

SPECIAL MEETING (Tuesday, July 9, 2019)

Generated by Patricia Wright

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
JULY 9, 2019
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:10 P.M. The purpose of the meeting was to address the remainder of the reorganization items and some personnel matters. The Interim Superintendent announced that summer school opened successfully, that the Prospect Kindergarten Center renovations are complete and that the school is ready for the re-opening in September. She also informed the community that the enrollment is down. The President stated that the district must engage the community in order to increase enrollment. There was no public participation. The majority of the reorganization items will be addressed at the meeting scheduled for July 25, 2019. The action items are indicated.

BOARD MEMBERS PRESENT:

David B. Gates, President
LaMont E. Johnson, Trustee
Patricia Spleen, Trustee
Randy Stith, Trustee
Jack Bierwirth, Trustee Ex-Officio

BOARD MEMBERS ABSENT

Carmen Ayala, Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong, Acting Superintendent
Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources
James Clark Assistant Superintendent for Special Projects
Ahunna Akoma, Ed. D. Assistant Superintendent for Technology
Djuana Wilson, Assistant Superintendent for Special Education
Patricia Wright, District Clerk
John Sheahan, General Counsel
Johnathan Scher, Labor Counsel

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

Procedural: 3. Moment of Silence

B. PRESIDENT'S REMARKS**C. ACTING SUPERINTENDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS****E. OTHER AGENDA ITEMS****F. BOARD OPERATIONS****G. BUSINESS & OPERATIONS**

H. DONATION**I. FACILITIES****J. DISPOSAL OF EQUIPMENT****K. SPECIAL EDUCATION****L. PUPIL PERSONNEL SERVICES**

Trustee Gates moved, seconded by Trustee Spleen to approve the consent calendar.

MOTION**YES 4****MOTION CARRIED**

To approve the consent calendar

M. PERSONNEL**SUMMER SWIM CAMP INDEPENDENT ACTION ITEM**

Trustee Spleen disclosed a relationship (Son)

Trustee Stith moved, seconded by Trustee Gates to approve the appointment of Life Guard as indicated.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Empire State After School Program: Summer Swimcamp at Hempstead High Pool, effective July 8, 2019 - August 1, 2019 (Monday - Thursday, 12:30 p.m. - 3:30 p.m.)

Recommended by: James Clark

Purpose: To supervise programs and community resources to help students get ahead and create a strong, fair Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Amari Spleen	LifeGuard	Hempstead Pool	\$30/hr. (Max 48 hrs)

MOTION**YES 3****MOTION CARRIED**

To approve the of the Life Guard

ABS. 1 (Trustee Spleen)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to work for the Special Education Department to carry our regulatory due process procedures for initial evaluations, referrals and other Special Education mandates as per Part 200 during the summer. The effective dates are from 7/15/19 - 8/23/19 (1:00 p.m - 5:00 p.m - M-Th) IDEA grant

RECOMMENDED: Djuana Wilson

PURPOSE: Compliance

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sharese Hawkins	Teaching Assistant	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the **Empire State After School Program: Summer LitCamp - effective 7/8/19 - 8/1/19 - (Monday - Thursday, 8:00 am - 10:30 am).**

RECOMMENDED BY: James Clark

PURPOSE: To offer programs and community resources to help students get ahead and create a strong and fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Cynthia Buccaran	Literacy Teacher- LitCamp	Middle School	\$45/hr. (Max 112 hrs)

CIVIL SERVICE MOVED TO EXECUTIVE SESSION

N. CIVIL SERVICE PERSONNEL

Procedural: 1. SECURITY CONSULTANT

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
James Gresham Eff. 7/10/19	Administrator of Security	\$395.00 per day

Procedural: 2. SUMMER SCHOOL SECURITY AIDES

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **SECURITY AIDES** for the Summer School Programs, effective July 10, 2019 - August 15, 2019:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rajnarine Bhagwandin	Security Aide	Contractual Hourly Rate
Lashuana Russell	Security Aide	Contractual Hourly Rate
Brandon Moran	Security Aide	Contractual Hourly Rate
Lavon Bryant	Security Aide	Contractual Hourly Rate
David James	Security Aide	Contractual Hourly Rate
Terry Garrison	Security Aide	Contractual Hourly Rate
Alberto Higgs	Security Aide	Contractual Hourly Rate

ITEMS a-j,n-p are tabled until the 7-25-19 meeting

DISTRICT TREASURER

a. **RESOLVED**, that the Board of Education **APPOINTS** Donna Squiccirano as the District Treasurer for the 2019-2020 school year with an annual salary of \$35,000.

DEPUTY TREASURER

b. **RESOLVED**, that the Board of Education **APPOINTS** Alvin McDaniel as Deputy District Treasurer for the 2019-2020 School Year, with no additional compensation above his regular salary. When the District Treasurer is absent, the Deputy District Treasurer will perform certain duties of the District Treasurer.

INTERNAL AUDITOR

c. The Board of Education **appoints** DiArchangelo as the **Internal Auditor** for the 2019-2020 school year at an annual pro-rated rate not to exceed \$36,500. All reports are to be given directly to the Board and the Audit Committee.

EXTERNAL AUDITOR

d. The Board of Education **APPOINTS** EFPR group as the **External Auditor** for the 2019-2020 school year at an a rate not to exceed \$43,000.00

CLAIMS AUDITOR

e. The Board of Education **APPROVES Cerini & Associates as Claims Auditor** for the 2019-2020 school year at a rate not to exceed \$63,000.

COMMITTEES

f. **RESOLVED**, that the Board of Education approves the function of the Audit Committee to carry out the duties as mandated by the New York State Education Department for the 2019-2020 school year. The Committee shall consist of five members of the Board of Education.

CONSULTING ACCOUNTANT

g. **RESOLVED**, that the Board of Education approves the appointment of Book Smart to perform the accounting services for the 2019-2020 school year at an annual rate of \$25,400.00, Sr. Consultants \$145/hr, Managers \$180/hr., Sr. Managers \$205/ hr.

GENERAL COUNSEL

h. **RESOLVED**, that the Board of Education **APPOINTS Guercio & Guercio** as General Counsel for the Board of Education, with a retainer of **\$ 72,500** for the 2019-2020 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of **\$ 240.00 for all attorneys**. (Letter of agreement will be on file).

LABOR COUNSEL

i. **RESOLVED**, that the Board of Education **APPOINTS The Scher Law Firm**, as Labor Counsel to the Board of Education for the 2019-2020 school year with a retainer of **\$ 28,200 per annum** for the 2019-2020 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of **\$ 235.00 for all attorneys**. (Letter of agreement will be on file)

SPECIAL COUNSEL

j. **RESOLVED**, that the Board of Education appoints The Chandler Law Firm as Special Counsel with a retainer of **\$ 67,500** for the 2019-2020 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of **\$ 230.00 for all attorneys**. (Letter of agreement will be on file).

Trustee Gates moved seconded by Trustee Stith to approve the appointment of items k,l, & m (Borrowing Attorney, Fiscal Advisor & Insurance Broker) as written .

BORROWING ATTORNEY

k. **RESOLVED**, that the Board of Education **APPOINTS** the firm of **Hawkins, Delafield & Wood** to handle the legal aspects of the district borrowing, Tax Anticipation Notes, Revenue Anticipation Notes, Serial Bonds, Bond Anticipation Notes as may be necessary, for the 2019-2020 fiscal year. Basic Bond fee will be \$5,750.00. (Letter of Agreement is on file)

FISCAL ADVISORS

l. **RESOLVED**, that the Board of Education **APPROVES** Capital Market Advisors for the handling of all fiscal aspects of the districts borrowing : TANS, RANS, at a rate of \$5,900 for Serial Bonds, Bond Anticipation Notes as may be necessary for the 2019-2020 fiscal year. Basic cost is \$9,500 if services are provided.

INSURANCE BROKER

m. **RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to (a) appoint Salerno Brokerage as the district's insurance broker and (b) approve Salerno's proposal for 2019-2020 district insurance needs in the amount of \$1,356,989.

MOTION

YES 4

MOTION CARRIED

To approve the appointments of Borrowing Attorney, Fiscal Advisor & Insurance Broker

SCHOOL PHYSICIANS

n. **RESOLVED**, that the Board of Education **APPOINTS Dr. Suanne Kowal-Connelly** to provide **HEALTH SERVICES** for students at an annual rate of **\$55,000.00** for the 2019-2020 school year

o. **RESOLVED**, that the Board of Education approve to appoint of Dr. Michelle Reid as the staff physician for the 2019-2020 school year at an annual rate of \$55,000.

PUBLIC RELATIONS FIRM

p. **RESOLVED**, that the Board of Education approve Gotham as the public relations firm for the district for the 2019-2020 school year at an annual fee of \$60,000.

Trustee Gates moved seconded by Trustee Stith to approve the appointment of items q, r, & s (Abestor Designee, TD Bsnk & 403-b) as written .

ASBESTOR DESIGNEE

q. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint J.C. Broderick & Company as the Asbestos Designee and Department of Labor Public Works Compliance Officer for the 2019-202 school year, on an as needed basis."

TD BANK

r. **RESOLVED**, that TD Bank be designated as depository for the Federal Aid Fund under the Every Student Succeeds Act (ESSA) and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the District Treasurer."

403-b

s. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint the Omni group as the District's 403 (b) Third Party Administrator for the 2019-2020 school year at an annual rate of \$1,680."

MOTION **YES 4** **MOTION CARRIED**
To approve the
appointments of Abestor Designee, TD Bank & 403-b

Trustee Stith moved, seconded by Trusree Spleen to convene to executive session at 7:24 P.M. to discuss a particular individual , personnel matters and legal counsel advice.

MOTION **YES 4** **MOTION CARRIED**
To approve convene to
executive session

Trustee Gates moved, seconded by Trustee Stith to reconvene to open session at at 10:57 P.M.

MOTION **YES 4** **MOTION CARRIED**
To reconvene to
open session

Trustee Gates moved, seconded by Trustee Spleen to approve the security consultant resolution as amended in bold capital italics.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE A CONTRACT FOR SECURITY SERVICES, SUBJECT TO APPROVAL BY GENERAL COUNSEL WITH THE FOLLOWING INDIVIDUAL NOT TO EXCEED FIFTY (50) WORKING DAYS**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
James Gresham Eff. 7/10/19	<i>SERVICE SECURITY ADMINISTRATOR</i>	\$395.00 per day

MOTION **YES 3** **MOTION CARRIED**
To approve security
consultant as indicated **NO 1** (Trustee Johnson)

Trustee Johnson moved, seconded by Trustee Gates to approve the Summer School Security Aides

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **SECURITY AIDES** for the Summer School Programs, effective July 10, 2019 - August 15, 2019:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rajnarine Bhagwandin	Security Aide	Contractual Hourly Rate
Lashuana Russell	Security Aide	Contractual Hourly Rate
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Lavon Bryant	Security Aide	Contractual Hourly Rate
David James	Security Aide	Contractual Hourly Rate
Terry Garrison	Security Aide	Contractual Hourly Rate
Alberto Higgs	Security Aide	Contractual Hourly Rate

MOTION **YES 4** **MOTION CARRIED**

To approve School Security Aides

O. ADJOURNMENT

Action: 1. Adjourn

Trustee Gates moved, seconded by Trustee Spleen to adjourn the meeting at 11:00 P.M.

MOTION **YES 4** **MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk