

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
FEBRUARY 24, 2020
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 8:44 P.M. immediately following the public hearing that was held in reference to the charter school expansion. All of the Board Members were present. There was a 2020-2021 budget update from the Assistant Superintendent for Business & Operations. The purpose of the meeting was to ratify the Teaching Assistant memorandum of Agreement.

BOARD MEMBERS PRESENT:

David B. Gates	President
Carmen Ayala	Vice President
LaMont Johnson	Trustee
Patricia Spleen	Trustee
Randy Stith	Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent
Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Special Projects
Jamal Scott	Assistant Superintendent for Business & Operations
Linda Macias	Assistant Business Administrator
Djuana Wilson	Assistant Superintendent for Special Education
Patricia Wright	District Clerk
John Sheahan	General Counsel
Jonathan Scher	Labor Counsel

Trustee Gates moved, seconded by Trustee Ayala to convene to executive session at 9:23 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION	YES 3	MOTION CARRIED
To convene to executive session	NO 2 (Trustees Spleen & Stith)	

Trustee Stith moved, seconded by Trustee Gates to reconvene to open session at 9:55 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Stith moved, seconded by Trustee Spleen to approve to waive policy # 2342.

1. **RESOLVED**, that the Board of Education approves to waive policy # 2342 agenda preparation and dissemination in order to approve the hand carry items being presented at the meeting of February 24, 2020.

MOTION

To waive
policy # 2342

YES 5

MOTION CARRIED

Trustee Stith moved, seconded by Trustee Gates to approve the renewal MOA with the HTAA as described in resolution # 2.

2. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, based on the report from the negotiating committee of the Hempstead Teaching Assistant's Association (hereinafter "HTAA") on February 7, 2020 the membership of the HTAA overwhelmingly voted to ratify the V6F4 draft of the Memorandum of Agreement (hereinafter "MOA") to settle the negotiations and approve the deal for a renewal collective bargaining agreement for a term of July 1, 2014 through June 30, 2022, and based upon the Board of Education's review of the terms, conditions, costs and savings involved in such deal, the Board of Education does hereby approve the settlement for a renewal contract for the term of July 1, 2014- June 30, 2022; provided however, the implementation of the wage adjustments and other terms shall be delayed until the HTAA delivers the MOA bearing the signatures of the HTAA negotiating committee.

MOTION

To approve MOA
with HTAA as described

YES 5

MOTION CARRIED

Trustee Spleen moved, seconded by Trustee Stith to approve the termination of employee # 4340

3. **WHEREAS**, the Superintendent of Schools of the Hempstead Union Free School District referred a disciplinary proceeding pursuant to Section 75 of the Civil Service Law against Respondent, Employee #4340;

WHEREAS, hearings were held on March 11, 18, & 19, 2019, April 2, 2019, May 3, 6, & 8, & 21, 2019, June 18, 2019, July 2, 2019, and September 9, & 22, 2019;

WHEREAS, the hearing officer Deborah Gaines, made a finding that "Respondent's actions in violating the District's Purchasing policies were intentional and that Respondent engaged in a course of action designed to confuse and appear that he had permission to purchase vehicles he did not";

WHEREAS, the hearing officer found that the actions taken by the Respondent in this case evidenced a breach of trust incompatible with continued employment;

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THEREFORE, BE IT RESOLVED, that the Hempstead Board of Education hereby accepts the Superintendent's recommendation to terminate the employment of Employee # 4340 effective immediately.

MOTION	YES 3	MOTION CARRIED
To approve the	NO 2 (Trustees Johnson & Ayala)	
termination of employee # 4340		

Trustee Gates moved, seconded by Trustee Stith to adjourn the meeting.

MOTION	YES 2 (Trustee Johnson & Spleen)	MOTION FAILED
To adjourn meeting	NO 3 (Trustees Stith, Ayala & Gates)	

Question from Assistant Superintendent of Business & Operations in reference to tax levy. The Board responded with a 0%

Trustee Stith moved, seconded by Trustee Gates to adjourn the meeting at 10:06 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk