

**HAND CARRY MEETING (Thursday, January 13, 2022)***Generated by Patricia Wright on Tuesday, January 18, 2022*

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
WORK STUDY MEETING  
JANUARY 13, 2022  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:11 P.M., moved by Trustee McNeill and seconded by Trustee Pratt, all of the Board members were present. Trustee Stith arrived at 6:22 P.M. The Superintendent offered remarks, she informed the Board and community that Prospect Kindergarten Center would be remote on Friday, January 14, 2022 due to increased absences. She also informed all that the district has a successful home COVID test giveaway and thanked all staff for their participation. The Board proceeded to review the hand carry items being presented for action on January 13, 2022 and the review of the agenda for January 20, 2022.

**BOARD MEMBERS PRESENT:**

Olga Brown Young, President  
Victor Pratt, Vice President  
LaMont Johnson, Trustee  
Patricia McNeill, Trustee  
Randy Stith, Trustee

**SED MONITOR:**

Dr. William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Superintendent  
Gary Gentles, Business Administrator  
Rodney Gilmore, Associate Superintendent for Human Resources  
Djuana Wilson, Assistant Superintendent for Special Education  
James Clark, Assistant Superintendent for Special Assignments  
Allan Wakefield, Facilities Consultant  
Ed Cullen, Consultant  
Patricia Wright, District Clerk  
John Sheahan General Counsel  
Monte Chandler, Labor Counsel  
Leandre John, Labor Counsel  
Jonathan Scher, Special Counsel

Trustee Pratt moved, seconded by Trustee McNeill to approve the consent calendar with the exception of the independent action item and items moved to executive session.

**A. BOARD OPERATIONS****POLICY WAIVER**

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the January 13, 2022 meeting of the Board; and

**BE IT RESOLVED**, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the January 13, 2022 meeting.

**B. BUSINESS & OPERATIONS****BUSINESS & OPERATIONS:**

For the second half of the 2021-22 school year, the Hempstead UFSD is engaging with a Food Service Management Company to assist in operating the National School Lunch, Breakfast and Snack Programs. On December 7, 2021, the Board of Education awarded the contract for operating the Child Nutrition Program for January – June 2022 to Aramark Educational Services, LLC. Due to the District Food Service Manager's recent resignation, an open Assistant Food Service Manager position, and open Head Cook position, Aramark has agreed to implement an additional level of management to their team, resulting in the need for an increase in meal rates to cover that cost. The Board of Education is being asked to approve the revised contract with Aramark Educational Services, LLC with new meal rates.

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to award the emergency contract for the Child Nutrition Program to Aramark Educational Services, LLC, 2400 Market Street, Philadelphia, PA 19103 for January 1st 2022 – June 30<sup>th</sup> 2022 of the 2021-22 school year at the following (revised) fee rates:

**Total per meal**

Breakfast	\$1.3500
Lunch	\$1.9021
After-School Snack	\$0.6500

As per the proposal and contract's documents; and further authorize the Board of Education President to execute said contract which will be submitted to the NY State Education Department for final approval.

## CONTRACTS 1,2, & 3 MOVED TO EXECUTIVE SESSION

### C. CONTRACTS/STIPULATIONS OF SETTLEMENT

#### CONTRACTS/ STIPULATIONS OF SETTLEMENT

1. **BE IT RESOLVED**, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for Djuana Wilson, Assistant Superintendent for Special Education effective July 1, 2021.
2. **BE IT RESOLVED**, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for Rodney Gilmore, Ed. D, Associate Superintendent effective July 1, 2021.
3. **BE IT RESOLVED**, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for James Clark, Assistant Superintendent for Special Programs effective July 1, 2021.

### D. PERSONNEL

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Gary Gentles Eff. 1/18/2022	District Treasurer Business Office	Letter of resignation received contingent on appointment as Deputy Treasurer.
Jamal Scott Eff. 1/18/2022	Deputy Treasurer Business Office	Letter of resignation received for personal reasons.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Joy Thompson Eff. 1/18/2022 3-Year Probationary Period, 1/17/2025 School District Leader, Professional, Eff. 11/4/2020	Elementary IB Coordinator Administrative Office	Lv. 9, St. 3 – Prorated Recommended By: Gary Rush Purpose: To Fill Vacant Position Replacing F. Prince, will resign eff. 1/3/2022. Board Action – 12/16/2021	\$109,242
Gary Gentles Eff. 1/18/2022 - 6/30/2022	Deputy Treasurer Business Office	\$2,500 - Prorated	\$2,500 - Prorated

Trustee Pratt moved, seconded by Trustee Brown Young to approve to grant tenure.

#### ADMINISTRATOR

1. **Resolved**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Reina Jovin, a probationary Director of School Implementation in the Director of School Implementation tenure area, it having been shown that Reina Jovin holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Reina Jovin to serve in the district will expire on 2/21/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Reina Jovin, effective 2/21/2022 to the position of **Director of School Implementation in the Director of School Implementation tenure area.**

**MOTION**

To approve to grant tenure

**YES 2** (Trustees Pratt & Brown Young)  
**NO 2** (Trustees Johnson & McNeill)

**MOTION FAILED****E. CIVIL SERVICE PERSONNEL****DISTRICT TREASURER**

1. **RESOLVED**, that the Board of Education **APPOINT** the following personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Steven Guarini Eff. 1/18/2022 - 6/30/2022	District Treasurer	\$88,000 - Prorated

**MOTION****YES 4****MOTION CARRIED**

To approve the consent calendar

Trustee Pratt moved, seconded by trustee Johnson to convene to executive session at 6:46 P.M. to discuss personnel, a particular individual and advice of legal counsel.

**MOTION****YES 5****MOTION CARRIED**

To convene to  
executive session

**\*\*\*Trustee Johnson left the meeting at 10:03 P.M. and returned at 10:21 P.M. during executive session.**

Trustee McNeill moved, seconded by Trustee Pratt to reconvene to open session at 10: 37 P.M.

**MOTION****YES 5****MOTION CARRIED**

To reconvene to  
open session

Trustee Johnson moved, seconded by Trustee Pratt to reconsider Item # 3 (Tenure recommendation) of the hand carry items presented January 13, 2022.

**MOTION****YES 3****MOTION CARRIED**

To reconsider item # 3      **ABS. 1** (Trustee Stith)  
 Tenure recommendation      **NO 1** (Trustee McNeill)

Trustee Pratt moved, seconded by Trustee Johnson to approve to grant tenure.

**ADMINISTRATOR**

1. **Resolved**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Reina Jovin**, a probationary Director of School Implementation in the Director of School Implementation tenure area, it having been shown that Reina Jovin holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Reina Jovin to serve in the district will expire on 2/21/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Reina Jovin, effective 2/21/2022 to the position of **Director of School Implementation** in the **Director of School Implementation** tenure area.

**MOTION****YES 3****MOTION CARRIED**

To approve to  
grant tenure      **NO 2** (Trustee Stith & McNeill)

Trustee Johnson moved, seconded by Trustee Stith to approve the use of facilities as indicated below.

**BE IT RESOLVED**, that the Board of Education hereby delegates the Superintendent of School permission to grant the Hempstead Don's to utilize the A..B.G.S. Middle School girls gym on dates to be determined and meeting the requirements of the districts use of facilities policy.,

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To grant use of facilities	<b>ABS. 1</b> (Trustee McNeill)	

**F. ADJOURNMENT**

Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 11:47 P.M.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
Meeting adjourned		

Respectfully submitted:

Patricia Wright  
District Clerk