# HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION SPECIAL MEETING JUNE 24, 2020 MINUTES

The special meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201President Street, Hempstead, New York 11550. The meeting was called to order at 7:15 P.M. All of the Board Members were present. Trustee Stith arrived at 7:16 P.M. and Trustee Spleen arrived at 7:20 P.M. The purpose of the meeting was to do interviews for the position of District Treasurer. Trustee Spleen submitted a written statement for the record disclosing a relative on the agenda.

#### **BOARD MEMBERS PRESENT:**

Carmen Ayala Vice President

LaMont Johnson Trustee
Victor Pratt Trustee
Patricia Spleen Trustee
Randy Stith Trustee

## **STAFF MEMBERS PRESENT:**

Regina Armstrong Interim Superintendent

Rodney Gilmore Associate Superintendent for Human Resources
James Clark Assistant Superintendent for Special Projects

Jamal Scott Assistant Superintendent for Business & Operations

Assistant Superintendent for Special Education

Djuana Wilson Assistant Superintendent for Special Education

Patricia Wright District Clerk
John Sheahan General Counsel
Jonathan Scher Labor Counsel

Trustee Ayala moved, seconded by Trustee Johnson to approve to waive policy #2342.

1. **RESOLVED**, that the Board of Education approves to waive policy # 2342 agenda preparation and dissemination in order to approve the hand carry item being present at the meeting of June 24, 2020 for consideration by the Board of Education.

MOTION YES 3 MOTION CARRIED

To waive policy #2342 **NO 2** (Trustees Spleen & Stith)

Trustee Ayala moved, seconded by Trustee Johnson to approve to change the date of the annual reorganization meeting.

2. RESOLVED, that the Board of Education approves to change the date of the annual reorganization meeting to Wednesday, July 8, 2020 instead of Tuesday, July 7, 2020 due to a conflict with the Village of Hempstead meeting.

MOTION YES 3 MOTION CARRIED

To change the date of **NO 2** (Trustees Spleen & Stith)

The Annual reorganization meeting

Trustee Ayala moved, seconded by Trustee Johnson to approve to abolish Community Aides

Trustee Stith moved, seconded by Trustee Spleen to convene to executive session at 7:53 P.M. to conduct interviews of potential District Treasurer, to discuss personnel, a particular individual and advice of legal counsel

MOTION YES 5 MOTION CARRIED

To convene to executive session

Trustee Stith moved, seconded by Trustee Johnson to reconvene to open session at 12:07 A.M.

MOTION YES 5 MOTION CARRIED

To reconvene to open session

#### ITEM # 3 PULLED

3. RESOLVED, for the purposes of saving the District monies in light of the serious budget deficit and budget shortfall, the Board of Education abolishes the position of Community Aide effective immediately; and it is further

**RESOLVED,** that as a result of the abolishing of the position of Community Aides, the four people currently in that title are hereby excessed.

## ITEM # 4 PULLED

**4. RESOLVED**, for the purposes of saving the District monies in light of the serious budget deficit and budget shortfall, the Board of Education abolishes the position of Assistant Superintendent for Strategic Initiatives effective immediately; and it is further

**RESOLVED**, that as a result of the abolishing of the position of Assistant Superintendent for Strategic Initiatives, the employee currently in that title are hereby excessed.

#### ITEM # 5 PULLED

**5. RESOLVED,** for the purposes of saving the District monies in light of the serious budget deficit and budget shortfall, the Board of Education abolishes the position of Director of School Implementation Manager effective immediately; and it is further

**RESOLVED,** that as a result of the abolishing of the position of Director of School Implementation Manager, the employee currently in that title are hereby excessed.

# HAND CARRY 6/24/2020 BOARD MEETING

Trustee Stith moved, seconded by Trustee Spleen to approve the virtual summer program staff as indicated.

6A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the High School Virtual Summer School Program for the 2020-2021 school year, effective June 29, 2020 - July 30, 2020 (Monday – Thursday, 8 a.m. to 12 p.m.):

NAME	<u>POSITION</u>	<b>COMPENSATION</b>
O'Neil Glenn	Coordinator	\$94.34/hr.
Dina Platt	Social Studies Teacher	\$50/hr.
Kristen Kelly	Social Studies Teacher	\$50/hr.
Dana Falcone	Social Studies Teacher	\$50/hr.
Donald Jackson	Social Studies Teacher	\$50/hr.
Graciela Palacios	Bilingual Social Studies Teacher	\$50/hr.
Jean Anglade	Math Teacher	\$50/hr.
Charlene Robinson	Math Teacher	\$50/hr.
Melissa Spleen	Math Teacher (SPED)	\$50/hr.
Michael Khayan Babikian	Bilingual Math Teacher	\$50/hr.
Jalila Givens	Math Teacher (SPED)	\$50/hr.
Cynthia Partee	Science Teacher	\$50/hr.
Alejandro Mena	Bilingual Science Teacher	\$50/hr.
Julie Irizarry	Science Teacher	\$50/hr.
Gail Glynn	Science Teacher (SPED)	\$50/hr.
Arlene Larsen	ELA Teacher	\$50/hr.
Diana Perez	ELA Teacher	\$50/hr.
Ashton Bell	ELA Teacher (SPED)	\$50/hr.
Tracey Brown	ELA Teacher	\$50/hr.
Jennifer Salgado	ENL Teacher	\$50/hr.
Tracey Williams	Teaching Assistant	\$30/hr.
Airleen Fernandez	Teaching Assistant	\$30/hr.
Brianna Blackwood	Teaching Assistant	\$30/hr.

MOTION YES 5 MOTION CARRIED

To approve virtual summer program staff

Trustee Stith moved, seconded by Trustee Spleen to approve staff to assist with Power school matters as indicated.

B. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel to assist with PowerSchool related matters as it pertains to report cards, master schedule adjustments, customized data report for accountability, summer school attendance, etc. for the secondary schools not to exceed 60 hours at \$40.54 per hour during the period of June 22, 2020 – July 3, 2020; and August 10, 2020 – August 28, 2020.

NAME POSITION COMPENSATION

Jason Noone Instructional Technology \$40.54/hr.

MOTION YES 4 MOTION CARRIED

To approve staff for ABS. 1 (Trustee Stith)

Power school matters

Trustee Stith moved, seconded by Trustee Spleen to approve summer security aides.

C. RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to APPOINT the following SECURITY AIDES for Summer Work, effective July 1, 2020 – August 31, 2020, as needed:

Milton Goris (District Driver)

Milton Goris (District Driver)

Contractual Hourly Rate

Juan Guevara (District Driver)

Contractual Hourly Rate

Contractual Hourly Rate

MOTION YES 5 MOTION CARRIED

To approve summer security aides

Trustee Stith moved, seconded by Trustee Spleen to waive policy # 2342

**7.RESOLVED**, that the Board of Education approves to waive policy # 2342 agenda preparation and dissemination in order to approve the hand carry item being presented as is from Trustee Stith at the Special meeting called on June 24, 2020 for consideration by the Board of Education.

MOTION YES 3 MOTION CARRIED

To waive policy # 2342 **NO 2** (Trustees Johnson & Ayala)

Trustee Stith moved, seconded by Trustee Spleen to approve the resolution being presented by Trustee Stith as indicated below to abolish and excess an administrator and lay off of civil service employees.

- a. **BE IT RESOLVED**, that the Board of Education abolish the following professional personnel position effective June 24, 2020:
- 1- Administrator
- b. **BE IT RESOLVED,** that the Board of Education terminate the following professional personnel position due to excessing effective June 24, 2020

Employee #4346- Director of Registration/Enrollment & Attendance

c. **BE IT RESOLVED**, that the Board of Education layoff the following Civil Service Employees effective June 24, 2020

Employee # 5001
Employee # 4819
Employee # 4417
Employee # 4227
Employee # 3664
Employee # 3376

MOTION YES 3 MOTION CARRIED

To approve resolution **NO 2** (Trustees Johnson & Ayala)

As presented by Trustee Stith

Trustee Stith moved, seconded by Trustee Spleen to waive policy # 2342

**8.RESOLVED**, that the Board of Education approves to waive policy # 2342 agenda preparation and dissemination in order to approve the hand carry item being presented as is from Trustee Stith at the Special meeting called on june 24, 2020 for consideration by the Board of Education.

MOTION YES 3 MOTION CARRIED

To waive policy # 2342 **NO 2** (Trustees Johnson & Ayala)

## Trustee Stith moved, seconded by Trustee Spleen to lay off employee # 3468

a. **BE IT RESOLVED**, that the Board of Education layoff the following Civil Service Employees effective June 24, 2020

Security Aide Employee # 3468

MOTION YES 2 MOTION FAILED
To waive policy # 2342 NO 3 (Trustees Pratt ,Johnson & Ayala)

Trustee Stith moved, seconded by	/ Trustee Spleen to adi	iourn the meeting	as 12.23 A M
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MOTION YES 5 MOTION CARRIED Meeting adjourned

Respectfully submitted:

Patricia Wright District Clerk