

HAND CARRY 10/7/2021 (Thursday, October 7, 2021)

Generated by Patricia Wright on Wednesday

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
OCTOBER 7, 2021
MINUTES**

The work study meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:06 P.M., moved by Trustee McNeill and seconded by Trustee Pratt. All of the Board Members were present Trustee Johnson was present via zoom at 6:30 P.M. and in person at 7:36 P.M. The President deferred to the Superintendent for remarks. She thanked all for following the CDC guidelines. The Superintendent informed all that there is a public hearing scheduled for October 12, 2021 regarding the Evergreen charter school expansion. Homecoming is scheduled for October 16, 2021. The Board reviewed the agenda for the meeting scheduled for October 14, 2021. There was a presentation from EFPR Group, the district's external auditor on the financial summary.

BOARD MEMBERS PRESENT:

Olga Brown Young, President
Victor Pratt, Vice President
LaMont Johnson, Trustee
Patricia McNeill, Trustee
Randy Stith, TrusteeT

SED MONITOR:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Interim Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Allan Wakefield, Facilities Consultant
Patricia Wright, District Clerk
John Sheahan General Counsel
Monte Chandler, Labor Counsel
Leandre John, Labor Counsel

Trustee Stith moved, seconded by Trustee McNeill to convene to executive session at 7:17 P.M. for advice of legal counsel and personnel.

MOTION	YES 4	MOTION CARRIED
To convene to executive session	NO ANSWER 1 (Trustee Johnson)	

Trustee Stith moved, seconded by Trustee Johnson to reconvene to open session at 9:32 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Stith moved, seconded by Trustee Johnson to convene a meeting of the audit committee.

1. Motion to convene a meeting of the District Audit Committee

MOTION	YES 5	MOTION CARRIED
To convene a meeting of the audit committee		

Trustee Stith moved, seconded by Trustee Johnson to recommend to accept report and corrective action plan.

2. Motion to Recommend the Annual Audit Report and Corrective Action Plan to the Board of Education

Whereas, the Board of Education acting as the District Audit Committee has met with the District External Auditor, EFPR Group, and reviewed the Annual Audit Report and Corrective Action Plan;

Now, therefore, the District Audit Committee recommends the Board of Education accept the 2020-2021 Annual Audit Report and Corrective Action Plan

MOTION	YES 5	MOTION CARRIED
To accept report		

and corrective action plan

Trustee Stith moved, seconded by Trustee Johnson to adjourn the audit committee meeting.

3. Motion to Adjourn the meeting of the District Audit Committee

MOTION	YES 5	MOTION CARRIED
Audit committee meeting adjourned		

Trustee Stith moved, seconded by Trustee Johnson to call the regular meeting back to order.

MOTION	YES 5	MOTION CARRIED
Regular meeting called to order		

Trustee Stith moved, seconded by Trustee Johnson to approve the policy waiver.

A. BOARD OPERATIONS

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the October 7, 2021 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the October 7, 2021 meeting.

MOTION	YES 5	MOTION CARRIED
To approve policy waiver		

B. PERSONNEL

Trustee Johnson moved, seconded by Trustee McNeill to approve to accept the resignation as amended.

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ira Gerald Eff. 10/18/2021	Substitute Teacher	Letter of resignation received for personal reasons contingent upon the appointment of <i>Interim Dean of Students– Assistant Principal</i> .

MOTION	YES 5	MOTION CARRIED
To accept resignation as amended		

Trustee Johnson moved, seconded by Trustee Stith to approve the appointment of the Interim Asst. Sup't. for C & I.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Rush Eff. 10/18/2021 - Until Permanent Hire Interim Asst. Supt. for Curriculum and Instruction School District Administrator, Permanent Eff. 9/1/2005	Interim Supt. for Curriculum & Instruction. District	\$200,000 - Prorated Purpose: Replacing R. Armstrong, resigned eff. 8/26/21 Board Action - 9/9/21

MOTION	YES 4	MOTION CARRIED
To approve the appointment of the Interim Asst. Sup't. for C&I		

Trustee Johnson moved, seconded by Trustee Stith to approve the appointment of the Acting Principal

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building

principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Keesha Keller Eff. 10/18/2021 - Until Permanent Hire Acting Principal School District Administrator, Permanent Eff. 2/1/2006	Acting Principal David Paterson School	\$147,335 (Level 3 St. 7) - Prorated Purpose: Replacing G. Rush

MOTION **YES 4** **MOTION CARRIED**
To approve the **ABS. 1 (Trustee McNeill)**
appointment of the Acting Principal

Trustee Johnson moved, seconded by Trustee Stith to approve the appointment of the Acting Assistant Principal

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shakim Davis Eff. 10/18/2021 - Until Permanent Hire Acting Assistant Principal School District Administrator, Permanent Eff. 2/1/2006	Acting Assistant Principal David Paterson	\$125,109 (Level 6, St. 7) - Prorated Purpose: Replacing K. Keller

MOTION **YES 4** **MOTION CARRIED**
To approve the **ABS. 1 (Trustee McNeill)**
appointment of the
Acting Assistant Principal

Trustee Johnson moved, seconded by Trustee Stith to approve the appointment of the Interim Assistant Principal as amended.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ira Gerald - Until Permanent Hire Eff. 10/18/2021 Interim Dean of Students School District Administrator, Permanent Eff. 9/1/2007	Interim Dean of Students Front Global Academy- <i>Interim Assistant Principal</i>	\$111,093 (Lv. 10 , St. 1) - Prorated Purpose: Fill New Position

MOTION **YES 5** **MOTION CARRIED**
To approve Interim A/P
as amended

Trustee Stith moved, seconded by Trustee Johnson to convene to executive session for the 2nd time at 9:38 P.M. for advice of legal counsel.

MOTION **YES 5** **MOTION CARRIED**
To convene to
executive session

*****Trustee McNeill left the meeting at approximately 10:00 P.M. during executive session.**

Trustee Stith moved, seconded by Trustee Pratt to reconvene to open session at 10:43 P.M.

MOTION **YES 4** **MOTION CARRIED**
To reconvene
to open session

Trustee Stith moved, seconded by Trustee Pratt to waive policy # 2342

POLICY WAIVER

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the October 7, 2021 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the October 7, 2021 meeting.

MOTION **YES 4** **MOTION CARRIED**
To waive policy # 2342

Trustee Stith moved, seconded by Trustee Johnson to approve the appointment of special counsel and hearing officer.

RESOLUTION TO APPROVE APPOINTMENT OF SPECIAL COUNSEL AND HEARING OFFICER

2. **WHEREAS**, the Board of Education has given due consideration into the facts and circumstances surrounding the alleged misconduct of the individual identified in schedule "A";

RESOLVED, the Board of Education hereby engages the services of the law firm of Milber Markis Plousadis & Seiden, LLP to prepare charges of official misconduct against the Board Member identified in confidential schedule "A", to prosecute removal proceedings against the Board Member identified in confidential schedule "A", and to represent the Board of Education in any appeal of such removal proceedings or any related ancillary proceedings at a rate of \$250.00 per hour plus reimbursement for reasonable expenses, and hereby authorizes the President of the Board of Education to execute a retainer letter for same.

MOTION **YES 3** **MOTION CARRIED**
To appoint Special **NO 1** (Trustee Johnson)
Counsel & hearing officer

Trustee Stith moved, seconded by trustee Pratt to adjourn the meeting at 10:46 P.M.

MOTION **YES 4** **MOTION CARRIED**
Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk