

**WORK STUDY MEETING
DECEMBER 12, 2019- MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
DECEMBER 12, 2019
MINUTES**

The work study meeting of the Hempstead Public Schools Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:08 P.M. All of the Board Members were present, Trustee Stith arrived at 7:22 P.M. The Interim Superintendent thanked all who attended the Superintendent's Summit, she congratulated the students that performed in the play "A Raisin in the Sun" and the students that performed in the winter concert. The President extended condolences to all of families in bereavement during this holiday season. The Board proceeded to review the agenda for the December 19, 2019 meeting. At approximately 7:56 P.M. the meeting was recessed and moved to the high school library due to the heating issues, the meeting resumed at 8:03 P.M. There was no public participation entertained.

BOARD MEMBERS PRESENT:

David B. Gates	President
Carmen Ayala	Vice President
LaMont Johnson	Trustee
Patricia Spleen	Trustee
Randy Stith	Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent
Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Special Projects
Jamal Scott	Assistant Superintendent for Business & Operations
Djuana Wilson	Assistant Superintendent for Special Education
Ahunna Akaoma	Assistant Superintendent for Technology
Patricia Wright	District Clerk
John Sheahan	General Counsel
Austin Graff	Labor Counsel
Nicole Epstein	Public Relations

Trustee Johnson moved, seconded by Trustee Gates to convene to executive session at 8:13 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION

YES 5

MOTION CARRIED

To convene to
executive session

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Trustee Gates moved, seconded by Trustee Stith to reconvene to open session at 11:30 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Gates moved, seconded by Trustee Stith to waive policy # 2342 agenda preparation and dissemination for the purpose of approving the hand carry item being presented at the meeting of December 12, 2019.

MOTION	YES 5	MOTION CARRIED
To waive policy 2342		

Trustee Spleen moved, seconded by Trustee Stith to approve the consent calendar

MOTION	YES 5	MOTION CARRIED
To approve the consent calendar		

HAND CARRY

- A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carey Gray Eff. 1/6/20 – 6/30/20	Interim Principal ABGS Middle School (Replacing A. Gonzalez)	\$161,655-prorated (Lv. 2, St. 6)
Edward Moore Eff. 12/16/19- 6/30/20	Interim Assistant Principal ABGS Middle School	\$125,450-prorated (Lv. 5, St. 4)

- B. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following Professional Personnel to provide oversight and alignment for the Secondary Schools:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephen Strachan	Executive Principal	\$12,500 (Stipend)

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Eff: 1/6/20 – 6/30/20 ABGS / HHS

- C. RESIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Alan Gonzalez Eff. 12/20/19	Interim Principal ABGS Middle School	Letter of resignation received for personal reasons.

- D. WHEREAS**, the following professional staff were appointed by the Board of Education to a probationary position; and

WHEREAS, the professional staff have been informed that the Interim Superintendent does not intend to recommend tenure; and

WHEREAS, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

WHEREAS, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

BE IT RESOLVED, the probationary period of the following professional staff is extended as follows:

<u>NAME</u>	<u>CURRENTLY DUE TO EXPIRE</u>	<u>EXTENDED TO AND WILL EXPIRE</u>
Christopher Claro	1/3/20	1/3/21

- E. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND** the Administrative Leave of Absence, with pay, for employee #1842 and reinstate to work eff. 12/16/19.

Trustee Stith moved, seconded by Trustee Gates to adjourn the meeting at 11:34 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk