

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
MARCH 12, 2020
MINUTES**

The work study meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:12 P.M. Trustee Spleen arrived at 7:27 P.M. The Interim Superintendent offered remarks informing the community of the plans to deal with the necessary precautions of the COVOD-19 (corona virus). The Board reviewed the agenda for the meeting scheduled for March 19, 2020. Public participation was not entertained.

BOARD MEMBERS PRESENT:

David B. Gates	President
Carmen Ayala	Vice President
Patricia Spleen	Trustee
Randy Stith	Trustee

BOARD MEMBERS ABSENT:

LaMont Johnson	Trustee
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STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent
Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Special Projects
Jamal Scott	Assistant Superintendent for Business & Operations
Djuana Wilson	Assistant Superintendent for Special Education
Ahunna Akoma	Assistant Superintendent for Technology
Robert Hodge	Assistant Director of Facilities
Allan Wakefield	Facilities Consultant
Patricia Wright	District Clerk
John Sheahan	General Counsel
Jonathan Scher	Labor Counsel

Trustee Gates moved, seconded by Trustee Ayala to convene to executive session at 7:45 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION

To convene to
executive session

YES 4

MOTION CARRIED

Trustee Ayala moved, seconded by Trustee Gates to reconvene to open session at 10:06 P.M.

MOTION	YES 4	MOTION CARRIED
To reconvene to open session		

Trustee Ayala moved, seconded by Trustee Gates to approve the consent calendar.

MOTION	YES 4	MOTION CARRIED
To approve the consent calendar		

UPSEU MEMORANDUM OF AGREEMENT

1. **WHEREAS**, the District and the United Public Service Employees Union (“UPSEU” or the “Union”) entered into a collective bargaining agreement on May 12, 2015 (the “CBA”); and

WHEREAS, there has been a dispute between the District and the UPSEU relating to the payment of health insurance buy back for certain employees dating back to January 2015, which resulted in an advisory opinion by an arbitrator pursuant to the parties’ collective bargaining agreement’s grievance machinery; and

WHEREAS, the UPSEU has commenced a special proceeding pursuant to CPLR Article 78 in New York State Supreme Court, Nassau County, i.e., *Kevin E. Boyle, Jr., as President of United Public Service Employees Union v. Board of Education of the Hempstead Union Free School District, Index No 617492/2019 (Sup. Ct., Nassau Cnty)* seeking an Order directing the Board to make the health insurance buy back payments to the affected employees in conformance with the Arbitration Award; and

WHEREAS, the District now seeks to resolve the matter with the UPSEU and it is therefore hereby

RESOLVED, the Board approves the settlement agreement between the District and the UPSEU to resolve the issue relating to payment of health insurance buy back for certain employees dating back to January 2015; and it is further

RESOLVED, the Board authorizes the Board President to execute the settlement agreement between the District and the UPSEU

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2. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **SPRING** season of the 2019-2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
William Cherry Eff. 3/9/2020-6/13/2020	Varsity Boys Lacrosse Coach	\$6,046

Trustee Stith moved, seconded by Trustee Ayala to adjourn the meeting at 10:06 P.M.

MOTION	YES 4	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk