

**WORK STUDY MEETING  
FEBRUARY 6, 2020-MINUTES**

**BOARD OF EDUCATION MEETING  
FEBRUARY 6, 2020  
WORK STUDY MEETING  
MINUTES**

The work study meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:10 P.M. All of the Board Members were present. Trustee Stith arrived at 8:31 P.M. Allan Wakefield, the consultant for the facilities department gave an update on the status of work being performed in the middle school. The Interim Superintendent of Schools informed the community that there was a budget review held on January 28, 2020 and there would be more scheduled and the community will be informed. There is also a public hearing scheduled for February 24, 2020 at 7:00 P.M. in reference to charter school expansion.

**BOARD MEMBERS PRESENT:**

David Gates	President
Carmen Ayala	Vice President
LaMont Johnson	Trustee
Patricia Spleen	Trustee
Randy Stith	Trustee

**STAFF MEMBERS PRESENT:**

Regina Armstrong	Acting Superintendent
Rodney Gilmore, Ed. D.	Associate Superintendent for Human Resources
Jamal Scott	Assistant Superintendent for Business & Operations
James Clark	Assistant Superintendent for Special Projects
Djuana Wilson	Assistant Superintendent for Special Education
Ahunna Akoma	Assistant Superintendent for Technology
Patricia Wright	District Clerk
John Sheahan	General Counsel
Johnathan Scher	Labor Counsel
Nicole Epstein	Public Relations

**Trustee Ayala moved, seconded by Trustee Spleen to approve the consent calendar item A.**

- A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
--------------------	------------------------	----------------------------

**WORK STUDY MEETING  
FEBRUARY 6, 2020-MINUTES**

Lori-Ann Perez  
Eff. 2/10/2020  
Pre-Kindergarten, Kindergarten &  
Grades 1-6, Perm., Eff 9/1/01  
(Leave Replacement)

Elementary Teacher  
Prospect School  
(Leave Replacement -  
C. Ambrosio)

\$68,877 - Prorated (Level 5, Step 5)  
**RECOMMENDED BY:** Carole Eason  
**PURPOSE:** Leave Replacement  
Replacing C. Ambrosio; Maternity Leave eff.  
2/3/2020 to 4/24/2020.  
Board Action – 1/16/2020

Richard A. Cardenas  
Eff. 2/10/2020  
4-year Probationary Period,  
2/9/2024  
Social Studies 7-12, Prof.,  
Eff. 9/13/18

Social Studies (Bil)  
ABGS Middle School  
(Replacing G. Martinez –  
Resigned)

\$78,738 - Prorated (Level 8, Step 6)  
**RECOMMENDED BY:** Carey Gray  
**PURPOSE:** Fill Vacant Position  
Replacing G. Martinez, resigned eff.  
1/20/2020;  
Board Action – 2/13/2020

Donnette Williams  
Eff. 2/10/2020  
4-year Probationary Period,  
2/9/24  
School Social Worker, Prov.,  
Eff. 4/6/19

Social Worker  
Prospect School  
(Replacing A. Hope -  
Resigned)

\$63,937 - Prorated (Level 7, Step 1)  
**RECOMMENDED BY:** Djuana Wilson  
**PURPOSE:** Fill Vacant Position  
Replacing A. Hope, resigned eff.  
8/30/19;  
Board Action – 8/22/19

**MOTION**                      **YES 5**  
**To approve the**  
**consent calendar item A**

**MOTION CARRIED**

**Trustee Gates moved, seconded by Trustee Ayala to convene to executive session at 8:45 P.M. to discuss personnel, a particular individual and advice of legal counsel.**

**MOTION**                      **YES 5**  
**To convene to**  
**executive session**

**MOTION CARRIED**

**Trustee Johnson moved, seconded by Trustee Ayala to reconvene to open session at 11:20 P.M.**

**MOTION**                      **YES 5**  
**To convene to**  
**open session**

**MOTION CARRIED**

**Trustee Spleen moved, seconded by Trustee Ayala to approve the Administrative LOA**

**ITEM B MOVED TO EXECUTIVE SESSION**

**B.        RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to place employee #1361 on Administrative Leave of Absence, with pay,**

**WORK STUDY MEETING  
FEBRUARY 6, 2020-MINUTES**

**Effective January 29, 2020.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve  
Administrative LOA

**ITEM C TABLED**

**ITEM C MOVED TO EXECUTIVE SESSION**

- C. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to place employee #370 on Administrative Leave of Absence, with pay, Effective January 31, 2020.

Trustee Johnson moved, seconded by Trustee Gates to approve the appointment of Linda Macias as indicated in item D.

**ITEM D MOVED TO EXECUTIVE SESSION**

**BOARD OPERATIONS**

- D. RESOLVED**, that the Board of Education approves to appoint Linda Macias, School District Business Administrator, as the replacement for Alvin McDaniel as the Records Management Officer, FOIL Officer, Deputy Treasurer and to be compensated a \$7,500 stipend for the duties.

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the  
appointment of Linda Macias

Trustee Ayala moved, seconded by Trustee Stith to approve to waive policy # 2342.

**HAND CARRY ITEMS FEBRUARY 6, 2020**

- 1. RESOLVED**, that the Board of Education approves to waive policy # 2342 agenda preparation and dissemination in order to approve consideration of the hand carry item being presented at the meeting of February 6, 2020.

**MOTION**

**YES 5**

**MOTION CARRIED**

To waive policy # 2342

Trustee Stith moved, seconded by Trustee Spleen to approve the retainer of Vinson & Elkins.

- 2. RESOLVED**, that the Board of Education approves the retainer to engage Vinson & Elkins, dated February 5, 2020 and hereby authorizes the Board of Education President Gates to execute same today.

**WORK STUDY MEETING  
FEBRUARY 6, 2020-MINUTES**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve retainer		

**Trustee Stith moved, seconded by Trustee Gates to adjourn the meeting at 11:24P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
Meeting adjourned		

Respectfully submitted:

Patricia Wright  
District Clerk