HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION ANNUAL REORGANIZATION MEETING JULY 2, 2019 MINUTES

The Annual Reorganization meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:22P.M. Trustee Johnson arrived at 8:40 P.M. during executive session. Trustee Ayala was absent due to being out of town on personal business.

Trustee Stith moved, seconded by Trustee Gates to convene to executive session for advice of legal counsel at 7:24 P.M.

MOTION YES 3 MOTION CARRIED

To convene to executive session

Trustee Stith moved, seconded by Trustee Gates to reconvene to open session at 9:12 P.M.

MOTION YES 4 MOTION CARRIED

To reconvene to open session

Trustee Johnson moved, seconded by Trustee Stith to appoint the District Clerk for the 2019-2020 school year.

1. APPOINTMENTS OF BOARD OF EDUCATION STAFF

RESOLVED, that the Board of Education make the following appointments: <u>DISTRICT CLERK</u>

a. RESOLVED, that the Board of Education APPOINTS Patricia Wilson-Wright as District Clerk for the 2019-2020 school year at the annual rate of pay of \$91,207 plus 40 hours.

MOTION YES 4 MOTION CARRIED

To appoint the District Clerk

The District Clerk's oath of office was administered by General Counsel, Christopher Shisko.

Trustee Johnson nominated Trustee Ayala for President. The vote was called.

Trustee Gates NO
Trustee Stith NO
Trustee Spleen NO
Trustee Johnson YES

Nomination failed.

Trustee Stith nominated Trustee Gates for President. The vote was called.

Trustee Gates YES
Trustee Stith YES
Trustee Spleen YES
Trustee Johnson ABS.

The District Clerk Administered the oath of office to the President.

Trustee Johnson nominated Trustee Ayala for Vice President.

Trustee Stith moved, seconded by Trustee Gates to table the office of Vice President until the July 9, 2019 meeting.

MOTION YES 4 MOTION CARRIED

The office of Vice President tabled until the next meeting

The remaining Trustees received their oath of office. Trustee Johnson took his oath of office on July 1, 2019.

Trustee Johnson moved, seconded by Trustee Gates to amend agenda to all appointments extended to 30 days with the exception of the Internal Auditor, items b, c, e, f, g, h, I, j, k, I, m, n, o, p, & q.

MOTION YES 4 MOTION CARRIED

To extend all appointments for 30 days

^{***}Nomination Carried David B. Gates, President

DISTRICT TREASURER

b. RESOLVED, that the Board of Education **APPOINTS** Donna Squiccirano as the District Treasurer for the 2019-2020 school year with an annual salary of \$35,000.

DEPUTY TREASURER

c. **RESOLVED**, that the Board of Education **APPOINTS** Alvin McDaniel as Deputy District Treasurer for the 2019-2020 School Year, with no additional compensation above his regular salary. When the District Treasurer is absent, the Deputy District Treasurer will perform certain duties of the District Treasurer.

Trustee Johnson moved, seconded by Trustee Stith to extend the Internal Auditor (item d) and continue current services pro-rated for 30 days until RFP's are done

INTERNAL AUDITOR

d. The Board of Education **appoints TBD** as the **Internal Auditor** for the 2019-2020 school year at an annual pro-rated rate not to exceed \$36,500. All reports are to be given directly to the Board and the Audit Committee.

MOTION YES 4 MOTION CARRIED

To extend services pro-rated

EXTERNAL AUDITOR

e. The Board of Education **APPOINTS EFPR** group as the **External Auditor** for the 2019-2020 school year at an a rate not to exceed \$43,000.00

CLAIMS AUDITOR

f. The Board of Education APPROVES Cerini & Associates as Claims Auditor for the 2019-2020 school year at a rate not to exceed \$63,000.

COMMITTEES

g. RESOLVED, that the Board of Education approves the function of the Audit Committee to carry out the duties as mandated by the New York State Education Department for the 2019-2020 school year. The Committee shall consist of five members of the Board of Education.

CONSULTING ACCOUNTANT

h. **RESOLVED**, that the Board of Education approves the appointment of Book Smart to perform the accounting services for the 2019-2020 school year at an annual rate of \$25,400.00, Sr. Consultants \$145/hr, Managers \$180/hr., Sr. Managers \$205/ hr.

GENERAL COUNSEL

i. RESOLVED, that the Board of Education APPOINTS Guercio & Guercio as General Counsel for the Board of Education, with a retainer of \$72,500 for the 2019-2020 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of \$240.00 for all attorneys. (Letter of agreement will be on file).

LABOR COUNSEL

j. RESOLVED, that the Board of Education APPOINTS The Scher Law Firm, as Labor Counsel to the Board of Education for the 2019-2020 school year with a retainer of \$ 28,200 per annum for the 2019-2020 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of \$ 235.00 for all attorneys. (Letter of agreement will be on file)

Trustee Johnson moved, seconded by Trustee Stith to amend to strike Lamb & Barnowsky and substitute The Chandler Law Firm.

SPECIAL COUNSEL

k. RESOLVED, that the Board of Education appoints Lamb & Barnowsky The Chandler Law firm as Special Counsel with a retainer of \$67,500 for the 2019-2020 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of \$230.00 for all attorneys. (Letter of agreement will be on file).

MOTION YES 4 MOTION CARRIED

Motion to amend as indicated in bold italics

BORROWING ATTORNEY

I. RESOLVED, that the Board of Education APPOINTS the firm of Hawkins, Delafield & Wood to handle the legal aspects of the district borrowing, Tax Anticipation Notes, Revenue Anticipation Notes, Serial Bonds, Bond Anticipation

Notes as may be necessary, for the 2019-2020 fiscal year. Basic Bond fee will be \$5,750.00. (Letter of Agreement is on file)

FISCAL ADVISORS

m. RESOLVED, that the Board of Education APPROVES Capital Market Advisors for the handling of all fiscal aspects of the districts borrowing: TANS, RANS, at a rate of \$5,900 for Serial Bonds, Bond Anticipation Notes as may be necessary for the 2019-2020 fiscal year. Basic cost is \$9,500 if services are provided.

INSURANCE BROKER

n. RESOLVED that the Board of Education approves the Interim Superintendent's recommendation to (a) appoint Salerno Brokerage as the district's insurance broker and (b) approve Salerno's proposal for 2019-2020 district insurance needs.

SCHOOL PHYSICIAN

- RESOLVED, that the Board of Education APPOINTS Dr. Suanne Kowal-Connelly to provide HEALTH SERVICES for students at an annual rate of \$55,000.00 for the 2019-2020 school year
- **p. RESOLVED**, that the Board of Education approve to appoint of Dr. Michelle Reid as the staff physician for the 2019-2020 school year at an annual rate of \$55,000.
- **q. RESOLVED**, that the Board of Education approve Gotham as the public relations firm for the district for the 2019-2020 school year at an annual fee of \$60,000.

2. OTHER APPOINTMENT AND DESIGNATIONS

CENTRAL TREASURER

a. **RESOLVED**, that the Interim Superintendent recommends the **appointment of** the principal and or a designee of each respective school as **signators** for the various Student Activities Funds. The signature of the District Treasurer, shall be placed on each card, with the authority to sign in place of any of these persons in emergency situations. In all instances, however, two signatures shall be required. The following is a list of all the school principals and or a designee who are signators for the Student Activities Funds in the District;

BE IT FURTHER RESOLVED, that the Central Treasurers shall be guided by all stipulations found in Policy #5252, including that when cash is collected, it shall be deposited daily with the District Treasurer.

SCHOOL
ABGS Middle
Hempstead High

PRINCIPAL/ DESIGNEE
Alan Gonzalez

Stephen Strachan

COMPLIANCE OFFICER

b. RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to appoint Dr. Rodney Gilmore as Title IX Compliance Officer for the 2019-2020 school year.

RECORDS ACCESS OFFICER

c. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint Alvin McDaniel as the records officer for the 2019-2020 school year at an annual compensation of \$7,500 (F.O. I. L. Officer)

PURCHASING AGENT

d. RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to designate and appoint Keith Halop as PURCHASING AGENT for the Hempstead School District for the 2019-2020 fiscal year, in accordance with the regulations of the Commissioner of Education.

DEPUTY PURCHASING AGENT

e. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint Alvin McDaniel as the Deputy Purchasing Agent for the 2019-2020 school year.

RECORDS MANAGEMENT OFFICER

f. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint Alvin McDaniel as the records management officer for the 2019-2020 school year.

ASBESTOS DESIGNEE & DOL PUBLIC WORKS COMPLIANCE OFFICER

g. RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to appoint J. C. Broderick & Company as the Asbestos Designee and Department of Labor Public Works Compliance Officer for the 2019-2020 school year.

3. SIGNATORS

AUTHORIZED SIGNATURES

- **a. RESOLVED**, that the **School Lunch Reports** shall be signed by the Interim Superintendent of Schools or his/her designee.
- **b. RESOLVED**, that the **Federal and State Projects Reports**, CSE and CPSE Reports shall be signed by the Superintendent of Schools & the Assistant Interim Superintendent in charge of oversight for the Special Education oversight.
- **c. RESOLVED**, that audit and monitoring compliance reports shall be signed by the Interim Superintendent of Schools or his/her designee.

4. **DESIGNATIONS**

DESIGNATIONS OF DEPOSITORIES

- a. RESOLVED, that Bank of America be designated as depository of the General Fund of the District and that all withdrawals from this account shall be made upon checks or facsimile signature of the District Treasurer.
- b. RESOLVED, that Bank of America be designated as disbursement account of the General Fund of the District and that all withdrawals of funds from this account be made upon checks signed by the physical signature or facsimile signature of the District Treasurer.
- c. RESOLVED, that Bank of America be designated as depositor of the Payroll Account and that all withdrawals of funds of the District from this account be made upon checks signed by the physical signature or the facsimile signature of the District Treasurer.
- d. RESOLVED, that Bank of America be designated as depository of the Trust & Agency Fund Account of the School District which withholding account includes all payroll deductions which the District is responsible for forwarding on a quarterly, monthly or payroll period basis.
 - **BE IT FURTHER RESOLVED**, that the **District Treasurer** shall be empowered either by physical signature or facsimile signature to sign the checks of such fund without further action of the Board.

- e. RESOLVED, that TD Bank be designated as depository of the Hempstead High School Extra Class Activities Fund
- f. RESOLVED, that TD Bank be designated as depository of the Elementary and Middle Schools Extra Class Activities Funds.
 - **g. RESOLVED**, that TD Bank be designated as depository of the **Capital Fund Account** of the District and that all withdrawals from this account shall be made upon checks or drafts signed by the physical signature or facsimile of the District Treasurer.
- h. RESOLVED, that TD Bank be designated as depository for the School Lunch Fund Account of the District and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature of facsimile signature of the District Treasurer and/or designee as per Board resolution, after said withdrawals have been approved by Board Action.
- i. RESOLVED, that TD Bank be designated as depository for the Federal Aid Fund under the Elementary and Secondary Education Act (ESEA-ESSA) of 1965 and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature of facsimile signature of the District Treasurer.
- j. RESOLVED, that the District Treasurer is authorized to invest district funds in Certificates of Deposit or other investments as authorized by state law to maximize investment income and security of principal for the district.
- **k. BE IT FURTHER RESOLVED**, that the District Treasurer is authorized to invest district funds with the following banks:
 - A) TD Bank
 - B) BNY Mellon
 - C) Capitol One
 - D) Bank of America
 - E) Flushing
 - F) US Bank

GRANTS

5. **RESOLVED**, that the Interim Superintendent of schools and or his/her designee is authorized to apply for grants from State, Federal and independent sources.

BE IT FURTHER RESOLVED, that the Interim Superintendent of Schools may authorized solicitation of other grants by staff, so long as the process established by the Assistant Superintendent of Business is followed.

SCHOOL BOARD MEETINGS

6. RESOLVED that the **Work Study and Regular Meetings** of the Board of Education will be held as per the attached calendar, or as otherwise designated. Additional meetings will be at the discretion of the Board of Education. There will be one scheduled meeting for the month of July and August.

MEMBERSHIPS

- **7. RESOLVED**, that the Board of Education and the Interim Superintendent shall have membership in the following organizations:
- a. NYS School Boards Association
- **b.** Nassau-Suffolk School Boards Association
- c. National Alliance of Black School Educators
- **d.** R.E.F.I.T. (Reform Educational Finance Inequities Today)
- e. National School Boards Association
- f. National Caucus of Black School Board Members
- **g.** N.A.B.E.-National Association of Bilingual Educators
- h. S.A.B.E- State Association of Bilingual Educators
- 8. CONFERENCES

BOARD OF EDUCATION

A. RESOLVED, that the following resolutions are in effect for the 2019-2020 school year relative to attendance at conferences:

RESOLVED, that the members of the Board of Education may request approval from the Board to attend and participate in conferences, workshops and seminars sponsored by the following organizations for the 2019-2020 school year:

- 1). New York State School Boards Association
- 2). National School Boards Association
- 3). National Caucus of Black School Board Members
- 4). National Alliance of Black School Educators, Inc.
- 5). American Association of School Administrators
- **6).** N.A.B.E.-National Association of Bilingual Educators

- 7). S.A.B.E- State Association of Bilingual Educators
- 8). N.Y.S.C.B.S.B.M.-New York State Caucus of Black School Board Members

All requests to attend a conference, seminar, etc., must be given to the attention of the District Clerk at least 30 days prior to the event. Board members who attend conferences will prepare a report and present same to the Board at a public meeting. Requests to attend a conference, workshop, etc., sponsored by an organization other than those listed above must be brought to the Board along with a full explanation of how attendance at this event will benefit the district and the role of the Board member. The decision on the request rests with the Board.

Any Board member who attends a listed conference or is granted approval to attend a non listed conference, workshop, etc., shall be required to comply with Policies #2522 Educational Travel Expense and Reimbursement, and #6665 District Issued Credit Cards. No Board members will be registered to attend a new conference if he or she has not reconciled all previously attended conference, workshop, etc., with the District Clerk. Conference air fare, conference registration and hotel accommodations shall be put on the District's Credit Card. No other conference expenses shall appear on the hotel bill or the credit card. Board members can request a cash advance or choose to use their own personal funds within the guidelines as set forth in policy #6830. All school board member's training will be recorded on the training matrix for the school year.

INTERIM SUPERINTENDENT OF SCHOOLS

- **B. RESOLVED**, that the Interim Superintendent of Schools may request approval from the Board to attend and participate in conferences, workshops and seminars sponsored by the following organizations, and other organizations and Universities sponsoring/offering Superintendent's training or preparation for the 2019-2020 school year.
- 1). American Association of School Administrators
- 2). New York State School Boards Association
- 3). National School Boards Association
- 4). National Caucus of Black School Board Members
- **5).** National Alliance of Black School Educators, Inc.
- **6).** Urban Superintendents Association
- 7). Long Island Association of Superintendent's
- 8). National Association of Staff Development
- 9). New York State Council of School Superintendents
- **10).** ASCD

The Superintendent must make a request to attend a conference, seminar, etc. of the Board at least 30 days prior to the event. In making a decision to grant approval, the Board will consider the state of affairs in the district and the impact the absence of the Superintendent would have during this time. Requests to attend a conference, workshop, etc., sponsored by an organization other than those listed above must be brought to the Board along with a full explanation of how attendance at this event will benefit the district. The final decision on the request rests with the Board. All expenses for a prior conference will be filed and recorded before a new one is scheduled. The Superintendent's conference air fare, conference registration and hotel accommodations may be put on the District's Credit Card. No other conference expenses shall appear on the hotel bill or the credit card. All reimbursable expenses shall comply with the guidelines as set forth in policy #6830.

FACULTY AND STAFF

C. RESOLVED, the Board of Education recognizes the value of training at out-of-district conferences and workshops, and encourages participation in such events. To have a conference request considered, staff will follow the steps defined in Policy #9282 which includes the principal or immediate supervisor considering the time requested to be out of the district and the cost of replacing staff during this absence; considering the location of where the conference is being held, and if there is more than one site, determining which one is closest and most economical to the district; and reviewing the conference program to verify the relevance of the topics to the staff member's responsibility in the district.

The Board of Education was polled to strike Newsday 2-YES & 2-NO

OFFICIAL NEWSPAPERS

9. **RESOLVED**, that the Board of Education authorizes as official newspapers for the school district for the publication of financial reports for the 2018-2019 fiscal year and for publication of bids and all legal notices that may be necessary for the 2019-2020 school year, **La Noticia, Beacon, Newsday, and NY Times.**

PAYROLL CERTIFICATION

10. RESOLVED, that the Interim Superintendent of Schools shall certify the payroll for the 2019-2020 fiscal year.

BUDGET TRANSFERS

11. **RESOLVED**, that the Interim Superintendent of Schools, as Chief School Officer, is designated and authorized **to approve budgetary transfers** up to the amount of \$5,000.00 without seeking approval from the Board. Amount exceeding \$5,000.00 shall require prior approval by the Board consistent with Board Policy #6150, all transfers made by the Superintendent shall be reported to the Board as an information item at the meeting following the transfer of funds.

Trustee Stith moved, seconded by Trustee Gates to amend to add Grading & Suspension and Parental Involvement.

12. OTHER ITEMS

POLICIES

a. RESOLVED, that the Board of Education approves to continue all policies in effect during the 2018-2019 school year for the 2019-2020 school year;

BE IT FURTHER RESOLVED, that during the 2019-2020 school year, committees will be convened to perform complete reviews on the following policies:

5300 Code of Conduct

5100 Student Attendance

0110 Sexual Harassment

5181 Closed Campus

8130 Schools Safety Plans

5405 Wellness Policy

MOTION YES 4 MOTION CARRIED

To amend to add Grading

& Suspension and Parental Involvement

MILEAGE

b. RESOLVED, that the district allow **mileage reimbursement** in accordance with the rates established by the IRS for the 2019-2020 fiscal year and Education Law §2118. Effective July 1, 2019 the rate has been set at .58 cents per mile.

WORKER'S COMPENSATION THIRD PARTY ADMINISTRATOR

c. RESOLVED, that the Board of Education ACCEPTS the Interim Superintendent's recommendation to appoint Wright Risk Management as the third party

administrator for the district's SEL-Funded for Workers' Compensation Program and the broker of record for all carriers for securing excess Workers' Compensation.

BONDING OF PERSONNEL

d. RESOLVED, that all personnel of the District shall be bonded under "Public Employee Dishonesty" coverage with a limit of \$100,000 and that the "Treasurer and Deputy Treasurer" shall also be covered under "Excess Employee Dishonesty" coverage with a limit of \$1,000,000.

RISK MANAGEMENT THIRD PARTY ADVISOR

e. RESOLVED, that the Board of Education approve the Interim Superintendent's recommendation to appoint Broadshire/ Crawford as the District's Risk Management Third Party Advisor for the 2019-2020 school year at the same annual rate as the 2018-2019 school year.

ENVIRONMENT CONSULTANT

f. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT JC BRODERICK AND COMPANY as the District's Environmental Consultant 2019-2020 School Year. (Air quality testing only paid when services are rendered)

403 (B) THIRD PARTY ADVISOR

g. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the Omni Group as the District's 403 (b) Third Party Advisor for the 2019-2020 School Year.

INVESTMENT POLICY

h. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to formally review the existing Investment Policy #6240, originally adopted by the Board of Education on July 11, 2001, and to approve that the policy shall remain in effect for the 2019-2020 School Year.

Please note: individual review and re-adoption of the District's Investment Policy must be done annually at the Reorganization Meeting as required by the provisions of Chapter 708 of the Laws of 1992.

Trustee Gates moved, seconded by Trustee Johnson to amend to strike Interim Superintendent and Board of Education due to no one using district cell phones.

CELL PHONE POLICY

i.RESOLVED, as required by District policy, the Interim Superintendent hereby reports at the Annual Reorganization Meeting to the Board of Education that the following employees have been issued District cell telephones: Interim Superintendent of Schools, Superintendent's Secretary, Board of Education, District Security Patrol, and the Supervisor of School Security.

MOTION YES 4 MOTION CARRIED

Remove BOE & Interim Superintendent of Schools

13. SCHEDULE FOR INSPECTION OF SCHOOL FACILITIES

RESOLVED, that the following Board of Education Members conduct an inspection of school facilities for the 2019-2020 school year:

BUILDING BOARD MEMBER

a.	HIGH SCHOOL	Trustee Spleen & Stith
b.	HIGH SCHOOL ANNEX	Trustee Stith
C.	ABGS MIDDLE SCHOOL	Trustee Johnson & Stith
d.	FRONT STREET	Trustee Gates & Stith
e.	JOSEPH MCNEIL	Trustee Gates Stith
f.	DAVID PATERSON	Trustee Stith
g.	PROSPECT KINDERGARTEN CENTER	Trustee Stith
h.	JACKSON MAIN	Trustee Spleen & Stith
i.	JACKSON ANNEX	Trustee Stith
j.	BARACK OBAMA	Trustee Gates & Stith
k.	MARSHALL	Trustee Stith
I.	RHODES	Trustee Johnson & Stith

GENERAL BUDGET TAX LEVY

14. RESOLVED, that the 2019-2020 voter approved budget of \$221,507,736 for the necessary claims and expenditures in Hempstead UFSD (#1) in the town of Hempstead, amounting to:

\$ 221,507,736	School Purpose
\$ -0-	Library Purpose

Total \$ 221,507,736 is hereby accepted and approved

RESOLVED, that the amount which must be raised by taxation (Tax Levy) for the 2019-2020 General Fund Budget is \$75,934,370 for the Hempstead UFSD (#1) of the Town of HEMPSTEAD, Nassau County, New York. The taxes to be levied shall be upon the taxable property of the said school district as said property has been certified by the Board of Assessors for the school year 2019-2020 and amount to:

\$ 75,934,370 School Purpose \$ -0- Library Purpose Total \$75,934,370 is hereby accepted and approved

15. RESOLVED, that the District Clerk of this School District be and she is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code to file a certified copy of the resolutions with the

TANS

Nassau County Legislature and the Board of Assessors, Mineola, New York, on or before August 15th, 2019.

RESOLVED, BY THE BOARD OF EDUCATION OF HEMPSTEAD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Tax Anticipation Notes (herein called "Notes") of Hempstead Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$45,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Trustee Johnson moved, seconded by Trustee Stith to approve the consent calendar.

MOTION YES 4 MOTION CARRIED

To approve the consent calendar

After the reorganization meeting consent calendar was completed, the Board of Education immediately moved to take action on the regular meeting agenda.