

HR-REGULAR MEETING-1-20-2022 (Thursday, January 20, 2022)
Generated by Patricia Wright on Monday, January 24, 2022

**HEMPSTEAD PUBLIC SCHOOLS
 BOARD OF EDUCATION
 REGULAR MEETING
 JANUARY 20, 2022
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:15 P.M., moved by Trustee Johnson and seconded by Trustee Stith. All of the Board members were present. The President announced that some of the participants in the meeting were attending via zoom due to possible CIVID-19 exposure. The Superintendent deferred her remarks to Mr. Jamal Scott, Assistant Superintendent for Business & Operations to present the first 2022-2023 preparation presentation. Following the presentation, the Board reviewed the agenda for action.

BOARD MEMBERS PRESENT:

Olga Brown Young, President-Zoom
 Victor Pratt, Vice President-Zoom
 LaMont Johnson, Trustee
 Patricia McNeill, Trustee-Zoom
 Randy Stith, Trustee

SED MONITOR:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Superintendent
 Jamal Scott, Assistant Superintendent for Business & Operations
 Gary Gentles, Business Administrator
 Rodney Gilmore, Associate Superintendent for Human Resources-Zoom
 Djuana Wilson, Assistant Superintendent for Special Education
 James Clark, Assistant Superintendent for Special Assignments-Zoom
 Allan Wakefield, Facilities Consultant -Zoom
 Ed Cullen, Consultant
 Patricia Wright, District Clerk
 John Sheahan General Counsel
 Monte Chandler, Labor Counsel
 Leandre John, Labor Counsel
 Jonathan Scher, Special Counsel

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS

C. SUPERINTENDENT'S REMARKS

D. COMMENDATIONS/PRESENTATIONS

E. BOARD OPERATIONS

F. OTHER AGENDA ITEMS

Trustee Stith moved, seconded by Trustee Johnson to approve the consent calendar.

MOTION	YES 5	MOTION CARRIED
To approve the consent calendar.		

Trustee Stith moved, seconded by Trustee Johnson to convene to executive session at 7:18 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION	YES 5	MOTION CARRIED
To convene to executive session		

MINUTES

1. RESOLVED, that the Board of Education accept the minutes of the meetings held November 18 & 29, 2021, December 7,13,14, & 16, 2021 as submitted by the District Clerk.

G. BUSINESS & OPERATIONS**BUSINESS & OPERATIONS:****WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #32, 34); **Cafeteria/Lunch** (Warrants #7); **Federal** (Warrants #13); **Capital** (Warrants #11).

TREASURER'S REPORTS

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of November 2021.**

REVENUE REPORTS

3. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of November 2021.**

APPROPRIATION REPORTS

4. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of November 2021.**

CONSULTANT SERVICES

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend the Business Consultant Services Contract for Edward A. Cullen through June 30, 2022 at an hourly rate of \$130.00.

GENERAL FUND INCREASE

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to increase the 21/22 General Fund Budget in the amount of \$20,000. This grant-in-aid is an additional apportionment in support of the general expenditures and will be recorded as Other State Aid. (See Attached)

CHANGE ORDER

7. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve Change Order 9 to the VRD General Construction Contract in accordance with the attached.

ITEM 8 MOVED TO EXECUTIVE SESSION**BID AWARD**

8. **WHEREAS**, the Hempstead Union Free School District issued a bid for the demolition of portable classrooms located at the Jackson Annex Elementary School and Joseph A. McNeil Elementary School and the removal of the portable located on South Franklin Street; and

WHEREAS, bid specifications were mailed to 26 separate vendors; and

WHEREAS, bids were received from six (6) vendors and were opened and publicly read on December 8, 2021; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers ("BBS") that Gatz Sitework and Landscape Construction, Inc. is the lowest responsible bidder at a total cost of \$409,750.00;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid number 18-231 for the demolition of portable classrooms located at the Jackson Annex Elementary School and Joseph A. McNeil Elementary School and removal of the portable located on South Franklin Street to Gatz Sitework and Landscape Construction, Inc.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT**CONTRACTS/ STIPULATIONS OF SETTLEMENT****SUNY OLD WESTBURY**

1. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with SUNY Old Westbury at no cost to district for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same

Purpose: SUNY Old Westbury to provide upper-level undergraduate interns placement in elementary, middle schools. Students with service-learning experience in settings will allow them to learn about the work of professionals delivering direct services, activists and professionals in social policy planning and advocacy, professionals in a range of allied fields.

Strategic Goal: Hempstead students will learn civic engagement, develop skills for leadership, diversity, and equity, and receive mentorship/tutoring.

Funding Source: No Cost to District

JUST INSPIRE, LLC

2. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Just Inspire, LLC for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Re: Resolution to increase service Just Inspire LLC, The Project Evaluator (PE) under the Smart Scholars Grant for Hempstead High School.

Purpose: To provide regular external evaluation of program and to include additional services including parent and community outreach and surveying.

Funding Source: Smart Scholars Grant from 9/1/21 through 8/31/22

Increased Amount: \$15,000

REACH, LLC

3. RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same

Purpose: To provide high quality job embedded coaching and support to Hempstead High School to improve achievement and sustain success inclusive of quarterly report writing.

Funding Source: Targeted Support Grant for 2021-22 School Year

Amount: \$30,000

ITEMS 4,5,& 6 MOVED TO TEXEUTIVE SESSION

4. BE IT RESOLVED, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for Djuana Wilson, Assistant Superintendent for Special Education effective July 1, 2021.

5. BE IT RESOLVED, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for Rodney Gilmore, Ed. D, Associate Superintendent for Human Resources effective July 1, 2021.

6. BE IT RESOLVED, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for James Clark, Assistant Superintendent for Pupil Personnel Services effective July 1, 2021.

I. DONATION

DONATION

1. RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION

J. USE OF FACILITIES

K. DISPOSAL OF EQUIPMENT

DISPOSAL OF EQUIPMENT

1. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to DISCARD obsolete textbooks that are over five years old and/or replaced by a new addition. Please see attached list.

Recommended By: James Clark

Purpose: To discard old textbooks to make room for new editions

2. RESOLVED that the Board of Education approve the Superintendent's recommendation to dispose of as obsolete/surplus the following classroom furniture. (Copy Attached

L. SPECIAL EDUCATION

CSE/CPSE MEETINGS

1. **RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

12/1, 12/2, 12/3, 12/6, 12/7, 12/8, 12/9, 12/10, 12/13, 12/14, 12/15, 12/16, 12/17, 12/20, 12/21, 12/22, 12/23.

M. PUPIL PERSONNEL SERVICES**N. INTERNSHIPS****O. PERSONNEL**

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Cheryl McCue Eff. 2/1/2022	Special Education Teacher Hempstead High School	Letter of resignation received for retirement purposes.
Tiara Adams Eff. 1/10/2022	Teaching Assistant David Paterson	Letter of resignation received for personal reasons.
Dale Abrahams Eff. 12/9/2021	AM Breakfast Monitor Barack Obama	Letter of resignation received for personal reasons.

PROFESSIONAL APPOINTMENTS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Frederick Johnson Eff. 1/24/2022 4-Year Probationary Period, 1/23/2026 Teaching Assistant, Continuing, Eff. 9/1/1994	Teaching Assistant Prospect	Lv. 4, St. 4 - Prorated Recommended By: Carole Eason Purpose: Fill New Position	\$31,903.10
Eugenia Cabanez Briones Eff. 1/31/2022 4-Year Probationary Period, 1/30/2026 Teaching Assistant, Level I, Eff. 10/9/2021	Teaching Assistant Prospect	Lv. 1, St. 1 - Prorated Recommended By: Carole Eason Purpose: Fill New Position	\$23,327.47
Jean Anglade Eff. 1/31/2022 - 6/30/2022 Special Education, Permanent, Eff. 9/1/1998 (Leave Replacement)	Special Education Teacher Hempstead High School	Lv. 5, St. 6 - Prorated Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing C. McCue, retired eff. 2/1/2022.. Board Action - 1/20/2022.	\$71,348

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marisa DiMartino Eff. 1/6/2022 - 2/21/2022	School Counselor Hempstead High School	Letter requesting Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 1/6/2022 to 2/21/2022. (Medical documentation on file. Letter received on 12/7/21 in the Office of Human Resources).
Yadira Basantes	Teaching Assistant	Letter requesting a Personal Leave of Absence,

Eff. 1/3/2022 - 6/30/2022

Barack Obama

without pay from 1/3/2022 to 6/30/2022.
(Documentation on file. Letter received in the Office of Human Resources on 12/6/21).

Vicki McMillan

Eff. 11/29/2021 - 1/31/2022

Elementary Teacher

Barack Obama

Letter requesting a Medical Leave of Absence at 1/2 pay from 11/29/2021 to 1/31/2022. (Medical documentation on file. Letter received on 12/7/21 in the Office of Human Resources).

Carmen Alvarez-Holmes

Eff. 12/15/2021 - 1/15/2022

Second Language (Spanish) Teacher

ABGS Middle School

Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time, from 12/15/2021 to 1/15/2022. (Medical documentation on file. Letter received on 12/16/2021 in the Office of Human Resources).

Melissa Shaw

Eff. 1/3/2022 - 6/24/2022

Music Teacher

Front Global Academy

Letter requesting a Personal Leave of Absence, without pay from 1/3/2022 to 6/24/2022. (Documentation on file. Letter received in the Office of Human Resources on 12/23/2021).

Peggy Wilkins Walker

Eff. 1/21/2022 - 3/18/2022

Social Worker

Prospect

Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time, from 1/21/2022 to 3/18/2022. (Documentation on file. Letter received on 1/10/2022 in the Office of Human Resources).

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Beverly Robinson Eff. 12/20/2021	Literacy Teacher Adult & Community Education Program	Change workdays and times FROM Monday through Thursday, 5:00 p.m. to 6 p.m. TO Monday through Friday, 5:00 p.m. to 6:30 p.m. Previously approved on the 6/17/2021 docket.
Carmen Flores Eff. 10/26/2021 - 4/28/2022	Clerical - AIS Weekly Front Street Global Academy	Change name of approved employee FROM Carmen Flores TO Carmen Palacios De Rodriguez. Previously approved on the 12/16/2021 docket.
Gail Glynn Eff. 11/19/2021 - 12/31/2021	Special Education Teacher Hempstead High School	Change Medical Leave of Absence/FMLA dates FROM 11/19/2021 - 12/31/2021 TO 11/19/2021 - 12/10/2021. Previously approved on the 12/16/2021 docket.

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4794 Eff. 2/21/2022	Guidance Counselor Hempstead High School	Termination of probationary appointment.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Cierra Fields Eff. 1/24/2022	Teaching Assistant David Paterson	Lv. 4, St. 7 - Prorated PURPOSE: Fill vacant position. Replacing T. Adams, resigned eff. 1/10/2022. Board Action - 1/20/2022.	\$34,743.95

RESOLVED, that the Board of Education approves the Superintendent's recommendation to certify the following professional personnel as APPR Teacher Evaluators:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Linda St. John	IB Coordinator	ABGS Middle School
Jasmine Shepherd	Elementary Assistant Principal	Rhodes Academy

Clemente Robles

Assistant Principal

Hempstead High School

Ira Gerald

Interim Assistant Principal

Front Global Academy

RESOLVED, that the Board of Education approves the Superintendent's recommendation to place employee #3021 on Administrative Leave of Absence, with pay, effective December 23, 2021.

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2021-2022 school year. All Clubs will meet one day weekly for 1 hour. (Source of funding: Contractual)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>BARACK OBAMA</u>		
Maxine Robinson	Spelling Bee	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Memorandum of Agreement between the District and HCTA to AMEND the 2011-2013 contract to acknowledge a new coaching titles, Girls Flag Football and Assistant Girls Flag Football, and authorize the President of the Board of Education or her designee to execute the Memorandum of Agreement.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the daily rate of pay for PERMANENT AND PER DIEM SUBSTITUTE TEACHERS for the 2021-2022 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Miriam Alexander Eff. 1/24/2022 - 6/30/2022 Permanent Substitute	English Language Arts, Grades 7-12 ABGS Middle School	All year \$165 per day
Ethel George Eff. 1/24/2022 - 6/30/2022 Permanent Substitute	Elementary, Grades 1-6 Students with Disabilities, Grades 1-6 David Paterson	All year \$165 per day
Phyllis Gordon Eff. 1/24/2022 - 6/30/2022 Permanent Substitute	PreK - Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12 Front Street Global Academy	All year \$165 per day
Jassoda Sugrim Eff. 1/24/2022 - 6/30/2022 Permanent Substitute	Mathematics, Grades 7-12 Hempstead High School	All year \$165 per day
Joseph Jones Eff. 1/24/2022 - 6/30/2022 Per-Diem Substitute	Social Studies, Bilingual, Grades 7-12	All year \$140 per day

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PERMANENT, PER-DIEM and UNCERTIFIED SUBSTITUTE TEACHERS for the 2021-2022 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Vaso Thomas Eff. 1/24/2022 - 6/30/2022 Permanent Substitute	Social Studies, Grades 7-12 High School	All year \$165 per day
Marleny Gonzalez Eff. 1/24/2022 - 6/30/2022 Permanent Substitute	Students w/Disabilities, Grades 1-6 Barack Obama	All year \$165 per day
Adefemi Ramierez Eff. 1/24/2022 - 6/30/2022 Per-Diem Substitute	Students w/Disabilities, Grades 1-6	All year \$140 per day
Joseph Altidor Eff. 1/24/2022 - 6/30/2022	Uncertified Substitute	All year \$125 per day

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Professional Personnel for the 2021 - 2022 school year, effective 11/22/2021 - 6/30/2022. (Funding Source - SIG-SI 2021-2022):

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Jennifer Salgado	International Academy	\$5,880 (Service Assignment II) (Prorated)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as COACHES for the **SPRING** season of the 2021-2022 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Linda Lopez Eff. 3/21/2022 - 5/25/2022	Varsity Girls Badminton Coach	\$4,330
Nicholas Susser Eff. 3/14/2022 - 6/11/2022	Varsity Baseball	\$5,949
William Cherry Eff. 3/14/2022 - 6/11/2022	Varsity Boys Lacrosse	\$6,046
Wesley Harkless Eff. 3/21/2022 - 6/11/2022	Boys Lacrosse Scorekeeper	\$1,277
Noel Acevedo Eff. 3/21/2022 - 6/11/2022	Varsity Softball	\$5,949
Jean Collins Eff. 3/14/2022 - 6/11/2022	Equipment Manager	\$5,360
Lenroy Raffington Eff. 3/14/2022 - 6/11/2022	Varsity Girls Track Coach	\$5,901
Michael Valente Eff. 3/28/2022 - 6/11/2022	Middle School Boys Lacrosse	\$3,442
Robert Graziosi Eff. 3/28/2022 - 6/11/2022	Middle School Boys Lacrosse Assistant	\$2,337
Martha Higgins Eff. 3/28/2022 - 6/11/2022	Middle School Boys Track	\$3,470

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as COACHES for the **WINTER** season of the 2021-2022 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Crystal Ferguson Eff. 12/10/2021 - 3/20/2022	Programmer (Clock Operator) (Boys)	\$1,933

P. CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Beata Staszko Eff. 1/8/22	Typist Clerk Registration	Letter of Resignation received for personal reasons.
Brandon Moran Eff. 12/13/21	Security Aide High School	Letter of resignation received for personal reasons.
April Keys Eff. 12/8/21	Sub Clerical - AIS After School and Saturday Programs Joseph McNeil	Letter of resignation received for personal reasons.
Michelle Hines-Gaussen	Typist Clerk	Letter of resignation received for retirement

Eff. 6/24/22	Registration	purposes.
Jerry Simms Eff. 1/24/2022	Part-Time Sub Cleaner Facilities	Letter of resignation received contingent upon appointment as a Full-Time Cleaner.
Loida Hernandez-Munoz Eff. 1/24/2022	Part-Time Sub Cleaner Facilities	Letter of resignation received contingent upon appointment as a Full-Time Cleaner.
Sandi Jones Eff. 1/24/2022	Food Server Part-Time Joseph McNeil	Letter of resignation received contingent upon appointment as a Full-Time Food Server.
Patrick Fils-Aime Eff. 1/24/2022	Part-Time Sub Cleaner Facilities	Letter of resignation received contingent upon appointment as a Full-Time Cleaner.
Erica Leiva Santos Eff. 1/24/2022	Food Server Part-Time Prospect	Letter of resignation received contingent upon appointment as a Full-Time Food Server.
Deysi Pena Eff. 1/24/2022	Food Server Part-Time Front Street Global Academy	Letter of resignation received contingent upon appointment as a Full-Time Food Server.
Cindy Hernandez Reyes Eff. 1/24/2022	Food Server Part-Time Prospect	Letter of resignation received contingent upon appointment as a Full-Time Food Server.

CIVIL SERVICE PERSONNEL**CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION**

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Michelle Walker Eff. 1/24/22	School Lunch Monitor, P/T Joseph McNeil	Lv. 10A, St. 3 PURPOSE: Fill vacant position Replacing D.Hogan, resigned eff 8/3/21 Board Action - 9/23/21.	\$15.61/hr.
Sheila Mines Eff. 1/24/22	School Lunch Monitor, P/T Barack Obama	Lv. 10A, St. 3 PURPOSE: Fill vacant position Replacing Employee #5188, Terminated 9/27/21 Board Action - 11/4/21.	\$15.61/hr.
Justin Costantino Eff. 11/22/21 - 6/30/22	Clerical - Smart Scholars (Mon-Fri, 4pm-6pm Sat., 9am-1pm)	Contractual Hourly Rate	
Loida Hernandez- Munoz Eff. 1/24/2022	Cleaner, F/T Hempstead High School	Lv. 2, St. 2 PURPOSE: Fill vacant position. Replacing G. Dozier.	\$40,280.96 - Prorated
Jerry Simms Eff. 1/24/2022	Cleaner, F/T Rhodes Academy	Lv. 2, St. 1 PURPOSE: Fill vacant position. Replacing W. Brown.	\$38,595.02 - Prorated
Patrick Fils-Aime Eff. 1/24/2022	Cleaner, F/T Hempstead High School	Lv. 2, St. 1 PURPOSE: Fill vacant position. Replacing Employee #4610, terminated eff. 12/17/2021. Board Action - 12/16/2021.	\$38,595.02 - Prorated
Cindy Hernandez- Reyes Eff. 1/24/2022	Food Service, F/T	Lv. 1, St. 1 PURPOSE: Fill vacant position Replacing J. Galante, resigned eff. 10/26/2021. Board Action - 11/4/2021.	\$23,664 - Prorated

Deysi Pena Eff. 1/24/2022	Food Service, F/T	Lv. 1, St. 2 PURPOSE: Fill vacant position Replacing W. Berry, resigned eff. 3/18/2021. Board Action - 3/18/2021.	\$24,137 - Prorated
Erica Leiva Santos Eff. 1/24/2022	Food Service, F/T	Lv. 1, St. 1 PURPOSE: Fill vacant position Replacing K. Deans, resigned eff. 2/25/2021. Board Action - 3/18/2021.	\$23,664 - Prorated
Sandi Jones Eff. 1/24/2022	Food Service, F/T	Lv. 1, St. 3 PURPOSE: Fill vacant position Replacing Employee #3606, terminated eff. 10/15/2021. Board Action - 1/14/2021.	\$24,620 - Prorated
Angela Holloway Eff. 1/18/2022 - 4/8/2022	Security - After School Programs Tue. & Thurs. from 4:05 p.m. to 6:05 p.m. for both AIS and Empire Program. Joseph McNeil	Contractual Hourly Rate	
Nicole Perkins Eff. 1/18/2022 - 4/8/2022	Security Sub - After School Programs Tue. & Thurs. from 4:35 p.m. to 6:05 p.m. for both AIS and Empire Program. Joseph McNeil	Contractual Hourly Rate	
Rosalena Velazquez Eff. 1/18/2022 - 4/12/2022	Registered Professional School Nurse After School Program - Empire Monday & Tuesday, 4:05 p.m. to 6:05 p.m. Prospect	Contractual Hourly Rate	
Barbara Gant- Johnson Eff. 1/24/2022 - 4/13/2022	Registered Professional School Nurse After School Program - Empire Monday & Wednesday, 4:05 p.m. to 5:45 p.m. David Paterson	Contractual Hourly Rate	
Maxine Robinson Eff. 1/13/2022 - 4/25/2022	Registered Professional School Nurse After School Program - Empire Monday, Tuesday & Thursday, 4:05 p.m. to 5:45 p.m. Barack Obama	Contractual Hourly Rate	

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lisa Bogan Eff. 12/4/21 - 12/30/21	Food Server, F/T David Paterson	Letter requesting a Medical Leave of Absence/FMLA, without pay. (Medical documentation on file. Letter received in Human Resources on 12/7/21)

Oluremi Oshin
Eff. 12/1/21 - 3/1/22

Security Aide,
Middle School

Letter requesting a Medical Leave of Absence/FMLA, with pay. (Medical documentation on file. Letter received in Human Resources on 12/22/21)

Nancy Fragala
Eff. 12/20/21 - 3/19/22

Food Server, F/T
High School

Letter requesting a Leave of Absence with half pay, not to exceed 90 days. Medical documentation on file. Letter received in Human Resources on 12/10/21).

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
David DelValle Eff. 1/24/22	Cleaner, P/T-Sub (Locksmith) District	Change hourly rate FROM \$28.17 TO \$38.00

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE** Personnel effective 9/2/21:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to approve the following personnel for the Empire State After School Program - Effective December 17, 2021 - April 13, 2022 - (Monday - Friday, 4:15 p.m. - 6:15 p.m.)

Recommended By: Ms. Barbara Powell

Purpose: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Alvaro Hernandez	Clerical	District wide	\$30.00/h

Trustee McNeill moved, seconded by Trustee Stith to reconvene to open session at 10:14 P.M.

MOTION YES 5 **MOTION CARRIED**

To reconvene to open session

ITEMS 4,5,& 6 MOVED TO TEXEUTIVE SESSION

Trustee Stith moved, seconded by Trustee Johnson to approve the contract between the district and the Assistant Superintendent of Special Education

4. **BE IT RESOLVED**, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for Djuana Wilson, Assistant Superintendent for Special Education effective July 1, 2021.

MOTION YES 5 **MOTION CARRIED**

To approve the contract

between the district and the Assistant of Special Education

Trustee Stith moved, seconded by Trustee Johnson to approve the contract between the district and the Associate Superintendent for Human Resources

5. **BE IT RESOLVED**, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for Rodney Gilmore, Ed. D, Associate Superintendent for Human Resources effective July 1, 2021.

MOTION YES 5 **MOTION CARRIED**

To approve the contract between the district and the

Associate Superintendent for Human Resources

Trustee Stith moved, seconded by Trustee Johnson to approve the contract between the district and the Assistant Superintendent of Pupil Personnel Services

6. **BE IT RESOLVED**, that the Board of Education accept the Superintendent's recommendation to approve the terms and conditions of the employment agreement for James Clark, Assistant Superintendent for Pupil Personnel Services effective July 1, 2021.

MOTION YES 5 **MOTION CARRIED**

To approve the contract between the district
and the Assistant of Pupil Personnel Services

ITEM 8 MOVED TO EXECUTIVE SESSION**BID AWARD**

Trustee Stith moved, seconded by Trustee Johnson to approve the bid award.

8. WHEREAS, the Hempstead Union Free School District issued a bid for the demolition of portable classrooms located at the Jackson Annex Elementary School and Joseph A. McNeil Elementary School and the removal of the portable located on South Franklin Street; and

WHEREAS, bid specifications were mailed to 26 separate vendors; and

WHEREAS, bids were received from six (6) vendors and were opened and publicly read on December 8, 2021; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers ("BBS") that Gatz Sitework and Landscape Construction, Inc. is the lowest responsible bidder at a total cost of \$409,750.00;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid number 18-231 for the demolition of portable classrooms located at the Jackson Annex Elementary School and Joseph A. McNeil Elementary School and removal of the portable located on South Franklin Street to Gatz Sitework and Landscape Construction, Inc.

MOTION YES 5 MOTION CARRIED

To approve the bid award

PROFESSIONAL APPOINTMENTS MOVED TO EXECUTIVE SESSION

Trustee Stith moved seconded by Trustee Pratt to approve the professional appointments

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Frederick Johnson Eff. 1/24/2022 4-Year Probationary Period, 1/23/2026 Teaching Assistant, Continuing, Eff. 9/1/1994	Teaching Assistant Prospect	Lv. 4, St. 4 - Prorated Recommended By: Carole Eason Purpose: Fill New Position	\$31,903.10
Eugenia Cabanez Briones Eff. 1/31/2022 4-Year Probationary Period, 1/30/2026 Teaching Assistant, Level I, Eff. 10/9/2021	Teaching Assistant Prospect	Lv. 1, St. 1 - Prorated Recommended By: Carole Eason Purpose: Fill New Position	\$23,327.47
Jean Anglade Eff. 1/31/2022 - 6/30/2022 Special Education, Permanent, Eff. 9/1/1998 (Leave Replacement)	Special Education Teacher Hempstead High School	Lv. 5, St. 6 - Prorated Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing C. McCue, retired eff. 2/1/2022.. Board Action - 1/20/2022.	\$71,348

MOTION YES 5 MOTION CARRIED

To approve the professional appointments

Trustee Stith moved, seconded by Trustee Johnson to approve the civil service appointments

CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
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Michelle Walker Eff. 1/24/22	School Lunch Monitor, P/T Joseph McNeil	Lv. 10A, St. 3 PURPOSE: Fill vacant position Replacing D.Hogan, resigned eff 8/3/21 Board Action - 9/23/21.	\$15.61/hr.
Sheila Mines Eff. 1/24/22	School Lunch Monitor, P/T Barack Obama	Lv. 10A, St. 3 PURPOSE: Fill vacant position Replacing Employee #5188, Terminated 9/27/21 Board Action - 11/4/21.	\$15.61/hr.
Justin Costantino Eff. 11/22/21 - 6/30/22	Clerical - Smart Scholars (Mon-Fri, 4pm-6pm Sat., 9am-1pm)	Contractual Hourly Rate	
Loida Hernandez- Munoz Eff. 1/24/2022	Cleaner, F/T Hempstead High School	Lv. 2, St. 2 PURPOSE: Fill vacant position. Replacing G. Dozier.	\$40,280.96 - Prorated
Jerry Simms Eff. 1/24/2022	Cleaner, F/T Rhodes Academy	Lv. 2, St. 1 PURPOSE: Fill vacant position. Replacing W. Brown.	\$38,595.02 - Prorated
Patrick Fils-Aime Eff. 1/24/2022	Cleaner, F/T Hempstead High School	Lv. 2, St. 1 PURPOSE: Fill vacant position. Replacing Employee #4610, terminated eff. 12/17/2021. Board Action - 12/16/2021.	\$38,595.02 - Prorated
Cindy Hernandez- Reyes Eff. 1/24/2022	Food Service, F/T	Lv. 1, St. 1 PURPOSE: Fill vacant position Replacing J. Galante, resigned eff. 10/26/2021. Board Action - 11/4/2021.	\$23,664 - Prorated
Deysi Pena Eff. 1/24/2022	Food Service, F/T	Lv. 1, St. 2 PURPOSE: Fill vacant position Replacing W. Berry, resigned eff. 3/18/2021. Board Action - 3/18/2021.	\$24,137 - Prorated
Erica Leiva Santos Eff. 1/24/2022	Food Service, F/T	Lv. 1, St. 1 PURPOSE: Fill vacant position Replacing K. Deans, resigned eff. 2/25/2021. Board Action - 3/18/2021.	\$23,664 - Prorated
Sandi Jones Eff. 1/24/2022	Food Service, F/T	Lv. 1, St. 3 PURPOSE: Fill vacant position Replacing Employee #3606, terminated eff. 10/15/2021. Board Action - 1/14/2021.	\$24,620 - Prorated
Angela Holloway Eff. 1/18/2022 - 4/8/2022	Security - After School Programs Tue. & Thurs. from 4:05 p.m. to 6:05 p.m. for both AIS and Empire Program. Joseph McNeil	Contractual Hourly Rate	
Nicole Perkins Eff. 1/18/2022 - 4/8/2022	Security Sub - After School Programs Tue. & Thurs. from 4:35 p.m. to 6:05 p.m. for both AIS and Empire Program. Joseph McNeil	Contractual Hourly Rate	

Rosalena Velazquez Registered Professional School Contractual Hourly Rate

Eff. 1/18/2022 -
4/12/2022

Nurse
After School Program - Empire
Monday & Tuesday, 4:05 p.m. to
6:05 p.m.
Prospect

Barbara Gant-
Johnson
Eff. 1/24/2022 -
4/13/2022

Registered Professional School Nurse
Contractual Hourly Rate
After School Program - Empire
Monday & Wednesday, 4:05 p.m.
to 5:45 p.m.
David Paterson

Maxine Robinson
Eff. 1/13/2022 -
4/25/2022

Registered Professional School Nurse
Contractual Hourly Rate
After School Program - Empire
Monday, Tuesday & Thursday,
4:05 p.m. to 5:45 p.m.
Barack Obama

MOTION**YES 5****MOTION CARRIED**

To approve the civil
service appointments

Trustee Stith moved, seconded by Trustee Johnson to approve to bring disciplinary changes on employee # 3021.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to bring disciplinary charges on employee # 3021.

MOTION**YES 5****MOTION CARRIED**

To approve to bring
disciplinary charges on employee # 3021

Q. ADJOURNMENT

Trustee Stith moved, seconded by Trustee Johnson to approve to adjourn the meeting at 10:25 P.M.

MOTION**YES 5****MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk

December 22, 2021

280201 HEMPSTEAD UNION FREE SCHOOL DISTRICT

Superintendent

REGINA ARMSTRONG

rarmstrong@hempsteadschools.org

jjscott@hempsteadschools.org

Dear Superintendent,

A grant-in-aid of \$20000.00 has been apportioned to your school district for the purpose(s) listed below. A payment in this amount will be remitted to your school district from the State Treasury on December 24, 2021. This grant-in-aid is an additional apportionment in support of the general expenditures of the district and should be recorded as Other State Aid, Revenue Account Code A3289. This grant-in-aid is to be appropriated by the board of education pursuant to Subdivision 2 of Section 1718 of the Education Law as amended by Chapter 82 of the Laws of 1995 for the use(s) specified below, including funds specified as additional aid in support of general expenses.

If you have any questions regarding the grant-in-aid or the recording of the grant as revenue to the General Fund, please contact Wanda Cinnamon at wanda.cinnamon@nysed.gov or Contact State Aid at (518) 474-2977.

Sincerely,

Wanda Cinnamon
State Aid Payment Unit

Amount(s)	Purpose(s)
\$20000.00	General Purpose



2022-2023 BUDGET PLANNING

Superintendent of Schools
Regina Armstrong

Assistant Superintendent for Business
Jamal J. Scott

2022-23 Estimated Revenue Highlights

- State Aid \$186,841,009
- Tax Levy \$75,934,370
- PILOTS \$4,800,000
- Miscellaneous Revenue \$1,000,000
- Use of Reserves \$1,000,000
- Use of Fund Balance \$1,000,000
- **Total \$270,575,379**
- Budget To Budget Increase 9.45%
- Levy to Levy Increase 0%



2022-23 ESTIMATED REVENUE

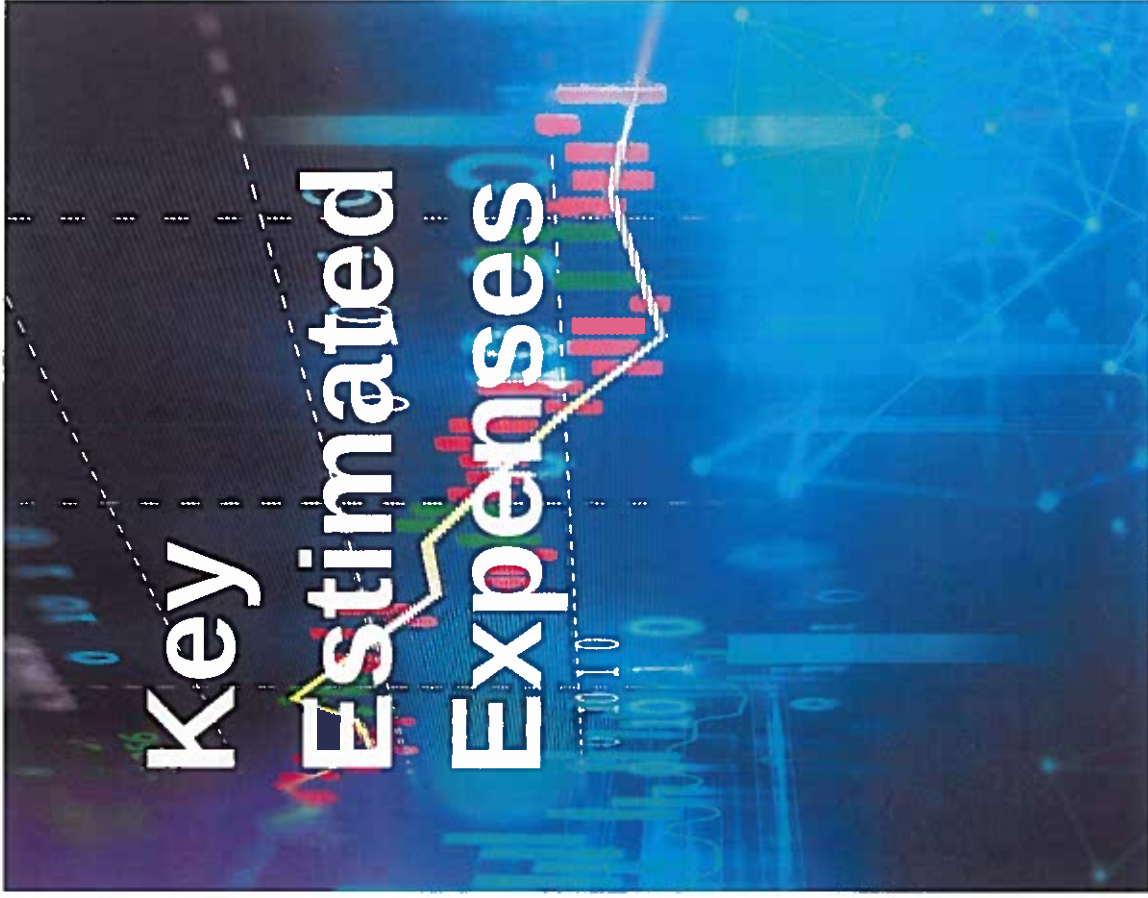
Revenue Account	2022 - 2023 Estimated Budget	2021 - 2022 Budget	Dollar Change	Percent Change
Tax Levy	75,934,370	75,934,370	0	0.00%
PILOT	4,800,000	4,800,000	0	0.00%
State Aid	186,841,009	160,735,683	\$26,105,326	16.24%
Assigned Fund Balance	1,000,000	2,100,000	(\$1,100,000)	-52.38%
Restricted Reserves	1,000,000	2,152,973	(\$1,152,973)	-53.55%
Other Revenues	1,000,000	1,500,000	(\$500,000)	-33.33%
Total Revenue	270,575,379	247,223,026	\$23,352,353	9.45%

STATE AID ANALYSIS

STATE AID CATEGORY:	2021-22 LEGISLATIVE APPROVED BUDGET	2021-22 ACTUAL as of 1/18/2022	2021-22 BUDGET Δ	2022-23 EXECUTIVE PROPOSED BUDGET	21-22 to 22-23 YTY Δ	21-22 to 22-23 YTY %
FOUNDATION AID	\$ 113,957,913.00	\$ 114,592,107.00	\$ 634,194.00	\$ 143,233,942.00	\$ 28,641,835.00	24.99%
FULL DAY K CONVERSION	\$ -	\$ -	-	\$ -	\$ -	0.00%
UNIVERSAL PRE-KINDERGARTEN	\$ 5,955,615.00	\$ 5,955,615.00	-	\$ 5,955,615.00	\$ -	0.00%
BOCES	\$ 3,650,248.00	\$ 3,416,562.00	\$ (233,686.00)	\$ 4,367,046.00	\$ 950,484.00	27.82%
SPECIAL SERVICES	\$ -	\$ -	-	\$ -	\$ -	0.00%
HIGH COST EXCESS COST	\$ 11,220,706.00	\$ 11,259,899.00	\$ 39,193.00	\$ 10,099,850.00	\$ (1,160,049.00)	-10.30%
PRIVATE EXCESS COST	\$ 2,087,739.00	\$ 1,733,893.00	\$ (353,846.00)	\$ 2,089,069.00	\$ 355,176.00	20.48%
HARDWARE & TECHNOLOGY	\$ 213,071.00	\$ 211,172.00	\$ (1,899.00)	\$ 209,506.00	\$ (1,666.00)	-0.79%
SOFTWARE, LIBRARY, TEXTBOOK	\$ 769,249.00	\$ 702,731.00	\$ (66,518.00)	\$ 782,235.00	\$ 79,504.00	11.31%
TRANSPORTATION INCL SUMMER	\$ 7,810,519.00	\$ 6,101,857.00	\$ (1,708,662.00)	\$ 8,178,500.00	\$ 2,076,643.00	34.03%
BUILDING+ BLDG REORG INCENT	\$ 5,000,242.00	\$ 4,749,811.00	\$ (250,431.00)	\$ 3,408,081.00	\$ (1,341,730.00)	-28.25%
OPERATING REORG INCENTIVE	\$ -	\$ -	-	\$ -	\$ -	0.00%
CHARTER SCHOOL TRANSITIONAL	\$ 10,818,144.00	\$ 9,916,632.00	\$ (901,512.00)	\$ 12,764,928.00	\$ 2,848,296.00	28.72%
ACADEMIC ENHANCEMENT	\$ 2,520,255.00	\$ 2,520,255.00	-	\$ 2,520,255.00	\$ -	0.00%
HIGH TAX AID	\$ 2,687,597.00	\$ 2,687,597.00	-	\$ 2,687,597.00	\$ -	0.00%
SUPPLEMENTAL PUB EXCESS COST						
TOTAL	\$ 186,691,298.00	\$ 163,848,131.00	\$ (2,843,167.00)	\$ 196,296,624.00	\$ 32,448,493.00	19.80%
UPK REDUCTION	\$ 5,955,615.00	\$ 5,955,615.00		\$ 5,955,615.00		
EXPENSE-DRIVEN AID				\$ (3,500,000.00)	Estimated	
TOTAL	\$ 180,735,683.00	\$ 157,892,516.00		\$ 186,841,009.00	\$ 28,948,493.00	18.33%

CHARTER SCHOOL ANALYSIS

Charter School	Student Count 2018/2019	Student Count 2019/2020	Student Count 2020/2021 Budget	Student Count 2021/2022 Budget	Student Count 2022/2023 Projected
Academy Charter	1,100	1,422	1,527	1,728	1,944
Expense:	20,332,264	27,426,386	30,158,250	34,560,000	43,934,400
Roosevelt Children's Academy	250	260	230	210	210
Expense:	6,394,248	5,090,280	4,542,500	4,200,000	4,746,000
Evergreen Charter	444	540	715	850	900
Expense:	8,781,311	9,843,328	14,121,250	17,000,000	20,340,000
Brooklyn Dreams Academy	0	2	1	2	2
Expense:		39,156	19,750	40,000	45,200
Total Enrollment	1794	2224	2473	2790	3056
Total Expense	35,507,823	42,399,150	48,841,750	55,800,000	69,065,600
Adjusted Budget				58,924,800	



Charter Schools 23.77% Increase.

- 2021-2022: \$55,800,000
- 2022-2023: \$69,065,600
- Total students: 3,056 at \$22,600 (Estimate per student):

TRS 10.5% Contribution

ERS 18% Contribution

Health Insurance 10% Increase