## HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION WORK STUDY MEETING MARCH 11, 2021 <u>MINUTES</u>

The work study meeting of the Hempstead Public Schools Board of Education was held via Zoom and live stream. The meeting was called to order at 7:02 P.M. All of the Board Members were present, Trustee Spleen signed on at 7:03 P.M. Trustee Ayala lost power at 9:15 P.M. and did not rejoin the meeting. Trustee McNeill was off line at 9:34 P.M. and did not rejoin the meeting. Trustee McNeill was off line at 9:34 P.M. and did not rejoin the meeting. Trustee McNeill was off line at 9:34 P.M. and did not rejoin the meeting. The Superintendent offered remarks informing the Board and community that there is a virtual "Coffee with the Superintendent" on Saturday, March 20, 2021 at 10:00 A.M. She announced that the building Principals are in the process of putting together their end of year events. The Superintendent encouraged the community to write letters to the government officials requesting funds for the district.

## **BOARD MEMBERS PRESENT:**

| LaMont Johnson   | President      |
|------------------|----------------|
| Patricia Spleen  | Vice President |
| Carmen Ayala     | Trustee        |
| Patricia McNeill | Trustee        |
| Victor Pratt     | Trustee        |

## **SED MONITOR ABSENT:**

William Johnson

## **STAFF MEMBERS PRESENT:**

| Regina Armstrong  | Interim Superintendent                                       |
|-------------------|--|
| Jamal Scott       | Assistant Superintendent for Business & Operations           |
| Rodney Gilmore    | Associate Superintendent for Human Resources                 |
| Djuana Wilson     | Assistant Superintendent for Special Education               |
| Ahunna Akoma      | Assistant Superintendent for Technology                      |
| James Clark       | Assistant Superintendent for Special Projects                |
| Allan Wakefield   | Facilities for Consultant                                    |
| Ed Cullen         | Consultant for Business & Operations                         |
| Aurelia Henriquez | Acting Assistant Superintendent for Curriculum & Instruction |
| Nicole Epstein    | Public Relations   |
| Patricia Wright   | District Clerk   |
| John Sheahan      | General Counsel  |
| Jonathan Scher    | Labor Counsel  |
|                   |  |

Trustee Spleen moved, seconded by Trustee Pratt to approve to waive policy # 2342.

## HAND CARRY

1. BE IT RESOLVED, the Board of Education waives policy # 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the March 11, 2021 meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the March 11, 2021 meeting.

MOTION YES 5 MOTION CARRIED

To waive policy # 2342

Trustee Pratt moved, seconded by Trustee McNeill to approve the consent calendar with the exception of items #'s 2, 5, 6, & 7 moved to executive session.

 MOTION
 YES 5
 MOTION CARRIED

 To approve the consent calendar
 Vertice
 Vertice

Trustee Spleen moved, seconded by Trustee Pratt to convene to executive session at 7:21 P.M. to discuss personal, a particular individual and advice of legal counsel.

 MOTION
 YES 5
 MOTION CARRIED

 To convene to executive session
 executive session
 motion carries

## ITEM # 2 MOVED TO EXECUTIVE SESSION

2. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

| NAME                           | POSITION                 | <b>COMPENSATION</b>                |
|--------------------------------|--------------------------|------------------------------------|
| Brenda Cerna                   | Textile & Design Teacher | \$70,645 – Prorated (Lv. 1, St. 9) |
| Eff. 4/5/2021                  | Hempstead High School    | Replacing S. McCabe, resigned eff. |
| 4-Year Probationary Period,    |                          | 6/13/2020.                         |
| 4/4/2025                       |                          | Board Action – 2/13/2020.          |
| Textile & Design Cluster 7-12, |                          |                                    |
| Transitional                   |                          |                                    |
| Eff. 2/27/2021                 |                          |                                    |
|                                |                          |                                    |

3. RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

NAME Jennifer Trested Eff. 3/12/2021 POSITION

Elementary Teacher David Paterson **REASON** Letter of resignation received to accept recall to music tenure area.

4. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

NAME

POSITION

REASON

Jennifer Trested Eff. 3/15/2021 Music Teacher Joseph McNeil \$93,534 – Prorated (Lv. 5, St. 15) Replacing M. Wozniak, resigned eff. 2/1/2021. Board Action – 2/25/2021

Marie Sarro Eff. 3/15/2021 Elementary Teacher David Paterson \$73,808 – Prorated (Lv. 5, St. 7) Replacing J. Trested, resigned eff. 3/12/2021. Board Action – 3/11/2021

## **ITEM # 5 MOVED TO EXECUTIVE SESSION**

5. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to resume participation in **Textbook Central Centralized Textbook Loan Program** for the 2020-2021 school year.

## **ITEM # 6 MOVED TO EXECUTIVE SESSION**

6. **RESOLVED,** that the Board of Education approves the Interim Superintendent's recommendation to rename the Rhodes Elementary School to the "Kamala Harris Academy for the Humanities and Arts" in honor of the first female, woman of color Vice President of the United States of America, effective immediately.

#### **ITEM #7 MOVED TO EXECUTIVE SESSION**

 RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to engage the services of HMB Consultants (food service) effective April 5, 2021 through August 31, 2021 in an amount not to exceed \$20,000.00.

#### Trustee Spleen moved, seconded by Trustee Pratt to reconvene to open session at 9:35 P.M.

MOTION YES 3 MOTION CARRIED

To reconvene to open session

# Trustee Johnson moved, seconded by Trustee Spleen to approve the appointment of the Textile & Design Teacher as indicated in resolution #2.

#### **ITEM # 2 MOVED TO EXECUTIVE SESSION**

2. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME Brenda Cerna Eff. 4/5/2021 4-Year Probationary Period, 4/4/2025 Textile & Design Cluster 7-12, Transitional Eff. 2/27/2021 POSITION Textile & Design Teacher Hempstead High School COMPENSATION \$70,645 – Prorated (Lv. 1, St. 9) Replacing S. McCabe, resigned eff. 6/13/2020. Board Action – 2/13/2020.

## WORK STUDY MEETING MARCH 11, 2021 MINUTES

**MOTION** To approve Textile & Design Teacher YES 3

**MOTION CARRIED** 

Trustee Johnson moved, seconded by Trustee Spleen to approve the Textbook Central Loan Program.

## **ITEM # 5 MOVED TO EXECUTIVE SESSION**

5. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to resume participation in **Textbook Central Centralized Textbook Loan Program** for the 2020-2021 school year.

 MOTION
 YES 3
 MOTION CARRIED

 To approve Textbook Central
 Loan Program
 MOTION CARRIED

Trustee Johnson moved, seconded by Trustee Spleen to approve the renaming of Rhodes School as amended.

## **ITEM # 6 MOVED TO EXECUTIVE SESSION**

6. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to rename the Rhodes Elementary School to the "Kamala Harris *Rhodes Academy for* the *Humanities and Arts*" in honor of the first female, woman of color Vice President of the United States of America, effective immediately.

To approve the renaming of Rhodes School as amended

Trustee Johnson moved, seconded by Trustee Pratt to approve the food service consultant company as amended.

## **ITEM #7 MOVED TO EXECUTIVE SESSION**

 RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to engage the services of HMB Consultants (food service) effective April 5, 2021 through August 31, 2021 June 30, 2022 in an amount not to exceed \$20,000.00 \$15,000.

| <b>MOTION</b><br>To approve the food<br>service consultant                           | YES 3 | MOTION CARRIED |  |  |
|--|-------|----------------|--|--|
| Trustee Pratt moved, seconded by Trustee Johnson to adjourn the meeting at 9:38 P.M. |       |                |  |  |
| MOTION<br>Meeting adjourned  | YES 3 | MOTION CARRIED |  |  |
| _  |       |                |  |  |

Respectfully submitted:

Patricia Wright, District Clerk