

REGULAR MEETING (Thursday, January 16, 2020)

Generated by Patricia Wright on Tuesday, January 28, 2020

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JANUARY 16, 2020
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:05P.M. All of the Board Members were present. Trustee Spleen arrived at 7:21 P.M. The Interim Superintendent offered brief remarks and thanked the staff for their cooperation and support on the professional development day. She informed the Board and community that the New York State Education Department released the graduation rates and Hempstead was at 63%. The high school student counsel president Charanjit Singh gave an update of the senior class events. Public participation was entertained, all concerns were addressed by the Board, Superintendent and staff.

A. MEETING OPENING**BOARD MEMBERS PRESENT:**

David B. Gates, President
Carmen Ayala Vice, President
LaMont Johnson , Trustee
Patricia Spleen, Trustee
Randy Stith ,Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong , Acting Superintendent
Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources
Jamal Scott, Assistant Superintendent for Business & Operations
James Clark Assistant Superintendent for Special Projects
Ahuna Akoma, Ed. D., Assistant Superintendent for Technology
Djuana Wilson, Assistant Superintendent for Special Education
Patricia Wright, District Clerk
John Sheahan, General Counsel
Jonathan Scher, Labor Counsel
Nicole Epstein, Public Relations

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS**C. INTERIM SUPERINTENDENT'S REMARKS**

Trustee Johnson moved, seconded by Trustee Gates to approve the consent calendar.

MOTION	YES 5	MOTION CARRIED
To approve the consent calendar		

Trustee Johnson moved, seconded by Trustee Gates to convene to executive session at 7:52 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION	YES	MOTION CARRIED
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To convene to
executive session

D. OTHER AGENDA ITEMS

Action, Minutes: 1. MINUTES

1. **RESOLVED**, that the Board of Education approve the minutes of the meetings held December 12, 2019 and corrected minutes of the meetings held October 15, 2019 and November 7, 2019 as submitted by the District Clerk.

E. COMMENDATIONS/PRESENTATIONS

F. BOARD OPERATIONS

G. BUSINESS & OPERATIONS

WARRANTS

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #23); **Cafeteria/Lunch** (Warrants #7, 6); **Federal** (Warrants #13, 12); **Capital** (Warrants #13, 14).

TREASURER'S REPORT

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of November 2019.**

REVENUE BUDGET STATUS REPORT

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of November 2019.**

APPROPRIATION STATUS REPORT

4. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report for the month of November 2019.**

BUDGET TRANSFERS

5. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation for the attached budget transfers. (will be sent under separate cover)

ITEM # 6 PLLED FACILITIES PROPOSAL

HEMPSTEAD CLRP- FACILITIES PROPOSAL

6. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to accept/approve the attached Western Suffolk BOCES Planning Study Proposal. (ATTACHED)

ITEM # 7 PULLED CORRECTIVE ACTION PLAN PREVIOUSLY APPROVED ON 10-10-19

2018-2019 YEAR END CORRECTIVE ACTION PLAN

7. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the 2018-2019 Year End Financial Audit Corrective Action Plan.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

I. DONATION

J. USE OF FACILITIES

K. DISPOSAL OF EQUIPMENT**L. SPECIAL EDUCATION**

1. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

DECEMBER 2019

12/2, 12/3, 12/4, 12/5, 12/6, 12/10, 12/11, 12/12, 12/13, 12/16, 12/17, 12/18, 12/19

M. PUPIL PERSONNEL SERVICES**N. PERSONNEL**

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jovan Trice	Teaching Assistant	\$25,002 - Prorated (Level 2, Step 2)
Eff. 1/27/2020 - 6/30/20	Prospect School	RECOMMENDED BY:
(Leave Replacement)	(Replacing S. Trice - Personal Leave)	PURPOSE: Fill Vacant Position

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Wendi Hasbun	Instructional Coach	Letter of resignation received for personal reasons.
Eff. 2/3/2020	High School	
Ronald Simpkins	Assistant Principal	Letter of resignation received for retirement purposes.
Eff. 6/30/2020	Barack Obama School	
Cara Franchino	National Honor Society Advisor	Letter of resignation received for personal reasons.
Eff. 2019 - 2020	High School	

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #1747	Teaching Assistant	Abandonment of position

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jocelyn Hernandez	Elementary Teacher	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 12/16/19 to 1/12/2020. (Medical documentation on file. Letter received on 12/12/19 in the Human Resources Office).
Eff. 12/16/19 - 1/12/2020	Prospect School	
Christina Ambrosio	Elementary Teacher	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 2/3/2020 to 4/24/2020. (Medical documentation on file. Letter received on 12/10/19 in

Eff. Prospect the Human Resources Office).

2/3/2020 - School

4/24/2020

Trustee Spleen disclosed relatives

Trustee Johnson moved, seconded by Trustee Gates to approve the regents scoring compensation

MOTION

To approve regents
scoring compensation

YES 4

ABS. 1 (Trustee Spleen)

MOTION CARRIED

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for scoring of the January and June 2020 State Regents exams for the persistently struggling High School, effective January 21, 2020 (\$40.54/hr. - Not to exceed 20 hours each, including Saturday and Sunday):

NAME

SOCIAL STUDIES TEACHERS

Brad Becker
Darryl Burgess
Denise Camacho
Dagoberto Echeverria
Dana Falcone
Craig Hanan
Donald Jackson
Beatriz Kresofsky
Graciela Palacios
Dina Platt
Mitchell Roseman
Brendalon Staton
Carlos Ventura

ENGLISH TEACHERS

Robert Amoroso
Myriam Belotte-Poligadu
Christopher Claro
Cara Franchino
Danielle Golub
Tucker Hyde
Christopher Kennedy
Delva King
Ameisha Moore
Diana Perez
Yolanda Sampson-Ousley
Linton Thomas
Nickeisha Wilson
Scott Wurm
Nicole Zamor
Arlene Larsen

NAME

SCIENCE TEACHERS

Richard Barkan
Tamara Belcher
Bridget Billings
Tamara Darien
Darnel DeGraff
Gail Glynn
Madeline Henriquez
Julie Irizarry
Daniel Joscher
Rebecca Labarca
Betsy Leib
Donald Levy
Emmanuel Ogogo
Cynthia Partee
Sean Peterson
Jennifer Salgado
Randi Eskenazi

MATH TEACHERS

Sony Alexandre
Jean Anglade
Andy Boakye
Terrance Chapman
Venard Dezil
Webert Dorestant
Aziz Elmrini
Jalila Givens
Joselin Guerrero-Lacrete
Mary Frances Hopkins
Michael Khayan-Babikian
Dilek Kurt
Marvin Perez
Charlene Robinson
James Roy
Melissa Spleen
Omar Ulfte
Aliceia Varriale
Kuwata Williams
Calixte Zinzou
Elia Estevez

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to

APPROVE the following personnel for the Weekly Afterschool "Yes We Can" AIS Program on Mondays and Tuesdays, effective 1/17/2020 - 4/2/2020 from 3:30 PM - 5:30 PM for Teachers/Teaching Assistants and from 4:05 PM-6:05 PM for Administrators/Clerical/Security. (Title I Grant Funded):

RECOMMENDED BY: Kelly Fairclough - Barack Obama School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carrie Tiller	Security (Mon,Tue,Thurs-PM)	Contractual Hourly Rate

RESOLVED, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2019-2020 school year:

<u>NAME</u> <u>HIGH SCHOOL</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Aliceia Varriale	National Honor Society Co-Advisor Hempstead High School	\$650 - Prorated
Rebecca Labarca	National Honor Society Co-Advisor Hempstead High School	\$650 - Prorated

O. CIVIL SERVICE PERSONNEL

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
James Crider Eff. 1/20/20	Cleaner, F/T, High School	\$39,082-prorated (Lv. 2, St. 4) RECOMMENDED BY: Allan Wakefield PURPOSE: Replacing D. Sternbridge, terminated eff. 11/25/19; Bd. action 11/21/19
Angela Handy Eff. 1/20/20	Cleaner, F/T, Prospect School	\$34,986-prorated (Lv. 2, St. 1) RECOMMENDED BY: Allan Wakefield PURPOSE: Replacing Minnie Pearsall, retired 12/31/19; Bd. action 9/9/19
Deborah Davis Eff. 1/21/20	School Lunch Monitor, P/T, Jackson Annex	\$13.00/hr (Lv. 10A, St. 1) RECOMMENDED BY: Sheen Burke PURPOSE: Replacing Merle Terry, resigned 8/19/19; Bd. action 8/22/19
Kyeisha Basnight Eff. 1/21/20	School Lunch Monitor, P/T, Jackson Annex	\$13.00/hr (Lv. 10A, St. 1) RECOMMENDED BY: Sheena Burke PURPOSE: Replacing Shaquille Watts-Harrison, resigned 11/8/19; Bd. action 1/16/20
Lakeria Bettis Eff. 1/21/20	School Lunch Monitor, P/T, Jackson Annex	\$13.00/hr (Lv. 10A, St. 1) RECOMMENDED BY: Sheena Burke PURPOSE: Replacing Tashia Wright, terminated 12/14/18; Bd. action 12/13/18
Elisha Green	Typist Clerk, P/T Sub, District	\$14.62/hr. (Lv. 9A, St. 1) RECOMMENDED BY: Rodney Gilmore

Eff.
1/21/20

PURPOSE: Expand Substitute List. Services to be utilized by district as required.

Michael
Leccese Head Custodian
Eff. I, Prospect School
1/27/20

\$53,741-prorated (Lv. 4, St. 9)

RECOMMENDED BY: Carole Eason

PURPOSE: To fill vacant position. Replacing Otis Williams, appointed as Head Custodian III eff. 2/25/19; Bd. action 2/14/19

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Anissa Winfield Eff. 1/9/20	Attendance Aide, Joseph McNeil	Letter of resignation received for personal reasons.
Shaquille Watts-Harrison Eff. 1/8/20	School Lunch Monitor, P/T Jackson Annex	Letter of resignation received for personal reasons.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Angelica Galloway Eff. 1/10/2020 - 3/2/2020	Lunch Monitor, P/T Joseph McNeil	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 1/10/2020 to 3/2/2020. (Medical documentation on file. Letter received on 12/20/19 in the Office of Human Resources).

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE** Personnel, effective 1/16/2020:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #3166	Custodian	Termination of Probationary appointment

Trustee Johnson moved, seconded by Trustee Gates to reconvene to open session at 10:34 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Johnson moved, seconded by Trustee Ayala to approve the 1st reading of revisions to policies # 2250 "Board Committees" and # 6690 "Audit Committee"

RESOLVED, tha the board of Education approves the 1st reading of reveisons to policies # 2250 "Board Committees" and # 6690 "Audit Committee"

MOTION	YES 5	MOTION CARRIED
To approve 1st reading of policies		

Trustee Ayala moved, seconded by Trustee Johnson to reconsider the action of the meeting held August 22, 2019 for work performed in district.

General counsel advised that the motion for reconsideration can only be made at the meeting that the action took place.

MOTION	YES 1 (Trustee Johnson)	MOTION FAILED
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To reconsider action **NO** (Trustees Ayala, Spleen & Gates) Trustee Spleen to follow legal counsel
advice
of 8-22-29 meeting **NO VOTE CAST** (Trustee Stith)

Trustee Ayala for the record "So regarding the 8-22 capitol purchase, for the record # 1 the purchase had begun and commenced without board knowledge or approval since that date I have asked repeatedly through several communication channels including the same day that the resolutions read via electronic to the District Clerk through to the Superintendent, as well as the Business Consultant, to date my request for information has gone unanswered in a thorough manner, we still do not have confirmation of payments to vendors or that work has been completed. It is now January 16, 2020 \$247,000 plus has been expended on those purchases and there is no evidence that that work was actually completed or done to its full scope we don't even have a complete scope of work that was supposed to be done, in addition we have had other expenditures and programs that were cut and yet we continue to be told that we are under fiscal restraints. the motion that I made to reconsider was basically to say no I am not in agreement and we were told by general counsel on 8-22 that the district was already bound, but I wanted to be noted and on the record that I do not agree with that purchase and I am still not satisfied by the justification for the need to make that expenditure of public funds."

P. ADJOURNMENT

Action: 1. Adjourn

Trustee Gates moved, seconded by Trustee Johnson to adjourn the meeting at 10: 38 P.M.

MOTION

YES 5

MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk

BOARD COMMITTEES

The Board of Education may establish ~~shall have no~~ standing committees. The Board of Education shall adopt a Charge for each standing committee, which shall govern the term, purpose, composition, and operation of the committee and the selection and appointment of committee members.

Special committees may be created by the Board for special assignments. When so created, such committees shall be appointed by the President of the Board, subject to Board approval, and shall terminate upon completing their assignments or they may be terminated by a vote of the Board at any time.

Ref: Education Law §1708
Matter of Cooper, 10 EDR 142 (1971)

Adoption date: July 6, 2000
Revision date:

HEMPSTEAD UNION FREE SCHOOL DISTRICT

POLICY COMMITTEE AUTHORIZATION AND CHARGE

Committee Authorization

The Board of Education of the Hempstead Union Free School District has established a Policy Committee ("Committee") to assist the Board of Education in its policy functions. The role of the Committee shall be advisory only and any recommendations it provides to the Board shall not be substituted for any required review and acceptance by the Board of Education.

Committee Charge

The charge of the Policy Committee will be to review Board Policies for revisions and improvements put forward by Legal Counsel, Administration, District Clerk or the Board of Education. The make-up of the committee is designed to offer input on Board Policies from diverse perspectives within our community.

Committee Composition, Selection and Appointment

1. Committee membership shall be as follows:

- ____ Board Member(s), who will serve as a liaison to the Board of Education
- ____ Community members
- ____ members of Administration

2. The selection and appointment of the Committee shall be as follows:

- The Chair of the Committee will be selected and appointed by the Board of Education
- Community members shall be selected and appointed by the Board of Education.
- Members of the Administration shall be selected and appointed by the Superintendent of Schools.
- The term of a Committee member shall be ____ years and members may be reappointed by the Board of Education
- Committee members should notify the District Clerk by June 30th of the

end of the second year on the Committee to indicate their plan to continue to serve as a Committee member.

Committee Operation

1. The Committee shall operate as follows:

- Committee meetings shall have an agenda determined by the Chair, which shall be sent to the Board of Education and Superintendent at least seven (7) days prior to a meeting with the scheduled meeting date, time and location. The Committee shall not meet unless the Chair is present.
- The Committee shall meet no less than _____ times during the school year. Additional meetings will be scheduled by the Committee as may be needed.
- Committee meetings shall have minutes, which shall include, at a minimum:
 - Copies of the agenda
 - Date, time and location of the meeting
 - Committee member attendance
 - Copies of Policies, Materials and Correspondence reviewed at the meeting
 - A brief summary of topics of discussion, actions or recommendations of the Committee.
- The Committee shall make recommendations or determinations by consensus of those members present at the meeting. Consensus is defined as an acceptable solution that all can agree to support. If consensus cannot be reached, the Chair shall make the determination or recommendation. The minutes shall indicate the basis for each determination and/or recommendation to the Board. All determinations shall be subject to Board review and approval.
- The Committee shall report its progress to the Board by providing minutes of all its meetings and drafts of all Policies considered by the Committee or recommended by the Committee.
- All meetings of the Committee will be open to the public. Non-Committee members may attend meetings as observers.

6690 AUDIT COMMITTEE

The Board of Education will designate and appoint an Audit Committee for purposes of overseeing and carrying out the Board's audit policies and the performance of related duties and responsibilities. The District's Audit Committee shall be comprised of at least five members. One person shall be a Member of the Board of Education. This person will also serve as Chair of the committee. The other four members, selected by the Board of Education -from the community, shall serve three (-3) year terms on a staggered schedule. Employees of the school district are prohibited from serving on the committee.

The Audit Committee shall:

- Recommend internal and external audit plans to the Board, specifying the areas of District operations to be reviewed for compliance with legal and regulatory requirements, operating efficiency and effectiveness;
- Receive and review the resulting audit reports; and propose recommendations to the Board for action as may be necessary and appropriate;
- Receive and review the report of the external auditor on any findings commented on during the annual audit report, and the management response thereto, and propose recommendations to the Board for action as may be necessary and appropriate;
- Oversee the selection of the internal auditor and the external auditor, pursuant to the relevant Board policies, and make recommendations to the Board for appointment to said positions; and
- Perform any other responsibilities outlined by the Board and/or as listed in the District's Audit Committee Charter (see attached exhibit, 6690-E).

Committee Members are required to participate in all scheduled meetings of the Committee unless they can provide a valid reason for not being able to attend. Failure to provide a valid reason for ~~non-attendance~~non-attendance of at least three meeting will ~~result in~~result in automatic removal from the Committee.

It is not the intent of the Board of Education that the Audit Committee participate in or be responsible for the day to day operations of the school district or in the decisions that are the responsibility of the Superintendent of Schools or Assistant Superintendent for Business, or the other district administrators.

Ref:

Adoption date: March 23, 2006

Adopted revision: September 16, 2010

Adopted revision: March 21, 2019

Hempstead Union Free School District

BUDGET CODE FROM	LINE NAME (FROM)	AVAILABLE BALANCE (FROM)	BUDGET CODE TO	LINE NAME (TO)	AVAILABLE BALANCE (TO)	TRANSFER DOLLAR AMOUNT	NEW AVAILABLE BALANCE AFTER BUDGET TRANSFER (FROM)	NEW AVAILABLE BALANCE AFTER BUDGET TRANSFER (TO)
2630.220-15-0000	State Aided Computer Hardware	\$77,352.45	2630.490-26-0001	BOCES Technology – Hardware	\$80,000	\$30,000	\$43,352.45	\$110,000.00
2630.400-15-0000	Contractual	\$28,618.35	2630.490-26-0001	BOCES Technology – Hardware	\$80,000	\$10,000	\$18,618.35	\$120,000.00
2630.460-26	Software (State Aided)	\$38,133.31	2630.490-26-0001	BOCES Technology – Hardware	\$80,000	\$20,000	\$18,133.31	\$140,000.00

TRANSFER REASON: To add funds to the BOCES computer code to continue to upgrade computers at the schools for a technologically enhanced learning environment. The Hempstead High School Digital Photography and Design class will be equipped with new Macs with the latest technology features to help our students realize their learning objectives.

GRAND TOTAL: \$60,000