

REGULAR MEETING (Thursday, August 22, 2019)

Generated by Patricia Wright

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
AUGUST 22, 2019
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:00 P.M. All of the Board Members were present. Trustee Stith arrived at 7:12 P.M. The Interim Superintendent offered remarks and reminded the community of the opening of Prospect Kindergarten Center, encouraging all to register their children. Test scores have been released and there was improvement in math and ELA. Welcome letters have been sent out from all schools. She also informed them of school supply give aways in the area. There were presentations from My Brother's Keeper, the summer Lit- Camp program and the Empire Program. The President thanked the summer program coordinators for their work, he congratulated the summer school graduates, and informed the community that there were 58 graduates in the summer class adding to the 340 that graduated in June. He recognized the Middle School Bridge Program students and Gear-Up. He commended the Middle School Principal for his message to the students for the end of summer program. He also thanked the staff for their hard work preparing the schools for opening day.

A. MEETING OPENING**BOARD MEMBERS PRESENT:**

David B. Gates, President
Carmen Ayala Vice, President
LaMont Johnson , Trustee
Patricia Spleen, Trustee
Randy Stith ,Trustee
Jack Bierwirth ,Trustee Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong , Acting Superintendent
Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources
James Clark Assistant Superintendent for Special Projects
Ahuna Akoma, Ed. D., Assistant Superintendent for Technology
Djuana Wilson, Assistant Superintendent for Special Education
Patricia Wright, District Clerk
John sheahan, General Counsel
Johnathan Scher, Labor Counsel

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS**C. INTERIM SUPERINTENDENT'S REMARKS**

Trustee Stith moved, seconded by Trustee Johnson to approve the consent calendar including hand carry # 1 (with the exception of the items moved to executive session as indicated)

MOTION YES 5 MOTION CARRIED

To approve the consent
calendar including hand carry # 1

Trustee Johnson moved, seconded by Trustee Spleen to convene to executive session at 8:47 P.M. to discuss personnel, legal counsel advice and a particular individual.

MOTION YES 5 MOTION CARRIED

To convene to
executive session

D. OTHER AGENDA ITEMS

Action, Minutes: 1. MINUTES

1. RESOLVED, that the Board of Education approve the minutes of the meeting held July 2, 9, 15, 17, & 25, 2019 as submitted by the District Clerk.

E. COMMENDATIONS/PRESENTATIONS

1. My Brother's Keeper Video
2. Student testimonial for the LitCamp Program
3. Barbara Powell – Empire – Reflections on summer program
4. Jessica Moreno – MBK – Reflections on summer program
5. Elizabeth Oakes-Lani - Scholastic – LitCamp Program

Information: 1. New Agenda Item

F. BOARD OPERATIONS

1. **RESOLVED**, that the Hempstead Board of Education approves the Interim Superintendent of Schools to roll-over a total to 43.50 unused vacation days from 2018-19 to her 2019-20 school year accrued bank, or payout up to 10 days at her daily contractual rate and store remaining.
2. **RESOLVED**, that the Board of Education approves the District Clerk and any Trustees to attend the Modern Governance Summit (Board Docs) conference September 8-10, 2019 in Orlando Florida.

G. BUSINESS & OPERATIONS

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to increase both the revenue and expense sides of the 19/20 General Fund Budget in the amount of \$300,000 to reflect an additional advance from the insurance company for the district to pay various expenses associated with the 8/7/18 Prospect School loss.
2. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve **Keeping Your Books** for the preparation and filing of all state aid documents (ST-3 Report) at a rate of \$140 per hour for a range of 20-30 hours aggregating a total fee of \$2,800 to \$4,200.

ITEM 3 AS-7 MOVED TO EXECUTIVE SESSION

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to accept/approve the 2018-19 Nassau BOCES Final AS-7 Agreement.
4. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to permit district administrators to order food/beverages, in accordance with board policy and capped at \$9 per person, to support Interim Superintendent's conference day activities. The expense will be charged to the General Fund.

ITEM 5 PROJECTS MOVED TO EXECUTIVE SESSION

5. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the following projects:

Workscope: Painting

Location: Middle School and Jackson Main School

Cost: \$110,915.90

Contractor: RJ Painting

Workscope: Paving

Location: High School and McNeil School

Cost: \$105,740

Contractor: Roadwork Ahead

Workscope: Interior/Exterior Doors

Location: High School, Middle School and Jackson Annex School

Cost: \$30,935.86

Contractor: P&M Doors

Total: \$247,591.76

Funding Source: 19/20 Capital

WARRANTS

6. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #); Cafeteria/Lunch (Warrants #); Federal (Warrants #); Capital (Warrants #).

TREASURER'S REPORT

7. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of June 2019.**

REVENUE BUDGET STATUS REPORT

8. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of June 2019**.

APPROPRIATION STATUS REPORT

9. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report for the month of June 2019**.

TJM

10. BE IT RESOLVED, the Board of Education hereby approves a General Release from TJM Construction Corp. ("TJM") to be held in escrow until payment is made and directs that payment in the amount called for in the General Release be made within thirty (30) days.

ENERGY PERFORMANCE CONTRACT (EPC)

11. RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves an amended District Investments Regulation 6240-R to add direct cooperative investments for the purpose of bidding financing for a proposed energy performance contract.

12. RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves an Agreement with Energy Systems Group, LLC to maintain and repair a chiller pending approval of an Energy Performance Contract, and authorizes the President of the Board of Education to execute the Agreement.

CONTRACT AWARDS

CONTRACT MOVED TO EXECUTIVE SESSION

13. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve contract awards in accordance with the BBS Architects letter dated August 16, 2019.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve the 2019 Summer Math Curriculum Writing program for Hempstead High School for (10 hours Maximum each) Beginning August 22nd through August 30th 2019 for a total of 30 hours.

Purpose: 2019 Summer Math Curriculum Writing program for Hempstead High School for (10 hours Maximum each) Beginning August 22nd through August 30th 2019 for a total of 30 hours.

Strategic Goal(s): Teachers will be reviewing the current curriculum and aligning and revising it to reflect the Next Generation Standards.

Funding Source: PSSG Grant-\$1,200

2. RESOLVED: That the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with The Derner Hempstead Child Clinic to establish a site based clinic at ABGS Middle School operating from 3:30 – 8pm, M-Th. and authorizes the President of the Board to execute same at No Cost to the District.

Purpose: To establish an onsite community based mental health service center working with Hempstead children ages 5 to 18 years of age beginning the 2019 – 2020 school year; to be housed in the ABGS Portables; to provide individual Psychotherapy, Group Psychotherapy, Parent Support Groups, Teacher Consultation, Psychiatric Referrals for more intense treatment when indicated. No referral is rejected for finance. Bilingual services are available.

Strategic Goal (s): To provide mental health support services to improve students' academic, social achievement.

3. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to enter into an agreement with Joy Thompson, Instructional Trainer for the Summer Institute Professional Learning Session: Inquiry in Action in the amount of \$1,200 per day, not to exceed a total of \$3,600. There are two sessions. One will be held August 19-20, 2019 8:00 AM-3:00 PM, and the other will be held August 21-22, 2019 8:00 AM-3:00 PM. Elementary School Teachers attending will be receiving \$200 per day for attending, not to exceed \$400 for a session. The payment source will be from Title II funding. This professional learning will increase intentional and strategic learning practices to increase academic success.

4. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to enter into an agreement with Connie Hamilton, Author and Educational Consultant for the 2019-20 School Year in the amount of \$2,000 per day also travel and materials, not to exceed a total of \$12,274.00.

5. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with TCA Consulting, LLC for Struggling middle school and authorizes the President of the Board to execute same.

Purpose: To provide executive coaching to school principals and administrators. Focus shall be in the areas of transformational and collaborative leadership, data driven decision making and execution of school wide aligned management systems aimed on achieving high student success for assigned school sites.

Strategic Goal(s): To support/mentorship with ABGS Middle School administrators. Assist with philosophy and development of master schedule, guidance on the implementation of school reform plans and leading informal school reviews utilizing SED DTSDE Rubric.

Funding Source: SIG A Grant— September 2019 through June 2020

Amount: Not to exceed \$40,000

6. RESOLVED, that the Board of Education approves the Superintendent's recommendation for the issuance of \$1500 of additional compensation per conditions specified in the HCTA Memorandum of Agreement for Receivership school Hempstead High school; and approves the hourly rate change from \$40.54 to \$60 per hour for ABGS and HHS Receivership schools for specified approved AIS and Tiger Academy hours during the 2018-2019 school year, in settlement of HCTA grievance.

Purpose: To Execute the HCTA Memorandum of Agreement for Receivership Schools ABGS and HHS for the 2018-2019 School year

Funding Source: PSSG Grant and SIG A

7. RESOLVED, that the Hempstead Board of Education approves the Interim Superintendent's recommendation to enter into contract with the Safe Child Learning Center UPK to provide after school services to our Pre-K students during 2019-20 school year, pending execution of the Consultant Service Agreement.

Funding: UPK Grant

I. DONATION

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept a third place prize of \$500.00 for Front Street School for the Compassionate Communities Award competition. The prize was awarded by the Rescue Paw Foundation that works in conjunction with the TeachHeart.org (Humane Education Advocates Reaching Teachers) to bring awareness of compassion of all living things.

Purpose: To bring the theme of compassion of all living things in our school and the community

Goals: The improvement of student achievement

J. FACILITIES

K. DISPOSAL OF EQUIPMENT

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to dispose of the attached list of obsolete equipment.

SPECIAL EDUCATION MOVED TO EXECUTIVE SESSION

L. SPECIAL EDUCATION

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a contract with the following Special Education Providers/Agencies for the 2019-2020 school year in accordance with the Provider/Agency's last response to the District's Request for Proposal with assignment of consultants based upon availability and lowest cost.

1. Kids First
2. Achieve Beyond
3. Blue Sea Education
4. We Care for Children, Inc.
5. Horizon Healthcare
6. Creative Tutoring
7. Metro Therapy
8. New York Therapy
9. Marra & Glick
10. Mill Neck Manor Interpreting Services
11. Corinthians
12. Exceptional Pediatrics
14. Dr. Kimberly Williams
15. Dr. John Sawicki
16. Dr. Jodi Tafarella-Kunz
17. US Medical
18. Alternative Tutoring

M. PUPIL PERSONNEL SERVICES

1. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a contract with the following General Education Home Instruction Providers for the 2019-2020 school year in accordance with the Provider/Agency's last response to the District's Request for Proposal with assignment of consultants based upon availability and lowest cost.

Alternative Tutoring

Creative Tutoring

2. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a contract with the following Medical Agencies (nurse coverage) for the 2019-2020 school year in accordance with the Provider/Agency's last response to the District's Request for Proposal with assignment of consultants based upon availability and lowest cost.

- U.S. Medical Staffing
- Forum Group
- Executive Search Group
- Horizon Health Care Staffing
- Total Health care

N. PERSONNEL

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carmen Alvarez -Holmes Eff. 8/29/19 4-Year Probationary Period, 8/28/23 Spanish 7-12, Prof., Eff. 7/9/16	World Language (Spanish) Middle School (Replacing C. Vollmer - Recall to FLES)	\$73,808 (Lv. 5, St. 7) Recommended by: Alan Gonzalez Purpose: Fill Vacant Position
Katherine Vazquez Eff: 8/29/19 4-Year Probationary Period, 8/28/23 Bilingual Education Ext, Initial, Eff. 6/6/19	FLES Barack Obama (Included in 2019/2020 Budget)	\$68,877 (Lv. 5, St. 5) Recommended by: Kelly Fairclough Purpose: New position
Corrine Morton-Greiner Eff. 8/29/19 4-Year Probationary Period, 8/28/23 Spanish-N-6/Pre K-6 Ext. Perm. Ext., Eff. 12/17/13	FLES David Paterson (Included in 2019/2020 Budget)	\$76,280 (Lv. 5, St. 8) Recommended by: Gary Rush Purpose: New position
Michael Malatesta Eff. 8/29/19 4-Year Probationary Period, 8/28/23 Biology 7-12, Initial, Eff. 8/21/12	Science Teacher Middle School (Replacing L. Albuquerque - Retired)	\$71,348 (Lv. 5, St. 6) Recommended by: Alan Gonzalez Purpose: Fill Vacant Position
Andy Boakye Eff. 8/29/19 4-Year Probationary Period, 8/28/23 Mathematics 7-12, Prof., Eff. 10/16/14	Mathematics Teacher High School (Replacing K. Fogarty - Resigned)	\$83,670 (Lv. 7, St. 9) Recommended by: Stephen Strachan Purpose: Fill Vacant Position
Jared Weir Eff. 8/29/19 4-Year Probationary Period, 8/28/23 School Counselor, Perm., Eff. 3/23/17	Guidance Counselor High School (Replacing D. Davis - Retired)	\$78,738 (Lv. 5, St. 9) Recommended by: Stephen Strachan Purpose: Fill Vacant Position
Mary Molinari Eff. 8/29/19 4-Year Probationary Period, 8/28/23 Educational Technology Specialist, Prof. 7/18/17	Educational Technology Specialist David Paterson (Replacing N. Frias - Resigned)	\$73,808 (Lv. 5, St. 7) Recommended by: Gary Rush Purpose: Fill Vacant Position
Desiret Nuesi Eff: 8/29/19 4-Year Probationary Period, 8/28/23 Speech and Language Disabilities, Initial., Eff. 9/1/18	Speech Teacher Prospect School (Replacing P. Nicoletti - Retired)	\$76,280 (Lv. 7, St. 6) Recommended by: Carol Eason Purpose: Fill Vacant Position
Quasae Cole Eff. 8/29/19 - 1/31/20 Childhood Education, Grades 1-6, Initial, Eff. 1/3/0/2014	Elementary Teacher Jackson Main (Replacing J. Campanelli - LOA)	\$68,877 (Lv. 5, St. 5) Recommended by: Richard Brown

(Leave Replacement)

Ashleigh Jones

Eff. 8/29/19 - 6/30/20

Childhood Education, Grades 1-6, Initial,

Eff. 12/29/17

(Leave Replacement)**Barry Tackill PULLED & moved to executive session**

Barry Tackill

Eff: 8/26/19

4-Year Probationary Period, 8/26/23

School District Administrator, Perm., Eff.

9/1/03

Elementary Teacher

Front Street

(Replacing D. Appelbaum - LOA)

Purpose: Fill Vacant Position

\$61,483 (Lv. 5, St. 2)

Recommended by: Arlise Carson

Purpose: Fill Vacant Position

Iris Tamayo PULLED & moved to executive session

Iris Tamayo

Eff: 8/26/19

4-Year Probationary Period, 8/26/23

School Building Leader, Initial, Eff. 2/2/19

Interim Assistant Principal

Middle School

(Replacing P. Rosado)

\$114,272 (Lv. 5 St. 10) - prorated

RECOMMENDED BY: Alan Gonzalez

PURPOSE: Fill Vacant Position

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following professional personnel:

NAME POSITION REASON

Angela

Social

Daubon

Worker

Letter requesting a Medical Sabbatical at full pay from 8/29/19 -1/31/20. (Letter received on 8/6/19 in Human Resources. Medical documentation on file).

Eff. 8/29/19 -David

1/31/20

Paterson

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lynn Albuquerque Eff. 8/30/19	Science Teacher Middle School	Letter of resignation received for retirement purposes
Edith Mejicovsky Eff. 8/29/19	Teaching Assistant Jackson Annex	Letter of resignation received for retirement purposes
Danielle O'Hagan Eff. 7/29/19	Elementary Teacher Jackson Annex	Letter of resignation received for personal reasons
Carolyn Rodriguez Eff. 8/1/19	Science Teacher (Bil) Middle School	Letter of resignation received for personal reasons
Antonia Hope Eff. 8/30/19	Psychologist Prospect School	Letter of resignation received for personal reasons
Rosalynn Cortes-Cruz Eff. 8/29/19	Elementary Teacher (Bil) David Paterson	Letter of resignation received for personal reasons
Dana Goldstein Eff. 8/29/19	ENL Teacher Jackson Annex	Letter of resignation received for personal reasons
Beatriz Herrera Eff. 8/29/19	Elementary Teacher Prospect School	Letter of resignation received for personal reasons
Alyssa Pinto-Abreau Eff. 8/15/19	ENL Teacher Prospect School	Letter of resignation of received for personal reasons
Noel Acevedo Eff. 8/26/19	Physical Education & Health Teacher High School	Letter of resignation as JV Varsity Boys Soccer Coach

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List, effective August 29, 2019, with the

expectation that such staff will provide 1:1 student sessions for the 2019/2020 school year subject to future District action.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Itzel Connell	Teaching Assistant	\$30,063 (Lv. 4, St. 4)
Ciera Fields	Teaching Assistant	\$30,063 (Lv. 4, St. 4)
Jaquela Blyther	Teaching Assistant	\$28,272 (Lv. 4, St. 2)
Tiffany Ward	Teaching Assistant	\$30,063 (Lv. 4, St. 4)
Jean Aime Nzuzi	Teaching Assistant	\$29,164 (Lv. 4, St. 3)
Olga Vides	Teaching Assistant	\$28,272 (Lv. 4, St. 2)
Ireanna Courtenay	Teaching Assistant	\$30,063 (Lv. 4, St. 4)
Tachaline Delva	Teaching Assistant	\$29,164 (Lv. 4, St. 3)
Reginald Carolina	Teaching Assistant	\$29,164 (Lv. 4, St. 3)
Jo-Ann Sydnor	Teaching Assistant	\$28,272 (Lv. 4, St. 2)
Tiara Register	Teaching Assistant	\$28,272 (Lv. 4, St. 2)
Kerry James	Teaching Assistant	\$28,272 (Lv. 4 St. 2)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List, effective August 29, 2019:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sandra Nicotra	ENL Teacher (Replacing G. Goldstein at JA - Resigned)	\$63,937 (Lv. 5, St.3)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Linda Whitfield Eff. 8/30/18 - 8/31/18	Teacher - Summer work in the H.S. & M.S. to set up renovated science classrooms (6hrs/day) \$40.54/hr	Change dates FROM 8/30/18 - 8/31/19 TO 8/30/18 - 8/31/18 at the rate \$40.54/hr. (Previously BOE approved on 8/30/18)

RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2019-2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>JACKSON MAIN</u>		
Alicia Castro	Steppers	\$40.54/hr.
Christina Piscitelli	Cheerleader	\$40.54/hr.
<u>DAVID PATERSON</u>		
Lisa Dunn Lockhart	Homecoming Co-Advisor	\$40.54/hr.
Tiara Adams	Homecoming Co-Advisor	\$23.99/hr.
<u>BARACK OBAMA</u>		
Jada Gillenwater	Homecoming	\$23.99/hr.
<u>FRONT STREET</u>		
Brenda Allen	Yearbook	\$1,100
Bonita Johnson	Drama Club Advisor	\$1,100
<u>JOSEPH MCNEIL</u>		
Lesley Jennings	Cheerleader	\$23.99

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Hazey Perez Norabuena Eff. 8/1/19	FLES Teacher Front Street	Rescind appointment (Declined position)

Gina Labriola
Eff. 8/29/19

Elementary
Teacher
Jackson Main

Rescind appointment (Declined Leave Replacement position for J. Campanelli)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as BUS MONITORS (7:30 am – 8:15 am and 3:20 pm – 4:05 pm) and BREAKFAST MONITORS (7:30 am – 8:15 am) for the 2019 – 2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>MARSHALL</u>		
Staci Williams	Breakfast / Bus Monitor	\$23.99/hr.
Joan Green Hallman	Breakfast / Bus Monitor	\$23.99/hr.
Maria Alamo	Breakfast / Bus Monitor	\$23.99/hr.
Deborah Gerald	Breakfast / Bus Monitor	\$23.99/hr.
<u>BARACK OBAMA</u>		
Catherine Foskey	Bus Monitor	\$23.99/hr.
Anthony Stewart	Bus Monitor	\$23.99/hr.
Todd Trotman	Breakfast Monitor	\$23.99/hr.
Jo-An Sydnor	Breakfast / Bus Monitor	\$23.99/hr.
Jada Gillenwater	Breakfast / Bus Monitor	\$23.99/hr.
<u>Prospect</u>		
Lorena Escobar	Breakfast / Bus Monitor	\$23.99/hr.
Tara Canady	Breakfast / Bus Monitor	\$23.99/hr.
Shanita Trice	Breakfast / Bus Monitor	\$23.99/hr.
Bridget Bouknight	Breakfast / Bus Monitor	\$23.99/hr.
Sara Hasberry	Breakfast / Bus Monitor	\$23.99/hr.
Katiti Mays	Breakfast / Bus Monitor	\$23.99/hr.
Krystal Miller	Breakfast / Bus Monitor	\$23.99/hr.
Shaunika Mandeville	Breakfast / Bus Monitor	\$23.99/hr.
<u>David Paterson</u>		
Helene Tolbert	Breakfast /Bus Monitor (PM Only)	\$23.99/hr.
Florene Toliver	Bus Monitor	\$23.99/hr.
Jasmine Mays	Bus Monitor	Contractual Hourly Rate
Delorese Davis	Bus Monitor	Contractual Hourly Rate
Shakeya Bullock	Bus Monitor	Contractual Hourly Rate
Earl Russell	Bus Monitor (Sub)	Contractual Hourly Rate
Shaquasia Smith	Bus Monitor (Sub)	Contractual Hourly Rate
Shakeya Bullock	Bus Monitor (Sub)	Contractual Hourly Rate
<u>Jackson Main</u>		
Donnie Manuel	Breakfast Monitor	\$23.99/hr.
Angela Abrams	Bus Monitor (AM)	\$23.99/hr.
Stephanie Finney	Bus Monitor (AM)	\$23.99/hr.
Maira Carmona	Bus Monitor (AM)	\$23.99/hr.
Lorna Barnes	Bus Monitor	\$23.99/hr.
Tiketa General	Bus Monitor	\$23.99/hr.
Laveenus Davis	Bus Monitor (Sub)	Contractual Hourly Rate
Patula Withworth	Bus Monitor (PM)	Contractual Hourly Rate
Denise Williams	Breakfast Monitor	Contractual Hourly Rate
Rachel McKinney	Breakfast Monitor	Contractual Hourly Rate
<u>Front Street</u>		
Joyce Gibson	Bus Monitor	\$23.99/hr.
Jean Ivez Nzuzi	Bus Monitor	\$23.99/hr.
Pascale Salvadon	Breakfast Monitor	\$23.99/hr.
Tiara Register	Breakfast Monitor	\$23.99/hr.
<u>JACKSON ANNEX</u>		
Amesha Cowan (7:30-8:45 am)	Breakfast Monitor	Contractual Hourly Rate
Stacey Williams (7:30-8:45 am)	Breakfast Monitor	Contractual Hourly Rate
Natasha Dixon (7:30-8:45 am)- Substitute	Breakfast Monitor	Contractual Hourly Rate
Gale Deans	Bus Monitor	\$23.99/hr.
Candace Collins-Motley	Bus Monitor	\$23.99/hr.
Alba Perez	Bus Monitor	\$23.99/hr.
Sharon Webster	Bus Monitor	\$23.99/hr.

Paula Massey-Gamble (3:00-4:00 PM)
 Emma Walker (7:30-8:45 am / 3:00-4:00 PM)

Bus Monitor
 Bus Monitor (Sub)

Contractual Hourly Rate
 Contractual Hourly Rate

JOSEPH MCNEIL

Charmelle Hoold
 Davon Williams
 Anita Reynolds
 Donna White
 Lesley Jennings
 Janice Ray
 Michael Burnett
 Joseph Watts
 Alana Cason-Ephraim
 Laquanna King
 Otis Becoat
 Dishawn Myers
 Tyreke Green

Bus Monitor
 Breakfast/Bus Monitor (Sub)
 Breakfast/Bus Monitor
 Breakfast/Bus Monitor
 Breakfast/Bus Monitor
 Breakfast/Bus Monitor
 Breakfast/Bus Monitor
 Breakfast/Bus Monitor
 Breakfast/Bus Monitor
 Breakfast/Bus Monitor (Sub)
 Breakfast/Bus Monitor (Sub)
 Breakfast/Bus Monitor

\$23.99/hr.
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 Contractual Hourly Rate
 Contractual Hourly Rate
 Contractual Hourly Rate

HOME TUTORS moved to executive session

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as Home Tutors for the 2019-2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Penny Amouyal	Spanish Teacher	District	\$40.54/hr.
Ana Harris	Spanish Teacher	District	\$40.54/hr.
Julieta Martinez	ENL Teacher	District	\$40.54/hr.
Julie Fenster	Elementary Teacher	District	\$40.54/hr.
Jeanette Brown	Elementary Teacher	District	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to Compensate the following professional to attend the IB PYP Summer Trainings on August 19 - 22, 2019., From 8:15 a.m. - 12:30 p.m - 1/2 day session; 8:15 a.m. - 3:00 p.m - Full day session (Teachers will receive a daily stipend of \$100 per half day session/\$200 per full day session)

August 19-20, 2019SESSION I

NAME
 Tannya Sparacio
 Shani Challenor
 Stacey Lagnese
 Hayley Kosiner
 Keira Stroughn
 Dawn Vogelfang
 Cheryl Treasure-Myles
 Donna Garcia

NAME
 Beverly Moore
 Miska Fox
 Stacey Corvi
 Paul Ewers
 Wendy Stone
 Nadine Detrano
 Judy Sun
 Stacey Eason

NAME
 Vanessa Lee-James
 Mariam Trice
 Robert Graziosi
 Beverly Robinson
 Grace Dong-Janeo
 Vanessa Bailey

August 21-22, 2019SESSION II

NAME
 Arti Oliphant
 Desiree Randall
 Elisabeth Crawford
 Ronda Brown Walker
 Nicole Brown
 Delmy L. Bermudez-Castillo
 Antonia Torres-Gearity
 Tomasina Minneci
 Vanessa Dossous

NAME
 Qiana Burton
 Martha Higgins
 Dienamarie Giaquinto
 Caroline Vollmer
 Darla Blanco
 Alphonse Pesico
 Dorian Segure
 Thomas Moran
 Daniela Ranieri

NAME
 Michelle Smith
 Dana Troffa
 Carlene Badini
 Joyce Kostenblatt
 Michael Malatesta
 Vanessa Lee James
 Nicholas Wisz
 Beverly Moore
 Sarian Muhammad

August 19- 22, 2019SESSIONS I AND II

NAME
 Janice Gedeon
 Vicki McMillan
 Rhonda Chung
 Juanita Winfield

NAME
 Carol Williams
 Kaitylynn Kelly
 Claudine Clark
 Vallaire Coleman

Saritha Perez
Linda St. John

Cristal Levine
Stephanie Frias

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to Compensate the following professional to attend the I-Ready Trainings on August 21, 2019., From 8:15 a.m. - 12:30 p.m - 1/2 day session; 8:15 a.m. - 3:00 p.m - Full day session (Teachers will receive a daily stipend of \$100 per half day session/\$200 per full day session)

August 21, 2019

AM Session

NAME

Soh Young Lee-Segredo

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following professional personnel for the Empire State After School Program, effective September 1, 2019 through August 31, 2020. Salary will be funded through the Empire State After School Grant.

RECOMMENDED BY: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Barbara Powell	Project Instructor	\$85,000 per year
Bridget Pratt	Assistant Project Instructor	\$50,000 per year

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve the following professional personnel for My Brother's Keeper Challenge Program, Effective September 1, 2019 - June 30, 2020. Salary will be funded through My Brother's Keeper Program. (Not to exceed 20 hours per week or more than 48 weeks throughout the school year).

RECOMMENDED BY: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jessica Moreno	Program Instructor	\$45,000

TIGER ACADEMY MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel for the Tiger Academy Alternative Program, Effective September 3, 2019 - June 12, 2020. (Administrators and Clerical from 4:15 pm. - 7:15 pm / Teachers and Teaching Assistants from 3:15 p.m - 5:15 p.m. or 5:15 - 7:15 p.m.)

RECOMMENDED BY: Stephen Strachan

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephen Strachan	Administrator	\$94.34/hr.
Olga Brown-Young	Sub Administrator	\$94.34/hr.
Carey Gray	Sub Administrator	\$94.34/hr.
Sionery Villar	Sub Administrator	\$94.34/hr.
Yolanda Sampson	English	\$40.54/hr.
Tracey Brown	English	\$40.54/hr.
Chiniqua Davis	Social Studies/Special Education	\$40.54/hr.
Charlene Robinson	Math	\$40.54/hr.
Jean Anglade	Math	\$40.54/hr.
Wilfredo Lyons	PE	\$40.54/hr.
Jason Noone-	Social Studies	\$40.54/hr.
Donald Jackson	Social Studies	\$40.54/hr.
Marvin Perez	Mathematics (Bilingual)	\$40.54/hr.
Cynthia Partee	Science	\$40.54/hr.
Regina Edgeworth	Social Worker	\$40.54/hr.
Francis De Angelis	English	\$40.54/hr.
Wendy Hasbun	ENL	\$40.54/hr.
Jean Hugu	ENL	\$40.54/hr.
Dagoberto Echeverria	Social Studies	\$40.54/hr.
Jalila Givens	Special Education / Math	\$40.54/hr.
Linda Whitfield	Special Education	\$40.54/hr.
Marsha Hutchinson	School Counselor	\$40.54/hr.
Tracey Williams	Teaching Assistant	\$23.99/hr.
Audrey Little	Clerical	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following professional personnel to oversee the Hofstra University Physician Assistant Program for the

2019-2020 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Barbara Intrieri	Hofstra University Physician Assistant	\$11,706 (Service Assignment I)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2019-2020 school year. (Title III Grant Funding)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>BARACK OBAMA</u>		
Cynthia Perez	Elem Teacher (Bil)	\$40.54/hr.
<u>FRONT STREET</u>		
Luis Diaz	ENL Teacher	\$40.54/hr.
<u>JACKSON MAIN</u>		
Richard Mata-Castro	Elem Teacher (Bil)	\$40.54/hr.
Maria Carmona	Teaching Assistant	\$23.99/hr
<u>PROSPECT</u>		
Carmen Palacios	Bilingual Typist Clerk	Contractual Hourly Rate
<u>JACKSON ANNEX</u>		
Diorca Badaraco	Elem Teacher (Bilingual)	\$40.54/hr
Tannya Sparacio	Elem Teacher - (Bilingual) - Sub	\$40.54/hr
Myraim Kai	Teaching Assistant - Sub	\$40.54/hr
<u>DAVID PATERSON</u>		
Michelle Pineda	Elem Teacher (Bilingual) - Sub	\$40.54/hr.
Claudia Vaca	Elem Teacher - (Bilingual) - Sub	\$40.54/hr
Silviana Mestizo	Elem Teacher	\$40.54/hr
<u>MARSHALL</u>		
Maria Alamo	Teaching Assistant	\$23.99/hr.
<u>JOSEPH MCNEIL</u>		
Denise Rodriguez	ENL Teacher	\$40.54/hr.
<u>PROSPECT</u>		
Carmen Palacios	Clerical	Contractual Hourly Rate
<u>MIDDLE SCHOOL</u>		
Elias Mestizo-PULLED PER HR	Spanish Teacher	\$40.54/hr.
<u>HIGH SCHOOL</u>		
Maria Luperon	Teaching Assistant	\$23.99/hr.
<u>DISTRICT</u>		
Lizz Sarceno	ENL Teacher	\$40.54/hr.
Victoria Basantes	Curriculum Specialist (Bil)	\$40.54/hr.
Jose Marte	Clerical	Contractual Hourly Rate
Luisa Delarosa	Clerical	Contractual Hourly Rate

THORNTON MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the FALL Season during the 2019-2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Thornton Eff. 8/19/19 - 12/1/19	Varsity Football Assistant Coach	\$5,722

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel as **SECONDARY INSTRUCTIONAL COACHES** for the 2019-2020 School Year (Title I Funding)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL</u>		
Wendi Hasbun	ENL Teacher (Bilingual)	\$11,706 (Service Assign I)
Terrance Chapman	Math Teacher	\$11,706 (Service Assign I)
Kuriake Scarles	Social Studies	\$11,706 (Service Assign I)

Robert Amoroso	ELA Teacher	\$11,706 (Service Assign I)
Cynthia Partee	Science Teacher	\$11,706 (Service Assign I)
Craig Hanan	Special Education Teacher	\$11,706 (Service Assign I) - IDEA 611 Funding
Aziz Elmrini	Technology	\$11,706 (Service Assign I)

Substitute Teachers moved to executive session

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT PER DIEM SUBSTITUTE TEACHERS** for the 2019-2020 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Miriam Alexander Eff. 09/03/19	English Language Arts, Grades 7-12	All year \$125 per day
Penny Amouyal Eff. 09/03/19	Spanish, K-12	All year \$125 per day
Hiliary Bailey Eff. 09/03/19	School District Administrator, Perm Mathematics, Grades 7-12 Perm	All year \$125 per day
Gladys Estime Eff. 09/03/19	Childhood Education, Grades 1-6	All year \$125 per day
Cynthia M. Fiumara Eff. 09/03/19	Elementary, Pre-K - Grades 1-6	All year \$125 per day
Ethel George Eff. 9/03/19	Elementary, Grades 1-6 Students with Disabilities Grades 1-6	All year \$125 per day
Ira Gerald Eff. 9/03/19	School Administrator/Supervisor, Perm. School District Administrator, Perm.	All year \$125 per day
Phyllis Gordon Eff. 9/03/19	PreK-Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12	All year \$125 per day
Darlene Homere Eff. 9/03/19	Elementary, Grades 1-6	All Year \$125 per day
Joseph Jones Eff. 9/03/19	Social Studies, Bilingual, Grades 7-12	All year \$125 per day
Nilotis M. Marchan Eff. 9/03/19	Biology & General Science, Grades 7-12	All year \$125 per day
Ramon Mills Eff. 9/3/19	English, Grades 7-12	All year \$125 per day
Sharon O'Rourke Eff/ 9/3/19	Elementary, Grades 1-6 Special Education	All year \$125 per day
Alexander Prince Eff. 9/3/19	Music, K-12	All year \$125 per day
Jassoda Sugrim Eff. 9/03/19	Mathematics, Grades 7-12	All year \$125 per day
Alpheu Uwode Eff. 9/03/19	PreK-Kindergarten, Elementary Grades 1-6	All year \$125 per day

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following professional personnel for Overtime in Registration, effective August 20, 2019 to August 28, 2019 a total of 7 days.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	Attendance Teacher	1/200th of Contractual Salary

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to work for the Special Education as Compliance Monitors for the 2019/2020 School Year - (IDEA 611 Funding)

RECOMMENDED: Djuana Wilson

PURPOSE: Compliance

<u>NAME</u>	<u>LOCATIONS</u>	<u>COMPENSATION</u>
Veronica Jimenez	Elementary Schools	\$11,706 - Service Assignment I
Lisa Wiley	Middle School	\$11,706 - Service Assignment I
Sabina Percheckly	High School	\$11,706 - Service Assignment I
Danielle Curiel Gaffney	Charters / Prospect	\$11,706 - Service Assignment I
Monifa Solako	CPSE / Marshall	\$11,706 - Service Assignment I

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Substitute Teachers for the Adult and Community Education Program, effective **August 29, 2019**.

Recommend By: Susan Thompson

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Edwin Mejia Eff. 8/29/19	Substitute Teacher Middle School	\$33.20/hr.
Digna Johnson Eff. 8/29/19	Substitute Teacher Middle School	\$33.20/hr.
Jessica Cintron-Cappelli Eff. 8/29/19	Substitute Teacher Middle School	\$33.20/hr.
Walter Betuel Eff. 8/29/19	Substitute Teacher Middle School	\$33.20/hr.
Christopher Dressler Eff. 8/29/19	Substitute Teacher Middle School	\$33.20/hr.
Caroline Vollmer Eff. 8/29/19	Substitute Teacher Middle School	\$33.20/hr.
Kerry James Eff. 8/29/19	Substitute Teacher Middle School	\$33.20/hr.

O. CIVIL SERVICE PERSONNEL
CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
ROBINSON MOVED TO EXECUTIVE SESSION		
John Robinson Eff. 9/23/19	Supervisor of Security, District	\$115,000-prorated RECOMMENDED BY: J. Clark PURPOSE: Appointment from the Nassau County Civil Service Eligible List to fill new position.
HODGE MOVED TO EXECUTIVE SESSION		
Robert Hodge Eff. 9/9/19	Supervisor of School Facilities & Operations, Facilities Department	\$115,000-prorated RECOMMENDED BY: Allan Wakefield PURPOSE: Appointment from the Nassau County Civil Service Eligible List to fill vacant position. Replacing T. Gregg, resigned
Ana Scicutella Eff. 8/29/19	Provisional Bilingual Typist Clerk, High School	\$34,778-prorated (Lv. 1A, St. 5) RECOMMENDED BY: S. Strachan PURPOSE: Fill vacant position. Replacing M. Perez, resigned
Jael Bralla Eff. 8/29/19	Provisional Bilingual Typist Clerk, High School	\$34,778-prorated (Lv. 1A, St. 5) RECOMMENDED BY: S. Strachan PURPOSE: Fill vacant position. Replacing A. Tiedeman, retired
Marie Watkins Eff. 8/29/19	School Lunch Monitor, P/T, David Paterson	\$12.47/hr (Lv. 10A, St. 1) RECOMMENDED BY: Gary Rush

PURPOSE: Fill vacant position. Replacing C. Costa, terminated

\$12.47/hr (Lv. 10A, St. 1)

RECOMMENDED BY: Gary Rush

PURPOSE: Fill vacant position. Replacing A. Johnson, resigned

\$12.47/hr (Lv. 10A, St. 1)

RECOMMENDED BY: Gary Rush

PURPOSE: Fill vacant position. Replacing T. Williams, resigned

\$12.47/hr (Lv. 10A, St. 1)

RECOMMENDED BY: Sandra Powell

PURPOSE: Fill vacant position. Replacing T. Pryor, terminated

\$12.47/hr (Lv. 10A, St. 1)

RECOMMENDED BY: Sandra Powell

PURPOSE: Fill vacant position. Replacing J. Trice, resigned

\$12.47/hr (Lv. 10A, St. 1)

RECOMMENDED BY: Sandra Powell

PURPOSE: Fill vacant position. Replacing S. King, resigned

\$12.47/hr (Lv. 10A, St. 1)

RECOMMENDED BY: Juanita Dias

PURPOSE: Fill vacant position. Replacing D. Rose, resigned

\$12.47/hr (Lv. 10A, St. 1)

RECOMMENDED BY: Juanita Diaz

PURPOSE: Fill vacant position. Replacing M. Parsons, terminated

\$12.47/hr (Lv. 10A, St. 1)

RECOMMENDED BY: Richard Brown

PURPOSE: Fill vacant position. Replacing M. Petrus, resigned

\$12.00/hr

RECOMMENDED BY: Allan Wakefield

PURPOSE: Expand Substitute List. Services to be utilized by district as required

\$16.75 (Lv.14A, St.3)

RECOMMENDED BY: James Gresham

PURPOSE: To meet the needs of the district

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tonya T. Williams Eff. 8/15/19	Lunch Monitor David Paterson	Letter of resignation received for personal reasons.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Deborah McPhaul Eff: 8/21/19 - 9/24/19	Typist Clerk Special Education	Letter requesting an extension of Medical Leave of Absence with pay, utilizing accrued sick time. (Medical documentation on file).

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Security Staff for the Adult and Community Education Program for the 2019 - 2020 School Year.

Recommend By: Susan Thompson

Alan Beauvais Eff. 8/29/19 - 6/30/20	Security Aide (Sub) Middle School	Contractual Hourly Rate
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Sorita Adkins Eff. 8/29/19 - 6/30/20	Security Aide (Sub) Middle School	Contractual Hourly Rate
Edward McCormick Eff. 8/29/19- 6/30/20	Security Aide (Sub) Middle School	Contractual Hourly Rate
Wayne Tomlinson Eff. 8/29/19 - 6/30/20	Security Aide/PT Middle School	Contractual Hourly Rate
Oluremi Oshin Eff. 7/1/19 - 6/30/20	Security Aide/FT Middle School	Contractual Hourly Rate
Denis Rodriguez Eff. 8/29/19 - 6/30/20	Security Aide/PT Middle School	Contractual Hourly Rate
Pierre Page Eff. 7/1/19 - 6/30/20	Security Aide/FT Middle School	Contractual Hourly Rate
Dilian Rodriguez Eff. 8/29/19 - 6/30/20	Security Aide/PT Middle School	Contractual Hourly Rate
Adrian Jones Eff. 8/29/19 - 6/30/20	Security Aide (Sub) Middle School	Contractual Hourly Rate
Muhammad Khan Eff. 8/29/19 - 6/30/20	Security Aide /PT Middle School	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Civil Service personnel for Overtime in the Registration Department, Effective August 26 - 29, 2019. (3 hours per day, not to exceed 4 days, (12) hours total).

RECOMMENDED By: Robert Rodriguez

Patricia Sullivan Eff. 8/26/19 - 8/29/19	Attendance Aide	Contractual Hourly Rate
Edith Diaz Eff. 8/26/19 - 8/29/19	Community Aide	Contractual Hourly Rate
Adelita Henriquez Eff. 8/26/19 - 8/29/19	Typist Clerk	Contractual Hourly Rate
Beata Staszko Eff. 8/26/19- 8/29/19	Typist Clerk	Contractual Hourly Rate
Christina Devito Eff. 8/26/19 - 8/29/19	Typist Clerk	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Crystal Ferguson Eff. 5/27/19	Typist Clerk, P/T-Sub	Rescind appointment
Rajnarine Bhagwandin Eff. 8/29/19	Security Aide, F/T, High School	Rescind Termination due to Layoff.
Lashauna Russell Eff. 8/29/19	Security Aide, F/T, High School	Rescind Termination due to Layoff.
Brandon Moran Eff. 8/29/19	Security Aide, F/T, High School	Rescind Termination due ot Layoff.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Omar March Eff. 8/19/19	Custodian, High School	CHANGE Start date FROM 7/29/19 TO 8/19/19

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

COMPENSATION

<u>NAME</u>	<u>POSITION</u>	
Aaliyah Green Eff. 8/14/19 - 8/28/19	Typist Clerk - PT Middle School	Contractual Hourly Rate (not to exceed 40 hours per week, due to limited staff)

Thursday, August 22, 2019
Board of Education Meeting
HAND CARRY #1

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ingrid Acosta Eff. 9/18/19	Bilingual Teacher Joseph McNeil	Letter of resignation received for personal reasons
Ruth Cosme-Taveras Eff. 9/14/19	Guidance Counselor High School	Letter of resignation received for personal reasons
Elias Mestizo Eff. 9/16/19	Bilingual Teacher Middle School	Letter of resignation received for personal reasons
Lurdez Berrios Eff. 9/19/19	Dean of Schools High School	Letter of resignation received for personal reasons

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Merle Terry Eff. 8/19/19	Lunch Monitor Jackson Annex	Letter of resignation received for personal reasons.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Erica Diaz Eff. 8/29/19 4-Year Probationary Period, 8/28/23 Bilingual Education, Initial, eff. 7/14/17	Bilingual Elementary Teacher – David Paterson (Replacing R. Cortes-Cruz – Resigned)	\$76,280 (Lv., St. 8) RECOMMENDED BY: Gary Rush PURPOSE: Fill vacant position

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **Compensate** the following pr

August 21-22, 2019

SESSION II

NAME

Kathleen Rennard
Natalie Lindo
Lisa Dunn-Lockhart
Soh Young Lee-Segredo
Alexis Jovel

Trustee Spleen moved, seconded by Trustee Ayala to reconvene to open session at 12:36 A.M.

MOTION to reconvene to open session	YES 5	MOTION CARRIED
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Trustee Ayala moved, seconded by Trustee Gates to approve the final AS-7 agreement

ITEM 3 AS-7 MOVED TO EXECUTIVE SESSION

3. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept/approve the 2018-19 Nassau BOCES Final AS-7 Agreement.

MOTION**YES 5****MOTION CARRIED**

To approve the final
AS-7 agreement

Trustee Gates moved, seconded by Trustee Stith to approve the project work as indicated

ITEM 5 PROJECTS MOVED TO EXECUTIVE SESSION

5. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve the following projects:

Workscope: Painting

Location: Middle School and Jackson Main School

Cost: \$110,915.90

Contractor: RJ Painting

Workscope: Paving

Location: High School and McNeil School

Cost: \$105,740

Contractor: Roadwork Ahead

Workscope: Interior/Exterior Doors

Location: High School, Middle School and Jackson Annex School

Cost: \$30,935.86

Contractor: P&M Doors

Total: \$247,591.76

Funding Source: 19/20 Capital

MOTION**YES 5****MOTION CARRIED**

To approve
project work

Trustee Stith moved, seconded by Trustee Gates to approve the contract award with BBsS Architects

CONTRACT MOVED TO EXECUTIVE SESSION

13. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve contract awards in accordance with the BBS Architects letter dated August 16, 2019.

MOTION**YES 5****MOTION CARRIED**

To approve contract
award

Trustee Gates moved, seconded by Trustee Spleen to approve special education providers as amended

SPECIAL EDUCATION MOVED TO EXECUTIVE SESSION**L. SPECIAL EDUCATION**

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a contract with the following Special Education Providers/Agencies for the 2019-2020 school year in accordance with the Provider/Agency's last response to the District's Request for Proposal with assignment of consultants based upon availability and lowest cost.

1. Kids First
2. Achieve Beyond
3. Blue Sea Education
4. We Care for Children, Inc. WE CARE FOR CHILDREN, INC. PULLED
5. Horizon Healthcare
6. Creative Tutoring
7. Metro Therapy
8. New York Therapy
9. Marra & Glick
10. Mill Neck Manor Interpreting Services
11. Corinthians
12. Exceptional Pediatrics
14. Dr. Kimberly Williams
15. Dr. John Sawicki

16. **Dr. Jodi Tafarella-Kunz**
17. **US Medical**
18. **Alternative Tutoring**

MOTION YES 5 MOTION CARRIED

To approve special education provides as amended

Trustee Gates moved, seconded by Trustee Stith to approve the home tutors.

HOME TUTORS moved to executive session

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as Home Tutors for the 2019-2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Penny Amouyal	Spanish Teacher	District	\$40.54/hr.
Ana Harris	Spanish Teacher	District	\$40.54/hr.
Julieta Martinez	ENL Teacher	District	\$40.54/hr.
Julie Fenster	Elementary Teacher	District	\$40.54/hr.
Jeanette Brown	Elementary Teacher	District	\$40.54/hr.

MOTION YES 3 MOTION CARRIED

To approve home tutors
NO 1 (Trustee Johnson)
ABS 1 (Trustee Ayala)

Trustee gates moved, seconded by Trustee Spleen to approve the tiger academy.

TIGER ACADEMY MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel for the Tiger Academy Alternative Program, Effective September 3, 2019 - June 12, 2020. (Administrators and Clerical from 4:15 pm. - 7:15 pm / Teachers and Teaching Assistants from 3:15 p.m - 5:15 p.m. or 5:15 - 7:15 p.m.)

RECOMMENDED BY: Stephen Strachan

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephen Strachan	Administrator	\$94.34/hr.
Olga Brown-Young	Sub Administrator	\$94.34/hr.
Carey Gray	Sub Administrator	\$94.34/hr.
Sionery Villar	Sub Administrator	\$94.34/hr.
Yolanda Sampson	English	\$40.54/hr.
Tracey Brown	English	\$40.54/hr.
Chiniqua Davis	Social Studies/Special Education	\$40.54/hr.
Charlene Robinson	Math	\$40.54/hr.
Jean Anglade	Math	\$40.54/hr.
Wilfredo Lyons	PE	\$40.54/hr.
Jason Noone-	Social Studies	\$40.54/hr.
Donald Jackson	Social Studies	\$40.54/hr.
Marvin Perez	Mathematics (Bilingual)	\$40.54/hr.
Cynthia Partee	Science	\$40.54/hr.
Regina Edgeworth	Social Worker	\$40.54/hr.
Francis De Angelis	English	\$40.54/hr.
Wendy Hasbun	ENL	\$40.54/hr.
Jean Hogu	ENL	\$40.54/hr.
Dagoberto Echeverria	Social Studies	\$40.54/hr.
Jalila Givens	Special Education / Math	\$40.54/hr.
Linda Whitfield	Special Education	\$40.54/hr.
Marsha Hutchinson	School Counselor	\$40.54/hr.
Tracey Williams	Teaching Assistant	\$23.99/hr.
Audrey Little	Clerical	Contractual Hourly Rate

MOTION YES 5 MOTION CARRIED

To approve the Tiger Academy

Trustee Johnson moved, seconded by Trustee Stith to approve the fall coach

THORNTON MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the FALL Season during the 2019-2020

School Year.**NAME****POSITION****COMPENSATION**

Joseph Thornton

Varsity Football Assistant Coach

\$5,722

Eff. 8/19/19 - 12/1/19

MOTION**YES 5****MOTION CARRIED**To approve the
fall coach**Trustee Stith moved, seconded by Trustee Gates to approve the substitute teachers.****Substitute Teachers moved to executive session****RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT PER DIEM
SUBSTITUTE TEACHERS for the 2019-2020 School Year:****NAME****CERTIFICATION****COMPENSATION**

Miriam Alexander

English Language Arts, Grades 7-12

All year
\$125 per day

Eff. 09/03/19

Penny Amouyal

Spanish, K-12

All year
\$125 per day

Eff. 09/03/19

Hiliary Bailey

School District Administrator, Perm
Mathematics, Grades 7-12 PermAll year
\$125 per day

Eff. 09/03/19

Gladys Estime

Childhood Education, Grades 1-6

All year
\$125 per day

Eff. 09/03/19

Cynthia M. Fiumara

Elementary, Pre-K - Grades 1-6

All year
\$125 per day

Eff. 09/03/19

Ethel George

Elementary, Grades 1-6
Students with Disabilities Grades 1-6All year
\$125 per day

Eff. 9/03/19

Ira Gerald

School Administrator/Supervisor, Perm.
School District Administrator, Perm.All year
\$125 per day

Eff. 9/03/19

Phyllis Gordon

PreK-Kindergarten, Elementary Grades 1-6
Social Studies, Grades 7-12All year
\$125 per day

Eff. 9/03/19

Darlene Homere

Elementary, Grades 1-6

All Year
\$125 per day

Eff. 9/03/19

Joseph Jones

Social Studies, Bilingual, Grades 7-12

All year
\$125 per day

Eff. 9/03/19

Nilotis M. Marchan

Biology & General Science, Grades 7-12

All year
\$125 per day

Eff. 9/03/19

Ramon Mills

English, Grades 7-12

All year
\$125 per day

Eff. 9/3/19

Sharon O'Rourke

Elementary, Grades 1-6
Special EducationAll year
\$125 per day

Eff/ 9/3/19

Alexander Prince

Music, K-12

All year
\$125 per day

Eff. 9/3/19

Jassoda Sugrim

Mathematics, Grades 7-12

All year
\$125 per day

Eff. 9/03/19

Alpheia Uwode

PreK-Kindergarten, Elementary Grades 1-6

All year
\$125 per day

Eff. 9/03/19

MOTION**YES****MOTION CARRIED**To approve the
substitute teachers**NO 1 (Trustee Johnson)****ABS. 1 (Trustee Ayala)****Trustee Stith moved, seconded by Trustee Gates to approve the Supervisor of Security appointment as
Indicated.**

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

NAME	POSITION	REASON
ROBINSON MOVED TO EXECUTIVE SESSION		
John Robinson Eff. 9/23/19	Supervisor of Security, District	\$115,000-prorated RECOMMENDED BY: J. Clark PURPOSE: Appointment from the Nassau County Civil Service Eligible List to fill new position.

MOTION	YES	MOTION CARRIED
To approve the Supervisor of Security	NO 2 (Trustees Johnson & Ayala)	

Trustee Stith moved, seconded by Trustee Gates to approve the Supervisor of Facilities as indicated.

HODGE MOVED TO EXECUTIVE SESSION

Robert Hodge Eff. 9/9/19	Supervisor of School Facilities & Operations, Facilities Department	\$115,000-prorated RECOMMENDED BY: Allan Wakefield PURPOSE: Appointment from the Nassau County Civil Service Eligible List to fill vacant position. Replacing T. Gregg, resigned
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MOTION	YES 5	MOTION CARRIED
To approve the Supervisor of Facilities		

Trustee Ayala moved, seconded by Trustee Gates to approve to waive policy # 2342 agenda preparation and dissemination for the purpose of approving hand carried item being presented at the meeting of August 22, 2019.

MOTION	YES 5	MOTION CARRIED
To approve to waive policy #2342 to approve hand carried items		

**BOARD OF EDUCATION
HAND CARRY#2
AUGUST 22, 2019**

Trustee Johnson moved, seconded by Trustee Spleen to approve the appoint of the District Treasurer

DISTRICT TREASURER

1. RESOLVED, that the Board of Education **APPOINTS** Donna Squiccirano as the District Treasurer for the 2019-2020 school year with an annual salary of \$38,000.

MOTION	YES 5	MOTION CARRIED
To approve the appointment of the District Treasurer		

Trustee Gates moved, seconded by Trustee Ayala to approve the appointment of the Deputy Treasurer

DEPUTY TREASURER

2. RESOLVED, that the Board of Education **APPOINTS** Alvin McDaniel as Deputy District Treasurer for the 2019-2020 School Year, with no additional compensation above his regular salary. When the District Treasurer is absent, the Deputy District Treasurer will perform certain duties of the District Treasurer

MOTION	YES 5	MOTION CARRIED
To approve the appointment of the Deputy Treasurer		

Trustee Johnson moved, seconded by Trustee Stith to approve the appointment of the Assistant Superintendent of Business & Operations as indicated.

**HAND CARRY # 3
AUGUST 22, 2019**

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jamal Scott Eff. 9/26/19 4-Year Probationary Period, 9/25/23	Assistant superintendent of Business & Operations Business Office (Replacing L. Dobroff)	\$195,000

MOTION **YES 5** **MOTION CARRIED**
To approve the
appointment of the
Assistant Superintendent of Business & Operations

P. ADJOURNMENT

Action: 1. Adjourn

Trustee Stith moved, seconded by Trustee Gates to adjourn the meeting at 12:45 A.M.

MOTION **YES 5** **MOTION CARRIED**
Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk