

**REGULAR MEETING (Thursday, April 15, 2021)**

Generated by Patricia Wright on Tuesday, April 27, 2021

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 15, 2021  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held via zoom. The meeting was called to order at 7:03 P.M., moved by Trustee Pratt and seconded by Trustee Ayala. All of the board members were present. The Interim Superintendent offered remarks, thanking the Assistant Superintendent of Business & Operations and his staff for their efforts in preparing the budget and informing the Board and community of the upcoming budget hearing on May 11, 2021. The high school students and staff decided on a social media hash tag, "#Tigerpide. The President offered remarks informing the community that there will be no excessing this year. He thanked the Interim Superintendent and staff the their efforts in preparing a student friendly budget. The Board proceeded to review the agenda.

**A. MEETING OPENING****BOARD MEMBERS PRESENT:**

LaMont Johnson, President  
Patricia Spleen, Vice President  
Carmen Ayala, Trustee  
Patricia McNeill, Trustee  
Victor Pratt, Trustee

**SED MONITOR:**

Dr. William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Interim Superintendent  
Jamal Scott, Assistant Superintendent for Business & Operations  
Rodney Gilmore, Associate Superintendent for Human Resources  
Ahuna Akoma, Assistant superintendent of Technology  
Djuana Wilson, Assistant Superintendent for Special Education  
James Clark, Assistant Superintendent for Special Assignments  
Aurelia Henriquez, Acting Assistant Superintendent for Curriculum & Instruction  
Ed Cullen, Business Consultant  
Allan Wakefield, Facilities Consultant  
Patricia Wright, District Clerk  
John Sheahan, General Counsel  
Jonathan Scher, Labor Counsel

**A. MEETING OPENING**

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. PRESIDENT'S REMARKS****C. INTERIM SUPERINTENDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS****E. OTHER AGENDA ITEMS**

**Trustee Ayala moved, seconded by Trustee Pratt to approve the consent calendar.**

**MOTION YES 5 MOTION CARRIED**

To approve the consent calendar

**Trustee Ayala moved, seconded by Trustee Spleen to convene to executive session at 7:58 P.m. to discuss a particular individual and advice of legal counsel.**

**MOTION YES 4 MOTION CARRIED**

To convene to executive session at 8:03 P.M. **LOST CONNECTION 1** (Trustee McNeill) Trustee McNeill rejoined the meeting

### **PULLED MARCH 23, 2021 MINUTES**

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held March 11, 18, & 23, 2021 as submitted by the District Clerk.

### **F. BOARD OPERATIONS**

#### **APPOINTMENT OF VOTING ELECTION INSPECTORS, CLERKS AND TRANSLATORS**

1. **RESOLVED**, that the Board of Education approves to appoint the following election inspectors, clerks and translators at a rate of \$15.00 per hour. Chief inspectors indicated by the \*\*\* will be paid an hourly rate of \$15.00 for office hours performed from April 20, 2021 to May 18, 2021. **(SUBSTITUTES WILL BE APPOINTED IF CONFIRMATION NOT RECEIVED PRIOR TO MAY 3, 2021).**

***Lorine Conley	Minnie Herring
***Elaine Watts	Karen Hill
***Jeffrey Wicks	Vincent Long
Noreen Little	Ercilia RomeroZereoue
Delva Brown	Delton Braham
Francis Ajvon	Pamela Faulkner
Delva Brown	Lisa Martin
Virginia Oliver	Rodney Lawrence
Erudina Diaz	Elizabeth Fari
Jamillah Zereoue	Deborah Burgess

### **G. BUSINESS & OPERATIONS**

#### **BUSINESS & OPERATIONS**

#### **WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the Register of Bills as follows:

**General Funds (Warrants #37, 36, 35); Cafeteria/Lunch (Warrants #9); Federal (Warrants #21, 20); Capital (Warrants #20, 19).**

#### **TREASURER'S REPORT**

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of February 2021.**

#### **REVENUE BUDGET STATUS REPORT**

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the Revenue Budget Status Report for the month of February 2021.

#### **APPROPRIATION STATUS REPORT**

4. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report for the month of February 2021**.

#### **GENERAL FUND BUDGET**

5. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to increase the revenue and expense side of the 20/21 General Fund Budget in the amount of \$5,830.89 to reflect an insurance recovery from Utica Insurance.

#### **HEALTH AND WELFARE SERVICES**

5. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the attached list of Health Service invoices for the 20/21 school year.

**No Action**

#### **H. CONTRACTS/STIPULATIONS OF SETTLEMENT**

##### **Incorporated Village of Hempstead – Parking Passes**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to renew our contract to purchase 40 parking passes from the Incorporated Village of Hempstead to allow parking for our staff at 100 Main Street. We will acquire thirty spaces (400 through and including 429) in Parking Field #14 and ten (10) spaces (610 – 619) in Parking Field #5C. These passes will be in effect June 1, 2021 through May 31, 2022 at a rate of \$4.00 per car, per day, for 250 days, for a total of \$40,000. Payments will be made in installments of \$10,000 per quarter.

**Recommended By:** James Clark

**Purpose:** To ensure parking for our staff at 100 Main

##### **My Brother's Keeper – Project Get Back on Your Feet**

2. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a Partnership agreement with Project Get Back on Your Feet. Project Get Back on Your Feet provides a mobile functional fitness center that provides access to physical training, nutritional coaching and healthcare resources to communities across Long Island and the greater NYC area. They will be running a 7-week pilot program for ABGS Middle School students from April 17, 2021 through June 5, 2021 on Saturday, three sessions per day, with a maximum of 20 students per session (a maximum of 240 students can participate for the month). Activities will be both indoor and outdoor and will comply with COVID-19 guidelines. This project will be paid for through the My Brother's Keeper Challenge Grant at a cost of \$ 6240.

Recommended by: James Clark

Funded by: My Brother's Keeper Program

##### **Empire State After-school Program**

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to continue in year 4 of the award for the Empire State After-school Program through the Office of Family and Children Services (OFCS) for the school year **2020-2021**. The district will receive \$1.4 million dollars yearly for the 4th of 5 years with a total award amount of \$7,016,000. The grant services students and parents in the following schools: Prospect, Barack Obama, David Paterson, Joseph A. McNeil, Front Street, Jackson Annex, Jackson Main, ABGS Middle School, and Hempstead High School. The full grant funded period is September 1, 2017 through August 31, 2022.

#### **CULTURE PLAY MOVED TO EXECUTIVE SESSION**

##### **CulturePlay.**

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a partnership agreement with **CulturePlay**. CulturePlay serves as the M/WBE and lead partner for the grant. CulturePlay is a STEM based program that prepares students for college, and places a strong emphasis on developing students'

social, academic, and emotional needs. This abbreviated program session will target students from Kindergarten and the six (6) elementary schools, ~~middle school and high school will be targeted~~. The program will run from April 16<sup>th</sup>, 2021 through August 31<sup>st</sup>, 2021, inclusive of a Summer Camp for elementary and middle school students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State Grant Total Cost of 364,029.

**Status:** State Approved

**# of Students being served:** 315

**Collaborative Learning:** Academic, STEAM, College Readiness

**Recommended by:** Mr. James Clark, Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

### Family and Children Associates

5. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Family and Children Associates**. FCA proposes to work with the school district to engage parents, along with their children, utilizing an evidenced-based model known as Strengthening Families. The Strengthening Families Program (SFP) is a nationally and internationally recognized parenting and family strengthening program for both high-risk and regular families. SFP is an evidence-based family skills training program found to significantly reduce problem behaviors, delinquency, and alcohol and drug abuse in children and to improve social competencies and school performance. Total Cost of \$47,000 The Program will run from April 16, 2021- August 31, 2021.

**Status:** State Approved

**# of Students being served:** 30

**Collaborative Learning:** Social, Emotional

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

### Hispanic Counseling Center

6. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Hispanic Counseling Center**. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents in individual or group settings; Virtual learning support with Google meet, zoom, phone calls or texts by WhatsApp (reliable, simple and secure messaging as well as an In person component (Hybrid method); Counseling for Students and their families; Health and Wellness for our students and parents at HHS. at a yearly cost - \$150,000.

**Status:** State Approved

**# of Students being served:** 120

**Collaborative Learning:** Academics, Social, Emotional

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

### Restoration Hair Studio and Consultant, Inc

7. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Restoration Hair Studio and Consultant, Inc**. Ms. Selena Fields of Restoration Hair Studio and Consultant, Inc. will provide a fundamental vocational introductory program designed to attract students who are interested in going into the field of cosmetology to our middle and high school students. Students will also be taught life skills, soft skills, the principles of hair design, properties of hair and scalp, simulation of mock chemical application and written theory (inclusive of summer program ~~in a hybrid method~~) at an annual cost - \$53,000.

**Status:** State Approved

**# of Students being served:** 90

**Collaborative Learning:** Academic, Career pathway, CTE

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**Economic Opportunity Commission of Nassau County**

**8. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with the **Economic Opportunity Commission of Nassau County**. The Hempstead Community Action Program will implement a program for 160 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will be held in-person ~~on-zoom~~ at a cost of \$125,000 per year inclusive of a summer camp. The option idea of a virtual Zoom soccer program is also available to at home students to create an environment that the participants can learn the fundamentals of the game, stay in shape, and be engaged with the other participants right in there living room or backyard. The ~~Zoom~~ soccer program ~~will be live with~~ instructors will be demonstrating to the participants what drills and activities to do. The instructors will also be assessing the participants while they are doing the drills, and giving pointers. Every day the participants will be doing different drills that are fun, engaging, and will help improve their soccer abilities. (When Weather permits The program will run a hybrid method).

**Status:** State Approved

**# of Students being served:** 160

**Collaborative Learning:** Academic, Physical Education

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**I AM DANCERS MOVED TO EXECUTIVE SESSION**

**Tiara Adams for the "I Am Dancers**

**9. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Tiara Adams for the "I Am Dancers Program**. Tiara Adams is committed to providing each dancer a positive structured and inspiring environment to build strength, self-esteem as well as leadership skills and collaboration all while having FUN. IAD dance program will offer classes where teachers can meet and instruct students, helping them grow or develop dance techniques. ~~The program will run on a Hybrid method.~~ Students will be able to communicate with instructors throughout the entire session using the audio function for any questions they may have. Breaks will be provided as needed. For students who may need one-on-one for extra assistance, an instructor will be available to assist. At the end of the program, dancers will receive a video recording of the experience which they will be able to share with family and friends. She brings the recreational & educational "1,2,3 Movement!" curriculum for the elementary school students in the district at a cost of \$ 28,300 per year.

**Status:** State Approved

**# of Students being served:** 30

**Collaborative Learning:** Academic, College Readiness, Performance Arts

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**Linda Taylor of Touch Point Productions & Publishing, Inc. for the "Amazing Annabelle"**

**10. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Linda Taylor of Touch Point Productions & Publishing, Inc. for the "Amazing Annabelle"** character education chapter book series program. Linda Taylor will bring attention to a specific positive character trait in each story. She will engage students in discussion, theatre arts, and role-play of the positive character traits and then ensure the students understands what it means and what it looks like in context. Linda Taylor brings this fun and engaging book series VIA Hybrid Method to Elementary students at a cost of \$27,456 per year.

**Status:** State Approved

**# of Students being served:** 60

**Collaborative Learning:** Academic, Literacy

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**INDEPENDENT ACTION ITEM**

\*\*\* Trustee Spleen submitted written disclosure of relationship

**Trustee Spleen moved, seconded by Trustee Johnson to approve resolution # 11**

**Morrison Mentors' "Mentors S.T.E.A.M." Academy**

**11. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Morrison Mentors' "MMentors S.T.E.A.M." Academy** which is an exciting and highly sought after out-of-school program. Through the S.T.E.A.M. Academy, 40 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. With the help of 4-6 instructors, the S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. VIA: Hybrid Method. The program will be at a cost of \$14,400 per year.

**Status:** State Approved

**# of Students being served:** 20

**Collaborative Learning:** Academic, STEM, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**MOTION**

**YES 3**

**MOTION CARRIED**

Motion carried

**ABS. 2** (Trustee McNeill & Ayala)

**Richard Celestin Consulting Group LLC**

**12. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Richard Celestin Consulting Group LLC** for the most highly sought-after **Young Debaters** program. Over the course of six months, 40 of our 5<sup>th</sup> and 6<sup>th</sup> grade students from all Hempstead elementary schools and ABGS. Students will have the opportunity to participate in the program. Debate preparation sessions focus on the fundamentals of developing advocacy skills, critical thinking and public speaking proficiency. The Young Debaters Program aims to establish a foundation of understanding and skills through discussion and practical examples culminating in an opportunity for students to showcase their advocacy skills at a debate competition. The Young Debaters Program allows students to become more proficient in public speaking, evidence-based research, reading, and persuasive writing skills, and promotes reasoning as well as communication skills. Implementation of the Young Debaters Program provides an avenue for students to grow academically and socially. Students have an opportunity to learn the fundamentals of critical thinking, argument development and best practices on how to deliver a winning argument. The program will be a Hybrid Method on Saturdays with a cost of 10,000 per year.

**Status:** State Approved

**# of Students being served:** 12 - 15

**Collaborative Learning:** Academic, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**Simba Kilonji of ARK 7 LLC**

**13. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Simba Kilonji of ARK 7 LLC** to provide professional dance instruction to all levels and ages so they might master Hip-hop and Step. In addition to working on technique each week, their dedicated faculty will strive to nurture and develop every young dancers' creative side. This program supports up to 20 students VIA Hybrid Method at a cost of \$ 25,741 per year.

**Status:** State Approved

**# of Students being served:** 20

**Collaborative Learning:** Academic, College Readiness, Performance Arts

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**Bakes by B Bridget Wilson**

**14. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Bakes by B Bridget Wilson** for a Cooking program. Over the course of six months, 20 of our students from all Hempstead elementary schools and ABGS, will have an opportunity to participate in the program VIA: Hybrid Method. Cooking sessions focus on the fundamentals of cooking skills. Bakes By B seeks to educate and equip youth to learn the basics of food prep, food service, food sanitation, table manners, table etiquette, nutrition value, how to read and count calories, how to set up and conduct a dinner party at the cost of 8,000.

**Status :** State Approved

**# of Students being served:** 20

**Collaborative Learning:** Academic, Pathway CTE

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**The Young Entrepreneur's Training Program**

**15. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **The Young Entrepreneur's Training Program**. The YETP teaches youth, ages 10 through 18, the core elements of personal and business finance management through hands-on engagement in entrepreneurial activities. Our specialized program provides a healthy alternative to financial struggle and introduces youth, who are not formally trained by the public school system or in the home, with an educational foundation for financial stability and health. In order to expand our reach, YETP introduces our programs to community organizations, elementary, middle and high schools and juvenile delinquent centers that share our objective of exposing youth to entrepreneurship. With Virtual Learning we will train a group of up to 30 young people ~~or less whom you have recruited for participation~~. Stipend for trainers, speakers, facilitators, etc. Cost for 15,000. The program will operate VIA Hybrid Method.

**Status:** State Approved

**# of Students being served:** 20

**Collaborative Learning:** Academic, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**Fambro Management LLC for the Chess Scholars Club After School Enrichment Program**

**16. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Fambro Management LLC for the Chess Scholars Club After School Enrichment Program**. The Chess Scholars Club develops each student's intellect through the royal game of chess! Current research has shown a strong link between chess and academic performance in a variety of areas, including mathematics and language arts. Also, chess has been proven to enhance children's motivation, concentration, focus, social skills, and creativity. No previous knowledge of chess is necessary, and each class will consist of a fun interactive teaching period and guided practice time. There will also be a chess competition with prizes at the end of the session! The Chess Scholars Club program will hold classes at 5 elementary schools at a cost of \$14,800 per year.

**Status:** State Approved

**Learning Type:** Virtual

**# of Students being served:** 60

**Collaborative Learning:** Academic,

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**MEMORANDUM OF AGREEMENT**

**17. RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement in the form attached hereto, between (1) the Hempstead Union Free School District ("District") and (2) the Hempstead Teaching Assistants

Association representing the Teaching Assistants unit of employees of the District ("HTAA" or "Union"), dated January 6, 2021, which provides for a voluntary vision insurance plan for Union members, whereby the vision insurance plan will be paid one hundred percent (100%) by those employees who enroll in the plan through deductions from the employee's paycheck.

#### I. DONATION

##### DONATION

**RESOLVED**, that the Hempstead Board of Education approves the Interim Superintendent of Schools recommendation to accept the following donations:

ITEM(S) DONATED	DONOR	SCHOOL RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
2000 PPE Face Masks	Uniondale Rotary Club	HHS	\$600

#### J. USE OF FACILITIES

#### K. INTERNSHIP

##### INTERNSHIP RESOLUTION

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to allow Ms. Robin Branch, Middle School Teacher, to do an Administrative Internship at a building and district level. Ms. Branch will be supervised by Dr. Johnetta Hill, Assistant Principal, at the building level, and by Mr. James Clark, Assistant Superintendent for Special Program, at the district level. This internship will be for a total of 600 hours beginning April 2021 and ending August 2021. All internship activities must take place prior and after school hours. Ms. Branch is enrolled in the Educational Leadership Program at CTE.

#### L. DISPOSAL OF EQUIPMENT

#### M. SPECIAL EDUCATION

##### CSE/CPSE MEETINGS

1. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the **CSE/CPSE** meetings held on:

##### **March 2021**

3/1, 3/2, 3/3, 3/4, 3/5, 3/8, 3/9, 3/10, 3/11, 3/12, 3/15, 3/16/, 3/17, 3/18, 3/19, 3/22, 3/23, 3/24, 3/25, 3/26

##### SETTLEMENT RESOLUTION WITH CONFIDENTIAL SCHEDULE A

2. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release ("Stipulation") with the parties identified on confidential schedule "A" and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

#### N. PUPIL PERSONNEL SERVICES

#### O. PERSONNEL

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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**RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lesley Jennings-Hillord Eff. 6/30/2021	Teaching Assistant Joseph McNeil	Letter of resignation received for retirement purposes.
Saritha Perez Eff. 6/30/2021	Elementary Teacher Jackson Main	Letter of resignation received for retirement purposes.
Maria Alamo Eff. 6/30/2021	Teaching Assistant Prospect School	Letter of resignation received for retirement purposes.
Julieta Martinez Eff. 6/30/2021	ENL Teacher Hempstead High School	Letter of resignation received for personal reasons.
Iris F. Tamayo Eff. 4/2/2021	Assistant Principal Hempstead High School	Letter of resignation received for personal reasons.
Kristen M. Wilson Eff. 6/30/2021	Elementary Kindergarten Teacher Prospect School	Letter of resignation received for personal reasons.
Janet Lovett Eff. 6/30/2021	Coordinator of Bilingual Education Office of Bilingual Education	Letter of resignation received for personal reasons.
Bruce Velazquez Eff. 4/9/2021	Bilingual Elementary Teacher David Paterson	Letter of resignation received for personal reasons.

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Calixte Zinsou Eff. 4/5/2021 - 5/16/2021	Math Teacher Hempstead High School	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 4/5/2021 to 5/16/2021. Letter received on 3/25/2021 in Human Resources. Medical documentation on file.
Cynthia Encarnacion Eff. 4/5/2021 - 4/30/2021	Teaching Assistant Jackson Annex	Letter requesting a Medical Leave of Absence/FMLA, without pay from 4/5/2021 to 4/30/2021. Letter received on 4/2/2021 in Human Resources. Medical documentation on file.
Takera Blyther Eff. 3/15/2021 - 6/25/21	Teaching Assistant Middle School	Letter requesting a Medical Leave of Absence, without pay from 3/15/2021 to 6/25/2021. Letter received on 3/15/2021 in Human Resources. Medical documentation on file.

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marie Sarro Eff. 3/15/2021	Elementary Teacher David Paterson	Change salary <b>FROM</b> \$73,808 - Prorated (Lv. 5, St. 7) <b>TO</b> \$81,202 - Prorated (Lv. 5, St. 10). Previously approved on the March 11, 2021 Hand Carry.
Toni Ebron Eff. 3/1/2021 - 6/30/2021	Academic Success Coach District	Change position hours <b>FROM</b> Monday - Friday from 4:00 p.m. to 8 p.m. <b>TO</b> Monday - Friday from 2:00 p.m. to 8 p.m. (Saturday remains the same. Not to exceed 25 hours per week). Previously approved on the February 25, 2021 docket.

**WHEREAS**, the following professional staff were appointed by the Board of Education to a probationary position; and  
**WHEREAS**, the professional staff have been informed that the Interim Superintendent does not intend to recommend tenure; and

**WHEREAS**, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

**WHEREAS**, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

**BE IT FURTHER RESOLVED**, the probationary period of the following professional staff is extended as follows:

<u>NAME</u>	<u>CURRENTLY DUE TO EXPIRE</u>	<u>EXTENDED TO AND WILL EXPIRE</u>
<b><u>HEMPSTEAD HIGH SCHOOL</u></b>		
Mary Frances Hopkins	8/30/2021	8/30/2022
Madeline Henriquez	10/23/2021	10/23/2022
<b><u>JOSEPH MCNEIL SCHOOL</u></b>		
Yudelka Lanfranco	8/30/2021	8/30/2022
<b><u>FRONT SCHOOL</u></b>		
Luis Diaz	9/29/2021	9/29/2022
Denitza Appelbaum	11/29/2021	11/29/2022
<b><u>DAVID PATERSON</u></b>		
Shani Challenor	8/30/2021	8/30/2022
Silviana Mestizo	10/19/2021	10/19/2022

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel as **INSTRUCTIONAL COACHES** effective 4/1/2021 - 6/26/2021 (Source of Funding - Title I):

**HEMPSTEAD HIGH SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Wendi Hasbun Eff. 4/1/2021 - 6/26/2021	Bilingual Instructional Coach	\$11,706 - (Service Assignment I) (Prorated)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **INTRAMURAL COACHES**, effective 4/19/2021 - 6/19/2021 (Monday - Friday from 3:30 p.m. - 6:00 p.m. and Saturdays from 9:00 a.m. - 12:00 p.m.) - (Source of Funding - My Brother's Keeper Grant):

**ABGS MIDDLE SCHOOL AND HEMPSTEAD HIGH SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Martha Higgins	Track	\$45/hr.
Kwame Mason	Basketball	\$45/hr.
Gary Gentles	Football	\$45/hr.
Khalif Chapman	Soccer	\$45/hr.

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT**

the following professional personnel as **COACHES** for the **SPRING** season of the **2020-2021 School Year**.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Linda Lopez Eff. 4/22/2021 - 6/14/2021	Varsity Girls Badminton Coach	\$4,330
Nicholas Susser Eff. 4/22/2021 - 6/14/2021	Varsity Baseball	\$5,949
William Cherry Eff. 4/22/2021 - 6/14/2021	Varsity Boys Lacrosse	\$6,046
Wesley Harkless Eff. 4/22/2021 - 6/14/2021	Boys Lacrosse Scorekeeper	\$1,277
Jared Weir Eff. 4/22/2021 - 6/14/2021	Programmer	\$1,933
Ramon Mills Eff. 4/22/2021 - 6/14/2021	Varsity Girls Lacrosse	\$6,046
Noel Acevedo Eff. 4/22/2021 - 6/14/2021	Varsity Softball	\$5,949
Robert Polcha Eff. 4/22/2021 - 6/14/2021	JV Softball Coach	\$4,338
Nicole Drake Eff. 4/22/2021 - 6/14/2021	Varsity Boys Tennis Coach	\$3,503
Michael Higgins-PULLED PER HR Eff. 4/22/2021 - 6/14/2021	Varsity Boys Track Coach	\$5,901
Lenroy Raffington Eff. 4/22/2021 - 6/14/2021	Varsity Girls Track Coach	\$5,901

**A. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program** - Effective April 16, 2021 - June 18, 2021 — (Monday – Friday, 3:20 p.m. — 5:20 p.m.).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

**STRATEGIC GOAL:** Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>PROGRAM</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Bonita Johnson	Teacher	Musical Theater	Front Street	\$45/hr. (Max 8 hr/wk)
Ketty Figueredo-Perez	Teacher	Musical Theater	Front Street	\$45/hr. (Max 8 hr/wk)
Sarah Hasberry	Teaching Assistant	Musical Theater	Front Street	\$25/hr. (Max 8 hr/wk)
Brenda Allen	Teacher	Leadership Academy	Front Street	\$45/hr. (Max 8 hr/wk)
Anishia Massey	Teaching Assistant	Scholastic Lit League	Front Street	\$25/hr. (Max 8 hr/wk)
Jennifer Trested	Teacher	Musical Theater	David Paterson	\$45/hr. (Max 8 hr/wk)
Randy Bedneau	Teacher - PE	Tennis	David Paterson	\$45/hr. (Max 8 hr/wk)
Jacqueline Tineo	Teacher - PE	Tennis	David Paterson	\$45/hr. (Max 8 hr/wk)
April Riviere	Teacher	Scholastic Lit	David Paterson	\$45/hr. (Max 8 hr/wk)

Natalie Lindo	Teacher	League Scholastic Lit League	David Paterson	\$45/hr. (Max 8 hr/wk)
Tracee Morgan	Teaching Assistant - PE	Tennis	David Paterson	\$25/hr. (Max 8 hr/wk)
Lisa Dunn-Lockhart (Monday & Thursday Only)	Teacher	If I Had a Hammer - Math	David Paterson	\$45/hr. (Max 8 hr/wk)
Lorna Strachan	Teacher	Scholastic Lit League	Barack Obama	\$45/hr. (Max 8 hr/wk)
Kaitlynn Guido	Teacher	If I Had a Hammer - Math	Barack Obama	\$45/hr. (Max 8 hr/wk)
Erika Winkler	Teacher	If I Had a Hammer - Math	Barack Obama	\$45/hr. (Max 8 hr/wk)
Jay Kemmet (M, T, Th, F - 3:15 p.m. to 4:15 p.m.)	Teacher	If I Had a Hammer - Math	Jackson Main	\$45/hr. (Max 8 hr/wk)
Robin Garrett (M, T, Th, F - 3:15 p.m. to 4:15 p.m.)	Teacher	If I Had a Hammer - Math	Jackson Main	\$45/hr. (Max 8 hr/wk)
Lorna Barnes (M, T, Th, F - 4:15 p.m. to 5:15 p.m.)	Teaching Assistant	If I Had a Hammer - Math	Jackson Main	\$25/hr. (Max 8 hr/wk)
Maira Carmona (M, T, Th, F - 4:15 p.m. to 5:15 p.m.)	Teaching Assistant	If I Had a Hammer - Math	Jackson Main	\$25/hr. (Max 8 hr/wk)
Constantina Rigalos (Monday - Friday, 4:15 p.m. - 6:15 p.m.)	Clerical		District Wide	Contractual Straight Time Rate (Max 10 hr/wk)

**B. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Empire State After School Program - Effective April 16, 2021 - June 18, 2021 — (Monday – Friday, 4:05 p.m. — 5:35 p.m.).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

**STRATEGIC GOAL:** Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Richard Brown	Administrator	Jackson Main	\$95/hr. (Max 6 hr/wk)
Rowena Costa	Administrator-Sub	Jackson Main	\$95/hr. (Max 6 hr/wk)
Arlise Carson	Administrator	Front Street	\$95/hr. (Max 6 hr/wk)
Kelly Fairclough	Administrator	Barack Obama	\$95/hr. (Max 6 hr/wk)
Juanita Diaz	Administrator-Sub	Barack Obama	\$95/hr. (Max 6 hr/wk)
Keesha Keller	Administrator-Sub	David Paterson	\$95/hr. (Max 6 hr/wk)
Gary Rush	Administrator	David Paterson	\$95/hr. (Max 6 hr/wk)
Carole Eason	Administrator	Prospect	\$95/hr. (Max 6 hr/wk)
Madeline Baez	Administrator-Sub	Prospect	\$95/hr. (Max 6 hr/wk)
Renee Wright	Administrator	Joseph McNeil	\$95/hr. (Max 6 hr/wk)
Henry Williams	Administrator-Sub	Joseph McNeil	\$95/hr. (Max 6 hr/wk)
Sheena Burke	Administrator	Jackson Annex	\$95/hr. (Max 6 hr/wk)
Rozella Fibleuil	Administrator-Sub	Jackson Annex	\$95/hr. (Max 6 hr/wk)

Natalie Reyes	Administrator-Sub	Hempstead High School	\$95/hr. (Max 6 hr/wk)
Sionery Villar	Administrator	Hempstead High School	\$95/hr. (Max 6 hr/wk)

**C. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program** - Effective April 16, 2021 - June 18, 2021 — (Monday – Friday, from 4:05 p.m. to 5:35 p.m. and Saturday from 8:00 a.m. to 10:00 a.m.).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

**STRATEGIC GOAL:** Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Joy Vanhook	Administrator	ABGS Middle School	\$95/hr. (Max 6 hr/wk)
Earl Davis Jr.	Administrator - Sub	ABGS Middle School	\$95/hr. (Max 6 hr/wk)

**D. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program** - Effective April 16, 2021 - June 18, 2021 — (Monday – Friday, 4:05 p.m. to 5:35 p.m., Monday and Wednesday 5:35 p.m. to 7:35 p.m.).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

**STRATEGIC GOAL:** Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Sionery Villar	Administrator	Hempstead High School	\$95/hr. (Max 6 hr/wk)
Natalie Reyes	Administrator - Sub	Hempstead High School	\$95/hr. (Max 6 hr/wk)

**E. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program** - Effective April 16, 2021 - June 18, 2021 — (Monday & Wednesday, from 5:30 p.m. to 7:30 p.m.).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

**STRATEGIC GOAL:** Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Raven Crespo	PE Teacher - Water Safety	Hempstead High School Pool	\$45/hr. (Max 8 hr/wk)
Avery Smith	Lifeguard	Hempstead High School Pool	\$45/hr. (Max 8 hr/wk)
Destiny Arevalo	Lifeguard	Hempstead High School Pool	\$45/hr. (Max 8 hr/wk)

**P. CIVIL SERVICE PERSONNEL****CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Amanda Furlong Eff. 4/19/21	Attendance Aide, Jackson Main	\$29,006-prorated (Lv. 21, St. 4) <b>RECOMMENDED BY:</b> Richard Brown <b>PURPOSE:</b> Replacing A. Banks, resigned 3/8/21; Bd. action 3/18/21

**RE/SIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Alvaro Alexander Hernandez Eff. 4/5/21	Provisional Typist Clerk David Paterson	Letter of resignation received for personal reasons.
Nelson Guzman Eff. 4/12/21	Assistant School Lunch Manager High School	Letter of resignation received for personal reasons.
Maria Matamaros De Zavala Eff. 3/18/21	School Lunch Monitor, PT Barack Obama	Letter of resignation received for personal reasons.

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Margaret Kaczarowski Eff. 3/20/21 - 5/21/21	Personnel Clerk, Facilities	Letter requesting an extension of Medical Leave of Absence at 1/2 pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 3/25/21 in Human Resources)
Maria Baird Eff. 4/5/2021 - 6/25/2021	Duplicating Machine Operator Hempstead High School	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 4/5/2021 to 6/25/2021. Letter received on 4/7/2021 in Human Resources. Medical documentation on file.

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4131 Eff. 4/15/21	Groundskeeper, Grounds	Documentation on file

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **RESCIND** the following Board Action at the 3/18/21 meeting:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Michael Thieler Eff. 3/22/21	Security Aide, P/T High School	Declined recall appointment
Brandon Moran Eff. 3/22/21	Security Aide, P/T High School	Declined recall appointment

**HAND CARRY ITEM "B" MOVED TO EXECUTIVE SESSION**  
**HAND CARRY**  
**April 15, 2021**

**HAND CARRY#1**

Trustee Johnson moved, seconded by Trustee Ayala to approve the suspension of policy #2342 and hand carry items as presented for April 15, 2021.

**RESOLUTION TO SUSPEND POLICY 2342**

1. **BE IT RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the April 15, 2021 meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the April 15, 2021 meeting.

- RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

A.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shirley M. Montoya-PULLED PER HR Eff. 4/30/2021 4-Year Probationary Period, 4/29/2025 Childhood Education (Grades 1-6), Initial. Eff. 2/1/2019.	Elementary Teacher David Paterson	\$73,808 - Prorated (Lv. 5, St. 7) <b>Recommended By:</b> Gary Rush <b>Purpose:</b> Fill Vacant Position Replacing B. Velazquez, resigned eff. 4/9/2021. Board Action - 4/15/2021.

**ITEM B MOVED TO EXECUTIVE SESSION**

- B. **TERMINATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4683 Eff. 6/30/2021	Principal	End of probationary period.

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the **Empire State After School Program** - Effective April 16, 2021 - June 18, 2021 — (Monday & Wednesday, from 5:30 p.m. to 7:30 p.m.).

- C. **RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

**STRATEGIC GOAL:** Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>COMPENSATION</u>
Teodora Smith	Lifeguard	Hempstead High	\$45/hr. (Max 8hr/wk)

## School Pool

- RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to
- D. APPOINT** the following professional personnel as COACHES for the SPRING season of the 2020-2021 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jean Collins Eff. 4/22/2021 – 6/14/2021	Equipment Manager	\$5,360
Lenroy Raffington Eff. 4/22/2021 – 6/14/2021	Varsity Boys Track Coach	\$5,901

CIVIL SERVICE PERSONNEL

- E. RESIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Brenda Thomas Eff. 4/16/2021	Substitute Typist Clerk ABGS Middle School	Letter of resignation received contingent upon appointment as Security Aide, P/T.

- F. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE** Personnel effective 4/19/21:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Brenda Thomas Eff. 4/19/2021	Security Aide, P/T Hempstead High School	\$16.75/hr. (Lv. 14A, St. 3) <b>RECOMMENDED BY:</b> John Robinson <b>PURPOSE:</b> To meet the needs of the district
Juan Depena Eff. 4/19/2021	Security Aide, P/T Hempstead High School	\$17.76/hr. (Lv. 14A, St. 4) <b>RECOMMENDED BY:</b> John Robinson <b>PURPOSE:</b> To meet the needs of the district

- G. LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Mechile Oliver Eff. 2/11/21 – 5/5/21	Typist Clerk, Jackson Annex	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received in HR on 4/9/21)

Trustee Ayala moved, seconded by Trustee Pratt to reconvene to open session at 9:27 P.M.

**MOTION YES 5 MOTION CARRIED**  
To reconvene  
to open session

**ITEM B PULLED**

- B. TERMINATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Employee #4683  
Eff. 6/30/2021

Principal

End of probationary period.

**Q. ADJOURNMENT**

Action: 1. Adjourn

Trustee Pratt moved, seconded by Trustee Spleen to adjourn the meeting at 9:30 P.M.

**MOTION YES 5 MOTION CARRIED**

Meeting adjourned

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Respectfully submitted:

Patricia Wright  
District Clerk