

**WORK STUDY MEETING  
JANUARY 9, 2020 MINUTES**

**BOARD OF EDUCATION  
WORK MEETING  
JANUARY 9, 2020  
MINUTES**

The work study meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:05 P.M. The Interim Superintendent offered brief remarks and informed the community that the district will be putting together a five year planning team. She also will be giving an update on the Rhodes School in the near future. All of the Board Members were present. Trustee Stith arrived at 7:20 P.M. The Board reviewed the agenda for the January 16, 2020 meeting. No public participation was entertained.

**BOARD MEMBERS PRESENT:**

David B. Gates	President
Carmen Ayala	Vice President
LaMont Johnson	Trustee
Patricia Spleen	Trustee
Randy Stith	Trustee

**STAFF MEMBERS PRESENT:**

Regina Armstrong	Acting Superintendent
Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Special Projects
Jamal Scott	Assistant Superintendent for Business & Operations
Djuana Wilson	Assistant Superintendent for Special Education
Ahunna Akoma	Assistant Superintendent for Technology
Patricia Wright	District Clerk
John Sheahan	General Counsel
Austin Graff	Labor Counsel
Monte Chandler	Special Counsel
Nicole Epstein	Public Relations

**Trustee Gates moved, seconded by trustee Johnson to convene to executive session at 7:20 P.M. to discuss personnel, a particular individual and advice of legal counsel.**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**Trustee Ayala moved, seconded by trustee Johnson to reconvene to open session at 10:43 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**Trustee Johnson moved, seconded by Trustee Spleen to approve waiving policy # 2342.**

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1. **RESOLVED**, that the Board of Education approves to waive policy 2342, agenda preparation and dissemination in order to approve hand carry item “A” listed below at the meeting of January 9, 2020.

**MOTION**                      **YES 5**                      **MOTION CARRIED**  
To waive policy #2342

Trustee Johnson moved, seconded by Trustee Gates to approve the consent calendar hand carry items of January 9, 2020 as indicated below.

**HAND CARRY**

- A. **RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Vivian Ramirez Eff. 1/13/2020 4-year Probationary Period, 1/12/2024 Childhood Education 1-6, Prof., 11/26/19	Elementary Teacher Joseph McNeil (Replacing I. Acosta - Resigned)	\$68,877 - Prorated (Level 5, Step 5) <b>RECOMMENDED BY:</b> Dr. Sandra Powell <b>PURPOSE:</b> Fill Vacant Position Replacing I. Acosta, resigned eff. 9/18/19; Board Action – 8/22/19 (Hand Carry)
Bruce Jennings Eff. 1/13/2020 – 4/6/2020 (Leave Replacement)	Science Teacher ABGS Middle School (Replacing M. Ralph – Maternity Leave)	\$71,348 - Prorated (Level 6, Step 5) <b>RECOMMENDED BY:</b> Carey Gray <b>PURPOSE:</b> Fill Vacant Position Replacing M. Ralph, maternity leave eff. 1/6/2020 to 4/6/2020; Board Action – 9/21/19

**MOTION**                      **YES 5**                      **MOTION CARRIED**  
To approve the consent  
calendar hand carried items

Trustee Stith moved, seconded by Trustee Gates to adjourn the meeting at 10:45 P.M.

**MOTION**                      **YES 5**                      **MOTION CARRIED**  
Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk