

**REGULAR MEETING (Thursday, December 16, 2021)**  
*Generated by Patricia Wright on Wednesday, December 22, 2021*

**HEMPSTEAD PUBLIC SCHOOLS  
 BOARD OF EDUCATION  
 REGULAR MEETING  
 DECEMBER 16, 2021  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:06 P.M., moved, by Trustee Pratt and seconded by Trustee McNeill. All of the Board Members were present, Trustee Stith arrived at 6:17 P.M. and Trustee Johnson arrived at 6:30 P.M. The Superintendent offered remarks informing the community of an active tik tok challenge and informing there would be a strong police presence on the day in question and there were no threats to the district. There was a rise in COVID cases and the district is following strict CDC guide lines. Including mask wearing and hand washing and vaccinations. Congratulations to the performing arts department on the play and winter concert. There will be a today giveaway on December 18, 2021 at the Marshall Street School from noon to 3:00 P.M. On Thursday December 23, 2021 another toy give away in the village at 5:30 P.M. The Board proceeded to review the agenda, after the review of the agenda there was a resolution presented to the family of Dawn Moore Frazier, a retired employee who recently passed away in honor of her years of service in the district.

**BOARD MEMBERS PRESENT:**

Olga Brown Young, President  
 Victor Pratt, Vice President  
 LaMont Johnson, Trustee  
 Patricia McNeill, Trustee  
 Randy Stith, Trustee

**SED MONITOR:**

Dr. William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Superintendent  
 Jamal Scott, Assistant Superintendent for Business & Operations  
 Gary Gentles, Business Administrator  
 Rodney Gilmore, Associate Superintendent for Human Resources  
 Djuana Wilson, Assistant Superintendent for Special Education  
 James Clark, Assistant Superintendent for Special Assignments  
 Allan Wakefield, Facilities Consultant  
 Patricia Wright, District Clerk  
 John Sheahan General Counsel  
 Monte Chandler, Labor Counsel  
 Leandre John, Labor Counsel  
 Johnathan Scher, Special Counsel

**A. MEETING OPENING**

**Procedural: 1. Pledge of Allegiance**

**Procedural: 2. Moment of Silence**

**B. PRESIDENT'S REMARKS**

**C. SUPERINTENDENT'S REMARKS**

**D. COMMENDATIONS/PRESENTATIONS**

**E. BOARD OPERATIONS**

Trustee Stith moved, seconded by Trustee Johnson to approve the consent calendar and the hand carry , with the exception of the items moved to executive session.

**MOTION** YES 5  
 To approve the  
 consent calendar

**MOTION CARRIED**

Trustee Stith moved, seconded by Trustee McNeill to convene to executive session at 6:54 P.M. to discuss personnel, a particular individual and advice of legal counsel.

**MOTION** YES 5  
 To convene to

**MOTION CARRIED**

executive session

\*\*\*\* *Trustee Johnson left the meeting at 7:03 P.M. due to a prior commitment and stated he would return.*

#### **NEW POLICY**

1. **RESOLVED**, that the Board of Education approves the third reading and adoption of new policy " Gender Neutral Restrooms"

**ITEM #2 MOVED TO EXECUTIVE SESSION**

#### **CONTRACTS**

2. **BE IT RESOLVED**, that the Board of Education approves to accept the terms and conditions of the employment agreement for Patricia Wilson- Wright, District Clerk and the HUSD Board of Education effective July 1, 2021 to June 30, 2022.

**ITEM #3 MOVED TO EXECUTIVE SESSION**

3. **BE IT RESOLVED**, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for Djuana Wilson, Assistant Superintendent for Special Education effective July 1, 2021.

**ITEM #4 MOVED TO EXECUTIVE SESSION**

4. **BE IT RESOLVED**, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for Rodney Gilmore, Ed. D, Associate Superintendent effective July 1, 2021.

**ITEMS # 5 MOVED TO EXECUTIVE SESSION**

5. **BE IT RESOLVED**, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for James Clark, Assistant Superintendent for Special Programs effective July 1, 2021.

**ITEM # 6 MOVED TO EXECUTIVE SESSION**

6. **BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend the services of Ed Cullen, Business Consultant to June 30, 2022 at an hourly rate of \$130.00 not to exceed 20 hours per week.

#### **F. OTHER AGENDA ITEMS**

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held on November 4, & 8, 2021.

#### **G. BUSINESS & OPERATIONS**

##### **BUSINESS & OPERATIONS**

##### **WARRANTS**

**ITEM # 1 WARRANTS MOVED TO EXECUTIVE SESSION**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #30, 25); **Cafeteria/Lunch** (Warrants #6, 5); **Federal** (Warrants #11, 10); **Capital** (Warrants #10).

##### **TREASURER'S REPORTS**

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of October 2021.**

##### **REVENUE REPORTS**

3. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of October 2021.**

##### **APPROPRIATION REPORTS**

4. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of October 2021.**

#### **H. CONTRACTS/STIPULATIONS OF SETTLEMENT**

##### **CONTRACTS/ STIPULATIONS OF SETTLEMENT**

1. **BE IT RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to enter into agreement with Energime University, a 501 c3 charitable organization and United Nation Academic Impact partner to create an agricultural program for k-12 schools.

Energime will build at no cost to the school, a 10,000 square foot aquaponics facility on land provided by the school to raise both plants and fish in a symbiotic growing environment. The project will help prepare our students in various areas of STEM and agriculture. Project is pending contract agreement between district and Energime. The scope of project is attached.

### Kappa Alpha Psi

2. **RESOLVED**, that the Board of Education **ACCEPTS** the Superintendent's recommendation that the ABGS Middle School starts a chapter of the Kappa Alpha Psi Instructional Leadership League. The Kappa League is designed to help young men grow, receive, and develop their leadership talents in every phase of human endeavor. Two meetings, one in-person and one virtual, will be held each month and will include topics such as public speaking and goal setting. The program will run from November 19, 2021 through May 28, 2022 at no cost to the district. Recommended by: James Clark/Carey Gray

Goal: Graduating from high school ready for college and career

Source of Funding: My Brother's Keeper Program

## **I. DONATION**

### DONATION

1. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION

## **J. USE OF FACILITIES**

## **K. DISPOSAL OF EQUIPMENT**

### DISPOSAL OF EQUIPMENT

#### ITEM # 1 DISPOSAL OF EQUIPMENT PULLED

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to dispose of obsolete equipment. (attached)

## **L. FIELD TRIPS**

### FIELD TRIP

1. **WHEREAS**, the Hempstead High School theatre department is planning an overnight field trip to Villa Roma Resort in Callicoon, NY on January 7 – 9, 2022 to attend the New York State Theatre Education Association's 25<sup>th</sup> Annual High School Theatre Conference.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit 15 students, and 2 chaperones from the High School theatre department to attend the New York State Theatre Education Association's 25<sup>th</sup> Annual High School Theatre Conference in Villa Roma, Callicoon. This trip will help to strengthen students' ability to perform in the theatre arts. The cost for attending this conference is \$4,200.00, this includes hotel and workshop fee.

Each student agrees to pay \$100 \$1500.00  
 Drama Club pays 50.00 per student 750.00  
 \$2,250.00

The cost to the district will be \$1,900.00 and will be paid from budget A5540.414.01.0000

## **M. SPECIAL EDUCATION**

### CSE/CPSE MEETINGS

1. **RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

11/1, 11/2, 11/3, 11/4, 11/5, 11/8, 11/9, 11/10, 11/12, 11/15, 11/16, 11/17, 11/18, 11/19, 11/22, 11/23, 11/29 and 11/30

## **N. PUPIL PERSONNEL SERVICES**

## **O. INTERNSHIPS**

## **P. PERSONNEL**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Myriam Kai Eff. 12/16/2021	Teaching Assistant Joseph McNeil	Letter of resignation received for retirement purposes.
Ireanna Courtenay Eff. 11/5/2021	Teaching Assistant Prospect	Letter of resignation received for personal reasons.
Cora Franzese Eff. 12/18/2021	ENL Teacher Hempstead High School	Letter of resignation received for personal reasons.
Deshaun Lewter Eff. 11/9/2021	Instructional Technology Support Joseph McNeil	Letter of resignation received for personal reasons.
Natalia Jacques Eff. 12/30/2021	Guidance Counselor Hempstead High School	Letter of resignation received for personal reasons.
Felicia Prince Eff. 1/3/2022	Elementary IB Coordinator Administration Office	Letter of resignation received contingent upon appointment as the Director of Humanities.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Rochelle Legette Eff. 1/3/2022 4-Year Probationary Period, 1/2/2026 English to Speakers of Other Languages, Initial Eff. 10/14/2016	ENL Teacher Joseph McNeil	Lv. 7, St. 4 - Prorated <b>Recommended By:</b> Sandra Powell <b>Purpose:</b> Fill New Position
Felicia Prince Eff. 1/3/2022 3-Year Probationary Period, 1/2/2025 School District Administrator, Permanent, Eff. 9/1/2004	Director of Humanities District	Lv. 7, St. 14 - Prorated <b>Recommended By:</b> Gary Rush <b>Purpose:</b> Fill New Position
Christine Rivera Eff. 1/18/2022 3-Year Probationary Period, 1/17/2025 English to Speakers of Other Languages, Emergency COVID-19, Eff. 8/29/2020	ENL Teacher Hempstead High School	Lv. 5, St. 7 - Prorated <b>Recommended By:</b> Stephen Strachan <b>Purpose:</b> Fill Vacant Position Replacing C. Franzese, resigned, eff. 12/17/2021. Board Action - 12/16/2021.
Janene Baena Eff. 1/3/2022 4-Year Probationary Period, 1/2/2026 Teaching Assistant, Level 1 Eff. 11/24/2021	Teaching Assistant Prospect School	Lv. 2, St. 2 - Prorated <b>Recommended By:</b> Carole Eason <b>Purpose:</b> Fill New Position
Rosemary Diaz Eff. 1/3/2022 4-Year Probationary Period, 1/2/2026 Teaching Assistant, Level 3 Eff. 8/18/2021	Teaching Assistant Barack Obama School	Lv. 4, St. 4 - Prorated <b>Recommended By:</b> Kelly Fairclough <b>Purpose:</b> Fill vacant Position Replacing S. Gonzalez, resigned, eff. 6/30/2020 Board Action - 5/21/2020
Tracy Collins	Music Teacher	Lv. 5, St. 3 - Prorated

Eff. 1/3/2022  
4-Year Probationary  
Period, 1/2/2026  
Music, Initial,  
Eff. 1/26/2018

Rhodes Academy

**Recommended By:** Sheena Burke  
**Purpose:** Fill Vacant Position  
Replacing B. Coleman, resigned, eff. 9/20/2021  
Board Action - 8/26/2021

Joy Thompson  
Eff. 1/3/2022  
3-Year Probationary  
Period, 1/2/2025  
School District Leader,  
Professional,  
Eff. 11/4/2020

Elementary IB Coordinator  
Administrative Office

Lv. 9, St. 3 – Prorated  
**Recommended By:** Gary Rush  
**Purpose:** To Fill Vacant Position  
Replacing F. Prince, will resign eff. 1/3/2022.  
Board Action – 8/26/2021

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Clemente Robles 11/20/2021 - 6/18/2021	Administrator - Sub AIS Saturday - Hempstead High School	Declined position

#### LOA'S MOVED TO EXECUTIVE SESSION

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Meagan Ralph Eff. 11/24/2021 - 1/2/2022	Science Teacher ABGS Middle School	Letter requesting a Child Care Leave of Absence, without pay, from 11/24/2021 to 1/2/2022. (Medical documentation on file. Letter received on 11/9/2021 in the Office of Human Resources).
Natalie Reyes Eff. 11/29/2021 - 12/23/2021	High School Dean Hempstead High School	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time, from 11/29/2021 to 12/23/2021. (Medical documentation on file. Letter received on 11/9/2021 in the Office of Human Resources).
Ketty Figueredo- Perez Eff. 10/19/2021 - 12/29/2021	Bilingual Elementary Teacher David Paterson	Letter requesting a Medical Leave of Absence & deny 1/2 pay not to exceed 90 days. Letter received on 11/10/2021 in Human Resources. Medical documentation on file.
Karen Guevara Eff. 11/23/2021 - 12/31/2021	Second Language - Spanish ABGS Middle School	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time, remainder without pay from 11/23/2021 to 12/31/2021. (Medical documentation on file. Letter received on 11/18/2021 in the Office of Human Resources).
Alba Perez Eff. 12/1/2021 - 12/17/2021	Teaching Assistant Rhodes Academy	Letter requesting a Medical Leave of Absence/FMLA, without pay from 12/1/2021 to 12/17/2021. (Medical documentation on file. Letter received on 11/22/2021 in the Office of Human Resources).
Sharon Webster Eff. 9/6/2021 - 11/24/2021	Teaching Assistant Rhodes Academy	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/6/2021 to 11/24/2021. (Medical documentation on file. Letter received in the Office of Human Resources).
Gail Glynn Eff. 11/19/2021 - 12/31/2021	Special Education Teacher Hempstead High School	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 11/19/2021 to 12/31/2021. (Medical documentation on file. Letter received on 11/29/2021 in the Office of Human Resources).

Juan Social  
Rodriguez Worker  
Eff. 12/6/2021 Joseph  
- 12/31/2021 McNeil

Letter requesting a Medical Leave of Absence at 1/2 pay, not to exceed 90 days. Letter received on 12/1/2021 in Human Resources. Medical documentation on file.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Denise George Eff. 11/5/2021 - 4/13/2022	Teaching Assistant - Hammer Math Empire State Program	Change position and compensation <b>FROM</b> Teaching Assistant compensated \$30/hr. (Max 4 hr/wk) <b>TO</b> Teacher compensated \$55/hr. (Max 4 hr/wk). Previously approved on 11/4/2021 docket.
Kaitlynn Guido Eff. 11/15/2021 - 2/14/2022	Elementary Teacher Barack Obama	Change pay time frame of Maternity Leave of Absence/FMLA <b>FROM</b> 11/15/2021 - 1/3/2022 <b>TO</b> 11/15/2021 - 1/17/2022. (Time frame of actual leave of absence stays the same). Previously approved on 10/14/2021 docket.

### JOSEPH MCNEIL

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Maria Fernandez**, a probationary Bilingual Elementary Teacher in the Bilingual Elementary Education tenure area, it having been shown that Maria Fernandez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Maria Fernandez to serve in the district will expire on 1/1/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Maria Fernandez, effective 1/1/2022 to the position of **Bilingual Elementary Teacher** in the Bilingual Elementary Education tenure area.

### ADMINISTRATOR

1. **Resolved**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Renee Wright**, a probationary Elementary Assistant Principal in the Elementary Assistant Principal tenure area, it having been shown that Renee Wright holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Renee Wright to serve in the district will expire on 2/25/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Renee Wright, effective 2/25/2022 to the position of **Elementary Assistant Principal** in the Elementary Assistant Principal tenure area.

### **#2 DIRECTOR OF SCHOOL IMPLEMENTATION MOVED TO EXECUTIVE SESSION**

2. **Resolved**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Reina Jovin**, a probationary Director of School Implementation in the Director of School Implementation tenure area, it having been shown that Reina Jovin holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Reina Jovin to serve in the district will expire on 2/21/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Reina Jovin, effective 2/21/2022 to the position of **Director of School Implementation** in the Director of School Implementation tenure area.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the WINTER season of the 2021-2022 School Year.

<u>NAME</u>	<u>POSITION</u>
Khalif Chaplin	Middle School Boys Basketball

Eff. 11/15/2021 - 1/15/2022

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Tuesdays and Thursdays, effective October 26, 2021 - April 28, 2022 from 3:20 PM to 5:20 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security/Custodians) - (Source of Funding - SIGa).

**RECOMMENDED BY:** Cynthia Moore-Drayton - Front Street – After School Program

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Mariam Trice	Teacher	Front Street Global Academy
Carmen Flores	Clerical	Front Street Global Academy

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Middle School AIS and Enrichment After School Program, taking place for the 2021 - 2022 school year (Monday, Tuesday, and Thursdays) from 3:15 p.m. - 5:15 p.m. (Teachers and Teaching Assistants), and 4:05 p.m. - 5:30 p.m. (for Administration/Clerical) - Source of Funding - SigA. -ARP

**RECOMMENDED BY:** Carey Gray - ABGS Middle School

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Kellene Allen	Teacher	ABGS Middle School
Evette Coles	Teacher	ABGS Middle School
Michael Malatesta	Teacher	ABGS Middle School
Michelle Smith	Teacher	ABGS Middle School
Boris Crespo	Teacher	ABGS Middle School

**C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Mondays, Tuesdays and Thursdays, effective October 12, 2021 - May 5, 2022 from 3:20 PM to 5:20 PM (for Teachers) from 4:05 p.m. to 5:35 p.m. (for Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security/Nurse) - (Title I Grant Funded). Meeting Dates: (71 sessions) October 12, 14, 18, 19, 21, 25, 26, 28/ November 1, 4, 8, 9, 15, 16, 18, 23, 29, 30/ December 2, 6, 7, 9, 13, 14, 16, 20, 21/ January 3, 4, 6, 10, 11, 13, 18, 20, 24, 25, 27, 31/ February 1, 3, 8, 10, 14, 15, 17, 28/ March 1, 3, 7, 10, 14, 15, 17, 21, 22, 24, 28, 29, 31/ April 4, 5, 7, 11, 12, 25, 26, 28/ May 2, 3, 5 - (Source of Funding - American Rescue Plan)

**RECOMMENDED BY:** Richard Brown - Jackson Main – After School Program

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Robin Garrett	Teacher	Jackson Main

**C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS Program, effective 10/25/2021 to 4/8/2022. The program will run Monday through Friday mornings (7:30 a.m. to 8:15 a.m. for Teachers & 7:30 a.m. to 8:00 a.m. for Administrators) and Tuesday & Thursday afternoons (from 3:20 p.m. to 5:45 p.m. for Teachers & Teaching Assistants and from 4:00 p.m. to 6:00 p.m. for Administrators) - (Title I Grant Funded).

**RECOMMENDED BY:** Sheena Burke - Rhodes Academy School – AIS Program

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
<b>MORNING AIS</b>		
Heather Scott	Teacher - Sub	Rhodes Academy
Lavern Lariosa	Teacher - Sub	Rhodes Academy

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS Saturday Program, effective October 23, 2021 - May 7, 2022 from 9:00 AM to 12:00 PM (for Teachers) from 8:45 a.m. to 12:15 p.m. (for Teaching Assistants), from 8:30 AM to 12:30 PM (for Administration/Security) and from 8:15 a.m. to 12:45 p.m. (for Custodians) - (Title I Grant Funded). Meeting Dates: (21 sessions) October 23, 30/ November 6, 13, 20/ December 4, 11, 18/ January 8, 22, 29/ February 5, 12/ March 5, 12, 19, 26/ April 2, 9, 30/ May 7 - (Source of Funding - American Rescue Plan)

**RECOMMENDED BY:** Richard Brown - Jackson Main – After School Program



**NAME**  
**JACKSON MAIN****POSITION**

Robin Garrett

Teacher

ITEM B HHS SATURDAY AIS MOVED TO EXECUTIVE SESSION

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School Saturday AIS Academy, Teachers from 8:30 a.m. to 12:30 p.m. and Administrators/Clerical from 8:00-1:00 p.m., effective November 20, 2021 - June 18, 2022 - (Grant Funded - SigA).

**RECOMMENDED BY:** Stephen Strachan - Hempstead High School -- Saturday Program

**NAME**  
**HEMPSTEAD HIGH SCHOOL****POSITION**

Stephen Strachan

Administrator - Sub

Lisaura Moreno

Administrator - Sub

Sionery Villar

Administrator - Sub

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2021-2022 school year. All Clubs will meet one day weekly for 1 hour. (Source of funding: Contractual)

**NAME**  
**FRONT STREET GLOBAL ACADEMY****POSITION**

Robin Branch

Book Club

Robin Branch

Newspaper Club

Jessica Moreno

Law Club

Sonia Findleyson-Webber

Let's Move Club

Rebecca Gilbert

Global Expressions Club

Tomasina Minneci

Crochet Club

**RHODES ACADEMY**

Thomas Ballato

Creative Writing Club

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the **Newcomer's After School Program Mandatory Training** taking place on November 22, 2021 (3:30 PM to 5:30 PM at PPS) and then regular program to follow on Tuesdays and Thursdays, effective 11/23/2021 - 3/24/2022 from 3:00 PM - 6:00 PM (for ABGS Middle School & Hempstead High School Teachers), from 3:20 PM - 4:45 PM (for Elementary Teachers), from 3:15 PM - 4:45 PM (for Guidance Counselors) and from 4:15 PM - 6:15 PM (for Administration/Clerical). Meeting dates (33 sessions): November 23, 30/ December 2, 7, 9, 14, 16, 21, 23/ January 4, 6, 11, 13, 18, 20, 26, 27/ February 1, 3, 8, 10, 15, 17/ March 1, 3, 10, 15, 17, 22, 24 - Title III Funding.

**RECOMMENDED BY:** Michelle Pineda

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>
Julieta Martinez Eff. 12/21/2021	Teacher	Hempstead High School

**TEACHER MENTORS MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **Teacher Mentors** for the 2021-2022 school year: (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee).

**RECOMMENDED BY:** HCTA Committee

**PURPOSE:** Provide support, mentoring and professional development to new teachers with initial certifications.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>
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Daphne Pradella

Teacher Mentor

Brittney Brandman

Teacher Mentor

Kerry Lanzer

Teacher Mentor

Brenda Allen

Teacher Mentor

Vanessa Lee-James

Teacher Mentor

Beverly Robinson

Teacher Mentor

Lisa-Anne Byers

Teacher Mentor

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to certify the following professional personnel as APPR Teacher Evaluators:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Michelle Pineda	Coordinator for Bilingual and World Languages	Department of Bilingual and World Languages
Catherine Cueva	Response to Intervention Coordinator	Special Education
Christine Raffo	Director of PE, Health & Athletics	Department of Athletics
Shakim Davis	Acting Assistant Principal	Davis Paterson

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the **Brother's Keeper Challenge Program**. The hours will be Monday - Friday from 3:20 p.m. to 5:20 p.m. and Saturdays from 8:00 a.m. to 12:00 p.m. effective November 18, 2021, through May 28, 2022; not to exceed 8 hours per week. Source of Funding - MBK Grant.

**RECOMMENDED BY:** James Clark

**PURPOSE:** To provide direct oversight of the Brother's Keeper Grant and serve as the liaison between the District and selected partners.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Orvia Williams	Teacher	Hempstead High School

**RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE the following professional personnel, effective 1/3/2022 - 6/30/2022 (Funding Source - Title IV - Part A):

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Nathalie Placide-Riboul	Hempstead High School - AP Coordinator	(Service Assignment II) (Prorated)

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the **SIFE Virtual Saturday Program**, effective December 18, 2021 - March 26, 2022, Saturdays (9:00 AM - 12:00 PM for Teachers & 2 hours for Administrators) - (Title III Grant Funded). Meeting dates (13 sessions) January 8, 15, 22, 29/ February 5, 12, 19/ March 5, 12, 19, 26.

**RECOMMENDED BY:** Djuana Wilson

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Michelle Pineda	Administrator	District
Catherine Cueva	Administrator - Sub	District
Silviana Mestizo	Teacher	ABGS Middle School
Mauricio Romero	Teacher	Hempstead High School

Beatriz Caban  
Raquel Goldsmith

Teacher  
Teacher - Sub

Hempstead High School  
ABGS Middle School

**\*\*\*Trustee Pratt disclosed relationship**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to teach an additional period at 1/5th of salary:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Boris Crespo Eff. 9/2/2021 - 6/30/2022	Science Bilingual Teacher ABGS Middle School	
Madeline Henriquez Eff. 9/2/2021 - 6/30/2022	Science Bilingual Teacher ABGS Middle School	
Jose Membreno Eff. 9/2/2021 - 6/30/2022	Math Bilingual Teacher ABGS Middle School	
Paul Ewers Eff. 9/2/2021 - 6/30/2022	Health Teacher ABGS Middle School	
Bridget Pratt Eff. 10/4/2021 - 6/30/2022	CTE Business Teacher- ABGS Middle School	

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS** (7:30 am – 8:15 am and 3:20 pm – 4:05 pm) and **BREAKFAST MONITORS** (7:30 am – 8:15 am):

<u>NAME</u>	<u>POSITION</u>
<u>MIDDLE SCHOOL</u> Akim Land Eff. 12/20/2021 - 6/30/2022	Bus Monitor AM/PM

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the position of Supervisor for the Hofstra Liberty Partnerships Virtual After School Program at the ABGS Middle School. The program will run Monday through Friday from 4:05 p.m. to 7:00 p.m. Supervisors will work a maximum of two hours per week. The program will be effective from 1/17/2022 - 6/30/2022.

**RECOMMENDED BY:** James Clark and Carey Gray

**FUNDING SOURCE:** Hofstra LPP

**STRATEGIC GOAL:** Student Achievement

<u>NAME</u>	<u>POSITION</u>
Joy Vanhook	Supervisor

**Q. CIVIL SERVICE PERSONNEL**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Yohana Arevalo Eff. 1/15/22	School Lunch Manager District	Letter of resignation received for personal reasons.
Gary Vaughn Eff. 11/29/21	Maintainer Central Maintenance	Letter of resignation received for personal reasons.
Wilmer Moscoso Jackson Eff. 12/1/21	Food Server-P/T, Sub Middle School	Letter of resignation received for personal reasons.

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sandra Baines Eff. 12/20/21	Typist Clerk, P/T-Sub District	Lv. 9A, St. 2 <b>PURPOSE:</b> Expand substitute list. Service to be utilized by district as required
Curtis Turner Eff. 1/18/22	Food Server, P/T-Sub District	Lv. 01A, St. 1 <b>PURPOSE:</b> Fill vacant position, replacing W. Moscosco-Jackson
Ashleigh Livingston Eff. 1/3/22	Account Clerk Business Office	Lv. 4, St. 8-prorated <b>PURPOSE:</b> To fill new position Medicaid reimbursement.
Ida Jackson Eff. 1/3/22	School Lunch Monitor, P/T Jackson Main	Lv. 10A, St. 1 <b>PURPOSE:</b> Replacing J. Mays, appointed Attendance Aide.
Karen Vides Eff. 1/3/22	Attendance Aide Registration	Lv. 21, St. 5-prorated <b>PURPOSE:</b> Replacing P. Sullivan, retired 1/2/22; Bd. action 9/23/21
Shakira Davenport Eff. 1/3/22	School Lunch Monitor, P/T Front Street	Lv. 10A, St. 4 <b>PURPOSE:</b>
Selena Lyles Eff. 1/3/22	School Lunch Monitor, P/T Barack Obama	Lv. 10A, St. 2 <b>PURPOSE:</b>
<b>MOVED TO EXECUTIVE SESSION</b> Roberta Johashen Eff. 2021-2022 School Yr	Registered Professional School Nurse After-School Program - Mon-Fri, 4:05-6:05pm Mon & Fri - Clubs & Empire State Tue & Thurs - Ais, Newcomers, Empire Wed - Empire	Contractual Hourly Rate
<b>MOVED TO EXECUTIVE SESSION</b> Cinthia Benavides Eff. 2021-2022 School Yr.	Security Aide After-School Programs Mon - Fri, 4:05-6:05pm	Contractual Hourly Rate-straight time

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4610 Eff. 12/17/21	Cleaner David Paterson	Abandonment of position.

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dishawn Myers Eff. 11/12/21 - 11/22/21	Lunch Monitor Joseph McNeil	Letter requesting a FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 11/16/21 in the Office of Human Resources).
Elijah Ryan Eff. 12/1/2021 - 1/11/2022	Cleaner ABGS Middle School	Letter requesting a Paternity Leave of Absence/FMLA, without pay from 12/1/2021 to 1/11/2022. (Medical documentation on file. Letter received on 12/3/2021 in the Office of Human Resources).

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to approve the following personnel for the **Empire State After School Program** - Effective December 17, 2021 - April 13, 2022 - (Monday - Friday, 4:15 p.m. - 6:15 p.m.)

**Recommended By:** Mr. James Clark

**Purpose:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Alvaro Hernandez	Clerical	District wide

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation that the hourly rates of the following part-time employees shall be increased, effective January 1, 2022, to comply with the New York State Labor Law Section 652, the minimum wage law:

<u>NAME</u>	<u>POSITION</u>
Desmond Conley	Cleaner, P/T-Sub
Patrick Fils-Aime	Cleaner, P/T-Sub
Joseph Amos	Cleaner, P/T-Sub
Tamara Knowell	Cleaner, P/T-Sub
Lenroy Matthews	Cleaner, P/T-Sub
Kevin McCullough	Cleaner, P/T-Sub
Sean McFarlane	Cleaner, P/T-Sub
George Middleton	Cleaner, P/T-Sub
Ramell Moore	Cleaner, P/T-Sub
Ralph Walters	Cleaner, P/T-Sub
Anita Wray	Cleaner, P/T-Sub
Loida Hernandez-Munoz	Cleaner, P/T-Sub
Jerry Simms	Cleaner, P/T-Sub
Shaquana Wilson	Cleaner, P/T-Sub
Marion Young	Cleaner, P/T-Sub
Cindy Hernandez-Reyes	Food Server, P/T-Sub
Sandi Jones	Food Server, P/T-Sub
Antonea Brazzley	Food Server, P/T-Sub
Erica Leiva-Santos	Food Server, P/T-Sub
Deysi Pena	Food Server, P/T-Sub
Haile Lamar	Food Server, P/T-Sub

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE Personnel** effective 12/20/21:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Bernard Leon Eff. 1/3/22	Security Aide, 10-Month District	Lv. 9, St. 8 <b>PURPOSE:</b> To meet the needs of the district

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECLASSIFY** and **APPOINT** the following **CIVIL SERVICE Personnel** effective 1/3/22:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ann-Marie Lindsay Eff. 1/3/22	Sr. Typist Clerk, Confidential Special Education	St. 5- 7 prorated + 40 Hour Work Week - <b>AMENDED TO ST. 7</b>
Mary Powell Eff. 1/3/22	Typist Clerk, Confidential Special Programs	St. 3-prorated + 40 Hour Work Week

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the **Newcomer's After School Program Mandatory Training** taking place on November 22, 2021 (3:30 PM to 5:30 PM at PPS) and then regular program to follow on Tuesdays and Thursdays, effective 11/23/2021 - 3/24/2022 from 3:00 PM - 6:00 PM (for ABGS Middle School & Hempstead High School Teachers), from 3:20 PM - 4:45 PM (for Elementary Teachers), from 3:15 PM - 4:45 PM (for Guidance Counselors) and from 4:15 PM - 6:15 PM (for Administration/Clerical). Meeting dates (33 sessions): November 23, 30/ December 2, 7, 9, 14, 16, 21, 23/ January 4, 6, 11, 13, 18, 20, 26, 27/ February 1, 3, 8, 10, 15, 17/ March 1, 3, 10, 15, 17, 22, 24 - Title III Funding.

**RECOMMENDED BY:** Michelle Pineda

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Xavier Moreno Eff. 12/21/2021	Substitute Typist Clerk	District	Cont. Hourly Rate

### HAND CARRY

DECEMBER 16, 2021

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the December 16, 2021 meeting of the Board; and

**BE IT RESOLVED**, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the December 16, 2021 meeting.

2. **RESOLVED**, that, upon the recommendation of the Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number 4850 is hereby directed to submit to a fitness examination, with respect to her physical health, by a physician of the District's choosing.

3. **RESOLVED**, that, upon the recommendation of the Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number 2427 is hereby directed to submit to a fitness examination, with respect to her mental health, by a physician of the District's choosing.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as BUS MONITORS (7:30 am – 8:15 am and 3:20 pm – 4:05 pm) and BREAKFAST MONITORS (7:30 am – 8:15 am):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>BARACK OBAMA</b> Deshawn Ringgold Eff. 12/10/2021	Breakfast Monitor	Contractual Hourly Rate

### CIVIL SERVICE PERSONNEL

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Kim O'Neal Eff. 1/3/22	Attendance Aide Registration	Lv. 21, St. 5-prorated <b>PURPOSE:</b> New position	\$31,065-Prorated (Lv. 21, St. 5)
Imani Medlin Eff. 1/3/22	Attendance Aide Rhodes Academy	Lv. 21, St. 5-prorated <b>PURPOSE:</b> New Position	\$31,065-Prorated (Lv. 21, St. 5)

Trustee Stith moved, seconded by Trustee McNeill to approve to adopt the resolution in memory of Dawn Moore Frazier

### RESOLUTION IN HONOR OF Mrs. Dawn Moore-Frazier December 16, 2021

**WHEREAS**, the Hempstead Public Schools Board of Education, Superintendent and Staff takes special pride in recognizing the services of Dawn Moore-Frazier who diligently served the district for over thirty years, and;

WHEREAS, Dawn Moore-Frazier started her career and was a dedicated employee of the district duly appointed to the position of a Teaching Assistant on November 26, 1986 until her retirement on July 1, 2020, and

WHEREAS, Dawn Moore-Frazier took pride in her profession and enjoyed sharing her knowledge with the children; and

WHEREAS, Dawn Moore-Frazier was a gem as a family member and loved spending time with her two sisters;

WHEREAS, Dawn Moore-Frazier will forever be remembered as a woman who dedicated her entire career to the students and staff of the Hempstead UFSD;

THEREFORE, IT IS RESOLVED, that the Hempstead Public Schools Board of Education, Superintendent and Staff will be forever grateful for the outstanding services of Dawn Moore Frazier and;

AND BE IT FURTHER RESOLVED, that the Board of Education will retain this resolution as a part of the official minutes of this organization in honor of the dedication Dawn Moore-Frazier displayed during her term of service in this District and;

IT IS FURTHER RESOLVED, this resolution will be adopted on the 16<sup>th</sup> day of December, 2021.

Board President-Olga B. Young

Superintendent of Schools-Regina Armstrong

Vice President-Victor Pratt

Trustee-Lamont Johnson

Trustee-Patricia McNeill

Trustee-Randy Stith

#### MOTION

YES 5

MOTION CARRIED

To adopt resolution in memory of Dawn Moore Frazier

\*\*\* Trustee Johnson returned at 9:00 P.M. during executive session.

Trustee McNeill moved, seconded by Trustee Johnson to reconvene to open session at 10:14 P.M.

#### MOTION

YES 5

MOTION CARRIED

To reconvene to open session

Trustee Stith moved, seconded by trustee Johnson to approve the contract between the HUFSD and the District Clerk.

#### CONTRACTS

2. BE IT RESOLVED, that the Board of Education approves to accept the terms and conditions of the employment agreement for Patricia Wilson- Wright, District Clerk and the HUSD Board of Education effective July 1, 2021 to June 30, 2022.

#### MOTION

YES 5

MOTION CARRIED

To approve contract between HUFSD and the District Clerk

#### ITEMS 3, 4, & 5 PULLED

#### ITEM #3 MOVED TO EXECUTIVE SESSION

3. BE IT RESOLVED, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for Djuana Wilson, Assistant Superintendent for Special Education effective July 1, 2021.

#### ITEM #4 MOVED TO EXECUTIVE SESSION

4. BE IT RESOLVED, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for Rodney Gilmore, Ed. D, Associate Superintendent effective July 1, 2021.

#### ITEMS # 5 MOVED TO EXECUTIVE SESSION

5. BE IT RESOLVED, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for James Clark, Assistant Superintendent for Special Programs effective July 1, 2021.

#### ITEM # 6 MOVED TO EXECUTIVE SESSION

Trustee Stith moved, seconded by Trustee Johnson to approve consultant contract extension as amended in bold italics.

6. BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to extend the services of Ed Cullen, Business Consultant to ~~June 30, 2022~~ **January 30, 2022** at an hourly rate of \$130.00 not to exceed 20 hours per week.

**MOTION****YES 5****MOTION CARRIED**

To approve consultant  
extension as amended

Trustee Stith moved, seconded by Trustee Johnson to approve the warrants

**BUSINESS & OPERATIONS****WARRANTS****ITEM # 1 WARRANTS MOVED TO EXECUTIVE SESSION**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #30, 25); Cafeteria/Lunch (Warrants #6, 5); Federal (Warrants #11, 10); Capital (Warrants #10).

**MOTION****YES 5****MOTION CARRIED**

To approve warrants

Trustee Johnson moved, seconded by Trustee McNeill to approve the leaves of absence.

**LOA'S MOVED TO EXECUTIVE SESSION**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Meagan	Science	
Ralph	Teacher	
Eff.	ABGS	Letter requesting a Child Care Leave of Absence, without pay, from 11/24/2021 to 1/2/2022. (Medical documentation on file. Letter received on 11/9/2021 in the Office of Human Resources).
11/24/2021 - 1/2/2022	Middle School	
Natalie Reyes	High School	
Eff.	Dean	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time, from 11/29/2021 to 12/23/2021. (Medical documentation on file. Letter received on 11/9/2021 in the Office of Human Resources).
11/29/2021 - 12/23/2021	Hempstead High School	
Ketty Figueredo-Perez	Bilingual Elementary Teacher	Letter requesting a Medical Leave of Absence & deny 1/2 pay not to exceed 90 days. Letter received on 11/10/2021 in Human Resources. Medical documentation on file.
Eff.	David Paterson	
10/19/2021 - 12/29/2021		
Karen Guevara	Second Language - Spanish	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time, remainder without pay from 11/23/2021 to 12/31/2021. (Medical documentation on file. Letter received on 11/18/2021 in the Office of Human Resources).
Eff.	ABGS	
11/23/2021 - 12/31/2021	Middle School	
Alba Perez	Teaching Assistant	Letter requesting a Medical Leave of Absence/FMLA, without pay from 12/1/2021 to 12/17/2021. (Medical documentation on file. Letter received on 11/22/2021 in the Office of Human Resources).
Eff. 12/1/2021 - 12/17/2021	Rhodes Academy	
Sharon Webster	Teaching Assistant	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/6/2021 to 11/24/2021. (Medical documentation on file. Letter received in the Office of Human Resources).
Eff. 9/6/2021 - 11/24/2021	Rhodes Academy	
Gail Glynn	Special Education Teacher	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 11/19/2021 to 12/31/2021. (Medical documentation on file. Letter received on 11/29/2021 in the Office of Human Resources).
Eff.	Hempstead High School	
11/19/2021 - 12/31/2021		
Juan	Social	Letter requesting a Medical Leave of Absence at 1/2 pay, not to exceed 90 days. Letter received on 12/1/2021 in



Rodriguez Worker Human Resources. Medical documentation on file.  
 Eff. 12/6/2021 Joseph  
 - 12/31/2021 McNeil

**MOTION** **YES 5** **MOTION CARRIED**  
 To approve leaves  
 of absence

#### ADMINISTRATOR TENURE PULLED

#### #2 DIRECTOR OF SCHOOL IMPLEMENTATION MOVED TO EXECUTIVE SESSION

2. **Resolved**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Reina Jovin**, a probationary Director of School Implementation in the Director of School Implementation tenure area, it having been shown that Reina Jovin holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Reina Jovin to serve in the district will expire on 2/21/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Reina Jovin, effective 2/21/2022 to the position of **Director of School Implementation** in the **Director of School Implementation** tenure area.

Trustee Stith moved, seconded by Trustee Johnson to approve HHS AIS as amended pulling substitute administrators.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School Saturday AIS Academy, Teachers from 8:30 a.m. to 12:30 p.m. and Administrators/Clerical from 8:00-1:00 p.m., effective November 20, 2021 - June 18, 2022 - (Grant Funded - SigA).

**RECOMMENDED BY:** Stephen Strachan - Hempstead High School – Saturday Program

<u>NAME</u>	<u>POSITION</u>
<b><u>HEMPSTEAD HIGH SCHOOL</u></b>	
Stephen Strachan	Administrator - Sub
Lisaura Moreno-PULLED	Administrator - Sub
Sionery Villar-PULLED	Administrator - Sub

**MOTION** **YES 5** **MOTION CARRIED**  
 To approve HHS AIS  
 pulling substitute administrators.

Trustee Johnson moved, seconded Trustee McNeill to approve Teacher Mentors.

#### TEACHER MENTORS MOVED TO EXECUTIVE SESSION

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentors for the 2021-2022 school year: (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee).

**RECOMMENDED BY:** HCTA Committee

**PURPOSE:** Provide support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>
Daphne Pradella	Teacher Mentor
Brittney Brandman	Teacher Mentor
Kerry Lanzer	Teacher Mentor
Brenda Allen	Teacher Mentor
Vanessa Lee-James	Teacher Mentor
Beverly Robinson	Teacher Mentor
Lisa-Anne Byers	Teacher Mentor

**MOTION** **YES 5** **MOTION CARRIED**  
 To approve Teacher Mentors

Trustee Johnson moved, seconded by Trustee Stith to approve the civil service appointments as amended.

**MOVED TO EXECUTIVE SESSION**

Roberta Johashen  
Eff. 2021-2022 School Yr

Registered Professional School Nurse  
After-School Program - Mon-Fri, 4:05-6:05pm  
Mon & Fri - Clubs & Empire State  
Tue & Thurs - Ais, Newcomers, Empire  
Wed - Empire

Contractual Hourly Rate

**MOVED TO EXECUTIVE SESSION**

Cinthia Benavides  
Eff. 2021-2022 School Yr.

Security Aide  
After-School Programs  
Mon - Fri, 4:05-6:05pm

Contractual Hourly Rate-~~straight time~~

**MOTION**

YES 5

**MOTION CARRIED**

To approve civil  
service appointments as amended

**R. ADJOURNMENT**

Trustee Stith moved seconded by Trustee McNeill to adjourn the meeting at 10:20 P.M.

**MOTION**

YES 5

**MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk

### **Gender Neutral Restrooms**

The district hereby designates all single-occupancy restrooms located in its schools as gender-neutral. Such gender-neutral restrooms shall be clearly designated with signage on or near the entry door of each facility. The district shall remove signage from any and all existing single-occupancy restrooms which designate the restroom as “male” or “female.” These signs shall be replaced with signage indicating the restroom is open to people of all genders. Existing single-occupant restrooms labeled as “unisex” may remain, and no additional signage is required.

All single-occupant restrooms utilized by students in grades 6-12 shall have feminine hygiene products available. This requirement shall not apply to single-occupant restrooms designated for staff use only.

Ref:

N.Y. Public Buildings Law § 145(d)

N.Y. Public Health Law § 267

N.Y. Education Law § 409-M

[illegible]