

**WORK STUDY MEETING
SEPTEMBER 12, 2019
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
SEPTEMBER 12, 2019
MINUTES**

The work study meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:06 P.M., moved, by Trustee Gates and seconded by Trustee Spleen. All of the Board Members were present. Trustee Stith arrived at 7:13 P.M., Trustee Ayala arrived at 7:30 P.M. The Interim Superintendent gave a brief update on the status of the opening of school, stating that all went well. The President offered brief remarks and condolences to the families in district going through bereavement. The Board proceed to review the agenda for the regular meeting scheduled for September 19, 2019.

BOARD MEMBERS PRESENT:

David B. Gates	President
Carmen Ayala	Vice President
LaMont Johnson	Trustee
Patricia Spleen	Trustee
Randy Stith	Trustee
Jack Bierwirth	Trustee Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent
Rodney Gilmore, Ed. D.	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Special Projects
Djuana Wilson	Assistant Superintendent for Special Education
Ahunna Akoma Ed. D.	Assistant Superintendent for Technology
Patricia Wright	District Clerk
John Sheahan	General Counsel
Johnathan Scher	Labor Counsel
Monte Chandler	Special Counsel-Arrived at 9:57 P.M.

Trustee Ayala moved, seconded by Trustee Gates to convene to executive session at 7:51 P.M. to discuss personnel, a particular individual and legal counsel advice.

MOTION	YES 5	MOTION CARRIED
To convene to executive session		

Trustee Gates moved, seconded by Trustee Ayala to reconvene to open session at 10:26 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

WORK STUDY MEETING SEPTEMBER 12, 2019 MINUTES

Trustee Stith moved, seconded by Trustee Gates to waive policy # 2342

1. **RESOLVED**, that the Board of Education waives policy # 2342 requiring the agenda, together with supporting background materials to be distributed to Board Members seven (7) days in advance if the Board Meeting, and the Board shall permit consideration of the hand carry resolution presented at the September 12, 2019 meeting of the Board; and it is further

RESOLVED, the waiver of policy #2342 is effective only for the hand carry resolution considered at the September 12, 2019 meeting.

MOTION

YES 5

MOTION CARRIED

To waive policy # 2342

Trustee Johnson moved, seconded by Trustee Gates to approve the hand carry item presented September 12, 2019 as indicated below.

HAND CARRY
September 12, 2019

2. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Bruce Velasquez Eff. 9/16/19 4-Year Probationary Period, 9/15/23 Bilingual Ed. Ext. Prof., Eff, 8/25/2019	Bilingual Elementary Teacher David Paterson (Replacing S. Mestizo – Recall from PEL)	\$73,808 (Lv. 5, St. 7) - Prorated Recommended by: Gary Rush Purpose: Fill Vacant Position
Katherine Vasquez Eff. 9/16/19 4-Year Probationary Period, 8/28/23 Bilingual Ed. Ext. Prof., Eff, 6/6/2019	Bilingual Elementary Teacher Barack Obama (Replacing B.Escarza – Resigned)	\$68,877 (Lv. 5, St. 5) Recommended by: Kelly Fairclough Purpose: Fill Vacant Position
Ketty Figueredo Perez Eff. 9/16/19 4-Year Probationary	Foreign Language (FLES) Teacher, Front School (Position in 2019/2020	\$76,280 (Lv. 8, St. 5) - Prorated Recommended by: Arlise Carson Purpose: New Position

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Period, 9/15/23 Bilingual Ext. Eff. Budget)
9/1/18
Childhood Ed., Grades 1-6
Initial, Eff. 9/25/15

Marie Labaze Eff: 10/15/19 4-Year Probationary Period, 10/14/23 Bilingual Education, Elem. Permanent, Eff. 9/1/96	World Language (Spanish, French) High School (Replacing P. Amouyal - Retired)	\$83,670 (Lv. 8, St. 8) - Prorated Recommended by: Stephen Strachan Purpose: Fill Vacant Position
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Peter Puleio Eff: 9/23/19 4-Year Probationary Period, 9/22/23 General 7-12, Professional Eff. 11/1/17. Biology 7-12, Professional, Eff. 1/30/16	Science Teacher Middle School (Replacing C. Rodriguez – Resigned)	\$78,738 (Lv. 5, St. 9) - Prorated Recommended by: Alan Gonzalez Purpose: Fill Vacant Position
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Todd Mitnick Eff: 9/16/19 - 1/31/20 Childhood Education, Grades 1-6 Initial, Eff. 12/6/14 (Leave Replacement)	Elementary Teacher Jackson Main (Replacing J. Campanelli - LOA)	\$66,411 (Lv. 5, St. 4) - Prorated Recommended by: Richard Brown Purpose: Fill Vacant Position
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Donnette Williams Eff: 9/16/19 – 1/31/20 School Social Worker, Provisional, Eff. 4/6/19 (Leave Replacement)	Social Worker David Paterson (Replacing A. Daubon - Medical Sabbatical)	\$63,937 (Lv. 7, St. 1) - Prorated Recommended by: Gary Rush Purpose: Fill Vacant Position
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Marie Sarro Eff: 9/30/19 - 6/30/20 Childhood Education, Grades 1-6, Professional, Eff. 6/20/18 (Leave Replacement)	Elementary Teacher Front Street (Replacing D. Appelbaum – LOA)	\$71,348 (Lv. 5, St. 6) - Prorated Recommended by: Arlise Carson Purpose: Fill Vacant Position
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Suzan Carola Eff: 9/16/19 – Art Education, K-12, Permanent, Eff. 2/2014 (Leave Replacement)	Art Teacher Jackson Annex (Replacing J. Finnegan – ALWP)	\$73,808 (Lv. 5, St. 7) - Prorated Recommended by: Sheena Burke Purpose: Fill Vacant Position
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Natalie Reyes Eff: 10/15/19 4-Year Probationary Period, 10/14/23 School Building Leader, Prof, Eff. 10/3/17	Dean of Schools High School (Replacing L. Berrios - Resigned)	\$108,584 (Lv. 6, St. 12) - Prorated Recommended by: Stephen Strachan Purpose: Fill Vacant Position
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3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RECALL** the following personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ashleigh Jones Eff. 9/16/19	Elementary Teacher Front School	\$61,483 (Lv. 5, St. 2)
Lauren Jung Eff. 9/23/19	Elementary Teacher David Paterson	\$63,937 (Lv. 5, St. 3) – Prorated
Silviana Mestizo Eff. 9/16/19	Special Education Teacher David Paterson	\$78,738 (Lv. 8, St. 6) – Prorated

MOTION	YES 5	MOTION CARRIED
To hand carry items presented		

Trustee Gates moved, seconded by Trustee Ayala to adjourn the meeting at 10:28 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk