REGULAR MEETING (Thursday, July 25, 2019)

Generated by Patricia Wright

HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION SPECIAL & REGULAR MEETING JULY 25, 2019 MINUTES

The special meeting of the Hempstead Public Schools Board of Education was held in the Superintendent's Office, 185 Peninula Boulevard, Hempstead, New York 11550. The meeting was called to order at 6:08 P.M. All of the Board Members were present, Trustee Spleen arrived at 6:15 P.M. and Trustee Stith arrived at 6:34 P.M., both during executive session.

Trustee Ayala moved, seconded by Trustee Johnson to convene to executive session at 6:09 P.M. to discuss personnel and a particular individual.

MOTION

YES 3

MOTION CARRIED

To convene to executive session

Trustee Ayala moved, seconded by Trustee Spleen to reconvene to open session at 7:10 P.M.

MOTION

YES 5

MOTION CARRIED

To reconvne to open session

The regular meeting of the Hempstead public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:16 P.M. All of the Board members were present. The Interim Superintendent of Schools informed the community that the Prospect Kindergarten Center is open and ready for the opening of school in September and that an open house will take place on August 6, 2019. She also informed the community that there will be a receivership status hearing at the middle and high schools on August 5, 2019. The President offered brief remarks and stressed Kindergarten enrollment must be increased. The President also informed the community of the Board's Superintendent's visit to meet woth officials in Albany. He extended thanks to the Interim Superintendent and congratulated her for a job well done. There was a presentation from the Middle School Proncipal, Mr. Alan Gonzalez and staff; Mrs.Kellie Ramsey, Assistant Principal, Ms. Sonia Hood, IB Coordinator and Mrs. Jasmin Sowell, Community School Director in reference to the student schedules. There was also a presentation from Dr. Gabriell Kirby, School Psychologist in reference to the Social Emotional Learning Program. (NYSED SEL INITIATIVE). (Presentations attached). Public participation was entertained. All concerns were addressed by the Board, Interim Superintendent and staff. The Board proceeded with the agenda.

A. MEETING OPENING

BOARD MEMBERS PRESENT:

David B. Gates, President
Carmen Ayala Vice, President
LaMont Johnson , Trustee
Patricia Spleen, Trustee
Randy Stith ,Truste
Jack Bierwirth ,Trustee Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong, Acting Superintendent

Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources James Clark Assistant Superintendent for Special Projects Ahuna Akoma, Ed. D., Assistant Superintendent for Technology Djuana Wilson, Assistant Superintendent for Special Education Patricia Wright, District Clerk Christopher Shisko, General Counsel Johnathan Scher, Labor Counsel

Procedural: 1. Moment of Silence

B. PRESIDENT'S REMARKS

Procedural: 2. Pledge of Allegiance

C. INTERIM SUPERINTENDENT'S REMARKS

D. COMMENDATIONS/PRESENTATIONS

Trustee Johnson nominated Trustee Ayala for Vice President YES - 3

NO - 2 (Trustees Gates & Stith)

Nomination carried, Trustee Ayala, Vice President, Trustee Ayala received her oath of office for Vice President and took her oath as Trustee on July 10, 2019.

Trustee Gates moved, seconded by Trustee Johnson to approve the consent calendar.

MOTION

YES 5

MOTION CARRIED

To approve the consent calendar

E. OTHER AGENDA ITEMS

MINUTES

1. RESOLVED, that the Board of Education approve the minutes of the meetings held June 13, 17, & 20, 2019 as submitted by the District Clerk.

F. BOARD OPERATIONS

G. WARRANTS

WARRANTS

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #1, 45, 44, 41, 43, 42); **Cafeteria/Lunch** (Warrants #13); **Federal** (Warrants #1, 32, 31, 28, 30, 29); **Capital** (Warrants #18, 16, 17).

H. REVENUE REPORTS

REVENUE BUDGET STATUS REPORT

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of May 2019.**

I. APPROPRIATION REPORT

APPROPRIATION STATUS REPORT

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to receive the **Appropriation Status Report for the month of May 2019.**

J. TREASURER'S REPORTS

TREASURER'S REPORT

RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer's Report for the month of May 2019.

K. DONATION

Action: 1. New Agenda Item

L. BUDGET TRANSFER

Action: 1. New Agenda Item

M. BUSINESS & OPERATIONS

BUSINESS & OEPERATIONS ITEM MOVED TO EXECUTIVE SESSION BUSINESS & OPERATIONS

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to extend the appointment of Allan Wakefield as the Facilities Consultant through June 30, 2020 at the daily rate of \$550 per day.

N. DISPOSAL OF EQUIPMENT

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to discard obsolete text books and broken equipment from Barack Obama Elementary School and the Facilities Department. (See attached list)

O. CONTRACTS/STIPULATION OF SETTLEMENT

CONTRACTS/ STIPULATION OF SETTLEMENT

1. RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership contract with Gateways to Learning, LLC for persistently struggling middle school and authorizes the President of the Board to execute same.

Purpose: Job embedded pedagogical and content support for math teachers implementing the IB model for ABGS Middle School.

Strategic Goal (s): Committed to helping schools strengthen practices to support student achievement.

Summer Institute and the 2019 – 2020 School Year August 19, 2019 – June 30, 2020

Funding Source: Title I

Amount: \$35,000

2. RESOLVED: that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Targeted Tenacity LLC for persistently struggling middle school and authorizes the President of the Board to execute same.

Purpose: To provide support to teachers in the form of professional development and job embedded coaching and modeling.

Strategic Goals(s): To professionally develop and coach ABGS Middle School educators in teaching practices and strategies which support students emotional and academic growth.

Funding Source: TITLE | Grant for 2019-20 School Year

Amount: \$26,000

3. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Method Test Prep services for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Provide Services use of Method Test Prep Instructors to teach a class of up to 25 students including MTP SAT or ACT Workbook (College Board SAT) workbooks for Hempstead High School.

Strategic Goal(s): Improve the District's college admissions and test scores for Hempstead High School.

Funding Source: PSSG Grant for 2019-20 School Year 4 Sections

Amount: \$20,100

4. Be It Resolved, WHEREAS: The Board of Education of the Hempstead Union Free School District and Family Health International (FHI360), previously entered into a consultant agreement dated from May 15, 2018 – June 30, 2019, there has been a change in the ending date as part of the that change, Family Health International (FHI360) will continue to complete the scope and service of the project until October 31st, 2020.

Re: Addendum Revision/Change of End Date of Service for Family Health International (FHI360).

Purpose: To extend the Period of Performance for the original Approved District Work Plan and to update the Work Plan to include the addition of services provided under the Mental Health Grant for an additional \$24,000.

5. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept/approve the 2019-20 Nassau BOCES Initial AS-7 Agreement.

- P. INTERNSHIPS
- Q. FACILITIES

FACILITIES ITEM MOVED TO EXECUTIVE SESSION

USE OF FACILITIES

- * All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.
- 1. The group <u>agrees to pay</u> the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME

FOR USE OF

DATE(S)

2. The group <u>requests a waiver</u> of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME

FOR USE OF

DATE(S)

Day: Tuesday to Thursday and

Saturday

Date: September 5, 2019 to June 26,

2020

High School Pool for Winter

Swim Meet

Time: 6pm to 8pm Saturday 7am to 9am

Cost: \$24,850.00

Insurance: On file

Contact:

Recreation

George Saunders (516) 478-6247

Village of Hempstead

Department of Parks &

R. CURRICULUM & INSTRUCTION APPROVED AS AMENDED IN BOLD

CURRICULUM & INSTRUCTION

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to enter into an agreement with Joy Thompson, Instructional Trainer for the Summer Institute Professional Learning Session: Inquiry in Action in the amount of \$1,200- \$4,800 per day, not to exceed a total of \$3,600. There are two sessions. One will be held August 19-20- 21 & 22, 2019 8:00 AM-3:00 PM, and the other will be held August 19-20, 2019 8:00 AM-3:00 PM. Elementary School Teachers attending will be receiving \$200 per day for attending, not to exceed \$400 for a session. The payment source will be from Title II funding. This professional learning will increase intentional and strategic learning practices to increase academic success. (Agreement Attached)

S. SPECIAL EDUCATION

RESOLVED, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to accept the recommendations of the **CSE/CPSE** meetings held on: June 2019

6/3,6/4,6/5,6/7,6/10,6/11,6/12,6/13,6/14,6/17,6/18,6/19,6/21,6/24,6/25

T. PUPIL PERSONNEL SERVICES

U. MISCELLANEOUS-TRIPS

V. PERSONNEL

APPOINTMENTS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME Dana Taglioni	POSITION	COMPENSATION
Eff: 8/29/19 4-Year Probationary Period, 8/28/23 Physical Education, Initial, Eff. 6/4/19	Physical Education Teacher - David Paterson (Replacing - J. Trujillo- Retirement)	\$59,000 (Lv. 5, St. 1) RECOMMENDED BY: Gary Rush PURPOSE: Fill vacant position
Kimberly Goodwin-Jonassen Eff. 8/29/19 4-Year Probationary Period, 8/28/23 Health Education, Professional, Eff 9/1/12	Health Teacher Middle School (New position included in 19/20 ^f -budget)	\$68,877 (Lv. 5, St. 5) RECOMMENDED BY: Alan Gonzalez PURPOSE: Fill new position
Sean Peterson Eff: 8/29/19 4-Year Probationary Period, 8/28/23 Earth Science 7-12, Professional, Eff. 5/6/16	Science Teacher - High School (Replacing - C. Diaz - Resigned)	\$78,738 (Lv. 5, St. 9) RECOMMENDED BY: Stephen Strachan PURPOSE: Fill vacant position
Beatriz Escarza	Bilingual Elem. Teacher	\$71,348 (Lv.5 , St.6)

Eff. 8/29/19

4-Year Probationary Period,

8/28/23

Bilingual Education Ext.. Professional, Eff. 8/2/18

Barack Obama

RECOMMENDED BY: Kelly Fairclough

(Replacing D. Dumey - Resigned) PURPOSE: Fill vacant position

Mauricio Romero Eff. 8/29/19

4-Year Probationary Period,

8/23/23

Spanish 7-12, Professional, Eff.

1/9/14

World Language Teacher (Spanish)\$73,808 (Lv. 7, St. 5)

Middle School RECOMMENDED BY: Alan Gonzalez

(Replacing J. Giordano - Retired) PURPOSE: Fill vacant position

Hazey Perez Norabuena

Eff. 8/29/19

4-Year Probationary Period,

8/28/23

Spanish 1-6, Extension, Initial Ext.

8/25/18

Foreign Language Elementary

Teacher

Front Street (Included in the

2019/2020 budget)

\$71,348 (Lv. 5, St. 6)

RECOMMENDED BY: Arlise Carson

PURPOSE: New Position

Gina Labriola

Eff. 8/29/19 -1/31/20

Childhood Education, Grades

(Leave Replacement)

Elementary Teacher - Jackson

Main

(Replacing J. Campanelli -

LOA)

\$71,348 (Lv.7, St. 4)

RECOMMENDED BY: Richard Brown

PURPOSE: Fill vacant position

Beth Ann Randazzo

Eff. 8/29/19

4-Year Probationary Period.

8/28/23

Educational Technology Specialist, 2019/2020 school budget)

Professional, Eff. 8/31/10

Educational Technology Specialist \$76,280 (Lv. 7, St. 6)

Barack Obama (included in the

RECOMMENDED BY: Kelly Fairclough

PURPOSE: New position

MILLER PULLED PER INTERIM SUPERINTENDENT

Jill Miller

Eff:8/29/19

4-Year Probationary Period,

8/28/23

Literacy (Birth-6) Professional, Eff.

12/31/11

Dina Platt

4-Year Probationary Period, 8/28/23

Social Studies, 7-12, Permanent,

Eff. 9/1/02

Eff.8/29/19

David Paterson (Replacing

Frias - Terminated)

Library Media Specialist

\$76,280 (Lv.7, St..6)

RECOMMENDED BY: Gary Rush PURPOSE: Fill Vacant Position

Eff. 8/29/19

Social Studies Teacher Resignation)

Retirement)

\$71,348 (Lv.5, St.6)

High School (Replacing K. Kelly - RECOMMENDED BY: Stephen Strachan

PURPOSE: Fill Vacant Position

Patricia Huancavo

4-Year Probationary Period.

Spanish, 7-12, Professional, Eff.

8/28/23

World Language Teacher (Spanish)\$76,280 (Lv.7, St.6)

High School (Replacing A. Harris - RECOMMENDED B6Y: Stephen Strachan

PURPOSE: Fill Vacant Position

1/9/14

Scott Wurm

English Language Arts Teacher

\$76,280 (Lv.5, St.8)

4-Year Probationary Period.

8/28/23

Eff.8/29/19

English Language Arts, Professional, Eff. 12/31/11 High School (Replacing Tavers -

Retirement)

RECOMMENDED BY: Stephen Strachan

PURPOSE: Fill Vacant Position

Gail Glynn Eff.8/29/19

4-Year Probationary Period,

8/28/23

Students with Disabilities (Grades 7-12, Gen, Prof. Eff. 9/1/13

Special Education Teacher

High School (Replacing Anglade - Terminated)

\$71,348 (Lv.7, St.4)

RECOMMENDED BY: Stephen Strachan

PURPOSE: Fill Vacant Position

RESIGNATION - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

NAME	POSITION	REASON
Claudia Diaz Eff. 6/30/19	Bilingual Science Teacher High School	Letter of resignation received for personal reasons
Kristin Kelly Eff. 8/27/19	Social Studies Teacher High School	Letter of resignation received for personal reasons
Emilio Cruz Eff. 7/8/19	Elementary Teacher David Paterson	Letter of resignation received for personal reasons
Kirsten Fogarty Eff. 7/15/19	Mathematics Teacher High School	Letter of resignation received for personal reasons
Marisel Lopez Eff. 8/1/19	ENL Teacher Jackson Annex	Letter of resignation received for retirement purposes

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List, effective August 29, 2019:

NAME	POSITION	COMPENSATION
Alicia Castro Eff. 8/29/19	Elementary Schools/ District David Paterson (Replacing E. Cruz - Resigned)	\$76,280 (Lv. 5, St. 8)
Dana Goldstein	ENL Teacher Jackson Annex (Replacing M. Lopez - Retirement)	\$66,411 (Lv. 5, St. 4)

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following professional personnel:

NAME **POSITION REASON**

Carol Davis Music Eff. 8/29/19 Teacher Middle - 10/16/19 School

Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 8/29/19 - 10/16/19. Medical documentation on file.

Denitza Library Letter requesting unpaid Childcare Leave of Absence from 8/29/29 - Appelbaum Media 6/26/20 (medical document on file)

Eff. 8/29/19 Specialist - 6/26/20 Front Street

Briannah Teaching
Cullum Assistant
Eff. 20192020 School

Letter requesting a Personal Leave of Absence/without pay for the 2019-

2020 School Year.

Mary Anne

NAME

Elementary

DOCTTON

Roy 2 Eff. 8/29/19-9/18/19

Teacher Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing Middle accrued sick time from 8/29/19 - 9/18/19. Medical documentation on file. School

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to CHANGE the following Board Action:

DEACON

NAME	Teacher - Joseph McNeil Implement School	REASON
	Comprehensive Education Plan, 2018-2019 School Year \$40.54/hr	Originally approved as Sharon Green. Change Name FROM Sharon Green TO Diane Green.
Linda Whitfield Eff. 8/30/18 - 8/31/19	Teacher - Summer work in the H.S. & M.S. to set up renovated science classrooms (4hrs/day) \$40.54/hr	Change position and compensation FROM Teaching Assistant at \$23.99/hr. TO Teacher at \$40.54/hr.
Kent Kingston Eff. 7/1/19 - 6/30/20	JROTC High School	Originally approved Salary at \$95,000. Change salary FROM \$95,000 TO \$80,000
Sara Lebowitz Eff. 7/10/19	Swim Instructor/Lifeguard High School	Originally approved hourly rate at \$30.00. Change hourly rate FROM \$30.00 TO \$55.00

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to CHANGE the following Board Action:

School Comprehensive Education Plan meeting dates for Jackson Main **FROM** May 29,30 and June 6,12,19 **TO** May 29, 2019 - July 11, 2019.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to CHANGE the days alloted for the following personnel, in the Special Education Department, from 15 days to 18 days for summer 2019 (not to exceed 6 hours day):

NAME	TITLE	COMPENSATION
Daniel		
Curiel-	Special Education	1/200th
Gaffney		
Sabina Perchekly	Psychologist	1/200th
Ericka	Special Education	1/200th

Tillman

Josh Carlock

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following:

NAME	POSITION	REASON
Kristin Moreira Eff. 7/25/19	Special Ed. Teacher, Jackson Main Completion of the School Comprehensive Education Plan, 2018-2019 School year.	Rescind appointment (Declined position)
	Special Ed. Department - Testing /Screening/Interviews for the oSpecial Ed. Department to carry out regulatory -due process procedures for initial evaluations, referrals and other Special Ed. mandates per Part 200 during the Summer.	Department on Testing and screening incoming students.
Victoria Basantes Eff. 7/8/19 8/23/19	Special Ed. Department - Testing /Screening/Interviews for the Special Ed. Department to carry out regulatory due process -procedures for initial evaluations, referrals and other Special Ed. mandates per Part 200 during the Summer.	Appointed to work for the Bilingual Department on Testing and screening incoming students.
Kirtland Smith Eff: 8/19/19	JV Football Assistant Coach	Appointed to Varsity Football Assistant Coach

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to COMPENSATE the following:

NAME	POSITION	COMPENSATION
Janora Blackman Eff. 2018-2019	JV Cheerleader High School	\$2,500

ADMINISTRATIVE LOA MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to place employee #1842 on Administrative Leave of Absence, with pay, effective June 26, 2019.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept the Resignation of the following professional personal from the Adult and Community Education Program, effective June 30, 2019.

Recommend By: Susan Thompson

NAME	LOCATION	Compensation
Joseph Giordano Eff. 6/30/19	Adult Ed. Teacher Middle School	\$37.90/hr.

Eff. 8/19/19 Assistant Varsity Football Coach

Rescind appointment (Declined Position)

Susan Lener Adult Ed. Teacher \$40.54/hr. Eff. 6/30/19 Middle School

Edmy Reilly Adult Ed. Teacher
Eff. 6/30/19 Middle School

\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personal to the Adult and Community Education Program for the 2019/2020 School Year.

Recommend By: Susan Thompson

NAME	LOCATION	COMPENSATION
Joseph Giordano Eff. 8/29/19	Adult Ed. Teacher Middle School	\$40.54/hr. (Step 3)
Susan Lener Eff. 7/8/19	Adult Ed. Teacher Middle School	\$40.54/hr. (Step 3)
Edmy Reilly Eff. 7/8/19	Adult Ed. Teacher Middle School	\$40.54/hr. (Step 3)

J. NOON MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following Professional Personnel to prepare for training and delivery of professional development on PowerSchool, Gradebook, and Unified Classroom for teachers. The preparation will take place during the month of August 2019. (not to exceed 10 days)

RECOMMENDED BY: Dr. Ahunna Akoma

NAME POSITION COMPENSATION

Jason Noone Teacher on Special Assignment \$40.54/hr. 1/200 TH

Trustee Ayala moved, seconded by Trustee Johnson to approve the Youth Employment Coordinator as indicated

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following PROFESSIONAL Personnel for the 2019-2020 school year:

NAME POSITION REASON

Joyce Scott

Eff. 9/1/19 - 6/30/20 Youth Employment Coordinator \$11,706 (Service Assignment I)

MOTION YES 5 MOTION CARRIED

To approve Youth

Employment coordinator

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel to complete the School Comprehensive Education Plan for the 2019/20 school year (Not to exceed 2 hours a session on the following dates, May 29, 2019, May 30, 2019, June 6, 2019, June 12, 2019 and June 19, 2019 - Grant Funding - SIGa).

JACKSON MAIN POSITION COMPENSATION

NAME

Teacher

Christopher Berry (Replacing K. Moreira - \$40.54/hr.

declined)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel to complete the School Comprehensive Education Plan for the 2019/2020 school year (Not to exceed 2 hours a session on the following dates, July 1, 2019 - July 31, 2019 - Grant Funding - SIGa). NOT TO EXCEED 10 HOURS PER PERSON

JACKSON ANNEX NAME	POSITION	COMPENSATION
Sheena Burke	Administrator	\$94.34/hr.
Rozella Fibleuil	Administrator	\$94.34/hr.
Lavern Lariosa	IB Coach	\$40.54/hr.
Nicole Brown	Teacher	\$40.54/hr.
Ronda Brown-Walker	Teacher	\$40.54/hr.
Elisabeth Crawford	Teacher	\$40.54/hr.
Arti Oliphant	Teacher	\$40.54/hr.
Desiree Randall	Teacher	\$40.54/hr.
Tannya Sparacio	Teacher	\$40.54/hr.
Meredith Van Schuyler	Teacher	\$40.54/hr.
Tyisha McFadden	Teaching Assistant	\$23.99/hr.
BARACK OBAMA NAME		
Kelly Fairclough	Administrator	\$94.34/hr.
Bernadette Johnson	Teacher	\$40.54/hr.
Vicki McMillan	Teacher	\$40.54/hr.
Kimberly Hale	Teacher	\$40.54/hr.
Cynthia Perez	Teacher	\$40.54/hr.
Jean Gonzalez	Teacher	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following Professional Personnel as Elementary IB Instructional Coaches for the 2019-2020 School Year. (Title II Funding)

NAME	<u>POSITION</u>	COMPENSATION
Lydia Williams	Front Street	\$5,880 (Service Assignment II)
Elyse Amos	David Paterson	\$5,880 (Service Assignment II)
Vickie McMillan	Barack Obama	\$5,880 (Service Assignment II)
Juanita Winfield	Joseph McNeil	\$5,880 (Service Assignment II)
Saritha Perez	Jackson Main	\$5,880 (Service Assignment II)
Rhonda Chung	Prospect School	\$5,880 (Service Assignment II)
Lavern Lariosa	Jackson Annex	\$5,880 (Service Assignment II)
Janice Gedeon	Marshall Street School	\$5,880 (Service Assignment II)

Procedural: 14. IB CURRICULUM WRITERS

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following A.B.G.S. Middle School personnel as IB Curriculum Writers, effective July 1, 2019 - July 19, 2019 (not to exceed 30 hours).

NAME	<u>POSITION</u>	COMPENSATION
Sonia Hood	IB Coordinator	\$94.34/hr.
Robin Branch	ELA Teacher	\$40.54/hr.
Mishka Fox	ELA Teacher	\$40.54/hr.
Neclisha Davis	Math Teacher	\$40.54/hr.

Dearl Topping	Math Teacher	\$40.54/hr.
Carlene Badini	Science Teacher	\$40.54/hr.
Joyce Koestenblatt	Science Teacher	\$40.54/hr.
Dawn Sumner	Social Studies Teacher	\$40.54/hr.
Claire Lamothe	Social Studies Teacher	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to Compensate the following professional to attend the I-Ready Trainings on August 19 - 21, 2019., From 8:15 a.m. - 12:30 p.m - 1/2 day session; 8:15 a.m. - 3:00 p.m - Full day session (Teachers will receive a daily stipend of \$100 per half day session/\$200 per full day session) TITLE II FUNDING

August 19, 2019

NAME NAME

Morning Session Afternoon Session

Elizabeth Diglio Robin Levey Neclisha Davis Ariana Santo

Antonia Torres-Gearity

Louisa Delarosa

August 20, 2019

NAME NAME

Morning Session Morning Session

Daria Blanco

Lisa Dunn-Lockhart Vanessa Dossous

Qiana Burton Robin Levey
Delmy Bermudez-Castillo Tomasina Minneci

Soh Young Lee Segredo Arti Oliphant

Desiree Randall Marianne Ellis Elizabeth Crawford Nicole Brown

Ronda Brown Walker Margaret Himes

August 21, 2019

NAME
Jean Gonzalez
Robin Levey
Shani Challenor

Stacey Lagnese

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following A.B.G.S. Middle School personnel, as Advance Humanities Curriculum Writers, effective August 21, 2019—August 23, 2019 (8:30 a.m. - 3:00 p.m).

NAME	POSITION	COMPENSATION
Robert Graziosi	English Teacher	\$200/per day
Claire Lamothe	Social Studies Teacher	\$200/per day
Donna Melcer	English Teacher	\$200/per day
Dawn Sumner	Social Studies Teacher	\$200/per day

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel as <u>COACHES</u> for the FALL Season during the 2019-2020 School Year.

NAME POSITION COMPENSATION

Kirtland Smith Eff. 8/19/19 - 12/1/19

Varsity Football Assistant Coach \$5,722

Shawan Bradshaw Eff. 8/19/19 - 12/1/19	JV Football Assistant Coach	\$4,916
Paul Ewers Eff. 8/19/19 - 12/1/19	JV Head Football Coach	\$5,360
Franckle Gauthier Eff. 8/26/19 - 11/17/19	Varsity Boys Soccer Coach	\$5,615
Noel Acevedo Eff. 8/26/19 - 11/17/19	JV Boys Soccer Coach	\$4,472
Ngozi Ezeocha Eff. 8/26/19 - 11/17/19	JV Girls Soccer Coach	\$4,472
Randi Bedneau Eff. 9/5/19 - 11/2/19	Middle School Soccer Coach	\$4,058
Penny Bacon Eff. 9/5/19 - 11/2/19	Middle School Soccer Coach	\$4,058
Michael Valenti Eff. 9/5/19 - 11/2/19	Middle School Football Assistant	\$3,236
Michael Malatesta Eff. 9/5/19 - 11/2/19	Middle School Football Assistant	\$3,236

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel to complete testing and screening for all incoming students. The effective dates are from 7/11/19 - 8/30/19: (as needed, not to exceed a total of 15 work days) - Title III Funding

RECOMMENDED: Janet Lovett **PURPOSE:** Testing and Screening

NAME	POSITION Testing/Serponing	COMPENSATION
Victoria Basantes	Testing/Screening Interviews	1/200th of Contractual Salary
Lizz Sarceno	Testing/Screening Interviews	1/200th of Contractual Salar

W. CIVIL SERVICE PERSONNEL CIVIL SERVICE PERSONNEL

CIVIL SERVICE APPOINTMENT MOVED TO EXECUTIVE SESSION

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	POSITION	REASON
Elijah Ryan Eff. 7/29/19	Cleaner, F/T, Marshal	\$36,486-prorated (Lv. 2, St. 2) IRECOMMENDED BY: J. Diaz PURPOSE: Fill vacant position. Replacing V. Burris, retired.
Robin Ellis Eff. 7/29/19	Cleaner, F/T, David Paterson	\$34,986-prorated (Lv. 2, St. 1) RECOMMENDED BY: G. Rush PURPOSE: Fill vacant position. Replacing D. Smith, retired.

\$48,235-prorated (Lv. 3, St. 8) Custodian, F/T, Omar March **RECOMMENDED BY:** Alan Wakefield High School Eff. 7/29/19

PURPOSE: Fill vacant position. Replacing A. Finney, retired.

\$34,986-prorated (Lv. 2, St. 1) David PerkinsCleaner, F/T, RECOMMENDED BY: Alan Wakefield Eff. 7/29/19 David Paterson

PURPOSE: Fill vacant position, Replacing T. Brown, reclassified.

RESIGNATION - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES:**

NAME	POSITION	REASON
Paulette Dossous Eff. 8/1/19	Registered Professional School Nurse, David Paterson	Letter of resignation received for retirement purposes.
Janice Riddick Eff. 7/30/19	Typist Clerk, High School	Letter of resignation received for retirement purposes.
Cleveland Rice Eff. 6/29/19	Security Aide, F/T, David Paterson	Letter of resignation received for retirement purposes.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

POSITION REASON NAME

Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing Todd Jackson Library Eff. 3/22/19- Aide accrued sick time. (Medical documentation on file. Letter received on

9/3/19 High School6/20/19 in the Human Resources Office)

Deborah Typist Clerk Letter requesting a Medical Leave of Absence, with pay, utilizing accrued McPhaul Special sick time. (Medical documentation on file. Letter received on 7/9/19 in the Eff. 6/17/19 -Education Human Resources Office) 8/20/19

KEBREAU MOVED TO EXECUTIVE SESSION

Hans Kebreau Community Letter requesting a Personal Leave of Absence, without pay. (Letter

High School received on 7/9/19 in the Human Resources Office) 6/30/20

Security Carrie Tiller Letter requesting an extension of Medical Leave of Absence, with pay, Aide Eff. 5/26/19 utilizing accrued sick time. (Medical documentation on file. Letter received Barack 8/5/19 on 7/8/19 in the Human Resources Office) Obama

Typist Letter requesting an extension of Medical Leave of Absence, with pay, April Keys Clerkutilizing accrued sick time eff. 7/16/19 - 8/14/19. Remainder at Half-Pay, Eff. 7/16/19 - Confidentia effective 8/15/19 - 11/29/19. (Medical documentation on file. Letter 12/20/19 Middle received on 7/8/19 in the Human Resources Office)

School

Michelle Typist Clerk Letter requesting an extension of Medical Leave of Absence at Half-Pay.

Robinson **Facilities**

Eff. 7/23/19 -

9/16/19

(Medical documentation on file. Letter received on 6/28/19 in the Human

Resources Office)

Carlise Cornelius Typist Clerk Letter requesting a Medical Leave of Absence, with pay, utilizing accrued sick time eff. 7/22/18 - 8/8/19. Remainder at Half-Pay, eff. 8/9/19 -

Middle Eff. 7/22/19 -10/2/19. (Medical documentatoin on file. Letter received on 7/17/19 in the School

10/2/19 Human Resources Office

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE overtime compensation for the following personnel:

NAME **POSITION** REASON Ann-Marie Lindsay Contractual Hourly Rate Sr. Typist Clerk, Special Education Eff. 2019-2020 (not to exceed 10 hours per week)

Stephanie Diaz Contractual Hourly Rate Bil. Typist Clerk, High School

Eff. 2019-2020 (not to exceed 5 hours per week)

Trustee Ayala moved, seconded by Trustee Spleen to approve the District Treasurer as amended.

DISTRICT TREASURER

 a. RESOLVED, that the Board of Education APPOINTS Donna Squiccirano as the District Treasurer for the 2019-2020 school year 30 day extension with an annual salary of \$35,000.

MOTION MOTION CARRIED YES 5

To approve the

District Treasurer as amended

Trustee Stith moved, seconded by Trustee Spleen to approve the Deputy Treasurer as amended.

DEPUTY TREASURER

b. RESOLVED, that the Board of Education APPOINTS Alvin McDaniel as Deputy District Treasurer for the 2019-2020 school-year 30 day extension, with no additional compensation above his regular salary. When the District Treasurer is absent, the Deputy District Treasurer will perform certain duties of the District Treasurer.

MOTION YES 5 **MOTION CARRIED**

To approve the

Deputy Treasurer as amended

Trustee Spleen moved, seconded by Trustee Johnson to approve the Internal Auditor

INTERNAL AUDITOR

c. The Board of Education appoints D' Archangelo as the Internal Auditor for the 2019-2020 school year at an annual pro-rated rate not to exceed \$36, 500. All reports are to be given directly to the Board and the Audit Committee.

MOTION YES 5 **MOTION CARRIED**

To approve the Internal Auditor

Trustee Ayala moved, seconded by Trustee Stith to approve the Internal Auditor **EXTERNAL AUDITOR**

d. The Board of Education **APPOINTS EFPR** group as the **External Auditor** for the 2019-2020 school year at a rate not to exceed \$43,000.00

MOTION

YES 5

MOTION CARRIED

To approve the External Auditor

Trustee Stith moved, seconded by Trustee Ayala to approve the Claims Auditor CLAIMS AUDITOR

e. The Board of Education APPROVES Cerini & Associates as Claims Auditor for the 2019-2020 school year at a rate not to exceed \$63,000.

MOTION

YES 5

MOTION CARRIED

To approve the Claims Auditor

Trustee Ayala moved, seconded by Trustee Johnson to approve the function of the Audit committee

COMMITTEES

f. RESOLVED, that the Board of Education approves the function of the Audit Committee to carry out the duties as mandated by the New York State Education Department for the 2019-2020 school year. The Committee shall consist of five members of the Board of Education.

MOTION

YES 5

MOTION CARRIED

To approve the function of the Audit Committee

Trustee Spleen moved, seconded by Trustee Ayala to approve the consulting accountant

CONSULTING ACCOUNTANT

g. RESOLVED, that the Board of Education approves the appointment of Book Smart to perform the accounting services for the 2019-2020 school year. Sr. Consultants \$145/hr, Managers \$180/hr., Sr. Managers \$205/ hr.

MOTION

YES 5

MOTION CARRIED

To approve the

Consulting Accountant

Trustee Spleen moved, seconded by Trustee Stith to approve the appointment of General Counsel

GENERAL COUNSEL

h. RESOLVED, that the Board of Education APPOINTS Guercio & Guercio as General Counsel for the Board of Education, with a retainer of \$72,500 for the 2019-2020 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of \$240.00 for all attorneys. (Letter of agreement will be on file).

MOTION

YES 5

MOTION CARRIED

To approve the

appointment of General Counsel

Trustee Johnson moved, seconded by Trustee Stith to approve the appointment of Labor Counsel

LABOR COUNSEL

i. RESOLVED, that the Board of Education APPOINTS The Scher Law Firm, as Labor Counsel to the Board of Education for the 2019-2020 school year with a retainer of \$ 28,200 per annum for the 2019-2020 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of \$ 235.00 for all attorneys. (Letter of agreement will be on file)

MOTION

YES 5

MOTION CARRIED

To approve the

appointment of Labor Counsel

Trustee Stith moved, seconded by Trustee Spleen toapprove the appointment of Special Counsel as amended

SPECIAL COUNSEL

j. RESOLVED, that the Board of Education appoints The Chandler Law Firm as Special Counsel for the 2019-2020 fiscal year. All work of the attorneys shall be paid at an hourly rate of \$ 230.00. (Letter of agreement will be on file)

RESOLVED, that the Board of Education approves to extend the current services of the Chandler Firm as Special Counsel until all existing cases are complete through October 31, 2019 at an hourly rate of \$230.00.

MOTION

YES 5

MOTION CARRIED

To approve the

appointment of Special Counsel as amended

Trustee Sitht moved, seconded by Trustee Ayala to approve the appointment of student physician

SCHOOL PHYSICIAN

k. RESOLVED, that the Board of Education APPOINTS Dr. Suanne Kowal-Connelly to provide HEALTH SERVICES for students at an annual rate of \$55,000.00 for the 2019-2020 school year.

MOTION

YES 5

MOTION CARRIED

To approve the

appointment of the student physician

Trustee Ayala moved, seconded by Trustee Stith to approve the appointment of the staff physician

I. RESOLVED, that the Board of Education approve to appoint of Dr. Michelle Reid as the staff physician for the 2019-2020 school year at an annual rate of \$55,000.

MOTION

YES 5

MOTION CARRIED

To approve the

appointment of the staff physician

Trustee Johnson moved, seconded by Trustee Stith to approve the appointment of the public relations firm PUBLIC RELATIONS FIRM

m. RESOLVED, that the Board of Education approve Gotham as the public relations firm for the district for the 2019-2020 school year at an annual fee of \$60,000.

MOTION

YES 5

MOTION CARRIED

To approve the

appointment of the public realtions firm

Trustee Spleen moved, seconded by Trustee Ayala to convene to executive session at 9:43 P.M. to discuss personnel and a particular individual.

MOTION

YES 5

MOTION CARRIED

To convene to executive session

Trustee Ayala moved, seconded by Trustee Spleen to reconvene to open session at 12:25 A.M.

MOTION

YES 5

MOTION CARRIED

To reconvene

to open session

Trustee Stith moved, seconded by Trustee Spleen to approve the extension of the facilities consultant appointment.

BUSINESS & OPERATIONS

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to extend the appointment of Allan Wakefield as the Facilities Consultant through June 30, 2020 at the daily rate of \$550 per day.

MOTION YES 5 **MOTION CARRIED**

To approve extension of appointment of facilities consultant

Trustee Johnson moved, seconded by Trustee Ayala to approve to grant use of facilities

USE OF FACILITIES

- * All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.
- 1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME FOR USE OF DATE(S)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

> NAME **FOR USE OF** DATE(S)

> > Day: Tuesday to-Thursday and

Saturday

Village of Hempstead Date: September 5, 2019 to June 26,

Department of Parks & 2020

Recreation Time: 6pm to 8pm

High School Pool for Winter

Swim Meet Saturday 7am to 9am Contact:

George Saunders Cost: \$24,850.00

(516) 478-6247 Insurance: On file

MOTION YES 4 **MOTION CARRIED**

To grant use of facilities NO 1 (Stith)

Trustee Ayala moved, seconded by Trustee Spleen to approve the professional personnel appointments

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME **POSITION** COMPENSATION Dana Taglioni Physical Education Teacher -\$59,000 (Lv. 5, St. 1)

Eff: 8/29/19 **David Paterson** RECOMMENDED BY: Gary Rush

4-Year Probationary Period,

8/28/23

Physical Education, Initial, Eff.

6/4/19

(Replacing - J. Trujillo-

Retirement)

PURPOSE: Fill vacant position

Kimberly Goodwin-Jonassen

Eff. 8/29/19

4-Year Probationary Period,

8/28/23

Health Education, Professional, Eff-budget) 9/1/12

Health Teacher Middle School

(New position included in 19/20

\$68,877 (Lv. 5, St. 5)

RECOMMENDED BY: Alan Gonzalez

PURPOSE: Fill new position

Sean Peterson

Eff: 8/29/19

4-Year Probationary Period,

8/28/23

Earth Science 7-12, Professional,

Eff. 5/6/16

Science Teacher -

High School

(Replacing - C. Diaz - Resigned)

\$78,738 (Lv. 5, St. 9)

RECOMMENDED BY: Stephen Strachan

PURPOSE: Fill vacant position

Beatriz Escarza

Eff. 8/29/19

4-Year Probationary Period,

8/28/23

Bilingual Education Ext., Professional, Eff. 8/2/18

Bilingual Elem. Teacher

Barack Obama

\$71,348 (Lv.5, St.6)

RECOMMENDED BY: Kelly Fairclough

(Replacing D. Dumey - Resigned) PURPOSE: Fill vacant position

Mauricio Romero

Eff. 8/29/19

4-Year Probationary Period.

8/23/23

Spanish 7-12, Professional, Eff.

1/9/14

World Language Teacher (Spanish)\$73,808 (Lv. 7, St. 5)

Middle School

RECOMMENDED BY: Alan Gonzalez

(Replacing J. Giordano - Retired) PURPOSE: Fill vacant position

Hazey Perez Norabuena

Eff. 8/29/19

4-Year Probationary Period,

8/28/23

Spanish 1-6, Extension, Initial Ext.

8/25/18

Foreign Language Elementary

Teacher

Front Street (Included in the

2019/2020 budget)

\$71,348 (Lv. 5, St. 6)

RECOMMENDED BY: Arlise Carson

PURPOSE: New Position

Gina Labriola

Eff. 8/29/19 -1/31/20

Childhood Education, Grades

1-6,

(Leave Replacement)

Elementary Teacher - Jackson

Main

(Replacing J. Campanelli -

LOA)

\$71,348 (Lv.7, St. 4)

RECOMMENDED BY: Richard Brown

PURPOSE: Fill vacant position

Beth Ann Randazzo

Eff. 8/29/19

4-Year Probationary Period,

8/28/23

Professional, Eff. 8/31/10

Barack Obama (included in the

Educational Technology Specialist, 2019/2020 school budget)

Educational Technology Specialist \$76,280 (Lv. 7, St. 6)

RECOMMENDED BY: Kelly Fairclough

PURPOSE: New position

MILLER PULLED PER

INTERIM

Jill Miller

SUPERINTENDENT

Library Media Specialist David Paterson (Replacing Frias - Terminated)

\$76,280 (Lv.7, St..6)

RECOMMENDED BY: Gary Rush **PURPOSE: Fill Vacant Position**

https://go.boarddocs.com/ny/hempstead/Board.nsf/Private?open&login#

Eff:8/29/19

4-Year Probationary Period,

8/28/23

Literacy (Birth-6) Professional, Eff.

12/31/11

Dina Platt

Eff. 8/29/19

Social Studies Teacher

Resignation)

\$71,348 (Lv.5, St.6)

4-Year Probationary Period,8/28/23 High School (Replacing K. Kelly -Social Studies, 7-12, Permanent,

RECOMMENDED BY: Stephen Strachan

PURPOSE: Fill Vacant Position

PURPOSE: Fill Vacant Position

Patricia Huancavo

Eff.8/29/19

Eff. 9/1/02

4-Year Probationary Period.

World Language Teacher (Spanish)\$76,280 (Lv.7, St.6)

8/28/23

High School (Replacing A. Harris - RECOMMENDED B6Y: Stephen Strachan

Retirement) Spanish, 7-12, Professional, Eff.

1/9/14

Scott Wurm

Eff.8/29/19

4-Year Probationary Period,

8/28/23

English Language Arts. Professional, Eff. 12/31/11 English Language Arts Teacher

High School (Replacing Tavers -

Retirement)

\$76,280 (Lv.5, St.8)

RECOMMENDED BY: Stephen Strachan

PURPOSE: Fill Vacant Position

Gail Glynn Eff.8/29/19

Students with Disabilities (Grades 7-12, Gen, Prof. Eff.

9/1/13

Special Education Teacher

High School (Replacing Anglade - Terminated)

\$71,348 (Lv.7, St.4)

RECOMMENDED BY: Stephen Strachan

PURPOSE: Fill Vacant Position

MOTION

YES 5

MOTION CARRIED

To approve

professional personnel appointments

Trustee Stith moved, seconded by Trustee Spleen to approve the administrative LOA of employee # 1842

ADMINISTRATIVE LOA MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to place employee #1842 on Administrative Leave of Absence, with pay, effective June 26, 2019.

MOTION

YES 5

MOTION CARRIED

To approve

administrative LOA

Trustee Ayala moved, seconded by Trustee Johnson to approve Teacher on Special Assignment as indicated

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following Professional Personnel to prepare for training and delivery of professional development on PowerSchool, Gradebook, and Unified Classroom for teachers. The preparation will take place during the month of August 2019. (not to exceed 10 days)

RECOMMENDED BY: Dr. Ahunna Akoma

NAME POSITION COMPENSATION

Jason Noone Teacher on Special Assignment \$40.54/hr. 1/200 TH

MOTION YES 4 MOTION CARRIED

To approve Teacher NO 1 (Trustee Stith)

on special assignment

Trustee Johnson moved, seconded by Trustee ayala to approve the civil service appointments

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

NAME **POSITION** REASON \$36,486-prorated (Lv. 2, St. 2) Elijah Ryan Cleaner, F/T, Marshall RECOMMENDED BY: J. Diaz Eff. 7/29/19 **PURPOSE:** Fill vacant position. Replacing V. Burris, retired. \$34,986-prorated (Lv. 2, St. 1) Robin Ellis Cleaner, F/T. **RECOMMENDED BY:** G. Rush Eff. 7/29/19 David Paterson PURPOSE: Fill vacant position. Replacing D. Smith, retired. \$48,235-prorated (Lv. 3, St. 8) Custodian, F/T, Omar March RECOMMENDED BY: Alan Wakefield High School Eff. 7/29/19 **PURPOSE:** Fill vacant position. Replacing A. Finney, retired. \$34,986-prorated (Lv. 2, St. 1) David PerkinsCleaner, F/T, RECOMMENDED BY: Alan Wakefield Eff. 7/29/19 David Paterson **PURPOSE:** Fill vacant position. Replacing T. Brown, reclassified.

MOTION YES 5 MOTION CARRIED

To approve civil service appointments

Trustee Spleen moved, seconded by Trustee Johnson to approve LOA w/o pay

KEBREAU MOVED TO EXECUTIVE SESSION

Community

Hans Kebreau Aide Letter requesting a Personal Leave of Absence, without pay. Eff. 8/29/19 - 6/30/20 High (Letter received on 7/9/19 in the Human Resources Office)

School

MOTION ABS. 1 (Trustee Ayala) MOTION FAILED

To approve LOA YES 1 (Trustee Johnson)

w/o pay NO 3 (Trustees Spleen, Stith & Gates)

Trustee Stith moved, seconded by Trustee Spleen to waive policy # 2343 agend preparation and dissemination in order to approve hand carry # 1 of July 25, 2019.

MOTON YES 5 MOTION CARRIED

To waive policy 2342

Trustee Johnson mved, seonded by Trustee Stith to approve the hand cary ite of July 25, 2019

HAND CARRY ITEM JULY 25, 2019

RESOLVED, that the Board of Education herby authorizes Guercio & Guercio,LLP to take action deemed necessary to protect the District's interest in the matter of 999 Lakeville Road, Corp/v. Nassau County, et al, Index No. 000145/2019.

MOTION

YES 5

MOTION CARRIED

To approve hand carry of July 25, 2019

X. ADJOURNMENT

Trustee Ayala moved, seconded by Trustee Spleen to adjourn the meeting at 12:38 A.M.

MOTION

YES 4

MOTION CARRIED

Meeting adjourned

NO 1 (Trustee Johnson)

Respectfully submitted:

Patricia Wright District Clerk



Barack Obama Elementary School

A Great Place to see 'xcellence in Education"

176 William Street lempstead, NY 11550 (516) 434-4400

Kelly Fairclough Principal Ext. 4401 Fax (516) 489-1107

ynthia Moore-Drayton Assistant Principal Ext. 4403

An International Baccalaureate Candidate School



Vhere students are:
Caring
Communicating
Collaborating
& Thinking

MEMORANDUM

To:

Ms. Regina Armstrong

Ms. Patricia Wright

From:

Ms. Kelly Fairclough

Date:

July 10, 2019

Re:

BOE Approval to Discard Old, Obsolete

& Broken Equipment

I am writing to request BOE approval for the removal of old textbooks and broken equipment. The items are listed below:

Equipment:

(Please see attached list)

Cc: Dr. Rodney Gilmore



curriculum resources (ie: flash card packs, grab and go kits, student white boards, etc.). List each different type of item separately. All teachers must complete Please log all text books, workbooks, leveled reader sets, prep materials, audio cds, teacher guides, laboratory materials, answer books, and any other this book inventory form before distributing materials to students.

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curriculum resources (ie: flash card packs, grab and go kits, student white boards, etc.). List each different type of item separately. All teachers must complete Please log all text books, workbooks, leveled reader sets, prep materials, audio cds, teacher guides, laboratory materials, answer books, and any other this book inventory form before distributing materials to students.

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curriculum resources (ie: flash card packs, grab and go kits, student white boards, etc.). List each different type of item separately. All teachers must complete Please log all text books, workbooks, leveled reader sets, prep materials, audio cds, teacher guides, laboratory materials, answer books, and any other

Quantity 35 Classroom Number: Grade Level Subject Area/ Curriculum Book GoMath! this book inventory form before distributing materials to students. Cannon Core 2019 Student Test Prep Workbooks Name/Description of Item(s) Teacher Name: Jan 10, 2 0 2 Example 10. 11 12. 13. 14. 15. 16. 17. 18. 19. 20. ĸ m 4 ń Ġ. ထ σi

78,

ELEMENTARY SCHOOL

Media Center Inventory Form

curriculum resources (ie: flash card packs, grab and go kits, student white boards, etc.). List each different type of item separately. All teachers must complete Please log all text books, workbooks, leveled reader sets, prep materials, audio cds, teacher guides, laboratory materials, answer books, and any other this book inventory form before distributing materials to students.

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6/11/18



Media Center Inventory Form

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curriculum resources (ie: flash card packs, grab and go kits, student white boards, etc.). List each different type of item separately. All teachers must complete Please log all text books, workbooks, leveled reader sets, prep materials, audio cds, teacher guides, laboratory materials, answer books, and any other

Classroom Number: this book inventory form before distributing materials to students. Teacher Name: _(

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	Name/Description of Item(s)	Student Test Prep Workbooks	proside 1	1.+.	V. H.S PAUL	Processon mulhurin	7.1	Accer Coppe Engly	Asonia Em the (AP for)"	1, 27	Compoter monton	D.V. S Mayer	CANON WAMA Printer	Box of pilato, & Camera	Moder		Spaken,	120 Him gat apl	Picture Porter's	Maggzine RACK	40	bin covall
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Please log all text books, workbooks, leveled reader sets, prep materials, audio cds, teacher guides, laboratory materials, answer books, and any other

curriculum resources (ie: flash card packs, grab and go kits, student white boards, etc.). List each different type of item separately. All teachers must complete Quantity Classroom Number: **Grade Level** Subject Area/ Curriculum GoMath! this book inventory form before distributing materials to students. FORTH Amaina Student Test Prep Workbooks Name/Description of Item(s) de ani DSON 1000 Teacher Name: Example 10. 1 17. 12. Ξ. 14. 15. 16. 18. 19. 20. r m 4 ភ ø 7 6 œ

Hempstead UFSD Facilities Department Equipment For Disposal July 17, 2019

Manufacturer/Model	Serial No.	Type of Equipment	Current Condition
Encore Mfg. Co. Inc Model No. 52K650 ZP	34383	Red Ride On Mower with Kawasaki FD661D Engine	Engine does not run. Due to age replacement parts are no longer available and vendor can no longer service this mower. Repairs are too costly. Age and use have rendered this machine unusable. Out lived the useful life.
The Toro Company Model No. 74175	20000047	Red Z Master Side Thrower Ride On Mower Kawasaki Engine	Engine does not run. Due to age replacement parts are no longer available and vendor can no longer service this mower. Repairs are too costly. Age and use have rendered this machine unusable. Out lived the useful life.
Meyer Model LP-8.0	00148609401	1 Snow Plow	Plow is inoperable, parts broken and missing.
Meyer Model DP-7.5	00530109275	1 Snow Plow	Plow is inoperable, parts broken and missing.
Western Part No. 09163	Hempstead Inventory No. 28067	1 Snow Plow	Plow is inoperable, parts broken and missing.



185 Peninsula Blvd. Hempstead, NY 11550

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Ahunna Akoma, Ed.D.
Assistant Superintendent
For Technology
(516) 434-4000 Ext. 4101
Fax: (516) 500-9949

TO: Brigid Villareale

FROM: Dr. Ahunna M. Akoma

SUBJECT: Resolution for Board Approval

DATE: May 2, 2019

Please arrange to have the following resolution presented at the next Board of Education meeting.

RESOLVED that the Board of Education approve the Superintendent's recommendation to dispose of as obsolete the following computer equipment.

<u>ltem</u>	<u>Manufacturer</u>	Model	Location	<u>Serial Number</u>
Projector	Promethean	PRM-20	100 Main	60119379
Projector	Epson LCD	EMP-62	100 Main	GYSF720144L
Document Camera	ELMO	TT-12	100 Main	1322172
Projector	Promethean	PRM-30	100 Main	60724562
Projector	Promethean	PRM-20	100 Main	60119383
Monitor	Dell	1909Wd	100 Main	N/A
Monitor	Dell	1908FPt	100 Main	CN0D307J7444592OG45L
Monitor	Dell	1908FPt	100 Main	CN0D319J7426191293ML
Monitor	Dell	1908FPt	100 Main	CN0D307J7444592OG3AL
Monitor	Dell	1909Wd	100 Main	N/A
Monitor	Dell	1908FPt	100 Main	CN0D307J7444592QCRBL
Monitor	Dell	1908FPt	100 Main	CN0D307J7444592QCRTL
Laptop	Dell	Latitude6400	100 Main	6N2MJK1
Laptop	Dell	Latitude6400	100 Main	9N2MJK1
Laptop	Dell	Latitude6400	100 Main	FN2MJK1
Projector	Promethean	PRM20	100 Main	60724425
Projector	Promethean	PRM30	100 Main	60724453
Document Camera	ELMO	TT-02 RX	100 Main	642638
Projector	Epson LCD	EMP-62	100 Main	GYSF650614L
Monitor	Dell	1908FPt	100 Main	N/A
Monitor	Dell	1908FPb	100 Main	CN0D319J74261912945L
Monitor	Dell	1908FPb	100 Main	CN0D307J7444592OG41L
Monitor	Dell	1908FPt	100 Main	N/A
Monitor	Dell	1908FPb	100 Main	CN0D319J7426191293HL
Laptop	Sony	PCG-961A	100 Main	28319030 3128615
Desktop	Dell	OptiPlex 755	100 Main	B4W4PJ1
Desktop	Dell	OptiPlex 755	100 Main	FWV4PJ1
Desktop	Dell	OptiPlex 760	100 Main	55Z6NL1
Desktop	Dell	OptiPlex GX620	100 Main	4WP0H81
Desktop	Dell	OptiPlex GX520	100 Main	11BC091
Printer	HP	Laserjet 2420d	100 Main	CNGJD13172

Laptop	HP	ProBook 640	HS	5CG5301761
Laptop	HP	ProBook 640	HS	5CG53017VG
Laptop	HP	ProBook 640	HS	5CG53017TY
Laptop	HP	ProBook 640	HS	5CG53121G3L
Laptop	Lenovo	Yoga 12	HS	MP093WPH
Laptop	Lenovo	Yoga 12	HS	MP093WN5
Laptop	Wyse	XXOC	HS	0NXDK100027
Laptop	Wyse	XXOC	HŞ	0NXDK100027
Laptop	Wyse	XXOC	HS	0NXDJB00037
		XXOC	HŞ	0NXDJB00064
Laptop	Wyse	XXOC	HS	0NXDJB00004 0NXDJB00002
Laptop	Wyse	XXOC	HS	
Laptop	Wyse	1	HS	0NXDJB00077
Laptop	Wyse	XXOC	HS	0NXDJB00028
Laptop	Wyse	XXOC	HS	ONXDJB00079
Laptop	Wyse	XXOC		0NXDK100030
Laptop	Wyse	XXOC	HS HS	ONXDJB00040
Laptop	Wyse	XXOC		0NXDJB00018
Laptop	Wyse	XXOC	HS	ONXDJB00014
Laptop	Wyse	XXOC	HS	0NXDK100058
Laptop	Wyse	XXOC	HS	0NXDK100012
Laptop	Wyse	XX0C	HS	0NXDJB00070
Laptop	Wyse	XX0C	HS	0NXDK100025
Laptop	Wyse	XX0C	HS	0NXDJB00075
Laptop	Wyse	XX0C	HS	ONXDJB00047
Laptop	Wyse	XX0C	HS	0NXDK100026
Laptop	Wyse	XXOC	HS	ONXDJB00057
Laptop	Wyse	XXOC	HS	0NXDK100047
Laptop	Wyse	XX0C	HS	0NXDJB00007
Laptop	Wyse	XXOC	HS	0NXDK100035
Laptop	НР	ProBook 640	HS	5CG53127JZ
Laptop	Lenovo	Yoga 12	HS	MP093YP0
Laptop	Lenovo	Yoga 12	HS	MPO93VWP
Desktop	Dell	OptiPlex 755	HS	7BQ4PJ1
Desktop	Dell	OptiPlex 755	HS	2BQ4PJ1
Desktop	Dell	OptiPlex 760	HS	GST8SK1
Desktop	Dell	OptiPlex 760	HS	CJG4SK1
Desktop	Dell	OptiPlex 760	HS	55X3NL1
Desktop	Dell	OptiPlex 760	HS	5646NL1
Desktop	Dell	OptiPlex 760	HS	JTT8SK1
Desktop	Dell	OptiPlex 760	HS	56D7NL1
Desktop	Dell	OptiPlex 760	HS	56H3NL1
Desktop	Dell	OptiPlex 760	HS	56J3NL1
Desktop	Dell	OptiPlex 760	HS	DHG4SK1
Desktop	Dell	OptiPlex 760	HS	BTT8SK1
Desktop	Dell	OptiPlex 755	HS	B3W4PJ1
Desktop	Dell	OptiPlex 755	HS	31T4PJ1
Desktop	Dell	OptiPlex 760	HS	JKN45K1
Desktop	Dell	OptiPlex GX 620	HS	1XP0H81
Desktop	Dell	OptiPlex GX 620	HS	JVP0H81
Desktop	J DCII	Optil lex Ox 020		341.01101

Desktop	Dell	OptiPlex GX 620	HS	J37K091
Monitor	Dell	1908FPb	HS	CN0D307J7444592QCBNL
Monitor	Dell	1908FPb	HS	CN0D307J7444592QCBSL
Monitor	Dell	1908FPb	HS	N/A
Monitor	Dell	1908FPb	HS	N/A
Monitor	Dell	1908FPb	HS	N/A
Monitor	Acer	G5205H	HS	ETLJA0D009048064108536
Monitor	Acer	G5205H	HS	ETLJA0D009048065628536
Monitor	Acer	V190W	HS	ETLC10814803102EA44217
Monitor	Acer	6205H	HS	ETLJA0D009048065008536
Monitor	Acer	6205H	HS	ETLJA0D0090480655A8536
Monitor	Acer	6205H	HS	ETLJA0D009048063508536
Monitor	Dell	1909wb	HS	N/A
Monitor	Dell	1909wb	HS	N/A
Monitor	Dell	1909wb	HS	N/A
Monitor	Dell	1909wb	HS	N/A
Monitor	Dell	1909wb	HS	N/A
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Monitor	Dell	1909wb	HS	N/A
Monitor	Dell	1909wb	HS	N/A
Monitor	Dell	1909wb	HS	N/A
Monitor	Dell	1909wb	HS	N/A
Monitor	Dell	1909wb	HS	N/A
Monitor	Dell	1909wb	HS	N/A
Monitor	Dell	2017FPb	HS	CN0C95364663362F21ML
Printer	Lexmark	E260dn	HS	X00BSVH9
Printer	Lexmark	E260dn	HS	X00BSRWO
Printer	Lexmark	E260dn	HS	XOOBSRPW
Printer	Lexmark	E260dn	HS	X00BR06B
Printer	Lexmark	E260dn	HS	X00BR06L
Printer	HP	1320n	HS	FCNHC5981C7
Printer	НР	P2055dn	HS	CNB9061289
Printer	HP	P2055dn	HS	CNB9048674
	Dell	+		
Desktop		OptiPlex 755	100 Main	44W4PJ1
Desktop	Dell	OptiPlex 760	100 Main	4TN4SK1
Desktop	Dell	OptiPlex 755	100 Main	BVH4PJ1
Desktop	Dell	OptiPlex 755	100 Main	JWV4PJ1
Desktop	Dell	OptiPlex 755	100 Main	D1T4PJ1
Desktop	Dell	OptiPlex 755	100 Main	4WV4PJ1
Desktop	Dell	OptiPlex 760	100 Main	6HG4SK1
Desktop	Dell	OptiPlex 755	100 Main	F1T4PJ1
Desktop	Dell	OptiPlex 760	100 Main	3ST8SK1
Desktop	Dell	OptiPlex 755	100 Main	13T4PJ1
Desktop	Dell	OptiPlex 755	100 Main	C4W4PJ1
Desktop	Dell	OptiPlex 755	100 Main	6FPTCG1
Desktop	Dell	OptiPlex 755	100 Main	C1T4PJ1
Desktop	Dell	OptiPlex GX520	100 Main	43BC091
Desktop	Dell	OptiPlex 755	100 Main	DOT4PJ1
Desktop	Dell	OptiPlex 755	100 Main	84W4PJ1

AIO					
AIO	AIO	Lenovo	M72z	100 Main	MJZLTDP
Projector	AIO	НР	800 G1	100 Main	MXL6022CG6
Desktop Dell OptiPlex 750 100 Main 5JG45K1 Desktop Dell OptiPlex 755 100 Main D174P11 Desktop Dell OptiPlex 750 100 Main BVH4PJ1 Desktop Dell OptiPlex 760 100 Main B4W4PJ1 Desktop Dell OptiPlex 755 100 Main B4W4PJ1 Desktop Dell OptiPlex 750 100 Main B4W4PJ1 Desktop Dell OptiPlex 750 100 Main N/A Monitor Dell 19" Monitor 100 Main N/A Printer Lexmark E260dn 100 Main CNB9953611 Printer Lexmark E260dn 100 Main 72LBAWB <	AIO	HP	800 G1	100 Main	N/A
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Desktop Dell OptiPlex 755 100 Main BVH4P11	Desktop	Dell	OptiPlex 760		5JG4SK1
Desktop Dell OptiPlex 750 100 Main SiG4SK1	Desktop	Dell	OptiPlex 755		D1T4PJ1
Desktop Dell OptiPlex 755 100 Main 84W4P11	Desktop	Dell	OptiPlex 755		BVH4PJ1
Desktop Dell OptiPlex 760 100 Main 2HG45K1	Desktop	Dell	OptiPlex 760	100 Main	5JG4SK1
Monitor Dell 19" Monitor 100 Main N/A Printer HP P2055dn 100 Main N/A Printer HP 4250TM 100 Main 9103A001AA Printer Lexmark E260dn 100 Main 72LB4WB Printer Lexmark E260dn 100 Main 72L22P9 Printer Lexmark E260dn 100 Main 72L12VM Printer Lexmark E260dn 100 Main 72L1LZM Projector Promethean PRM-20AV1 MS 60724578 Projector	Desktop	Dell	OptiPlex 755	100 Main	84W4PJ1
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Printer Lexmark E260dn 100 Main 72L22P9 Printer Lexmark E260dn 100 Main 72L1LZM Printer Lexmark E260dn 100 Main 72L1LZM Printer Lexmark E260dn 100 Main 72L74KN Projector Promethean PRM-20AV1 MS 69Z13867 Projector Promethean PRM-30 MS 60724578 Projector Promethean PRM-30 MS 60620234 Projector Promethean PRM-30 MS 60620235 Projector Promethean PRM-30 MS 60724554 Projector Promethean PRM-30 MS 60724554 Projector Promethean PRM-30 MS 60724247 Projector Promethean PRM-30 MS 60620239 Printer Lexmark E260dn MS 72L22NP Printer Lexmark E260dn MS 72L1RY3 Printer	Printer	HP	4250TM	<u> </u>	9103A001AA
Printer Lexmark E260dn 100 Main 72L40RT Printer Lexmark E260dn 100 Main 72L1LZM Printer Lexmark E260dn 100 Main 72L1ZM Projector Promethean PRM-20AV1 MS 69Z13867 Projector Promethean PRM-30 MS 60620234 Projector Promethean PRM-30 MS 60620234 Projector Promethean PRM-30 MS 60620235 Projector Promethean PRM-30 MS 60724554 Projector Promethean PRM-30 MS 60724554 Projector Promethean PRM-30 MS 60724247 Projector Promethean PRM-30 MS 60724247 Projector Promethean PRM-30 MS 60620239 Printer Lexmark E260dn MS 72L22NP Printer Lexmark E260dn MS 72L1RY3 Printer	Printer	Lexmark	E260dn	100 Main	72LB4WB
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Printer Lexmark E260dn 100 Main 72L74KN Projector Promethean PRM-20AV1 MS 69Z13867 Projector Promethean PRM-30 MS 60724578 Projector Promethean PRM-30 MS 60620234 Projector Promethean PRM-30 MS 60620235 Projector Promethean PRM-30 MS 60620235 Projector Promethean PRM-30 MS 60724554 Projector Promethean PRM-30 MS 60724247 Projector Promethean PRM-30 MS 60724247 Projector Promethean PRM-30 MS 60620239 Printer Lexmark E260dn MS 72L22NP Printer Lexmark E260dn MS 72L1RY3 Printer Lexmark E260dn MS 72L417C Laptop Dell E6400 100 Main 5WDNJK1 Laptop Del	Printer	Lexmark	E260dn	100 Main	72L40RT
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Projector	Promethean	PRM-30	HS	60724447
Projector	Promethean	PRM-30	HS	60724063
Projector	Promethean	PRM-30	HS	60724579
Projector	Promethean	PRM-30	HS	60724572
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Projector	Promethean	PRM-30	HS	60724448
Projector	Promethean	PRM-30	HS	60724234
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Printer	Lexmark	E260dn	MS	72L417C
Printer	Lexmark	E260dn	MS	72L40R8
Printer	Lexmark	E360dn	MS	72M1V5Z
Printer	Lexmark	E260dn	MS	72L7CF3
Laptop	Dell	Latitude D505	MS	629R051
Desktop	Dell	OptiPlex 760	MS	C35B0L1
Desktop	Dell	OptiPlex 760	MS	CRN4SK1
Desktop	Dell	OptiPlex 760	MS	FHCBKK1
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ACHIEVING

BELIEVING

STUDENTS

GROWING

A.B.G.S. Middle

Presentation
July 25, 2019 School

A.B.G.S. Middle School 2019-2020 School Year





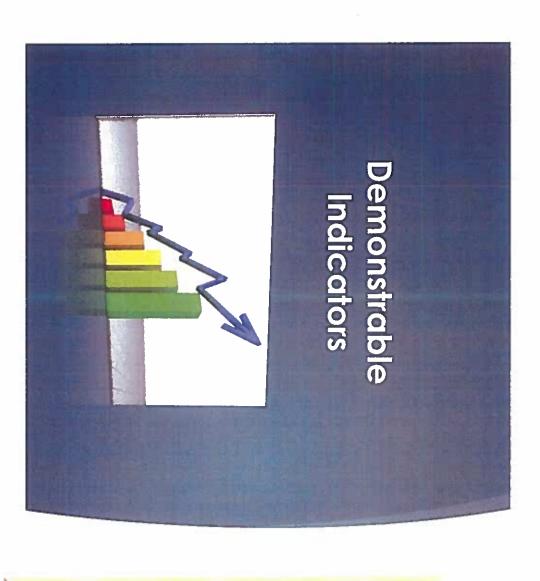
Mr. Alan Gonzalez, Principal

Mrs. Kellie Ramsey, Assistant Principal

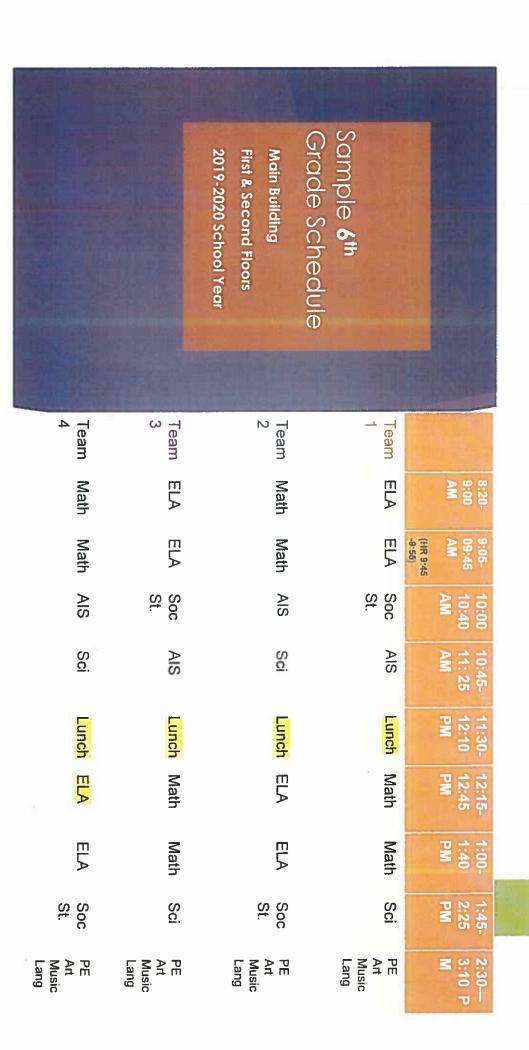
Ms. Sonia Hood, IB Coordinator

Mrs. Jasmin Sowell, Community School Director





- > 3-8 ELA All Students
- > 3-8 Math All Students
- > Grade 8 Science All Students
- > 200 Hours Extended Learning
 Time
- > Chronic Absenteeism All Students
- ▶ Plan for and Implement Quality Community School Model



Sample 7th Grade Schedule

Suites 1-3 2019-2020 School Year

Team 4	Team 3	Team 2	Team 1	
Math	E	Math	ELA	7:35- 8:15
Math	ELA	Math	ELA	8:20- 9:00
S _C .	St. Soc	S C	Soc St.	9:05- 9:45
ELA	Math	ELA	Math	10:00- 10:40
ΕΓ	Math	ELA	Math	10:45- 11:25
Music PE Art	Lunch	Music Art PE	Lunch	11:30- 12:10
Lunch	PE Art Music	Lunch	PE Art Music	12:15- 12:55
Soc St.	<u>S</u>	Soc St.	S _{Ci} .	1:00- 1:40
Lang	AIS	Lang	AIS	1:45- 2:25

		Suites 4-6 2019-2020 School Year	Sample 8 th . Grade schedule	
Team 4	Team 3	Team 2	Team l	
ELA	Soc St.	ELA	Soc Stud	7:35- 8:15 AM
ELA	ELA	ELA	ELĀ	8:20- 9:00 AM
SOC St.	ELA	SOC St.	ELA	9:05. 9:45 AM
Lunch	Lunch	Lunch	Lunch	10:00- 10:40 AM
SCI	AIS PE For Lang	SCI.	AIS PE For Lang	10:45- 11:25 AM
AIS PE For Lang	PE Health STEM	AIS PE For Lang	PE Health STEM	11:30- 12:10 PM
Math	Math	Math	Math	12:15- 12:55 PM
Math	Math	Math	Math	1:00- 1:40 PM
CTE STEM Health PE	SCI	STEM PE Health CTE	SCI	1:45- 2:25 PM

MYP Key Principles



- Inquiry based instruction
- Conceptual
 Understanding
- Connect learning to the outside world
- Teaching and learning in context
- Student Centered learning

- Inclusive of students of ALL academic abilities
- Interdisciplinary approach
- Critical thinking skills
- ► Inquiry—Action- Reflection
- Assessment



IB MYP Areas of Focus 2019-2020

> Curriculum

> Community

Service

Reading

Buddies

International Pen-Pals

> Service Learning

> ABGS IB Committee > One to One Innovation Lab

Mentors

> IB Student

Ambassadors

> IB Professional

Monthly Learner Profile Recognition Assemblies

> IB Collaborative Partnerships







ATTRIBUTE

- INQUIRER
- KNOWLEDGEABLE
- THINKERS
- COMMUNICATORS
- PRINCIPLED
- OPEN MINDED
- RISK –TAKERS BALANCED

REFLECTIVE



REPRESENTATION

CURIOSITY

CRITICAL

MULTI-DIMENSIONAL

VALUES AND RESPECT

EMPATHY

RESILIENT INNOVATOR
SOCIO-EMOTIONAL
THOUGHTFUL

Curriculum and Instruction



Data Driven

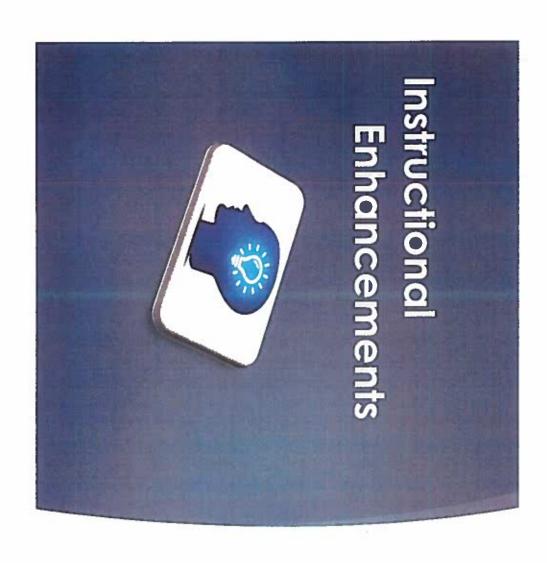
- Aligned to standards
- Assessments
- AtlasManagebac
- Power Standards
- Units of Inquiry

Student Centered

- Reflection journals
- Performance
- Based groupings
- Student Portfolios
- Student led conferences

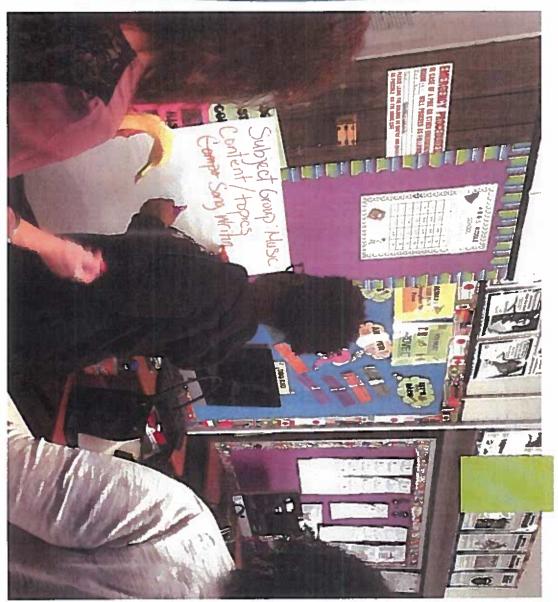
Inquiry based

- Interactive
- Performance based grouping
- Projects
- Embedded research



- > CTE (Career &Technical Education)
- STEM (Science Technology Engineering Math)
- Advanced Humanities
- Inclusion classes 6-8th Grade
- Creative Writing
- One to One Innovative Lab
- AIS (Enrichment)

IB Professional Learning in Action

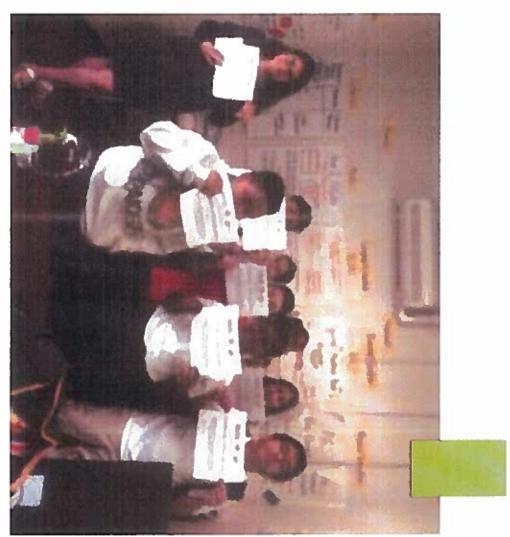


Principles of Professional Learning



ABGS Students at LICEE







Social Emotional Learning (SEL)

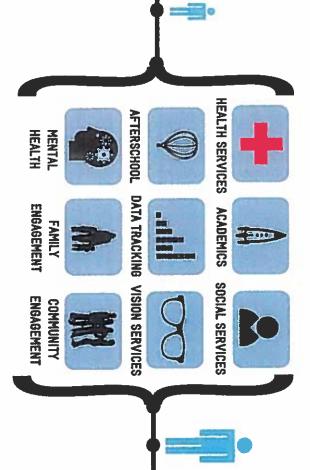
- SEL the Linchpin Initiative
- SEL Pilot Program
 Implementation at ABGS
- SEL Vision for the 2019-20 School Year



Community School "A Strategy not a Program"

Four Pillars of a Community School:

- Integrated Student Supports
- Expanded & Enriched Learning Time
 & Opportunities
- Active Family & Community
 Engagement



Collaborative Leadership & Practices

Social Emotional Learning (SEL) Program Proposal

2019-2020 SEL Curriculum Mandate: Introduction

1.	Nev	w NYSED SEL Initiative for all schools in New York State.		
2.	Lions Quest SEL Curriculum			
	a.	Cross Academy Pilot Program was implemented 2018-19		
	b.	APPR Aligned Curriculum Kits		
	c.	Bilingual Curriculum for 6th, 7th, and 8th Graders		
3.	God	ogle Forms Survey: Data collection Results		
4.	Monthly SEL Team Meetings took place			
5.	Sta	ff and Student Feedback was assessed		

Benefits of Lions Quest SEL Program

6. SEL School Building Facilitators

1.	Already Implemented at the ABGS Middle School				
2.	Aligned with APPR Standards				
7.	Aligns with the IB Learner Profile Traits				
8.	Curriculum used in NYC Schools and across NY State				
9.	Five SEL Areas of Focus with 36 Lessons				
10	10. Designed Specifically for Middle School Students				
	a. Grades 6, 7, and 8 each have their own curriculum				
	b. During Health or Advisory				
	c. Curriculum can be ordered from Website				

What do we do?

NYS SEL Goals and Initiatives

Systemic whole school implementation of SEL encourages safe, supportive school communities in which all young people are valued. When a school's culture is based on students' strengths, providing tiered supports as needed, all students in the school community benefit. Each implementation component addressed in the pages that follow reflects this commitment to creating and sustaining a school culture and climate that enables all young people to thrive. Success in this depends upon the collaborative efforts of all members of the school community.

As of 2018, the School Climate and Student Engagement Workgroup of the Safe Schools Task Force has developed the following resources:

- Goals for SEL for New York State students: These three goals have been developed based on five social emotional competencies identified by the Collaborative for Academic. Social, and Emotional Learning (CASEL) and recognize the developmental nature of social emotional skills.
- 1. Develop self-awareness and self-management skills essential to success in school and in life.
- 2. Use social awareness and interpersonal skills to establish and maintain positive relationships.
- 3. Demonstrate ethical decision-making skills and responsible behaviors in personal, school, and community contexts.
- Social Emotional Learning Benchmarks (http://www.p12.nysed.gov/sss/sel) o These benchmarks have been developed based upon New York's three goals for SEL.
- Social Emotional Learning: Essential for Learning, Essential for Life (http://www.p12.nysed.gov/sss/sel) This document includes the philosophy of this framework and research behind the implementation of SEL. In addition, it includes an explanation of why SEL is vital in education and why teaching social emotional skills is as important to student success and learning as academic instruction.
- Social Emotional Learning: A Guide to Systemic Whole School Implementation. This guide is a resource to enable schools to assess their needs and plan for systemic implementation of SEL.

Social Emotional Learning (SEL) Program Proposal

- Sample Social Emotional Implementation Rubric for Effective Planning,
 Implementation, and Continuous Improvement. This may be used as part of a self-assessment and planning process. (See Appendix A on NYSED website.)
- District-developed sample crosswalks of SEL competencies, New York State learning

standards in academic content areas, classroom activities, and general teaching practices to support social emotional skill development o Crosswalks (http://www.p12.nysed.gov/sss/sel/) will be posted on our website as they become available.

Academy SEL Pilot Program - Completed 2018-2019

NYSED Mandate for SEL

i

As of July, 2018, The NYSED mandated that SEL must be included in school-based curriculum. To date, NYSED is allowing schools to find and implement programs they are comfortable with. This will not be the case in the year ahead.

Lions Quest - CASEL SEL Curriculum



Harvard-backed Curriculum developed for SEL within schools. This SEL Curriculum is also aligned with Common Core Standards and is Available in other Languages such as Spanish and Haitian Creole. There are 36 lessons in total – allotting a frequency of 1 per week.

CASEL's Five SEL Areas of Focus:



Over the course of the school year, the SEL Curriculum moves through five separate areas of Competency:

- 1. Self- Awareness: Identifying Emotions, Accurate Self-Perception. Self-Confidence, Self-Efficacy
- Self-Management: Impulse Control, Stress Management, Self-Discipline, Goal Setting etc..
- 3. Social Awareness: Perspective Taking, Empathy, Appreciating Diversity, Respect for Others
- 4. Relationship Skills: Communication, Social Engagement, Relationship Building, Team Work
- 5. Responsible Decision Making: Identifying Problems, Analyzing Situations, Solving Problems, etc...

Social Emotional Learning (SEL) Program Proposal

IMPLEMENTATION



We have in our possession Three CASEL SEL Curriculum Kits for 6th, 7th, and 8th grades. One per grade. At the Training, it was stated that SEL can be taught during advisory periods during the week. We are seeking three teachers to buy-into the Curriculum as a pilot program over the next six months. We will be sending out short three question surveys to the teachers each month on order to gauge its efficacy with our students.

ABGS SEL Pilot Program Proposal and Results

The SEL Pilot Program team met on a monthly basis from November 2018 through February 2019. Aspects of the Lions Quest SEL curriculum were discussed with the teachers who had volunteered to be in the pilot program. The SEL Lions Gate Program was used in all grades and across all academies. Below are the results of a Google Forms Survey containing data regarding the successful implementation of the Lions Quest SEL Curriculum. Please let me know if you have any questions.

Preview of Data Results for Lion's Quest Curriculum SEL Survey

As of January 28th the results of the data for the Lion's Quest Curriculum SEL Survey:

1. What is your Name, Academy, and Grade?

Responses: Each Academy and Grade were represented

2. During which subject area do you teach SEL?
Responses Varied - between Advisory and Health

3. Is the curriculum user friendly for students?

Responses: 75% Agreement

4. Is the curriculum user friendly for teachers?

Responses: 50% Agreement

5. Do the students appear to be engaged in the lessons?

Responses: 100% Agreement

6. Would you recommend this curriculum to another teacher?

Responses: 75% Agreement

7. Does the Lion's Quest SEL Curriculum relate to our students?

Responses: 100% Agreement

8. The Lions Quest program is helping to develop a supportive and safer learning environment for

students.

Responses: 100% Agreement

SEL School Building Facilitators – Responsibilities

The SEL Curriculum Initiative will need a team approach with facilitators. Ensuring development, implementation, and data collection from the SEL Program as stipend positions. The following are some of the responsibilities of the SEL Facilitators:

- Meet with building administrators and staff in order to know how much and what type of curriculum is needed (i.e. Haitian Creole/Spanish, Grade Level Student numbers etc...)
- 2. Order the SEL Curriculum
- 3. Write Grants for SEL Monies for Guest Speakers, Professional Development, and eventually funding for curriculum.
- 4. Work in tandem with the IB Coordinator for character education and SEL
- 5. Monitor Curriculum implementation and Collect Data
- 6. Maintain Contact with NYS SEL Personnel
- 7. Hold monthly SEL TEAM Meetings
- 8. BOCES Staff Training for SEL and School Climate

Some Lion's Quest links for future reference:



Lions Quest Toolkit - Lions Quest

For more than 25 years, Lions have embraced the idea of helping children grow in a positive direction. Lions Quest PreK-12 programs use a social and emotional learning (SEL) curriculum to teach character education, drug and bullying prevention, and service-learning through comprehensive lesson plans that educators use in the classroom.

www.lions-quest.org

Social Emotional Learning (SEL) Program Proposal

https://vimeo.com/264164591/c7fdc773c5



Lions Quest and Anchorage School <u>District</u>

This is "Lions Quest and Anchorage School District" by Denali Media Productions on Vimeo, the home for high quality videos and the people who love them.

https://www.youtube.com/playlist?list=PLF03458561D490C03



Lions Quest - YouTube

Lions Quest is a PreK-12 programs offer positive youth development and prevention curricula that unite the home, school and community to cultivate capable and healthy young people of strong character.

www.youtube.com

Respectfully submitted by Gabrielle Kirby and Lisette Velez