

**REGULAR MEETING (Thursday, September 19, 2019)**

Generated by Patricia Wright on Friday, September 27, 2019

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
SPECIAL / REGULAR MEETING  
SEPTEMBER 19, 2019  
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the Superintendent's Office, 185 Peninsula Boulevard, Hempstead, New York 11550. The meeting was called to order at 6:44 P.M. All of the Board Members were present. The Board convened to executive session at 6:47 P.M. to discuss personnel matters and litigation, moved by Trustee Gates and seconded by Trustee Ayala. The Board reconvened to open session at 7:10 P.M., moved by Trustee Ayala and seconded by Trustee Spleen. The regular meeting was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:18 P.M. The Interim Superintendent offered brief remarks. There was a presentation/update from the construction manager, Park East on the Rhodes School construction project. The A.B.G.S. Middle School also presented a status update.

**A. MEETING OPENING****BOARD MEMBERS PRESENT:**

David B. Gates, President  
Carmen Ayala Vice, President  
LaMont Johnson, Trustee  
Patricia Spleen, Trustee  
Randy Stith, Trustee  
Jack Bierwirth, Trustee Ex-Officio

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Acting Superintendent  
Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources  
James Clark Assistant Superintendent for Special Projects  
Ahuna Akoma, Ed. D., Assistant Superintendent for Technology  
Djuana Wilson, Assistant Superintendent for Special Education  
Patricia Wright, District Clerk  
John Sheahan, General Counsel  
Johnathan Scher, Labor Counsel

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. PRESIDENT'S REMARKS****C. ACTING SUPERINTENDENT'S REMARKS****D. OTHER AGENDA ITEMS**

Trustee Stith moved, seconded by Trustee Spleen to approve the consent calendar.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve the consent calendar		

Trustee Johnson moved, seconded by Trustee Ayala to convene to executive session at 9:01 P.M. to discuss a particular individual, personnel matters and legal counsel advice.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**Action, Minutes: 1. MINUTES**

**1. RESOLVED**, that the Board of Education approve the minutes of the meetings held August 13, 22, 2019 & September 4, 2019 as submitted by the District Clerk.

**E. COMMENDATIONS/PRESENTATIONS****F. BOARD OPERATIONS****G. BUSINESS & OPERATIONS**

**1. RESOLVED**, that the Board of Education accepts the Interim Superintendent's recommendation to accept the District Wide Safety Plan for 2019-2020 school year as submitted by Mr. James Clark and reviewed by members of the Health and Safety team.

**WARRANTS**

**2. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the Register of Bills as follows:

**General Funds (Warrants #2); Cafeteria/Lunch (Warrants #1); Federal (Warrants #1, 3); Capital (Warrants #2).**

**TREASURER'S REPORT**

**3. RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of July 2019.**

**REVENUE BUDGET STATUS REPORT**

**4. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Revenue Budget Status Report** for the month of July 2019.

**APPROPRIATION STATUS REPORT**

**5. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report** for the month of July 2019.

**INSURANCE**

**6. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the purchase of floater insurance to cover some expensive equipment in the Facilities Dept. The floater insurance would cover this equipment subject to a \$1,000 deductible for an annual premium of \$2,185 a year.

The equipment is as follows:

5 leased trailers incl. tools & eqpt \$10,000  
 John Deere Z960R Riding Mower \$11,500  
 John Deere Z929M Riding Mower \$ 8,400  
 Toro Ground Master 328-D Riding Mower \$22,000  
 John Deere Skid Loader \$28,000  
 John Deere 1200 Hydro Field Dresser \$17,000  
 Misc. tools & eqpt. \$5,000 max on any one item \$50,000

**7. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve Star Insurance Co. as the carrier for the 2019-2020 excess Worker's Compensation policy.

**H. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**1. RESOLVED:** That the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Agreement Contracts with Jacqueline Thomas for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same.

**Purpose:** To strengthen curriculum and support whole school transformation at Receivership school, Hempstead High School.

**Strategic Goal(s):** Increase rigor, improve pedagogy and instructional practice through professional development and on-site lead partner support.

**Funding Source:** Community Schools – Receivership Grants during 2019-20

School Year

**Amount:** \$30,000

**2. RESOLVED:** That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Educational Training Institute (CTE) for persistently struggling high school and authorizes the President of the Board to execute same.

**Purpose:** To create career pathway opportunities for students at Hempstead High School.

**Strategic Goal(s):** Students will have the opportunity to gain practical and hands on knowledge in the Culinary field.

**Funding Source:** PSSG Grant during 2019-20 School Year

**Amount:** \$127,000

**3. RESOLVED**, that the Board of Education accepts the Interim Superintendent's recommendation to allow Hofstra University, on behalf of its Liberty Partnerships Program (LPP), to provide student support services. The program will take place after school hours and on Saturdays for 30 students in grades 6 through 8 at the ABGS Middle School for the 2019-2020 school year. LPP will provide staffing and academic and counseling services to our students. The program is effective September 1, 2019 through August 31, 2020. LPP will also grant the Hempstead School District \$3000.00 to be paid in two installments of \$1500.00 to support this program.

**4. RESOLVED**, that the Board of Education accepts the Interim Superintendent's recommendation that Big Brother Big Sister of Long Island provide a 1:1 mentoring program for 20-25 sixth and seventh grade students at the ABGS Middle School. The program will run from October 1, 2019 through June 30, 2020 from 3:30 pm to 4:30 pm on Tuesdays. There will be no cost to the district for this program.

**5. RESOLVED:** That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Big Brothers Big Sisters of Long Island (BBBSLI) for struggling middle school and authorizes the President of the Board to execute same.

**Purpose:** Big Brothers Big Sisters of Long Island (BBBSLI) will provide a Case Manager who will be responsible for the implementation and supervision of the Mentoring Program for ABGS Middle School.

**Strategic Goal(s):** Meet consistently and build positive relationships that model appropriate behavior, afford the opportunity to engage in meaningful contact, and develop personal support systems. Increase academic success with decreased absenteeism and tardiness of the participating children matched.

**Funding Source:** 2019-20 School Year, At No Cost To District

**6. RESOLVED:** that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Herstory Writers Workshop, Inc. for persistently struggling high school and authorizes the President of the Board to execute same.

**Purpose:** Professional Workshop Consultant Services for Students and Teachers at Hempstead High School.

**Strategic Goals(s):** On-site support by staff to provide workshops for identified students and coaching for participation "host" teacher; college and career preparedness skills; social-emotional literacy; support the role to serve as in house facilitators.

**Funding Source:** CSG Grant during 2019-20 School Year

**Amount:** \$30,000

#### I. DONATION

#### J. USE OF FACILITIES

\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy

Name	For Use Of	Date(s)
I am Dancers, Inc.		Day: Saturday Date: September 28, 2019 Time: 4 PM to 7PM
Contact: Tiara Adams (516) 984-4492	High School Auditorium for Dance Recital	Cost: \$ 2,605.00 Insurance: On file Principal Approval: Approved

#### K. DISPOSAL OF EQUIPMENT

##### DISPOSAL OF EQUIPMENT

**1. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to dispose of an obsolete vehicle and equipment :

1 Carpet Extractor Machine – Hempstead Inventory SKU Tag #28354, Parts are not available to repair this machine due to its age. Machine is no longer operable.

1 Food Service Truck – 1991 GMC Truck, NY License Plate A788-71, VIN: 1GDJC34K3ME513031, odometer reads 046770.7. License plates are not valid and were removed. Vehicle has been out of operation for at least 5-10 years and Food Service does not utilize this vehicle.

#### L. SPECIAL EDUCATION

**1. RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves a contract with the following Special Education Providers/Agencies for the 2019-2020 school year in accordance with the Provider/Agency's last response to the District's Request for Proposal with assignment of consultants based upon availability and lower cost.

a. School Aid Specialists

**2. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to amend the names of the following Provider/Agency's approved at the Board of Education meeting of August 22, 2019:

a. Change name from "Corinthians" to "Corinthians"

b. Change name from "Exceptional Pediatrics" to "Extraordinary Pediatrics"

#### M. PUPIL PERSONNEL SERVICES

#### N. PERSONNEL

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Denise Camacho Eff. 9/23/19 4-Year Probationary Period, 9/22/23 Social Studies 7-12, Prof., Eff. 7/24/14, Bilingual Ext., Eff. 3/19/19	Bilingual Social Studies 7-12 High School (Mandated services due to increased enrollment)	\$78,738 (Lv.5, St.9) Recommended by: Stephan Strachan Purpose: Fill New Position

**RESIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Beatriz Escarza Eff: 9/5/19	Bilingual Elementary Teacher Barack Obama	Letter of resignation received for personal reasons
Jessica Moreno Eff: 9/1/19	Program Director MBK Program	Letter of resignation received for personal reasons

Tachaline Delva  
Eff: 8/30/19

Teaching Assistant (1:1 Aide)  
Middle School

Letter of resignation received for personal reasons

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Quasae Cole Eff: 8/30/19	Elementary Teacher Jackson Main	Rescind appointment (Declined appointment as Leave Replacement for J. Campanelli at JM)
Alicia Castro Eff: 2019-2020 School Year	Club Advisor - Steppers Jackson Main	Rescind appointment as Club Advisor
Ciera Fields Eff: 9/23/19	Teaching Assistant (1:1 Aide) District - (Replacing S. McMillian - Resigned)	Rescind appointment as 1:1 Aide to accept TA Recall from the Preferred Eligibility List)
Itzel Connell Eff: 9/23/19	Teaching Assistant (1:1 Aide) District - Replacing E. Mejicovsky - Retirement)	Rescind appointment as 1:1 Aide to accept TA Recall from the Preferred Eligibility List)
Alexander Prince Eff: 9/23/19	Per Diem Substitute Teacher Music, Grades K-12	Rescind appointment (Declined position)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Itzel Connell Eff: 9/23/19	Teaching Assistant David Paterson	\$30,956 (Lv. 4, St. 5)
Ciera Fields Eff: 9/23/19	Teaching Assistant Front Street	\$30,956 (Lv. 4, St. 5)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Desiret Nuesi Eff: 10/7/19	Speech Teacher Prospect School (Replacing P. Nicoletti - Retired)	Change effective Start date <b>FROM</b> 8/29/19 <b>TO</b> 10/7/19
Kimberly Goodwin-Jonassen	Health Teacher Middle School	Change Last Name <b>FROM</b> Goodwin-Jonassen <b>TO</b> Jonassen
Elias Mestizo	World Language Teacher Middle School	Change effective Resignation date <b>FROM</b> 9/16/19 <b>TO</b> 9/15/19
Audrey Little-McCleod	Typist Clerk Tiger Academy	Change Work Hours <b>FROM</b> 4:15 - 7:15 PM <b>TO</b> 3:15 - 7:15 PM. (Previously approved on the 8/22/19 BOE agenda)
Jo-An Sydnor	Breakfast/Bus Monitor	Change location <b>FROM</b> Barack Obama <b>TO</b> David Paterson (Previously approved on the 8/22/19 BOE agenda)
Janice Ray	Breakfast/Bus Monitor	Change location <b>FROM</b> Joseph McNeil <b>TO</b> David Paterson (Previously approved on the 8/22/19 BOE agenda)
Davon Williams	Breakfast/Bus Monitor Joseph McNeil	Change salary <b>FROM</b> \$23.99/hr. <b>TO</b> Contractual Hourly Rate (Previously approved on the 8/22/19 BOE agenda)
Jasmine Mays	Bus Monitor David Paterson	Change Time <b>FROM</b> 3:20 pm - 4:05 pm <b>TO</b> 2:30 pm - 4:00 pm (Previously approved on 8/22/19 BOE agenda)
Jamal Scott	Assistant Superintendent for Business and Operations	Change effective Start date <b>FROM</b> September 26, 2019 <b>TO</b> September 23, 2019

**CLUB ADVISORS MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2019-2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>JOSEPH MCNEIL</b>		
Vanessa Dossous	Student Government	\$900
<b>JACKSON MAIN</b>		
Carolyn Brown	Drama Club	\$1,100
Gennell Bradley	Student Government	\$900
Anjelica Jannace	School Newspaper	\$900
Anjelica Jannace	School Yearbook	\$1,100

Shawn Hudson	Science Club	\$40.54/hr.
Theresa Truncale	Nassau County Bar Association	\$40.54/hr.
Michael Brown	Soccer Club	\$23.99/hr.
Timothy Bishop	Honors Club	\$40.54/hr.
Jay Kemmet	Computer Club	\$40.54/hr.
Christina Piscitelli	Cheerleading Club	\$40.54/hr.
Karen Moodie	Homework Club	\$40.54/hr.
Donnie Manuel	Safety Patrol Club	\$23.99/hr.

**BARACK OBAMA**

Steven Jacobs	Law Club	\$40.54/hr.
Lisette Acosta	Yearbook	\$1,100
Lisette Acosta	Newsletter	\$40.54/hr.
Beth Ann Randazzo	STEM Club	\$40.54/hr.
Lorna Strachan	Math Club	\$40.54/hr.
Maxine Robinson	Pen Pal	Contractual Hourly Rate
Maxine Robinson	Spelling Bee	Contractual Hourly Rate
Jada Gillenwater	Drama Club	\$1,100
Yadira Basantes	Dance	\$23.99/hr.
Maria Sotomayor	Girl Scout	Contractual Hourly Rate
Deshawan Ringgold	Club Scout	Contractual Hourly Rate
Sherman Robinson	Basketball Boyz to Men	Contractual Hourly Rate

**DAVID PATERSON**

Carol Williams	Drama Club	\$1,100
Kisah Matos	Student Council	\$900
Lisa Dunn Lockhart	Yearbook Advisor	\$1,100
April Riviere	Arts and Craft Club	\$40.54/hr.
Meghan Foote	Art Club	\$40.54/hr.
Raina Lewis	Peer Mediation Co-Advisor	\$40.54/hr.
Raina Lewis	Girls on the Run	\$40.54/hr.
Alessandra Holmes	Orchestra Club	\$40.54/hr.
Dana Taglioni	Girls on the Run	\$40.54/hr.
Randy Bedneau	Peer Mediation Co-Advisor	\$40.54/hr.
Silviana Mestizo	Cheerleading	\$40.54/hr.
Silviana Mestizo	IB Club	\$40.54/hr.

**JACKSON ANNEX**

Diorca Badaraco	Student Council	\$900
Sharon Daniel	Yearbook	\$1,100
Christie Grauna	"How To"	\$40.54/hr.
LaVern Lariosa	Double Dutch	\$40.54/hr.
Melissa Leccese	First Grade HW	\$40.54/hr.
Desiree Randall	Games	\$40.54/hr.
Ronda Brown-Walker	Math Mania	\$40.54/hr.
Heather Scott	Crafts	\$40.54/hr.
Janelle Williams	Physical Fitness	\$40.54/hr.
Erica Seymour	Safety Patrol	\$23.99/hr.
Candace Collins-Motley	Art	\$23.99/hr.
Gale Deans	Girl Scouts	\$23.99/hr.
Ghnea Hockaday	Travel Around the World	\$40.54/hr.

**HIGH SCHOOL**

Josh Carlock	Fitness and Conditioning	\$40.54/hr.
Terrance Chapman	Club Truth	\$40.54/hr.
Deborah Doyle-Fisher	TRI-Music	\$40.54/hr.
Aziz Elmrini	Computer Club	\$40.54/hr.
Randi Eskenazi	Environmental Society	\$40.54/hr.
Genevieve Florkowski	GSA(Gay/Straight Alliance) Club	\$40.54/hr.
Diana Perez	Mock Trial	\$40.54/hr.
Carolina Perez	Multicultural Club	\$40.54/hr.
Donald Jackson	National History Honor Society	\$40.54/hr.
Rita Kaabe	Cookie Bookie Club	\$40.54/hr.
Arlene Larsen	Roar Slam Poetry	\$40.54/hr.
Linda Mizel	Art Club	\$40.54/hr.
Cynthia Partee	Blue & White Corner	\$40.54/hr.
Mary Hopkins	Student Government	\$900
Cara Franchino	National Honor Society	\$1,300
Jennifer Salgado	Key Club	\$1,600
Patricia Ortmann	Yearbook	\$3,000
Timothy Dolan	Drama Club	\$2,500
Janora Blackman	Varsity Cheerleader Coach	\$3,500
Janora Blackman	JV Cheerleader Coach	\$2,500
Elise Nicholson	Senior Class Advisor	\$3,000

**MIDDLE SCHOOL**

Dorlan Segure	Middle School Law Club	\$1,600
Kim Drummond	Young Entrepreneur's Club	\$40.54/hr.

Alphonse Persico	Multi-Cultural Club	\$40.54/hr.
Elizabeth Swiatkowski	Zoology Club	\$40.54/hr.
Sarian Muhammad	Community Active Tigers (CATS)	\$40.54/hr.
Stacey Eason	Community Active Tigers (CATS)	\$40.54/hr.
Marion Hutchinson	Young Mathematician's Club	\$40.54/hr.
Aaliyah Green	Middle School Cheerleaders Club	\$2,500
Dorian Segure	Boy Scouts	\$40.54/hr.
Marqueitta Tuitt	Boy Scouts	\$23.99/hr.
Joy Vanhook	Class Advisors 6th Grade	\$40.54/hr.
Patricia Barnes	Class Advisors 7th Grade	\$550
Adriane Turner	Class Advisors 7th Grade	\$550
Sharese Hawkins	Class Advisors 8th Grade	\$550
Marqueitta Tuitt	Class Advisors 8th Grade	\$550
Mishka Fox	Middle School Newspaper Club	\$1,250
Beverly Robinson	Middle School Newspaper Club	\$1,250
Adriane Turner	Middle School Yearbook Club	\$1,500
Kwame Mason	Student Government 7-8 Grade	\$1,000
Sharese Hawkins	Middle School Drama Club	\$1,500
Patricia Barnes	Lady Tiger's Club	Contractual Hourly Rate
Joy Vanhook	Girl's Empowerment Club	\$40.54/hr.

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel as a Staff Developer for the 2019--2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone	Instructional Technology Staff Developer (District-wide)	\$11,706 (Service Assignment I)
Victoria Basantes	Bilingual Curriculum Specialist (Bilingual Department)	\$11,706 (Service Assignment I)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel for the Tiger Academy Alternative Program, Effective September 3, 2019- June 12, 2020. (Administrators, Clerical and Security from 4:15 pm. - 7:15 pm / Teachers and Teaching Assistants from 3:15 p.m - 5:15 p.m. or 5:15-7:15 p.m.)

**RECOMMENDED BY:** Stephen Strachan

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephanie Diaz	ENL Teacher	\$40.54/hr.
Brian Watkis	Social Studies	\$40.54/hr.
Jennifer Garcia	Special Education	\$40.54/hr.
Sony Alexandre	Math Teacher	\$40.54/hr.
Graciela Palacios	Bilingual Social Studies Teacher	\$40.54/hr.
Wilma Fortunato	Clerical	Contractual Hourly Rate
Bernard Youry Leon	Security Aide	Contractual Hourly Rate
Velvet Simon	Security Aide	Contractual Hourly Rate
Olivia General	Security Aide	Contractual Hourly Rate
Tonya Gibson	Security Aide	Contractual Hourly Rate
Brandon Moran	Security Aide	Contractual Hourly Rate

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Empire State After School Program - Effective October 7, 2019 - March 20, 2020 — (Monday & Wednesday, 5:30 pm — 7:30 pm).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

**STRATEGIC GOAL:** Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Raven Innis	Lifeguard	Hempstead High Pool	\$45/hr. (Max 4 hr/wk)
Teodora Smith Rivera	Lifeguard	Hempstead High Pool	\$45/hr. (Max 4 hr/wk)
Destiny Alvaro	Lifeguard	Hempstead High Pool	\$45/hr. (Max 4 hr/wk)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the FALL Season during the 2019-2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dagoberto Echeverria 9/23/19 - 11/7/19	JV Boys Soccer Coach (Replacing N. Acevado - Resigned)	\$4,472 (Prorated)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel for the Homeless Liaison for the 2019-2020 school year (Grant Funded - Title I):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Juan Rodriguez Eff: 9/3/19 - 8/31/20	Social Worker, P.P.S.	\$11,706 - Service Assignment I

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE

**TEACHERS for the 2019-2020 School Year:**

<b><u>NAME</u></b>	<b><u>CERTIFICATION</u></b>	<b><u>COMPENSATION</u></b>
Jean P. Anglade Eff. 9/23/19	Mathematics, Permanent	All year \$125 per day
Andrea Aniskewicz Eff. 9/23/19	Elementary, Permanent	All year \$125 per day
Jessica Bayard Sanon Eff. 9/23/19	Special Education, Permanent Bilingual Education, (Non Elementary) Permanent Extension	All year \$125 per day
Valery Juste Eff. 9/23/19	Nursery, Kindergarten & Grades 1-6, Permanent	All year \$125 per day

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Adult and Community Education Program, professional staff effective September 1, 2019 to June 30, 2020.

**Recommend By:** Susan Thompson

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>COMPENSATION</u></b>
Roberta Elder	Supervisor Middle School	\$62.16/hr.
Martha Alsina	Teacher/Step III Middle School	\$40.54/hr.
Ana Baez-Crosswell	Teacher/Step III Middle School	\$40.54/hr.
Alexandra Morla	Teacher/Step III Middle School	\$40.54/hr.
Susan Meyerback	Teacher/Step III Middle School	\$40.54/hr.
Iriana Crosswell	Teacher/Step III Middle School	\$40.54/hr.
Martha Bermeo	Teacher/Step III Middle School	\$40.54/hr.
Jennifer Mertens	Teacher/Step III *FCA	\$40.54/hr.
Rosemary Glynn	Teacher/Step III FCA/Hempstead Library	\$40.54/hr.
Edmy Reilly-Lopez	Teacher/Step III *CASA	\$40.54/hr.
Daniel Mestizo	Teacher/Step III CASA/ABGS	\$40.54/hr.
Ignacia Buelvas	Teacher/Step III CASA	\$40.54/hr.
Mihaela Hodovanu	Teacher/Step III CASA/ABGS	\$40.54/hr.
Godia Walter	Teacher/Step III CASA	\$40.54/hr.
Carlos Flores	Teacher/Step III CASA	\$40.54/hr.
Beverly Robinson	Teacher/Step III Middle School	\$40.54/hr.
Rafael Garcia	Teacher/Step III CASA	\$40.54/hr.
Ruth Cuevas	Teacher/Step III CASA/ABGS	\$40.54/hr.
Yoneydi Cuevas	Teacher/Step III Middle School	\$40.54/hr.
Maria Balarezo	Teacher/Step III CASA	\$40.54/hr.
Karl Pierre	Teacher/Step III	\$40.54/hr.

## CASA

Pierre Jeanty	Teacher/Step III Hempstead Library/AGBS	\$40.54/hr.
Muhammad Khan (Saturdays @ CASA - 9am-1pm)	Teacher/Step III CASA/ABGS	\$40.54/hr.
Himilce Salcedo	Teacher/Step III CASA/ABGS	\$40.54/hr.
Melida Calle	Teacher/Step III HHCA/ABGS	\$40.54/hr.
Celina Shavuo	Substitute Teacher Middle School	\$33.20/hr.
Robin Shelton 9/23/19 - 6/30/20	Substitute Security Aide Middle School	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as BUS MONITORS (7:30 am – 8:15 am and 3:20 pm – 4:05 pm) and BREAKFAST MONITORS (7:30 am – 8:15 am) for the 2019 – 2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>Front St.</u> Jerry Simms	Bus Monitor	Contractual Hourly Rate
<u>David Paterson</u> Shaquasia Smith	Bus Monitor (Sub) - AM	Contractual Hourly Rate
<u>Jackson Main</u> Maira Carmona	Bus Monitor - PM	\$23.99/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to Compensate the following professional personnel to attend the IB PYP Summer Trainings on August 20 - 21, 2019., From 8:15 a.m. - 12:30 p.m - 1/2 day session; 8:15 a.m. - 3:00 p.m - Full day session (Teachers will receive a daily stipend of \$100 per half day session/\$200 per full day session)

August 20-21, 2019

NAME  
Soh Young Lee-Segredo

RESOLVED, that, upon the recommendation of the Interim Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number 1807 is hereby directed to submit to a fitness examination, with respect to her physical health, by a physician of the District's choosing.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as TRANSLATORS for the 2019-2020 school year. (Title III Grant Funding)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>MIDDLE SCHOOL</u> Raymond Munoz	ABGS Middle School Translator	\$40.54/hr.

## O. CIVIL SERVICE PERSONNEL

CIVIL SERVICE PERSONNEL

## CIVIL SERVICE APPOINTMENT MOVED TO EXECUTIVE SESSION

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Desmond Conley Eff. 9/23/19	Cleaner P/T-Sub, District	\$12.00/hr <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.
Lavon Bryant-PULLED Eff. 9/23/19	Security Aide, PT, District	\$19.42/hr (Lv. 14A, St. 6) <b>PURPOSE:</b> To meet the needs of the district
David Jaffe Eff. 9/23/19	Typist Clerk, P/T Sub, District	\$14.62/hr (Lv. 9A, St. 1) <b>PURPOSE:</b> Expand the Substitute List. Services to be utilized by district as required.
Wayne Tomlinson Eff. 9/23/19	Security Aide, P/T, Adult Ed.	\$14.97/hr. (Lv. 14A, St. 1) <b>PURPOSE:</b> To work for the Adult Education Program
Sade Coles Eff. 9/23/19	School Lunch Monitor, P/T, Jackson Annex	\$12.47/hr (Lv. 10A, St. 1)



**PURPOSE:** Fill vacant position. Replacing. S. Truesdale, resigned.

Stephanie Silvers  
Eff. 9/23/19 School Lunch Monitor, P/T, Jackson Annex

\$12.47/hr (Lv. 10A, St. 1)

**PURPOSE:** Fill vacant position. Replacing M. Terry, resigned.

Elijah John  
Eff. 9/23/19 School Lunch Monitor, P/T, Jackson Annex

\$12.47/hr (Lv. 10A, St. 1)

**PURPOSE:** Fill vacant position. Replacing T. Wright, terminated.

Lucia Cruz-Castro  
Eff. 10/7/19 Provisional Typist Clerk Bilingual, F/T, Middle School

\$34,778 (Lv. 1A, St. 5) - prorated

**PURPOSE:** Replacing L. Rivera, retired

#### CIVIL SERVICE RESIGNATIONS MOVED TO EXECUTIVE SESSION

**RESIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Angela Bissoondial Eff. 6/30/19	School Lunch Monitor, PT, Front School	Letter of resignation received for personal reasons.
Roberta Johashen Eff. 8/28/19	Registered Professional School Nurse	Letter of resignation received for personal reasons.
Sean Griffin Eff. 9/9/19	Motor Equipment Operator, High School	Letter of resignation received for personal reasons.
Christina DeVito Eff. 9/13/19	Typist Clerk, FT, Registration	Letter of resignation received for personal reasons.
Hans Kebreau Eff. 9/20/19	Community Aide, Middle School	Letter of resignation received for personal reasons.
Ita Jackson Eff. 10/31/19	Typist Clerk, PT-Sub, High School	Letter of resignation received for personal reasons.
Minnie Pearsall Eff. 12/2/19	Cleaner, F/T, Prospect School	Letter of resignation received for retirement purposes.

#### CIVIL SERVICE LOA's MOVED TO EXECUTIVE SESSION

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Rendy Bruce Eff. 9/30/19 - 6/30/20	Security Aide, F/T, Marshall	Letter requesting a Personal Leave of Absence, without pay. <b>INDEPENDENT ACTION ITEM</b>
Michelle Robinson Eff. 9/17/19 - 11/25/19	Typist Clerk, F/T, Facilities	Letter requesting an extension of Medical Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received in the Human Resources Office on 9/4/19)
Todd Jackson Eff. 9/3/19 - 12/10/19	Library Aide, High School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time, remainder without pay. (Medical documentation on file. Letter received in Human Resources on 9/9/19)
Andrya Bibbs Eff. 11/4/19 - 1/3/20	Typist Clerk, Confidential Human Resources	Letter requesting a Medical Leave of Absence, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received in Human Resources on 9/9/19)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE** Personnel, effective 9/26/19:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4238	Food Server, F/T	Documentation on file

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
April Keys Eff. 7/16/19 - 9/20/19	Typist Clerk, Confidential, Middle School	Change effective Medical Leave of Absence dates FROM 7/16/19 - 12/20/19 TO 7/16/19 - 9/20/19

#### HAND CARRY #1

PULLED

**1. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that Aimee Marro, a probationary Speech Teacher in the Speech tenure area, it having been shown that Aimee Marro holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Aimee Marro to serve in the district will expire on 11/01/19. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Aimee Marro, effective 11/01/19 to the position of Speech Teacher in the Speech tenure area.

#### HAND CARRY & EMPIRE MOVED TO EXECUTIVE SESSION

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Empire State School Program - Effective October 7, 2019 - March 20, 2020 — (Monday – Friday, 3:15 pm — 4:45 pm).

<u>NAME</u>	<u>POSITION</u>	<u>PROGRAM</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Bonita Johnson	Teacher	Musical Theater	Front Street	\$45/hr. (Me)
Darla Blanco	Teacher	Musical Theater	Front Street	\$45/hr. (Me)
Laurie Hamilton	Teacher	Scholastic Lit League	Front Street	\$45/hr. (Me)
Brenda Allen	Teacher	Leadership Academy	Front Street	\$45/hr. (Me)
Roseland Pierre	Teacher	If I Had a Hammer - Math	Front Street	\$45/hr. (Me)
LaVern Lariosa	Teacher	Leadership Academy	Jackson Annex	\$45/hr. (Me)
Sharon Edmonston	Teacher	If I Had a Hammer - Math	Jackson Annex	\$45/hr. (Me)
Candice Collins Motley	Teacher Assistant	Leadership Academy	Jackson Annex	\$25/hr. (Me)
Tyisha McFadden	Teacher Assistant	If I Had a Hammer - Math	Jackson Annex	\$25/hr. (Me)
Andre Banks	Attendance Aide	Techniques of Dis-Jockeying	Jackson Main	\$21/hr. (Me)
Genell Bradley	Teacher	If I Had a Hammer - Math	Jackson Main	\$45/hr. (Me)
Robin Garrett	Teacher	If I Had a Hammer - Math	Jackson Main	\$45/hr. (Me)
Tiketa General	Teacher Assistant	Techniques of Dis-Jockeying	Jackson Main	\$25/hr. (Me)
Jennifer Trested	Teacher	Theater Arts	David Paterson	\$45/hr. (Me)
April Riviere	Teacher	Scholastic Lit League	David Paterson	\$45/hr. (Me)
Silviana Mestizo	Teacher	If I Had a Hammer - Math	David Paterson	\$45/hr. (Me)
Randy Bedneau	Teacher - PE	Tennis	David Paterson	\$45/hr. (Me)
Tiffany Johnson	Teacher Assistant	Theater Arts	David Paterson	\$25/hr. (Me)
Natalie Lindo	Teacher	Scholastic Lit League	David Paterson	\$45/hr. (Me)
Beatrice Lamidi	Teacher	If I Had a Hammer - Math	David Paterson	\$45/hr. (Me)
Itzel Connell	Teacher Assistant	Tennis	David Paterson	\$25/hr. (Me)
Joseph Watts	Teacher Assistant - PE	C.O. ED Basketball	Joseph McNeil	\$25/hr. (Me)
Anita Reynolds	Teacher Assistant - PE	C.O. ED Basketball	Joseph McNeil	\$25/hr. (Me)
Otis Becoat	Lunch Monitor - PE	C.O. ED Basketball	Joseph McNeil	\$21/hr. (Me)
Lesley Jennings-Hillford	Teacher Assistant	C.O. ED Basketball	Joseph McNeil	\$25/hr. (Me)
Felicia Morrow	Teacher	If I Had a Hammer - Math	Joseph McNeil	\$45/hr. (Me)
Lynette Priester	Teacher Assistant	If I Had a Hammer - Math	Joseph McNeil	\$25/hr. (Me)
Eugenia Girtman	Teacher	Musical Theater	Barack Obama	\$45/hr. (Me)
Lorna Strachan	Teacher	Scholastic Lit League	Barack Obama	\$45/hr. (Me)
Anthony Stewart	Teacher	Scholastic Lit League	Barack Obama	\$45/hr. (Me)
Jada Gillenwater	Teacher Assistant	Musical Theater	Barack Obama	\$25/hr. (Me)
Ramon Mills	Teacher	Freshman Student-Athlete HW Asst.	Hempstead High	\$45/hr. (Me)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Empire State School Program - Effective October 7, 2019 - March 20, 2020 — (Monday – Friday, 4:05 pm — 5:05 pm and Saturdays, 10:00 am — 11:00 am).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Carol Eason	Administrator	Prospect School	\$95/hr. (N)
Arlise Carson	Administrator	Front Street	\$95/hr. (N)
Rozella Fibleuil	Administrator	Jackson Annex	\$95/hr. (N)
Richard Brown	Administrator	Jackson Main	\$95/hr. (N)
Gary Rush	Administrator	David Paterson	\$95/hr. (N)
Renee Wright	Administrator	Joseph McNeil	\$95/hr. (N)
Kelly Fairclough	Administrator	Barack Obama	\$95/hr. (N)
Earl Davis	Administrator	ABGS	\$95/hr. (N)
Lisaura Moreno	Administrator	Hempstead High	\$95/hr. (N)
Madeline Baez	Administrator-Sub	District-Wide (Prospect)	\$95/hr. (N)
Saundra Powell	Administrator-Sub	District-Wide (Joseph McNeil)	\$95/hr. (N)
Jaelle Mann-Tineo	Administrator-Sub	District-Wide (Front Street)	\$95/hr. (N)
Sheena Burke	Administrator-Sub	District-Wide (Jackson Annex)	\$95/hr. (N)
Rowena Costa	Administrator-Sub	District-Wide (Jackson Main)	\$95/hr. (N)
Keesha Keller	Administrator-Sub	District-Wide (David Paterson)	\$95/hr. (N)
Carey Gray	Administrator-Sub	District-Wide (Hempstead School)	\$95/hr. (N)
Sionery Villar	Administrator-Sub	District-Wide (Hempstead School)	\$95/hr. (N)
Ronald Simpkins	Administrator-Sub	District-Wide	\$95/hr. (N)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Empire State School Program - Effective October 7, 2019 - March 20, 2020 — (Monday – Friday, 4:15 pm — 6:15 pm).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPEN</u>
Alvaro Hernandez Martinez	Clerical	David Paterson and HS Annex	Contractu

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Natalie Reyes Eff: 10/21/19	Dean of Schools High School (Replacing L. Berrios - Resigned)	Change effective Start date <b>FROM</b> 10/15/19 <b>TO</b> 10/21/19

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marie Labaze Eff: 10/15/19	World Language Teacher Hempstead High School	Rescind appointment (Declined appointment as Replacement for P. Amouyal at HH)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Glendalis Moran Eff. 9/23/19 4-Year Probationary Period, 9/22/23 Childhood Ed. (Grades 1-6), Eff. 7/06/17, Bilingual Ext., Eff. 7/22/17	FLES Teacher Barack Obama (Replacing K. Vazquez, appointed to Elementary Bilingual position).	\$71,738 (Lv.5, St.6) Prorated Recommended by: Kelly Fairclough Purpose: Fill Vacant Position

**EMPIRE CONTRACTS  
SEPTEMBER 19, 2019  
HAND CARRY**

**EMPIRE CONTRACTS MOVED TO EXECUTIVE SESSION**

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a partnership agreement with **CulturePlay**. CulturePlay serves as the M/WBE and lead partner for the grant. CulturePlay is a STEM based program that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from Kindergarten, the six (6) elementary schools, middle school and high school will be targeted. The program will run from October 7<sup>th</sup>, 2019 through August 31<sup>st</sup>, 2020, inclusive of a Summer Camp for elementary and middle school students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State \$352,711.

Status: State Approved  
# of Students being served: 405  
Collaborative Learning: Academic, STEAM, College Readiness  
Recommended by: Mr. James Clark, Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

2. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Family and Children Associates**. FCA proposes to work with the school district to engage parents, along with their children, utilizing an evidenced-based model known as Strengthening Families. The Strengthening Families Program (SFP) is a nationally and internationally recognized parenting and family strengthening program for both high-risk and regular families. SFP is an evidence-based family skills training program found to significantly reduce problem behaviors, delinquency, and alcohol and drug abuse in children and to improve social competencies and school performance. Cost - \$47,000

Status: State Approved  
# of Students being served: 30  
Collaborative Learning: Social, Emotional  
Recommended by: Mr. James Clark Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Hispanic Counseling Center**. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents; Counseling for Students and their families; Health and Wellness for our students and parents at HHS at a yearly cost - \$150,000

Status: State Approved  
# of Students being served: 120  
Collaborative Learning: Academics, Social, Emotional  
Recommended by: Mr. James Clark Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

4. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Safe Child Learning Center**. Safe Child Learning Center will provide a health and wellness agricultural and cooking program for our middle school students. Students will understand how to grow and eat healthy meals at a yearly cost - \$72,000

**Status:** State Approved

**# of Students being served:** 60

**Collaborative Learning:** Academic, Career pathway, CTE

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Restoration Hair Studio and Consultant, Inc.** Ms. Selena Fields of Restoration Hair Studio and Consultant, Inc. will provide a fundamental vocational introductory program designed to attract students who are interested in going into the field of cosmetology to our middle and high school students. Students will also be taught life skills, soft skills, the principles of hair design, properties of hair and scalp, simulation of mock chemical application and written theory (inclusive of summer program) at an annual cost - \$53,000

**Status:** State Approved

**# of Students being served:** 180

**Collaborative Learning:** Academic, Career pathway, CTE

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with the **Economic Opportunity Commission of Nassau County**. The Hempstead Community Action Program will implement a program for 160 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will be held in the qualifying elementary schools at a cost of \$125,000 per year inclusive of a summer camp.

**Status:** State Approved

**# of Students being served:** 160

**Collaborative Learning:** Academic, Physical Education

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant Name

7. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Tiara Adams** for the "I Am Dancers" Program. Tiara Adams is committed to providing each dancer a positive structured and inspiring environment to build strength, self-esteem as well as leadership skills and collaboration all while having FUN. She brings the recreational & educational "1,2,3 Movement!" curriculum for the elementary school students at David Paterson at a cost of \$ 26,900 per year.

**Status:** State Approved

**# of Students being served:** 30

**Collaborative Learning:** Academic, College Readiness, Performance Arts

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

8. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Linda Taylor** of **Touch Point Productions & Publishing, Inc.** for the "Amazing Annabelle" character education chapter book series program. Linda Taylor will bring attention to a specific positive character trait in each story. She will engage students in discussion, theatre arts, and role-play of the positive character traits and then ensure the students understands what it means and what it looks like in context. Linda Taylor brings this fun and engaging book series to the Joseph A. McNeil, Jackson Annex, Jackson Main Elementary students at a cost of \$27,456 per year.

**Status:** State Approved

**# of Students being served:** 60

**Collaborative Learning:** Academic, Literacy

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

9. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Girls, Inc of Long Island** for programming to students at ABGS Middle School that deliver innovative, research-based programs designed specifically to address the strengths and needs of girls ages 5-18. Girls Inc. provides a powerful combination of programs, research, and advocacy that inspires girls and young women across Long Island to be strong, smart, and bold and to prepare for economic independence and confident adulthood. With programs grounded in research and tested in their field, our organization celebrates and empowers girls and advocates for an equitable world. Our programs deliver informal, engaging, age-appropriate information to help girls develop the skills and self-confidence necessary to navigate successfully through the challenges of growing up female in today's society at a cost of \$6,500 for the Fall semester per year.

**Status:** State Approved

**# of Students being served:** 30

**Collaborative Learning:** Social, Emotional

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**10. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Harold Church for the United Martial Arts Program**. The United Martial Arts program offers martial arts training which promotes self-discipline, kinship, responsibility and general character development. The program teaches the basics of self-defense and give individuals the confidence and self-awareness to be calm and rational in highly intense situations. Also, in teaching with emphasis on respect for self and others, this program is the ultimate anti-bullying program. Harold Church will bring the UMA program to the students of Joseph A. McNeil, Jackson Annex Elementary Schools at a cost of \$25,226 per year.

**Status:** State Approved

**# of Students being served:** 40

**Collaborative Learning:** Academics, Martial Arts

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**11. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Fambro Management LLC** for the Chess Scholars Club After School Enrichment Program. The Chess Scholars Club develops each student's intellect through the royal game of chess! Current research has shown a strong link between chess and academic performance in a variety of areas, including mathematics and language arts. Also, chess has been proven to enhance children's motivation, concentration, focus, social skills, and creativity. No previous knowledge of chess is necessary, and each class will consist of a fun interactive teaching period and guided practice time. There will also be a chess competition with prizes at the end of the session! The Chess Scholars Club program will hold classes at 4 elementary schools at a cost of \$14,800 per year.

**Status:** State Approved

**# of Students being served:** 80

**Collaborative Learning:** Academic, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**12. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Daphney Hayes of Peace Valley Haven** for their Case Management Services. Peace Valley will provide case management services to the homeless students and their families by conducting intake sessions and assessing their needs. Peace Valley in addition will assist students and their families with referrals to community resources, employment and permanent housing options. Peace Valley will act as a liaison for the student and the family and advocate with community organizations regarding childcare, health care, housing and legal matters. Peace Valley will provide these services and more at a cost of \$40,000 per year.

**Status:** State Approved

**# of Students being served:** 25

**Collaborative Learning:** Social, Emotional

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**13. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **If I Had A Hammer, Inc.** for the Hammer Math STEM base learning program. Hammer Math is a fun and engaging math curriculum that helps students build a deeper understanding of fractions and measurement fundamentals. After fractions, students have fun working with area and perimeter through creative team assignments. Now, they're ready for architectural design! Students stretch their imagination and dream big by learning how to draw to 1/4" scale and designing their own dream home. The If I Had A Hammer curriculum will now be held at all 6 elementary schools at a cost of \$17,700 per year or \$53,100 for 3 years.

**Status:** State Approved

**# of Students being served:** 120

**Collaborative Learning:** Academic, STEM, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**14. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Morrison Mentors' "MMentors S.T.E.A.M." Academy** which is an exciting and highly sought after out-of-school program. Through the S.T.E.A.M. Academy, 40 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. With the help of 4-6 instructors, the S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. The program will be held at the David Paterson Elementary School at a cost of \$14,400 per year.

**Status:** NEW

**# of Students being served:** 40

**Collaborative Learning:** Academic, STEM, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**15. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Richard Celestin Consulting Group LLC** for the most highly sought-after **Young Debaters** program. Over the course of six months, 40 of our 5<sup>th</sup> and 6<sup>th</sup> grade students from all Hempstead elementary schools and ABGS, will have an opportunity to participate in the program. Debate preparation sessions focus on the fundamentals of developing advocacy skills, critical thinking and public speaking proficiency. The Young Debaters Program aims to establish a foundation of understanding and skills through discussion and practical examples culminating in an opportunity for students to showcase their advocacy skills at a debate competition. The program will be held at ABGS Middle School on Saturdays a cost of \$10,000 per year.

**Status:** NEW

**# of Students being served:** 30 - 35

**Collaborative Learning:** Academic, College Readiness  
**Recommended:** Mr. James Clark Associate Superintendent  
**Strategic Goal:** Student Achievement  
**Source of Funds:** OCFS Empire State After school Grant

**16. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Simba Kilonji of ARK 7 LLC** to provide professional dance instruction to all levels and ages so they might master Hip-hop and Step. In addition to working on technique each week, their dedicated faculty will strive to nurture and develop every young dancers' creative side. This program supports up to 20 students at Jackson Main at a cost of \$ 25,741 per year.

**Status:** NEW  
**# of Students being served:** 20  
**Collaborative Learning:** Academic, College Readiness,  
 Performance Arts  
**Recommended:** Mr. James Clark Associate Superintendent  
**Strategic Goal:** Student Achievement  
**Source of Funds:** OCFS Empire State After school Grant

Trustee Gates moved, seconded by Trustee Stith to reconvene to open session at 12:54 A.M.

**MOTION** YES 5 **MOTION CARRIED**  
 To reconvene to open session

Trustee Johnson moved, seconded by Trustee Stith to reconsider the use of facilities item as previously approved

**MOTION** YES 4 **MOTION CARRIED**  
 To reconsider NO 1 (Trustee Spleen)

Trustee Johnson moved seconded by Trustee Ayala to amend fee from \$2606 to \$1302.50

**MOTION** YES 4 **MOTION CARRIED**  
 To amend fee NO 1 (Trustee Spleen)

#### J. USE OF FACILITIES

\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
I am Dancers, Inc.		Day: Saturday
Contact:	High School Auditorium for Dance Recital	Date: September 28, 2019
Tiara Adams		Time: 4 PM to 7PM
(516) 984-4492		Cost: \$ 2,605.00
		Insurance: On file
		Principal Approval: Approved

Trustee Stith moved, seconded by Trustee Ayala to approve use of facilities as amended to lower fee

**MOTION** YES 5 **MOTION CARRIED**  
 To approve as amended

Trustee Gates moved, seconded by Trustee Johnson to approve club advisors as amended with pulled items

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2019-2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>JOSEPH MCNEIL</u>		
Vanessa Dossous	Student Government	\$900
<u>JACKSON MAIN</u>		
Carolyn Brown	Drama Club	\$1,100
Gennell Bradley	Student Government	\$900
Anjelica Jannace	School Newspaper	\$900
Anjelica Jannace	School Yearbook	\$1,100
Shawn Hudson	Science Club	\$40.54/hr.
Theresa Truncala	Nassau County Bar Association	\$40.54/hr.
Michael Brown	Soccer Club	\$23.99/hr.
Timothy Bishop	Honors Club	\$40.54/hr.
Jay Kemmet	Computer Club	\$40.54/hr.
Christina Piscitelli	Cheerleading Club	\$40.54/hr.
Karen Moodie	Homework Club	\$40.54/hr.
Donnie Manuel	Safety Patrol Club	\$23.99/hr.
<u>BARACK OBAMA</u>		
Steven Jacobs	Law Club	\$40.54/hr.

Lisette Acosta	Yearbook	\$1,100
Lisette Acosta	Newsletter	\$40.54/hr.
Beth Ann Randazzo	STEM Club	\$40.54/hr.
Lorna Strachan	Math Club	\$40.54/hr.
Maxine Robinson	Pen Pal	Contractual Hourly Rate
Maxine Robinson	Spelling Bee	Contractual Hourly Rate
Jada Gillenwater	Drama Club	\$1,100
Yadira Basantes	Dance	\$23.99/hr.
Maria Sotomayor	Girl Scout	Contractual Hourly Rate
Deshawan Ringgold	Club Scout	Contractual Hourly Rate
Sherman Robinson	Basketball Boyz to Men	Contractual Hourly Rate

**DAVID PATERSON**

Carol Williams	Drama Club	\$1,100
Kisah Matos	Student Council	\$900
Lisa Dunn Lockhart	Yearbook Advisor	\$1,100
April Riviere	Arts and Craft Club	\$40.54/hr.
Meghan Foote	Art Club	\$40.54/hr.
Raina Lewis	Peer Mediation Co-Advisor	\$40.54/hr.
Raina Lewis	Girls on the Run	\$40.54/hr.
Alessandra Holmes	Orchestra Club	\$40.54/hr.
Dana Taglioni	Girls on the Run	\$40.54/hr.
Randy Bedneau	Peer Mediation Co-Advisor	\$40.54/hr.
Silviana Mestizo	Cheerleading	\$40.54/hr.
Silviana Mestizo	IB Club-PULLED	\$40.54/hr.

**JACKSON ANNEX**

Diorca Badaraco	Student Council	\$900
Sharon Daniel	Yearbook	\$1,100
Christie Grauna	"How To"-PULLED	\$40.54/hr.
LaVern Lariosa	Double Dutch-PULLED	\$40.54/hr.
Melissa Leccese	First Grade HW	\$40.54/hr.
Desiree Randall	Games	\$40.54/hr.
Ronda Brown-Walker	Math Mania	\$40.54/hr.
Heather Scott	Crafts	\$40.54/hr.
Janelle Williams	Physical Fitness	\$40.54/hr.
Erica Seymour	Safety Patrol	\$23.99/hr.
Candace Collins-Motley	Art	\$23.99/hr.
Gale Deans	Girl Scouts	\$23.99/hr.
Ghnea Hockaday	Travel Around the World	\$40.54/hr.

**HIGH SCHOOL**

Josh Carlock	Fitness and Conditioning	\$40.54/hr.
Terrance Chapman	Club Truth	\$40.54/hr.
Deborah Doyle-Fisher	TRI-Music	\$40.54/hr.
Aziz Elmrini	Computer Club	\$40.54/hr.
Randi Eskenazi	Environmental Society	\$40.54/hr.
Genevieve Florkowski	GSA(Gay/Straight Alliance) Club	\$40.54/hr.
Diana Perez	Mock Trial	\$40.54/hr.
Carolina Perez	Multicultural Club	\$40.54/hr.
Donald Jackson	National History Honor Society	\$40.54/hr.
Rita Kaabe	Cookie Bookie Club	\$40.54/hr.
Arlene Larsen	Roar Slam Poetry	\$40.54/hr.
Linda Mizel	Art Club	\$40.54/hr.
Cynthia Partee	Blue & White Corner	\$40.54/hr.
Mary Hopkins	Student Government	\$900
Cara Franchino	National Honor Society	\$1,300
Jennifer Salgado	Key Club	\$1,600
Patricia Ortmann	Yearbook	\$3,000
Timothy Dolan	Drama Club	\$2,500
Janora Blackman	Varsity Cheerleader Coach	\$3,500
Janora Blackman	JV Cheerleader Coach	\$2,500
Elise Nicholson	Senior Class Advisor	\$3,000

**MIDDLE SCHOOL**

Dorian Segure	Middle School Law Club	\$1,600
Kim Drummond	Young Entrepreneur's Club	\$40.54/hr.
Alphonse Persico	Multi-Cultural Club	\$40.54/hr.
Elizabeth Swiatkowski	Zoology Club	\$40.54/hr.
Sarian Muhammad	Community Active Tigers (CATS)	\$40.54/hr.
Stacey Eason	Community Active Tigers (CATS)	\$40.54/hr.
Marion Hutchinson	Young Mathematician's Club	\$40.54/hr.
Aaliyah Green	Middle School Cheerleaders Club	\$2,500
Dorian Segure	Boy Scouts	\$40.54/hr.
Marqueitta Tuitt	Boy Scouts	\$23.99/hr.
Joy Vanhook	Class Advisors 6th Grade	\$40.54/hr.
Patricia Barnes	Class Advisors 7th Grade	\$550
Adriane Turner	Class Advisors 7th Grade	\$550

Sharese Hawkins	Class Advisors 8th Grade	\$550
Marqueitta Tuitt	Class Advisors 8th Grade	\$550
Mishka Fox	Middle School Newspaper Club	\$1,250
Beverly Robinson	Middle School Newspaper Club	\$1,250
Adriane Turner	Middle School Yearbook Club	\$1,500
Kwame Mason	Student Government 7-8 Grade	\$1,000
Sharese Hawkins	Middle School Drama Club	\$1,500
Patricia Barnes	Lady Tiger's Club	Contractual Hourly Rate
Joy Vanhook	Girl's Empowerment Club	\$40.54/hr.

**MOTION YES 5 MOTION CARRIED**

To approve as amended  
with pulled items

Trustee Johnson moved, seconded by Trustee Gates to approve the civil service appointments as indicated

**CIVIL SERVICE PERSONNEL**

**CIVIL SERVICE APPOINTMENT MOVED TO EXECUTIVE SESSION**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Desmond Conley Eff. 9/23/19	Cleaner P/T-Sub, District	\$12.00/hr <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.
Lavon Bryant-PULLED Eff. 9/23/19	Security Aide, PT, District	\$19.42/hr (Lv. 14A, St. 6) <b>PURPOSE:</b> To meet the needs of the district
David Jaffe Eff. 9/23/19	Typist Clerk, P/T Sub, District	\$14.62/hr (Lv. 9A, St. 1) <b>PURPOSE:</b> Expand the Substitute List. Services to be utilized by district as required.
Wayne Tomlinson Eff. 9/23/19	Security Aide, P/T, Adult Ed.	\$14.97/hr. (Lv. 14A, St. 1) <b>PURPOSE:</b> To work for the Adult Education Program
Sade Coles Eff. 9/23/19	School Lunch Monitor, P/T, Jackson Annex	\$12.47/hr (Lv. 10A, St. 1) <b>PURPOSE:</b> Fill vacant position. Replacing. S. Truesdale, resigned.
Stephanie Silvers Eff. 9/23/19	School Lunch Monitor, P/T, Jackson Annex	\$12.47/hr (Lv. 10A, St. 1) <b>PURPOSE:</b> Fill vacant position. Replacing M. Terry, resigned.
Elijah John Eff. 9/23/19	School Lunch Monitor, P/T, Jackson Annex	\$12.47/hr (Lv. 10A, St. 1) <b>PURPOSE:</b> Fill vacant position. Replacing T. Wright, terminated.
Lucia Cruz-Castro Eff. 10/7/19	Provisional Typist Clerk Bilingual, F/T, Middle School	\$34,778 (Lv. 1A, St. 5) - prorated <b>PURPOSE:</b> Replacing L. Rivera, retired

**MOTION YES 5 MOTION CARRIED**

To approve civil service appointments

Trustee Gates moved, seconded by Trustee Ayala to approve the civil service resignations.

**CIVIL SERVICE RESIGNATIONS MOVED TO EXECUTIVE SESSION**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Angela Bissoondial Eff. 6/30/19	School Lunch Monitor, PT, Front School	Letter of resignation received for personal reasons.
Roberta Johashen Eff. 8/28/19	Registered Professional School Nurse	Letter of resignation received for personal reasons.
Sean Griffin Eff. 9/9/19	Motor Equipment Operator, High School	Letter of resignation received for personal reasons.
Christina DeVito Eff. 9/13/19	Typist Clerk, FT, Registration	Letter of resignation received for personal reasons.
Hans Kebreau Eff. 9/20/19	Community Aide, Middle School	Letter of resignation received for personal reasons.
Ita Jackson Eff. 10/31/19	Typist Clerk, PT-Sub, High School	Letter of resignation received for personal reasons.
Minnie Pearsall Eff. 12/2/19	Cleaner, F/T, Prospect School	Letter of resignation received for retirement purposes.



**MOTION****YES 5****MOTION CARRIED**

To approve civil service resignations

**CIVIL SERVICE LOA's MOVED TO EXECUTIVE SESSION**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

Trustee Gates moved, seconded by Trustee Johnson to approve the security LOA w/o pay

**MOTION****YES 2** ( Trustees Johnson & Ayala)**MOTION FAILED****NO 3** (Trustees Spleen, Stith & Gates)

Trustee Gates moved, seconded by Trustee Ayala to approve the remaining civil service LOA's as indicated

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Rendy Bruce Eff. 9/30/19 - 6/30/20	Security Aide, F/T, Marshall	Letter requesting a Personal Leave of Absence, without pay. <b>INDEPENDENT ACTION ITEM</b>
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Michelle

Robinson Eff. 9/17/19 - 11/25/19	Typist Clerk, F/T, Facilities	Letter requesting an extension of Medical Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received in the Human Resources Office on 9/4/19)
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Todd Jackson Eff. 9/3/19 - 12/10/19	Library Aide, High School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time, remainder without pay. (Medical documentation on file. Letter received in Human Resources on 9/9/19)
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Andrya Bibbs Eff. 11/4/19 - 1/3/20	Typist Clerk, Confidential Human Resources	Letter requesting a Medical Leave of Absence, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received in Human Resources on 9/9/19)
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**MOTION****YES 5****MOTION CARRIED**To approve the  
civil service LOA's as indicated

Trustee Gates moved, seconded by Trustee to approve the hand carry and empire items as indicated

**HAND CARRY & EMPIRE MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Empire State October 7, 2019 - March 20, 2020 --- (Monday – Friday, 3:15 pm – 4:45 pm).

<u>NAME</u>	<u>POSITION</u>	<u>PROGRAM</u>	<u>LOCATION</u>	<u>COMPEN</u>
Bonita Johnson	Teacher	Musical Theater	Front Street	\$45/hr. (N)
Darla Blanco	Teacher	Musical Theater	Front Street	\$45/hr. (N)
Laurie Hamilton	Teacher	Scholastic Lit League	Front Street	\$45/hr. (N)
Brenda Allen	Teacher	Leadership Academy	Front Street	\$45/hr. (N)
Roseland Pierre	Teacher	If I Had a Hammer - Math	Front Street	\$45/hr. (N)
LaVern Lariosa	Teacher	Leadership Academy	Jackson Annex	\$45/hr. (N)
Sharon Edmonston	Teacher	If I Had a Hammer - Math	Jackson Annex	\$45/hr. (N)
Candice Collins Motley	Teacher Assistant	Leadership Academy	Jackson Annex	\$25/hr. (N)
Tyisha McFadden	Teacher Assistant	If I Had a Hammer - Math	Jackson Annex	\$25/hr. (N)
Andre Banks	Attendance Aide	Techniques of Dis-Jockeying- <b>PULLED</b>	Jackson Main	\$21/hr. (N)
Genell Bradley	Teacher	If I Had a Hammer - Math	Jackson Main	\$45/hr. (N)
Robin Garrett	Teacher	If I Had a Hammer - Math	Jackson Main	\$45/hr. (N)
Tiketa General	Teacher Assistant	Techniques of Dis-Jockeying- <b>PULLED</b>	Jackson Main	\$25/hr. (N)
Jennifer Trested	Teacher	Theater Arts	David Paterson	\$45/hr. (N)
April Riviere	Teacher	Scholastic Lit League	David Paterson	\$45/hr. (N)
Silviana Mestizo	Teacher	If I Had a Hammer - Math	David Paterson	\$45/hr. (N)
Randy Bedneau	Teacher - PE	Tennis	David Paterson	\$45/hr. (N)
Tiffany Johnson	Teacher Assistant	Theater Arts	David Paterson	\$25/hr. (N)
Natalie Lindo	Teacher	Scholastic Lit League	David Paterson	\$45/hr. (N)
Beatrice Lamidi	Teacher	If I Had a Hammer - Math	David Paterson	\$45/hr. (N)
Itzel Connell	Teacher Assistant	Tennis	David Paterson	\$25/hr. (N)
Joseph Watts	Teacher Assistant - PE	C.O. ED Basketball	Joseph McNeil	\$25/hr. (N)
Anita Reynolds	Teacher Assistant - PE	C.O. ED Basketball	Joseph McNeil	\$25/hr. (N)
Olis Becoat	Lunch Monitor - PE	C.O. ED Basketball	Joseph McNeil	\$21/hr. (N)
Lesley Jennings-Hillord	Teacher Assistant	C.O. ED Basketball	Joseph McNeil	\$25/hr. (N)
Felicia Morrow	Teacher	If I Had a Hammer - Math	Joseph McNeil	\$45/hr. (N)
Lynette Priester	Teacher Assistant	If I Had a Hammer - Math	Joseph McNeil	\$25/hr. (N)
Eugenia Girtman	Teacher	Musical Theater	Barack Obama	\$45/hr. (N)
Lorna Strachan	Teacher	Scholastic Lit League	Barack Obama	\$45/hr. (N)
Anthony Stewart	Teacher	Scholastic Lit League	Barack Obama	\$45/hr. (N)
Jada Gillenwater	Teacher Assistant	Musical Theater	Barack Obama	\$25/hr. (N)

Ramon Mills

Teacher

Freshman Student-Athlete HW Asst.

Hempstead High

\$45/hr. (N

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for **School Program** - Effective October 7, 2019 - March 20, 2020 — (Monday – Friday, 4:05 pm — 5:05 pm and Saturdays, 10:00 am — 1

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPEN</u>
Carol Eason	Administrator	Prospect School	\$95/hr. (
Arlise Carson	Administrator	Front Street	\$95/hr. (
Rozella Fibleull	Administrator	Jackson Annex	\$95/hr. (
Richard Brown	Administrator	Jackson Main	\$95/hr. (
Gary Rush	Administrator	David Paterson	\$95/hr. (
Renee Wright	Administrator	Joseph McNeil	\$95/hr. (
Kelly Fairclough	Administrator	Barack Obama	\$95/hr. (
Earl Davis	Administrator	ABGS	\$95/hr. (
Lisaura Moreno	Administrator	Hempstead High	\$95/hr. (
Madeline Baez	Administrator-Sub	District-Wide (Prospect)	\$95/hr. (
Saundra Powell	Administrator-Sub	District-Wide (Joseph McNeil)	\$95/hr. (
Jaelle Mann-Tineo	Administrator-Sub	District-Wide (Front Street)	\$95/hr. (
Sheena Burke	Administrator-Sub	District-Wide (Jackson Annex)	\$95/hr. (
Rowena Costa	Administrator-Sub	District-Wide (Jackson Main)	\$95/hr. (
Keesha Keller	Administrator-Sub	District-Wide (David Paterson)	\$95/hr. (
Carey Gray	Administrator-Sub	District-Wide (Hempstead School)	\$95/hr. (
Sionery Villar	Administrator-Sub	District-Wide (Hempstead School)	\$95/hr. (
Ronald Simpkins	Administrator-Sub	District-Wide	\$95/hr. (

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for **School Program** - Effective October 7, 2019 - March 20, 2020 — (Monday – Friday, 4:15 pm — 6:15 pm).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPE</u>
Alvaro Hernandez Martinez	Clerical	David Paterson and HS Annex	Contract

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Natalie Reyes	Dean of Schools	Change effective Start date FROM 10/15/19 TO 10/21/19
Eff: 10/21/19	High School (Replacing L. Berrios - Resigned)	

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marie Labaze	World Language Teacher	Rescind appointment (Declined appointment as Replacement for P. Amouyal at HH)
Eff: 10/15/19	Hempstead High School	

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Glendalis Moran	FLES Teacher	\$71,738 (Lv.5, St.6) Prorated
Eff. 9/23/19	Barack Obama	Recommended by: Kelly
4-Year Probationary Period, 9/22/23	(Replacing K. Vazquez, appointed to Elementary Bilingual position).	Fairclough
Childhood Ed. (Grades 1-6), Eff.		Purpose: Fill Vacant Position
7/06/17,		
Bilingual Ext., Eff. 7/22/17		

**MOTION** YES 5  
To approve the  
hand carry and Empire items

**MOTION CARRIED**

Trustee Ayala moved, seconded by Trustee Johnson to approve the Empire contracts and pulling contract #4 as indicated

#### EMPIRE CONTRACTS MOVED TO EXECUTIVE SESSION

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a partnership agreement with **CulturePlay**. CulturePlay serves as the M/WBE and lead partner for the grant. CulturePlay is a STEM based program that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from Kindergarten, the six (6) elementary schools, middle school and high school will be targeted. The program will run from October 7<sup>th</sup>, 2019 through August 31<sup>st</sup>, 2020, inclusive of a Summer

Camp for elementary and middle school students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State \$352,711.

**Status:** State Approved

**# of Students being served:** 405

**Collaborative Learning:** Academic, STEAM, College Readiness

**Recommended by:** Mr. James Clark, Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

2. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Family and Children Associates**. FCA proposes to work with the school district to engage parents, along with their children, utilizing an evidenced-based model known as Strengthening Families. The Strengthening Families Program (SFP) is a nationally and internationally recognized parenting and family strengthening program for both high-risk and regular families. SFP is an evidence-based family skills training program found to significantly reduce problem behaviors, delinquency, and alcohol and drug abuse in children and to improve social competencies and school performance. Cost - \$47,000

**Status:** State Approved

**# of Students being served:** 30

**Collaborative Learning:** Social, Emotional

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Hispanic Counseling Center**. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents; Counseling for Students and their families; Health and Wellness for our students and parents at HHS at a yearly cost - \$150,000

**Status:** State Approved

**# of Students being served:** 120

**Collaborative Learning:** Academics, Social, Emotional

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

#### **CONTRACT # 4 PULLED**

4. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Safe Child Learning Center**. Safe Child Learning Center will provide a health and wellness agricultural and cooking program for our middle school students. Students will understand how to grow and eat healthy meals at a yearly cost - \$72,000

**Status:** State Approved

**# of Students being served:** 60

**Collaborative Learning:** Academic, Career pathway, CTE

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Restoration Hair Studio and Consultant, Inc.** Ms. Selena Fields of Restoration Hair Studio and Consultant, Inc. will provide a fundamental vocational introductory program designed to attract students who are interested in going into the field of cosmetology to our middle and high school students. Students will also be taught life skills, soft skills, the principles of hair design, properties of hair and scalp, simulation of mock chemical application and written theory (inclusive of summer program) at an annual cost - \$53,000

**Status:** State Approved

**# of Students being served:** 180

**Collaborative Learning:** Academic, Career pathway, CTE

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with the **Economic Opportunity Commission of Nassau County**. The Hempstead Community Action Program will implement a program for 160 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will be held in the qualifying elementary schools at a cost of \$125,000 per year inclusive of a summer camp.

**Status:** State Approved

**# of Students being served:** 160

**Collaborative Learning:** Academic, Physical Education

**Recommended by:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant Name

7. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Tiara Adams for the "I Am Dancers" Program**. Tiara Adams is committed to providing each dancer a positive structured and inspiring environment to build strength, self-esteem as well as leadership skills and collaboration all while having FUN. She brings the recreational & educational "1,2,3 Movement!" curriculum for the elementary school students at David Paterson at a cost of \$ 26,900 per year.

**Status:** State Approved

**# of Students being served:** 30

**Collaborative Learning:** Academic, College Readiness, Performance Arts

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

8. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement Linda Taylor of Touch Point Productions & Publishing, Inc. for the "Amazing Annabelle" character education chapter book series program. Linda Taylor will bring attention to a specific positive character trait in each story. She will engage students in discussion, theatre arts, and role-play of the positive character traits and then ensure the students understands what it means and what it looks like in context. Linda Taylor brings this fun and engaging book series to the Joseph A. McNeil, Jackson Annex, Jackson Main Elementary students at a cost of \$27,456 per year.

**Status:** State Approved

**# of Students being served:** 60

**Collaborative Learning:** Academic, Literacy

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

9. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with Girls, Inc of Long Island for programming to students at ABGS Middle School that deliver innovative, research-based programs designed specifically to address the strengths and needs of girls ages 5-18. Girls Inc. provides a powerful combination of programs, research, and advocacy that inspires girls and young women across Long Island to be strong, smart, and bold and to prepare for economic independence and confident adulthood. With programs grounded in research and tested in their field, our organization celebrates and empowers girls and advocates for an equitable world. Our programs deliver informal, engaging, age-appropriate information to help girls develop the skills and self-confidence necessary to navigate successfully through the challenges of growing up female in today's society at a cost of \$6,500 for the Fall semester per year.

**Status:** State Approved

**# of Students being served:** 30

**Collaborative Learning:** Social, Emotional

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

10. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement Harold Church for the United Martial Arts Program. The United Martial Arts program offers martial arts training which promotes self-discipline, kinship, responsibility and general character development. The program teaches the basics of self-defense and give individuals the confidence and self-awareness to be calm and rational in highly intense situations. Also, in teaching with emphasis on respect for self and others, this program is the ultimate anti-bullying program. Harold Church will bring the UMA program to the students of Joseph A. McNeil, Jackson Annex Elementary Schools at a cost of \$25,226 per year.

**Status:** State Approved

**# of Students being served:** 40

**Collaborative Learning:** Academics, Martial Arts

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

11. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with Fambro Management LLC for the Chess Scholars Club After School Enrichment Program. The Chess Scholars Club develops each student's intellect through the royal game of chess! Current research has shown a strong link between chess and academic performance in a variety of areas, including mathematics and language arts. Also, chess has been proven to enhance children's motivation, concentration, focus, social skills, and creativity. No previous knowledge of chess is necessary, and each class will consist of a fun interactive teaching period and guided practice time. There will also be a chess competition with prizes at the end of the session! The Chess Scholars Club program will hold classes at 4 elementary schools at a cost of \$14,800 per year.

**Status:** State Approved

**# of Students being served:** 80

**Collaborative Learning:** Academic, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

12. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with Daphney Hayes of Peace Valley Haven for their Case Management Services. Peace Valley will provide case management services to the homeless students and their families by conducting intake sessions and assessing their needs. Peace Valley in addition will assist students and their families with referrals to community resources, employment and permanent housing options. Peace Valley will act as a liaison for the student and the family and advocate with community organizations regarding childcare, health care, housing and legal matters. Peace Valley will provide these services and more at a cost of \$40,000 per year.

**Status:** State Approved

**# of Students being served:** 25

**Collaborative Learning:** Social, Emotional

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

13. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with If I Had A Hammer, Inc. for the Hammer Math STEM base learning program. Hammer Math is a fun and engaging math curriculum that helps students build a

deeper understanding of fractions and measurement fundamentals. After fractions, students have fun working with area and perimeter through creative team assignments. Now, they're ready for architectural design! Students stretch their imagination and dream big by learning how to draw to 1/4" scale and designing their own dream home. The If I Had A Hammer curriculum will now be held at all 6 elementary schools at a cost of \$17,700 per year or \$53,100 for 3 years.

**Status:** State Approved

**# of Students being served:** 120

**Collaborative Learning:** Academic, STEM, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**14. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Morrison Mentors' "MMentors S.T.E.A.M." Academy** which is an exciting and highly sought after out-of-school program. Through the S.T.E.A.M. Academy, 40 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. With the help of 4-6 instructors, the S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. The program will be held at the David Paterson Elementary School at a cost of \$14,400 per year.

**Status:** NEW

**# of Students being served:** 40

**Collaborative Learning:** Academic, STEM, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**15. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Richard Celestin Consulting Group LLC** for the most highly sought-after **Young Debaters** program. Over the course of six months, 40 of our 5<sup>th</sup> and 6<sup>th</sup> grade students from all Hempstead elementary schools and ABGS, will have an opportunity to participate in the program. Debate preparation sessions focus on the fundamentals of developing advocacy skills, critical thinking and public speaking proficiency. The Young Debaters Program aims to establish a foundation of understanding and skills through discussion and practical examples culminating in an opportunity for students to showcase their advocacy skills at a debate competition. The program will be held at ABGS Middle School on Saturdays a cost of \$10,000 per year.

**Status:** NEW

**# of Students being served:** 30 - 35

**Collaborative Learning:** Academic, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**16. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement **Simba Kilonji of ARK 7 LLC** to provide professional dance instruction to all levels and ages so they might master Hip-hop and Step. In addition to working on technique each week, their dedicated faculty will strive to nurture and develop every young dancers' creative side. This program supports up to 20 students at Jackson Main at a cost of \$ 25,741 per year.

**Status:** NEW

**# of Students being served:** 20

**Collaborative Learning:** Academic, College Readiness, Performance Arts

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve Empire contracts

**P. ADJOURNMENT**

Action: 1. Adjourn

Trustee Stith moved, seconded by Trustee Gates to adjourn the meeting at 1:09 A.M.

**MOTION**

**YES 5**

**MOTION CARRIED**

Meeting Adjourned

Respectfully submitted:

Patricia Wright  
District Clerk