

**REGULAR MEETING (Thursday, July 23, 2020)**

Generated by Patricia Wright on Monday, August 10, 2020

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
SPECIAL/ REGULAR MEETING  
JULY 23, 2020  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 6:09 P.M. The special meeting was to consider completing actions held over from the meeting held on July 8, 2020. The Board immediately convened to executive session to discuss personnel, a particular individual and advice of legal counsel at 6:10 P.M. moved by Trustee Johnson and seconded by Trustee Pratt. All of the Board Members were present. The Board convened to regular session at 7:40 P.M. and proceeded with the regular meeting agenda.

**Trustee Spleen moved, seconded by Trustee Pratt to convene to open session at 7:40 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**A. MEETING OPENING****BOARD MEMBERS PRESENT:**

LaMont Johnson, President  
Patricia Spleen, Vice President  
Carmen Ayala, Trustee  
Patricia McNeill, Trustee  
Victor Pratt, Trustee

**SED MONITOR**

William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Interim Superintendent  
Jamal Scott, Assistant Superintendent for Business & Operations  
Rodney Gilmore, Associate Superintendent for Human Resources  
Djuana Wilson, Assistant Superintendent for Special Education  
James Clark, Assistant Superintendent for Special Assignments  
Patricia Wright, District Clerk  
John Sheahan, General Counsel  
Jonathan Scher, Labor Counsel

**A. MEETING OPENING**

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. PRESIDENT'S REMARKS****C. INTERIM SUPERINTENDENT'S REMARKS****D. OTHER AGENDA ITEMS**

**Trustee Pratt moved, seconded by Trustee McNeill to approve the consent calendar.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve the		

consent calendar

**Action, Minutes: 1. MINUTES**

**1. RESOLVED**, that the Board of Education approve the minutes of the meetings held June 24, 2020, July 8, 2020 re-org and July 8, 2020 regular meeting as submitted by the District Clerk.

**E. COMMENDATIONS/PRESENTATIONS**

**F. BOARD OPERATIONS**

**BOARD RESOLUTION AUTHORIZING ACTION AGAINST EMPLOYEE # 3996**

**1. WHEREAS**, on June 18, 2020 the Board of Education abolished the position held by Employee # 3996 and as a consequence, Employee #3996 was excused from his employment with the District effective June 30, 2020; and

**WHEREAS**, on June 19, 2020 at approximately 4:45 p.m., Employee #3996 logged on to the District's website and without authorization, permission, or at anyone's direction removed curriculum and instruction materials from the District's website; and

**WHEREAS**, the District, through the Associate Superintendent for Human Resources has demanded from Employee #3996 the return of all of the District's curriculum and instruction materials Employee #3996 removed from the District's website; and

**WHEREAS**, Employee #3996 has refused to turn over the District's curriculum and instruction materials he removed from the District's website; and

**WHEREAS**, the cost to recreate and replace the District's curriculum and instruction materials that were removed from the District's website by Employee #3996 will cost in excess of \$5,000.00 to the District to re-create, re-develop and replace.

**NOW THEREFORE**, the Board of Education:

**RESOLVED**, The Scher Law Firm, LLP is authorized and directed to commence an Action in either the United States District Court for the Eastern District of New York or the New York State Supreme Court, Nassau County, against Employee #3996 to seek the return of the District's curriculum and instruction material and damages suffered by the District as a result of Employee #3996's conduct; and it is further

**RESOLVED**, The Scher Law Firm, LLP is authorized to file with the New York State Commissioner of Education a Part 83 Complaint against Employee #3996.

**2. RESOLVED**, that the Board of Education approves payment to the following election clerks that worked on the June 16, 2020 budget vote and election as fill ins for people that were on the original list and declined to work. The rate of pay is \$13.00 per hour.

Sonya Floyd  
Noreen Little  
Vincent Long  
Melanie Cowans

**3. RESOLVED**, that the Board of Education approves to **RESCIND** the action of July 8, 2020 appointing Linda Macias as the records access officer at an annual compensation of \$9,500 effective July 24, 2020.

**4. RESOLVED**, that the Board of Education approves to **RESCIND** the action of July 8, 2020 appointing Linda Macias as the records management officer effective July 24, 2020.

**5. RESOLVED**, that the Board of Education approves to appoint Jamal J. Scott the records access officer for the 2020-2021 school year at an annual compensation of \$9,500 (F.O.I.L), effective July 25, 2020.

**6. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint Jamal J. Scott as the records management officer for the 2020-2021 school year effective July 25, 2020.

**ITEM # 7 MOVED TO EXECUTIVE SESSION**

7. **Be It RESOLVED**, that the Board of Education approves the Interim Superintendent of Schools Ms. Regina Armstrong's salary at \$265,000 effective July 1, 2020.

**Be it further Resolved**, the Board Education approves the Interim Superintendent's Request to rollover her vacation days from the previous school year to the current school year and payout of up to 10 vacation days based on her daily contractual rate of pay.

**G. BUSINESS & OPERATIONS****WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #50, 48, 43, 45, 39); **Cafeteria/Lunch** (Warrants #16); **Federal** (Warrants #25, 24); **Capital** (Warrants #27, 26, 25).

**TREASURER'S REPORT**

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of May 2020.**

**REVENUE BUDGET STATUS REPORT**

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of May 2020.**

**APPROPRIATION STATUS REPORT**

4. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report for the month of May 2020**

**BUDGET AMENDMENT****ORDINARY CONTINGENT RESOLUTION**

5. **BE IT RESOLVED**, the Board of Education determines the following expenditures are unforeseen and unanticipated because they were not contemplated at the time of the formation of the budget for the 2019-2020 school year:

Expenditure Projected Unexpected Expense

Workers' Compensation \$457,014

Legal \$391,028

BOCES Special Ed Services \$3,406,977

("Expenditures"); and

**BE IT FURTHER RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the Expenditures to be an ordinary contingent expense, as the expenditures are legal requirements and/or necessary to preserve and protect the health and safety of students and staff; and

**BE IT FURTHER RESOLVED**, the Board of Education hereby authorizes the Superintendent of Schools to appropriate and transfer the amount of [ \$4,255,019 ] within General Fund budget codes and/or from the District's Unassigned Fund Balance and to amend the 2019-2020 school budget within legal limits, if necessary, in amount not to exceed [ \$5,000,000 ] to balance the 2019-2020 operational budget with a transfer of funds from the District's unassigned fund balance.

**GENERAL BUDGET TAX LEVY**

**6. RESOLVED**, that the 2020-2021 voter approved budget of **\$225,364,654** for the necessary claims and expenditures in Hempstead UFSD (#1) in the town of Hempstead, amounting to:

**\$225,364,654 School Purpose**  
**\$ -0- Library Purpose**  
**Total \$225,364,654 is hereby accepted and approved**

**7 RESOLVED**, that the amount which must be raised by taxation (Tax Levy) for the 2020-2021 General Fund Budget is **\$75,934,370** for the Hempstead UFSD (#1) of the Town of HEMPSTEAD, Nassau County, New York. The taxes to be levied shall be upon the taxable property of the said school district as said property has been certified by the Board of Assessors for the school year 2020-2021 and amount to:

**\$75,934,370 School Purpose**  
**\$ -0- Library Purpose**  
**Total \$75,934,370 is hereby accepted and approved**

**8. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the attached list of health services invoices received from other districts for the 19/20 school year.

**9. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the attached list of health services invoices for the 19/20 school year.

## **H. CONTRACTS/STIPULATIONS OF SETTLEMENT**

### **CONTRACTS/STIPULATIONS OF SETTLEMENT**

**1. RESOLVED:** That the Board of Education approves the Superintendent's Recommendation to execute the continuation and increase of service attached Partnership Agreement Contracts with Jacqueline Thomas for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same.

**Purpose:** To strengthen curriculum and support whole school transformation at Receivership school, Hempstead High School.

**Strategic Goal(s):** Increase rigor, improve pedagogy and instructional practice through professional development and on-site lead partner support.

**Funding Source:** Title I – 2020-21 School Year

**Amount:** Increase of \$15,000

**2.** As per Governor's Orders, Districts must provide emergency child care for first responders' children.

**THEREFORE, BE IT RESOLVED**, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools to enter into contract with SCOPE, effective June 22, 2020 through August 31, 2020. The cost is a flat rate of \$750 per week, regardless of the number of students who attend.

## **I. DONATION**

## **J. USE OF FACILITIES**

## **K. DISPOSAL OF EQUIPMENT**

### **DISPOSAL OF EQUIPMENT**

**1. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to dispose of the attached list of obsolete equipment/books.

**L. SPECIAL EDUCATION****SETTLEMENT RESOLUTION WITH CONFIDENTIAL SCHEDULE A**

**1. RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release ("Stipulation") with the parents of the student identified on confidential schedule "A" and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

**M. PUPIL PERSONNEL SERVICES****N. PERSONNEL**

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>(NO ACTION REQUIRED)</b>		

**RESIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Milton Perez Eff. 7/13/2020	Math Bilingual Teacher ABGS Middle School	Letter of resignation received for personal reasons.
Ricardo Larosa Eff. 7/8/20	Teaching Assistant Summer Work- Registration	Letter of resignation received for personal reasons.
Craig Hanan Eff. 7/16/2020	Special Ed. Teacher Hempstead High School	Letter of resignation received for personal reasons.

**RESIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**1. Resolved**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the

rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Brittney Brandman**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Brittney Brandman holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Brittney Brandman to serve in the district will expire on 10/23/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Brittney Brandman, effective **10/23/2020** to the position of Elementary Teacher in the Elementary Education tenure area.

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan for the 2020/2021 school year, not to exceed 20 hours per the 2020/21 school year. Source of Funding: SIGa

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b><u>ABGS MIDDLE SCHOOL</u></b>		
<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carey Gray	Administrator	\$94.34/hr.
Cynthia Moore-Drayton	Administrator	\$94.34/hr.
Sonia Hood	Administrator	\$94.34/hr.
Elizabeth Diglio	Teacher	\$40.54/hr.
Maria Cady	Teacher	\$40.54/hr.
Wendy Eisner	Teacher	\$40.54/hr.
Claire-Erica Lamothe	Teacher	\$40.54/hr.
Dawn Sumner	Teacher	\$40.54/hr.
Raquel Goldsmith	Teacher	\$40.54/hr.
Mishka Fox	Teacher	\$40.54/hr.

**WHEREAS**, the following professional staff were appointed by the Board of Education to a probationary position; and

**WHEREAS**, the professional staff have been informed that the Interim Superintendent does not intend to recommend tenure; and

**WHEREAS**, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

**WHEREAS**, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

**BE IT FURTHER RESOLVED**, the probationary period of the following professional staff is extended as follows:

<u>NAME</u>	<u>CURRENTLY DUE TO EXPIRE</u>	<u>EXTENDED TO AN WILL EXPIRE</u>
Kesha Ephraim	10/18/2020	10/18/2021
Natalia Jacques	10/23/2020	10/23/2021

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Virtual Summer Institute Program to gain a better understanding of implementing Microsoft Teams/Schoology, effective August 17, 2020 - August 18, 2020 (Monday - Tuesday) from 8:15 a.m. to 2:00 p.m. with a 30-minute break. Funding Title II-a

<b><u>ABGS MIDDLE SCHOOL</u></b>		
<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Neclisha Davis	Teacher	\$200 per day
Dawn Sumner	Teacher	\$200 per day
Joyce Koestenblatt	Teacher	\$200 per day

Daniela Ranieri	Teacher	\$200 per day
Russell Cohen	Teacher	\$200 per day
Sandra Mills	Teacher	\$200 per day
Michelle Smith	Teacher	\$200 per day
Stacey Corvi	Teacher	\$200 per day
Leasia Shabazz-Earth	Teacher	\$200 per day
Nadine Detrano	Teacher	\$200 per day
Beverly Moore	Teacher	\$200 per day
Mauricio Romero	Teacher	\$200 per day
Wendy Eisner	Teacher	\$200 per day
Alphonse Persico	Teacher	\$200 per day
Michael Malatesta	Teacher	\$200 per day
Maria Cady	Teacher	\$200 per day
Mariam Trice	Teacher	\$200 per day
Richard Cieslak	Teacher	\$200 per day
Frank Ribeiro	Teacher	\$200 per day
Diann McCabe	Teacher	\$200 per day
Desiree Uzzell	Teacher	\$200 per day
Rhonda Moore	Teacher	\$200 per day
Evette Coles	Teacher	\$200 per day
Robert Graziosi	Teacher	\$200 per day
Beverly Robinson	Teacher	\$200 per day
Mercedes Pillier	Teacher	\$200 per day
Kimberly Jonassen	Teacher	\$200 per day
Wendy Stone	Teacher	\$200 per day
Monica Nealis	Teacher	\$200 per day
Kelli Humphrey-Dunbar	Teacher	\$200 per day
Judy Sun	Teacher	\$200 per day
Grace Dong Janeo	Teacher	\$200 per day
Vanessa Applewhaite-Senior	Teacher	\$200 per day
Carlene Badini	Teacher	\$200 per day
Robin Branch	Teacher	\$200 per day
Richard Cardenas	Teacher	\$200 per day
Jude Jacques	Teacher	\$200 per day
Thomas Moran	Teacher	\$200 per day
Stephen Lux	Teacher	\$200 per day
Sarian Muhammad	Teacher	\$200 per day
Carmen Alvarez-Holmes	Teacher	\$200 per day
Estate Alston	Teacher	\$200 per day
Dorian Segure	Teacher	\$200 per day
Elizabeth Diglio	Teacher	\$200 per day
Meagan Ralph	Teacher	\$200 per day
Joshua Thomas	Teacher	\$200 per day
Donna Melcer	Teacher	\$200 per day
Cheryl Washington	Teacher	\$200 per day
Jacqueline Coffey	Teacher	\$200 per day
Jennifer Terranova	Teacher	\$200 per day
Karen Guevara	Teacher	\$200 per day
Sonia Findleyson-Webber	Teaching Assistant	\$200 per day
Mary Vineyard	Teaching Assistant	\$200 per day
Sheila Williams	Teaching Assistant	\$200 per day
Sharese Hawkins	Teaching Assistant	\$200 per day
Takera Blyther	Teaching Assistant	\$200 per day
Marqueitta Tuitt	Teaching Assistant	\$200 per day
Kristie Hasin	Teaching Assistant	\$200 per day
Michael Brown	Teaching Assistant	\$200 per day
Rohan Stewart	Teaching Assistant	\$200 per day

**ELEMENTARY SCHOOLS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Hayley Kosiner	Teacher	\$200 per day
Stacey Lagnese	Teacher	\$200 per day
Cecilia Capdevila	Teacher	\$200 per day
Amanda Whitney-Langendorf	Teacher	\$200 per day
Delmy Bermudez-Castillo	Teacher	\$200 per day
Kaitlynn Kelly	Teacher	\$200 per day
Cynthia Perez	Teacher	\$200 per day
Vicki McMillan	Teacher	\$200 per day
Victoria Basantes	Teacher	\$200 per day
Corrine Fee-Thompson	Teacher	\$200 per day
Stephanie Lockhart-Turner	Teacher	\$200 per day
Janet Tavernise	Teacher	\$200 per day
Michelle Pineda	Teacher	\$200 per day
Lisa Dunn-Lockhart	Teacher	\$200 per day
Dionne Jones	Teacher	\$200 per day
Charity Reado	Teacher	\$200 per day
Donnette Williams	Teacher	\$200 per day
Bonita Johnson	Teacher	\$200 per day
Lateef Myles	Teacher	\$200 per day
Martha Higgins	Teacher	\$200 per day
Brenda Allen	Teacher	\$200 per day
Kelly Gaspari	Teacher	\$200 per day
Antonia Torres-Gearity	Teacher	\$200 per day
Darla Blanco	Teacher	\$200 per day
Christie Grauna	Teacher	\$200 per day
Nicole Brown	Teacher	\$200 per day
LaVern Lariosa	Teacher	\$200 per day
Lori Roman	Teacher	\$200 per day
Karen Moodie	Teacher	\$200 per day
Cherese West	Teacher	\$200 per day
Soh Young Lee-Segredo	Teacher	\$200 per day
Cynthia Terrell	Teacher	\$200 per day
Carmen Flores	Teacher	\$200 per day
Kim Sanders	Teacher	\$200 per day
Maria Fernandez	Teacher	\$200 per day
Vanessa Dossous	Teacher	\$200 per day
Deborah Tharpe-Fennell	Teacher	\$200 per day
Diane Green	Teacher	\$200 per day
Steven Izzo	Teacher	\$200 per day
Patrice Scott	Teacher	\$200 per day
Michelle Lockhart	Teacher	\$200 per day
Juanita Winfield	Teacher	\$200 per day
Alexis Jovel	Teacher	\$200 per day
Angela Daubon	Teacher	\$200 per day
Vallaire Coleman	Teacher	\$200 per day
Nancy Bayat	Teacher	\$200 per day
Peggy Wilkins Walker	Teacher	\$200 per day
Kristen Wilson	Teacher	\$200 per day
Renee Mavrofidis	Teacher	\$200 per day
Erika George	Teacher	\$200 per day
Joan Lewis-Mency	Teacher	\$200 per day
Marisa Gioia	Teacher	\$200 per day
Simin Pocrress	Teaching Assistant	\$200 per day
Yessenia Calles	Teaching Assistant	\$200 per day

Sarah Hasberry	Teaching Assistant	\$200 per day
Yadira Basantes	Teaching Assistant	\$200 per day
Tracee Morgan	Teaching Assistant	\$200 per day
Lorena Escobar	Teaching Assistant	\$200 per day
Candace Collins-Motley	Teaching Assistant	\$200 per day
Tesheada King	Teaching Assistant	\$200 per day
Tyisha McFadden	Teaching Assistant	\$200 per day
Gale Deans-Forrester	Teaching Assistant	\$200 per day
Janice Carter	Teaching Assistant	\$200 per day
Angela Abrams	Teaching Assistant	\$200 per day
Lesley Jennings-Hillord	Teaching Assistant	\$200 per day
Lynette Priester	Teaching Assistant	\$200 per day
Crystal Miller	Teaching Assistant	\$200 per day
Katiti Mays	Teaching Assistant	\$200 per day
Tiffany Johnson	Teaching Assistant	\$200 per day
Briannah Cullum	Teaching Assistant	\$200 per day
Anu Kapoor	Teaching Assistant	\$200 per day
Tara Canady	Teaching Assistant	\$200 per day

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel as a Staff Developer for the 2020-2021 School Year.

**RECOMMENDED BY:** Ahunna Akoma

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone	Instructional Technology Staff Developer (District-wide)	\$11,706 (Service Assignment I)

#### **VIRTUAL PARENT AND STUDENT INTERVIEWERS PULLED BY HR**

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel to conduct virtual parent and student interviews for all newly enrolled students, effective August 3, 2020 - August 31, 2020 (not to exceed 10 days).

#### **SOURCE OF FUNDING: Title IIIA**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lizz Sarceno-PULLED BY HR	Teacher	\$40.54/hr.
Victoria Basantes-PULLED BY HR	Teacher	\$40.54/hr.

#### **SUMMER YOUTH EMPLOYMENT INDEPENDENT ACTION ITEM**

**Trustee Johnson moved, seconded by Trustee Pratt to approve the Summer Youth Employment Position as indicated.**

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **PROFESSIONAL** Personnel to assist with the Summer Youth Program and Hempstead High School Summer School Career Development Initiative, effective July 13, 2020 - August 28, 2020, Monday through Thursday from 9 a.m. to 2 p.m. (*EXCLUDING AUGUST 17 & 18 2020*)

**RECOMMENDED BY:** Stephen Strachan

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sharese Hawkins	Teaching Assistant	\$27/hr.

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve Summer Youth **ABS. 1** (Trustee Ayala)  
Youth Employment position

**A. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **ADULT AND COMMUNITY EDUCATION PROGRAM** Professional staff: (Employment Preparation Education Funding)

**RECOMMENDED:** Susan Thompson

**PURPOSE:** To help students participate consistently and long enough to benefit from the program and reach their learning goals

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ana Baez-Croswell Eff. 8/29/20 - 6/30/2021	Adult Education Instructor Assessment and Advisement	\$88,601 (Lv. 5, St. 13)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Adult and Community Education Program, professional staff effective September 1, 2020 to June 30, 2021.

Recommend By: Susan Thompson

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Suyapa Gonzalez	Teacher/Step III Middle School	\$40.54/hr.

**A. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the High School Virtual Summer School Programs for the 2020-2021 school year, effective June 29, 2020 - July 30, 2020:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Genevieve Florkowski	Guidance Counselor (Grade 12)	\$50/hr.
Marsha Hutchinson	Guidance Counselor (Special Education)	\$50/hr.
Samara Mohammad	Guidance Counselor (General Ed)	\$50/hr.

#### **O. CIVIL SERVICE PERSONNEL**

#### **PROVISIONAL SENIOR ACCOUNTANT INDEPENDENT ACTION ITEM**

**Trustee McNeill moved, seconded by Trustee Pratt to approve provisional senior accountant position as indicated.**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Suzette McMillan Eff. 7/27/20	Provisional Senior Accountant, Business Office	\$75,032-prorated <b>RECOMMENDED BY:</b> Jamal Scott <b>PURPOSE:</b> (Replacing A. McDaniel - Resigned). Appointment subject to examination and establishment of an eligible list.

<b>MOTION</b> To approve provisional appointment as indicated	<b>ABS. 2</b> (Trustees Spleen & Ayala) <b>NO 2</b> (Trustees Pratt & Johnson) <b>YES 1</b> (Trustee McNeill)	<b>MOTION FAILED</b>
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#### **SECURITY REINSTATEMENT INDEPENDENT ACTION ITEM**

Trustee Johnsn moved, seconded by Trustee McNeill to approve reinstatement of 12 month security aides.

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND TERMINATION AND REINSTATE FROM LAYOFF** the following **SECURITY AIDES**:

<u>NAME</u>	<u>POSITION</u>
Sandra Flores-12 months Eff. 7/27/20	Security Aide, F/T
Larry McCloud-12 months Eff. 7/27/20	Security Aide, F/T
Jaqueline Brown-12 months Eff. 7/27/20	Security Aide, F/t

**MOTION** YES 4 **MOTION CARRIED**  
To approve reinstatement NO 1 (Trustee Spleen)  
of 12 month security aides

**Trustee Johnson moved, seconded by Trustee Ayala to approve reinstatement of 10 month security aides.**

Maria Guevara-10 months Eff. 9/1/20	Security Aide, F/T
Robert Hudson-10 months Eff. 9/1/20	Security Aide, F/T

**MOTION** NO 4 **MOTION FAILED**  
To approve reinstatement ABS. 1 (Trustee Ayala)  
of 10 month security aides

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel to assist with immunization for the upcoming 2020-2021 school year effective July 27, 2020 - August 31, 2020; Mon-Fri (not to exceed 6 hours per day):

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Susan Asabor	School Nurse, Sacred Heart Academy	Contractual Hourly Rate
Maxine Robinson	School Nurse, PPS	Contractual Hourly Rate

**RE/SIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Michelle Robinson Eff. 9/30/20	Typist Clerk H.S. Annex	Letter of resignation received for retirement purposes.
Charlene Beckett Eff. 9/30/20	Typist Clerk, High School	Letter of resignation received for retirement purposes.
Robert Bishop Eff. 7/14/20	Attendance Aide, Summer Work- Registration Dept.	Letter of resignation received for personal reasons.
Cynthea De Los Santos	Bilingual Typist Clerk,	Letter of resignation received for personal reasons.

Eff. 7/23/20

District

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shyjuan Roland Eff. 7/27/20 - 1/1/21	Custodian, Prospect School	Letter requesting a Personal Leave of Absence, without pay.

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for Summer Work for the 2020-2021 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Andre Banks Eff. 7/27/20 - 8/24/20	Attendance Aide, Registration (Replacing Robert Bishop, resigned) Mon-Thurs, 9am-3pm (not to exceed 20 days)	Contractual Hourly Rate
Robert Bishop Eff. 8/3/20 - 8/21/20	Attendance Aide - Jackson Annex 8:00 am-12:00 noon (Not to exceed 15 days)	Contractual Hourly Rate

Trustee Johnson moved, seconded by Trustee Ayala to approve to waive policy # 2342 agenda preparation and dissemination in order to consider the hand carry item being presented at the meeting of July 23, 2020.

**MOITON**                      **YES 5**                      **MOTION CARRIED**  
To waive policy  
# 2342

**HAND CARRY**  
**7/23/2020 BOARD MEETING**

Trustee Johnson moved, seconded by Trustee Spleen to approve and carry item "A" as amended in bold italics for teacher compensation.

**A. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to compensate all previously-approved in-District Elementary and Secondary summer school teachers the stipend of \$6,307.00 per teacher, revising the compensation from the hourly rate of \$50.00 per hour, which was previously approved on the following Board agendas (June 24, 2020) to the stipend pursuant to the collective bargaining agreement. (*Secondary 6/29/2020-7/3-/2020 & Elementary 7/13/2020- 8/14/2020*)

**MOTION**                      **YES 5**                      **MOTION CARRIED**  
To approve  
amended teacher compensation

**ITEM "B" PULLED**

**B. RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective July 24, 2020:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Employee #1775-PULLED  
 Employee #1471-PULLED  
 Employee #1724-PULLED  
 Employee #3881-PULLED

Head Custodian  
 Cleaner, F/T  
 Cleaner, F/T  
 Cleaner, F/T

Documentation on file  
 Documentation on file  
 Documentation on file  
 Documentation on file

**Trustee Johnson moved, seconded by Trustee Ayala to approve the change action in item "C" as indicated.**

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

(The following workers, who were previously approved for the My Brother's Keeper Virtual Summer program on the June 18, 2020 docket)

**NAME POSITION REASON**

**C.** Ira Gerald Director Change schedule **FROM** July 6, 2020 –

July 30, 2020, 9:00 a.m. – 1:00 p.m.,

Monday thru Thursday **TO**

July 6, 2020 – August 31, 2020,

9:00 a.m. – 5:00 p.m., Monday thru Friday.

Change total hours **FROM** not to exceed 5 hours per week **TO** not to exceed 12 hours

per week

Toni Ebron Academic Success Coach Change schedule **FROM** July 6, 2020 –

July 30, 2020, 9:00 a.m. – 1:00 p.m.,

Monday thru Thursday **TO**

July 6, 2020 – August 31, 2020,

9:00 a.m. – 5:00 p.m., Monday thru Friday.

Change total hours **FROM** not to exceed 5 hours per week **TO** not to exceed 12 hours

per week.

Suzette McMillan Clerical Change schedule **FROM** July 6, 2020 –

July 30, 2020, 9:00 a.m. – 1:00 p.m.,

Monday thru Thursday **TO**

July 6, 2020 – August 31, 2020,

3:00 p.m. – 6:00 p.m., Monday thru Friday.

Change total hours **FROM** not to exceed 3 hours per week **TO** not to exceed 6 hours

per week.

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve chnge action  
as indicated

**ITEM "D" PULLED**

**D.** **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to place employee #5101 on Administrative Leave of Absence, with pay, effective July 27, 2020.

**Trustee Ayala moved, seconded by Trustee McNeill to approve to waive policy # 2342 agenda preparation and dissmeniation in order to consider the hand carry item being presented at the meeting of July 23, 2020.**

**MOITON**

**YES 5**

**MOTION CARRIED**

To waive policy

# 2342

**HAND CARRY 7-23-2020****ITEMS REQUIRING ACTION 7-23-2020**

**RESOLVED**, that the Board of Education approves the function of the Audit Committee to carry out the duties as mandated by the New York State Education Department for the 2020-2021 school year. ~~The Committee shall consist of five members of the Board of Education.~~ The Board of Education will submit names for the 7-23-2020 meeting to establish the committee.

Names submitted follow up with BOE to set up date for interviews.

**GENERAL COUNSEL**

**RESOLVED**, that the Board of Education **APPOINTS** TBD as General Counsel for the Board of Education, with a retainer of \$ \_\_\_\_\_ for the 2020-2021 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of \$ \_\_\_\_\_ for all attorneys. (Letter of agreement will be on file). **Extend current counsel until 8/7/2020.**

**LABOR COUNSEL**

**RESOLVED**, that the Board of Education **APPOINTS** \_\_\_\_\_, as Labor Counsel to the Board of Education for the 2020-2021 school year with a retainer of \$ 28,200 per annum for the 2020-2021 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of \$ 235.00 for all attorneys. (Letter of agreement will be on file) **Extend current counsel until 8/7/2020.**

Trustee Johnson moved, seconded by Trustee McNeill to approve the school physicians for students and staff for the 2020-2021 school year.

**SCHOOL PHYSICIAN**

**RESOLVED**, that the Board of Education **APPOINTS** Dr. Suanne Kowal-Connelly to provide **HEALTH SERVICES** for students at an annual rate of \$55,000.00 for the 2020-2021 school year.

**RESOLVED**, that the Board of Education approve to appoint of Dr. Michelle Reid as the staff physician for the 2020-2021 school year at an annual rate of \$55,000.

**MOTION** YES 5 **MOTION CARRIED**

To approve school physicians for students and staff for the 2020-2021 school year.

**PUBLIC RELATIONS & LOBBYING**

**RESOLVED**, that the Board of Education approve \_\_\_\_\_ as the public relations firm for the district for the 2020-2021 school year at an annual fee of \$60,000 and approve \_\_\_\_\_ for lobbying services for the 2020-2021 school year at a rate of \$60,000. **Current firm Extended until 8/7/2020.**

Trustee Johnson moved, seconded by Trustee McNeill to convene to executive session at 8:36 P.M. for the 2nd time to discuss personnel, a particular individual and advice of legal counsel.

**MOTION** YES 5 **MOTION CARRIED**

To convene to executive session

Trustee McNeill moved, seconded by Trustee Ayala to reconvene to open session at 10:38 P.M.

**MOTION** YES 5 **MOTION CARRIED**

To reconvene to open session

**ITEM # 7 MOVED TO EXECUTIVE SESSION**

**ITEM # 7 PULLED**

**7. Be It RESOLVED**, that the Board of Education approves the Interim Superintendent of Schools Ms. Regina Armstrong's salary at \$265,000 effective July 1, 2020.

**Be it further Resolved**, the Board Education approves the Interim Superintendent's Request to rollover her vacation days from the previous school year to the current school year and payout of up to 10 vacation days based on her daily contractual rate of pay.

**P. ADJOURNMENT**

Action: 1. Adjourn

**Trustee Ayala moved, seconded by Trustee McNeill to adjourn the meeting at 10:39 P.M.**

**MOTION**

**YES 5**

**MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk