

**SPECIAL MEETING
AUGUST 7, 2018-MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARF OF EDUCATION
SPECIAL MEETING
AUGUST 7, 2018
MINUTES**

* The special meeting of the Hempstead Public Schools Board of Education was held in the high school board room, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 8:40 A.M. moved by Trustee Stith and seconded by Trustee Ayala. All of the Board Members were present.

BOARD MEMBERS PRESENT:

LaMont Johnson	President
Carmen Ayala	Vice President
David B. Gates	Trustee
Patricia Spleen	Trustee
Randy Stith	Trustee
Jack Bierwirth	Trustee Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent of Schools
Rodney Gilmore, Ed. D.	Associate Superintendent for Human Resources
Patricia Wright	District Clerk
John Sheahan	General Cpunsel
Austin Graff	Labor Counsel
Johnathan Scher	Labor Counsel
Monte Chandler	Special counsel
Leandre John	Special Counsel

Trustee Stith moved, seconded by Trustee Spleen to approve the consent calendar.

MOTION

YES 5

MOTION CARRIED

To approve the
consent calendar

Trustee Stith moved, seconded by Trustee Spleen to convene to executive session at 8:49 A.M. to discuss personnel and legal counsel.

MOTION

YES 5

MOTION CARRIED

To convene to
executive session

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel, contingent upon the approval of the 211 Waiver by the Commissioner of Education:

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<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ed Cullen Eff. 9/4/18 – 6/30/19	Business Office Consultant/Mentor	\$112.50 Hourly Rate

- B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
MOVED TO EXECUTIVE SESSION		
Robert Rodriguez Eff. 8/8/18 (4-year Probationary Period, 8/7/22, School District Administrator, Perm., Eff. 2/1/2007	Director of Central Registration, Enrollment and Attendance	\$125,522-prorated (Lv. 7, St.10)
MOVED TO EXECUTIVE SESSION		
Lilly Salcedo Eff. 8/27/18 (4-year Probationary Period, 8/26/22), School Building Leader, Initial, Eff. 4/3/18)	Dean of Students Middle School (Budgeted position Community School Grant)	\$102,845 (Lv. 6, St. 10) RECOMMENDED BY: Adrian Manuel PURPOSE: New Position
Yeraldin Columbel Eff. 9/4/18 (3-year Probationary Period, 9/3/21, School Social Worker, Provisional, Eff. 4/1/17	School Social Worker, District – Bilingual Office	\$68,877 (Lv. 7, St. 3) Title III RECOMMENDED BY: Janet Lovett PURPOSE: New Position
Mitchell Roseman Eff. 9/4/18 (4-year Probationary Period, 9/3/22)	Special Education Teacher, High School (replacing C. Gallagher- Prastil, retired)	\$78,738 (Lv. 7, St. 7) RECOMMENDED BY: Stephen Strachan PURPOSE: New Position
Christopher Kennedy	ENL Teacher High School	\$63,667 (Lv.1 St.6) RECOMMENDED BY: Stephen Strachan PURPOSE: Fill Vacant Position

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Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), ESL, Initial,
Eff. 11/26/14

(Replacing D. Lizzol –
resigned)

Krystal Hoffman
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), ESL, Initial
Eff.9/14/17

ENL Teacher
High School
(Replacing N. Camacho-
resigned)

\$61,483 (Lv. 5, St. 2)
RECOMMENDED BY: Stephen Strachan
PURPOSE: Fill Vacant Position

Diana Perez
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), ELA, 7-12
Eff.8/5/17

English Teacher, High
School (Replacing F.
Prince – IB Coordinator)

\$59,010 (Lv. 1, St. 4)
RECOMMENDED BY: Stephen Strachan
PURPOSE: Fill Vacant Position

Jennifer Mullen
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), ELA, 7-12
Eff.9/3/2014

English Teacher, High
School (Replacing H.
Light, retired)

\$56,689 (Lv. 1, St. 3)
RECOMMENDED BY: Stephen Strachan
PURPOSE: Fill Vacant Position

Genesis Martinez
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), Social Studies
7-12, Initial, Eff. 7/21/18

Social Studies (Bilingual)
Middle School
(Replacing R. Cardenas –
resigned)

\$61,483 (Lv.5 St.2)
RECOMMENDED BY: Adrian Manuel
PURPOSE: Fill Vacant Position

Dana Troffa
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), Social Studies
7-12, Initial, Eff. 2/1/11

Social Studies
Middle School
(Replacing D. Burgess –
reassigned to High
School)

\$65,990 (Lv.1 St.7)
RECOMMENDED BY: Adrian Manuel
PURPOSE: Fill Vacant Position

Leticia Scott
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), Childhood
Education (Grades 1-6),
Initial, Eff. 2/1/14

Elementary Teacher
Jackson Annex
(Replacing E. Santiago -
reassigned)

\$66,411 (Lv. 5, St.4)
RECOMMENDED BY: Sheena Burke
PURPOSE: Fill Vacant Position

Alicia Castro
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), Childhood

Elementary Teacher
Jackson Main
(Replacing S. Perez – AIS
Teacher)

\$73,808 (Lv.5 St.7)
RECOMMENDED BY: Richard Brown
PURPOSE: Fill Vacant Position

**SPECIAL MEETING
AUGUST 7, 2018-MINUTES**

Education (Grades 1-6),
Professional, Eff. 4/5/16

Gina Labriola
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), Childhood
Education (Grades1-6),
Initial, Eff. 6/18/15

Elementary Teacher
David Paterson
(Replacing S. Davis – AIS
Teacher)

\$63,937 (Lv.5 St.3)
RECOMMENDED BY: Gary Rush
PURPOSE: Fill Vacant Position

Ashleigh Jones
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), Childhood
Education (Grades1-6),
Initial, Eff. 12/29/17

Elementary Teacher
Front Street School
(Expansion of Dual
Language)

\$59,010 (Lv. 5 St.1)
RECOMMENDED BY: Arlise Carson
PURPOSE: New Position

Diana Santos
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), Childhood
Education (Grades1-6),
Initial, Eff. 11/1/17

Elementary Teacher (Bil)
Front Street School
(Replacing O. Dejongh –
Retired)

\$56,689 (Lv. 1 St.3)
RECOMMENDED BY: Arlise Carson
PURPOSE: Fill Vacant Position

Susan Valvac
Eff. 9/4/18 – 1/7/19
Nursery Kindergarten &
Grades 1-6, Perm, Eff,
9/1/91
(Leave Replacement)

Elementary Teacher
Front Street School
(Maternity Leave – A.
Urena)

\$61,483 (Lv.5 St.2)
RECOMMENDED BY: Arlise Carson
PURPOSE: Fill Vacant Position

Tiayla Brooks
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), Teaching
Assistant Level III,
Eff. 5/1/18

Teaching Assistant
Jackson Annex
(Replacing J. Green-
Hallman – transferred to
Marshall)

\$25,774 (Lv. 2. St.3)
RECOMMENDED BY: Sheena Burke
PURPOSE: Fill Vacant Position

Jerane Alleyne
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22), Teaching
Assistant Level I,
Eff. 11/16/17

Teaching Assistant
Front Street School
(Replacing R. Gilbert –
resigned)

\$24,680 (Lv. 3 St. 1)
RECOMMENDED BY: Arlise Carson
PURPOSE: Fill Vacant Position

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Amanda Lucas
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22) Teaching
Assistant Level I, Eff.
10/5/17

Teaching Assistant
Front Street School

\$24,680 (Lv. 2 St. 1)
RECOMMENDED BY: Arlise Carson
PURPOSE: New Position

- C. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2018-2019 School Year:**

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Ethel M. George	Childhood Ed (Grades 1-6)	All year \$125 per day

2. CIVIL SERVICE PERSONNEL

- A. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Civil Service personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Charmaine Cooper Eff. 9/4/18	Typist Clerk, P/T-Sub, Districtwide	\$14.62/hr. (Lv. 9A, St. 1) RECOMMENDED BY: R. Gilmore PURPOSE: To expand substitute pool. Services to be utilized as needed.

Trustee Stith moved, seconded by Trustee Spleen to reconvene to open session at 9:35 A.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

- B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)**

Trustee Johnson moved, seconded by Trustee Stith to approve the appointment of Director as indicated.

MOTION	YES 5	MOTION CARRIED
To approve appointment of Director of Registration		

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Robert Rodriguez Eff. 8/8/18 (4-year Probationary Period, 8/7/22, School District Administrator, Perm., Eff. 2/1/2007	Director of Central Registration, Enrollment and Attendance	\$125,522-prorated (Lv. 7, St.10)
DEAN OF STUDENTS PULLED BY ACTING SUPERINTENDENT		
Lilly Salcedo Eff. 8/27/18 (4-year Probationary Period, 8/26/22), School Building Leader, Initial, Eff. 4/3/18)	Dean of Students Middle School (Budgeted position Community School Grant)	\$102,845 (Lv. 6, St. 10) RECOMMENDED BY: Adrian Manuel PURPOSE: New Position

Trustee Johnson moved, seconded by Trustee Ayala to approve the amended 2018-2019 school calendar.

1. **RESOLVED**, that the Board of Education adopts the amended school calendar for the 2018-2019 school year (Attached)

MOTION

To approve amended
school calendar

YES 5

MOTION CARRIED

Trustee Stith moved, seconded by Trustee Johnson to approve resolution #2 charges and specifications in its entirety as written.

2. **RESOLVED**, that the Board, having (1) reviewed the Notice of Charges and Specifications, dated August 7, 2018, the Charges and Specifications dated August 7, 2018, and the exhibits attached thereto, and the further documentary evidence gathered in the investigation of the matters assigned to labor counsel for inquiry (hereinafter, collectively, the "Charges and Specifications"), (2) deliberated upon the Charges and Specifications presented in Executive Session, as required by the terms of that certain Employment Agreement dated May 11, 2017 between the District and Employee # 4622 (hereinafter the "Employment Agreement"), (3) discussed the merits of the Charges and Specifications and found substantial and credible evidence to support the Charges and Specifications against Employee # 4622, (4) found good cause and sufficient proof exists to support the Charges and Specifications, and (5) met to cast a "Vote" as required by the terms of the Employment Agreement between the District and Employee # 4622, does hereby adopt and approve the Charges and Specifications to be preferred against Employee # 4622; and it is further:

**SPECIAL MEETING
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RESOLVED, that the Board does hereby "Vote," within the meaning of the terms of the Employment Agreement, to adopt and prefer the Charges and Specifications against Employee # 4622; and it is further:

RESOLVED, the Board authorizes the Board President to execute the Charges and Specifications, and directs Labor Counsel to serve the Charges and Specifications upon Employee #4622 forthwith.

MOTION	YES 5	MOTION CARRIED
To approve charges and specifications		

Trustee Stith moved, seconded by Trustee Ayala to adjourn the meeting at 9:38 A.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk

HEMPSTEAD UNION FREE SCHOOL DISTRICT

2018 - 2019 Calendar - REVISED ON 8/6/18 - APPROVED BY BOE ON 8/7/18

TOTAL DAYS FOR STUDENTS = 180 TOTAL DAYS FOR TEACHERS = 183

2018 - 2019 Calendar - REVISED ON 8/6/18 - APPROVED BY BOE ON 8/7/18

JULY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

AUGUST						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

MARCH						
S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL						
S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Inclement Weather Make-Up Days	
24-May	1st Snow Day (otherwise school closed)
18-Apr	2nd Snow Day (otherwise school closed)
26-Apr	3rd Snow Day (otherwise school closed)

	First and Last Day of School
	School Closed
	Superintendent Conference Days
	Parent/Teacher Conference Dates
	Testing Dates
	District Wide Evacuation Drill

3-Sep	Closed for Labor Day
4-Sep	Superintendent Conference
5-Sep	First Day for Students
Sep. 10-11	Closed for Rosh Hashanah
19-Sep	Closed for Yom Kippur
8-Oct	Closed for Columbus Day
12-Nov	Closed for Veterans Day
15-Nov	PreK & K Conf. Day (6-8 PM Only)
19-Nov	Conf. Day - Elementary (6-8 PM Only)
20-Nov	Conf. Day - Secondary (6-8 PM Only)
21-Nov	1/2 Day (District Wide Evacuation Drill)
Nov. 22-23	Closed for Thanksgiving Recess
Dec. 6-7	Supt. Conf. Days - No School for Students
Dec. 24 Jan. 1	Closed for Holiday Recess
21-Jan	Closed for MLK Holiday
Jan. 22-25	January Regents
14-Feb	Conf. Day-Elementary-1/2 Day for Students
12-Feb	Conf. Day-Secondary-1/2 Day for Students
13-Feb	PreK & K Conf. Day 1/2 Day for Students
Feb. 18-22	Closed for Winter Recess
Apr. 2-4	3-8 ELA Assessment
Apr. 8-May 17	NYSESLAT Speaking
15-Apr	PreK & K Conf. Day 1/2 Day for Students
16-Apr	Conf. Day-Elem/Bil./ENL 1/2 for Students
17-Apr	Conf. Day-Second./Bil/ENL 1/2 for Students
Apr. 18-26	Closed for Spring Recess
May 1-3	3-8 Math Assessment
May 6-17	NYSESLAT Listening, Reading, Writing
May 22-May 31	Science Gr 4 & 8 Performance Test
May 24-27	Closed for Memorial Day
3-Jun	Science Gr 4 & 8 Written Test
3-Jun	Global His. & Geography II-Gr. 10
Jun. 18-25	Other Regents Exams
26-Jun	Last Day of School. Early Dismissal for students only.

HEMPSTEAD PUBLIC SCHOOLS

**BOARD OF EDUCATION
185 PENINSULA BOULEVARD
HEMPSTEAD, NEW YORK 11550**

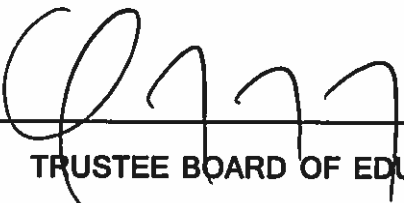
(516) 434-4002

WAIVER OF WRITTEN NOTICE OF MEETING OF THE BOARD

I do hereby waive the written twenty-four hour notice requirement of the Hempstead Board of Education and I do hereby consent to convening and holding of the within meeting of the Hempstead Board of Education of the Village of Hempstead, New York.

August 17, 2018

DATE


TRUSTEE BOARD OF EDUCATION
David B. Gates

HEMPSTEAD PUBLIC SCHOOLS

**BOARD OF EDUCATION
185 PENINSULA BOULEVARD
HEMPSTEAD, NEW YORK 11550**

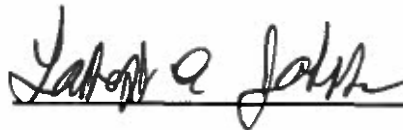
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TRUSTEE BOARD OF EDUCATION

LaMont E. Johnson

HEMPSTEAD PUBLIC SCHOOLS

**BOARD OF EDUCATION
185 PENINSULA BOULEVARD
HEMPSTEAD, NEW YORK 11550**

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TRUSTEE BOARD OF EDUCATION

Carmen Ayala

HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

185 PENINSULA BOULEVARD

HEMPSTEAD, NEW YORK 11550

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August 7, 2018

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TRUSTEE BOARD OF EDUCATION

Patricia Spleen

HEMPSTEAD PUBLIC SCHOOLS

**BOARD OF EDUCATION
185 PENINSULA BOULEVARD
HEMPSTEAD, NEW YORK 11550**

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TRUSTEE BOARD OF EDUCATION

Jack Bierwirth