REGULAR MEETING (Thursday, May 20, 2021)

Generated by Patricia Wright on Thursday, June 3, 2021

HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION MAY 20, 2021 MINUTES

The regular meeting of the Hempstead Public Schools Board of Education was led via zoom. The meeting was called to order at 7:02 P.M., moved by Trustee McNeill and seconded by Trustee Pratt. All of the Board Members were present. The Interim Superintendent offered remarks, she informed the Board and community that the district will be having a full day kindergarten program at Prospect and Rhodes Academy this fall. The district received round 2 funding stimulus money. Plans will be posted on the district website by June 20, 2021. She congratulated Prospect for being declared an International Baccalaureate Primary Years Program School. She also thanked the community for supporting the district and passing the budget. The Board proceeded to review the agenda.

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

BOARD MEMBERS PRESENT:

LaMont Johnson, President Patricia Spleen, Vice President Randy Stith, Trustee Patricia McNeill, Trustee Victor Pratt, Trustee

SED MONITOR:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Interim Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Rodney Gilmore, Associate Superintendent for Human Resources
Ahuna Akoma, Assistant superintendent of Technology
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Aurelia Henriquez, Acting Assistant Superintendent for Curriculum & Instruction
Ed Cullen, Business Consultant
Allan Wakefield, Facilities Consultant
Gary Gentles, District Treasurer
Patricia Wright, District Clerk
John Sheahan, General Counsel
Jonathan Scher, Labor Counsel

Procedural: 2. Moment of Silence

- **B. PRESIDENT'S REMARKS**
- C. INTERIM SUPERINTENDENT'S REMARKS
- D. COMMENDATIONS/PRESENTATIONS

Trustee Stith moved, seconded by Trustee Spleen to approve the consent calendar with the exception of the items moved to executive session.

MOTION

YES 5

MOTION CARRIED

To approve the consent calendar

Trustee Stith moved, seconded by Trustee mcNeill to convene to executive session at 7:32 P.M. to discuss a particular employee and advice of legal counsel.

MOTION

YES 5

MOTION CARRIED

To convene to executive session

- **E. OTHER AGENDA ITEMS**
- 1. MINUTES
- 1. RESOLVED, that the Board of Education approve the minutes of the meetings held March 23, 2021, April 8. & 15, 2021.

F. BOARD OPERATIONS

SUMMER SCHOOL

1. RESOLVED, that the Hempstead Board of Education approves the Superintendent's recommendation to partner with Nassau BOCES Department of Regional Schools and Instructional Program to provide a Summer Enrichment program, from Monday through Thursday, as follows:

GRADE LEVEL	GRADES	DATES	TIME	LOCATION
Secondary	9 - 12 Regular Summer School	7/6/21 – 8/12/21 (Program will be in session on Friday, July 9, 2021)	8 a.m. – 12 noon	ннѕ
	9 - 12 Bridge Program	7/6/21 — 8/05/21	8 a.m.– 1 p.m.	ннѕ
Intermedia	6 – 8	7/6/21 – 8/05/21	8 a.m. – 1 p.m.	ABGS MS
Elementary	6	7/6/21 - 8/05/21	8 a.m. – 1 p.m.	Front
	K - 5	7/6/21 – 8/05/21	8 a.m. – 1 p.m.	BOES
	K - 5	7/6/21 – 8/05/21	8 a.m. – 1 p.m.	D. Paterson
	K - 5	7/6/21 – 8/05/21	8 a.m. – 1 p.m.	Jackson Main
	K - 5	7/6/21 – 8/05/21	8 a.m. – 1 p.m.	JAM

G. BUSINESS & OPERATIONS

BUSINESS & OPERATIONS

WARRANTS

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #50, 44); Cafeteria/Lunch (Warrants #10); Federal (Warrants #23, 22); Capital (Warrants #23, 22, 21.).

TREASURER'S REPORT

2. RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. Treasurer's Report for the month of March 2021.

REVENUE BUDGET STATUS REPORT

3. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to receive

the Revenue Budget Status Report for the month of March 2021.

APPROPRIATION STATUS REPORT

4. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to receive the Appropriation Status Report for the month of March 2021.

GENERAL FUND BUDGET

5. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to facilitate a not-to-exceed transfer of \$500,000 from the Employee Benefit Accrued Liability Reserve to the General Fund to pay 2020-21 year anticipated compensated absences. If approved, the revenue and expense sides of the General Fund budget shall increase by said amount.

Construction Manager for the Energy Performance Contract Initiative

- 6. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint Elite Construction of NY (the lowest responsible bidder based on the RFP process) as the Construction Manager for the Energy Performance Contract Initiative. Please note that Elite Construction is a veteran owned, disadvantaged and minority owned business. If approved, General Counsel will prepare the appropriate contract.
- H. CONTRACTS/STIPULATIONS OF SETTLEMENT

 <u>CONTRACTS/STIPULATIONS OF SETTLEMENT</u>
- 1. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve International Center for Leadership in Education, ICLE, contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: For professional development for teachers at the high school for training in Understanding by Design framework.

Funding Source: PSSG Grant

Amount: \$30,000

2. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve Educational Training Institute (CTE) Culinary for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: To create career pathway opportunities for students at Hempstead High School.

Strategic Goal(s): Students will have the opportunity to gain practical and hands on knowledge in the Culinary field.

Funding Source: Empire State After-School Program (ESAP) 9/1/19 – 8/31/22

3 Year Conditionally Renewable Contracts

Amount: \$300,000

3. **RESOLVED:** That the Board of Education approves the Superintendent's Recommendations to approve A-3 Workout for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: A-3 Workout addresses behavioral and mental health through physical activity. The boot-camp program focusing on empowering the student while also building muscle, asset in weight loss, improve cognitive skills, physical health team building exercises, analyzing and identifying daily negative behavior and thought patterns.

Funding Source: Empire State After School Program (ESAP) 09/1/19 - 08/31/22

3 Year Conditionally Renewable Contracts

Amount: \$99,900

4. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve Omerge Alliances, LLC (Freedom at the Mat) for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: Omerge Alliances, LLC (/Freedom at the Mat) is a health & wellness workshop to encourage physical movement and students explores self-discovery through mental exercises, physical exercises, verbal declarations and writing prompts.

Funding Source: Empire State After- School Program (ESAP) 09/01/19 - 08/31/22

3 Year Conditionally Renewable Contracts

Total Amount: \$29,400

5. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve Tech Tools 4Life for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: Tech Tools 4Life teaches students team work, internet radio production, writing, editing and directs their technology skills, self-esteem building, goal setting strategies, office and professional etiquette, computer applications for certification. Programs includes books, headsets, printed materials, instructional manuals, graphic design, certiport license (AAPP), certification tests (AAPP), and guest presenter.

Funding Source: Empire State After- School Program (ESAP) 09/01/19 - 08/31/22

3 Year Conditionally Renewable Contracts

Total Amount: \$168,798

6. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve Redz Inc. for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: Redz Inc. is a five category program designed to build social and emotional awareness competencies along with parents & students. Students engage in activities that will increase their ability to integrate thinking, feelings, self-regulation, and self- esteem empowerment under the following five categories:

- I. Leadership Development (Part 1)
- II. Leadership Development (Part 2)
- III. Entrepreneurship
- IV. Performing Arts & Production- Summer
- V. Parent Engagement

Funding Source: Empire State After- School Program (ESAP) 09/01/19 - 08/31/22

3 Year Conditionally Renewable Contracts

Total Amount: \$225,000

7. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve York Community College for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: To increase high school graduation and postsecondary degree completion rates. Grades 9-12 will be provided additional counseling and academic support and college courses which will be used to both meet the high school graduation/Regents diploma requirements and earn a minimum of 24 and up to 60 transferable college credits or an associate degree through partnership with York CUNY.

Funding Source: Empire State After School Program (ESAP) 09/1/19 - 08/31/22

3 Year Conditionally Renewable Contracts

Amount: \$120,000

8. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve ECHO 4 Change, Inc.(The 4-H Crew) for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: ECHO 4 Change, Inc. will engage with students in after-school sessions that promote soft skills, such as critical thinking, problem solving and facilitation skills, through restorative circles at Hempstead High School.

Funding Source: Empire State After- School Program (ESAP) 09/01/19 - 08/31/22

3 Year Conditionally Renewable Contracts

Total Amount: \$141,535

9. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve Family Health International (FHI360) for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: Family Engagement, Media Communications Support; College Readiness Workshops.

Funding Source: Smart Scholars Grant 4/1/21 - 8/31/21

Amount: \$53,000

10. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve Jacqueline L. Thomas for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: To provide regular program coordination to ensure that all participants comply with the requirements of the Smart Scholars Grant at Hempstead High School.

Strategic Goal(s): Provide coaching for teachers, using programs to organize data, address systems, and other concepts that exist in effective early college high schools.

Funding Source: Smart Scholars Grant 5/1/21 – 8/31/21

Amount: \$30,000

My Brother's Keeper Queensborough Community College – E.M.T. Program

11. RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to enter into a partnership agreement with Queensborough Community College (Q.C.C.) to provide a 200-hour Emergency Medical Technician course (E.M.T.) for 18 of our Hempstead High School students. This course prepares students with the skills necessary for the E.M.T. Certification Exam given at the end and could lead to a job in the medical field. Students must be 17 years old to take the exam. The course will run from Tuesday, July 6th – Thursday, September 2nd. Classes will be held online Monday – Wednesday from 9:00 a.m. to 1:00 p.m. and students will attend class on the Q.C.C. campus Thursdays from 9:00 a.m. to 6:00 p.m. The cost for this program is \$48,965.55 and will be funded by the My Brother's Keeper Program.

RECOMMENDED BY: James Clark

STRATEGIC GOAL: Student Achievement SOURCE OF FUNDS: My Brother's Keeper

I. DONATION** Donation amended

DONATION

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to allow the owner of Chick-Fil-A to provide lunches (chicken sandwiches and chips) for approximately-50 75, 6th grade students that are participating in Field Day on June 2nd at Joseph McNeil School. The approximate value is \$250.00.

J. USE OF FACILITIES

6/9/2021

USE OF FACILITIES

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to grant use of facilities to the following organization.

* All approvals are conditional based on the needs of the Hempstead School District.

If the space requested by an outside group is needed by Hempstead students, the

outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name

For Use Of

Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name

For Use Of

Date(s)

Day: Saturday

Date: June 5, 2021

and

**** moved to executive

session

Boy Scouts of America

Hempstead High School

Swimming Pool

June 12, 2021

Time: 10:00 am to 12:00 pm

Contact:

Carolyn Morant (516) 343-6889

Boy Scout Troop 300 members Cost: \$550.00

Insurance: On File

Principal Approval: Approved

Name

For Use Of

Date(s)

Day: Friday

Date: July 9, 2021 through

August 13, 2021

Village of Hempstead Police Activity

League (PAL)

Hempstead High School Track

Time: 1:30 pm to 3:00 pm

Contact:

Det. Sheryl Roberts (516) 478-6521

All students of the Village of

Hempstead Residence

Cost: \$1,428.00

Insurance: On File

Principal Approval: Approved

K. DISPOSAL OF EQUIPMENT

L. SPECIAL EDUCATION

CSE/CPSE MEETINGS

1. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on: **APRIL 2021**

4/5, 4/6, 4/7, 4/8, 4/9, 4/12, 4/13, 4/14, 4/15, 4/16, 4/19, 4/20, 4/21, 4/22, 4/23, 4/26, 4/27, 4/28, 4/29, 4/30

M. INTERNSHIP

NTERNSHIP RESOLUTION

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to allow Dr. Gabrielle Kirby, Bilingual School Psychologist at the ABGS Middle School, to do an Administrative Internship at a building and district level. Dr. Kirby will be supervised by Ms. Sheena Burke, Jackson Annex Elementary School Principal, at the building level, and by Mrs. Djuana Wilson, Assistant Superintendent for Special Education, at the district level. This internship will be for a total of 450 hours beginning July 2021 and ending June 2022. All internship activities must take place prior and after school hours. Dr. Kirby is enrolled in the School District Leadership Program at LIU Hudson Westchester.

My Brother's Keeper Boy Scout Troop 280 Camping Trip

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to permit 12 A.B.G.S. students from Boy Scout Troop 280 to attend their third summer camping trip to Onteora Scout Reservation located in the Catskill Mountains. The trip will take place August 8, 2021 to August 14, 2021 and the troop will follow all health and safety protocols. The \$5880.00 cost of the trip will be paid for by the My Brother's Keeper Program. This cost includes all camp fees, materials and all meals. It does not include the cost of the COACH bus which will also be paid by MBK. The Scoutmaster, Assistant Scoutmaster and one parent will be chaperoning the trip.

Recommended by: Mr. James Clark, Assistant Superintendent

Funding: My Brother's Keeper

P. PERSONNEL

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	COMPENSATION
Ivono Stintug***Stintug Moved to executive		
session Eff. 5/24/2021 3-Year Probationary Period, 5/23/2024	School Business Administrator Business Office	\$120,000 - Prorated RECOMMENDED BY: Jamal Scott PURPOSE: Fill Vacant Position Replacing L. Macias, resigned eff.
School District Business Leader,	business Office	8/31/2020;
Professional		Board Action - 8/20/2020.
Eff. 2/19/2021		

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

NAME Richard Richardson POSITION

REASON

Eff. 6/28/2021

Teaching Assistant Jackson Main

Letter of resignation received for retirement purposes.

Eugenia Girtman Elementary Teacher Letter of resignation received for retirement purposes. Eff. 6/30/2021 Barack Obama Joyce Gibson Teaching Assistant Letter of resignation received for retirement purposes. Eff. 6/30/2021 Front Street Renay Medina Elementary Pre-K Teacher Letter of resignation received for retirement purposes. Eff. 7/1/2021 Prospect Stephanie Morris English Teacher Letter of resignation received for retirement purposes. Eff. 6/30/2021 Hempstead High School Juanita Diaz Elementary Principal Letter of resignation received for personal reasons. Eff. 6/30/2021 Barack Obama Lydia Williams Elementary Teacher Letter of resignation received for personal reasons. Eff. 8/31/2021 Front Street

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to TERMINATE the following Professional Personnel:

NAME **POSITION REASON**

(No Action Required)

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following **PROFESSIONAL PERSONNEL:**

NAME **POSITION REASON**

James Math

Roy Teacher Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from

Eff. Hempstead4/15/2021 to 5/11/2021. Letter received on 4/20/2021 in Human Resources. Medical

4/15/2021 High documentation on file.

- 5/11/2021School

Heather Sharkey

Elementary Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from Eff. 9/2/2021 to 9/23/2021, remainder (9/24/2021 - 11/29/2021) without pay. Letter received on

Jackson 9/2/2021 -4/21/2021 in Human Resources. Medical documentation on file.

11/29/2021 Annex

Lateef Elementary Letter requesting a Medical Leave of Absence at 1/2 pay, utilizing accrued sick time from Myles Eff. 5/3/2021 to 5/31/2021. Letter received on 4/29/2021 in Human Resources. Medical

Front 5/3/2021 documentation on file.

School 5/31/2021

Carol Music Davis

Teacher Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from Eff.

ABGS 5/17/2021 to 6/25/2021, Letter received on 4/22/2021 in Human Resources, Medical 5/17/2021

Middle documentation on file.

School 6/25/2021

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to CHANGE the following Board Action:

NAME **POSITION** REASON

Sionery Villar Administrator - Empire State CHANGE the effective work days FROM Monday & Wednesday Eff. 4/19/2021 -Program 5:30 p.m. to 7:30 p.m. 6/18/2021 Hempstead High School TO Monday through Thursday 5:35 p.m. to 7:35 p.m for the Empire State Program. (Previously approved on the April 15, 2021 Board Meeting Agenda under letter D). CHANGE the effective work days FROM Monday & Wednesday 5:30 p.m. to 7:30 p.m. Natalie Reves Administrator Sub - Empire TO Monday through Thursday 5:35 p.m. to 7:35 p.m for the Eff. 4/19/2021 -State Program Empire State Program. 6/18/2021 Hempstead High School (Previously approved on the April 15, 2021 Board Meeting Agenda

A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program** - Effective April 19, 2021 - June 18, 2021 — (Monday – Friday, 3:15 p.m. — 5:15 p.m.).

under letter D).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

NAME	<u>POSITION</u>	PROGRAM	LOCATION	COMPENSATION
Sharon Edmonston (M, T & Th - 3:15 p.m. to 5:15 p.m.)	Teacher	If I Had a Hammer - Math	Jackson Annex	\$45/hr. (Max 8 hr/wk)
Tyisha McFadden (M, T & Th - 3:15 p.m. to 5:15 p.m.)	Teaching Assistar	ntlf I Had a Hammer - Math	Jackson Annex	\$25/hr. (Max 8 hr/wk)

B. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program -** Effective May 22, 2021 - June 26, 2021 — (Saturday, 9:00 a.m. — 12:00 p.m.).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

NAME	POSITION	PROGRAM	LOCATION	COMPENSATION
Rozella Fibleuil	Administrator	HCC Academic & Social Support	Hempstead High School	\$95/hr.
Sionery Villar	Administrator - Sub	HCC Academic & Social Support	Hempstead High School	\$95/hr.
Natalie Reyes	Administrator - Sub	HCC Academic & Social Support	Hempstead High School	\$95/hr.

C. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program -** Effective April 19, 2021 - June 17, 2021 — (Monday - Thursday, from 5:30 p.m. to 7:30 p.m.).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

NAME POSITION PROGRAM LOCATION COMPENSATION

Jasmine Mays PE Helper ESAP Swim Hempstead High \$21/hr. (Max School 8hr/wk.)

***Tenure items moved to executive session

LOCATION

BARACK OBAMA

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Scott Buckland, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Scott Buckland holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Scott Buckland to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Scott Buckland, effective 8/30/2021 to the position of ENL Teacher in the ENL Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Pamela Leibowitz, a probationary Speech Pathologist in the Speech Pathology tenure area, it having been shown that Pamela Leibowitz holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Pamela Leibowitz to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Pamela Leibowitz, effective 8/30/2021 to the position of Speech Pathologist in the Speech Pathology tenure area.
- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Nathalia Guiracocha, a probationary School Psychologist in the School Psychology tenure area, it having been shown that Nathalia Guiracocha holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Nathalia Guiracocha to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Nathalia Guiracocha, effective 8/30/2021 to the position of School Psychologist in the School Psychology tenure area.
- **4. Resolved**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Hayley Kosiner**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Hayley Kosiner holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Hayley Kosiner to serve in the district will expire on 9/3/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Hayley Kosiner, effective 9/3/2021 to the position of **Special Education Teacher** in the **Special Education** tenure area.

DAVID PATERSON

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Regina Hartnett, a probationary Elementary Education Teacher in the Elementary Education tenure area, it having been shown that Regina Hartnett holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Regina Hartnett to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Regina Hartnett, effective 8/30/2021 to the position of Elementary Education Teacher in the Elementary Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Jaelle Mann-Tineo,

a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Jaelle Mann-Tineo holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jaelle Mann-Tineo to serve in the district will expire on 8/31/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Jaelle Mann-Tineo, effective 8/31/2021 to the position of ENL Teacher in the ENL Education tenure area.

3. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Beatrice Coker**, a probationary Elementary Education Teacher in the Elementary Education tenure area, it having been shown that Beatrice Coker holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Beatrice Coker to serve in the district will expire on 10/6/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Beatrice Coker, effective 10/6/2021 to the position of **Elementary Teacher** in the **Elementary Education** tenure area.

JACKSON MAIN

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Stephanie Sutter, a probationary Elementary Education Teacher in the Elementary Education tenure area, it having been shown that Stephanie Sutter holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Stephanie Sutter to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Stephanie Sutter, effective 8/30/2021 to the position of Elementary Education Teacher in the Elementary Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Richard Mata-Castro, a probationary Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area, it having been shown that Richard Mata-Castro holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Richard Mata-Castro to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Richard Mata-Castro, effective 8/30/2021 to the position of Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area.
- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Tracey Saint-Brice**, a probationary School Psychologist in the School Psychologist tenure area, it having been shown that Tracey Saint-Brice holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Tracey Saint-Brice to serve in the district will expire on 10/1/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Tracey Saint-Brice, effective 10/1/2021 to the position of **School Psychologist** in the **School Psychologist** tenure area.
- **4.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Christina Piscitelli, a probationary Elementary Education Teacher in the Elementary Education tenure area, it having been shown that Christina Piscitelli holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Christina Piscitelli to serve in the district will expire on 10/3/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Christina Piscitelli, effective 10/3/2021 to the position of Elementary Education Teacher in the Elementary Education tenure area.

FRONT

1. Resolved; that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Jacqueline Bois**, a probationary Bilingual Education Teacher in the Bilingual Education tenure area, it having been shown that Jacqueline

Bois holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jacqueline Bois to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Jacqueline Bois, effective 8/30/2021 to the position of Bilingual Teacher in the Bilingual Education tenure area.

- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Ketty Figueredo-Perez, a probationary Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area, it having been shown that Ketty Figueredo-Perez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Ketty Figueredo-Perez to serve in the district will expire on 9/3/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Ketty Figueredo-Perez, effective 9/3/2021 to the position of Bilingual Elementary Teacher in the Bilingual Elementary Education tenure area.
- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Roseland Pierre, a probationary General Education Teacher in the General Education tenure area, it having been shown that Roseland Pierre holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Roseland Pierre to serve in the district will expire on 9/3/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Roseland Pierre, effective 9/3/2021 to the position of **General Education Teacher** in the **General Education** tenure area.

PROSPECT

1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Trisha Sicurella, a probationary Physical Education Teacher in the Physical Education tenure area, it having been shown that Trisha Sicurella holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Trisha Sicurella to serve in the district will expire on 9/17/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Trisha Sicurella, effective 9/17/2021 to the position of Physical Education Teacher in the Physical Education tenure area.

JOSEPH MCNEIL

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Mirtha Sebelen, a probationary Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area, it having been shown that Mirtha Sebelen holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Mirtha Sebelen to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Mirtha Sebelen, effective 8/30/2021 to the position of Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Christian Bustamante, a probationary Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area, it having been shown that Christian Bustamante holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Christian Bustamante to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Christian Bustamante, effective 8/30/2021 to the position of Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area.

JACKSON ANNEX

1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Diorca Badaraco, a probationary Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area, it having been shown that Diorca Badaraco holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Diorca Badaraco to serve in the district will expire on 10/15/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Diorca Badaraco, effective 10/15/2021 to the position of Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area.

2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Loretta Veveakis, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Loretta Veveakis holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Loretta Veveakis to serve in the district will expire on 10/31/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Loretta Veveakis, effective 10/31/2021 to the position of ENL Teacher in the ENL Education tenure area.

ABGS MIDDLE SCHOOL

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Daniela Ranieri, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Daniela Ranieri holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Daniela Ranieri to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Daniela Ranieri, effective 8/30/2021 to the position of ENL Teacher in the ENL Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Nadine Detrano, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Nadine Detrano holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Nadine Detrano to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Nadine Detrano, effective 8/30/2021 to the position of Special Education Teacher in the Special Education tenure area.
- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Stacey Corvi**, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Stacey Corvi holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Stacey Corvi to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Stacey Corvi, effective 8/30/2021 to the position of **ENL Teacher** in the **ENL Education** tenure area.

HEMPSTEAD HIGH SCHOOL

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Joshua Carlock, a probationary Health Teacher in the Health Education tenure area, it having been shown that Joshua Carlock holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Joshua Carlock to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Joshua Carlock, effective 8/30/2021 to the position of Health Teacher in the Health Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Beatriz Kresofsky, a probationary Social Studies Teacher in the Social Studies tenure area, it having been shown that Beatriz Kresofsky holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned

tenure area. It further having been shown that the probationary period of Beatriz Kresofsky to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Beatriz Kresofsky, effective 8/30/2021 to the position of **Social Studies Teacher** in the **Social Studies** tenure area.

- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Arlene Larsen, a probationary ELA Teacher in the ELA Education tenure area, it having been shown that Arlene Larsen holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Arlene Larsen to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Arlene Larsen, effective 8/30/2021 to the position of ELA Teacher in the ELA Education tenure area.
- **4. Resolved**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Dilek Kurt**, a probationary Mathematics Teacher in the Mathematics Education tenure area, it having been shown that Dilek Kurt holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Dilek Kurt to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Dilek Kurt, effective 8/30/2021 to the position of **Mathematics Teacher** in the **Mathematics Education** tenure area.
- **5.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Kesha Ephraim**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Kesha Ephraim holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Kesha Ephraim to serve in the district will expire on 10/18/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Kesha Ephraim, effective 10/18/2021 to the position of **Special Education Teacher** in the **Special Education** tenure area.

ADMINISTRATORS

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Cynthia Moore-Drayton, a probationary Elementary Assistant Principal in the Elementary Assistant Principal tenure area, it having been shown that Cynthia Moore-Drayton holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Cynthia Moore-Drayton to serve in the district will expire on 8/27/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Cynthia Moore-Drayton, effective 8/27/2021 to the position of Elementary Assistant Principal in the Elementary Assistant Principal tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Lisaura Moreno, a probationary Secondary Assistant Principal in the Secondary Assistant Principal tenure area, it having been shown that Lisaura Moreno holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Lisaura Moreno to serve in the district will expire on 8/28/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Lisaura Moreno, effective 8/28/2021 to the position of Secondary Assistant Principal in the Secondary Assistant Principal tenure area.

RESOLVED, that, upon the recommendation of the Interim Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number 1823 is hereby directed to submit to a fitness examination, with respect to her mental health, by a physician of the District's choosing.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel as <u>COACHES</u> for the SPRING season of the 2020-2021 School Year.

NAME POSITION COMPENSATION

Penny Bacon

JV Girls Badminton Coach \$3,018 Eff. 5/21/2021 - 6/14/2021

Robert Graziosi

Varsity Boys Lacrosse Assistant \$4,015

Eff. 5/21/2021 - 6/14/2021

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RECALL

the following Professional Personnel from the Preferred Eligibility List:

NAME **POSITION COMPENSATION**

Alexander Della Ratta Music Teacher \$71,348 - Prorated (Lv. 5, St. 6)

Eff. 9/2/2021

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel to assist after school with preparing band students to participate in the Annual Hempstead Village Memorial Day Parade and End of Year activities:

NAME POSITION COMPENSATION Benjamin Coleman Music Teacher \$40.54/hr. (Not to exceed 25 hours). Eff. 5/17/21 - 6/25/21 Rachel Blackburn Music Teacher \$40.54/hr. (Not to exceed 25 hours)

Eff. 5/17/21 - 6/25/21

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the upcoming High School Spring Virtual Musical Production to be performed on June 18, 2021:

NAME	<u>POSITION</u>	COMPENSATION
Timothy Dolan	Director	\$3,000
Rachel Blackburn	Producer/Assistant Director	\$2,000
Shawn Devito	Vocal Coach	\$1,000
Stephanie Fisher	Accompanist	\$300
Willard Meeks	Accompanist	\$300
Simba Kalonji	Choreographer	\$1,500
Andrew Osborne	Videographer	\$4,000

Q. CIVIL SERVICE PERSONNEL

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

NAME POSITION REASON Pauline \$15.81/hr (Lv. 9A, St. 5) Typist Clerk, P/T-Sub

Wellington PURPOSE: Expand the Substitute List. Services to be utilized by district District

Eff. 5/24/21 as required.

Provisional Bilingual Typist \$42,095-prorated (Lv. 1A, St. 11) Nadia Gregory

Clerk. PURPOSE: Replacing A. Hernandez-Martinez, resigned 4/5/21; Bd. Eff. 6/1/21

David Paterson action 4/15/21

RESIGNATION - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

6/9/2021 BoardDocs® Pro NAME **POSITION** REASON Toni Ebron Typist Clerk, P/T, Sub Letter of resignation received for personal reasons. Eff. 4/9/21 **Business Office** Terry Dickey Maintainer. Letter of resignation received for retirement purposes. Eff. 7/28/21 Central Maintenance Carrie Tiller Security Aide, F/T Letter of resignation received for retirement purposes. Eff. 5/10/21 Jackson Main Charles Burke Swimming Pool Operator,

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

NAME POSITIONREASON

Shona Food

Eff. 5/28/21

Russell Server, Eff. 5/14/21...

Letter requesting a Personal Leave of Absence without pay. (Letter received on 5/4/21 in Human

Letter of resignation received for retirement purposes.

Resources)

High School

- 6/18/21 High

School

Micah Security

Terry Aide, F/T Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. Eff. 5/26/21 High (Medical documentation on file. Letter received on 5/4/21 in Human Resources Office)

- 7/4/21 School

Patricia Sr. Library

Varner Aide Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. Eff. 7/8/21 High (Medical documentation on file. Letter received on 5/5/21 in Human Resources Office)

- 8/13/21 School

David Security
James Aide, F/T

Letter requesting Medical Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received on 5/7/21 in Human Resources Office).

- 6/30/21

RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL:

NAME

Employee #2351

Employee #2351

Eff. 5/20/21

Abandonment of position.

Eff. 5/20/21 David Paterson

Employee #5070 School Lunch Monitor,

Eff. 5/20/21 P/T Abandonment of position.

David Paterson

Employee #3077 ***Employee # 3077 PULLED

BY HR
Security Aide, F/T
Resources.

Documentation on file in Human
Resources.

Eff. 5/20/21

HAND CARRY

Trustee Johnson moved, seconded by Trustee Stith to approve to waive policy # 2342.

1. **BE IT RESOLVED,** the Board of Education waives policy # 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in

> advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the May 20, 2021 meeting of the Board; and

> BE IT RESOLVED, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the May 20, 2021 meeting.

MOTION

YES 5

MOTION CARRIED

To waive policy # 2342

Trustee Stith moved, seconded by Trustee Johnson to approve the field trip.

North Country School Summer Camp A.B.G.S. Middle School

2. BE IT RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to permit 11 A.B.G.S. students (6th, 7th and 8th grade) to attend the North Country School Summer Camp located in Lake Placid, New York. The students were selected based on behavior, attendance and class work or if they were showing improvement in their studies. At the camp they will engage in a variety of outdoor activities. The trip will take place May 31, 2021 through June 4' 2021. COVID-19 tests will be performed prior to leaving and upon arriving at the camp and all safety protocols will be followed. North Country will provide all transportation to and from the A.B.G.S. school and camp. There is no cost to the students or the district. Two teacher chaperones will be accompanying the students.

MOTION

YES 5

MOTION CARRIED

To approve field triip

Trustee Pratt moved, seconded by Trustee Spleen to reconvene to open session at 10:25 P.M.

MOTION

YES 4

MOTION CARRIED

To reconvene to open session

NOT CONNECTED 1 (Trustee McNeill)

Trustee Johnson moved, seconded by Trustee Stith to approve to grant use of facilities.

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name

For Use Of

Date(s)

Day: Saturday

**** moved to executive

session

Hempstead High School

Date: June 5, 2021 and

Swimming Pool

June 12, 2021

Contact:

Boy Scouts of America

Carolyn Morant (516) 343-6889

Boy Scout Troop 300 members

Time: 10:00 am to 12:00 pm

Cost: \$550.00

Insurance: On File

MOTION

YES 5

MOTION CARRIED

To grant use of facilities

SCHOOL BUSINESS ADMINISTRATOR PULLED

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME	<u>POSITION</u>	COMPENSATION
Ivono Stintug***Stintug Moved to executive		
session		\$120,000 - Prorated
Eff. 5/24/2021	School Business Administrator Business Office	RECOMMENDED BY: Jamal Scott PURPOSE: Fill Vacant Position Replacing L. Macias, resigned eff. 8/31/2020;
3-Year Probationary		
Period, 5/23/2024		
School District Business Leader,		
Professional		Board Action - 8/20/2020.
Eff. 2/19/2021		

Trustee Spleen moved, seconded by Trustee Stith to approve tenure recommendations.

***Tenure items moved to executive session

LOCATION

BARACK OBAMA

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Scott Buckland, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Scott Buckland holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Scott Buckland to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Scott Buckland, effective 8/30/2021 to the position of ENL Teacher in the ENL Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Pamela Leibowitz, a probationary Speech Pathologist in the Speech Pathology tenure area, it having been shown that Pamela Leibowitz holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Pamela Leibowitz to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Pamela Leibowitz, effective 8/30/2021 to the position of Speech Pathologist in the Speech Pathology tenure area.
- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Nathalia Guiracocha, a probationary School Psychologist in the School Psychology tenure area, it having been shown that Nathalia Guiracocha holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Nathalia Guiracocha to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Nathalia Guiracocha, effective 8/30/2021 to the position of **School Psychologist** in the **School Psychology** tenure area.
- **4.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Hayley Kosiner, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Hayley Kosiner holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Hayley Kosiner to serve in the district will expire on 9/3/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Hayley Kosiner, effective 9/3/2021 to the position of **Special Education Teacher** in the **Special Education** tenure area.

DAVID PATERSON

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Regina Hartnett, a probationary Elementary Education Teacher in the Elementary Education tenure area, it having been shown that Regina Hartnett holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Regina Hartnett to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Regina Hartnett, effective 8/30/2021 to the position of Elementary Education Teacher in the Elementary Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Jaelle Mann-Tineo, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Jaelle Mann-Tineo holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jaelle Mann-Tineo to serve in the district will expire on 8/31/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Jaelle Mann-Tineo, effective 8/31/2021 to the position of ENL Teacher in the ENL Education tenure area.
- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Beatrice Coker, a probationary Elementary Education Teacher in the Elementary Education tenure area, it having been shown that Beatrice Coker holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Beatrice Coker to serve in the district will expire on 10/6/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Beatrice Coker, effective 10/6/2021 to the position of Elementary Teacher in the Elementary Education tenure area.

JACKSON MAIN

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Stephanie Sutter, a probationary Elementary Education Teacher in the Elementary Education tenure area, it having been shown that Stephanie Sutter holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Stephanie Sutter to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Stephanie Sutter, effective 8/30/2021 to the position of Elementary Education Teacher in the Elementary Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Richard Mata-Castro, a probationary Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area, it having been shown that Richard Mata-Castro holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Richard Mata-Castro to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Richard Mata-Castro, effective 8/30/2021 to the position of Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area.
- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Tracey Saint-Brice**, a probationary School Psychologist in the School Psychologist tenure area, it having been shown that Tracey Saint-Brice holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Tracey Saint-Brice to serve in the district will expire on 10/1/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Tracey Saint-Brice, effective 10/1/2021 to the position of **School Psychologist** in the **School Psychologist** tenure area.
- 4. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of

the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Christina Piscitelli, a probationary Elementary Education Teacher in the Elementary Education tenure area, it having been shown that Christina Piscitelli holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Christina Piscitelli to serve in the district will expire on 10/3/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Christina Piscitelli, effective 10/3/2021 to the position of Elementary Education Teacher in the Elementary Education tenure area.

FRONT

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Jacqueline Bois, a probationary Bilingual Education Teacher in the Bilingual Education tenure area, it having been shown that Jacqueline Bois holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jacqueline Bois to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Jacqueline Bois, effective 8/30/2021 to the position of Bilingual Teacher in the Bilingual Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Ketty Figueredo-Perez, a probationary Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area, it having been shown that Ketty Figueredo-Perez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Ketty Figueredo-Perez to serve in the district will expire on 9/3/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Ketty Figueredo-Perez, effective 9/3/2021 to the position of Bilingual Elementary Teacher in the Bilingual Elementary Education tenure area.
- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Roseland Pierre, a probationary General Education Teacher in the General Education tenure area, it having been shown that Roseland Pierre holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Roseland Pierre to serve in the district will expire on 9/3/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Roseland Pierre, effective 9/3/2021 to the position of **General Education Teacher** in the **General Education** tenure area.

PROSPECT

1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Trisha Sicurella, a probationary Physical Education Teacher in the Physical Education tenure area, it having been shown that Trisha Sicurella holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Trisha Sicurella to serve in the district will expire on 9/17/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Trisha Sicurella, effective 9/17/2021 to the position of Physical Education Teacher in the Physical Education tenure area.

JOSEPH MCNEIL

1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Mirtha Sebelen, a probationary Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area, it having been shown that Mirtha Sebelen holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Mirtha Sebelen to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Mirtha Sebelen, effective 8/30/2021 to the position of Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area.

2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Christian Bustamante, a probationary Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area, it having been shown that Christian Bustamante holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Christian Bustamante to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Christian Bustamante, effective 8/30/2021 to the position of Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area.

JACKSON ANNEX

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Diorca Badaraco, a probationary Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area, it having been shown that Diorca Badaraco holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Diorca Badaraco to serve in the district will expire on 10/15/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Diorca Badaraco, effective 10/15/2021 to the position of Bilingual Elementary Education Teacher in the Bilingual Elementary Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Loretta Veveakis, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Loretta Veveakis holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Loretta Veveakis to serve in the district will expire on 10/31/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Loretta Veveakis, effective 10/31/2021 to the position of ENL Teacher in the ENL Education tenure area.

ABGS MIDDLE SCHOOL

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Daniela Ranieri, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Daniela Ranieri holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Daniela Ranieri to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Daniela Ranieri, effective 8/30/2021 to the position of ENL Teacher in the ENL Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Nadine Detrano, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Nadine Detrano holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Nadine Detrano to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Nadine Detrano, effective 8/30/2021 to the position of Special Education Teacher in the Special Education tenure area.
- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Stacey Corvi**, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Stacey Corvi holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Stacey Corvi to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Stacey Corvi, effective 8/30/2021 to the position of **ENL Teacher** in the **ENL Education** tenure area.

HEMPSTEAD HIGH SCHOOL

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Joshua Carlock, a probationary Health Teacher in the Health Education tenure area, it having been shown that Joshua Carlock holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Joshua Carlock to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Joshua Carlock, effective 8/30/2021 to the position of Health Teacher in the Health Education tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Beatriz Kresofsky, a probationary Social Studies Teacher in the Social Studies tenure area, it having been shown that Beatriz Kresofsky holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Beatriz Kresofsky to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Beatriz Kresofsky, effective 8/30/2021 to the position of Social Studies Teacher in the Social Studies tenure area.
- **3.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Arlene Larsen**, a probationary ELA Teacher in the ELA Education tenure area, it having been shown that Arlene Larsen holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Arlene Larsen to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Arlene Larsen, effective 8/30/2021 to the position of **ELA Teacher** in the **ELA Education** tenure area.
- **4.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Dilek Kurt**, a probationary Mathematics Teacher in the Mathematics Education tenure area, it having been shown that Dilek Kurt holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Dilek Kurt to serve in the district will expire on 8/30/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Dilek Kurt, effective 8/30/2021 to the position of **Mathematics Teacher** in the **Mathematics Education** tenure area.
- **5.** Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Kesha Ephraim**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Kesha Ephraim holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Kesha Ephraim to serve in the district will expire on 10/18/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Kesha Ephraim, effective 10/18/2021 to the position of **Special Education Teacher** in the **Special Education** tenure area.

ADMINISTRATORS

- 1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Cynthia Moore-Drayton, a probationary Elementary Assistant Principal in the Elementary Assistant Principal tenure area, it having been shown that Cynthia Moore-Drayton holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Cynthia Moore-Drayton to serve in the district will expire on 8/27/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Cynthia Moore-Drayton, effective 8/27/2021 to the position of Elementary Assistant Principal in the Elementary Assistant Principal tenure area.
- 2. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Lisaura Moreno, a probationary Secondary Assistant Principal in the Secondary Assistant Principal tenure area, it having been shown that Lisaura Moreno holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the

aforementioned tenure area. It further having been shown that the probationary period of Lisaura Moreno to serve in the district will expire on 8/28/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Lisaura Moreno, effective 8/28/2021 to the position of **Secondary Assistant Principal** in the **Secondary Assistant Principal** tenure area.

MOTION

YES 5

MOTION CARRIED

To aaprove tenure recommendations

R. ADJOURNMENT Action: 1. Adjourn

Trustee Pratt moved, seconded by Trustee McNeill to adjourn the meeting at 10:30 P.M.

MOTION

YES 5

MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright District Clerk