

REGULAR MEETING (Wednesday, July 8, 2020)

Generated by Patricia Wright on Tuesday, July 14, 2020

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 8, 2020
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting took place immediately following the annual reorganization meeting that had been called to order at 5:09 P.M. All of the Board Members were present. The Board reviewed the regular meeting agenda.

A. MEETING OPENING**BOARD MEMBERS PRESENT:**

LaMont Johnson, President
Patricia Spleen, Vice President
Carmen Ayala, Trustee
Patricia McNeill, Trustee
Victor Pratt, Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong, Interim Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Patricia Wright, District Clerk
John Sheahan, General Counsel
Jonathan Scher, Labor Counsel

Procedural: 1. Pledge of Allegiance**Procedural: 2. Moment of Silence****B. PRESIDENT'S REMARKS****C. INTERIM SUPERINTENDENT'S REMARKS**

Trustee Pratt moved, seconded by Trustee Spleen to approve the consent calendar as amended in bold italics. (Consultant resolution # 1, virtual summer school resolution)

MOTION**YES 5****MOTION CARRIED**

To approve the
consent calendar

D. OTHER AGENDA ITEMS**MINUTES**

1. RESOLVED, that the Board of Education approve the minutes of the meetings held April 21 & 23, 2020, May 14, 19, 21, 26, 27, 28, 2020 and June 2, 11, 16, & 18, 2020 as submitted by the District Clerk.

E. COMMENDATIONS/PRESENTATIONS**F. BOARD OPERATIONS****MONITOR CONTRACT**

1. RESOLVED, that ~~upon the recommendation of the Superintendent of Schools,~~ the Board of Education approves a contract with Dr. William H. Johnson, Monitor, for the period July 1, 2020 through June 30, 2025, **at a**

rate of \$185/hr and authorizes the Board ~~Vice~~-President to execute said agreement.

G. BUSINESS & OPERATIONS

ITEM # 1 CHILD NUTRITION PULLED

CHILD NUTRITION PROGRAM

- 1. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve HMB Consultants for the development of the Child Nutrition Program bid specifications for the 2020/2021 school year, with an expense not to exceed \$15,000.
- 2. BE IT RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into contract with Franklin Covey - Education for the purpose of the Hempstead Administrators' Four Day Retreat to be held the week of July 20, 2020. The Retreat will include team building activities to strengthen the leadership skills to foster the mission and vision of the district. Two days will focus on the exploration of Franklin Covey's **Four Essential Elements of Leadership**. The other two days are structured to examine our strategic plans designed to improve all schools' academic standing. The total cost of the Retreat, consultant fees and materials for all administrators, is \$13,000. The funding source is Title 1A.

CONSULTANTS

- 3. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation for Bob Cialone to provide Purchasing consulting services for the 2020 – 2021 school year, not to exceed 15 hours per week at the hourly rate of \$75 per hour.
- 4. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation for Donna Squicciarino to provide consulting services to the newly appointed District Treasurer for the period of July 1, 2020 – August 31, 2020, not-to-exceed 10 hours per week at the hourly rate of \$125 per hour.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

CONTRACTS/STIPULATIONS OF SETTLEMENT

- 1. RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership contract with Gateways to Learning, LLC for persistently struggling middle school and authorizes the President of the Board to execute same.

Purpose: Job embedded pedagogical and content support for math teachers implementing the IB model for ABGS Middle School.

Strategic Goal (s): Committed to helping schools strengthen practices to support student achievement.

Funding Source: Title I – 7 /1/20 through 6/30/21 School Year (SIG-A)

Amount: \$40,000

I. DONATION

J. USE OF FACILITIES

K. DISPOSAL OF EQUIPMENT

L. SPECIAL EDUCATION

SCHOOLS

- a. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-2021 School year to be used as needed:

The Center for Developmental Disabilities

b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-2021 School year to be used as needed:

Lavelle School for the Blind

c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-21 school year to be used as needed:

Levittown School District

d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-2021 school year to be used as needed:

SCO Theresa Paplin School

e. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-2021 school year to be used as needed:

Woodward Children's Center

f. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-2021 school year to be used as needed:

Cleary School for the Deaf

g. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-2021 school year to be used as needed:

Little Flower School District

h. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-2021 school year to be used as needed:

SCO Family of Services/Madonna Heights

i. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-2021 school year to be used as needed:

Martin De Porres School

j. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-2021 school year to be used as needed:

Mill Neck Manor School for Deaf

k. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2020-2021 school year to be used as needed:

(The) New York Institute for Special Education

l. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

(The) Rehabilitation Institute

m. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Sail at Ferncliff Manor

n. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

School for Language and Communication Development

o. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

UCPN (United Cerebral Palsy Association of NC, Inc.)

p. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Henry Viscardi School

q. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Bellmore - Merrick Union Free School District

r. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

The Hagedorn Little Village School

s. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Brookville Center for Children's Services

t. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Children's Learning Center

u. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Rockville Centre School District

v. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Greenburgh - Graham School District

w. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

The Genesis School (Eden II)

x. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Variety Child Learning Center

y. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Henrietta G. Lewis Campus School

z. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Mill Neck Manor School for the Deaf

aa. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Westbury School District

bb. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Tiegerman School

cc. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Developmental Disabilities Institute

dd. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Andrus School

ee. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Sagamore Children's Psychiatric Center

ff. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed:

Vincent Smith School

gg. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2020-2021 school year to be used as needed

AGENCIES

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2020-2021 school year to be used as needed.

1. Kids First
2. Achieve Beyond
3. Blue Sea Education
4. Acess 7
5. Horizon Healthcare
6. Long Island Tutoring Services
7. Metro Therapy
8. New York Therapy
9. Marra & Glick
10. St. James Tutoring Services
11. Mill Neck Manor Interpreting Service
12. Corinthians
13. Exceptional Pediatrics
14. Dr. Kimberly Williams
15. Dr. John Sawicki
16. Dr. Jodi Tafarella-Kunz
17. U.S. Medical
18. Alternative Tutoring Services

- 19. Learn Well Tutoring Services
- 20. School Aid Specialists

M. PUPIL PERSONNEL SERVICES

PUPIL PERSONNEL

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Medical Agencies (nurse coverage) for the 2020-2021 school year.

- U.S. Medical Staffing
- Forum Group
- Executive Search Group
- Horizon Health Care Staffing
- Total Health care

N. PERSONNEL

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Deborah Doyle Frisher Eff. 7/31/2020	Music Teacher ABGS / HHS School	Letter of resignation received for retirement purposes.
Angelica Jannace Eff. 6/26/2020	ENL Teacher Jackson Main	Letter of resignation received for personal reasons.

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Gerilynn Green	School Psychologist Front School	Change retirement date FROM 7/1/2020 TO 6/30/2020. (Previously approved on June 18, 2020 docket).

SCEP **All Positions** Change the **total hours FROM** not to exceed 2 hours per month **TO** not to

Joseph McNeil exceed 20 hours per 2020 - 2021 school year.
 Jackson Annex (Previously approved on June 18, 2020 docket).
 and
 Hempstead
 High School

A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the High School Virtual Summer School Programs for the 2020-2021 school year, effective June 29, 2020 - July 30, 2020: NOT TO EXCEED 16/HRS AND PENDING ENROLLMENT

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Regina Edgeworth	Social Worker	\$50/hr.
Dagoberto Echeverria	Bilingual Social Studies Teacher	\$50/hr.

B. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Virtual Summer School Programs for the 2020-2021 school year, effective July 13, 2020 - August 14, 2020 (25 days, Monday - Friday from 8:30 a.m. to 12 p.m.): Source of Funding: SIGa

Jackson Annex

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rozella Fibleuil	Administrator	\$94.34/hr.
Keesha Keller	Administrator - Sub	\$94.34/hr.
Elisabeth Crawford	Elementary Teacher	\$50/hr.
Maria Crowley	Elementary Teacher	\$50/hr.
Brittany Greubel	Elementary Teacher - Sub	\$50/hr.
Tesheada King	Teaching Assistant	\$30/hr.
Tyisha McFadden	Teaching Assistant	\$30/hr.

Joseph McNeil

Renee Wright	Administrator	\$94.34/hr.
Cynthia Moore-Drayton	Administrator - Sub	\$94.34/hr.
Dorothea Geiger	Elementary Teacher	\$50/hr.
Steven Izzo	Elementary Teacher	\$50/hr.
Deborah Tharpe-Fennell	Elementary Teacher - Sub	\$50/hr.
Anita Reynolds	Teaching Assistant	\$30/hr.
Lesley Jennings-Hillord	Teaching Assistant	\$30/hr.

WHEREAS, the following professional staff were appointed by the Board of Education to a probationary position; and

WHEREAS, the professional staff have been informed that the Interim Superintendent does not intend to recommend tenure; and

WHEREAS, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

WHEREAS, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

BE IT FURTHER RESOLVED, the probationary period of the following professional staff is extended as follows:

<u>NAME</u>	<u>CURRENTLY DUE TO EXPIRE</u>	<u>EXTENDED TO AN WILL EXPIRE</u>
Kristen Wilson	9/27/2020	9/27/2021
Julieta Martinez	10/22/2020	10/22/2021
Madeline Henriquez	10/22/2020	10/22/2021

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brianna Blackwood Eff. 9/3/2020	Teaching Assistant, Hempstead High School - Life Skills - (Replacing D.Moore, retired)	\$33,137.78 (Lv. 4, St. 6)
Todd Mitnick Eff. 9/3/2020	ENL Teacher, Jackson Main (Replacing A. Jannace, resigned)	\$68,877 (Lv. 5, St. 5)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **COMPENSATE** the following personnel for **SUMMER CURRICULUM WRITING** for ABGS Middle School during the 2020-2021 school year from 7/9/2020 to 7/31/2020 (3 hours maximum each day for 9 days):

RECOMMENDED BY: Reina Jovin

PURPOSE: Teachers will be reviewing the current curriculum and aligning and revising it to reflect the Next Generation Standards.

FUNDING SOURCE: Title I Grant

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sandra Mills	Art	\$40.54/hr.
Monica Nealis	Science	\$40.54/hr.
Joseph Creighton	Language & Literature	\$40.54/hr.
Barbara Intrieri	Physical Education	\$40.54/hr.
Daniela Ranieri	ENL	\$40.54/hr.
Mercedes Pillier	ENL	\$40.54/hr.
Melissa Shaw	Music	\$40.54/hr.
Joshua Thomas	Math	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan for the 2020/2021 school year, not to exceed 20 hours during the 2020/21 school year. Source of Funding: SIGa

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>JACKSON ANNEX</u>		
<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rozella Fibleuil	Administrator	\$94.34/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Professional Personnel for the 2020-2021 School Year. (These are non-representative positions).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
1st Sergeant Kenneth Woods	JROTC Officer High School	\$95,000
Sergeant Kent Kingston	JROTC Officer High School	\$80,00

O. CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jael Bralla Eff. 7/9/20	Bilingual Typist Clerk, High School	\$40,874-prorated (Lv. 1A, St. 10) RECOMMENDED BY: Stephen Strachan

PURPOSE: Reclassify from Provisional to Probationary. Appointment from the Nassau County Civil Service Eligibility List.

\$40,874-prorated (Lv. 1A, St. 10)

RECOMMENDED BY: Cary Gray

PURPOSE: Appointment from the Nassau County Civil Service Eligibility List.

Cynthea de los Santos
Eff. 7/27/20 Bilingual Typist Clerk, Middle School

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Bright Maclin, Jr. Eff. 8/12/2020	Food Server, F/T High School	Letter of resignation received for retirement purposes.
Evelyn Meade Eff:7/7/2020	Lunch Monitor, F/T Jackson Main	Letter of resignation received for personal reasons.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE** Personnel, effective 1/16/2020:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel as a **Consultant** for the **2020-2021** school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sharon Daniel Eff.9/1/20 - 6/30/21	Clerical Consultant - AESOP Absence/Substitute System Manager	\$10,000

P. ADJOURNMENT

Action: 1. Adjourn

Trustee Johnson moved, seconded by Trustee Pratt to adjourn the meeting at 7:06 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk