentation on file. Letter received on 9/24/21 in the Office of Human Resources.

**Trustee Johnson moved, seconded by Trustee Stith to waive policy # 2342.**

**HAND CARRY  
OCTOBER 14, 2021**

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the October 14, 2021 meeting of the Board; and

**BE IT RESOLVED**, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the October 14, 2021 meeting.

**MOTION** YES 5 **MOTION CARRIED**  
To waive policy # 2342

**Trustee Johnson moved, seconded by Trustee Stith to approve to grant tenure.**

2. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Carol Williams**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Carol Williams holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Carol Williams to serve in the district will expire on 11/11/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Carol Williams, effective 11/11/2021 to the position of Elementary Teacher in the Elementary Education tenure area.

**MOTION** YES 5 **MOTION CARRIED**  
To approve to grant tenure

**Trustee Stith moved, seconded by Trustee Johnson to approve to grant tenure.**

3. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Melissa Spleen**, a probationary ESpecial Education Teacher in the Special Education tenure area, it having been shown that Melissa Spleen holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Melissa Spleen to serve in the district will expire on 11/4/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Melissa Spleen, effective 11/4/2021 to the position of Special Education Teacher in the Special Education tenure area.

**MOTION** YES 5 **MOTION CARRIED**  
To approve to grant tenure

**Trustee Stith moved, seconded by Trustee Johnson to approve appointment of ELA Teacher**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME	POSITION	COMPENSATION
Ashley Kowalczyk		
Eff. 10/18/2021		
4-Year Probationary Period, 10/17/2025	English Language Arts High School	\$61,483 (Lv. 5 St.2) – Prorated
English, Initial		<b>Fill New Position</b>
Eff. 10/9/21		

**MOTION** YES 5 **MOTION CARRIED**  
To approve appointment of ELA Teacher

**Trustee Stith moved, seconded by Trustee Johnson to approve to accept resignation.**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the

resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sylas Pratt Eff. 10/12/2021	Head Varsity football Coach	Letter of resignation received for personal reasons.

**MOTION**                      **YES 5**                      **MOTION CARRIED**  
To approve to  
accept resignation

**Trustee Johnson moved, seconded by Trustee McNeill to approve appointment of coach.**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Noah Burroughs Eff. 10/14/2021	Head Coach Varsity Football	To fill vacancy due to resignation (Pro rated)

**MOTION**                      **YES 5**                      **MOTION CARRIED**  
To approve  
appointment of coach

**Q. ADJOURNMENT**

**Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 10:30 P.M.**

**MOTION**                      **YES 5**                      **MOTION CARRIED**  
Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk