

REGULAR MEETING (Thursday, October 17, 2019)

Generated by Patricia Wright on Friday, October 25, 2019

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2019
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:06 P.M. All of the Board Members were present. Trustees Ayala and Stith arrived at 7:08 P.M. The Interim Superintendent offered brief remarks informing the community of the visit from SED and the state Assemblywoman and Senator. There was a presentation from Energy Savings Group (ESG) in reference to the district's energy performance contract. There was no public participation, no one submitted a card to participate.

A. MEETING OPENING**BOARD MEMBERS PRESENT:**

David B. Gates, President
Carmen Ayala Vice, President
LaMont Johnson , Trustee
Patricia Spleen, Trustee
Randy Stith ,Truste
Jack Bierwirth ,Trustee Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong , Acting Superintendent
Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources
Jamal Scott, Assistant Superintendent for Business & Operations
James Clark Assistant Superintendent for Special Projects
Ahuna Akoma, Ed. D., Assistant Superintendent for Technology
Djuana Wilson, Assistant Superintendent for Special Education
Patricia Wright, District Clerk
John Sheahan, General Counsel
Johnathan Scher, Labor Counsel

Procedural: 1. Pledge of Allegiance**Procedural: 2. Moment of Silence****B. PRESIDENT'S REMARKS****C. INTERIM SUPERINTENDENT'S REMARKS**

Trustee Johnson moved, seconded by Trustee Gates to approve the consent calendar with the exception of the items moved to executive session.

MOTION**YES 5****MOTION CARRIED**

To approve the
consent calendar

Trustee Johnson commended the Interim Superintendent, Ms. Regna Armstrong, the Board President, Dr. David Gates and the Vice President, Carmen Ayala on how they represented the District today, during the visit from SED and local officials, stating that they articulated the District's point of view very well and the the news media that does not want to give us credit had to acknowledge the progress that has been made in the Hempstead School District, as a life long Hempstead resident I'm very proud of what I saw today and I am very please with the results and you were great examples of what Hempstead can be and I'm very proud of the way you handles yourselves.

Trustee Ayala moved, seconded by Trustee Spleen to convene to executive session at 8:05 P.M. to discuss personnel, legal counsel advice and an particular individual.

MOTION

YES 5

MOTION CARRIED

To convene to
executive session

D. OTHER AGENDA ITEMS

Action, Minutes: 1. MINUTES

1. RESOLVED, that the Board of Education approve the minutes of the meetings held September 12 & 19, 2019 as submitted by the District Clerk.

E. COMMENDATIONS/PRESENTATIONS

F. BOARD OPERATIONS

Request for Defense and Indemnification

1. RESOLVED, that the Board of Education hereby approves a request for defense and indemnification submitted by the Trustees of the Board of Education, the President of the Board of Education and Interim Superintendent of Schools in connection with a complaint filed with the Commissioner of Education dated **September 26, 2019** by individuals identified on confidential schedule "A" and confers upon the President of the Board of Education and Interim Superintendent of Schools the benefits and protections of Section 18 of Public Officers Law, in addition to the benefits and protections of Section 3811 of the Education Law as applicable; and

IT IS FURTHER RESOLVED, that the District shall accordingly indemnify and defend the Trustees of the Board of Education, the President of the Board of Education and Interim Superintendent of Schools for any costs, attorneys' fees, judgments, damages, settlements, fines, or penalties, provided that the acts or omissions from which the judgment or claim (etc.) arose or occurred while he was acting within the scope of their public employment or duties, and provided further that in the case of a settlement, the duty to indemnify and save harmless shall be conditioned upon the approval of the amount of any such settlement by the Board of Education; and no Certificate of Good Faith or merit shall be required.

RESOLUTION TO SETTLE INDEPENDENT ACTION ITEM

Trustee Ayala moved, seconded by Trustee Gates to approve to settle legal matter.
Resolution to Settle Legal Matter

2. BE IT RESOLVED, that the Hempstead Board of Education accepts the recommendation from the Chandler Law Firm, PLLC, Special Counsel to settle the matter of Raiser & Kenniff vs. Hempstead Board of Education, Index number 0607487/2018 in the reduced amount of 10,000.00 dollars.

MOTION**YES 4****MOTION CARRIED**

To settle legal matter

NO 1 (Trustee Stith)

***** Trustee Stith for the record: "In regard to this resolution, I'm decending from the vote of my colleagues, and voting No, this counsel has conducted himself and represented his lawfirm in a mannar that should be reported to the bar association, this counsel and this law firm was obtained by then Board of Education, and did commence litigation with the courts without our approval, what is most disturbing to me is that after a ruling by the New York State Commissioner of Ediucaion was in effect to restore Trustee Johnson back to his rightful seat as an Elected Trustee, he went ahead the same hour and tried to get a temporary restraining order against that order without the Board's approval, he commenced investigations into district employees without this Board's knowledge, and I don't agree tha paying this law firm anything would do us a service, I don't this he's deserving of a dollar, yet alone \$10,000 so, in respect to this resolution it is my opinon and hope that this Board would consider bringing some type of complaint to the Nassau County Bar Associationin regards to this attorney and his law firm and the way he conducted his self while he was employed by the district."**

*****Trustee Ayala for the record:" I think it is only faire to give the public and anyone who is here to give some contex and prespective, I do agree that firm behaved an egregious behavior, hoiwever as a governing body, we always have to good stewrds of tax payeres dollars, so I want everyone to understand, that the decision that we made to come to the conclusion on this legal matter was really about the fiscal responsibility and not puttin any more strain on the districts finances. so you have to at some point understand that decisons, though be it tough, are with the best interest of the financial concdern for the district, and the tax payer dollars."**

G. BUSINESS & OPERATIONS**WARRANTS**

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #12, 11, 7, 10, 9, 8, 6, 5, 4, 3); **Cafeteria/Lunch** (Warrants #2); **Federal** (Warrants #6, 5, 4); **Capital** (Warrants #6, 5, 3, 4, 1).

TREASURER'S REPORT

2. RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of August 2019.**

REVENUE BUDGET STATUS REPORT

3. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of August 2019.**

APPROPRIATION STATUS REPORT

4. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report for the month of August 2019.**

EXTENSION OF SERVICE

5. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to extend the Purchasing Consultant Services of Mr. Robert Cialone through June 30, 2020. Please note that Mr. Cialone was previously approved by the Board on June 20, 2019 for consultant services from July 1, 2019 – September 30, 2019.

BUDGET TRANSFERS

6. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation for the attached budget transfers.

BID AWARD

7. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve a contract award with Telcar Group., being the lowest responsible offeror in the amount of \$565,786 (proposal dated October 2, 2019), to furnish and deliver casework needed for the new elementary school.

REVENUE TRANSFER

8. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to facilitate the following reserve transfers:

\$800,000 from Workers Compensation Reserve to ERS/TRS Reserve

\$1,200,000 from Unemployment Reserve to ERS/TRS Reserve

Reason: to be used a source of revenue for the 20/21 budget. Please note that the district's school business consultant has consulted with the district's accountants and external auditors. The accountants and auditors have no objection.

ITEM # 9 MOVED TO EXECUTIVE SESSION AND PULLED

9. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept and approve the 2018-19 financial statements and authorizes management to make the required budget amendment to reflect additional revenues (State Aid, PILOTS, etc...) and additional appropriated unassigned fund balance to reflect increases in expenditures due to contractual payments to Charter Schools.

MEDICAL AGENCIES

10. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a contract with the following Medical Agencies (nurse coverage) for the 2019-2020 school year in accordance with the Provider/Agency's last response to the District's Request for Proposal with assignment of consultants based upon availability and lowest cost.

- Clinical Staffing Services
- N Port Registered Nursing
- US Medical Staffing

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

1. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with REACH LLC for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: To provide high quality personal coaching and support to Hempstead High School so to develop the skills and culture to improve achievement and sustain success inclusive of quarterly report writing.

Strategic Goal(s): Provide coaching for senior level staff and teachers while using unique programs and tools that help organize data, address structures, systems, and other concepts that exist in highly effective schools.

Funding Source: SIG 6 Grant during 2019-20 School Year

Amount: \$15,000

I. DONATION

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept a \$500.00 donation from Mr. Michael Vittorio, President and Chief Executive Officer of the First National Bank of Long Island. This donation will assist in funding present and future students' need at Front Street.

Recommended by: Arlise Carson, Principal
Front Street Elementary school

Purpose: To enhance students' awareness

Goals: The improvement of student achievement

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept 30 new dolls from MS. Natalie Simone, Hasbro Toy Company Representative. This donation will assist in a special fashion design project for present and future students at the Front Street School to be completed throughout the school year. It is the intention that students apply their hand sewing skills by taking one of their fashion designs and making it into reality for a doll.

Recommended by: Arlise Carson, Principal
Front Street Elementary school

Purpose: To teach students how to create patterns and how to sew

Goals: The improvement of student achievement

3. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept a gift of \$40,000.00 donation from the ALFA Lab team members at John Hopkins University. This donation will be used as staff stipend and a gift to the high school miscellaneous-extra-curricular fund. The ALFA Lab team members at John Hopkins University are delighted to partner with the school in accelerating adolescent literacy and in evaluating the impact of the Lab on students' reading achievement and motivation.

Recommended by: Stephen Strachan, Principal
Hempstead High School

Purpose: To accelerate adolescent literacy

Goals: The improvement of student achievement

J. USE OF FACILITIES

K. DISPOSAL OF EQUIPMENT

DISPOSAL OF EQUIPMENT

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to discard old VHS tapes and broken equipment, old text books (27-Discovery Works & 23 Envision) from Barack Obama Elementary School. See attached list.

Recommended by: Ms. Kelly Fairclough
Principal, Barack Obama

Purpose: To discard old VHS tapes, broken equipment and old text books

Goal: To get rid of items that are no longer useful

L. SPECIAL EDUCATION

SUPPLEMENTAL PERSONNEL

Appointment: Impartial Hearing Officer

1. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Mr. Jeffrey Guerra to serve as the impartial hearing officer in connection with the request for an impartial hearing filed by the complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about September 11, 2019 and hereby approves compensation for Mr. Guerra in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

2. **RESOLVED**, that the Board of Education APPROVES the Interim Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

SEPTEMBER 2019

9/3; 9/4; 9/5; 9/6; 9/9; 9/10; 9/11; 9/12; 9/13; 9/16; 9/17; 9/18; 9/19; 9/20; 9/23;
9/24; 9/25; 9/26; & 9/27

M. PUPIL PERSONNEL SERVICES

PROFESSIONAL PERSONNEL APPOINTMENTS MOVED TO EXECUTIVE SESSION

N. PERSONNEL

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sonia Hood Eff. 10/21/19 3-year Probationary Period, 10/20/22 School Building Leader, Initial	Assistant Principal ABGS Middle School (Replacing P. Rosado)	\$128,118 (Lv.5, St.5) (Pro-rated)
Joy Vanhook Eff.10/21/19 4-year Probationary Period, 10/20/23 School District Admin, Permanent	Dean of Students ABGS Middle School (New position included in 2019-2020 budget)	\$117,893 (Lv.10, St.4) (Pro-rated)

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jason Gelardi Eff: 10/24/19	Social Studies Teacher Hempstead High School	Letter of resignation received for personal reasons
Janine Washinger Eff: 8/8/19	Adult Ed. Substitute ABGS Middle School	Letter of resignation received for personal reasons
Brigid Villareale Eff: 11/1/19	Assistant Business Manager Business Office	Letter of resignation received for personal reasons
Silviana Mestizo Eff: 10/4/19	Cheerleading Club David Paterson	Letter of resignation received for personal reasons
Beatrice Lamidi Eff: 10/2/19	If I Had a Hammer Program David Paterson	Declined Position

PROFESSIONAL PERSONNEL LOA'S MOVED TO EXECUTIVE SESSION

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lauren Dini Eff. 11/25/19 - 2/2/20	Science Teacher Middle School	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 9/20/19 in the Human Resources Office).
Ronda Moore	Special Education Teacher	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time, remainder without pay from 9/23/19 to 12/16/19. (Medical documentation on file).

Eff. Middle
9/23/19 School

-
12/16/19

Carol Davis
Eff. Music Teacher
8/29/19 Middle School
- 1/3/20

Letter requesting an extension of Maternity Leave of Absence, with pay, utilizing accrued sick time. (Letter received in Human Resources on 9/26/19. Medical documentation on file).

Beatrice Lamidi
Eff. Elementary School
9/26/19 Teacher David
- Paterson
11/1/19

Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 9/26/19 to 11/1/19. (Medical documentation on file. Letter received on 9/25/19 in the Human Resources Office).

DeShaun Lewter
Eff. Elementary School
10/18/19 Teacher Joseph
- Joseph McNeil
11/4/19

Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 10/18/19 to 11/4/19. (Medical documentation on file. Letter received on 9/25/19 in the Human Resources Office).

Vanessa Bailey
Eff. Elementary School
9/17/19 Teacher Jackson
- 1/6/20 Annex

Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/17/19 to 1/6/20. (Medical documentation on file. Letter received on 10/2/19 in the Human Resources Office).

Jo-An Sydnor
Eff. Teaching Assistant -
10/28/19 David
- Paterson
6/26/20

Letter requesting a Personal Leave Absence, without pay. (Letter received on 10/8/19 in the Human Resources Office)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marie Sarro Eff: 9/30/19 - 6/30/20	Elementary Teacher Front Street (Replacing D. Appelbaum - LOA)	Change Salary FROM \$71,348 (Lv. 5, St. 6) TO \$78,738 (Lv. 5, St. 9)
Mary Hopkins Eff: 2019-2020 School Year	Student Government High School	Change Stipend FROM \$900 TO \$1400
Mary Anne Roy Eff: 8/29/19 - 10/01/19	Elementary Teacher Jackson Annex	Change Medical Leave of Absence/FMLA, with pay utilizing accrued sick FROM 8/29/19 - 9/18/19 TO 8/29/19 - 10/01/19. Medical documentation on file.
Anthony Stewart Eff: 10/7/19-3/20/20	Scholastic Lit League Barack Obama	Change Title and hourly compensation FROM Teacher at 45.00/hr. TO Teaching Assistant at \$25.00/hr.

Jerry Simms
Eff. 9/24/19

Bus Monitor, Front School

Change hours **FROM** 7:30am - 8:15am &
3:20pm - 4:05pm **TO** 7:30am-8:30am &
3:00pm-4:00pm

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the maximum hours per week to 6 hours (from 3 hours as listed on the September 19, 2019 docket) for all Secondary (HHS and ABGS) administrators for the Empire State After School Program.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the maximum hours per week to 5 hours (from 3 hours as listed on the September 19, 2019 docket) for all Elementary administrators for the Empire State After School Program.

RESOLVED, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2019-2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>JOSEPH MCNEIL</u>		
Lesley Jennings-Hillord	Homecoming Advisor	\$23.99/hr.
<u>JACKSON MAIN</u>		
Richard Richardson	Multi Media Photography Club	\$23.99/hr.
Andre Banks	Basketball Club	Contractual Hourly Rate
<u>BARACK OBAMA</u>		
Sean Holloway	Basketball Club	Contractual Hourly Rate
Derek Deans	Basketball Club	Contractual Hourly Rate
<u>JACKSON ANNEX</u>		
Tannya Sparacio	Gardening Club	\$40.54/hr.
Christie Grauna	Dance	\$40.54/hr.
<u>HIGH SCHOOL</u>		
Christopher Claro	Cinema Video Club	\$40.54/hr.
Genevieve Florkowski	Peer Mentor Tutoring Club	\$40.54/hr.
Dorothea Geiger	Pep Club	\$40.54/hr.
Patricia Huancayo	Photography Club	\$40.54/hr.
Danielle Golub	S.A.D.D. (Students Against Destructive Decisions)	\$40.54/hr.
Dana Falcone	Freshman Class Advisor	\$1,500
Lashuana Russell	Assistant Class Advisor - 12th Grade	\$1,500
Reginald Carolina	Debate Club	\$23.99/hr.
Unique Redd	Double Dutch	Contractual Hourly Rate

RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Aimee Marro**, a probationary Speech Teacher in the Speech tenure area, it having been shown that Aimee Marro holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Aimee Marro to serve in the district will expire on 11/01/19. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Aimee Marro, effective **11/01/19** to the position of Speech Teacher in the **Speech** tenure area.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel to the **Adult and Community Education Program**, effective **October 21, 2019**.

Recommended By: Susan Thompson

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Alexandra Morla Eff: 10/21/19	Assessment & Advisement & Case Management Middle School	\$63,937 (Lv. 5, St. 3)
Chanel Saunders Eff: 10/21/19	Substitute Teacher Middle School	\$33.20/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **RECLASSIFY** the following **ADULT AND COMMUNITY EDUCATION PROGRAM** Professional staff:

RECOMMENDED: Susan Thompson

PURPOSE: Reclassify existing professional staff

<u>NAME</u>	<u>POSITION</u>	<u>PURPOSE</u>
Tiketa General Eff: 8/29/19	Adult Ed. Teacher @ \$35.72/hr.	Reclassified from Substitute to Step 1 Adult Ed. Teacher at Middle School

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS "I Can" Academy on Tuesdays and Thursdays effective November 7, 2019 - March 12, 2020 from 3:30 pm to 5:30 pm (for Teachers and Teaching Assistants) and from 4:05 pm to 6:05 pm (for Administration/Clerical) - (Title I Grant Funded.)

RECOMMENDED BY: Gary Rush - David Paterson

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Keesha Keller	Administrator	\$94.39/hr.
Gary Rush	Sub-Administrator	\$94.39/hr.
Michelle Pineda	Sub-Administrator	\$94.39/hr.
Alexa Pascarella	Teacher	\$40.54/hr.
Dione Jones	Teacher	\$40.54/hr.
Carol Williams	Teacher	\$40.54/hr.
Charity Readon	Teacher	\$40.54/hr.
Linda St. John	Teacher	\$40.54/hr.
Beatrice Lamidi	Substitute Teacher	\$40.54/hr.
Kisha Matos	Substitute Teacher	\$40.54/hr.
Janet Tavernise	Substitute Teacher	\$40.54/hr.
Jennifer Trested	Substitute Teacher	\$40.54/hr.
Natalie Lindo	Substitute Teacher	\$40.54/hr.
April Riviere	Substitute Teacher	\$40.54/hr.
Florence Toliver	Teaching Assistant	\$23.99/hr.
Helene Tolbert	Teaching Assistant	\$23.99/hr.
Charles Neal	Teaching Assistant	\$23.99/hr.
Itzel Connell	Teaching Assistant	\$23.99/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Weekly Afterschool AIS Program on Tuesdays and Thursdays effective December 5, 2019 - April 2, 2020, from 3:30 pm to 5:30 pm (for Teachers and Teaching Assistants) and from 4:05 pm to 6:05 pm (for Administration/Clerical) - (Title I Grant Funded.)

RECOMMENDED BY: Richard Brown - Jackson Main

Rowena Costa	Administrator	\$94.39/hr
Richard Brown	Administrator - Sub	\$94.39/hr
Richard Mata-Castro	Teacher	\$40.54/hr
Denise George	Teacher	\$40.54/hr
Todd Mitnick	Teacher	\$40.54/hr
Shawn Hudson	Teacher	\$40.54/hr

Ron Tillman	Teacher	\$40.54/hr
Genell Bradley	Teacher	\$40.54/hr
Jeanette Tillman	Teacher - Sub	\$40.54/hr
Lorna Barnes (4:05 PM - 5:35 PM)	Teaching Assistant	\$23.99/hr
Stephanie Finney (4:05 PM - 5:35 PM)	Teaching Assistant	\$23.99/hr
Maria Carmona (4:05 - 5:35 PM)	Teaching Assistant	\$23.99/hr
Arlene Cutrone	Clerical	Contractual hourly rate
Jackie Brown	Security	Contractual hourly rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Weekly Afterschool "Yes We Can" AIS Program on Mondays and Tuesdays, effective 10/21/19 - 4/2/20 from 3:30 - 5:30 PM (for Teachers / Teaching Assistants) and from 4:05 to 6:05 PM for Administrators/Clerical. Mondays, Tuesdays, Wednesdays, and Thursdays, effective 10/21/19 to 4/2/20, from 7:30 AM - 8:10 AM. (for Teachers and Teaching Assistants) and from 7:25 AM to 7:55 AM (for Administration) - (Title I Grant Funded.)

RECOMMENDED BY: Kelly Fairclough - Barack Obama School

Kelly Fairclough (Mon-Thurs/ 7:30-7:55 AM and 4:05-6:05 PM)	Administrator	\$94.39/hr
Amanda Whitney (Mon/Tues - 3:30 PM - 5:30 PM)	Teacher	\$40.54/hr
Lorna Strachan (Mon/Tues - 3:30 PM - 5:30 PM)	Teacher	\$40.54/hr
Haley Kosiner (Mon/Tues/Thurs - 3:30 PM - 5:30 PM)	Teacher	\$40.54/hr
Dawn Vogelfang (Mon/Tues - 3:30 PM - 5:30 PM)	Teacher	\$40.54/hr
Kaitlynn Kelly (Mon - 3:30 PM - 5:30 PM)	Teacher	\$40.54/hr
Nancy Martinez (Mon-Thurs - 7:30 AM - 8:10 AM)	Teacher	\$40.54/hr
Glendalis Moran (Mon-Thurs - 7:30 AM - 8:10 AM)	Teacher	\$40.54/hr
Bernadette Johnson (Mon-Thurs- 7:30AM 8:10 AM)	Teacher	\$40.54/hr
Anthony Stewart (Monday/Tues/Thurs - 3:30PM - 5:30 PM)	Teaching Assistant	\$23.99/hr

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Weekly AM AIS Program on Tuesday and Thursdays, effective 10/28/19 to 3/19/20 from 7:15 AM to 8:10 AM (for Teachers) and from 7:10 AM to 7:55 AM (for Administrators) and Weekly After School AIS Program on Tuesday and Thursdays, effective 10/28/19 to 3/19/20 (Grades 3-5) 10/28/19 to 4/30/20 (Grades 1-2) from 3:30 PM to 5:00 PM (for Teachers/ TA's) and Administrators and Clerical from 4:05 PM to 5:35 PM - (Title I Grant Funded.)

RECOMMENDED BY: Sheena Burke - Jackson Annex School

Sheena Burke	Administrator	\$94.39/hr
Rozella Fibleuil	Administrator - Sub	\$94.39/hr
Lavern Lariosa (AM/PM) - Thursday's	Teacher	\$40.54/hr
Ghena Hockaday (PM) - Tuesday's	Teacher	\$40.54/hr
Markella Papoulis (AM)	Teacher	\$40.54/hr
Brittany Greubel (AM)	Teacher	\$40.54/hr
Nicole Brown (AM) - Tuesday's	Teacher	\$40.54/hr
Sandra Nicotra (PM) - Tuesday's	Teacher	\$40.54/hr
Ronda Brown-Walker (PM) -	Teacher	\$40.54/hr

Thursday's

Tannya Sparacio (PM) - Tuesday's	Teacher	\$40.54/hr
Desiree Randall (PM) - Tuesday's	Teacher	\$40.54/hr
Diorca Badaraco (PM)	Teacher	\$40.54/hr
Myriam Kai (PM)	Teaching Assistant	\$23.99/hr
Candace Collins (PM)	Teaching Assistant	\$23.99/hr
Gale Deans (PM)	Teaching Assistant	\$23.99/hr
Sharon Daniel (PM)	Clerical	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Weekly After School AIS Program on Tuesdays and Thursdays, effective 10/22/19 to 4/7/20 from 3:30 PM to 5:30 PM (for Teachers) and from 4:05 PM to 6:05 PM (for Administrators/Clerical) and Monday, Wednesday, and Fridays from 3:20 PM to 4:20 PM (for Teachers) - (SIGa Grant Funded.)

RECOMMENDED BY: Arlise Carson - Front Street School

Arlise Carson	Administrator	\$94.39/hr
Jaell Mann-Tineo	Administrator - Sub	\$94.39/hr
Ashleigh Jones	Teacher	\$40.54/hr
Beatrice Ortiz	Teacher	\$40.54/hr
Rebecca Gilbert	Teacher	\$40.54/hr
Ericka Tillman	Teacher	\$40.54/hr
Jacqueline Bois	Teacher	\$40.54/hr
Ariadna Urena (Mon/Wed/Fri)	Teacher	\$40.54/hr
Darla Blanco (Mon/Wed/Fri)	Teacher	\$40.54/hr
David James	Security	Contractual Hourly Rate
Crystal Scott	Custodian	Contractual Hourly Rate
Seth King	Custodian - Sub	Contractual Hourly Rate
Darren Bridges	Custodian - Sub	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the David Paterson Saturday Academy Program effective November 2, 2019 - April 4, 2020 from 9:00 am to 12:00 pm (for Teachers and Teaching Assistants) and from 8:30 am to 12:30 pm (for Administration, Custodians, Clerical, Security) - (Title I Grant Funded.) Meeting Dates: November 2, 9, 16, 23/ December. 7, 14 / January 11, 25 / February 1, 8, 15, 29 / March 7, 14, 21, 28 / April 4th

RECOMMENDED BY: Gary Rush - David Paterson

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Rush	Administrator	\$94.39/hr.
Keesha Keller	Administrator-Sub	\$94.39/hr.
Michelle Pineda	Administrator-Sub	\$94.39/hr.
Linda St. John	Teacher	\$40.54/hr.
Kisha Matos	Teacher	\$40.54/hr.
Alicia Castro	Teacher	\$40.54/hr.
Charity Reado	Teacher	\$40.54/hr.
Beatrice Lamidi	Substitute Teacher	\$40.54/hr.
Natalie Lindo	Substitute Teacher	\$40.54/hr.
Venesia Heyward	Substitute Teacher	\$40.54/hr.
Elizabeth Diglio	Substitute Teacher	\$40.54/hr.
Florene Toliver	Teaching Assistant	\$23.99/hr.
Itzel Connell	Teaching Assistant	\$23.99/hr.
Tracey Morgan	Teaching Assistant	\$23.99/hr.
Alvaro Hernandez	Clerical	Contractual Hourly Rate
Seth King	Custodian	Contractual Hourly Rate

Brandon Friend	Sub-Custodian	Contractual Hourly Rate
David Williams	Sub-Custodian	Contractual Hourly Rate
Robin Ellis	Sub-Custodian	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Jackson Main Saturday Academy Program effective January 25, 2020 - April 4, 2020 from 9:00 am to 12:00 pm (for Teachers and Teaching Assistants) and from 8:30 am to 12:30 pm (for Administration, Custodians, Clerical, Security) - (Title I Grant Funded.)
Meeting Dates: January 25 / February 1, 8, 29 / March 7, 14, 21, 28 / April 4

RECOMMENDED BY: Richard Brown - Jackson Main

Richard Mata-Castro	Teacher	\$40.54/hr
Shawn Hudson	Teacher	\$40.54/hr
Ron Tillman	Teacher - Sub	\$40.54/hr
Stephanie Finney	Teaching Assistant	\$23.99/hr
Angela Abrams	Teaching Assistant	\$23.99/hr
Donnie Manuel	Teaching Assistant - Sub	\$23.99/hr
Rowena Costa	Administrator	\$94.39/hr
Richard Brown	Administrator - Sub	\$94.39/hr
Freddie Rick	Custodian	Contractual Hourly Rate
Walter Everett	Security	Contractual Hourly Rate
Patula Withworth	Food Service	Contractually Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Jackson Annex Saturday Academy Program effective October 26, 2019 - April 4, 2020 from 9:00 am to 12:00 pm (for Teachers and Teaching Assistants) and from 8:30 am to 12:30 pm (for Administration, Custodians, Clerical, Security) - (SIGa Grant Funded.)

RECOMMENDED BY: Sheena Burke - Jackson Annex

Jennifer Abramowitz	Teacher	\$40.54/hr
Arti Oliphant	Teacher	\$40.54/hr
Sharon Edmonston	Teacher	\$40.54/hr
Xiomara Roman	Teacher	\$40.54/hr
Elisabeth Crawford	Teacher	\$40.54/hr
Desiree Randall	Teacher	\$40.54/hr
Sandra Nicotra	Teacher	\$40.54/hr
Gale Deans	Teaching Assistant	\$23.99/hr
Candace Collins	Teaching Assistant	\$23.99/hr
Sharon Webster	Teaching Assistant	\$23.99/hr
Tyisha McFadden	Teaching Assistant	\$23.99/hr
Sheena Burke	Administrator	\$94.39/hr
Rozella Fibleuil	Administrator - Sub	\$94.39/hr
Sharon Daniel	Clerical	Contractual Hourly Rate
Cinthia Benavides	Security	Contractual Hourly Rate
Dennis Jones	Security - Sub	Contractual Hourly Rate
Count Edwards	Custodian	Contractual Hourly Rate
Halver Griffiths	Custodian - Sub	Contractual Hourly Rate
Malcolm John	Custodian - Sub	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program** - Effective October 7, 2019 - March 20, 2020 — (Monday - Friday, 3:15 pm — 4:45 pm).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>PROGRAM</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Lauren Junge	Teacher	If I Had a Hammer	David Paterson	\$45/hr. (Max 3 hr/wk)
Kaitlynn Kelly	Teacher	If I had a Hammer	Barack Obama	\$45/hr. (Max 3 hr/wk)
Hayley Kosiner	Teacher	If I Had a Hammer	Barack Obama	\$45/hr (Max 3 hr/wk)
Michelle Pineda	Administrator - Sub	Empire State Program	David Paterson	\$95/hr (Max 6 hr/wk)
Cynthia Moore-Drayton	Administrator - Sub	Empire State Program	ABGS Middle	\$95/hr (Max 6 hr/wk)
Kellie Ramsey	Administrator - Sub	Empire State Program	ABGS Middle	\$95/hr (Max 6 hr/wk)
Sonia Hood	Administrator - Sub	Empire State Program	ABGS Middle	\$95/hr (Max 6 hr/wk)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as Home Tutors for the 2019-2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Robbin Koenig	Elementary Teacher	District	\$40.54/hr.

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the WINTER Season of the 2019-2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Roheen Oates Eff. 11/18/19 - 3/29/20	JV Boys Basketball	\$4,987
Lateef Myles Eff. 11/18/19 - 3/29/20	Varsity Boys Basketball	\$7,811
Christopher McGuire Eff: 11/25/19 - 3/29/20	Programmer (Clock Operator) - Boys	\$1,933
Wesley Harkless Eff. 11/25/19 - 3/29/20	Scorekeeper (Boys)	\$1,277
Noel Acevedo Eff. 11/12/19 - 3/15/20	Varsity Boys Bowling	\$2,868
Michael Higgins Eff. 11/18/19 - 3/7/20	Varsity Boys Indoor/Winter Track Asst.	\$4,818
Robert Polcha Eff. 11/25/19 - 3/7/20	Varsity Boys Swim	\$5,229
Joshua Carlock Eff: 11/18/19 - 3/7/20	Varsity Boys Swim Assistant	\$1,965
Ramon Mills 11/12/19 - 2/29/20	Varsity Wrestling	\$6,384.
Jean Collins Eff. 11/18/19 - 3/6/20- MOVED TO EXECUTIVE SESSION	Equipment Manager	\$4,987
Antoine Moore Eff: 11/18/19 - 3/29/20- MOVED TO EXECUTIVE SESSION & PULLED BY HR	Varsity Girls Basketball	\$7,811
Gina Wells Eff: 11/18/19 - 3/29/20	Varsity Girls Basketball Assistant	\$2,976
Nicole Drake Eff. 11/25/19 - 3/13/20	Programmer (Clock Operator) Girls	\$1,933.
Dana Taglioni Eff: 11/12/19 - 3/15/20	Varsity Girls Bowling	\$2,868

Lenroy Raffington
 Eff. 11/18/19 - 3/7/20-**MOVED TO EXECUTIVE
 SESSION & PULLED BY HR**

Varsity Girls Indoor/Winter \$4,818.
 Track

Martha Higgins
 Eff. 11/12/19 - 1/18/20
 Robert Graziosi
 Eff. 1/21/20 - 3/21/20
 Penny Bacon
 Eff. 1/21/20 - 3/21/20
 Leasia Shabazz-Earth
 Eff. 11/12/19 - 1/18/20
 Penny Bacon
 Eff. 11/12/19 - 1/18/20
 Anita Reynolds
 Eff. 11/12/19 - 1/18/20

Middle School Boys Track \$3,470.
 Middle School Wrestling \$3,689.
 Middle School Girls
 Basketball \$3,398.
 Middle School Girls Track \$3,470.
 Middle School Girls
 Volleyball \$2,834.
 Middle School Girls
 Volleyball Asst. \$1,801.

APPOINTMENT(S) — RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following professional personnel for COMPENSATION for the 2019 – 2020 school year as follows: (TRACT grant funded)

DIRECTOR**POSITION****COMPENSATION**

Maria Cady

Media Teacher

\$1,000 a month for 10 months (logs 25 hrs. per month during 10 month period)

INSTRUCTOR**POSITION****COMPENSATION**

Mishka Fox

English Teacher

\$1,500 (based on \$100/hr. 15 hour in-service course)

LaVern Lariosa

Elementary Teacher

\$1,500 (based on \$100/hr. 15 hour in-service course)

Claire Lamothe

Social Studies Teacher

\$1,500 (based on \$100/hr. 15 hour in-service course)

Deborah Gray

Media Teacher

\$1,500 (based on \$100/hr. 15 hour in-service course)

Stephen Lux

ENL Teacher

\$1,500 (based on \$100/hr. 15 hour in-service course)

Claudia Vaca

Bilingual Teacher

\$1,500 (based on \$100/hr. 15 hour in-service course)

RESOLVED, that the Board of Education approves the Interim Superintendent's

recommendation to APPOINT the following personnel as TRANSLATORS for the 2019-2020 school year. (Title III Grant Funding)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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MIDDLE SCHOOL

Daphne Pradella	High School	\$40.54/hr.
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BREAKFAST /BUS MONITORS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS (7:30 am – 8:10 am and 3:20 pm – 4:05 pm)** and **BREAKFAST MONITORS (7:30 am – 8:30 am)** for the 2019 – 2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>PROSPECT</u>		
Tiffany Johnson	Breakfast/Bus Monitor	\$23.99/hr.
Shaeli Mandeville (7:30 - 8:30 a.m.)	Breakfast	Contractual Hourly Rate
Alanah McCray (7:30 - 8:30 a.m.)	Breakfast	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel to receive additional **COMPENSATION** for after-school and weekend performance responsibilities associated with their respective applied music instructional assignments during the 2019-2020 School Year. The funds are allocated in budget code 2850.150.34.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Benjamin Coleman	HS/MS Marching/Concert Band Director	\$11,706 Service Assignment I
Rachel Blackburn	HS Chorus Director	\$11,706 Service Assignment I
Deborah Doyle-Frisher	MS/HS Orchestra Director	\$5,880 Service Assignment II
Melissa Shaw	Middle School Choral Director	\$5,880 Service Assignment II
Alexander Della Ratta	Barack Obama and J. Annex Music Teacher	\$5,880 Service Assignment II
Roy Fortunato	Jackson Annex Music Teacher	\$2,908 Service Assignment III

O. CIVIL SERVICE PERSONNEL

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Christina Devito Eff. 10/21/19	Typist Clerk, PT-Sub, District	\$15.81/hr. (Lv. 9A, St. 5) PURPOSE: Expand substitute list. Services to be utilized by district as required.
Wilson Cardenas Eff. 10/21/19	Motor Equipment Operator, High School	\$21,488-prorated (Lv. 2, St. 2) PURPOSE: Fill vacant position. Replacing H. Bourne, retired
Deysi Pena Eff. 10/21/19	Food Server, P/T, High School	\$12.00 (Lv. 01A, St. 1) PURPOSE: Fill vacant position. Replacing N. Diaz, appointed FT

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Vashti Anderson Eff. 10/18/19	Security Aide, P/T, District	Letter of resignation received for personal reasons

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Vibert		
Lodim Eff. 9/24/19 - Paterson 11/18/19	Security Aide, F/T, David	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 9/16/19 in the Human Resources Office)

Laveenus Davis Eff. 10/1/19 - Jackson Main 9/9/20	Lunch Monitor, P/T,	Letter requesting a Personal Leave of Absence, without pay.
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Carrie Tiller Eff. 9/30/19 - Obama 10/31/19	Security Aide, FT, Barack	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 10/2/19 in the Human Resources Office)
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Nancy Fragala Eff. 9/26/19 - School 1/6/20	Food Server - FT, High	Letter requesting a FMLA, without pay (Medical documentation on file. Letter received on 10/7/19 in the Human Resources Office)
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Rendy Bruce Eff. 10/1/19 - School 1/1/20	Security Aide, Marshall	Letter requesting a Medical Leave of Absence, at half pay. (Medical documentation on file. Letter received on 9/23/19 in Human Resources Office)
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RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following Clerical Personnel for the MY BROTHER'S KEEPER Program effective October 1, 2019 - December 31, 2019. (Not to exceed 10 hours per week).

RECOMMENDED BY: James Clark
FUNDING SOURCE: My Brother's Keeper Grant

<u>NAME</u>	<u>POSITION</u>	<u>RATE OF PAY</u>
Suzette McMillan	Senior Account Clerk Business Office	Contractual Hourly Rate

Trustee Stith moved, seconded by Trustee Gates to reconvene to open session at 10:17 P.M.

MOTION To reconvene to open session	YES 5	MOTION CARRIED
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PROFESSIONAL PERSONNEL APPOINTMENTS MOVED TO EXECUTIVE SESSION

ASSISTANT PRINCIPAL PULLED

Trustee Stith moved, seconded by Trustee Johnson to approve the appointment of the Dean of Students

N. PERSONNEL

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of **Highly Effective** or **Effective** in at least three of the four preceding years. If the individual receives a rating of **ineffective** in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sonia Hood - PULLED Eff. 10/21/19 3-year Probationary Period, 10/20/22 School Building Leader, Initial	Assistant Principal ABGS Middle School (Replacing P. Rosado)	\$128,118 (Lv.5, St.5) (Pro-rated)
Joy Vanhook Eff.10/21/19 4-year Probationary Period, 10/20/23 School District Admin, Permanent	Dean of Students ABGS Middle School (New position included in 2019-2020 budget)	\$117,893 (Lv.10, St.4) (Pro-rated)

MOTION

To approve the appointment of the Dean of Students

YES 4**NO 1** (Trustee Ayala)**MOTION CARRIED**

Trustee Stith moved, seconded by Trustee Johnson to approve the professional personnel LOA'S as indicated

PROFESSIONAL PERSONNEL LOA'S MOVED TO EXECUTIVE SESSION

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lauren Dini Eff. 11/25/19 - 2/2/20	Science Teacher Middle School	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 9/20/19 in the Human Resources Office).
Ronda Moore Eff. 9/23/19 - 12/16/19	Special Education Teacher Middle School	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time, remainder without pay from 9/23/19 to 12/16/19. (Medical documentation on file).
Carol	Music	Letter requesting an extension of Maternity Leave of Absence, with pay,

Davis Teacher utilizing accrued sick time. (Letter received in Human Resources on 9/26/19.
Eff. Middle Medical documentation on file).

8/29/19 School
- 1/3/20

Beatrice Elementary
Lamidi School
Eff. Teacher
9/26/19 David
- Paterson
11/1/19

Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 9/26/19 to 11/1/19. (Medical documentation on file. Letter received on 9/25/19 in the Human Resources Office).

DeShaun Elementary
Lewter School
Eff. Teacher
10/18/19 Joseph
- McNeil
11/4/19

Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 10/18/19 to 11/4/19. (Medical documentation on file. Letter received on 9/25/19 in the Human Resources Office).

Vanessa Elementary
Bailey School
Eff. Teacher
9/17/19 Jackson
- 1/6/20 Annex

Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/17/19 to 1/6/20. (Medical documentation on file. Letter received on 10/2/19 in the Human Resources Office).

Jo-An
Sydnor Teaching
Eff. Assistant -
10/28/19 David
- Paterson
6/26/20

Letter requesting a Personal Leave Absence, without pay. (Letter received on 10/8/19 in the Human Resources Office)

MOTION

YES 4

MOTION CARRIED

To approve the professional
personnel LOA's

NO 1 (Trustee Stith)

Trustee Johnson moved, seconded by Trustee Ayala to approve the equipment manager

Jean Collins
Eff. 11/18/19 - 3/6/20-MOVED TO EXECUTIVE SESSION

Equipment Manager \$4,987

MOTION

YES 5

MOTION CARRIED

To approve the
equipment manager

Trustee Ayala moved, seconded by Trustee Johnson to approve the breakfast monitors

BREAKFAST /BUS MONITORS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as BUS MONITORS (7:30 am – 8:10 am and 3:20 pm – 4:05 pm) and BREAKFAST MONITORS (7:30 am – 8:30 am) for the 2019 – 2020 school year:

NAME

POSITION

COMPENSATION

PROSPECT

Tiffany Johnson
Shaeli Mandeville (7:30 - 8:30 a.m.)
Alanah McCray (7:30 - 8:30 a.m.)

Breakfast/Bus Monitor
Breakfast
Breakfast

\$23.99/hr.
Contractual Hourly Rate
Contractual Hourly Rate

MOTION**YES 5****MOTION CARRIED**

To approve breakfast monitors

****** Trustee Stith for the record: " Though I'm in support of this recommendation it is my sincere hope that we can come to some kind of agreement with the contract negotiations so that way the compensation for this position is equitable across the line of our employees weather the person filing the position is a teaching assistant or somebody under civil service, I hope that we can finalize the contract so every body can feel that they are a valued employee of the school district."**

Trustee Ayala moved, seconded by Trustee Johnson to approve to waive policy # 2342 for October 17, 2019

1. **RESOLVED**, that the Board of Education approves to waive policy # 2342 agenda preparation and dissemination for the October 17, 2019 meeting in order to consider hand carry #1 as being presented at the meeting of October 17, 2019.

MOTION**YES 5****MOTION CARRIED**

To waive policy # 2342 for the October 17, 2019 meeting

Trustee Stith moved, seconded by Trustee Johnson to approve the hand carry to extend special counsel as written,

HAND CARRY ITEM # 1 OCTOBER 17, 2019**Resolution to Extend the Services of Special Counsel**

BE IT RESOLVED, that the Board of Education accepts the Interim Superintendent's recommendation to extend the services of the Chandler Law Firm PLLC to continue to serve as Special Counsel to represent the District in the Civil Service Section 75 hearing regarding employee 4340 until November 30, 2019 or until this matter is concluded at the current hourly rate of pay.

MOTION**YES 5****MOTION CARRIED**

To approve extension of special counsel

P. ADJOURNMENT

Action: 1. Adjourn

Trustee Stith moved, seconded by Trustee Gates to adjourn the meeting at 10:25 P.M.

MOTION**YES 5****MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk

BUDGET TRANSFER FROM	LINE NAME (FROM)	AVAILABLE BALANCE	BUDGET TRANSFER TO	LINE NAME (TO)	DOLLAR AMOUNT	AVAILABLE BALANCE AFTER BUDGET TRANSFER
A 1620.425-25	CONTRACTUAL-SECURITY/IP VIDEO	\$ 693,803.00	A 1621.463-25	CONTRACTUAL EXPENSES	\$ 100,000.00	\$ 593,803.00
A 1620.425-25	CONTRACTUAL-SECURITY/IP VIDEO	\$ 593,803.00	A 1310.400-03-0000	CONTRACTUAL	\$ 50,000.00	\$ 543,803.00
A 1620.425-25	CONTRACTUAL-SECURITY/IP VIDEO	\$ 543,803.00	A 1310.473-22	POSTAGE-DISTRICT	\$ 25,000.00	\$ 518,803.00

TRANSFER REASON: ANTICIPATED INVOICES TO BE RECEIVED

GRAND TOTAL: \$ 175,000.00