

**HR COPY REGULAR MEETING (Wednesday, February 9, 2022)**  
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**HEMPSTEAD PUBLIC SCHOOLS  
 BOARD OF EDUCATION  
 REGULAR MEETING  
 FEBRUARY 9, 2022  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:09 P.M. All of the Board Members were present. The President offered remarks, she congratulated all for their Black History Celebrations. The Superintendent offered remarks informing all of the state mask options and the the schools would remain in masks until a final decision is made. There was a presentation from the facilities needs assessment committee and from the village of Hempstead Mayor Waylan Hobbs in reference to the water testing in Hempstead. The Board then proceeded to review the agenda. Trustee Pratt excused him self at 6:40 P.M. and returned at 7:09 P.M.

**BOARD MEMBERS PRESENT:**

Olga Brown Young, President  
 Victor Pratt, Vice President  
 LaMont Johnson, Trustee  
 Patricia McNeill, Trustee-ZOOM  
 Randy Stith, Trustee

**SED MONITOR:**

Dr. William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Superintendent  
 Jamal Scott, Assistant Superintendent for Business & Operations  
 Gary Gentles, Business Administrator  
 Rodney Gilmore, Associate Superintendent for Human Resources  
 Djuana Wilson, Assistant Superintendent for Special Education  
 James Clark, Assistant Superintendent for Special Assignments  
 Gary Rush, Interim Assistant Superintendent for C & I  
 Allan Wakefield, Facilities Consultant  
 Ed Cullen, Consultant  
 Patricia Wright, District Clerk  
 Steven Guarini, District Treasurer  
 Gary Stefanetta, General Counsel  
 Monte Chandler, Labor Counsel  
 Leandre John, Labor Counsel  
 Jonathan Scher, Special Counsel

**A. MEETING OPENING**

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. PRESIDENT'S REMARKS**

**C. SUPERINTENDENT'S REMARKS**

**D. COMMENDATIONS/PRESENTATIONS**

**E. BOARD OPERATIONS**

**F. OTHER AGENDA ITEMS**

Trustee Johnson moved, seconded by Trustee McNeill to approve the consent calendar.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve the consent calendar		

Trustee Stith moved, seconded by Trustee Johnson to convene to executive session at 7:35 P.M. to discuss personnel, a particular individual and advice of legal counsel.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To convene to executive session		

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held January 13, 18 & 20, 2022 as submitted by the District Clerk.

## G. BUSINESS & OPERATIONS

### BUSINESS & OPERATIONS:

#### WARRANTS

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #43, 35, 36); **Cafeteria/Lunch** (Warrants #8); **Federal** (Warrants #16, 15); **Capital** (Warrants #13, 14, 12).

#### TREASURER'S REPORTS

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of December 2021.**

#### REVENUE REPORTS

3. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of December 2021.**

#### APPROPRIATION REPORTS

4. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of December 2021.**

#### TRAFFIC STUDY

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept and approve the attached ABGS Middle School Traffic Study as prepared by Nelson & Pope.

#### **Negative Declaration SEQRA Resolution Hempstead Union Free School District: Phase 2 Bond Referendum**

#### ITEM # 6 PULLED

6. **RECOMMENDED ACTION:** "that upon the recommendation of the Superintendent, the Hempstead Union Free School District Board of Education approves the following resolution:"

**WHEREAS**, the Board of Education desires to embark upon the Phase 2 Bond Referendum (Project), including construction of a 45,000 square foot building addition to ABG Schultz Middle School with utilities and required services, associated site work, and athletic field work and upgrades and improvements to other district buildings.

**WHEREAS**, said Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

**WHEREAS**, the Board of Education, as the only involved agency, has examined all information related to the Project and has determined that the project as a whole is classified as a Type I Action as defined by Section 617.2 of the SEQRA Regulations;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby declares itself lead agency in connection with the requirements of SEQRA; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby declares that the Project as proposed hereto will not result in any significant adverse environmental impacts; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the Full Environmental Assessment Forms and correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of said projects from the New York State Education Department.

#### BUDGET TRANSFER

7. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to transfer \$75,000 from account # 2855.150000000 to account # 2855.40000000000 for the athletic department to purchase new backstops and fencing for the high school baseball and soft ball field.

## H. CONTRACTS/STIPULATIONS OF SETTLEMENT

CONTRACTS/ STIPULATIONS OF SETTLEMENT**ITEM # 1 PULLED PER SUPERINENDENT OF SCHOOLS**

**1. RESOLVED:** That the Board of Education approves the Superintendent's recommendations to approve Kelvin Roberto Rosario Hamilton., for Comprehensive Support and Improvement schools and authorizes the President of the Board to execute same.

**Purpose:** Videographer for Black History Month school-based events documentary, GRIT and Community Schools corporate video includes special focus on interviews and postproduction reflections at Secondary Schools.

**Funding Source:** Empire After School EASP 3 - \$10,000

**NORTHWELL HEALTH, INC.**

**2. RESOLVED,** that the Board of Education ACCEPTS the Superintendent's recommendation to form a partnership between the Hempstead School District and Northwell Health, Inc. Northwell will be working with the Hempstead School district, mainly at the high school, to provide an Innovative Youth Education and Investment Program. The program addresses educational, health and social inequities prevalent in communities of color and worsened by the pandemic. The program will supply support in the form of mentorship, career advisement and other educational opportunities, including financial support and wraparound services to attend a local community college for a certificate or Associates Degree. The program will begin on February 11, 2022 and run through June 30, 2022. There will be no cost to the district for this program.

Recommended by: Stephen Strachan and James Clark

**3. RESOLVED,** that the Board of Education accepts the Superintendent's recommendation to approve the terms and conditions of the employment agreement between the HUFSD and the confidential secretaries effective February 9, 2022, and authorizes the President to execute the same.

**I. DONATION****DONATION**

**1. RESOLVED,** that the Board of Education ACCEPTS the Superintendent's recommendation to ACCEPT a grant from the New York Jets for \$10,000 and team equipment for the Hempstead High School Girl's Flag Football Team.

Recommended by: Christine Raffo and James Clark

**J. USE OF FACILITIES****USE OF FACILITIES**

**\* All approvals are conditional based on the needs of the Hempstead School District.**

**If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

**1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.**

Name	For Use Of	Date(s)
The Salvation Army of Hempstead  39 <sup>th</sup> Annual Youth Enrichment Concert  Contact: Soo Kim (845) 213-8707	High School Auditorium  Requesting 12 noon for set-up and sound check and departure time 10:30 pm  \$10.00 for admission  Also, requesting the performance of High School Ensemble or Choir  150 – 200 people of Nassau County	Day: Saturday  Date: May 21, 2022  Time: 12:00 noon – sound check 7:00 – 9:00 pm (showtime) 10:30 – departure  Cost: <b>\$ 2,758.00</b>  Insurance: On File  Principal Approval: <b>Approved</b>

**2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.**

Name	For Use Of	Date(s)
Village of Hempstead Department of Parks & Recreation  <b>Contact:</b> Don Ryan (516) 478-6247	A.B.G.S. Middle School Upper Gymnasium  All school activities supersede Village of Hempstead Parks & Recreation as well as when schools is closed.  All Hempstead School District Students (ages 6 – 13)  *Cleaners are in the Middle School building until 11:30pm	<b>Day:</b> Monday, Tuesday, and Wednesday  <b>Date:</b> January 24, 2022 to April 7, 2022 <b>Time:</b> 6 pm to 9pm  <b>Cost:</b> \$ 5,250.00  <b>Insurance:</b> will provide once approved (see attached letter from George Sandas)  <b>Principal Approval:</b> Approved
Name	For Use Of	Date(s)
Village of Hempstead Police Activity League (PAL)  <b>Contact:</b> Det. Sheryl Roberts (516) 478-6521	Hempstead High School Track  Practice for Track and Field Program  All participants are Village of Hempstead Residence and attend school in the Hempstead School District	<b>Day:</b> Wednesday and Friday  <b>Date:</b> March 23, 2022 through June 1, 2022  <b>Time:</b> 6:00 pm to 7:00 pm  <b>Cost:</b> \$3,906.00  <b>Insurance:</b> On File  <b>Principal Approval:</b> Approved

**K. DISPOSAL OF EQUIPMENT****DISPOSAL OF EQUIPMENT**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to dispose of obsolete equipment from the technology and athletic departments. (Attached list)

**L. SPECIAL EDUCATION****CSE/CPSE MEETINGS**

1. **RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings effective 2-17-2022 held on:

**JANUARY**

1/3, 1/4, 1/5, 1/6, 1/10, 1/11, 1/12, 1/13, 1/14, 1/18, 1/19, 1/20, 1/21, 1/24, 1/25, 1/26, 1/27, 1/28, 1/31.

**SUPPLEMENTAL PERSONNEL****Appointment: Impartial Hearing Officer**

2. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Ms. Wendy K. Brandenburg to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about January 18, 2022 and hereby approves compensation for Ms. Brandenburg in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

**M. PUPIL PERSONNEL SERVICES****N. INTERNSHIPS****O. FIELD TRIPS**

**P. PERSONNEL**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Joyce Scott Eff. 3/5/2022	Business Teacher Hempstead High School	Letter of resignation received for retirement purposes.
Victoria Basantes Eff. 2/28/2022	ENL Teacher David Paterson	Letter of resignation received for personal reasons.

**School Counselor's moved to executive session**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time). Barack Obama and Jackson Main Teaching Assistants ARP funded and Prospect and Rhodes UPK funded.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Matthew Cuty- Eff. 2/28/2022 4-Year Probationary Period, 2/27/2026 School Counselor, Provisional, Eff. 2/5/2021	School Counselor-School Counselor's moved to executive session Hempstead High School	Lv. 5, St. 4 - Prorated Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing N. Jacques, resigned eff. 12/30/2021. Board Action - 12/16/2021.	\$66,411 - Prorated
Ruth Guilbaud Eff. 2/28/2022 4-Year Probationary Period, 2/27/2026 School Counselor, Provisional, Eff. 8/5/2020	School Counselor-School Counselor's moved to executive session Hempstead High School	Lv. 7, St. 3 - Prorated Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing Employee #4794, terminated eff. 2/21/2022. Board Action - 1/20/2022.	\$ 68,877 Prorated
Arleen Rodriguez Eff. 3/14/2022 3-Year Probationary Period, 3/13/2025 Students with Disability, Provisional Eff.	Special Education Teacher David Paterson	Lv. 5, St. 9 - Prorated Recommended By: Keesha Keller Purpose: Fill Vacant Position Replacing S. Challenor, resigned eff. 8/30/21. Board Action - 8/26/2021.	\$78,738 - Prorated
Rita Dispigno Eff. 2/28/2022 4-Year Probationary Period, 2/27/2026 Teaching Assistant, Level I, Eff. 9/19/2019	Teaching Assistant Barack Obama	Lv. 4, St. 2 - Prorated Recommended By: Kelly Fairclough Purpose: Fill New Position	\$30,002.47 - Prorated
Nicole Dominguez Eff. 2/28/2022 4-Year Probationary Period, 2/27/2026 Teaching Assistant, Level I, Eff. 12/17/2020	Teaching Assistant Rhodes Academy	Lv. 4, St. 3 - Prorated Recommended By: Sheena Burke Purpose: Fill New Position	\$30,949.06 - Prorated
Stacey Riley Eff. 2/28/2022 4-Year Probationary Period, 2/27/2026 Teaching Assistant,	Teaching Assistant Jackson Main	Lv. 4, St. 4 - Prorated Recommended By: Richard Brown Purpose: Fill New Position	\$31,903.10 - Prorated

Level I,  
Eff. 5/21/2019

Laura Karlsen  
Eff. 3/3/2022  
4-Year Probationary  
Period, 3/2/2026  
Teaching Assistant,  
Level III  
Eff. 11/17/2021

Teaching Assistant  
Prospect

Lv. 4, St. 4 - Prorated  
Recommended By: Carole Eason  
Purpose: Fill New Position

\$31,903.10 - Prorated

Timeaka Knott  
Eff. 2/28/2022  
4-Year Probationary  
Period, 2/27/2026  
Teaching Assistant,  
Level III, Eff. 2/1/2014

Teaching Assistant  
Prospect

Lv. 4, St. 4 - Prorated  
Recommended By: Carole Eason  
Purpose: Fill New Position

\$31,903.10 - Prorated

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Christopher Berry Eff. 5/12/2022 - 6/24/2022	Special Education Teacher Jackson Main	Letter requesting a Paternity Leave of Absence/FMLA, with pay utilizing accrued sick time, from 5/12/2022 to 6/24/2022. (Medical documentation on file. Letter received on 1/10/2022 in the Office of Human Resources).
Teresa Truncale Eff. 2/2/2022 - 3/7/2022	Special Education teacher Jackson Main	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time, from 2/2/2022 to 3/7/2022. (Medical documentation on file. Letter received on 1/20/2022 in the Office of Human Resources).
Simba Kalonji Eff. 1/31/2022 - 6/24/2022	Teaching Assistant Jackson Main	Letter requesting a Personal Leave of Absence, without pay from 1/31/2022 to 6/24/2022. (Documentation on file. Letter received on 1/26/2022 in the Office of Human Resources).
April Riviere Eff. 2/7/2022 - 3/21/2022	Elementary Teacher David Paterson	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time, from 2/7/2022 to 3/21/2022. (Medical documentation on file. Letter received on 1/28/2022 in the Office of Human Resources).
Vicki McMillan Eff. 2/1/2022 - 6/30/2022	Elementary Teacher Barack Obama	Letter requesting a Medical Sabbatical at full pay from 2/1/2022 to 6/30/2022. (Medical documentation on file. Letter received on 2/2/2022 in the Office of Human Resources).
Susana Lara Ramotar Eff. 1/31/2022 - 3/1/2022	Bilingual Elementary Teacher Rhodes Academy	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time, from 1/31/2022 to 3/1/2022. (Medical documentation on file. Letter received on 2/1/2022 in the Office of Human Resources).
Russell Cohen Eff. 2/7/2022 - 3/21/2022	Elementary Teacher ABGS Middle School	Letter requesting a Medical Leave of Absence, with pay utilizing accrued sick time from 2/7/2022 to 3/21/2022. (Medical documentation on file. Letter received on 2/2/2022 in the Office of Human Resources).

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Rita Kaabe Eff. 2/28/2022	Library Media High School	Lv. 9, St. 18 Prorated	\$113,269 - Prorated

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for the 2021-2022 school year (Source of Funding - Targeted Support Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Daniela Ranieri Eff. 2/14/2022	ENL ABGS Middle School	Service Assignment II - Prorated	\$5,880 - Prorated
Wendy Eisner-PULLED Eff. 2/14/2022	Social Studies ABGS Middle School	Service Assignment II - Prorated	\$5,880 - Prorated

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Professional Personnel as a Translator for 2021-2022 school year

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Rosemary Diaz Eff. 2/28/2022	Teaching Assistant Barack Obama	Contractual Hourly Rate	\$27.00 per/hour

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to teach an additional period. (Source of Funding - Smart Scholars Grant)

**Recommended by:** Stephen Strachan

**Purpose:** This action will support students in the early college course to begin taking college level enrichment work.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Graciela Palacios Eff. 2/14/2022 - 6/30/2022	Psychology High School	1/5th of Salary	1/5th of Salary

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
NYSITELL Proctors Eff. 2021-2022 School year (Delmy Bermudez-Castillo, Meredith Van Schuyler, Raquel Goldsmith, Caroline Vollmer, Suzanne Horowitz, Jeanette Tillman, Nancy Bayat, Lizz Sarceno)	NYSITELL Proctors	Change compensation <b>FROM</b> \$55 per hour <b>TO</b> Service Assignment III (\$2,908) (Previously approved on the 11/18/21 docket.)

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

#### **SPRING COACHES MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **SPRING** season of the 2021-2022 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Alexander Becker Eff. 3/14/2022 - 6/11/2022	Varsity Boys Track Coach	\$5,901

Anita Reynolds Eff. 3/14/2022 - 6/11/2022	JV Girls Badminton	\$3,308
Mariah Cullen Eff. 3/14/2022 - 6/11/2022	Varsity Girls Lacrosse Coach	\$6,046
Nicole Drake Eff. 3/14/2022 - 6/11/2022	Varsity Girls Flag Football Coach	\$6,046
Michael Malatesta Eff. 3/28/2022 - 6/11/2022	Middle School Baseball Coach	\$3,504
Dana Falcone Eff. 3/14/2022 - 6/11/2022	Varsity Girls Lacrosse Assistant Coach	\$4,015
Brenda Cerna Eff. 3/14/2022 - 6/11/2022	Junior Varsity Girls Softball Coach	\$4,338

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT PERMANENT, PER-DIEM and UNCERTIFIED SUBSTITUTE TEACHERS** for the 2021-2022 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Nathlye Naggie Eff. 2/14/2022 Permanent Substitute	Chemistry & General Science 7-12 High School	All year \$165 per day
Nicholle McGuigan Eff. 2/28/2022 Permanent Substitute	Social Studies 7-12 High School	All year \$165 per day
Nicolette DaSilva Eff. 2/14/2022	Uncertified Substitute	All year \$125 per day

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS (7:30 am – 8:15 am and 3:20 pm – 4:05 pm)** and **BREAKFAST MONITORS (7:30 am – 8:15 am)**:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u><b>BARACK OBAMA</b></u> Rosemary Diaz Eff. 2/28/2022	Breakfast Monitor	\$28.00/hr.

#### **TENURE ITEMS MOVED TO EXECUTIVE SESSION**

##### **A.B.G.S. MIDDLE SCHOOL**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Paul Ewers**, a probationary Health Teacher in the Health Education tenure area, it having been shown that Paul Ewers holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Paul Ewers to serve in the district will expire on 4/22/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Paul Ewers, effective 4/22/2022 to the position of **Health Teacher** in the **Health Education** tenure area.

##### **HEMPSTEAD HIGH SCHOOL**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Heudriss Turenne**, a probationary Social Worker in the Social Worker tenure area, it having been shown that Heudriss Turenne holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Heudriss Turenne to serve in the district will expire on 3/4/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Heudriss Turenne, effective 3/4/2022 to the position of **Social Worker** in the **Social Worker** tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Randi Eskenazi**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Randi Eskenazi holds a valid New York State Certification No. (on file in the Office of Human

Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Randi Eskenazi to serve in the district will expire on 2/26/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Randi Eskenazi, effective 2/26/2022 to the position of **Special Education Teacher** in the **Special Education** tenure area.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as NYSITELL proctors for the 2021-2022 School Year. Personnel will be required to submit a monthly log to reflect 5 hours worked monthly that identify activities performed beyond the regular workday.

**RECOMMENDED BY:** Michelle Pineda

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Melissa Dean Eff. 1/31/2022 - 6/30/2022	David Paterson .	Service Assignment III - \$2,908

#### Q. CIVIL SERVICE PERSONNEL

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lakisha Reid Eff. 2/28/22	School Lunch Monitor, P/T Joseph McNeil	Letter of resignation received contingent upon appointment as Food Server, F/T
Patricia Woodson Eff. 6/25/22	Food Server, F/T Rhodes Academy	Letter of resignation received for retirement purposes.
Fanciene DiPaola Eff. 7/1/2022	Confidential Typist Clerk Administration Office	Letter of resignation received for retirement purposes.
Tamara Knowell Eff. 2/7/22	Cleaner, P/T-Sub District	Letter of resignation received for personal reasons.

#### CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION

##### CIVIL SERVICE PERSONNEL

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Jonae McCallister Eff. 2/28/22	School Lunch Monitor, P/T Joseph McNeil	Lv. 10A, St. 1 <b>PURPOSE:</b> Replacing L. Reid, appointed Food Server, F/T	\$15.30/hr.
Dionni Jones Eff. 2/28/22	Typist Clerk, P/t, Sub District	Lv. 9A, St. 2 <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.	\$15.22/hr.
Lakeisha Reid Eff. 2/28/22	Food Server, F/T Rhodes Academy	Lv. 1, St. 3 <b>PURPOSE:</b> Fill new position	\$24,620-prorated (Lv. 1, St. 3)
Jaire Guzman Eff. 2/28/22	Cleaner, F/T High School	Lv. 2, St. 1 <b>PURPOSE:</b> Fill new position	\$38,595.02-prorated (Lv. 2, St. 1)
Charles Williams, Jr. Eff. 2/28/22	Cleaner, P/T-Sub District	Hourly Rate <b>PURPOSE:</b> Expand the substitute list. Services to be utilized by district as required.	\$15.00/hr.
Tyrone Youmans Eff. 2/28/22	Cleaner, P/T-Sub District	Hourly Rate <b>PURPOSE:</b> Expand the substitute list. Services to be utilized by district as required.	\$15.00/hr.

Luis Jacob Eff. 2/28/22	Cleaner, P/T-Sub District	Hourly Rate <b>PURPOSE:</b> Expand the substitute list. Service to be utilized by district as required.	\$15.00/hr.
Jylessa Bogan Eff. 2/28/22	Cleaner, P/T-Sub District	Hourly Rate <b>PURPOSE:</b> Expand the substitute list. Services to be utilized by district as required.	\$15.00/hr.
Brittany Lombardo Eff. 2/28/22	School Lunch Monitor, P/T Barack Obama	Hourly Rate <b>PURPOSE:</b> Fill new position	\$15.30/hr.

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lois Johnson Eff. 1/18/22 - 2/25/22	Confidential Typist Clerk Human Resources	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 1/13/22 in Human Resources).
Daaiyah Williams Eff. 1/18/2022 - 2/16/2022	Food Service F/T Joseph McNeil	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 1/11/2022 in Human Resources).
Radaih Simmons Eff. 1/18/22 - 4/12/22	Attendance Aide, Front Global Academy	Letter requesting a Sick Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received on 1/13/22 in Human Resources)
David James Eff. 1/17/22 - 4/17/22	Security Aide, Front Global Academy	Letter requesting a Sick Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received on 2/7/22 in Human Resources)

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following CIVIL SERVICE PERSONNEL, effective February 11, 2022:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5189	Food Server, P/T Sub	Abandonment of position
Employee #4456	School Lunch Monitor, P/T	Abandonment of position
Employee #4769	Cleaner, P/T-Sub	Unavailability
Employee #5173	Cleaner, P/T-Sub	Unavailability

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following CIVIL SERVICE Personnel effective 9/2/21:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>NO ACTION REQUIRED</b>		

Trustee Johnson moved, seconded by trustee Stith to reconvene to open session at 9:57 P.M.

**MOTION****YES 5****MOTION CARRIED**

To reconvene to open session

Trustee Johnson moved, seconded by Trustee Stith to approve the items that were moved to executive session, school counselors, spring coaches, , tenure recommendations, and civil service appointments as indicated.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time). Barack Obama and Jackson Main Teaching Assistants ARP funded and Prospect and Rhodes UPK funded.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Matthew Cuty- Eff. 2/28/2022 4-Year Probationary Period, 2/27/2026 School Counselor, Provisional, Eff. 2/5/2021	School Counselor-School Counselor's moved to executive session Hempstead High School	Lv. 5, St. 4 - Prorated Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing N. Jacques, resigned eff. 12/30/2021. Board Action - 12/16/2021.	\$66,411 - Prorated
Ruth Guilbaud Eff. 2/28/2022 4-Year Probationary Period, 2/27/2026 School Counselor, Provisional, Eff. 8/5/2020	School Counselor-School Counselor's moved to executive session Hempstead High School	Lv. 7, St. 3 - Prorated Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing Employee #4794, terminated eff. 2/21/2022. Board Action - 1/20/2022.	\$ 68,877 Prorated

**SPRING COACHES MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **SPRING** season of the 2021-2022 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Alexander Becker Eff. 3/14/2022 - 6/11/2022	Varsity Boys Track Coach	\$5,901
Anita Reynolds Eff. 3/14/2022 - 6/11/2022	JV Girls Badminton	\$3,308
Mariah Cullen Eff. 3/14/2022 - 6/11/2022	Varsity Girls Lacrosse Coach	\$6,046
Nicole Drake Eff. 3/14/2022 - 6/11/2022	Varsity Girls Flag Football Coach	\$6,046
Michael Malatesta Eff. 3/28/2022 - 6/11/2022	Middle School Baseball Coach	\$3,504
Dana Falcone Eff. 3/14/2022 - 6/11/2022	Varsity Girls Lacrosse Assistant Coach	\$4,015
Brenda Cerna Eff. 3/14/2022 - 6/11/2022	Junior Varsity Girls Softball Coach	\$4,338

**TENURE ITEMS MOVED TO EXECUTIVE SESSION****A.B.G.S. MIDDLE SCHOOL**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Paul Ewers**, a probationary Health Teacher in the Health Education tenure area, it having been shown that Paul Ewers holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Paul Ewers to serve in the district will expire on 4/22/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Paul Ewers, effective 4/22/2022 to the position of Health Teacher in the Health Education tenure area.

**HEMPSTEAD HIGH SCHOOL**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Heudriss Turenne**, a probationary Social Worker in the Social Worker tenure area, it having been shown that Heudriss Turenne holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Heudriss Turenne to serve in the district will expire on 3/4/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Heudriss Turenne, effective 3/4/2022 to the position of **Social Worker** in the **Social Worker** tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Randi Eskenazi**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Randi Eskenazi holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Randi Eskenazi to serve in the district will expire on 2/26/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Randi Eskenazi, effective 2/26/2022 to the position of **Special Education Teacher** in the **Special Education** tenure area.

**CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION****CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>	<b><u>COMPENSATION</u></b>
Jonae McCallister Eff. 2/28/22	School Lunch Monitor, P/T Joseph McNeil	Lv. 10A, St. 1 <b>PURPOSE:</b> Replacing L. Reid, appointed Food Server, F/T	\$15.30/hr.
Dionni Jones Eff. 2/28/22	Typist Clerk, P/t, Sub District	Lv. 9A, St. 2 <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.	\$15.22/hr.
Lakeisha Reid Eff. 2/28/22	Food Server, F/T Rhodes Academy	Lv. 1, St. 3 <b>PURPOSE:</b> Fill new position	\$24,620-prorated (Lv. 1, St. 3)
Jaire Guzman Eff. 2/28/22	Cleaner, F/T High School	Lv. 2, St. 1 <b>PURPOSE:</b> Fill new position	\$38,595.02-prorated (Lv. 2, St. 1)
Charles Williams, Jr. Eff. 2/28/22	Cleaner, P/T-Sub District	Hourly Rate <b>PURPOSE:</b> Expand the substitute list. Services to be utilized by district as required.	\$15.00/hr.
Tyrone Youmans Eff. 2/28/22	Cleaner, P/T-Sub District	Hourly Rate <b>PURPOSE:</b> Expand the substitute list. Services to be utilized by district as required.	\$15.00/hr.
Luis Jaco Eff. 2/28/22	Cleaner, P/T-Sub District	Hourly Rate <b>PURPOSE:</b> Expand the substitute list. Service to be utilized by district as required.	\$15.00/hr.
Jylessa Bogan Eff. 2/28/22	Cleaner, P/T-Sub District	Hourly Rate <b>PURPOSE:</b> Expand the substitute list. Services to be utilized by district as required.	\$15.00/hr.
Brittany Lombardo Eff. 2/28/22	School Lunch Monitor, P/T Barack Obama	Hourly Rate <b>PURPOSE:</b> Fill new position	\$15.30/hr.

**MOTION****YES 5****MOTION CARRIED**

To approve the items moved to executive session, school counselors, spring coaches tenure recommendations, and civil service appointments as indicated.

**February 9, 2021**

**HAND CARRY**

Trustee Stith moved, seconded by trustee Johnson to approve to waive policy # 2342.

- A. **BE IT RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the February 9, 2022 meeting of the Board; and **BE IT RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the February 9, 2022 meeting.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To waive policy #2342	ABS. 1 (Trustee McNeill)	

**PROFESSIONAL PERSONNEL**

Trustee Stith moved, seconded by Trustee McNeill to approve the hand carry item as presented.

- B. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Paul K. Schmelter Eff. 2/28/22 – 6/30/22	Impartial Independent Trained Evaluator	<b>PURPOSE:</b> To conduct classroom teacher observations	\$500.00 per completed observation

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve hand carry item as presented		

**R. ADJOURNMENT**

Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 10:00 P.M.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
Meeting adjourned		

Respectfully submitted:

Patricia Wright  
District Clerk