

REGULAR MEETING (Thursday, December 19, 2019)

Generated by Patricia Wright on Monday, January 6, 2020

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 19, 2019
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:16 P.M. All of the Board Members were present. The Interim Superintendent offered remarks and thanked the students and staff for their holiday and Christmas performances. She also congratulated the new middle School Principal and Assistant Principal. The President thanked the staff for all of their support through the year and is looking forward to a productive new year. Trustee Ayala left the meeting at 9:55 P.M. during executive session and Trustee Johnson left the meeting at 11:41 P.M. after executive session.

A. MEETING OPENING**BOARD MEMBERS PRESENT:**

David B. Gates, President
Carmen Ayala Vice, President
LaMont Johnson , Trustee
Patricia Spleen, Trustee
Randy Stith ,Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong , Acting Superintendent
Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources
Jamal Scott, Assistant Superintendent for Business & Operations
James Clark Assistant Superintendent for Special Projects
Ahuna Akoma, Ed. D., Assistant Superintendent for Technology
Djuana Wilson, Assistant Superintendent for Special Education
Patricia Wright, District Clerk
John Sheahan, General Counsel
Jonathan Scher, Labor Counsel
Nicole Epstein, Public Relations

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS**C. INTERIM SUPERINTENDENT'S REMARKS****D. OTHER AGENDA ITEMS**

Trustee Gates moved seconded by trustee Johnson to approve the consent calendar.

MOTION	YES 5	MOTION CARRIED
to approve the consent calendar		

Trustee Johnson moved, seconded by Trustee Gates to convene to executive session at 8:24 P. M. for personnel discussion of a particular individual and legal counsel advice.

MOTION	YES 5	MOTION CARRIED
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To convene to executive session

Action, Minutes: 1. MINUTES

November 7, 2019 minutes PULLED

1. **RESOLVED**, that the Board of Education approves to accept the minutes of the meetings held November 7, 12, 19, & 21, 2019 as submitted by the District Clerk.

E. COMMENDATIONS/PRESENTATIONS

F. BOARD OPERATIONS

RESOLUTION

Suspension Appeal

Trustee Gates moved, seconded by Trustee Spleen to approve suspension appeal

1. **RESOLVED**, the Board of Education hereby grants the appeal of the parent of the student listed in Confidential Schedule "A" from the decision listed in Confidential Schedule "B," to the extent that such appeal requests a new hearing; remands the matter to the Superintendent of Schools for a new hearing in connection therewith; and authorizes the District Clerk to issue a decision letter to the parent on behalf of the Board of Education.

MOTION

YES 3

MOTION CARRIED

To approve

NO 2 (Trustees Spleen & Stith)

suspension appeal

ITEMS 2 MOVED TO EXECUTIVE SESSION

2. **BE IT FURTHER RESOLVED**, the Board of Education hereby appoints Mr. Joady Feiner to serve as independent hearing officer in the new disciplinary hearing to be held pursuant to Education Law Section 3214 for the student listed in Confidential Schedule "A" at a rate of \$750 per day of hearing.

G. BUSINESS & OPERATIONS

WARRANTS

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #20, 19, 18); **Cafeteria/Lunch** (Warrants #5, 4); **Federal** (Warrants #11, 10); **Capital** (Warrants #12, 11, 10).

TREASURER'S REPORT

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of October 2019.**

REVENUE BUDGET STATUS REPORT

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of October 2019.**

APPROPRIATION STATUS REPORT

4. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report for the month of October 2019.**

BUDGET TRANSFERS

ITEM # 5 MOVED TO EXECUTIVE SESSION

5. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation for the attached budget transfers. (Attached)

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

1. **WHEREAS**, the Interim Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 2420, on the other hand, and

WHEREAS, the Board has concluded, based upon the recommendation of the Interim Superintendent that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee on November 26, 2019; be it

RESOLVED, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FINALLY RESOLVED, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

2. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with Mrs. Barbara Jordan of the Ja'bez Unlimited LLC to provide The Young Entrepreneurs Training Program (YETP) to the students at ABGS Middle School. This program will provide young people with the tools to create jobs and build wealth through entrepreneurship. It teaches basic financial management skills through the filter of entrepreneurship and stresses the importance of generating and applying a business plan. Young people are exposed to hands-on, experiential learning. Professionals comprised of educators, corporate executives, and small business owners train the youth and share their expertise on starting/operating a business. The students also participate in a mock business startup that culminates in preparing product reviews, marketing campaigns and the opportunity to sell their products at a local Festival or Event.

Participants experience the excitement of business and capitalism in progress and ownership. As a part of their reality, the youth are encouraged to further their education through institutes of higher learning, as a means for professional development and economic growth. Some of the most important goals of preparing youth for entrepreneurship are giving them options toward financial security, inspire ownership and giving back to their communities to make them stronger, fluid and more service-oriented; thereby generating jobs and fostering fiscal growth. This program supports up to 30 students at ABGS MS at a cost of \$500.00 per student for 24 hours at a fixed rate totaling \$15,000

Status: NEW

of Students being served: 30

Collaborative Learning: Academic, College Readiness, Career Pathway, CTE

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Bridget Wilson of - Bakes By B** to educate and equip youth to learn the basics of food prep, food service, food sanitation, table manners, table etiquette, nutrition value, how to read and count calories, how to set up and conduct a dinner party. Also Bakes By B motivates the youth through community service participation. The students will be empowered to assist in coordinating events in which they will also participate in. A climate of consistency, cohesiveness and community will be generated through motivation and positive reinforcements. Incentives such as pizza parties, gift cards and awards will be given to the students as well. This program supports between 22 and 25 students at ABGS MS for a cost of \$8000.00, running for 14 weeks during Winter '20 & Summer '20.

Status: NEW

of Students being served: 25

Collaborative Learning: Academic, Career Pathway, CTE

Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

4. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with TCA Consulting, LLC for Struggling middle school and authorizes the President of the Board to execute same.

Extension of Services: To continue to provide executive coaching to school principals and administrators. Focus shall be in the areas of transformational and collaborative leadership, data driven decision making and execution of school wide aligned management systems aimed on achieving high student success for assigned school sites.

Strategic Goal(s): To support/mentorship with ABGS Middle School and elementary administrators at Targeted Support Schools (TSI). Assist with philosophy and development of master schedule, guidance on the implementation of school reform plans, leading informal school reviews utilizing SED DTSDE Rubric, and ensuring the effective implementation of SCEP and DCIP.

Funding Source: SIG A Grant—January 2020 through June 2020
Amount: Not to exceed \$60,000

I. DONATION

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept a donation in the amount of \$100,000 from the Walmart Strategic Initiatives Program secured by the Principal, Kelly Fairclough to support the students at Barack Obama School. The award letter outlines the details.

Trustee Gates moved, seconded by Trustee Ayala to approve the use of facilities.

J. USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
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2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
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Village of Hempstead Department of Parks & Recreation	Middle School Upper Gym for Fall Youth Basketball Program. All school activities supersede Village of Hempstead Parks & Recreation as well as when schools is closed.	Day: Monday, Tuesday and Wednesday Date: January 6, 2020 to April 22, 2020 Time: 7 pm to 9pm Cost: \$ 10,619.00 Insurance: On file Principal Approval: Approved
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Contact:
 George Sandas
 (516) 478-6247

MOTION

To approve the use of facilities

YES 4

ABS. 1 (Trustee Stith) Disclosed relationship

MOTION CARRIED

K. DISPOSAL OF EQUIPMENT

L. SPECIAL EDUCATION

1. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

NOVEMBER 2019

11/1, 11/4, 11/5, 11/6, 11/7, 11/8, 11/12, 11/13, 11/14, 11/15, 11/18, 11/19, 11/20, 11/21, 11/25, 11/26.

M. PUPIL PERSONNEL SERVICES**SUPPLEMENTAL PERSONNEL**

Appointment: Impartial Hearing Officer

1. BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Susan Lushing to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant , as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about December 5, 2019 and hereby approves compensation for Ms. Lushing in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

N. MISCELLANEOUS/ FIELD TRIPS

1. WHEREAS, the ABGS Middle School is planning a one day, out of state trip. They will be taking an Amish Country Tour in Bird in Hand, Pennsylvania and visiting the Hershey Chocolate Factory in Hershey, Pennsylvania. The trip will take place on Thursday, April 2, 2020.

BE IT RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to permit 50 students and 4 chaperones from the ABGS Middle School to go on an out of state field trip to Bird in Hand and Hershey Pennsylvania on Thursday, April 2, 2020. The pertinent information is on file.

Recommended by: Mr. Alan Gonzalez, Principal

Purpose: To broaden student understanding of electricity and technology.

Goal: The improvement of student achievement

Source of Funding: The trip will be paid for by the parents

2. WHEREAS, the Hempstead High School theatre department is planning an overnight field trip to Villa Roma Resort in Callicoon, NY on January 10, 11, & 12th, 2020 to attend the New York State Theatre Education Association's 23rd Annual High School Theatre Conference in Villa Roma Road, Callicoon, NY.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 20 students, and 3 chaperones from the High School theatre department to attend the New York State Theatre Education Association's 23rd

Annual High School Theatre Conference in Villa Roma Road, Callicoon, NY on January 10, 11, 12th, 2020. This trip will help to strengthen students' ability to perform in the theatre arts. The cost for this trip is \$125.00 per student. Bay Shore high school has invited us to share a coach bus with them which is recommended since this will save the district money. Our cost will be \$5,800.00, the funds are allocated in budget code 2330.486.34.3003. All pertinent information is on file.

O. PERSONNEL

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

Trustee Gates moved seconded by Trustee Stith to approve the School Business Administrator

MOTION

To approve School
Business Administrator

YES 4

ABS. 1 (Trustee Ayala)

MOTION CARRIED**NAME**

Linda E. Macias
Eff. 1/13/20
4-year Probationary
Period, 1/12/24

POSITION

School Business
Administrator
Business Office
(Replacing B. Villareale -
Resigned)

COMPENSATION

\$120,612 - Prorated
RECOMMENDED BY: Jamal Scott
PURPOSE: Fill Vacant Position
Replacing B. Villareale, resigned eff. 11/1/19; Board
action - 10/17/19.

Jennifer Pagan
Eff. 1/13/20
4-year
Probationary Period,
1/12/24
Childhood Education
1-6, Prof.,
4/4/18

Elementary Teacher
Jackson Annex
(Replacing V. Bailey -
Retired)

\$71,348 (Level .5, Step 6) Prorated
RECOMMENDED BY: Sheena Burke
PURPOSE: Fill Vacant Position
Replacing V. Bailey, retired eff. 1/6/20; Board action
- 12/19/19.

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

NAME

Vanessa Bailey
Eff. 1/6/20

POSITION

Elementary Teacher
Jackson Annex

REASON

Letter of resignation received for retirement purposes.

Cristal Levine
Eff. 1/6/20

Elementary Teacher
Joseph McNeil

Letter of resignation received for personal reasons.

Ashley Dunn
Eff. 11/18/19

Special Ed. Teacher
ABGS Middle School

Letter of resignation received for personal reasons.

Todd Mitnick
Eff. 1/6/20

Elementary Teacher
Jackson Main
(Leave Rep. for J.
Campanelli)

Letter of resignation received due to appointed ENL
position at ABGS.

Gina Wells
Eff. 11/18/19

Varsity Girls Basketball
Assistant
Hempstead High School

Letter of resignation received for personal reasons.

Joy Vanhook
Eff. 2019 - 2020 school year

Girls Empowerment Club
& 6th Grade Advisor
ABGS Middle School

Letter of resignation received due to acceptance of
administrative position.

Elia Estevez
Eff. 2/1/20

Mathematics Teacher, High
School

Letter of resignation received for retirement purposes.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

NAME**POSITION****REASON**

Deshaun Elementary Teacher Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick
Lewter Joseph McNeil time. (Medical documentation on file. Letter received on 11/15/19 in the Human
Resources Office).

Eff:
12/12/19
- 1/10/20

Ariana Santo Eff. 3/2/20 - 5/8/20 Elementary Teachertime from 3/2/20 to 4/14/20 and Child Care Leave of Absence, without pay, from Joseph McNeil 4/15/20 to 5/8/20. (Medical documentation on file. Letter received on 12/4/19 in the Human Resources Office).

Shanita Trice Eff. 1/27/20 - 6/30/20 Teaching Assistant Letter requesting a Personal Leave Absence, without pay. (Letter received on Prospect School 12/10/19 in the Human Resources Office).

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sharon Inkles-Offenberg	Speech Pathologist	Change compensation for Medicaid reimbursement FROM \$5,800 TO \$2,000. (Previously approved on November 21, 2019 docket).
Michael Brown Eff. 11/12/19 - 1/18/20	Middle School Boys Assistant Basketball Coach	Change coaching position FROM Middle School Boys Assistant Basketball Coach TO Middle School Boys Head Basketball Coach and change compensation FROM \$2,355 TO \$3,398. (Previously approved on November 21, 2019 docket).
Alvaro Hernandez Martinez Eff. 12/21/19 - 3/20/20	Clerical Empire State After School Program	Change maximum hours per week FROM 6hr/wk TO 12hr/wk. (Previously approved on September 19, 2019 hand carry docket).

TENURE ITEM 1 MOVED TO EXECUTIVE SESSION

1. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Sionery Villar**, a probationary High School Assistant Principal in the High School Assistant Principal tenure area, it having been shown that Sionery Villar holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Sionery Villar to serve in the district will expire on 3/28/20. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Sionery Villar, effective **3/28/20** to the position of High School Assistant Principal in the **High School Assistant Principal** tenure area.

RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2019-2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>BARACK OBAMA</u> Maxine Robinson Eff. 11/1/19 - 6/15/20	Girl Scout-Sub	Contractual Hourly Rate
<u>HEMPSTEAD HIGH SCHOOL</u> Rachel Blackburn Eff: 11/25/19	Tigers Roar Newspaper	\$3,000

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred

Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Amanda Lucas 1/6/20	Teaching Assistant, Marshall School (New position due to increased enrollment due to NYSED regulations for Pre-k)	\$24,231-prorated (Lv. 2, St. 2)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as BUS MONITOR (7:30 am – 8:10 am and 3:20 pm – 4:05 pm) and BREAKFAST MONITORS (7:30 am – 8:30 am) for the 2019 – 2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>DAVID PATERSON</u> Sherri Bennett (2:45 p.m. - 4:00 p.m.)	Bus Monitor-Sub	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Joseph McNeil School AIS Afterschool Program on Mondays, Tuesdays and Thursdays, effective January 6, 2020 - April 23, 2020 from 3:16 PM to 5:15 PM (for Teachers) and from 4:05 PM to 5:35 PM (for Teaching Assistants) - (SIG A Funded).

RECOMMENDED BY: Sandra Powell - Joseph McNeil School

JOSEPH MCNEIL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kim Sanders	Teacher (Sub)	\$40.54/hr.
Anita Reynolds	Teaching Assistant (Sub)	\$23.99/hr.
Bernice Smith	Clerical (Sub)	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Weekly Afterschool "Yes We Can" AIS Program on Mondays and Tuesdays, effective 10/21/19 - 4/2/20 from 3:30 PM - 5:30 PM for Teachers/Teaching Assistants and from 4:05 PM-6:05 PM for Administrators/Clerical. Mondays - Thursdays, effective 10/21/19 - 4/2/20 from 7:30 AM - 8:10 AM for Teachers/Teaching Assistants and from 7:25 AM - 7:55 AM for Administrators - (Title I Grant Funded):

RECOMMENDED BY: Kelly Fairclough - Barack Obama School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ronald Simpkins Eff. 12/9/19	Administrator - Sub	\$94.34/hr

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the David Paterson Saturday Academy Program effective November 23, 2019 - April 4, 2020 from 9:00 am to 12:00 pm (for Teachers and Teaching Assistants) and from 8:30 am to 12:30 pm (for Administration, Custodians, Clerical, Security) - (Title I Grant Funded.) Meeting Dates: November 23/ December. 7, 14 / January 11, 25 / February 1, 8, 15, 29 / March 7, 14, 21, 28 / April 4th

RECOMMENDED BY: Gary Rush - David Paterson

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Helene Tolbert Eff. 11/23/19	Teaching Assistant - Sub	\$23.99/hr.

RESOLVED, that the Board of Education approved the Interim Superintendent's recommendation to

APPOINT the following professional personnel to teach an additional period (Marine Biology) during the 2019/2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sean Peterson Eff. 2/3/20 - 6/19/20	Science Teacher Hempstead High School	1/5th of Salary

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the **Newcomer's After School Program Mandatory Training** taking place on Thursday, December 19, 2019 (3:30 PM to 5:30 PM at PPS) and then regular program to follow on Tuesdays and Thursdays, effective 1/13/20 - 4/3/20 (3:15 PM - 5:15 PM or 3:30 PM - 5:30 PM for Teachers and School Counselors) (Title III Funding).

RECOMMENDED BY: Janet Lovett

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Carolina Perez	School Counselor	Hempstead High School	\$40.54/hr.
Krystal Hoffman	ENL Teacher	Hempstead High School	\$40.54/hr.
Carlos Ventura	Social Studies Teacher (Bilingual)	Hempstead High School	\$40.54/hr.
Jennifer Salgado	ENL Teacher	Hempstead High School	\$40.54/hr.
Raquel Goldsmith	ENL Teacher	ABGS Middle School	\$40.54/hr.
Stephen Lux	ENL Teacher	ABGS Middle School	\$40.54/hr.
Cynthia Perez	Elementary Teacher (Bilingual)	Barack Obama	\$40.54/hr.
Antonia Torres-Gearity	Elementary Teacher (Bilingual)	Front School	\$40.54/hr.
Elaine Guerra-Mitchell	Elementary Teacher (Bilingual)	Joseph McNeil	\$40.54/hr.
Denise Rodriguez	ENL Teacher	Joseph McNeil	\$40.54/hr.
Victoria Basantes	Bilingual Curriculum Specialist (Sub)	District	\$40.54/hr.
Lizz Sarceno	ENL Teacher (Sub)	District	\$40.54/hr.
Luis Diaz	ENL Teacher (Sub)	Front School	\$40.54/hr.
Yeraldin Columbel	Social Worker	District	\$40.54/hr.
Ketty Figueredo-Perez	FLES Teacher	Front	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the **Dual Language Intervention Before-School Program Mandatory Training** taking place on Thursday, December 19, 2019 (3:30 PM to 5:30 PM at PPS) and then regular program to follow on Tuesdays and Thursdays, effective 1/13/20 - 4/3/20 (Teachers from 7:30 AM - 8:15 AM and Administrators from 7:30 AM - 8:00 AM) (Title III Funding).

RECOMMENDED BY: Janet Lovett

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Rowena Costa	Administrator	Jackson Main	\$94.34/hr.
Richard Mata-Castro	Dual Language Teacher (Bilingual)	Jackson Main	\$40.54/hr.
Erika Winkler	Dual Language Teacher (General Ed.)	Barack Obama	\$40.54/hr.
Beatriz Ortiz (Mon. & Wed)	Dual Language Teacher (Bilingual)	Front School	\$40.54/hr.
Victoria Basantes	Bilingual Curriculum Specialist (Sub)	District	\$40.54/hr.
Lizz Sarceno	ENL Teacher (Sub)	District	\$40.54/hr.
Luis Diaz	ENL Teacher (Sub)	Front School	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan for the 2019/2020 school year, not to exceed 2 hours per month. Source of Funding: SIGa

JOSEPH MCNEIL**NAME**

Juanita Winfield
Winsome Brown-Cooke

POSITION

Elementary Teacher/IB Coach
Social Worker

COMPENSATION

\$40.54/hr.
\$40.54/hr.

Trustee Johnson moved, seconded by Trustee Stith to approve the Project Director

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel for the My Brother's Keeper Program. Salary will be funded through My Brother's Keeper Program. (Not to exceed 25 hours per week or more than 48 weeks throughout the school year).

RECOMMENDED BY: James Clark

NAME

Ira Gerald
Eff. 1/1/20 - 6/30/20

POSITION

Project Director

COMPENSATION

\$40,000 (Prorated)

MOTION

To approve the
Project Director

YES 4

NO 1 (Trustee Spleen)

MOTION CARRIED

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Empire State Project Bridge Program at Prospect Elementary School, effective January 6, 2020 - June 12, 2020. (Teachers - Monday, Tuesday, Thursday and Friday, 3:30 PM - 5:30 PM).

NAME

Charlene Supriana

LOCATION

Prospect School

POSITION

Teacher
Project Bridge

COMPENSATION

\$45.00/hr.

Avery Smith

Hempstead High School

Lifeguard
ESAP Swim

\$45.00/hr. (Max 4hrs per week).

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel to work overtime during the evenings when the Parent Partnership & Empowerment Workshops are in session, not to exceed 3 hours per week, beginning December 2019 through June 2020.

NAME

Yeraldin Columbel
Donnette Williams

POSITION

Parent Liaison/Social Worker
Social Worker

COMPENSATION

\$40.54/hr.
\$40.54/hr.

WHEREAS, the following professional staff were appointed by the Board of Education to a probationary position; and

WHEREAS, the professional staff have been informed that the Interim Superintendent does not intend to recommend tenure; and

WHEREAS, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

WHEREAS, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

BE IT FURTHER RESOLVED, the probationary period of the following professional staff is extended as follows:

<u>NAME</u>	<u>CURRENTLY DUE TO EXPIRE</u>	<u>EXTENDED TO AN WILL EXPIRE</u>
Reina Jovin	2/21/20	2/21/21

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentors for the 2019-2020 school year: (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee)

RECOMMENDED BY: HCTA Committee

PURPOSE: Provide support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Meghan Foote	Teacher Mentor	\$40.54/hr.
Beverly Robinson	Teacher Mentor	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel for the 2019-2020 School Year (Title I Funding):

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Mishka Fox	IB ELA Teacher	\$5,880 (Service Assignment II) (Prorated)
Neclisha Davis	IB Math Teacher	\$5,880 (Service Assignment II) (Prorated)
Dawn Sumner	IB Social Studies	\$5,880 (Service Assignment II) (Prorated)
Joyce Koestenblatt	IB Science Teacher	\$5,880 (Service Assignment II) (Prorated)
Cheryl Treasure-Myles	IB Special Education Teacher	\$5,880 (Service Assignment II) (Prorated)
Elizabeth Diglio	Data Instructional Coach	\$11,706 (Service Assignment I) (Prorated)

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2019 – 2020 school year:

<u>INSTRUCTOR</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lisa-Anne Byers	Speech Pathologist	\$2,000
Amanda Gaimaro	Speech Pathologist	\$2,000
Winsome Brown-Cooke	Social Worker	\$2,000

P. CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Bibi Abraham Eff. 1/6/20	Food Service Helper, P/T- Sub District	\$13.00/hr (Lv. 01A, St. 1) RECOMMENDED BY: Yohanna Arevalo PURPOSE: Fill vacant position. Replacing K. Huff terminated 6/21/19; Board action, 6/20/19
Joel Lopez Eff. 1/6/20	Motor Equipment Operator, High School	\$22,802-prorated (Lv. 2, St. 5) RECOMMENDED BY: Yohanna Arevalo PURPOSE: Fill vacant position. Replacing S. Griffin, resigned 9/9/19; Board action, 9/19/19
Derrick Punter- MOVED TO EXECUTIVE SESSION Eff. 12/20/19	Security Aide, P/T	\$19.42/Hr. (Lv. 14A, St. 6) RECOMMENDED BY: John Robinson

PURPOSE: Fill vacant position. To Meet the needs of the district

Sinclair Basnight
Eff. 12/20/19

Cleaner, P/T-Sub,
Districtwide

\$13.00/hr

RECOMMENDED BY: Alan Wakefield

PURPOSE: Expand substitute list. Services to be utilized by district as required.

Sandra Huertas
Eff. 1/6/20

Provisional Bilingual
Typist Clerk, Front St.

\$34,778-prorated (Lv. 1A, St. 5)

RECOMMENDED BY: Arlise Carson

PURPOSE: Replacing A. Quinn, resigned

Jane Fisher
Eff. 1/6/20

Administrative Officer,
Human Resources
(former title of
Employment Manager
included in the 2019-2020 Service List. Fill new position.
budget)

\$105,000-prorated

RECOMMENDED BY: Rodney Gilmore

PURPOSE: Appointment from the Nassau County Civil

Shereen D'Aguilar
Eff. 1/6/20

Typist Clerk, P/T-Sub,
District

\$14.62/hr (Lv. 9A, St. 1)

RECOMMENDED BY: Rodney Gilmore

PURPOSE: Expand substitute list. Services to be utilized by district as required.

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sophia Cox Eff. 11/25/19	PT Lunch Monitor Joseph McNeil School	Letter of resignation received for personal reasons.
Michael Thieler Eff. 12/3/19	Security Aide, Middle School AIS Enrichment Program	Letter of resignation received for personal reasons.
Charmaine Cooper Eff. 12/20/19	Typist Clerk, P/T-Sub, High School	Letter of resignation received for personal reasons.
Marie Watkins Eff. 12/9/19	School Lunch Monitor, P/T, David Paterson	Letter of resignation received for personal reasons.

Trustee Gates moved, seconded by Trustee Johnson to approve the LOA for the Library Aide

<u>MOTION</u>	<u>YES 4</u>	<u>MOTION CARRIED</u>
To approve LOA for Library Aide	NO 1 (Trustee Stith)	

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ngozi Ezeocha Eff. 12/18/19 - 2/3/20	School Nurse, High School	Letter requesting a Medical Leave of Absence/FMLA, without pay. (Medical documentation on file. Letter received in Human Resources office on 12/4/19)
Todd Jackson	Library Aide, High School	Letter requesting a Medical Leave of Absence at 1/2 pay, not to exceed 90 days. (Medical documentation on file. Letter received in Human Resources Office on 12/9/19)

Eff.
12/11/19 -
4/14/20

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE** Personnel, effective 9/20/19:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4937 Eff. 12/20/19	Food Server, P/T-Sub	Abandonment of position

RESOLVED that the board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel to work overtime after regular scheduled work day, effective December 20, 2019 - June 30, 2020 (not to exceed 10 hours per week):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Luisa DeLarosa	Bil. Typist Clerk Bilingual Department	Contractual Hourly Rate
Jose Marte	Bil. Typist Clerk Bilingual Department	Contractual Hourly Rate

MY BROTHER'S KEEPER MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Clerical Personnel for the **MY BROTHER'S KEEPER** Program effective January 1, 2020 - August 31, 2020.

RECOMMENDED BY: James Clark

FUNDING SOURCE: My Brother's Keeper Grant

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Suzette McMillan	Senior Account Clerk Business Office	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation that the hourly rates of the following part-time employees shall be increased, effective January 1, 2020, to comply with the New York State Labor Law Section 652, the minimum wage law:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Karl Banks, Jr.	Cleaner, P/T-Sub	\$13.00/hr
Desmond Conley	Cleaner, P/T-Sub	\$13.00/hr
James Crider	Cleaner, P/T-Sub	\$13.00/hr
Michael Elliston	Cleaner, P/T-Sub	\$13.00/hr
Angela Handy	Cleaner, P/T-Sub	\$13.00/hr
Dallas Harkless	Cleaner, P/T-Sub	\$13.00/hr
Loida Hernandez-Munoz	Cleaner, P/T-Sub	\$13.00/hr
Tamara Knowell	Cleaner, P/T-Sub	\$13.00/hr
George Middleton	Cleaner, P/T-Sub	\$13.00/hr
William Norman	Cleaner, P/T-Sub	\$13.00/hr
Terence Rowels	Cleaner, P/T-Sub	\$13.00/hr
Ralph Walters	Cleaner, P/T-Sub	\$13.00/hr
Marion Young	Cleaner, P/T-Sub	\$13.00/hr
Sherri Bennett	Lunch Monitor, P/T, David Paterson	\$13.00/hr
Marie Carty Fils-Aime Seraphim	Lunch Monitor, P/T, Jackson Main	\$13.00/hr
Marcia Finegan	Lunch Monitor, P/T, David Paterson	\$13.00/hr
Rene Flagg-Perez	Lunch Monitor, P/T, Marshall School	\$13.00/hr

Elijah John	Lunch Monitor, P/T, Jackson Annex	\$13.00/hr
Juliet Lyons	Lunch Monitor, P/T, Jackson Main	\$13.00/hr
Sonya Rogers	Lunch Monitor, P/T, Marshall School	\$13.00/hr
Stephanie Silvers	Lunch Monitor, P/T, Jackson Annex	\$13.00/hr
Kasandra Torres	Lunch Monitor, P/T, Marshall School	\$13.00/hr
Lorraine Williams	Lunch Monitor, P/T, Front School	\$13.00/hr
Deysi Pena	Food Server, P/T-Sub, High School	\$13.00/hr

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS Enrichment Program on Tuesdays and Thursdays, effective December 3, 2019 - May 28, 2020 from 2:35 PM - 4:35 PM (for Grade 7 and 8 Teachers and Teaching Assistants) and 3:20 PM to 5:20 PM (for Grade 6 Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical) - (SIG A Funded.)

RECOMMENDED BY: Alan Gonzalez - ABGS Middle School

MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Austin Cobbs, Jr.	Security Aide (Replacing M. Thieler - Resigned)	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel as Consultants for the 2019-2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Debra Cassese Eff. 1/1/20-3/20/20	Clerical Consultant - Facilities Office	\$50.00/hr. (Not to exceed 15 hrs. per week)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as TRANSLATOR(S) for the 2019-2020 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>MIDDLE SCHOOL</u> Pierre Page	Middle School	Contractual Hourly Rate

CLERK TYPIST MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Andrya Bibbs Eff. 1/6/20	Typist Clerk	Removal of Confidential status. Return to clerical unit

Trustee Stith moved, seconded by Trustee Gates to reconvene to open session at 11:42 P.M.

MOTION	YES 3	MOTION CARRIED
To reconvene to open session		

Trustee stith moved, seconded by Trustee Gates to approve the appointment of an independent hearing officer.

ITEMS 2 MOVED TO EXECUTIVE SESSION

2. BE IT FURTHER RESOLVED, the Board of Education hereby appoints Mr. Joady Feiner to serve as independent hearing officer in the new disciplinary hearing to be held pursuant to Education Law Section 3214 for the student listed in Confidential Schedule "A" at a rate of \$750 per day of hearing.

MOTION **YES 3** **MOTION CARRIED**
to approve
appointment of hearing officer

Trustee Stith moved, seconded by Trustee Gates to approve the budget transfers

BUDGET TRANSFERS

ITEM # 5 MOVED TO EXECUTIVE SESSION

5. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation for the attached budget transfers. (Attached)

MOTION **YES 3** **MOTION CARRIED**
To approve budget
-transfers

Trustee Stith moved, seconded by Trustee Gates to approve the tenure recommendation as indicated

TENURE ITEM 1 MOVED TO EXECUTIVE SESSION

1. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Sionery Villar**, a probationary High School Assistant Principal in the High School Assistant Principal tenure area, it having been shown that Sionery Villar holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Sionery Villar to serve in the district will expire on 3/28/20. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Sionery Villar, effective **3/28/20** to the position of High School Assistant Principal in the **High School Assistant Principal** tenure area.

MOTION **YES 3** **MOTION CARRIED**
To approve tenure
recommendation

Trustee Stith moved, seconded by Trustee Gates to approve the civil service appointment as presented.

Derrick Punter- MOVED TO EXECUTIVE SESSION Eff. 12/20/19	Security Aide, P/T	\$19.42/Hr. (Lv. 14A, St. 6) RECOMMENDED BY: John Robinson PURPOSE: Fill vacant position. To Meet the needs of the district
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MOTION **YES 3** **MOTION CARRIED**
To approve civil
service appointment

Trustee Stith moved, seconded by Trustee Spleen to approve the My Brother's Keeper appointment as amended striking August 21, 2020 changing to February 28, 2020

MY BROTHER'S KEEPER MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Clerical Personnel for the MY BROTHER'S KEEPER Program effective January 1, 2020 ~~August 31, 2020.~~ **February 28, 2020**

RECOMMENDED BY: James Clark

FUNDING SOURCE: My Brother's Keeper Grant

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Suzette McMillan	Senior Account Clerk Business Office	Contractual Hourly Rate

MOTION **YES 3** **MOTION CARRIED**

To approve My
Brother's Keeper appointment as amended

Trustee Gates moved, seconded by Trustee Stith to approve the status change as indicated.

CLERK TYPIST MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Andrya Bibbs Eff. 1/6/20	Typist Clerk	Removal of Confidential status. Return to clerical unit

MOTION **YES 3** **MOTION CARRIED**

To approve status change

HAND CARRY ITEMS DECEMBER 19, 2019

Trustee Stith moved seconded by Trustee Gates to approve to waive policy # 2342

1. **RESOLVED**, that the Board of Education approve to waive policy # 2342 agenda preparation and dissemination for the purpose of considering the hand carry item being presented at the meeting of December 19, 2019.

MOTION **YES 3** **MOTION CARRIED**

To waive policy 2342

Trustee Stith moved, seconded by Trustee Gates to approve hand carry item # 2 as written.

2. **WHEREAS**, the Treasurer is authorized to invest or deposit funds in accordance with Board policy 6240, and

WHEREAS, the Treasurer recommends the Board approve a transfer of funds to Flushing Bank as per a memorandum dated December 2, 2019;

NOW THEREFORE, the Board approves the transfer to Flushing Bank in accordance with the December 2, 2019 memorandum from the District Treasurer.

MOTION **YES 3** **MOTION CARRIED**

To approve hand
2 as written

Q. ADJOURNMENT

Action: 1. Adjourn

Trustee Stith moved, seconded by Trustee Gates to adjourn the meeting at 11:47 P.M.

MOTION **YES 3** **MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk

BUDGET TRANSFER FROM	LINE NAME (FROM)	AVAILABLE BALANCE	BUDGET TRANSFER TO	LINE NAME (TO)	DOLLAR AMOUNT	AVAILABLE BALANCE AFTER BUDGET TRANSFER
A 1620.425-25	Operation of Plant-Contractual- Security/IP Video Surv	\$426,737.57	A.1621.540-25	Maintenance of Plant- Maintenance Supplies	\$50,000	\$376,737.57
A 1620.425-25	Operation of Plant-Contractual- Security/IP Video Surv	\$426,737.57	A 1621.463-25	Maintenance of Plant- Contractual Expenses	\$100,000	\$276,737.57

TRANSFER REASON:

To pay current and future bills.

GRAND TOTAL:

\$150,000