

REGULAR MEETING (Thursday, November 21, 2019)**MINUTES**

Generated by Patricia Wright on Monday, December 2, 2019

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 21, 2019
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:09 P.M. All of the Board Members were present. The Superintendent offered brief remarks and informed the Board and community that there is a Superintendent's Leadership Summit scheduled for Saturday, December 7, 2019 at 10:00 AM and the topic will be "Strengthening District and Community Relations in our Quest for Excellence". The President offered brief remarks and birthday wishes to the Interim Superintendent and Trustee LaMont Johnson. Prior to proceeding with the meeting Trustee Stith read and asked for a letter to be entered into the record in reference to action taken by the Board of Education at the meeting held on October 17, 2019 pertaining to a settlement paid to Raiser & Keniff. (Attached) Public participation was entertained, all concerns were properly addressed by the Board, Superintendent and staff.

A. MEETING OPENING**BOARD MEMBERS PRESENT:**

David B. Gates, President
Carmen Ayala Vice, President
LaMont Johnson , Trustee
Patricia Spleen, Trustee
Randy Stith ,Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong , Acting Superintendent
Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources
Jamal Scott, Assistant Superintendent for Business & Operations
James Clark Assistant Superintendent for Special Projects
Ahuna Akoma, Ed. D., Assistant Superintendent for Technology
Djuana Wilson, Assistant Superintendent for Special Education
Patricia Wright, District Clerk
John Sheahan, General Counsel
Austin Graff, Labor Counsel @ 9:02 P.M.

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS**C. ACTING SUPERINTENDENT'S REMARKS****D. OTHER AGENDA ITEMS**

Trustee Gates moved, seconded by Trustee Johnson to approve the consent calendar.

MOTION**YES 5****MOTION CARRIED**

To approve the consent
calendar

Trustee Gates moved, seconded by Trustee Spleen to convene to executive session at 8:15 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION**YES 5****MOTION CARRIED**

To convene to
executive session

Action, Minutes: 1. MINUTES

1. RESOLVED, that the Board of Education approve the minutes of the meetings held September 24, 2019, October 10, 15, & 17, 2019 as submitted by the District Clerk.

E. COMMENDATIONS/PRESENTATIONS**F. BOARD OPERATIONS**

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve the attached Builder's Risk Coverage for the new elementary school as recommended by the district insurance broker (Salerno Brokerage).

G. BUSINESS & OPERATIONS**WARRANTS**

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #15, 16, 14, 13); **Cafeteria/Lunch** (Warrants #3,); **Federal** (Warrants #9, 7, 8); **Capital** (Warrants #9, 7, 8).

TREASURER'S REPORT

2. RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of September 2019.**

REVENUE BUDGET STATUS REPORT

3. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of September 2019.**

APPROPRIATION STATUS REPORT

4. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report for the month of September 2019.**

BUDGET TRANSFERS

5. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation for the attached budget transfers.

ITEM # 6 EPC MOVED TO EXECUTIVE SESSION**Resolution****Energy Systems Group, LLC – Energy Performance Contract**

6. WHEREAS, the Hempstead Union Free School District solicited proposals for an Energy Performance Contract for building upgrades and installation of equipment to improve the energy efficiency of the District's building;

WHEREAS, the District intends to implement various energy savings projects (the "Projects") District wide including but not limited to installation of environmental systems;

WHEREAS, Energy Systems Group, LLC performed, at no cost to the District, a Detailed Energy Audit which identified the scope of the above projects and the associated energy savings;

WHEREAS, by the District entering into an energy performance contract with Energy Systems Group, LLC it will enable the District to accomplish these goals pursuant to a cost effective solution;

WHEREAS, based upon Energy Systems Group, LLC Assured Performance Guarantee attached to the energy performance contract, such contract will be implemented in a manner that results in all of the District's costs associated with this contract, being completely offset by the resulting energy cost savings;

WHEREAS, the Projects will be implemented and the parties will proceed with their duties and obligations under the energy performance contract, contingent upon the District receiving approval from the New York State Education Department and the parties executing such contract, which shall be reviewed and approved by District counsel and the District Architect; and

NOW THEREFORE BE IT RESOLVED Energy Systems Group, LLC shall be appointed as the Energy Service Company ("ESCO") for the coordination and implementation of the Projects for a fee not to exceed \$11,950,645, pursuant to the contract to be entered into between the parties;

BE IT FURTHER RESOLVED that the President of the Board of Education is authorized to sign such contract on behalf of the school district; and

BE IT FURTHER RESOLVED, the Board of Education hereby authorizes administration to take all necessary steps to obtain approval of the Energy Performance Contract by the Commissioner of Education and to procure financing and implement the Energy Performance Contract on behalf of the Board, and

BE IT FURTHER RESOLVED the Board of Education hereby approves an agreement between the District and Energy Systems Group, LLC to pay for a Pre-purchased Chiller and hereby authorizes the Board President to execute same.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

ITEM #1 PD CONTRACT MOVED TO EXECUTIVE SESSION

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve a contract with Stella Sanchez and Associates, LLC for the Professional Development provided to Dual Language teachers in the Hempstead Union Free School District for the 2019-2020 school year.

Recommended by: Janet Lovett

Funding Source: Title III- Not to exceed \$91,000

2. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Pearson Education; Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Common Core Standards Literacy Professional Development Service for Hempstead High School.

Strategic Goal(s): To strengthen the curriculum and instruction of the English Language Arts for History/Social Studies and English Language Arts Standards for Science and technical Writing Subjects.

Funding Source: PSSG Grant during 2019-20 School Year

Amount: \$22,000

3. RESOLVED, that the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with REACH LLC for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: To provide high quality school leader coaching and to provide bilingual instructional support for ENL and core subject teachers for Hempstead High School to develop the skills and culture to improve achievement and

sustain success inclusive of quarterly report writing.

Strategic Goal(s): Provide coaching for staff and teachers while using unique programs and tools that help organize data, address structures, systems, and other concepts that exist in highly effective schools.

Funding Source: PSSG Grant during 2019-20 School Year

Amount: \$45,000

4. RESOLVED, that the Board of Education accepts the Interim Superintendent's recommendation that King of Kings Foundation, Inc. provide an Anti-Drug/Anti-Gang program for at risk youth at the ABGS Middle School and the Hempstead High School. The program will run between November 22, 2019 through June 30, 2020 two days per week (weekdays and weekends) for an 8-week cycle (days and dates to be determined) at a cost of \$10,000 that will be funded by the My Brother's Keeper Program.

King of Kings will be conducting a series of 32 workshops that include an Opening Ceremony and Rites of Passage, Gang Awareness, Anger Management, Hidden Dangers-Drug Workshop and Positive Impact Movement Mentoring Workshop. There will be sessions for both students and parents.

Recommended by: James Clark

Goal: Student Achievement

Source of Funding: My Brother's Keeper Program

I. DONATION

J. USE OF FACILITIES

K. DISPOSAL OF EQUIPMENT

L. SPECIAL EDUCATION

1. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

OCTOBER 2019

10/2, 10/07, 10/8, 10/10, 10/11, 10/15, 10/16, 10/17, 10/21, 10/22, 10/23, 10/24, 10/25, 10/28, 10/29, 10/30, 10/31

M. PUPIL PERSONNEL SERVICES

N. MISCELLANEOUS-TRIPS

ITEM # 1 WASINGTON, DC TRIP PULLED

1. WHEREAS, the A.B.G.S. Advanced Humanities classes are planning an out-of-state, overnight field trip to visit the Nation's Capital, Washington, DC on April 30 - 5/1/2020.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 57, students from grades 6, 7, and 8, and 5 chaperones from the Middle School to visit the Nation's Capital building, the U.S. Supreme Court, The Library of Congress, Jefferson Memorial, FDR Memorial, WII Memorial., the Martin Luther King Jr., National Memorial, and the Smithsonian Institution and other important sites. All pertinent information is on file.

Recommended by: Mr. Robert Kurtz
Director of Humanities

Purpose: To expose students to the historical sites and monuments of our Nation's Capital.

Goals: The improvement of student achievement

Source of Income: The total trip will be paid for by fundraising

ITEM # 2 NJ TRIP MOVED TO EXECUTIVE SESSION

2. WHEREAS, the ABGS Middle School is planning a one day, out of state trip. They will be attending a Jets Game at MetLife Stadium in East Rutherford, New Jersey. The trip will take place on Sunday, December 22, 2019.

BE IT RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to permit 28 students (Scout Troop 280) and 4 chaperones from the ABGS Middle School to go on an out of state field trip to MetLife Stadium in East Rutherford, New Jersey on Sunday, December 8, 2019. The pertinent information is on file.

Recommended by: Mr. Alan Gonzalez, Principal

Purpose: To earn merit badges in the area of Communication and Sports

Goal: The improvement of student achievement

Source of Funding: The trip will be paid for by the parents

O. PERSONNEL

PROFESSIONAL APPOINTMENTS MOVED TO EXECUTIVE SESSION & INDEPENDENT ACTION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Iris F. Tamayo Eff. 12/2/19 4-year Probationary Period, 12/1/23 School Building Leader, Initial Eff. 2/2/19	Assistant Principal Hempstead High School (New Position included in the Community School Grant)	\$125,753 (Lv. 4, St. 1) - Prorated Recommended by: Stephen Strachan Purpose: Fill New Position
Mariah Cullen Eff. 12/2/19 4-year Probationary Period, 12/1/23 ENL, Initial, Eff. 5/22/19	ENL Teacher Prospect School (New Position due to enrollment and mandated Part 154 services).	\$63,937 (Lv.5, St.3) - Prorated Recommended by: Carol Eason Purpose: Fill New Position

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lynette Priester Program Eff: 10/4/19	Empire State After School Teaching Assistant Joseph McNeil	Letter of resignation received for personal reasons.
Carlos D.	Bilingual Elementary Teacher	Letter of resignation received for personal

Acosta
Eff: 12/5/19

Barack Obama

reasons.

Sandra Powell
Eff: 11/29/19

Empire After School Program
Administrator (Sub)
Joseph McNeil

Letter of resignation received for personal reasons.

Felicia Morrow
Eff. 12/2/19

Empire After School Program
"If I Had A Hammer"
Joseph McNeil

Letter of resignation received for personal reasons.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dagoberto Echeverria	JV Boys Soccer Coach	Change End Date FROM 9/23/19-11/7/19 TO 9/23/19-11/17/19
Emma Walker	Breakfast Monitor Jackson Annex School	Change FROM Bus Monitor (Sub) TO Breakfast Monitor - 7:30 am - 8:45 am Effective: 10/15/19
Jacqueline Brown	Security Aide Jackson Main	Change FROM Security for AIS <u>After School Program</u> TO Security for AIS <u>Saturday Program</u> Eff: 1/25/20 - 4/2/20
Walter Everett	Security Aide Jackson Main	Change FROM Security for AIS <u>Saturday Program</u> TO Security for AIS <u>After School Program</u> Eff: 12/5/19 - 4/2/20 Tuesday and Thursday's
Delorese Davis	Bus Monitor David Paterson	Change FROM Bus Monitor afternoon hours 3:20 pm - 4:05 pm TO Bus Monitor afternoon hours 2:45 pm - 4:00 pm Eff: 9/3/19
Earl Russell	Bus Monitor David Paterson	Change FROM Bus Monitor afternoon hours 3:20 pm - 4:05 pm TO Bus Monitor afternoon hours 2:45 pm - 4:00 pm Eff: 9/3/19
Shaquasia Smith	Bus Monitor (Sub) David Paterson	Change FROM Bus Monitor (sub) afternoon hours 3:20 pm - 4:05 pm TO Bus Monitor (sub) afternoon hours 2:45 pm - 4:00 pm Eff: 9/3/19
Shakeya Bullock	Bus Monitor David Paterson	Change FROM Bus Monitor afternoon hours 3:20 pm - 4:05 pm TO Bus Monitor afternoon hours 2:45 pm - 4:00 pm Eff: 9/3/19
Gina Labriola	Elementary Teacher ABGS Middle School	Change effective start date FROM 11/18/19 TO 11/26/19

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Charlene Supriana	Elementary Teacher	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 10/15/19 in the Human Resources Office).
Eff: Joseph McNeil		

-
11/15/19

Meagan Ralph Eff: 1/6/20 - 4/6/20
Elementary Teacher ABGS Middle School Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time, remainder without pay. (Medical documentation on file. Letter received on 10/22/19 in the Human Resources Office).

Candie Russell Eff: 12/4/19 - 1/6/20
Art Teacher Joseph McNeil Letter requesting a Medical leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 10/30/19 in the Human Resources Office).

Ann Peterson Eff: 11/1/19 - 3/31/20
Special Education Teacher ABGS Middle School Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 11/1/19 - 2/1/20 and Medical Leave of Absence utilizing accrued sick time from 2/2/20 - 3/31/20. (Medical documentation on file. Letter received on 11/4/19 in the Human Resources Office).

MY BROTHERS KEEPER PROJECT DIRECTOR MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel for the My Brother's Keeper Program. Salary will be funded through My Brother's Keeper Program. (Not to exceed 25 hours per week or more than 48 weeks throughout the school year).

RECOMMENDED BY: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
William Mills Eff. 11/22/19 - 6/30/20	Project Director	\$40,000 (Prorated)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel to conduct home visits and verification of student addresses throughout the school year. Overtime request must be pre-approved by the Interim Superintendent of Schools.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle Eff. 10/18/19 - 6/30/20	Attendance Teacher Enrollment and Registration Office	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle Eff. 11/22/19 - 6/30/20	District Photographer	\$11,706 (Service Assignment I) (Prorated)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel for the 2019-2020 School Year:

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Raymond Munoz Eff: 11/22/19	ENL Coach Middle School	\$5,880 (Service Assignment II) (Prorated)

DUAL LANGUAGE PD MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel to attend the Dual Language Professional Development and Training Sessions on the following Dates and Times: Monday, November 18, 2019 from 3:30pm-5:30pm; Saturday, DECEMBER 7, 2019 from 9:00am-2:00pm; Thursday, December 12, 2019 from 3:30pm-5:30pm; Thursday, January 9, 2020 from 3:30pm-5:30pm; Saturday, January 25, 2020 from 9:00am-2:00pm; Thursday, February 6, 2020 from 3:30pm-5:30pm; Saturday, February 8, 2020 from 9:00am-2:00pm; Thursday, March 5, 2020 from 3:30pm-5:30pm; Thursday, March 26, 2020 from 3:30pm-5:30pm; Thursday, April 2, 2020 from 3:30pm-5:30pm; Thursday, May 7, 2020 from 3:30pm-5:30pm; and Thursday June 11, 2020 from 3:30pm-5:30pm.

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Richard Mata-Castro	Bilingual/Jackson Main	\$40.54/hr.
Cherese West	Monolingual/Jackson Main	\$40.54/hr.
Soh Young Lee-Segredo	Bilingual/Jackson Main	\$40.54/hr.
Stephanie Sutter	Monolingual/Jackson Main	\$40.54/hr.
Evelyn Gallagher	Bilingual/Barack Obama	\$40.54/hr.
Erika Winkler	Monolingual/Barack Obama	\$40.54/hr.
Cecilia Capdevila	Bilingual/Barack Obama	\$40.54/hr.
Stacey Lagnese	Monolingual/Barack Obama	\$40.54/hr.
Ludy Curiel	Bilingual/Prospect	\$40.54/hr.
Alyssa Tortora	Monolingual/Prospect	\$40.54/hr.
Stephanie Carroll	Monolingual/Prospect	\$40.54/hr.
Sandra Murphy	Bilingual/Prospect	\$40.54/hr.
Beatriz Ortiz	Bilingual/Front	\$40.54/hr.
Antonia Torres-Gearity	Bilingual/Front	\$40.54/hr.
Mirtha Sebelen	Bilingual/Joseph McNeil	\$40.54/hr.
Elaine Guerra-Mitchell	Bilingual/Joseph McNeil	\$40.54/hr.
Vanessa Parrado	Kindergarten/Marshall	\$40.54/hr.
Megan Hodish	Kindergarten/Marshall	\$40.54/hr.

AIS PROGRAMS MOVED TO EXECUTIVE SESSION

*****Trustee Spleen disclosed relationship with individual in the high school AIS Program**

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS Enrichment Program on Tuesdays and Thursdays, effective December 3, 2019 - May 28, 2020 from 2:35 PM - 4:35 PM (for Grade 7 and 8 Teachers and Teaching Assistants) and 3:20 PM to 5:20 PM (for Grade 6 Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical) - (SIG A Funded.)

RECOMMENDED BY: Alan Gonzalez - ABGS Middle School

MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kellie Ramsey	Administrator	\$94.34/hr.
Sonia Hood	Administrator (Sub)	\$94.34/hr.
Alan Gonzalez	Administrator (Sub)	\$94.34/hr.
Cynthia Moore-Drayton	Administrator (Sub)	\$94.34/hr.
Joy Vanhook	Administrator (Sub)	\$94.34/hr.
Frank Ribeiro	SPED Teacher (6th -8th)	\$40.54/hr.
Kathy Williams	Elem Teacher (6th grade Math)	\$40.54/hr.
Beverly Robinson	SPED Teacher (7th grade ELA)	\$40.54/hr.
Michael Valente	Teacher (7th/8th grade Social Studies)	\$40.54/hr.
Mishka Fox	English Teacher (8th grade ELA)	\$40.54/hr.

Neclisha Davis	Math Teacher (8th grade Math)	\$40.54/hr.
Genesis Martinez	Social Studies (Bilingual)	\$40.54/hr.
Jude Jacques	World Language (Bilingual)	\$40.54/hr.
Joyce Koestenblatt	Science Teacher (8th grade)	\$40.54/hr.
Mariam Trice	Elem Teacher (6th Grade) - Sub	\$40.54/hr.
Dearl Topping	Math Teacher (7th/8th Math) - Sub	\$40.54/hr.
Marqueitta Tuitt	Teaching Assistant	\$23.99/hr.
Sharese Hawkins	Teaching Assistant	\$23.99/hr.
Adriane Turner	Teaching Assistant	\$23.99/hr.
Safdar Siddiqi	Security Aide	Contractual Hourly Rate
Michael Thielier	Security Aide	Contractual Hourly Rate
Patricia Barnes	Clerical	Contractual Hourly Rate
Rena Davis	Clerical (Sub)	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Weekly PMI AIS After School Program on Tuesday and Thursdays, effective 10/28/19 - 3/19/20 (Grades 3-5), 10/28/19 - 4/30/20 (Grades 1-2) from 3:30 PM to 5:00 PM (for Teachers/TA's) and from 4:05 PM to 5:35 PM (for Administrators/Clerical) - (SIG A Funded.)

RECOMMENDED BY: Sheena Burke - Jackson Annex School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Diorca Badaraco - (PM) - Thursday's	Elementary Teacher	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Joseph McNeil school AIS Afterschool Program, effective December 2, 2019 - April 23, 2020 from 3:16 PM to 5:15 PM (for Teachers), from 4:05 PM to 5:35 PM (for Teaching Assistants) from 4:05 PM to 6:05 PM (for Administration/Clerical) and from 5:05 PM to 6:05 PM (for Security Aide) - (SIG A Funded.)

RECOMMENDED BY: Sandra Powell - Joseph McNeil School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sandra Powell	Administrator	\$94.34/hr.
Renee Wright	Administrator (Sub)	\$94.34/hr.
Juanita Winfield	Teacher	\$40.54/hr.
Felicia Morrow	Teacher	\$40.54/hr.
Vanessa Dossous	Teacher	\$40.54/hr.
Gail Battle	Teacher	\$40.54/hr.
Maria Fernandez	Teacher	\$40.54/hr.
Claudine Clarke	Teacher	\$40.54/hr.
Danielle Feldman	Teacher	\$40.54/hr.
Charlene Supriana	Teacher (Sub)	\$40.54/hr.
Diane Green	Teacher (Sub)	\$40.54/hr.
Alana Cason-Ephraim	Teaching Assistant	\$23.99/hr.
Laquana King	Teaching Assistant	\$23.99/hr.
Nicole Perkins	Security Aide	Contractual Hourly Rate
Diedre Freeman	Clerical	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Weekly Afterschool "Yes We Can" AIS Program on Mondays and Tuesdays, effective 10/21/19 - 4/2/20 from 3:30 PM - 5:30 PM for Teachers/Teaching Assistants and from 4:05 PM-6:05 PM for Administrators/Clerical. Mondays - Thursdays, effective 10/21/19 - 4/2/20 from 7:30 AM - 8:10 AM for Teachers/Teaching Assistants and from 7:25 AM - 7:55 AM for Administrators - (Title I Grant Funded):

RECOMMENDED BY: Kelly Fairclough - Barack Obama School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Maria Crowley	AIS Sub Teacher (Mon,Tue, Thurs-AM/PM)	\$40.54/hr.
Vicki McMillan	AIS Sub Teacher (Mon,Tue,Thurs-PM)	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the ABGS Middle School Saturday AIS Enrichment Program, effective December 7, 2019 - March 28, 2020 from 9:00 AM to 12:00 PM (for Teachers and Teaching Assistants) and from 8:30 AM to 12:30 PM (for Administration, Custodians, Clerical and Security) - (Title I Grant Funded). Meeting Dates: December 7, 2019, December 14, 2019, January 11, 2020, January 18, 2020, January 25, 2020, February 1, 2020, February 8, 2020, February 29, 2020, March 7, 2020, March 14, 2020, March 21, 2020, and March 28, 2020.

RECOMMENDED BY: Alan Gonzalez - ABGS Middle School

MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cynthia Moore-Drayton	Administrator	\$94.34/hr.
Earl Davis Jr.	Administrator (Sub)	\$94.34/hr.
Alan Gonzalez	Administrator (Sub)	\$94.34/hr.
Sonia Hood	Administrator (Sub)	\$94.34/hr.
Kellie Ramsey	Administrator (Sub)	\$94.34/hr.
Joy Vanhook	Administrator (Sub)	\$94.34/hr.
Dorian Segure	Elem Teacher (6th grade ELA)	\$40.54/hr.
Alphonse Persico	Elem Teacher (6th grade Math)	\$40.54/hr.
Dearl Topping	Math Teacher (7th grade Math)	\$40.54/hr.
Cheryl Treasure-Myles	SPED Teacher (7th grade ELA)	\$40.54/hr.
Wendy Eisner	Social Studies Teacher (8th grade ELA)	\$40.54/hr.
Kellene Allen	Math Teacher (8th grade)	\$40.54/hr.
Frank Ribeiro	SPED Teacher (5th - 8th)	\$40.54/hr.
Marqueitta Tuitt	Teaching Assistant	\$23.99/hr.
Sharese Hawkins	Teaching Assistant	\$23.99/hr.
Owen Peters	Custodian	Contractual Hourly Rate
Kevin Robinson	Custodian (Sub)	Contractual Hourly Rate
Keith Hazel	Security	Contractual Hourly Rate
Austin Cobbs Jr.	Security	Contractual Hourly Rate
Rena Davis	Clerical	Contractual Hourly Rate
Patricia Barnes	Clerical (Sub)	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the High School Saturday AIS Program, effective November 23, 2019 - June 13, 2020 from 9:00 AM to 12:00 PM (for Teachers) and from 8:30 AM to 12:30 PM (for Administration, Custodians, Clerical and Security) - (Title I Grant Funded). Meeting Dates: First Semester: November 23, 2019, December 7, 2019, December 14, 2019, January 11, 2020, and January 18, 2020. Second Semester: March 7, 2020, March 14, 2020, March 21, 2020, March 28, 2020, April 4, 2020, April 25, 2020, May 2, 2020, May 9, 2020, May 16, 2020, May 30, 2020, June 6, 2020 and June 13, 2020 (Title I funding).

RECOMMENDED BY: Stephen Strachan - High School

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Oneil Glenn	Administrator	\$94.34/hr.
Andy Boakye	Math Teacher (Trig/Algebra II)	\$40.54/hr.
Melissa Spleen	Special Education Teacher	\$40.54/hr.

Dana Falcone	Social Studies (US History/Global)	\$40.54/hr.
Graciela Palacios	Social Studies (US History/Global) Bil	\$40.54/hr.
Cynthia Partee	Science Teacher(Earth/Chemistry)	\$40.54/hr.
Julie Irizarry	Science Teacher (Living Environment) Bil	\$40.54/hr.
Nickeisha Wilson	English	\$40.54/hr.
Arlene Larsen	English	\$40.54/hr.
Marc Ferro	Security	Contractual Hourly Rate
Wilma Fortunato	Clerical	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATOR(S)** for the 2019-2020 school year. (Title III Grant Funding):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>MIDDLE SCHOOL</u>		
Lucia Cruz-Castro	Middle School	Contractual Hourly Rate

Trustee Stith moved, seconded by Trustee Gates to approve the IB Coach as indicated.

MOTION	YES 3	MOTION CARRIED
To approve the IB Coach	ABS. 2 (Trustees Johnson & Ayala)	

Lavern Lariosa	IB Coach	\$40.54/hr.
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RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to oversee the implementation of the School Comprehensive Education Plan for the 2019/2020 school year, not to exceed 2 hours per month. Source of Funding: SiGa

JACKSON ANNEX

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sheena Burke	Administrator	\$94.34/hr.
Rozella Fibleuil	Administrator	\$94.34/hr.
Lavern Lariosa- IB Coach	IB Coach	\$40.54/hr.
INDEPENDENT ACTION		
Nicole Brown	Teacher	\$40.54/hr.
Ronda Brown Walker	Teacher	\$40.54/hr.
Elisabeth Crawford	Teacher	\$40.54/hr.
Arti Oliphant	Teacher	\$40.54/hr.
Desiree Randall	Teacher	\$40.54/hr.
Tannya Sparacio	Teacher	\$40.54/hr.
Meredith Van Schuyler	Teacher	\$40.54/hr.
Tyisha McFadden	Teaching Assistant	\$23.99/hr.

JOSEPH MCNEIL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sandra Powell	Administrator	\$94.34/hr.
Renee Wright	Administrator	\$94.34/hr.
Henry Williams	Administrator	\$94.34/hr.
Kathleen Rennard	Teacher	\$40.54/hr.
Deborah Tharpe-Fennell	Teacher	\$40.54/hr.
Diane Green	Teacher	\$40.54/hr.
Felicia Morrow	Teacher	\$40.54/hr.
Vanessa Dossous	Teacher	\$40.54/hr.
Michael Levine	Teacher	\$40.54/hr.
Vallaire Coleman	Teacher	\$40.54/hr.
Margaret Himes	Teacher	\$40.54/hr.

Caitlin Baldyga	Teacher	\$40.54/hr.
Hector Valentin	Teacher	\$40.54/hr.
Joseph Watts	Teaching Assistant	\$23.99/hr.
Alaina Cason-Ephraim	Teaching Assistant	\$23.99/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentors for the 2019-2020 school year: (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee)

RECOMMENDED BY: HCTA Committee

PURPOSE: Provide support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Steven Izzo	Teacher Mentor Coordinator	\$5,880 (Service Assignment II)
Lisa-Anne Byers	Teacher Mentor	\$40.54/hr.
Grace Dong Janeo	Teacher Mentor	\$40.54/hr.
Corrine Fee-Thompson	Teacher Mentor	\$40.54/hr.
Barbara Intrieri	Teacher Mentor	\$40.54/hr.
Vanessa Lee-James	Teacher Mentor	\$40.54/hr.
Claudia Vaca	Teacher Mentor	\$40.54/hr.
Juanita Winfield	Teacher Mentor	\$40.54/hr.

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2019 – 2020 school year:

<u>INSTRUCTOR</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lisa-Anne Byers (UDO)	Speech Pathologist	\$5,880
Patricia Crespo	Speech Pathologist	\$2,000
Regina Conti Perretti	Speech Pathologist	\$2,000
Cynthia Harty	Speech Pathologist	\$2,000
Janni Silber	Speech Pathologist	\$2,000
Sharon Inkles-Offenberg	Speech Pathologist	\$5,800
Aimee Marro	Speech Pathologist	\$2,000
Pamela Leibowitz	Speech Pathologist	\$2,000
Kristie Hasin	Speech Pathologist	\$2,000
Belinda Pastel	Speech Pathologist	\$2,000
Winsome Brown-Cooke (UDO)	Social Worker	\$5,880
Kimberly Bullock	Social Worker	\$2,000
Mark Collins	Social Worker	\$2,000
Cherie Dortch	Social Worker	\$2,000
Lisa Byrd Watkins	Social Worker	\$2,000
Cynthia Terrell	Social Worker	\$2,000

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to facilitate Parent University Workshops, not to exceed 6 hours for the year, for the 2019-2020 school year (Title I):

DAVID PATERSON
SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
April Riviere	Elementary Teacher	\$40.54/hr.
Elyse Amos	Elementary Teacher	\$40.54/hr.
Donnette Williams	Elementary Teacher	\$40.54/hr.
Raina Lewis	Elementary Teacher	\$40.54/hr.
Michelle Pineda	Elementary Teacher	\$40.54/hr.
Sylviana Mestizo	Elementary Teacher	\$40.54/hr.
Natalie Lindo	Elementary Teacher	\$40.54/hr.
Kisha Matos	Elementary Teacher	\$40.54/hr.
Linda St. John	Elementary Teacher	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Empire State After School Program at Joseph McNeil School, effective November 12, 2019 - March 20, 2020 — (Monday – Friday, 3:15 PM — 4:45 PM).

<u>NAME</u>	<u>POSITION</u>	<u>PROGRAM</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Vallaire Coleman Eff, 12/2/19	Teacher	If I Had a Hammer - Math	Joseph McNeil	\$45/hr. (Max 3 hr/wk)
Davon Williams	Lunch Monitor	C.O. ED Basketball - Sub	Joseph McNeil	\$21/hr. (Max 3 hr/wk)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Empire State After School Program at Joseph McNeil School, effective December 2, 2019 - March 20, 2020 — (Monday – Friday, 4:05 PM — 5:05 PM).

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Henry Williams	Administrator (Sub)	Joseph McNeil	\$94.34/hr. (Max 3 hr/wk)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Empire State Project Bridge Program at Prospect Elementary School, effective December 2, 2019 - June 12, 2020. (Teachers - Monday, Tuesday, Thursday and Friday, 3:30 PM - 5:30 PM; Administrators 4:05 PM - 6:05 PM).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carole Eason	Administrator	\$94.34/hr.
Madeline Baez	Administrator (Sub)	\$94.34/hr.
Crystal Miller	Teacher	\$40.54/hr.
Brittney Brandman	Teacher	\$40.54/hr.
Patrice Scott	Teacher	\$40.54/hr.
Stephanie Carroll	Teacher	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Adult and Community Education personnel, effective November 22, 2019.

Recommended By: Susan Thompson

<u>NAME</u>	<u>LOCATION</u>	<u>REASON</u>
Faryal Ayesha Eff: 11/22/19	Substitute Teacher Middle School	Lack of Availability
Susan Feltman Eff. 11/22/19	Substitute Teacher Middle School	Lack of Availability
Gayle Hunt Eff: 11/22/19	Substitute Teacher Middle School	Lack of Availability
Arthur Kessler Eff: 11/22/19	Substitute Teacher Middle School	Lack of Availability

Renee Maynard Eff: 11/22/19	Substitute Teacher Middle School	Lack of Availability
Cesiah Moreno Eff: 11/22/19	Substitute Teacher Middle School	Lack of Availability
Marian Moses Eff: 11/22/19	Substitute Teacher Middle School	Lack of Availability
Glenda Nyirenda Eff: 11/22/19	Substitute Teacher Middle School	Lack of Availability
Nelli Alexandrova Eff: 11/22/19	Substitute Teacher Middle School	Lack of Availability

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel as COACHES for the **WINTER** Season of the 2019-2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Darryl Burgess- Burgess PULLED BY HR Eff. 11/12/19 - 1/18/20	Middle School Boys Basketball Coach	\$3,398
Michael Brown Eff. 11/12/19 - 1/18/20	Middle School Boys Assistant Basketball Coach	\$2,355

P. CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Aaliyah Green Eff. 11/25/19	Attendance Aide, Middle School	\$27,557 (Lv. 21, St. 3) prorated RECOMMENDED BY: Robert Rodriguez PURPOSE: Fill vacant position. Replacing H. Kebreau, resigned eff. 9/20/19; Board action - 9/19/19.

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Rashaad Payton Eff. 6/30/19	Security Aide, P/T, Adult Ed.	Letter of resignation received for personal reasons.
Shirley Perkins Eff. 10/28/19	Food Server, P/T, H.S. Annex	Letter of resignation received for personal reasons.
Alanah McCray Eff. 10/30/19	School Lunch Monitor, P/T, Prospect School	Letter of resignation received for personal reasons.
Dontia Mack Eff. 11/6/19	Cleaner, P/T-Sub, District	Letter of resignation received for personal reasons.
Betty Crandall Eff. 12/30/19	Typist Clerk, H.S. Annex	Letter of resignation received for retirement purposes.

Eloise Thomas-Tillery
Eff. 12/6/19

Attendance Aide, Jackson
Annex

Letter of resignation received for retirement purposes.

Martine Brown
Eff. 11/7/19

Typist Clerk, Special
Education

Letter of resignation received for personal reasons.

CIVIL SERVICE LEAVES OF ABSENCE MOVED TO EXECUTIVE SESSION

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

NAME POSITION REASON

Ngozi Ezeocha Eff. 10/17/19 - 12/17/19	Registered Professional School Nurse, High School	Letter requesting a Medical Leave of Absence, with pay, utilizing accrued sick time eff. 10/17/19 - 11/14/19 and remainder at half pay eff. 11/15/19 - 12/17/19. (Medical documentation on file. Letter received on 10/11/19 in the Human Resources Office)
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Michelle Robinson

Eff. 11/26/19 -
12/13/19

Typist Clerk, Facilities

Letter requesting an Extension of Medical Leave of absence without pay. (Medical documentation on file. Letter received on 11/12/19 in the Human Resources Office)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sade Coles Eff. 9/23/19	School Lunch Monitor, P/T, Jackson Annex	Never reported to work

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to TERMINATE the following CIVIL SERVICE Personnel, effective 11/25/19:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #3104	Security Aide	Failure to maintain a valid NYS Security License
Employee #1766	Cleaner	Documentation on file
Employee #4974	Cleaner P/T-Sub	Unavailability
Employee #4969	Cleaner P/T-Sub	Unavailability
Employee #4961	Cleaner P/T-Sub	Unavailability
Employee #4148	Cleaner P/T-Sub	Unavailability
Employee #3402	Security Aide	Abandonment of Position

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Weekly Afterschool "Yes We Can" AIS Program on Mondays and Tuesdays, effective 10/21/19 - 4/2/20 from 3:30 - 5:30 PM (for Teachers / Teaching Assistants) and from 4:05 to 6:05 PM for Administrators/Clerical. - (Title I Grant Funded.)

RECOMMENDED BY: Kelly Fairclough - Barack Obama School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Deborah McPhaul	Clerical	Contractual Hourly Rate

Trustee Johnson moved, seconded by Trustee Ayala to reconvene to open session at 12:16 A.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Johnson moved, sseconded by Trustee Ayala to approve the EPC resolution as written

ITEM # 6 EPC MOVED TO EXECUTIVE SESSION

Resolution
Energy Systems Group, LLC – Energy Performance Contract

6. WHEREAS, the Hempstead Union Free School District solicited proposals for an Energy Performance Contract for building upgrades and installation of equipment to improve the energy efficiency of the District's building;

WHEREAS, the District intends to implement various energy savings projects (the "Projects") District wide including but not limited to installation of environmental systems;

WHEREAS, Energy Systems Group, LLC performed, at no cost to the District, a Detailed Energy Audit which identified the scope of the above projects and the associated energy savings;

WHEREAS, by the District entering into an energy performance contract with Energy Systems Group, LLC it will enable the District to accomplish these goals pursuant to a cost effective solution;

WHEREAS, based upon Energy Systems Group, LLC Assured Performance Guarantee attached to the energy performance contract, such contract will be implemented in a manner that results in all of the District's costs associated with this contract, being completely offset by the resulting energy cost savings;

WHEREAS, the Projects will be implemented and the parties will proceed with their duties and obligations under the energy performance contract, contingent upon the District receiving approval from the New York State Education Department and the parties executing such contract, which shall be reviewed and approved by District counsel and the District Architect; and

NOW THEREFORE BE IT RESOLVED Energy Systems Group, LLC shall be appointed as the Energy Service Company ("ESCO") for the coordination and implementation of the Projects for a fee not to exceed \$11,950,645, pursuant to the contract to be entered into between the parties;

BE IT FURTHER RESOLVED that the President of the Board of Education is authorized to sign such contract on behalf of the school district; and

BE IT FURTHER RESOLVED, the Board of Education hereby authorizes administration to take all necessary steps to obtain approval of the Energy Performance Contract by the Commissioner of Education and to procure financing and implement the Energy Performance Contract on behalf of the Board, and

BE IT FURTHER RESOLVED the Board of Education hereby approves an agreement between the District and Energy Systems Group, LLC to pay for a Pre-purchased Chiller and hereby authorizes the Board President to execute same.

MOTION	YES 5	MOTION CARRIED
To approve the EPC resolution as written		

Trustee Stith moved, seconded by Trustee Gates to approve the PD contract as indicated

ITEM #1 PD CONTRACT MOVED TO EXECUTIVE SESSION

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve a contract with Stella Sanchez and Associates, LLC for the Professional Development provided to Dual Language teachers in the Hempstead Union Free School District for the 2019-2020 school year.

Recommended by: Janet Lovett

Funding Source: Title III- Not to exceed \$91,000

MOTION

YES 5

MOTION CARRIED

To approve the PD contract as indicated

Trustee Johnson moved, seconded by Trustee Gates to approve the trip to New Jersey

ITEM # 2 NJ TRIP MOVED TO EXECUTIVE SESSION

2. WHEREAS, the ABGS Middle School is planning a one day, out of state trip. They will be attending a Jets Game at MetLife Stadium in East Rutherford, New Jersey. The trip will take place on Sunday, December 22, 2019.

BE IT RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to permit 28 students (Scout Troop 280) and 4 chaperones from the ABGS Middle School to go on an out of state field trip to MetLife Stadium in East Rutherford, New Jersey on Sunday, December 8, 2019. The pertinent information is on file.

Recommended by: Mr. Alan Gonzalez, Principal

Purpose: To earn merit badges in the area of Communication and Sports

Goal: The improvement of student achievement

Source of Funding: The trip will be paid for by the parents

MOTION

YES 5

MOTION CARRIED

To approve the trip to New Jersey

Trustee Spleen moved, seconded by Trustee Gates to approve the appointment of the high school AP as indicated

PROFESSIONAL APPOINTMENTS MOVED TO EXECUTIVE SESSION & INDEPENDENT ACTION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME

POSITION

COMPENSATION

Iris F. Tamayo

Eff. 12/2/19

4-year Probationary Period,
12/1/23
School Building Leader,
Initial
Eff. 2/2/19

Assistant Principal
Hempstead High School
(New Position included in the
Community
School Grant)

\$125,753 (Lv. 4, St. 1) - Prorated
Recommended by: Stephen
Strachan
Purpose: Fill New Position

MOTION **YES 4** **MOTION CARRIED**
 To approve AP appointment **NO 1** (Trustee Johnson)

Trustee Gates moved, seconded by Trustee Ayala to approve the appointment of the ENL Teacher

Mariah Cullen Eff. 12/2/19 4-year Probationary Period, 12/1/23 ENL, Initial, Eff. 5/22/19	ENL Teacher Prospect School (New Position due to enrollment and mandated Part 154 services).	\$63,937 (Lv.5, St.3) - Prorated Recommended by: Carol Eason Purpose: Fill New Position
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MOTION **YES 5** **MOTION CARRIED**
 To approve the ENL
 Teacher appointment

Trustee Spleen moved, no second was offered for this motion to approve My brother Keeper Project Director

MOTION FAILED DUE TO LACK OF A SECOND

MY BROTHERS KEEPER PROJECT DIRECTOR MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel for the My Brother's Keeper Program. Salary will be funded through My Brother's Keeper Program. (Not to exceed 25 hours per week or more than 48 weeks throughout the school year).

RECOMMENDED BY: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
William Mills Eff. 11/22/19 - 6/30/20	Project Director	\$40,000 (Prorated)

MOTION FAILED TO APPROVE PROJECT DIRECTOR

Trustee Stith moved, seconded by Trustee Spleen to approve the Dual Language PD as indicated

DUAL LANGUAGE PD MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to attend the Dual Language Professional Development and Training Sessions on the following Dates and Times: Monday, November 18, 2019 from 3:30pm-5:30pm; Saturday, DECEMBER 7, 2019 from 9:00am-2:00pm; Thursday, December 12, 2019 from 3:30pm-5:30pm; Thursday, January 9, 2020 from 3:30pm-5:30pm; Saturday, January 25, 2020 from 9:00am-2:00pm; Thursday, February 6, 2020 from 3:30pm-5:30pm; Saturday, February 8, 2020 from 9:00am-2:00pm; Thursday, March 5, 2020 from 3:30pm-5:30pm; Thursday, March 26, 2020 from 3:30pm-5:30pm; Thursday, April 2, 2020 from 3:30pm-5:30pm; Thursday, May 7, 2020 from 3:30pm-5:30pm; and Thursday June 11, 2020 from 3:30pm-5:30pm.

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Richard Mata-Castro	Bilingual/Jackson Main	\$40.54/hr.
Cherese West	Monolingual/Jackson Main	\$40.54/hr.
Soh Young Lee-Segredo	Bilingual/Jackson Main	\$40.54/hr.
Stephanie Sutter	Monolingual/Jackson Main	\$40.54/hr.
Evelyn Gallagher	Bilingual/Barack Obama	\$40.54/hr.
Erika Winkler	Monolingual/Barack Obama	\$40.54/hr.
Cecilia Capdevila	Bilingual/Barack Obama	\$40.54/hr.
Stacey Lagnese	Monolingual/Barack Obama	\$40.54/hr.

Ludy Curiel	Bilingual/Prospect	\$40.54/hr.
Alyssa Tortora	Monolingual/Prospect	\$40.54/hr.
Stephanie Carroll	Monolingual/Prospect	\$40.54/hr.
Sandra Murphy	Bilingual/Prospect	\$40.54/hr.
Beatriz Ortiz	Bilingual/Front	\$40.54/hr.
Antonia Torres-Gearity	Bilingual/Front	\$40.54/hr.
Mirtha Sebelen	Bilingual/Joseph McNeil	\$40.54/hr.
Elaine Guerra-Mitchell	Bilingual/Joseph McNeil	\$40.54/hr.
Vanessa Parrado	Kindergarten/Marshall	\$40.54/hr.
Megan Hodish	Kindergarten/Marshall	\$40.54/hr.

MOTION**YES 5****MOTION CARRIED**

To approve Dual Language PD

Trustee Stith moved, seconded by Trustee Gates to approve the AIS programs

AIS PROGRAMS MOVED TO EXECUTIVE SESSION*****Trustee Spleen disclosed relationship with individual in the high school AIS Program**

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS Enrichment Program on Tuesdays and Thursdays, effective December 3, 2019 - May 28, 2020 from 2:35 PM - 4:35 PM (for Grade 7 and 8 Teachers and Teaching Assistants) and 3:20 PM to 5:20 PM (for Grade 6 Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical) - (SIG A Funded.)

RECOMMENDED BY: Alan Gonzalez - ABGS Middle School

MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kellie Ramsey	Administrator	\$94.34/hr.
Sonia Hood	Administrator (Sub)	\$94.34/hr.
Alan Gonzalez	Administrator (Sub)	\$94.34/hr.
Cynthia Moore-Drayton	Administrator (Sub)	\$94.34/hr.
Joy Vanhook	Administrator (Sub)	\$94.34/hr.
Frank Ribeiro	SPED Teacher (6th -8th)	\$40.54/hr.
Kathy Williams	Elem Teacher (6th grade Math)	\$40.54/hr.
Beverly Robinson	SPED Teacher (7th grade ELA)	\$40.54/hr.
Michael Valente	Teacher (7th/8th grade Social Studies)	\$40.54/hr.
Mishka Fox	English Teacher (8th grade ELA)	\$40.54/hr.
Neclisha Davis	Math Teacher (8th grade Math)	\$40.54/hr.
Genesis Martinez	Social Studies (Bilingual)	\$40.54/hr.
Jude Jacques	World Language (Bilingual)	\$40.54/hr.
Joyce Koestenblatt	Science Teacher (8th grade)	\$40.54/hr.
Mariam Trice	Elem Teacher (6th Grade) - Sub	\$40.54/hr.
Dearl Topping	Math Teacher (7th/8th Math) - Sub	\$40.54/hr.
Marqueitta Tuitt	Teaching Assistant	\$23.99/hr.
Sharese Hawkins	Teaching Assistant	\$23.99/hr.
Adriane Turner	Teaching Assistant	\$23.99/hr.
Safdar Siddiqi	Security Aide	Contractual Hourly Rate
Michael Thieler	Security Aide	Contractual Hourly Rate
Patricia Barnes	Clerical	Contractual Hourly Rate
Rena Davis	Clerical (Sub)	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Weekly PMI AIS After School Program on Tuesday and Thursdays, effective 10/28/19 - 3/19/20 (Grades 3-5), 10/28/19 - 4/30/20 (Grades 1-2) from 3:30 PM to 5:00 PM (for Teachers/TA's) and from 4:05 PM to 5:35 PM (for Administrators/Clerical) - (SIG A Funded.)

RECOMMENDED BY: Sheena Burke - Jackson Annex School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Diorca Badaraco - (PM) - Thursday's	Elementary Teacher	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Joseph McNeil school AIS Afterschool Program, effective December 2, 2019 - April 23, 2020 from 3:16 PM to 5:15 PM (for Teachers), from 4:05 PM to 5:35 PM (for Teaching Assistants) from 4:05 PM to 6:05 PM (for Administration/Clerical) and from 5:05 PM to 6:05 PM (for Security Aide) - (SIG A Funded.)

RECOMMENDED BY: Sandra Powell - Joseph McNeil School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sandra Powell	Administrator	\$94.34/hr.
Renee Wright	Administrator (Sub)	\$94.34/hr.
Juanita Winfield	Teacher	\$40.54/hr.
Felicia Morrow	Teacher	\$40.54/hr.
Vanessa Dossous	Teacher	\$40.54/hr.
Gail Battle	Teacher	\$40.54/hr.
Maria Fernandez	Teacher	\$40.54/hr.
Claudine Clarke	Teacher	\$40.54/hr.
Danielle Feldman	Teacher	\$40.54/hr.
Charlene Supriana	Teacher (Sub)	\$40.54/hr.
Diane Green	Teacher (Sub)	\$40.54/hr.
Alana Cason-Ephraim	Teaching Assistant	\$23.99/hr.
Laquana King	Teaching Assistant	\$23.99/hr.
Nicole Perkins	Security Aide	Contractual Hourly Rate
Diedre Freeman	Clerical	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Weekly Afterschool "Yes We Can" AIS Program on Mondays and Tuesdays, effective 10/21/19 - 4/2/20 from 3:30 PM - 5:30 PM for Teachers/Teaching Assistants and from 4:05 PM-6:05 PM for Administrators/Clerical. Mondays - Thursdays, effective 10/21/19 - 4/2/20 from 7:30 AM - 8:10 AM for Teachers/Teaching Assistants and from 7:25 AM - 7:55 AM for Administrators - (Title I Grant Funded):

RECOMMENDED BY: Kelly Fairclough - Barack Obama School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Maria Crowley	AIS Sub Teacher (Mon,Tue, Thurs-AM/PM)	\$40.54/hr.
Vicki McMillan	AIS Sub Teacher (Mon,Tue,Thurs-PM)	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the ABGS Middle School Saturday AIS Enrichment Program, effective December 7, 2019 - March 28, 2020 from 9:00 AM to 12:00 PM (for Teachers and Teaching Assistants) and from 8:30 AM to 12:30 PM (for Administration, Custodians, Clerical and Security) - (Title I Grant Funded).
Meeting Dates: December 7, 2019, December 14, 2019, January 11, 2020, January 18, 2020, January 25, 2020, February 1, 2020, February 8, 2020, February 29, 2020, March 7, 2020, March 14, 2020, March 21, 2020, and March 28, 2020.

RECOMMENDED BY: Alan Gonzalez - ABGS Middle School

MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cynthia Moore-Drayton	Administrator	\$94.34/hr.
Earl Davis Jr.	Administrator (Sub)	\$94.34/hr.
Alan Gonzalez	Administrator (Sub)	\$94.34/hr.
Sonia Hood	Administrator (Sub)	\$94.34/hr.
Kellie Ramsey	Administrator (Sub)	\$94.34/hr.
Joy Vanhook	Administrator (Sub)	\$94.34/hr.
Dorian Segure	Elem Teacher (6th grade ELA)	\$40.54/hr.
Alphonse Persico	Elem Teacher (6th grade Math)	\$40.54/hr.
Dearl Topping	Math Teacher (7th grade Math)	\$40.54/hr.
Cheryl Treasure-Myles	SPED Teacher (7th grade ELA)	\$40.54/hr.
Wendy Eisner	Social Studies Teacher (8th grade ELA)	\$40.54/hr.
Kellene Allen	Math Teacher (8th grade)	\$40.54/hr.
Frank Ribeiro	SPED Teacher (5th - 8th)	\$40.54/hr.
Marqueitta Tuitt	Teaching Assistant	\$23.99/hr.
Sharese Hawkins	Teaching Assistant	\$23.99/hr.
Owen Peters	Custodian	Contractual Hourly Rate
Kevin Robinson	Custodian (Sub)	Contractual Hourly Rate
Keith Hazel	Security	Contractual Hourly Rate
Austin Cobbs Jr.	Security	Contractual Hourly Rate
Rena Davis	Clerical	Contractual Hourly Rate
Patricia Barnes	Clerical (Sub)	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the High School Saturday AIS Program, effective November 23, 2019 - June 13, 2020 from 9:00 AM to 12:00 PM (for Teachers) and from 8:30 AM to 12:30 PM (for Administration, Custodians, Clerical and Security) - (Title I Grant Funded). Meeting Dates: First Semester: November 23, 2019, December 7, 2019, December 14, 2019, January 11, 2020, and January 18, 2020. Second Semester: March 7, 2020, March 14, 2020, March 21, 2020, March 28, 2020, April 4, 2020, April 25, 2020, May 2, 2020, May 9, 2020, May 16, 2020, May 30, 2020, June 6, 2020 and June 13, 2020 (Title I funding).

RECOMMENDED BY: Stephen Strachan - High School

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Oneil Glenn	Administrator	\$94.34/hr.
Andy Boakye	Math Teacher (Trig/Algebra II)	\$40.54/hr.
Melissa Spleen	Special Education Teacher	\$40.54/hr.
Dana Falcone	Social Studies (US History/Global)	\$40.54/hr.
Graciela Palacios	Social Studies (US History/Global) Bil	\$40.54/hr.
Cynthia Partee	Science Teacher(Earth/Chemistry)	\$40.54/hr.
Julie Irizarry	Science Teacher (Living Environment) Bil	\$40.54/hr.
Nickeisha Wilson	English	\$40.54/hr.
Arlene Larsen	English	\$40.54/hr.
Marc Ferro	Security	Contractual Hourly Rate
Wilma Fortunato	Clerical	Contractual Hourly Rate

MOTION YES 4 **MOTION CARRIED**
To approve AIS Programs **ABS. 1** (Trustee Spleen)

Trustee Ayala moved, seconded by Trustee Johnson to approve the LOA for the RN as indicated

CIVIL SERVICE LEAVES OF ABSENCE MOVED TO EXECUTIVE SESSION

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

NAME POSITION REASON

Ngozi Ezeocha Eff.	Registered Professional School Nurse, High School	Letter requesting a Medical Leave of Absence, with pay, utilizing accrued sick time eff. 10/17/19 - 11/14/19 and remainder at half pay eff. 11/15/19 - 12/17/19. (Medical documentation on file. Letter received on 10/11/19 in the Human Resources Office)
10/17/19 - 12/17/19		

MOTION

To approve LOA for RN

YES 3**NO 2** (Trustees Stith & Gates)**MOTION CARRIED**

Trustee Ayala moved, seconded by Trustee Johnson to approve the LOA for the Typist-Clerk

CIVIL SERVICE LEAVES OF ABSENCE MOVED TO EXECUTIVE SESSION

Michelle

Robinson Eff.	Typist Clerk, Facilities	Letter requesting an Extension of Medical Leave of absence without pay. (Medical documentation on file. Letter received on 11/12/19 in the Human Resources Office)
11/26/19 - 12/13/19		

MOTION

To approve typist Clerk LOA

YES 5**MOTION CARRIED****Q. ADJOURNMENT**

Action: 1. Adjourn

Trustee Stith moved, seconded by Trustee Ayala to adjourn the meeting at 12:23 AM

MOTION

Meeting adjourned

YES 5**MOTION CARRIED**

Respectfully submitted:

Patricia Wright
District Clerk

BUDGET TRANSFER FROM	LINE NAME (FROM)	AVAILABLE BALANCE	BUDGET TRANSFER TO	LINE NAME (TO)	DOLLAR AMOUNT	AVAILABLE BALANCE AFTER BUDGET TRANSFER
A1620.425.25	Contractual Security/IP Video Surveillance	\$506,737.57	A1620.490.25	BOCES Operation of Plant	\$ 83,375.00	\$424,362.57
A1620.425.25	Contractual Security/IP Video Surveillance	\$424,362.57	A1620.490.25	BOCES Operation of Plant	\$ 69,572.19	\$354,790.38
A1620.425.25	Contractual Security/IP Video Surveillance	\$354,790.38	A1620.490.25	BOCES Operation of Plant	\$ 22,282.72	\$332,507.66

TRANSFER REASON: \$83,375.00 – Annual Support Agreement with Maintenance Software Updates

\$69,572.19 – Video Surveillance/Security Upgrades at the Middle School

\$22,282.72-Video Surveillance/Security Upgrades at 100 Main Street

GRAND TOTAL: \$175,229.91

BUDGET TRANSFER FROM	LINE NAME (FROM)	AVAILABLE BALANCE	BUDGET TRANSFER TO	LINE NAME (TO)	DOLLAR AMOUNT	AVAILABLE BALANCE AFTER BUDGET TRANSFER
A2630.220-15-0000	State Aided Computer Hardware	\$195,584.97	A2630.490-26-0001	BOCES Technology Hardware	\$80,000	\$115,584.97

TRANSFER REASON: To provide classroom technology tools to the schools, continuous refresh cycle of computers.

GRAND TOTAL: \$ 80,000



BOARD OF EDUCATION

**185 Peninsula Blvd.
Hempstead, N.Y. 11550**

**Mr. Randy Stith
Trustee**

**Randy.stith@hempstead
schools.org**

**(516) 434-4002
Fax: (516) 486-0742**

November 21, 2019

Via Hand Delivery at the November 21, 2019 Board of Education Meeting

Board of Education;
Interim Superintendent of Schools;
District Clerk
Hempstead Union Free School District
185 Peninsula Blvd
Hempstead, New York 11550

ATT: President Dr. David A. Gates & Board of Education,
Interim Superintendent Ms. Regina Armstrong; and
District Clerk Mrs. Patricia Wright

At the Board Of Education ("BOE") Regular Meeting dated October 17, 2019, the Board of Education ("BOE") passed a resolution by a vote of 4 to 1 (I dissented) to accept the recommendation from Special Counsel "The Chandler Law Firm, PLLC" to settle the Matter of Raiser & Keniff vs. the Hempstead Board of Education, Index Number **0607487/2018** in the amount of **\$10,000.00 USC.** At that meeting I spoke out, as an Individual Elected Trustee, to dissent, not just by how I cast my vote, but by making a statement on the record. Said oral commentary has been reflected in the minutes. Please allow this written Dissenting Letter to further memorialize my thoughts and concerns as it relates to the previous mentioned resolution.

Ethan Irwin, of Raiser & Keniff PC, the law firm, was secretly engaged and consulted with, by the former Board of Education majority, which at the time included Mrs. Maribel Touré (Then President), Mrs. Gwendolyn Jackson (Then Vice President) and Ms. Melissa Figueroa (Trustee). Later the same engagement would continue with the support of the same Trustees except for Ms. Melissa Figueroa, who did not win re-election, but did include Mrs. Mary Crosson, who illegally held the title of Trustee and was later deemed by the then New York State Commissioner of Education Mrs. Mary Ellen Elia to have casted her votes for 4 months, as a *de facto Trustee*, until she was removed from her post because she was an *illegitimate appointment*.

During the time of Mr. Ethan Irwin's' engagement with the Hempstead Union Free School District and the BOE, he did in fact act in a way that was/is unprofessional, was/is unethical, and his behavior was unbecoming on an Attorney. Mr. Ethan Irwin would consult only and work solely at the behest of the then Board President and Vice President. He would purposely keep the remainder of the BOE out of the loop on matters that by law should come before the entire BOE for discussion, deliberation, and for a vote in public. Mr. Irwin commenced investigations into the District's Employees without the full knowledge and consent of his client/employer (the full BOE) and he colluded with other former district employees of the District (Then Superintendent Shimon A. Waronker, and Then Assistant Superintendent for Business & Operations Mr. Larry Dobroff) and former Trustees of the BOE to overthrow the legitimate majority of the BOE, in hopes of keeping a majority vote on the BOE in the control of Maribel Touré, Gwendolyn Jackson, by the illegal removal of trustee Johnson, and the conniving maneuver of appointing Mary Crosson.

Mr. Ethan Irwin did bill the district for starting proceedings to remove the District Clerk (Mrs. Patricia Wright) from her duly appointed seat, and he attempted to get an Albany County Supreme Court Judge to grant a Temporary Restraining Order to stop the enforcement of a ruling from the then NYSED Commissioner of Education to remove Mary Crosson from the BOE and restore Trustee Lamont Johnson back to his seat and responsibilities on the BOE. He commenced both litigations without the consent or the knowledge of the BOE, even though he had to know better.

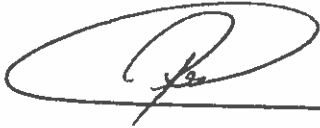
Understanding the financial constraints that our district currently faces, and understanding the want and need to be fiscally responsible, and further understanding that it is cost effective to just settle this matter instead of fighting it in court; I am still under the belief that Mr. Ethan Irwin, and the law firm of Raiser & Keniff PC, are not entitled to any sum of monies from the Hempstead Union Free School District. In fact, the District and its BOE should be filing complaints with the Nassau County Bar Association as well as any other governing body who might have the proper jurisdiction to review his conduct and discipline him for his actions, as well as offer remedies to the District.

A payment of \$10,000.00 USC should not be paid as a reward for the unethical legal services rendered by Mr. Ethan Irwin and/or Raiser & Keniff PC.

In my opinion, such a payment is not in the best interest of the District. It is money that he/they did not earn. That money could be better applied to help offset other cost for our Students.

It is my hope that the Board of Education directs Counsel to immediately commence any and all proceedings to report their despicable behavior to the appropriate authorities.

Respectfully Submitted & I move that this letter be entered & reflected into tonight's record,



Trustee Randy Stith
Hempstead Schools Board of Education
Student's First!

CC: General Counsel
Labor Counsel
Special Counsel