

**WORK STUDY MEETING
NOVEMBER 7, 2019-MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
NOVEMBER 7, 2019
MINUTES**

The work study meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:11 P.M., moved by Trustee Ayala and seconded by Trustee Spleen. All of the Board Members were present, Trustee Stith arrived at 7:13 P.M. and Trustee Johnson arrived at 7:16 P.M. The Superintendent offered remarks informing the Board and community that the middle school and the high have met demonstrable improvement. There was a presentation from the Bilingual Coordinator, Mrs. Janet Lovett. Trustee Gates excused himself at 8:22 P.M. when the Board convened to executive session.

BOARD MEMBERS PRESENT:

David B. Gates	President
Carmen Ayala	Vice President
LaMont Johnson	Trustee
Patricia Spleen	Trustee
Randy Stith	Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong	Interim Superintendent
Rodney Gilmore, Ed. D.	Assistant Superintendent for Human Resources
James Clark	Assistant Superintendent for Special Projects
Ahunna Akoma, Ed. D.	Assistant superintendent for Technology
April Keys	District Clerk Pro-tem
John Sheahan	General Counsel
Johnathan Scher	Labor Counsel

Trustee Gates moved, seconded by Trustee Ayala to appoint April Keys as District Clerk pro-tem for the meeting of November 7, 2019.

MOTION

YES 3

MOTION CARRIED

Appoint April Keys
District Clerk pro-tem
for the 11-7-19 meeting

The Board proceed to review the agenda for the meeting scheduled for November 21, 2019.

Trustee Ayala moved, seconded by Trustee Gates to convene to executive session at 8:22 P.M. to discuss personnel, a particular individual and legal counsel advice.

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To convene to
executive session

Trustee Stith moved, seconded by Trustee Spleen to reconvene to open session at 11:38 P.M.

To reconvene to
open session

Trustee Stith moved, seconded by Trustee Spleen to approve the consent calendar.

To approve the consent calendar

**BOARD OF EDUCATION MEETING
NOVEMBER 7, 2019
HAND CARRY**

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ashton Bell Eff. 11/14/19 SWD (Grades 7-12) English, Prof., Eff., 7/11/18 (Leave Replacement)	Special Education Teacher High School (Replacing D. Ramirez - Resigned)	\$78,738 (Lv. 8, St. 6) - Prorated RECOMMENDED BY: Stephen Strachan PURPOSE: Fill Vacant Position. Replacing D. Ramirez, resigned eff. 6/30/19; Board action – 4/11/19.
Evette Coles Eff: 111/8/19 3-Year Probationary Period, 11/17/23 SWD (Grades 1-6), Prof., Eff. 5/6/08	Special Education Teacher Middle School (Replacing J. Vanhook – Appointed to Dean Position)	\$105,867 (Lv. 9, St. 16) RECOMMENDED BY: Alan Gonzalez PURPOSE: Fill Vacant Position. Replacing J. Vanhook, appointed to Dean eff. 10/21/19; Board action – 10/17/19.

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Jacqueline Coffey Eff. 11/12/19 SWD (Grades 1-6), Initial, Eff. 2/1/18 (Leave Replacement)	Special Education Teacher Middle School (Replacing A. Zayas-Galloway- Workers Compensation)	\$59,010 (Lv. 1, St. 4) - Prorated RECOMMENDED BY: Alan Gonzalez PURPOSE: Fill Vacant Position
Todd Mitnick Eff: 1/6/20 4-Year Probationary Period, 1/5/24 ENL, Initial, Eff. 8/17/18	ENL Teacher Middle School (Replacing E. Mestizo budgeted position – resigned)	\$66,411 (Lv. 5, St. 4) RECOMMENDED BY: Alan Gonzalez PURPOSE: Fill Vacant Position
Ashley Dunn Eff. 11/18/19 SWD (Grades 1-6), Initial Eff. 2/1/16 (Leave Replacement)	Special Ed. Teacher Middle School (Replacing R. Moore - ALWP)	\$68,877 (Lv. 5, St. 5) - Prorated RECOMMENDED BY: Alan Gonzalez PURPOSE: Fill Vacant Position. Replacing R. Moore, placed on ALWP eff. 5/14/19; Board action – 5/23/19.
Omar Ulffe Eff: 12/2/19 4-Year Probationary Period, 12/1/23 Mathematics (Grades 7- 12), Prof., Eff. 4/27/19	Math Teacher High School (Replacing C. Vega –Resigned)	\$78,738 (Lv. 5, St. 9) - Prorated RECOMMENDED BY: Stephen Strachan PURPOSE: Fill Vacant Position
Ana Pinto Eff: 11/12/19 4-Year Probationary Period, 11/11/23 Spanish, 7-12, Initial, Eff., 1/31/24	Spanish Teacher High School (Replacing A. Harris - Retired)	\$73,808 (Lv. 5, St. 7) - Prorated RECOMMENDED BY: Stephen Strachan PURPOSE: Fill Vacant Position. Replacing A. Harris, retired eff. 7/1/19; Board action – 5/23/19.
Leslie Palacios Velasquez Eff:12/5/19 4- Year Probationary Period, 12/4/23 Bilingual Education Ext. Initial Ext., Eff. 11/1/19	Bilingual Elementary Teacher Barack Obama (Replacing C. Acosta – Resigned)	\$61,339 (Lv.1 , St.5) - Prorated RECOMMENDED BY: Kelly Fairclough PURPOSE: Fill Vacant Position. Replacing C. Acosta, resigned eff. 12/5/19; Board action – 11/21/19.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Gina Labriola Eff. 11/18/19	Elementary Teacher, Middle School (Replacing E. Coles, appointed to Sp.Ed.)	\$71,348 (Lv. 7, St. 4)-Prorated
Ricardo LaRosa Eff. 11/12/19	Teaching Assistant , High School (New position included in PSSG)	\$29,164 (Lv. 4, St. 3)-Prorated
Mary Jeanty Eff. 11/18/19	Elementary Teacher, Prospect School (New position in lieu of budgeted Library Media Teacher)	\$81,202 (Lv. 7, St. 8) - Prorated

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **WINTER SEASON** of the 2019-2020 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Thornton Eff. 11/18/19 – 3/29/20	Assistant Varsity Basketball Coach	\$2,976
Randy Bedneau- PULLED Eff. 11/12/19 – 1/18/20	Middle School Head Basketball Coach	\$3,398
Jared Weir Eff: 11/18/19 – 3/29/20	Assistant Varsity Basketball Coach	\$2,976
Antoine Moore Eff: 11/18/19 – 3/29/20	Varsity Girls Basketball	\$7,811

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Patrick Clarke Eff. 11/11/19	Security Aide, P/T, High School	\$14.97/hr (Lv. 14A, St. 1) RECOMMENDED BY: John Robinson PURPOSE: To meet the needs of the district
Cheryl Grant Eff. 11/11/19	Security Aide, P/T, Middle School	\$14.97/hr (Lv. 14A, St. 1) RECOMMENDED BY: John Robinson

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PURPOSE: To meet the needs of the district

Marlon Small Eff. 11/11/19	Security Aide, P/T, Middle School	\$14.97/hr (Lv. 14A, St. 1) RECOMMENDED BY: John Robinson PURPOSE: To meet the needs of the district
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Randi Harrison- PULLED Eff. 11/11/19	Security Aide, P/T, District	\$14.97/hr (Lv. 14A, St. 1) RECOMMENDED BY: John Robinson PURPOSE: To meet the needs of the district
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Steve Ranger Eff. 11/11/19	Security Aide, P/T, District	\$19.42/hr (Lv. 14A, St. 6) RECOMMENDED BY: John Robinson PURPOSE: To meet the needs of the district
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Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 11:43 P.M.

MOTION Meeting adjourned	YES 4	MOTION CARRIED
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******The minutes of this meeting were recorded by April Keys, District Clerk pro-tem for the meeting held November 7, 2019 and prepared by Patricia Wright***

Respectfully submitted:

April Keys
District Clerk, Pro-tem

Patricia Wright
District Clerk