

**REGULAR MEETING
MINUTES-JULY 2, 2018**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 2, 2018
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The regular meeting commenced immediately following the annual reorganization meeting that was called to order at 7:14 P.M. All of the Board Members were present.

BOARD MEMBERS PRESENT:

LaMont Johnson	President
Carmen Ayala	Vice President
David B. Gates	Trustee
Patricia Spleen	Trustee
Randy Stith	Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent of Schools
Rodney Gilmore, Ed. D.	Assistant Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Djuana Wilson	Special Education
Janet Lovett	Coordinator of Bilingual/ENL/LOTE
Andrew Hardwick	Security Supervisor
Mark Salvati	Director of Facilities
Patricia Wright	District Clerk
Austin Graff	Labor Counsel
John Sheahan	General Counsel
Johnathan Scher	Labor Counsel

Trustee Johnson moved, seconded by Trustee Ayala to approve the consent calendar with the exception of the items moved to executive session (Item J, personnel items A, B, C, & E).

MOTION

YES 5

MOTION CARRIED

To approve the
consent calendar

Trustee Ayala moved, seconded by Trustee Spleen to convene to executive session at 8:25 P.M. to discuss personnel and legal counsel.

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MINUTES-JULY 2, 2018

MOTION

YES 5

MOTION CARRIED

To convene to
executive session

BUSINESS & OPERATIONS

TRANSPORTATION

1. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to continue the services of Nassau BOCES and Eastern Suffolk BOCES for summer 2018 transportation needs for special education.
2. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to continue the services of Nassau BOCES and Eastern Suffolk BOCES for the 2018-2019 school year transportation needs for special education.
3. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to continue the services of First Student for general education needs, for the 2018-2019 school year. (3 year cost savings is estimated at \$1.3M).

DONATION

4. **RESOLVED**, that the Board of Education approve the Acting Superintendent's recommendation to accept a donation from Dr. Jack Bierwirth in the amount \$10,000 to the Superintendent's/Central Office Scholarship Fund. There are no restrictions on how the funds are to be used, other than for scholarships. All other decisions are at the discretion of the Hempstead High School Administration and Guidance Department.

STUDENT ACCIDENT INSURANCE

5. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to award the Student Accident Insurance policy for the 2018 – 2019 school year to **Philadelphia Insurance Company** in accordance with the Insurance Broker's recommendation.

BUDGET DEVELOPMENT CLANEDAR

6. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to adopt the attach budget development calendar for the 2019- 2020 school year.

CONTRACTS

7. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Agreement Contracts with (TIDES) John Hopkins University Talent Development Secondary for Professional Development services for persistently struggling high school and struggling ABGS Middle School and authorizes the President of the Board to execute same.

WARRANTS

NO ACTION

BID AWARDS

NO ACTION

I.

CURRICULUM & INSTRUCTION

NO ACTION

ITEM J MOVED TO EXECUTIVE SESSION

J.

SPECIAL EDUCATION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2018-2019 School year **to be used as needed**:

The Center for Developmental Disabilities

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2018 School year to be used as needed:

Lavelle School for the Blind (S.E. School)

2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

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Levittown School District

3. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Baldwin School District

4. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Woodward Children's Center

5. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Variety Child Learning Center

6. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Little Flower School District

7. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

SCO Family of Services/Madonna Heights

8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Martin De Porres School

9. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

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Mill Neck Manor School for Deaf

10. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

(The) New York Institute for Special Education

11. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

(The) Rehabilitation Institute

12. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Sail at Ferncliff Manor

13. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Tiegerman School

14. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

UCPN (United Cerebral Palsy Association of NC, Inc.)

15. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Henry Viscardi School

16. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

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Bellmore - Merrick Union Free School District

17. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

The Hagedorn Little Village School

18. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Brookville Center for Children's Services

19. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Children's Learning Center

20. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Rockville Centre School District

21. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Greenburgh - Graham School District

22. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

The Genesis School (Eden II)

23. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Henrietta G. Lewis Campus School

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MINUTES-JULY 2, 2018

24. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

Mill Neck Manor School for the Deaf

25. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

K.

MISCELLANEOUS – TRIPS

NO ACTION

L. PERSONNELL (PAGE # 1-2)

BOARD OF EDUCATION

ITEM A MOVED TO EXECUTIVE SESSION

- A. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lilly Salcedo Eff. 8/27/18 (4 Year Probationary Period, 8/26/22, School Building Leader, Initial, Eff. 4/3/18)	Dean of Students Middle School (Budgeted position - Community Schools Grant)	\$102,845 (Lv. 6 St. 10) RECOMMENDED BY: Adrian Manuel PURPOSE: New Position STRATEGIC GOAL: Student achievement
Jaelle Mann-Tineo Eff. 8/27/18 (4 Year Probationary Period, 8/26/22, School Building Leader, Professional, Eff. 9/26/17)	Assistant Principal Front Street (Budgeted position - but not filled)	\$118,966 (Lv. 6 St. 16) RECOMMENDED BY: Arlise Carson PURPOSE: New Position STRATEGIC GOAL: Student achievement

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ITEM B MOVED TO EXECUTIVE SESSION

- B. BE IT RESOLVED**, upon the recommendation of the Acting Superintendent of Schools, the position of Enrollment Ombudsman is hereby abolished effective at the close of business on July 2, 2018.

BE IT FURTHER RESOLVED, upon the recommendation of the Acting Superintendent of Schools, the board hereby terminates the employment of the incumbent Enrollment Ombudsman, employee #4336, effective at the close of business on July 3, 2018.

ITEM C MOVED TO EXECUTIVE SESSION

- C. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **COMPENSATE** the following professional personnel for the supervision of the Business Office from July 2, 2018 through September 28, 2018.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brigid Villareale	Assistant Business Manager	\$12,000

- D. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel as the **CURRICULUM WRITERS** for the 2017-2018 School Year (Monday-Saturday) (Administrators (not to exceed 18 hours; Grades Pre-K – Kindergarten (Not to exceed 10 hours); Elementary (Not to exceed 14 hours); A.B.G.S. Middle School (Not to exceed 16 hours)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Sharon Edmonston	Teacher	\$40.54/hr.

ITEM C MOVED TO EXECUTIVE SESSION

- E. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for Summer Work to clean up attendance data, Effective July 2, 2018 – August 31, 2018 (not to exceed 20 days). Attendance Teacher/Community Aides to report to work at 100 Main Street Technology Office, under the guidance of the Data Specialist and supervision of the Assistant Superintendent for Technology to clean up attendance data using proper codes designated by NYS and published in the SIRs Manual. The work will include calling homes to verify the status of "ghost" students and do the related withdrawals using NYS guidelines and appropriate codes in the PowerSchool student information system.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	Attendance Teacher	\$1/200 th of Contractual Salary
	7 hrs./day	
Unique Redd	Community Aide	Contractual Hourly Rate
	Mon-Thur., 8 am-3 pm	
Elise Nicholson	Attendance Aide	Contractual Hourly Rate
	Mon-Thur., 8 am-3 pm	

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Ali Kebreau	Community Aide Mon-Thur., 10 am-2 pm (not to exceed 3 hrs./daily)	Contractual Hourly Rate
Hans Kebreau	Community Aide Mon-Thur., 10 am-2 pm (not to exceed 3 hrs./daily)	Contractual Hourly Rate
Janet Ojo	Community Aide Mon-Thur., 10 am-2 pm (not to exceed 3 hrs./daily)	Contractual Hourly Rate
Radaih Simmons	Attendance Aide Mon-Thur., 10 am-2 pm (not to exceed 3 hrs./daily)	Contractual Hourly Rate

Trustee Ayala moved, seconded by Trustee Stith to reconvene to open session at 12:33 A.M.

MOTION

YES 5

MOTION CARRIED

To reconvene to
open session

Trustee Stith moved, seconded by Trustee Johnson to approve item J special education as written.

J.

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Henrietta G. Lewis Campus School

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25. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2018-2019 school year to be used as needed:

MOTION

YES 5

MOTION CARRIED

To approve special
education item J

ITEM A PULLED

- A. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)

NAME

POSITION

COMPENSATION

Lilly Salcedo
Eff. 8/27/18 (4 Year
Probationary Period,
8/26/22, School Building
Leader, Initial, Eff.
4/3/18)

Dean of Students
Middle School
(Budgeted position -
Community Schools
Grant)

\$102,845 (Lv. 6 St. 10)
RECOMMENDED BY: Adrian Manuel
PURPOSE: New Position
STRATEGIC GOAL: Student
achievement

Jaelle Mann-Tineo
Eff. 8/27/18 (4 Year
Probationary Period,
8/26/22, School Building
Leader, Professional, Eff.
9/26/17)

Assistant Principal
Front Street
(Budgeted position - but
not filled)

\$118,966 (Lv. 6 St. 16)
RECOMMENDED BY: Arlise Carson
PURPOSE: New Position
STRATEGIC GOAL: Student
achievement

REGULAR MEETING
MINUTES-JULY 2, 2018

Trustee Ayala moved, seconded by Trustee Johnson to approve resolution B as amended to July 2, 2018

- B. BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, the position of Enrollment Ombudsman is hereby abolished effective at the close of business on July 2, 2018.

BE IT FURTHER RESOLVED, upon the recommendation of the Acting Superintendent of Schools, the board hereby terminates the employment of the incumbent Enrollment Ombudsman, employee #4336, effective at the close of business on July 2, 2018.

MOTION YES 5 MOTION CARRIED

To approve resolution
B as amended

Trustee Gates moved, seconded by Trustee Stith to approve compensation to Assistant Business Manager

- C. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to COMPENSATE the following professional personnel for the supervision of the Business Office from July 2, 2018 through September 28, 2018.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brigid Villareale	Assistant Business Manager	\$12,000

MOTION YES 5 MOTION CARRIED

To approve compensation
For Assistant Business Manager

Trustee Gates moved, seconded by Trustee Spleen to approve resolution E as amended striking the last sentence.

- E. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel for Summer Work to clean up attendance data, Effective July 2, 2018 – August 31, 2018 (not to exceed 20 days). Attendance Teacher/Community Aides to report to work at 100 Main Street Technology Office, under the guidance of the Data Specialist and supervision of the Assistant Superintendent for Technology to clean up attendance data using proper codes designated by NYS and published in the SIRs Manual. ~~The work will include calling homes to verify the status of "ghost" students and do the related withdrawals using NYS guidelines and appropriate codes in the PowerSchool student information system.~~

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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**REGULAR MEETING
MINUTES-JULY 2, 2018**

Gary Battle	Attendance Teacher 7 hrs./day	\$1/200 th of Contractual Salary
Unique Redd	Community Aide Mon-Thur., 8 am-3 pm	Contractual Hourly Rate
Elise Nicholson	Attendance Aide Mon-Thur., 8 am-3 pm	Contractual Hourly Rate
Ali Kebreau	Community Aide Mon-Thur., 10 am-2 pm (not to exceed 3 hrs./daily)	Contractual Hourly Rate
Hans Kebreau	Community Aide Mon-Thur., 10 am-2 pm (not to exceed 3 hrs./daily)	Contractual Hourly Rate
Janet Ojo	Community Aide Mon-Thur., 10 am-2 pm (not to exceed 3 hrs./daily)	Contractual Hourly Rate
Radaih Simmons	Attendance Aide Mon-Thur., 10 am-2 pm (not to exceed 3 hrs./daily)	Contractual Hourly Rate

MOTION

YES 5

MOTION CARRIED

To approve resolution
E as amended

**ADDENDUM ITEMS
REGULAR MEETING
July 2, 2018**

Trustee Johnson moved, seconded by Trustee Spleen to approve addendum # 1

1. **RESOLVED**, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby employs Employee # 4336, effective starting July 2, 2108, as Administrator on Special Assignment, to provide management and oversight for the District's registration and enrollment of students, which appointment shall not exceed 90 days.

MOTION

YES 5

MOTION CARRIED

To approve addendum # 1

Trustee Johnson moved, seconded by Trustee to approve addendum # 2

2. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to appoint Elite Construction, as construction manager, to oversee the community schools grant projects at a rate not to exceed \$13,600.

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MOTION YES 5
To approve addendum # 2

MOTION CARRIED

Trustee Stith moved, seconded by Trustee Ayala to adjourn the meeting at 12:43 A.M.

MOTION YES 5
Meeting adjourned

MOTION CARRIED

Respectfully submitted:

Patricia Wright
District Clerk

HEMPSTEAD SCHOOL DISTRICT

2019-20 BUDGET DEVELOPMENT CALENDAR

July 2018	Present budget development calendar for Board of Education review and comment
August 2018	Board of Education adopts budget development calendar and sets budget development parameters (revenue side and expense side)
October 2018	Asst. Supt. for Business distributes budget development parameters and provides guidelines
November 2018	Asst. Supt. for Business meets with budget administrators/developers; Budget administrators/developers submit budget requests to Asst. Supt. for Business
December 2018	Provide update to board of education on budget development
January 2019	Budget Work Session #1: Revenue Side; Expense Side (General Support, Transportation, Community Services and Undistributed Expenses Components)
February 2019	Budget Work Session #2: Expense Side (Instruction Component)
March 1, 2019	Submit tax cap calculation to NYS Comptroller
March 2019	Present Summary of Revenue and Expense Sides of the budget proposal; Board of Education adopts the budget proposal
April 2019	Nassau BOCES Budget Vote and Election
May 21, 2019	Budget vote day
June 18, 2019	Budget vote day (for previously failed budgets)
July 1, 2019	Implement approved budget