

WORK STUDY MEETING (Thursday, November 4, 2021)*Generated by Patricia Wright on Monday, November 15, 2021*

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
NOVEMBER 4, 2021
MINUTES**

The work study meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:11 P.M. moved by Trustee McNeill and seconded by Trustee Johnson. All of the Board Members were present, Trustee Pratt arrived at 6:11 P.M. and Trustee Stith arrived at 6:38 P.M. The Superintendent offered remarks, thanking the high school staff for putting together the home going service for Miss Gerri. She also thanked the homecoming committee. The high school football team is heading to the playoffs. The Board proceeded to review the agenda.

BOARD MEMBERS PRESENT:

Olga Brown Young, President
Victor Pratt, Vice President
LaMont Johnson, Trustee
Patricia McNeill, Trustee
Randy Stith, Trustee

SED MONITOR:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Superintendent
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Allan Wakefield, Facilities Consultant
Patricia Wright, District Clerk
John Sheahan General Counsel
Monte Chandler, Labor Counsel
Leandre John, Labor Counsel

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS**C. SUPERINTENDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS**

Trustee McNeill moved, seconded by Trustee Johnson to convene to executive session to discuss personnel, a particular individual and advice of legal counsel at 7:28 P.M.

MOTION	YES 5	MOTION CARRIED
To convene to executive session		

Trustee McNeill moved, seconded by Trustee Pratt to reconvene to open session at 11:01 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Stith moved, seconded by Trustee Johnson to approve the consent calendar.

MOTION	YES 5	MOTION CARRIED
To approve the consent calendar including the items moved to executive session		

E. BOARD OPERATIONS

BOARD OPERATIONS

1. RESOLVED, that the Board of Education approves the first reading of new policy " Gender Neutral Restrooms"

2. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to temporarily close Jackson Annex School for student use effective September 1, 2021. The Jackson Annex building will be used to house the following offices/departments: Business and Operation, Technology, and Security effective January 1, 2022.

3. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to use Marshall School to house the following offices/departments: Registration, Private/Parochial Book Room, Supervisor of Nursing, Bilingual/World Languages, Districtwide Directors/Coordinators, Parent Resource and Professional Development Centers effective February 1, 2022.

F. BUSINESS & OPERATIONS**ITEM #1 MOVED TO EXECUTIVE SESSION**

**RESOLUTION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, NEW YORK (THE "SCHOOL DISTRICT")
DECLARING THE FINDINGS OF THE SCHOOL DISTRICT WITH RESPECT TO THE PROPOSALS RECEIVED FOR THE
FINANCING OF THE SCHOOL DISTRICT'S ENERGY PERFORMANCE CONTRACT WITH ENERGY SYSTEMS GROUP,
LLC AND MAKING CERTAIN OTHER DETERMINATIONS IN CONNECTION THEREWITH.**

1. THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, NASSAU COUNTY, NEW YORK, HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:

Section 1. Following the solicitation of proposals, the Board of Education of the Hempstead Union Free School District (the "School District") received proposals from various firms to provide financing for the cost of the energy conservation measures to be implemented under the Energy Performance Contract executed in November 2019 (the "Agreement"), between the School District and Energy Systems Group, LLC.

Section 2. Based upon the written recommendation received from Capital Markets Advisors, LLC, the School District's Municipal Advisor, it is hereby determined that the proposal received from TD Equipment Finance, Inc. or its wholly-owned subsidiaries or affiliates (the "Lessor") is hereby accepted subject to the negotiation of one or more lease purchase agreements approved by counsel.

Section 3. The President of the Board of Education, the Vice President of the Board of Education, the Superintendent of Schools, the Assistant Superintendent for Business and Operations and/or District Treasurer (collectively the "Authorized Representatives" and individually, the "Authorized Representative"), acting on behalf of the School District and with the advice of counsel, are hereby authorized to negotiate, enter into, execute, and deliver one or more lease purchase agreements (the "Equipment Lease") with the Lessor. The Authorized Representatives are hereby further authorized to negotiate, enter into, execute, and deliver such other documents relating to the Equipment Lease (including, but not limited to, escrow agreements), as the Authorized Representatives deem necessary and appropriate with the advice of counsel. All other related contracts and agreements necessary and incidental to the Equipment Lease are hereby authorized, and such documents shall be filed in the office of the District Clerk and made available for public inspection.

Section 4. The aggregate original principal amount of the Equipment Lease shall not exceed the \$11,950,645 and shall bear interest and mature as set forth in the Equipment Lease.

Section 5. The School District's obligations under the Equipment Lease shall be subject to annual appropriation or renewal by the Board of Education of the School District as set forth in each Equipment Lease and the School District's obligations under the Equipment Lease shall not constitute a general obligation of the School District or indebtedness under the Constitution or laws of the State of New York.

Section 6. The proceeds of the Equipment Lease may be applied to reimburse the School District for expenditures made after the effective date of this resolution for the purpose for which said proceeds are authorized, or on or prior to such date if the Board of Education of the School District has adopted a prior statement of intent to issue lease obligations for such purpose. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 7. The Authorized Representatives are hereby authorized to take any and all other actions necessary in connection with the Agreement, the Equipment Lease, and all matters related thereto.

Section 8. This resolution shall take effect immediately.

* * *

The adoption of the foregoing resolution was seconded by Board Member _____ and duly put to a vote on roll call, which resulted as follows:

AYES:

NOES:

The resolution was declared adopted.

2. WHEREAS, the Hempstead Union Free School District ("District") entered into an Energy Performance Agreement with Energy Systems Group, LLC ("ESG") for the installation of energy improvement measures ("Energy Performance Project"); and

WHEREAS, the District has determined that it is necessary to retain an architect in relation to the Energy Performance Project; and

WHEREAS, BBS Architects, Landscape Architects and Engineers P.C. ("BBS P.C.") has agreed to provide architectural services in relation to the Energy Performance Project as defined in the Scope of Architectural Services Agreement ("Agreement").

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District approves the Agreement between the District and BBS P.C. and authorizes the Board President to execute said Agreement on behalf of the Board of Education.

3. WHEREAS, the Hempstead Union Free School District ("District") entered into an Energy Performance Agreement with Energy Systems Group, LLC ("ESG") for the installation of energy improvement measures ("Energy Performance Project"); and

WHEREAS, the District has determined that it is necessary to retain a Construction Manager in relation to the Energy Performance Project; and

WHEREAS, Elite Construction Company of New York, L.L.C., ("Elite L.L.C.") has agreed to act as a Construction Manager for the Energy Performance Project as defined in AIA C132 - 2009 Standard Form of Agreement Between Owner and Construction Manager as Adviser ("Agreement").

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District approves the Agreement between the District and Elite L.L.C. and authorizes the Board President to execute said Agreement on behalf of the Board of Education.

4. WHEREAS, the Board seeks to perform a capital project of HVAC improvement, construction, and/or reconstruction at the Alverta B. Gray Schultz Middle School ("Project"); and

WHEREAS, the Project is subject to classification under the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, pursuant to Section 617.5(c) of the SEQRA regulations, the Project is classified as a Type II action; and

WHEREAS, the SEQRA regulations declare Type II actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the Project and has determined, based upon the recommendation from BBS Architects, Landscape Architects and Engineers, P.C. ("BBS Arch., P.C.") in connection with its review and examination of the Project, that the Project is classified as a Type II action under Section 617.5(c) of the SEQRA regulations,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself as the lead agency on the Project in connection with the requirements of SEQRA; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools and BBS Arch, P.C., the Board of Education hereby determines that the above-referenced Project is a Type II action, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED that the Board authorizes the performance, implementation and construction of the Project in the maximum amount of \$ to be funded by the following grants:{ }, provided the Superintendent of Schools is authorized to apportion, transfer and expend funds among the various components of the Project ; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to enter into such financing agreements, grants and related financial transactions necessary to fund the Project; and

BE IT FURTHER RESOLVED, that the Board authorizes the Purchasing Agent to enter into contracts for the design and construction of the Project and such related and ancillary costs in accordance with the Board Purchasing Policy.

5..WHEREAS, the Board seeks to perform a capital project of the installation of Outdoor Light-Emitting Diode ("LED") Display Signs at the District's Administration Building, Alverta B. Gray Schultz Middle School, and the Barack Obama Elementary School ("Project"); and

WHEREAS, the Project is subject to classification under the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, pursuant to Section 617.5(c) of the SEQRA regulations, the Project is classified as a Type II action; and

WHEREAS, the SEQRA regulations declare Type II actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the Project and has determined, based upon the recommendation from BBS Architects, Landscape Architects and Engineers, P.C. ("BBS Arch., P.C.") in connection with its review and examination of the Project, that the Project is classified as a Type II action under Section 617.5(c) of the SEQRA regulations,

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself as the lead agency on the Project in connection with the requirements of SEQRA; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools and BBS Arch, P.C., the Board of Education hereby determines that the above-referenced Project is a Type II action, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED that the Board authorizes the performance, implementation and construction of the Project in the maximum amount of \$ to be funded by the following grants:{ }, provided the Superintendent of Schools is authorized to apportion, transfer and expend funds among the various components of the Project ; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to enter into such financing agreements, grants and related financial transactions necessary to fund the Project; and

BE IT FURTHER RESOLVED, that the Board authorizes the Purchasing Agent to enter into contracts for the design and construction of the Project and such related and ancillary costs in accordance with the Board Purchasing Policy.

G. CONTRACTS/STIPULATIONS OF SETTLEMENT

CONTRACTS/ STIPULATIONS OF SETTLEMENT

CURRICULUM & INSTRUCTION

Empire State After -School Program

RESOLVED, that the Board of Education approves the Superintendent's recommendation to continue in year 5 of the grant award for the Empire State After-school Program through the Office of Family and Children Services (OFCS) for the school year **2021-2023**. The district will receive \$1.4 million dollars annually for the 5th year with a total award amount of \$7,016,000. The grant services students and parents in the following schools: Prospect, Barack Obama, David Paterson, Joseph A. McNeil, Front Street, Rhodes Academy, Jackson Main, ABGS Middle School, and Hempstead High School. The full grant funding period is September 1, 2017, through August 31, 2023.

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with **CulturePlay**. CulturePlay serves as the M/WBE and lead partner for the grant. CulturePlay provides STEM based programs that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from Kindergarten, to the six (6) elementary schools, middle school and high school are targeted which is inclusive of a Summer Camp for elementary and middle school students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State Grant Total Cost of \$335,779.00

Status: State Approved

of Students being served: 345

Collaborative Learning: Academic, STEAM, College Readiness

Recommended by: Mr. James Clark, Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Hispanic Counseling Center**. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents in Individual or group settings; ENL, Math and Literacy Classes to reinforce/teach content skills in ENL, Literacy, and Math, and related study skills/ Support ELL students with Interrupted Formal Education (SIFEs)/homework support Counseling for Students and their families; Health and Wellness for our students and parents at HHS. at a yearly cost - \$150,000.00.

Status: State Approved

of Students being served: 150

Collaborative Learning: Academics, Social, Emotional

Recommended by: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

3. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Restoration Hair Studio and Consultant, Inc.** Ms. Selena Fields of Restoration Hair Studio and Consultant, Inc. will provide a fundamental vocational introductory program designed to attract students who are interested in going into the field of cosmetology to our middle school students. Students will also be taught life skills, soft skills, the principles of hair design, properties of hair and scalp, simulation of mock chemical application and written theory at an annual cost - \$29,000.

Status: State Approved

of Students being served: 30

Collaborative Learning: Academic, Career pathway, CTE

Recommended by: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

ITEM # 4 MOVED TO EXECUTIVE SESSION

4. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with the **Economic Opportunity Commission of Nassau County**. The Hempstead Community Action Program will implement a program for 175 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will cost of \$155,000 per year inclusive of a summer camp. Program is to create an environment that the participants can learn the fundamentals of the game, stay in shape. The instructors will also be assessing the participants while they are doing the drills and giving pointers. Every day the participants will be doing different drills that are fun, engaging, and will help improve their soccer abilities.

Status: State Approved

of Students being served: 175

Collaborative Learning: Academic, Physical Education

Recommended by Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

5. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Tiara Adams for the "I Am Dancers"** Program. Tiara Adams is committed to providing each dancer a positive structured and inspiring environment to build strength, self-esteem as well as leadership skills and collaboration all while having FUN. IAD dance program will offer classes where teachers can meet and instruct students, helping them grow or develop dance techniques. The program will run on a Hybrid method. Students will be able to communicate with instructors throughout the entire session using the audio function for any questions they may have. Breaks will be provided as needed. For students who may need one-on-one for extra assistance, an instructor will be available to assist. At the end of the program, dancers will receive a video recording of the experience which they will be able to share with family and friends. She brings the recreational & educational "1,2,3 Movement!" curriculum for the elementary school students in the district at a cost of \$25,300 per year.

Status: State Approved

of Students being served: 20

Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

6. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement **Linda Taylor of Touch Point Productions & Publishing, Inc. for the "Amazing Annabelle"** character education chapter book series program. Linda Taylor will bring attention to a specific positive character trait in each story. She will engage students in discussion, theatre arts, and role-play of the positive character traits and then ensure the students understands what it means and what it looks like in context. Linda Taylor brings this fun and engaging book series to 4 Elementary schools at a cost of \$27,960 per year.

Status: State Approved

of Students being served: 65

Collaborative Learning: Academic, Literacy

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

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7. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Morrison Mentors' "MMentors S.T.E.A.M." Academy** which is an exciting and highly sought after out-of-school program. Through the S.T.E.A.M. Academy, 25 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. With the help of 4-6 instructors, the S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. The program will be at a cost of \$35,000 per year.

Status: State Approved

of Students being served: 25

Collaborative Learning: Academic, STEM, College Readiness

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Richard Celestin Consulting Group LLC** for the most highly sought-after **Young Debaters** program. Over

the course of six months, 40 of our 5th and 6th grade students from all Hempstead elementary schools and ABGS, as well as HHS Students will have the opportunity to participate in the program. Debate preparation sessions focus on the fundamentals of developing advocacy skills, critical thinking, and public speaking proficiency. The Young Debaters Program aims to establish a foundation of understanding and skills through discussion and practical examples culminating in an opportunity for students to showcase their advocacy skills at a debate competition. The Young Debaters Program allows students to become more proficient in public speaking, evidence-based research, reading, and persuasive writing skills, and promotes reasoning as well as communication skills. Implementation of the Young Debaters Program provides an avenue for students to grow academically and socially. Students have an opportunity to learn the fundamentals of critical thinking, argument development and best practices on how to deliver a winning argument. The program will be in person on Wednesdays And Saturdays with a cost of 20,000 per year.

Status: State Approved

of Students being served: 24 – 30 (ABGS, HHS)

Collaborative Learning: Academic, College Readiness

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

9. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement **Simba Kalonji of ARK 7 LLC** to provide professional dance instruction to all levels and ages so they might master Hip-hop and Step. In addition to working on technique each week, their dedicated faculty will strive to nurture and develop every young dancers' creative side. This program supports 20 students at a cost of \$ 25,300 per year.

Status: State Approved

of Students being served: 20

Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

10. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Bakes by B Bridget Wilson** for a Cooking program. Over the course of six months, 25 of our students from all Hempstead elementary schools and ABGS, will have an opportunity to participate in the program in-person. Cooking sessions focus on the fundamentals of cooking skills. Bakes By B seeks to educate and equip youth to learn the basics of food prep, food service, food sanitation, table manners, table etiquette, nutrition value, how to read and count calories, how to set up and conduct a dinner party at the cost of 16,000.00.

Status: State Approved

of Students being served: 25

Collaborative Learning: Academic, Career pathway

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

11. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **T&C Creations, LLC** for a fashion and design program. 20 students from ABGS, will have an opportunity to participate in our course is to help prepare students for professional excellence in design through rigorous and adaptable experiential learning. The program will foster creativity, career focus, and a global perspective and educate our students to embrace inclusiveness, sustainability, and a sense of community.

As students enter the program, they discover that they are already part of a broader design world and that engaging with that community now provides a basis for a stronger sense of fashion at the completion of the program all for the cost of 16,000.00.

Status: State Approved

of Students being served: 20

Collaborative Learning: Academic, Career pathway

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

12. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Fambro Management LLC** for the Chess Scholars Club, ICook and Music Start After School Enrichment Program.

I. The Chess Scholars Club for the 6th graders at Front Street develops each student's intellect through the royal game of chess! Current research has shown a strong link between chess and academic performance in a variety of areas, including mathematics and language arts. Also, chess has been proven to enhance children's motivation, concentration, focus, social

skills, and creativity. No previous knowledge of chess is necessary, and each class will consist of a fun interactive teaching period and guided practice time. There will also be a chess competition with prizes at the end of the session!

II. ICook is a really fun, hands-on cooking program for children at our 5 elementary schools where the mission is simple: to help teach children to love everything about food - cooking, eating delicious and healthy dishes, learning about different cultures and stories behind the food.

III. Music Start, children learn to read music and play tunes! This amazing program teaches young students the beginnings of music! Using specialized, proprietary Music Start keyboards, students learn to play familiar tunes in a group setting by color, letter, and note matching while using problem-solving strategies - without sacrificing any important musical knowledge - we are not taking shortcuts to playing and reading music. Prepare your student to take any instrument by giving them a solid musical foundation!

The Fambro programs will hold classes at 6 elementary schools at a cost of \$60,480 per year.

Status: State Approved

of Students being served: 88

Collaborative Learning: Academic,

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

13. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **United Martial Arts** After School Enrichment Program. United Martial Arts (UMA) will provide 2 hours of after-school martial arts instruction four days per week (Monday – Thursday). Instruction will occur for 9 weeks in both the fall and spring for a total of 128 hours of Instruction. UMA will provide instruction for a maximum of 20 students per class. UMA takes student development and safety seriously. As such each student needs a personal uniform and gloves, which the school has agreed to provide. Gloves provide hand protection while participating in the program and uniforms are important to create an atmosphere of discipline and respect. Additionally, uniforms show the growth of our students. Promoting students to new ranks provides positive reinforcement for progress. As students advance and demonstrate exemplary leadership, new belts will be provided by UMA at a cost of 29,000.

of Students being served: 40 (15-JAM, 15 Rhodes)

Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

H. PERSONNEL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the **Brother's Keeper Challenge Program**. The hours will be Monday - Friday from 3:20 p.m. to 5:20 p.m. and Saturdays from 8:00 a.m. to 12:00 p.m. effective November 8, 2021, through May 28, 2022; not to exceed 8 hours per week. Source of Funding - MBK Grant.

RECOMMENDED BY: James Clark

PURPOSE: To provide direct oversight of the Brother's Keeper Grant and serve as the liaison between the District and selected partners.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Vanessa Applewhaite-Senior	Teacher	ABGS Middle School
Yessenia Calles	Teacher	ABGS Middle School
Kelli Humphrey-Dunbar	Teacher	ABGS Middle School
Lisa Wiley	Administrator	ABGS/HHS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to teach an additional period at 1/5th of salary, effective 11/18/2021 to 2/1/2022.

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Joselin Lacrete Eff. 11/8/2021 - 2/1/2022	Math Teacher (Bilingual) High School	The additional class is due to Increased bilingual student enrollment

COACHES MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **WINTER** season of the 2021-2022 School Year.

<u>NAME</u>	<u>POSITION</u>
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Jared Weir
Eff. 11/15/2021 - 3/20/2022

Varsity Boys Basketball

Joseph Thornton
Eff. 11/15/2021 - 3/20/2022

Varsity Boys Basketball Assistant

Noel Acevedo
Eff. 11/15/2021 - 3/22/2022

Varsity Boys Bowling

Alexander Becker
Eff. 11/15/2021 - 3/5/2022

Varsity Boys Indoor/Winter Track

Robert Polcha
Eff. 11/15/2021 - 3/5/2022

Varsity Boys Swim

Sean Peterson
Eff. 11/15/2021 - 3/5/2022

Varsity Boys Swim Assistant

Ramon Mills
Eff. 11/15/2021 - 2/26/2022

Varsity Wrestling

Jean Collins
Eff. 11/15/2021 - 3/12/2022

Equipment Manager

Mariah Cullen
Eff. 11/15/2021 - 3/20/2022

Varsity Girls Basketball

Dana Falcone
Eff. 11/15/2021 - 3/20/2022

Varsity Girls Basketball Assistant

Linda Lopez
Eff. 11/15/2021 - 3/22/2022

Varsity Girls Bowling

Lenroy Raffington
Eff. 11/15/2021 - 3/5/2022

Varsity Girls Indoor/Winter Track

Williams Janelle
Eff. 11/8/2021 - 1/15/2022

MS Boys Basketball Assistant

Martha Higgins
Eff. 11/8/2021 - 1/15/2022

MS Boys Track

Leasia Shabazz-Earth
Eff. 11/8/2021 - 1/15/2022

MS Girls Track

Penny Bacon
Eff. 11/8/2021 - 1/15/2022

MS Girls Volleyball

Wesley Harkless
Eff. 11/29/2021 - 3/20/2022

Scorekeeper (Boys)

Nicole Drake
Eff. 11/29/2021 - 3/20/2022

Programmer (Clock Operator - Girls)

Robert Graziosi
Eff. 1/18/2022 - 3/26/2022

MS Wrestling

Martha Higgins
Eff. 1/18/2022 - 3/26/2022

Middle School Girls Basketball

Penny Bacon
Eff. 1/18/2022 - 3/26/2022

MS Girls Basketball Assistant

Heudriss Turenne
Eff. 11/15/2021 - 3/20/2022

Varsity Boys Basketball Assistant

JV Basketball-PENDING CERTIFICATION

Kyle Ivy Jones

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program** - Effective November 5, 2021 - April 13, 2022 — (Monday – Friday, 3:15 p.m. — 5:15 p.m.).ADMINISTRATORS 4:05PM-6:05 PM

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Jennifer Trested	Teacher - Music	Joseph McNeil
Vallaire Coleman	Teacher - Hammer Math	Joseph McNeil
Joseph Watts	Teaching Assistant - Basketball	Joseph McNeil
Otis Becoat	Teaching Assistant - Basketball	Joseph McNeil
Laquanna King	Teaching Assistant - Basketball	Joseph McNeil
Anita Reynolds	Teaching Assistant - Basketball	Joseph McNeil
Sharon Edmonston	Teacher - Hammer Math	Rhodes Academy
Tyisha McFadden	Teaching Assistant - Hammer Math	Rhodes Academy
Michael Brown	Teaching Assistant - Hammer Math	Jackson Main
Denise George	Teaching Assistant - Hammer Math	Jackson Main
Katiti Mays	Teaching Assistant - Hip Hop Dance	Jackson Main
Crystal Miller	Teacher - Hammer Math	David Paterson
Carmen Flores	Teacher - Soccer	All Elementary Schools
Constantina Rigalos (Monday - Friday, 4:15 p.m. - 6:15 p.m.)	Clerical	District Wide

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program** - Effective November 5, 2021 - April 13, 2022 — (Monday – Friday, 4:05 p.m. — 5:35 p.m.).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Richard Brown (Wednesdays Only)	Administrator	Jackson Main
Rowena Costa (Fridays Only)	Administrator-Sub	Jackson Main
Ira Gerald (Mondays & Wednesdays Only)	Administrator	Front Street
Rozella Fibleuil (Wednesdays Only)	Administrator	Barack Obama
Kelly Fairclough	Administrator-Sub	Barack Obama
Keesha Keller (Wednesdays Only)	Administrator	David Paterson
Carole Eason (M,T, TH & Friday)	Administrator	Prospect
Madeline Baez (Monday Only)	Administrator-Sub	Prospect
Renee Wright (Wednesday & Friday Only)	Administrator	Joseph McNeil
Juanita Winfield	Administrator-Sub	District-Wide
Sheena Burke (Tuesday & Thursday Only)	Administrator	Rhodes Academy

Jaelle Mann-Tineo	Administrator-Sub	Rhodes Academy
Jasmine Shepherd	Administrator-Sub	Rhodes Academy
Erika George	Administrator-Sub	District-Wide

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Empire State After School Program - Effective November 5, 2021 - April 13, 2022 — (Monday – Friday, from 4:05 p.m. to 5:35 p.m. and Saturday from 8:00 a.m. to 10:00 a.m.).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Joy Vanhook (W, F & Saturday Only)	Administrator	ABGS Middle School

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Empire State After School Program - Effective November 5, 2021 - April 13, 2022 — (Monday – Friday, 4:05 p.m. to 5:35 p.m. & Monday and Wednesday 5:35 p.m. to 7:35 p.m.).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Lisaura Moreno (M, T, Wed. Only) 3:35-5:35PM	Administrator	Hempstead High School
Natalie Reyes (M, W, Th Only) 3:35-5:35 Swimming	Administrator - Sub	Hempstead High School

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Empire State After School Program - Effective November 5, 2021 - April 13, 2022 — (Monday - Thursday, from 5:30 p.m. to 7:30 p.m.).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Raven Crespo	Lifeguard / Water Safety	Hempstead High School Pool
Cleon McCoy	Lifeguard	Hempstead High School Pool
Destiny Arevalo	Lifeguard / Water Safety	Hempstead High School Pool
Teodora Smith	Lifeguard	Hempstead High School Pool
Amari Spleen	Lifeguard	Hempstead High School Pool

MOVED TO EXECUTIVE SESSION

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the Empire State After School Program - Effective November 5, 2021 - June 30, 2022 - (Monday - Friday, from 9:30 a.m. to 4:30 p.m. and scheduled Saturdays from 8:00 a.m. to 12:00 p.m.)

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all

NAME POSITION COMPENSATION

Toni Ebron Assistant Project Coordinator \$55,000

Trustee Stith moved seconded by Trustee Johnson to adopt the resolution in honor of Geraldine Dozier

MOTION YES 5 MOTION CARRIED

To adopt the resolution
in honor of Ms. Dozier

**RESOLUTION IN HONOR OF
Ms. Geraldine Dozier
November 1, 2021**

WHEREAS, the Hempstead Public Schools Board of Education, Superintendent and Staff takes special pride in recognizing the services of Geraldine Dozier who diligently served the district for many years, and;

WHEREAS, Geraldine Dozier accepted her responsibilities until she was called by the Lord;

WHEREAS, Geraldine Dozier took an enormous leap of faith and was a dedicated employee of the district for fifty-two years:

WHEREAS, Geraldine Dozier again accepted many in the district as her family and friends and like a mother to many; and

WHEREAS, Geraldine Dozier performed the duties of a district cleaner with honor and pride;

WHEREAS, Geraldine Dozier will forever be remembered as a woman of small stature with enormous moral values and dedication to the students and staff;

THEREFORE, IT IS RESOLVED, that the Hempstead Public Schools Board of Education, Superintendent and Staff will be forever grateful for the outstanding services of Geraldine Dozier and;

AND BE IT FURTHER RESOLVED, that the Board of Education will retain this resolution as a part of the official minutes of this organization in honor of the dedication Geraldine Dozier displayed during her term of service in this District and;

IT IS FURTHER RESOLVED, this resolution will be adopted on the 4th day of November, 2021.

Trustee Stith moved, seconded by Trustee Johnson to waive policy # 2342

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the November 4, 2021 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the November 4, 2021 meeting.

MOTION YES 5 MOTION CARRIED
To waive policy
2342

Trustee Stith moved, seconded by Trustee Johnson to approve the lease agreement as indicated.

RESOLUTION

WHEREAS, the Board of Education of the Hempstead Union Free School District ("Board of Education") seeks to enter into a lease ("Lease") for the property located at 100 Main Street, Hempstead, New York:

WHEREAS, the Project is subject to classification under the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, pursuant to Section 617.5(c) of the SEQRA regulations, entering into a lease is classified as a Type II action; and

WHEREAS, the SEQRA regulations declare Type II actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the project and has determined, based upon the recommendation from BBS Architects, Landscape Architects and Engineers, P.C. ("BBS Arch., P.C.") in connection with its review and examination of the Project, that the Lease is classified as a Type II Action under Section 617.5 of the SEQRA regulations,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby declares itself as the lead agency on the Project in connection with the requirements of SEQRA; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools and BBS Arch, P.C., the Board of Education hereby determines that the above-referenced Lease is a Type II action, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District hereby approves the designation of the property located at 100 Main Street, Hempstead, New York as an administrative space commencing upon July 1, 2021; and

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District hereby approves a lease between the District and 100 Main Street Realty, LLC c/o Alma Realty Corp. for the property

located at 100 Main Street, Hempstead, New York, for the period of July 1, 2021 through December 31, 2021; and authorize the Board President to execute the lease on behalf of the Board of Education contingent upon approval by the Commissioner of Education.

MOTION **YES** **YES 5**
To approve lease
agreement

The decided to take formal action on the items intended for November 18, 2021

Trustee Stith moved, seconded by Trustee Pratt to approve the consent calendar

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held September 9, 14, 23, & 30, 2021, October 7 & 14, 2021 as submitted by the District Clerk.

BUSINESS & OPERATIONS:

WARRANTS

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:
General Funds (Warrants #15, 17, 13, 12); **Cafeteria/Lunch** (Warrants #2, 3); **Federal** (Warrants #6, 5, 7); **Capital** (Warrants #3, 5, 4).

TREASURER'S REPORTS

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of September 2021.**

REVENUE REPORTS

3. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of September 2021.**

APPROPRIATION REPORTS

4. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of September 2021.**

CONTRACTS/ STIPULATIONS OF SETTLEMENT

1. **RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same

Purpose: To provide high quality job embedded coaching and support to Hempstead High School to improve achievement and sustain success inclusive of quarterly report writing.

Funding Source: Targeted Support Grant for 2021-22 School Year

Amount: \$30,000

2. **RESOLVED:** That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Targeted Tenacity LLC for contracted services for Comprehensive Support and Improvement high school and middle school and authorizes the President of the Board to execute same.

Purpose: The focus of development for Hempstead High School and ABGS Middle School will be planning, practicing and implementing standards-based lessons of high quality, rigorous and engaging to students both instructed in-class (or virtually)

Strategic Goal(s): Will provide workshops and coaching to support teachers in raising the achievement level of high school and middle school students, using in-class and virtual best practices, job embedded one on one coaching and feedback to teachers identifies as needing support or assistance, Professional Development with job embedded coaching/support.

Funding Source: SIG A for 2021-2022 school year.

Amount: \$25,000

3. **RESOLVED:** That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Method Test Prep services for Comprehensive Support and Improvement High School and authorizes the President of the Board to execute same.

Purpose: Provide Method Test Prep Instructors to teach classes of up to 25 students including MTP SAT or ACT Workbooks (College Board SAT) workbooks for Hempstead High School.

Strategic Goal(s): Increase the District's college admissions rates and test scores for Hempstead High School students.

Funding Source: Smart Scholars for 2021-22 School Year

Amount: \$20,100

USE OF FACILITIES ITEM PULLED**USE OF FACILITIES**

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
2. The group <u>requests a waiver</u> of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.		
Village of Hempstead Department of Parks & Recreation	Hempstead High School Pool	Day: Friday Date: October 2021 through June 2022 Time: 6:00 pm to 8:30 pm
	Village of Hempstead Recreation Department Swim Team (youth ages 5 through 16) All Residents	Day: Saturday Date: October 2021 through June 2022 Time: 7:00 am to 10:00 am
Contact: George Sandas (516) 478-6247	*Cleaners are in the Building during these hours	Cost: \$ 10,675.00 Insurance: On file Principal Approval: Approved

CSE/CPSE MEETINGS

1. **RESOLVED**, that the Board of Education APPROVES the Superintendents recommendation to accept the recommendations if the CSE/CPSE meetings held on:

SEPTEMBER

9/9,9/10,9/13, 9/14, 9/15,9/16,/9/17, 9/20, 9/21, 9/22,9/23,9/24, 9/27, 9/28, 9/29, 9/30

OCTOBER

10/1, 10/4, 10/5, 10/6, 10/7, 10/8, 10/11, 10/12, 10/13,10/14,10/15, 10/18, 10/19, 10/20, 10/21,10/22, 10/25, 10/26, 10/27, 10/28, 10/29

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tiffany Ward Eff. 11/12/2021	Teaching Assistant Joseph McNeil	Letter of resignation received for personal reasons.
Richard Mata-Castro Eff. 10/25/2021	AIS Weekly & Saturday Program Jackson Main	Letter of resignation received for personal reasons.
Jacqueline Tineo Eff. 10/14/2021	AIS Weekly Teacher David Paterson	Letter of resignation received for personal reasons.
Noah Burroughs Eff. 9/23/2021	Varsity Football Assistant Coach Hempstead High School	Letter of resignation received to accept the Head Varsity Football coach position.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Darnell Smith	Teaching Assistant	(Lv. 4, St. 1) - Prorated

Eff. 12/6/2021
4-Year Probationary
Period, 12/5/2025
Teaching Assistant,
Emergency COVID-19,
Eff. 6/30/2021

Joseph McNeil

Recommended By: Sandra Powell
Purpose: Fill Vacant Position
Replacing T. Ward, resigned eff. 11/12/2021;
Board Action - 11/18/2021.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Vicki McMillan Eff. 10/2/2021-11/24/2021	Elementary Teacher Barack Obama	Letter requesting an extension of Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 10/2/2021 to 11/24/2021. (Medical documentation on file. Letter received on 10/23/21 in the Office of Human Resources).
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Alexis Jovel Eff. 10/27/21 - 12/7/21	Elementary Teacher Joseph McNeil	Letter requesting a FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 11/2/21 in the Office of Human Resources)
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Heather Sharkey Eff. 9/2/2021 - 11/29/2021	Elementary Teacher Rhodes Academy	Change end date of Maternity Leave of Absence/FMLA FROM 11/29/2021 TO 11/19/2021. Previously approved on the 5/20/2021 docket.
Candace Collins Motley Eff. 2021 - 2022 School Year	Bus Monitor Rhodes Academy	Change position FROM Bus Monitor AM and Bus Monitor Sub PM TO Bus Monitor AM and PM. Previously approved on 7/29/2021 docket.
Curtis Haywood Eff. 11/15/2021	Music Teacher ABGS Middle School	Change start date and probationary date FROM 11/15/2021 with 4-year probationary period of 11/14/2025 TO 11/22/2021 with 4-year probationary period of 11/21/2025. Previously approved on 10/14/2021 docket.
Shanae Tucker Eff. 11/15/2021	School Psychologist ABGS Middle School	Change start date and probationary date FROM 11/15/2021 with 4-year probationary period of 11/14/2025 TO 11/16/2021 with 4-year probationary period of 11/15/2025. Previously approved on 10/14/2021 docket.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the **Newcomer's After School Program Mandatory Training** taking place on November 22, 2021 (3:30 PM to 5:30 PM at PPS) and then regular program to follow on Tuesdays and Thursdays, effective 11/23/2021 - 3/24/2022 from 3:00 PM - 6:00 PM (for ABGS Middle School & Hempstead High School Teachers), from 3:20 PM - 4:45 PM (for Elementary Teachers), from 3:15 PM - 4:45 PM (for Guidance Counselors) and from 4:15 PM - 6:15 PM (for Administration/Clerical). Meeting dates (33 sessions): November 23, 30/ December 2, 7, 9, 14, 16, 21, 23/ January 4, 6, 11, 13, 18, 20, 26, 27/ February 1, 3, 8, 10, 15, 17/ March 1, 3, 10, 15, 17, 22, 24 - Title III Funding.

RECOMMENDED BY: Michelle Pineda

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Michelle Pineda	Administrator	District
Catherine Cueva	Administrator - Sub	District
Elaine Guerra-Mitchell	Teacher	Joseph McNeil
Silviana Mestizo	Teacher	Joseph McNeil
Maria Fernandez	Teacher	Joseph McNeil
Caroline Vollmer	Teacher	Joseph McNeil
Victoria Basantes	Teacher	David Paterson
Jacqueline Tineo	Teacher	David Paterson
Delmy Bermudez-Castillo	Teacher	Barack Obama
Susan Gregori	Teacher	Barack Obama
Jessenia Morales	Teacher	Front Global Academy
Stacy Toich	Teacher	Front Global Academy

Wendi Heffner	Teacher	Rhodes
Maria Lecuna	Teacher	Rhodes
Katrina Martinez	Teacher	Rhodes
Raquel Goldsmith	Teacher	ABGS Middle School
Sendy Rivas	Teacher	ABGS Middle School
Mauricio Romero	Teacher	ABGS Middle School
Patricia Huancayo	Teacher	Hempstead High School
Beatriz Caban	Teacher	Hempstead High School
Lizz Sarceno	Teacher - Sub	District
Luis Diaz	Teacher - Sub	District
Carolina Perez	School Counselor	Hempstead High School
Anna Lovisolo	School Counselor	Hempstead High School
Lourdes Ulloa	School Counselor	Hempstead High School
Eduardo Martinez	Clerical	Office of World Languages

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Middle School AIS and Enrichment After School Program, taking place on November 16, 2021 through May 12, 2022 (Monday, Tuesday, and Thursdays) from 3:15 p.m. - 5:15 p.m. (Teachers and Teaching Assistants), and 4:05 p.m. - 5:30 p.m. (for Administration/Clerical) - Source of Funding - SigA.

RECOMMENDED BY: Carey Gray

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Carey Gray	Administrator	ABGS Middle School
Earl Davis Jr.	Administrator - Sub	ABGS Middle School
Claire Lamothe	Teacher	ABGS Middle School
Wendy Eisner	Teacher	ABGS Middle School
Mishka Fox	Teacher	ABGS Middle School
Dearle Topping	Teacher	ABGS Middle School
Mauricio Romero	Teacher	ABGS Middle School
Beverly Moore	Teacher	ABGS Middle School
Jude Jacques	Teacher	ABGS Middle School
Dawn Granville	Teacher	ABGS Middle School
Richard Cardenas	Teacher	ABGS Middle School
Elizabeth Swiatowskii	Teacher	ABGS Middle School
Marquitta Tuitt	Teaching Assistant	ABGS Middle School
Shelia Williams	Teaching Assistant	ABGS Middle School
Adriene Turner	Teaching Assistant	ABGS Middle School
Michael Brown	Teaching Assistant	ABGS Middle School
Lucia Cruz Castro	Clerical	ABGS Middle School
Lottie Whitehead	Clerical (Sub)	ABGS Middle School
Patricia Barnes	Teacher (Sub)	Hempstead High School

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School Saturday AIS Academy, Teachers from 8:30 a.m. to 12:30 p.m. and Administrators/Clerical from 8:00-1:00 p.m., effective November 20, 2021 - June 18, 2022 - (Grant Funded - SigA).

RECOMMENDED BY: Stephen Strachan - Hempstead High School – Saturday Program

<u>NAME</u>	<u>POSITION</u>
<u>HEMPSTEAD HIGH SCHOOL</u>	
Kristin Kelly	Administrator
Clemente Robles	Administrator - Sub
O'Neil Glenn	Administrator - Sub
Jean Anglade	Teacher - Math
Andy Boakye	Teacher - Math
Aziz Elmrini	Teacher - Math
Dana Falcone	Teacher - Social Studies
Graciela Palacios	Teacher - Social Studies
Beatriz Kresofsky	Teacher - Social Studies
Cynthia Partee	Teacher - Science
Julie Irizarry	Teacher - Science

Patricia Ortmann
 Julieta Martinez
 Beatriz Caban
 Tracey Brown
 Ameisha Moore
 Nickeisha Wilson
 Wilma Fortunato

Teacher - ENL
 Teacher - ENL
 Teacher - ENL
 Teacher - English
 Teacher - English
 Teacher - English
 Clerical

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as NYSITELL proctors for the 2021-2022 School Year. Personnel will be required to submit a monthly log to reflect 5 hours worked monthly that identify activities performed beyond the regular workday.

RECOMMENDED BY: Michelle Pineda

<u>NAME</u>	<u>LOCATION / POSITION</u>
Delmy Bermudez-Castillo	Barack Obama
Meredith Van Schuyler	Rhodes Academy
Raquel Goldsmith	ABGS Middle School
Beatriz Caban	Hempstead High School
Caroline Vollmer	Joseph McNeil.
Suzanne Horowitz	Front Global Academy
Jeanette Tillman	Jackson Main.
Nancy Bayat	Prospect.
Victoria Basantes	David Paterson .
Lizz Sarceno	Pupil Personnel Services.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentors for the 2021-2022 school year: (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee).

RECOMMENDED BY: HCTA Committee

PURPOSE: Provide support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>
Juanita Winfield	Teacher Mentor
Teresa Truncale	Teacher Mentor
Cynthia Partee	Teacher Mentor
Christina Ambrosio	Teacher Mentor
Corrine Thompson	Teacher Mentor
Beatriz Caban	Teacher Mentor
Kristen Ronan	Teacher Mentor
Claudia Vaca	Teacher Mentor
Deshaun Lewter	Teacher Mentor
Tamara Daren	Teacher Mentor

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as CLUB ADVISORS for the 2021-2022 school year. All Clubs will meet one day weekly for 1 hour. (Source of funding: Contractual)

<u>NAME</u>	<u>POSITION</u>
<u>HEMPSTEAD HIGH SCHOOL</u>	
Dina Platt	Letters for Rose
Melissa Spleen	Black Student Union
Carolina Perez	Tiger Buddies
Leslie Rentz	Wind Ensemble
Krystal Rollis	Art Club
<u>JOSEPH MCNEIL</u>	
Brenda Allen	Student Government
Stephanie Bryan-Pryce	School Yearbook
Michael Levine	Technology Club
Candie Russell	Art Club
Christine Bach	Intramural
Joseph Watts	Safety Patrol
Otis Beacoat	Safety Patrol
<u>RHODES ACADEMY</u>	
Wendy Heffner	Art Club
<u>DAVID PATERSON</u>	
Alicia Castro	Student Ambassador Club
Donnette Williams	Beautiful Me
Lisa Dunn-Lockhart	School Yearbook
<u>BARACK OBAMA</u>	
Katherine Vazquez	Student Government
Matthew Cole	Student Government Co-Advisor
Lisette Acosta	Newsletter Club
Nicole Shagi	Newsletter Club Co-Advisor

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS** and/or **BREAKFAST MONITORS** for the 2021 – 2022 school year:

<u>NAME</u>	<u>POSITION</u>
<u>PROSPECT</u>	
Kerry James	AM Breakfast & PM Bus Monitor (7:45AM-8:15AM and 3:15PM-4:00PM)
<u>RHODES ACADEMY</u>	
Gale Deans-Forrester Eff. 9/9/21 - 10/22/21	PM Bus Monitor (3:15 PM - 3:45 PM)
Alba Perez	PM Bus Monitor (3:15 PM - 3:45 PM)
<u>JACKSON MAIN</u>	
Simba Kalonji	Bus Monitor AM & PM - Sub

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **Elementary IB Instructional Coaches** for the 2021-2022 school year (APR-Funding)

<u>NAME</u>	<u>POSITION</u>
Stacey Lagnese	Barack Obama

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2021 – 2022 school year:

<u>INSTRUCTOR</u>	<u>POSITION</u>
Amanda Gaimaro	Speech Pathologist

CURRICULUM WRITERS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following personnel for CURRICULUM WRITING, effective from 11/1/2021 to 1/31/2022 (20 hours maximum):

RHODES ACADEMY**NAME****POSITION**

Megan Frank	Pre-Kindergarten Teacher
Laurie Hamilton	Pre-Kindergarten Teacher
Stacia Wilson	Pre-Kindergarten Teacher
Vanessa Parrado	Kindergarten Teacher
Qiana Burton	Kindergarten Teacher
Ashley Mehale	Kindergarten Teacher
Charlene Supriana	Kindergarten Teacher
Markella Papoulis	Kindergarten Teacher
Lavern Lariosa	IB Coach

PROSPECT

Rhonda Chung	Kindergarten Teacher
Alyssa Tortora	Kindergarten Teacher
Jamisse Valentine	Kindergarten Teacher

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the **Empire State After School Program** - Effective November 5, 2021 - April 13, 2022 — (Monday – Friday, 3:15 p.m. — 5:15 p.m.).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

NAME**POSITION****LOCATION**

Charmelle Hood	Teaching Assistant	Prospect
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2021-2022 school year. (Title III Grant Funding) as needed

NAME**POSITION****JACKSON MAIN**

Janice Carter Eff. 11/19/2021 - 6/30/2022	Teaching Assistant
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for the 2021 - 2022 school year, effective 11/22/2021 - 6/30/2022. (Funding Source - SIG-SI 2021-2022):

NAME**LOCATION/POSITION**

Dorothea Geiger	9th Grade Academy Lead Teacher
Cara Franchino	9th Grade Academy Lead Teacher
Joyce Scott	Business & Entrepreneurship
Rachel Blackburn	Visual & Performing Arts
Jean Lou Hugu	International Academy
Emmanuel Ogogo	STEM/STEAM
Julie Irizarry	STEM/STEAM

MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to teach an additional period at 1/5th of salary, effective 11/19/2021 to 2/1/2022.

NAME**POSITION****REASON**

Patricia Ortmann	Business Teacher	To cover existing CTE vacancy.
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High School

Joelle Day

ENL Teacher
Hempstead High School

Increased ELL Student Enrollment

Danielle Golub

ENL Teacher
Hempstead High School

Increased ELL Student Enrollment

CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jonathan Ayala Eff. 11/5/2021	Security Aide, F/T High School	Letter of resignation received for personal reasons.
Wayne Tomlinson Eff. 11/18/2021	Security Aide, P/T Adult Education	Letter of resignation received for personal reasons.
JoAnn Galante Eff. 10/26/2021	Food Server, F/T David Paterson	Letter of resignation received for personal reasons.
Jamiir Ali Eff. 10/28/21	Security Aid, F/T High School	Letter of resignation received for personal reasons.
Suzette McMillan Eff. 11/29/21	Sr. Account Clerk Business Office	Letter of resignation received contingent upon appointment as Accountant.

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Misha Bennett 11/29/21	Typist Clerk, Prospect School	Lv. 1A, St. 9 - prorated PURPOSE: Replacing M. Copertino, resigned 2/8/21; Bd. action 2/25/21
Brian Gayle Eff. 11/22/21	Maintainer Central Maintenance	Lv. 2A, St. 1 - prorated PURPOSE: Replacing F. Walker, appointed Maintenance Supv., 1/25/21; Bd. action 1/21/21
Xavier Moreno Eff. 11/19/21	Typist Clerk, P/T-Sub District	Lv. 9A, St. 3 PURPOSE: Expand substitute list. Services to be utilized by district as needed.
Suzette McMillan Eff. 11/29/21	Accountant Business Office	Lv. 15, St. 5-prorated PURPOSE: Fill vacant position, replacing Alvin McDaniel, resigned 2/21/20; Bd action 2/13/20.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Mondays, Tuesdays and Thursdays, effective November 1, 2021 - May 5, 2022 from 3:20 PM to 5:20 PM (for Teachers) from 4:05 p.m. to 5:35 p.m. (for Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security/Nurse) - (Title I Grant Funded). Meeting Dates: (71 sessions) October 12, 14, 18, 19, 21, 25, 26, 28/ November 1, 4, 8, 9, 15, 16, 18, 23, 29, 30/ December 2, 6, 7, 9, 13, 14, 16, 20, 21/ January 3, 4, 6, 10, 11, 13, 18, 20, 24, 25, 27, 31/ February 1, 3, 8, 10, 14, 15, 17, 28/ March 1, 3, 7, 10, 14, 15, 17, 21, 22, 24, 28, 29, 31/ April 4, 5, 7, 11, 12, 25, 26, 28/ May 2, 3, 5 - (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Richard Brown - Jackson Main – After School Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>JACKSON MAIN</u>		
Stephanie Fucile	Clerical	Contractual Straight Time Rate

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the David Paterson Saturday AIS Academy, effective 10/30/21-4/9/22 from 8:30 a.m. to 1:15 p.m. (Custodian) - (Grant Funded - ARP).

RECOMMENDED BY: Keesha Keller - David Paterson School – Saturday Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>DAVID PATERSON SCHOOL</u>		
Cervio Velasquez	Custodian - Sub	Contractual Houly Rate

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5188 Eff. 9/27/21	School Lunch, P/T Barack Obama	Abandonment of position

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Karen Butler Eff. 9/15/21 - 12/7/21	Cleaner Joseph McNeil	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time and remainder without pay. (Medical documentation on file. Letter received in Human Resources on 10/19/21)
Elizabeth Rice Eff. 10/14/21 - 11/30/21	Sr. Account Clerk, Business Office	Letter requesting a Medical Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received in Human Resources on 11/1/21)
Patula Withworth Eff. 12/13/21 - 4/22/22	Food Server, F/T Jackson Main	Letter requesting a Medical Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received in Human Resources on 11/2/21)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Seth King Eff. 10/23/21-4/9/22	Custodian David Paterson Saturday AIS Program	Change start time FROM 8:45 AM - 1:15 PM TO 8:30 AM - 1:15 PM. Previously approved on 10/14/21 docket.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE Personnel** effective 11/19/21:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kyle Leviner Eff. 11/19/21	Security Aide, F/T, 10-Month District	Lv. 9, St. 4-prorated PURPOSE: To meet the needs of district
Steve Ranger Eff. 11/19/21	Security Aide, F/T, 10-Month District	Lv. 9, St. 6-prorated PURPOSE: To meet the needs of the district
Brandon Moran Eff. 11/19/21	Security Aide, F/T, 10-Month District	Lv. 9, St. 3-prorated PURPOSE: To meet the needs of the district

<u>MOTION</u>	<u>YES</u>	<u>MOTION CARRIED</u>
To approve the consent calendar	4 NO 1 (Trustee McNeill)	

Trustee Stith moved, seconded by trustee McNeill to approve the settlement agreement.

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District approves a Settlement Agreement and Mutual Release between the Hempstead Union Free School District and 100 Main Street Realty, LLC; and authorizes the Board President to execute said Settlement Agreement and Release on behalf of the Board of Education.

MOTION	YES 5	MOTION CARRIED
To approve settlement agreement		

I. ADJOURNMENT

Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 11:04 P.M.

MOTION	YES 4	MOTION CARRIED
Meeting adjourned		
	ABS. 1	(Trustee Johnson)

Respectfully submitted:

Patricia Wright
District Clerk