

**AUGUST 30, 2018
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
AUGUST 30, 2018
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:09 P.M. All of the Board Members were present. There were presentations from "My Brother's Keeper" and the International Baccalaureate Program (IB Program). The Superintendent informed the Board and community on the status of the Prospect School student relocation. Public participation was entertained, all concerns were addressed by the Board, Superintendent and staff.

BOARD MEMBERS PRESENT:

Lamont E Johnson, President
Carmen Ayala, Vice President
David B Gates, Trustee
Patricia Spleen, Trustee
Randy Stith, Trustee
Jack Bierwirth, Trustee Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong, Acting Superintendent
Rodney Gilmore, Associate Superintendent for Human Resources
James Clark, Assistant Superintendent for Special Projects
Patricia Wright, District Clerk
John Sheahan, General Counsel
Jonathan Scher, Labor Counsel
Monte Chandler, Special Counsel

Trustee Stith moved, seconded by Trustee Ayala to approve the consent calendar.

MOTION	YES 5	MOTION CARRIED
To approve the consent calendar.		

Trustee Ayala moved, seconded by Trustee Johnson to convene to executive session to discuss personnel at 9:29 P.M.

MOTION	YES 5	MOTION CARRIED
To convene to executive session		

BOARD OPERATIONS

- 1. RESOLVED**, that the Board of Education approves the minutes of the meeting held July 19, 26, & 30, 2018, August 1, 6, & 7, 2018 as submitted by the District Clerk.
- 2. RESOLVED**, that the Board of Education accept the revisions and 3rd to policy # 2522 "Education Travel and Reimbursement" and adopt as amended. (Attached)
- 3. RESOLVED**, that upon the assignment of counsel by AIG Claims, Inc., the Board of Education hereby consents to the assignment of Lydecker Diaz to the matter captioned Shelly Brazely et. al. v. Hempstead Union Free School District, et. al., Index Number 606211/2018, and hereby authorizes the Board President to execute a consent to change attorney and authorization to release the litigation file in this matter.
- 4. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to replace the carpeting in the High School Auditorium in accordance with the attached Milburn Flooring proposal dated August 8, 2018.
- 5. BE IT RESOLVED**, that pursuant to board policy 9170 "Food and Beverage at District Meetings" the Board authorizes the purchase of food and beverage for Superintendent's Conference Day on September 8, 2018, not to exceed \$9.00 per person for lunch.

DISPOSAL OF EQUIPMENT

RESOLVED, that the Board of Education the attached list of obsolete equipment and books. (attached)

STIPULATION OF SETTLEMENT

- 1. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to amend previous board approved resolution (approved July 2, 2018) to add Independent Coach Bus Co. for Pre-K and Kindergarten Shuttle and Field Trip/Athletics.
- 2. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to paint the High School football stadium scoreboard in accordance with the attached RENU proposal dated August 9, 2018.
- 3. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to repair the natural gas line in Room 121 at the ABGS Middle School in accordance with the attached RENU proposal dated August 9, 2018.

CURRICULUM & INSTRUCTION

Trustee Gates moved, seconded by Trustee Ayala to approve YOGA curriculum as indicated

- 1. RESOLVED**, that the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Ms. Regina Conte

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Perretti, Pathologist, for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: YOGA Curriculum for Hempstead High School Staff & Students

Strategic Goal(s): Yoga which is a proven methodology to increase self- esteem, self-worth and shaping a conscious and healthy body. This will equip the staff and students with the necessary tools when life deals its many challenges.

Funding Source: CSG for 2018-2019 School Year

Amount\$1500.00

MOTION	NO 4	MOTION FAILED
To approve YOGA Curriculum	YES 1 (Trustee Gates)	

2. RESOLVED: that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Herstory Writers Workshop, Inc. for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Professional Workshop Consultant Services for Students and Teachers at Hempstead High School.

Strategic Goals(s): On-site support by staff to provide workshops for identified students and coaching for participation "host" teacher; college and career preparedness skills; social-emotional literacy; support the role to serve as in house facilitators.

Funding Source: CSG Grant during 2018-19 School Year

Amount: \$25,000

3. RESOLVED: that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Reign 4 Life for Gang Prevention and Transitioning Programs for persistently struggling high school and middle school and authorizes the President of the Board to execute same.

Purpose: Gang Prevention and Transitioning Programs for Hempstead High School, High School Annex and ABGS Middle School.

Strategic Goal(s): To prevent young and adolescents youths at risk from joining gangs; to assist youths to transition out of gangs; "Alternatives to Incarceration" Job Readiness Training Program; 12 Week Gang Prevention & Intervention Program and Personal & Societal Values Education.

Funding Source: Community School Grant (CSG) during 2018-2019 School Year

Amount: \$100,000

4. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with International Center for Leadership in Education, ICLE, for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Leadership desires to build on the knowledge and skills learned in the professional learning and training for ESL teachers.

Strategic Goal(s): Improve instructional practice through Professional Development

Funding Source: PSSG Grant during 2018-19 School Year

Amount: \$47,450

5. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Princeton Review SAT program for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: To foster opportunities for students of obtain college credit while in high school as well as increase the number of students accepted to college through SAT preparation courses at Hempstead High School.

Strategic Goal(s): Increase College and Career Readiness

Funding Source: PSSG Grant during 2018-19 School Year

Amount: \$59,300

6. RESOLVED: that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Educational Training Institute for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Program Title-Medical Reception/Billing for Hempstead High School.

Strategic Goal(s): Provides students with practical hands on training of software programs; students will have the opportunity to gain practical work experience. Program covers Medical Reception, Oral Communications, Medical Terminology, Keyboarding, Medical Billing and Coding.

Funding Source: Community School Grant (CSG) during 2018-2019 School Year

Amount: \$55,080

7. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Pearson Education; Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same.

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Purpose: Literacy Service for Hempstead High School

Strategic Goal(s): To strengthen the curriculum and instruction of the English Department.

Funding Source: PSSG Grant during 2018-19 School Year

Amount: \$50,000.06

8. RESOLVED: that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Ramapo for Children for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Professional Development to Build the Capacity for Restorative Practices at Hempstead High School.

Strategic Goal(s): School Culture & Climate; classroom coaching; culture and climate support/technical assistance/leadership.

Funding Source: Community School Grant (CSG) during 2018-2019 School Year

Amount: \$87,000

9. RESOLVED: that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Targeted Tenacity LLC for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Curriculum Development and Training for Hempstead High School Social Studies teachers.

Strategic Goals(s): To coach, assist, and facilitate School Social Studies teachers and/or other educators in teaching practices and strategies which support students' emotional and academic growth.

Funding Source: PSSG Grant for 2018-19 School Year

Amount: \$19,000

10. RESOLVED, that the Board of Education approves the Superintendent's Recommendation to execute the attached partnership agreement contract with the Electrical Training Center Inc. for CTE Electrical and Building Trades fields program for persistently struggling high school and authorizes the President of the Board of Education to execute same.

Purpose: To create career pathway opportunities for students at Hempstead High School.

Strategic Goal(s): Increase college and career readiness at Receivership school, Hempstead High School.

Funding Source: PSSG Grant during 2018-19 School Year

Amount \$160,000

11. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Method Test Prep services for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: To give students the knowledge and confidence needed to score on the SAT and ACT at their full potential. Help students develop skills to improve their college options while impacting classroom performance.

Strategic Goal(s): Improve the District's college admissions and test scores for Hempstead High School.

Funding Source: PSSG Grant for 2018-19 School Year

Amount: \$65,000

INTERNSHIPS

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to allow Ms. Jennifer Garcia, Special Education Teacher at Hempstead High School, to do an Administrative Internship Supervision at a building and district level. Ms. Garcia will be supervised by Ms. Olga Young, Assistant Principal, at the building level, and by, Janet Lovett, Coordinator of Bilingual ENL/LOTE, at the district level. This internship will be for a total of 600 hours beginning May 2018 and ending May 2019. All internship activities must take place prior and after school hours. Ms. Garcia is enrolled at The College of Saint Rose School Building Leadership Program.

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to allow Ms. Tracey Brown, ELA Teacher at Hempstead High School, to do an Administrative Internship Supervision at a building and district level. Ms. Brown will be supervised by Ms. Olga Young, Assistant Principal, at the building level, and by, Ms. Janett Lovett Coordinator of Bilingual ENL/LOTE, at the district level. This internship will be for a total of 600 hours beginning May 2018 and ending May 2019. All internship activities must take place prior and after school hours. Ms. Brown is enrolled at The College of Saint Rose School Building Leadership Program.

USE OF FACILITIES

FACILITIES PULLED

The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(S)
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Village of Hempstead's Department of Parks and Recreation Contact: George M. Sanders (516) 478-6246	Location: High School Pool Event: Swim Team **Please see supporting documents	REVISION 7 9 2018 Days: Thursday's 6 pm to 8 pm Friday's 6 pm to 8 am Saturday's 7 am to 9 am Date: September 2018 to June 2019 Cost: \$ 7752.00 Request to be waived Insurance: On File
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2018-2019 school year to be used as needed.

- A. Kids First
- B. Achieve Beyond
- C. Blue Sea Education
- D. We Care for Children, Inc.
- E. Horizon Healthcare
- F. Creative Tutoring
- G. Metro Therapy
- H. New York Therapy
- I. Marra & Glick

- J. Building Kids Scholastically
- K. Mill Neck Manor Interpreting Services
- L. Corinthians
- M. Exceptional Pediatrics

- N. Dr. Kimberly Williams
- O. Dr. John Sawicki
- P. Dr. Jodi Tafarella-Kunz
- Q. US Medical

PUPIL PERSONNEL

RESOLVED, that the Board of Education approves the following Medical Agencies (nurse coverage) for the 2018-2019 school year.

- U.S. Medical Staffing
- Forum Group
- Executive Search Group

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- Horizon Health Care Staffing
- Total Health Care

PERSONNEL

- A. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Scott McMillan Eff. 8/26/18 – 6/26/19	Teaching Assistant High School	Letter requesting a Personal Leave of Absence for personal reason, without pay, from 8/26/18-6/26/19. (Letter received on 8/10/18 in the Human Resources Office.
Lynne Albuquerque Eff. 9/4/18 – 1/2/19	Science Teacher Middle School	Letter requesting a Sick Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Letter received on 8/13/18 in the Human Resources Office. Medical documentation on file).
Dale Abrahams Eff. 9/22/18 – 11/5/18	Teaching Assistant Prospect	Letter requesting Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Letter received on 8/21/18 in the Human Resources Office. Medical documentation on file).
Stephanie Finney Eff. 9/4/18 – 10/3/18	Teaching Assistant Jackson Main	Letter requesting Medical leave of Absence, with pay, utilizing accrued sick time (Letter received on 8/22/18 in the Human Resources Office. Medical documentation on file).

- B. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
MOVED TO EXECUTIVE SESSION & PULLED		

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Emmanuel Glasu
Eff. 9/4/18 (4-year
 Probationary Period,
 9/3/22) School District
 Business Leader,
 Professional, Eff. 9/10/15

Assistant Superintendent
 for Business Operations

\$185,000
RECOMMENDED BY: Regina Armstrong
PURPOSE: Fill Vacancy

**MOVED TO EXECUTIVE
SESSION**

Shawn Farnum
Eff. 8/27/18 – 6/30/19

Dean of Students
 High School

\$81,967 (Lv.6, St.3) PSSG
RECOMMENDED BY: Stephen Strachan
PURPOSE: Minimize Supervision

Raina Lewis
Eff. 9/4/18 (4-year
 Probationary Period,
 9/3/22) School
 Psychologist, Provisional,
 Eff. 6/23/18

School Psychologist
 David Paterson
 (Replacing T. Louisson –
 resigned)

\$71,348 (Lv. 9, St. 2)
RECOMMENDED BY: Gary Rush
PURPOSE: Fill Vacant Position

Amanda Gaimaro
Eff. 9/4/18 (4-year
 Probationary Period,
 9/3/22), Speech and
 Language Disabilities,
 Initial, Eff. 5/24/18

Speech Pathologist
 Special Education
 (Replacing F. Callendar)

\$68,877 (Lv.9, St.1)
RECOMMENDED BY: Djuana Wilson
PURPOSE: Fill Vacant Position

Quasae Cole
Eff. 9/4/18 (4-year
 Probationary Period,
 9/3/22) Childhood
 Education (Grades 1-6),
 Initial, Eff. 1/30/14

Elementary Teacher
 Barack Obama (new
 position due to enrollment)

\$66,411 (Lv.5, St.4)
RECOMMENDED BY: Kelly Fairclough
PURPOSE: Fill New Position

Sendy Rivas
Eff. 9/4/18 (4-year
 Probationary Period,
 9/3/22) Social Studies (7-
 12), Initial, Eff. 9/1/11

Social Studies Teacher
 Middle School
 (Replacing N. Camacho-
 resigned)

\$59,010 (Lv.1, St.4)
RECOMMENDED BY: Adrian Manuel
PURPOSE: Fill Vacant Position

Michael Valente
Eff. 9/4/18 (4-year
 Probationary Period,
 9/3/22) Social Studies (7-
 12), Initial, Eff. 2/1/14

Social Studies Teacher
 Middle School
 (Increased enrollment of
 students)

\$61,483,010 (Lv.5, St.2)
RECOMMENDED BY: Adrian Manuel
PURPOSE: Fill New Position

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Carlene Badini Eff. 9/4/18 (4-year Probationary Period, 9/3/22) Biology & Gen. Science (7-12), Perm. Eff. 9/1/05	Science Teacher Middle School (Increased enrollment of students)	\$76,280 (Lv.7, St.6) RECOMMENDED BY: Adrian Manuel PURPOSE: Fill New Position
Daniel Joscher Eff. 9/4/18 (4-year Probationary Period, 9/3/22) Biology (7-12), Prof. Eff. 9/2/16	Science Teacher Middle School (Increased enrollment of students)	\$78,738 (Lv.5, St.9) RECOMMENDED BY: Adrian Manuel PURPOSE: Fill New Position
Lauren Junge Eff. 9/4/18 (4-year Probationary Period, 9/3/22) Early Childhood Education(Grades 1-6), Initial, Eff. 12/2/16	Elementary Teacher Middle School (Replacing S. Langton- retired)	\$61,483 (Lv.5, St.2) RECOMMENDED BY: Adrian Manuel PURPOSE: Fill New Position
Alexander Della-Ratta Eff. 9/4/18 (4-year Probationary Period, 9/3/22), Music, Initial, Eff. 8/17/18	Music Teacher Barack Obama Jackson Annex	\$66,411 (Lv. 5, St.4) RECOMMENDED BY: Kelly Fairclough PURPOSE: Fill New Position
Tatiana Norsworthy Eff. 9/4/18 (4-year Probationary Period, 9/3/22), Teaching Asst., Level I, Eff. 12/5/17	Teaching Assistant Barack Obama	\$27,376 (Lv. 4, St.1) RECOMMENDED BY: Kelly Fairclough PURPOSE: Fill New Position

C. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jennifer Sanchez Eff. 8/20/18	Science Teacher (Bil) Middle School	Letter of resignation received for personal reasons
Erika Pena Eff. 7/30/18	Elementary Teacher (Bil) Joseph McNeil	Letter of resignation received for personal reasons

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Christopher Loeschner Eff. 7/30/18	Music Teacher David Paterson	Letter of resignation received for personal reasons
Denise Camacho Eff. 8/6/18	Social Studies Teacher(Bil) Middle School	Letter of resignation received for personal reason
Shateek Hightower Eff. 8/14/18	Teaching Assistant Barack Obama	Letter of resignation received for personal reasons
Marlon Louison Eff. 8/17/18	School Psychologist David Paterson	Letter of resignation received for personal reasons
Anamar Levine Eff. 8/17/18	Science Teacher High School	Letter of resignation received for personal reasons
Olga De Jongh Eff. 8/31/18	Elementary Teacher (Bill) Jackson Main	Letter of resignation received for retirement purposes

**D. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to
CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>REASON</u>
Amanda Whitney Eff. 9/4/18	Special Ed. Teacher Barack Obama	Change LAST name From Whitney To Whitney-Lagendorf
Susan Valvac Eff. 9/4/18	Elementary Teacher Front Street	Change LAST name From Valvac To Yalvac
Caitlin Tyrell Eff. 9/4/18	ENL Teacher Joseph McNeil	Change LAST name From Tyrell To Baldyga
Corrine Fee-Thompson Eff. 6/18/18-11/17/18	Spec. Ed. Teacher David Paterson	Change EFFECTIVE LEAVE DATE From 6/18/18 – 12/5/18 To 6/18/18 – 11/17/18
Nicole Marquardt Eff. 9/4/18	Adult Ed. Sub Teacher	Change EFFECTIVE DATE From 9/14/18 To 9/4/18
Jacqueline Warren Eff. 9/4/18	Teacher Adult Ed.	Change RATE From \$40.54/hr. To \$35.72/hr.
Joy Vanhook Eff. 9/4/18	Substitute Teacher Adult Ed	Change RATE From \$35.72/hr. To \$33.20/hr.
Jean Collins Eff. 2018-2019	Equipment Manager	Change STIPEND From \$4,987 To \$5,360

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Michael Higgins Eff. 2018-2019	Varsity Boys X-Country Track	Change STIPEND From \$5,901 To \$4,022
Lenroy Raffington Eff. 2018-2019	Varsity Girls X-Country Track	Change STIPEND From \$5,901 To \$4,022
Franckle Gauthier Eff. 2018-2019	JV Boys Soccer	Change STIPEND From \$4,058 To \$4,472
Leasia Earth-Shabazz Eff. 2018-2019	MS Girls X-Country Track	Change STIPEND From \$4,058 To \$3,470
Erika Winkler Eff. 9/4/18	Elementary Teacher Barack Obama	Change Salary, Level, Step From \$59,010, Lv. 5, St.1 To \$61,483, Lv. 5, St.2)
Amanda Lucas Eff. 9/4/18	Teaching Assistant Front Street	Change Salary, From \$24,680 To \$24,231
Jenifer Trested Eff. 9/4/18	Music Teacher Front Street David Paterson	Change Level, Step From Lv. 5, St.12 To Lv. 5, St. 13

- E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as BUS MONITORS (7:30 am – 8:15 am and 3:15 pm – 4:00 pm) and BREAKFAST MONITORS (7:30 am – 8:15 am) for the 2018 – 2019 school year:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<u>Jackson Annex</u>		
Candace Collins-Motley	Bus Monitor	\$23.99/hr.
Alba Perez	Bus Monitor	\$23.99/hr.
Sharon Webster	Bus Monitor	\$23.99/hr.
Gale Deans Forrester	Bus Monitor	\$23.99/hr.
Sharon Webster	Bus Monitor (Sub-p.m. only)	\$23.99/hr.
Stacey Williams	Breakfast Monitor (Sub)	Contractual Hourly Rate
Ameisha Cowan	Breakfast Monitor	Contractual Hourly Rate
Natasha Dixon	Breakfast Monitor	Contractual Hourly Rate
Paula Massey-Gamble	Bus Monitor (p.m. only)	Contractual Hourly Rate
<u>Jackson Main</u>		
Stephanie Finney	Bus Monitor	\$23.99/hr.
Maira Carmona	Bus Monitor	\$23.99/hr.
Lorna Barnes	Bus Monitor	\$23.99/hr.
Tekita General	Bus Monitor	\$23.99/hr.

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Laveenus Davis	Bus Monitor	Contractual Hourly Rate
Patula Withworth	Bus Monitor (p.m. only)	Contractual Hourly Rate
Rachel McKinney	Breakfast Monitor	Contractual Hourly Rate
Denise Williams	Breakfast Monitor	Contractual Hourly Rate

Barack Obama

Jo-An Sydnor	Breakfast Monitor	\$23.99/hr.
Todd Trotman	Breakfast Monitor	\$23.99/hr.
Catherine Foskey	Bus Monitor	\$23.99/hr.
Anthony Stewart	Bus Monitor	\$23.99/hr.

Joseph McNeil

Donna White	Bus Monitor	\$23.99/hr.
Anita Reynolds	Bus Monitor	\$23.99/hr.
Lesley Jennings Hillord	Bus Monitor	\$23.99/hr.
Joseph Watts	Bus Monitor	\$23.99/hr.
Charmelle Hood	Bus Monitor	\$23.99/hr.
Alan Cason-Ephraim	Bus Monitor	\$23.99/hr.
Laquana King	Bus Monitor	\$23.99/hr.
Janice Ray	Bus Monitor	\$23.99/hr.
Michael Burnett	Bus Monitor	\$23.99/hr.
Tyreke Green	Bus Monitor	Contractual Hourly Rate

Front Street

Joyce Gibson	Bus Monitor	\$23.99/hr.
Pascale Salvadon	Bus Monitor	\$23.99/hr.
Angela Abrams	Bus Monitor	\$23.99/hr.
Jean Ives Nzuzi	Bus Monitor	\$23.99/hr.

David Paterson

Florene Toliver	Bus Monitor	\$23.99/hr.
Kevin Torres	Bus Monitor	\$23.99/hr.
Itzel Connell	Breakfast Monitor	\$23.99/hr.
	Bus Monitor (p.m)	
Helene Tolbert	Breakfast Monitor	\$23.99/hr.
	Bus Monitor (p.m)	
Emella Lyle	Bus Monitor	Contractual Hourly Rate
Delorese Davis	Bus Monitor	Contractual Hourly Rate
Jasmine Mays	Bus Monitor	Contractual Hourly Rate
Shaquasia Smith	Bus Monitor	Contractual Hourly Rate

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- F. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as TRANSLATORS for the 2018-2019 school year. (Title III)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>District</u>		
Penny Amouyal	Special Ed. Teacher	\$40.54/hr.
Lizz Sarceno	Elementary Teacher	\$40.54/hr.
Victoria Basantes	Special Ed. Teacher	\$40.54/hr.
Luisa Delarosa	Bilingual Typist Clerk	Contractual Hourly Rate

Jackson Annex

Myriam Kai	Teaching Assistant	\$23.99/hr.
Diorca Badaraco	Elementary Teacher	\$40.54/hr.
Susan Lara-Ramotar	Elementary Teacher	\$40.54/hr.
Marisel Lopez	ESL Teacher	\$40.54/hr.

Jackson Main

Richard Mata-Castro	Elementary Teacher	\$40.54/hr.
Tracey Saint Brice	Psychologist	\$40.54/hr.
Maira Carmona	Teaching Assistant	\$23.99/hr.
Olga Vides	Teaching Assistant	\$23.99/hr.
Ricardo La-Rosa	Teaching Assistant	\$23.99/hr.

David Paterson

Michelle Pineda	Elementary Teacher	\$40.54/hr.
Silviana Mestizo	Special Education Teacher	\$40.54/hr.
Jacqueline Tineo	Elementary Teacher	\$40.54/hr.
Claudia Vaca	Bilingual Teacher	\$40.54/hr.

Barack Obama

Cynthia Perez	Elementary Teacher	\$40.54/hr.
Carlos Acosta	Elementary Teacher	\$40.54/hr.

- G. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel to work during the Hempstead High School 's Tiger Academy, effective September 6, 2018 through June 21, 2019 (Monday through Friday; Teacher and Teaching Assistants, 3:15 p.m. – 7:15 p.m.; Administrators, Clerical and Security, 4:15 p.m. - 7:15 p.m.) as needed, pending student enrollment and attendance:**

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RECOMMENDED BY: Stephen Strachan
PURPOSE: Regents Prep and Credit Recovery

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephen Strachan	Administrator	\$94.34/hr.
Lurdez Berrios	Sub Administrator	\$94.34/hr.
Olga Brown-Young	Sub Administrator	\$94.34/hr.
Carey Gray	Sub Administrator	\$94.34/hr.
Sionery Villar	Sub Administrator	\$94.34/hr.
Yolanda Sampson	Teacher	\$60.00/hr.
Dorothea Geiger	Teacher	\$60.00/hr.
Chiniqua Davis	Teacher	\$60.00/hr.
Jamiee Hazel	Teacher	\$60.00/hr.
Charlene Robinson	Teacher	\$60.00/hr.
Wilfredo Lyons	Teacher	\$60.00/hr.
Jason Noone	Teacher	\$60.00/hr.
Marvin Perez	Teacher	\$60.00/hr.
Cynthia Partee	Teacher	\$60.00/hr.
Linda Whitfield	Teacher	\$60.00/hr.
Regina Edgeworth	Teacher	\$60.00/hr.
Yvonne Sample	Teacher	\$60.00/hr.
Craig Hanan	Teacher	\$60.00/hr.
Francis De Angelis	Teacher	\$60.00/hr.
Jennifer Garcia	Teacher	\$60.00/hr.
Wendy Hasbun	Teacher	\$60.00/hr.
Jean Anglade	Teacher	\$60.00/hr.
Jean Lou Hogu	Teacher	\$60.00/hr.
Dagoberto Echeverria	Teacher	\$60.00/hr.
Tracey Williams	Teaching Assistant	\$23.99/hr.
Maria Luperon	Teaching Assistant	\$23.99/hr.
Audrey Little	Clerical	Contractual Hourly Rate
Wilma Fortunato	Clerical	Contractual Hourly Rate

Item H moved to executive session

- H. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as District Technology Staff Developer for the 2018 - 2019 School Year.**

RECOMMENDED BY: Ahunna Akoma
PURPOSE: To provide instructional technology professional development training and support for K-12.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone	Teacher	\$11,706 (Service Assignment I)

**AUGUST 30, 2018
MINUTES**

- I. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel to attend the Dual Language Professional Development and Training Sessions from August 27- 30, 2018, from 9:00 a.m. – 3:00 p.m. (Title III Funding)**

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Kathleen Rennard	Joseph McNeil	\$40.54/hr.
Stephanie Frias	Joseph McNeil	\$40.54/hr.
Michael Levine	Joseph McNeil	\$40.54/hr.
Ingrid Acosta	Joseph McNeil	\$40.54/hr.
Soh Young Lee-Segredo	Jackson Main	\$40.54/hr.
Stephanie Sutter	Jackson Main	\$40.54/hr.
Antonia Torres-Gearity	Front Street	\$40.54/hr.
Ashleigh Jones	Front Street	\$40.54/hr.
Cecilia Capdevila	Barack Obama	\$40.54/hr.
Stacey Lagnese	Barack Obama	\$40.54/hr.
Jeanette Tillman	Prospect	\$40.54/hr.
Christina Ambrosio	Prospect	\$40.54/hr.

- J. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel for Summer Work in the High School and Middle School on August 30, 2018 – August 31, 2018 – Set up renovated science class rooms (Thursday and Friday, 6 hours per day) – CSG Grant Funding**

RECOMMENDED BY: Reina Jovin

PURPOSE: To set up the newly renovated science classrooms at Hempstead High School and ABGS Middle School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Reginald Carolina	Teaching Assistant	\$23.99/hr.
Linda Whitfield	Teaching Assistant	\$23.99/hr.
Brianna Blackwood	Teaching Assistant	\$23.99/hr.
Cynthia Partee	Teacher	\$40.54/hr.
Madeline Henriquez	Teacher	\$40.54/hr.
Tamara Darien	Teacher	\$40.54/hr.
Claudia Diaz	Teacher	\$40.54/hr.
Elizabeth Swiatkowski	Teacher	\$40.54/hr.
Donna Garcia	Teacher	\$40.54/hr.
Boris Crespo	Teacher	\$40.54/hr.
Meghan Ralph	Teacher	\$40.54/hr.
Monica Nealis	Teacher	\$40.54/hr.
Joyce Koestenblatt	Teacher	\$40.54/hr.

**AUGUST 30, 2018
MINUTES**

- K. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel to the Adult and Community Education Program at the ABGS Middle School for the 2018/2019 School Year.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Patricia Howard	Substitute Teacher	\$33.20/hr.
Ashleigh Jones	Substitute Teacher	\$33.20/hr.
Renee Maynard	Substitute Teacher	\$33.20/hr.
Alice Robinson	Substitute Teacher	\$33.20/hr.

- L. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to TERMINATE the following the Adult and Community Education Program personnel, Effective August 31, 2018:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Timothy Dolan Eff. 8/30/18	Adult Ed. Sub Teacher @ \$32.20/hr.	Resigned
Nelli Alexandrova Eff. 8/30/18	Adult Ed. Teacher @ \$40.54/hr.	Resigned
Edward Doyle Eff. 8/30/18	Adult Ed. Sub Teacher@ \$33.20/hr.	Lack of availability
Daphne Pradella Eff. 8/30/18	Adult Ed. Sub Teacher @ \$33.20/hr.	Lack of availability
Robert Ramirez Eff. 8/30/18	Security Aide, P/T @ Contractual Salary	Abandoned Position
Elias Mestizo Eff. 8/30/18	Adult Ed. Sub Teacher@ \$33.20/hr.	Lack of availability

- M. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to compensate the following personnel for working in the District-wide MY Brother's Keeper Saturday Academy STEAM Program for five (5) consecutive Saturday's between May 19, 2018 – June 16, 2018 from 9:00 a.m. – 12:30 p.m. (My Brother's Keeper Grant)**

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Michael Brown	Teaching Assistant Middle School	\$21.00/hr.

**AUGUST 30, 2018
MINUTES**

- N. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to compensate the following personnel as Club Advisor at Barack Obama School during the 2017-2018 School Year.**

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Steven Jacobs Eff. 2017-2018	Law Club Barack Obama	\$40.54/hr.

- O. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2018-2019 School Year:**

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Jessica Bayard-Sanon	Special Education Bilingual Ed. (Non Elem.)	All year \$125 per day
Gladys Estime	Childhood Ed (Grades 1-6)	All year \$125 per day
Cynthia Fiumara	Pre Kindergarten, Kindergarten And Grades 1-6, Permanent Certificate	All year \$125 per day
Ira Gerald	School District Administrator, Permanent School Administrator/ Supervisor, Permanent Certificate	All year \$125 per day
Phyllis Gordon	Pre-K, Kindergarten & Grades 1-6 School District Admin. Social Studies, 7-12 Business & Distributive Ed.	All year \$125 per day
Joseph Jones	Social Studies, 7-12	All year \$125 per day
Jassoda Sugrim	Mathematics 7-12	All year \$125 per day
Alpheia Uwode	Pre-Kindergarten, Kindergarten & Grades 1-6	All year \$125 per day

**AUGUST 30, 2018
MINUTES**

- P. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to extend the following personnel for Summer Work to clean up attendance data, Effective August 9, 2018 – August 31, 2018 (not to exceed 20 days). Attendance Teacher/Community Aides to report to work at PPS – 436 Front Street, under the guidance of Mr. Rodriguez, Director of Attendance, Registration and Enrollment to do residency verification for three charter schools (Roosevelt, Evergreen and Academy with a total enrollment of 1,606)**

RECOMMENDED BY: Robert Rodriguez
SOURCE OF FUNDING: General

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	Attendance Teacher – 7hr/day	1/200 th of Contractual Salary
Radaiah Simmons	Attendance Aide	Contractual Hourly Rate
Elise Nicholson	Attendance Aide	Contractual Hourly Rate
Unique Redd	Attendance Aide	Contractual Hourly Rate
Janet Ojo	Community Aide	Contractual Hourly Rate
	Mon-Thur., Flexible hours (not to exceed 6/hr. daily)	
Hans Kebreau	Community Aide	Contractual Hourly Rate
	Mon-Thur., Flexible hours (not to exceed 6/hr. daily)	
Ali Kebreau	Community Aide	Contractual Hourly Rate
	Mon-Thur., Flexible hours (not to exceed 6/hr. daily)	

- Q. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the Marching Band personnel for the 2018/2019 School Year (PSSG Funding).**

<u>NAME</u>	<u>TITLE</u>	<u>COMPENSATION</u>
Alexander Prince	Marching Band Director	\$5,000
Mark Holub	Marching Band Assistant	\$3,500
	Director	
Theresa Bapst	Color guard Instructor	\$3,500
Mark Holub	Battery Instructor	\$3,500
Frank Ponzo	Program Consultant	\$3,500
Steven Rinda	Drill Designer	\$2,500
Paul Cullen	Brass and Woodwind Arranger	\$2,500
Jason Giachetti	Percussion Arranger	\$2,500
Theresa Bapst	Color guard Designer	\$2,500

- R. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the FALL Season of the 2018-2019 School Year.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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**AUGUST 30, 2018
MINUTES**

Wesley Harkless Eff. 8/27/18-11/18/18	Statistician	\$1,899
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Ameisha Moore Eff. 8/27/18-11/18/18	JV Girls Volleyball Coach	\$3,940
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- S. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following appointment:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sean Peterson Eff. 8/30/18	Science Teacher High School	Declined Position

- T. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for Special Education Compliance Monitors for the 2018/2019 School Year.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Veronica Jimenez	David Paterson	\$11,706 - Service Assignment 1
Kellie Ramsey	Middle School, Jackson Main, Jackson Annex	\$11,706 - Service Assignment 1
Sabina Perchekly	High School	\$11,706 - Service Assignment 1
Daniel Curiel Gaffney	Prospect, Joseph McNeil, Barack Obama	\$11,706 - Service Assignment 1

- U. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel to work (3) Days a week, (8) hours per day to assist Food Service Manager with Inventory and Receiving Food Deliveries. Effective August 27, 2018 – August 30, 2018.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Marco Martinez	Cook (Mon-Thurs)	Contractual Hourly Rate
Lewis Mincy	Motor Equipment Operator (Mon-Thurs)	Contractual Hourly Rate
Bright Maclin	Food Server (Mon-Thurs)	Contractual Hourly Rate
Brian Riddick	Food Server (Wed, Thurs)	Contractual Hourly Rate

- V. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE Security Aides on District Patrol and at Prospect School, effective August 31, 2018 – September 3, 2018. Shift 1: 7:30 a.m. – 3:30 p.m. Shift 2: 3:30 p.m. to 11:30 p.m. Shift 3: 11:30 p.m and 7:30 a.m. to cover the period from Labor Day weekend to the beginning of the school year 2018-2019 on September 4, 2018.**

**AUGUST 30, 2018
MINUTES**

<u>NAME</u>	<u>SHIFT/TIME</u>	<u>COMPENSATION</u>
Lavon Bryant	Shift 1 - (7:30am – 3:30pm)	Contractual Hourly Rate
Johnine Guevarra	Shift 1 - (7:30am – 3:30pm)	Contractual Hourly Rate
Dwane Jackson	Shift 1 - (7:30am – 3:30pm)	Contractual Hourly Rate
Keren Phillip	Shift 1 - (7:30am – 3:30pm)	Contractual Hourly Rate
Juan Polley	Shift 1 - (7:30am – 3:30pm)	Contractual Hourly Rate
Bernard Leon	Shift 2 – (3:30pm – 11:30pm)	Contractual Hourly Rate
Karen Webb	Shift 2 – (3:30pm – 11:30pm)	Contractual Hourly Rate
Kishawana Webb	Shift 2 – (3:30pm – 11:30pm)	Contractual Hourly Rate
Javier Flores	Shift 3 – (11:30pm – 7:30am)	Contractual Hourly Rate
Milton Flores	Shift 3 – (11:30pm – 7:30am)	Contractual Hourly Rate
Jean Petitfrere	Weekend Shift 1 - (7:30am-11:30pm)	Contractual Hourly Rate
Lavon Bryant	Weekend Shift 1- (7:30am-11:30pm)	Contractual Hourly Rate
Alberto Higgs	Weekend Shift 2 -(3:30pm-11:30pm)	Contractual Hourly Rate
Muhammad Khan	Weekend Shift 2 -(3:30pm-11:30pm)	Contractual Hourly Rate
Pierre Page	Weekend Shift 3 -(11:30pm-7:30am)	Contractual Hourly Rate
Cleveland Rice	Weekend Shift 3 (11:30pm-7:30am)	Contractual Hourly Rate

- W. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Home Tutors for the 2018-2019 school.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Penny Amouyal	Teacher	\$40.54/hr.

- X. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Empire After School Grant Program for the 2018-2019 school year.**

Recommended by: James Clark

Funding Source: Empire State After School Program

Purpose: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Barbara Powell Eff. 9/1/18 - 8/31/19	District Project Coordinator (Mon-Fri, 11:30am-6:30pm; Saturday, 10:00am-1:00pm)	\$85,000
Bridget Pratt Eff. 9/1/18 - 8/31/19	Assistant Project Coordinator (Mon-Fri, 11:30am-6:30pm; Saturday, 10am-1:00pm)	\$50,000

**AUGUST 30, 2018
MINUTES**

- Y. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE Jessica Moreno as the Program Director for My Brother's Keeper Challenge Program. Salary will be funded through the My Brother's Keeper grant at a cost of \$45,000 for 2018-2019 school year. (Not to exceed 20 hours per week or more than 48 weeks throughout the school year).**

Recommended by: James Clark

Funding Source: My Brother's Keeper Challenge Program

Purpose: To provide direct oversight of My Brother's Keeper grant and serve as the liaison between the district and selected partners

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jessica Moreno Eff. 9/1/18 - 8/31/19	Program Director	\$45,000

- Z. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Clerical Personnel for the My Brother's Keeper Challenge Program. Salary will be funded through the My Brother's Keeper, Effective September 1, 2018 – August 31, 2019 (Not to exceed 10 hours per week or more than 48 weeks throughout the school year).**

Recommended by: James Clark

Funding Source: My Brother's Keeper Challenge Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Suzette McMillan	Clerical Business Office	Contractual Hourly Rate
Elizabeth Rice	Sub-Clerical Business Office	Contractual Hourly Rate

2. CIVIL SERVICE PERSONNEL

- A. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Civil Service personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Andre Banks Eff. 09/04/18	Attendance Aide, Jackson Main (New Position)	\$30,456 (Lv. 21, St. 5) RECOMMENDED BY: Richard Brown PURPOSE: To fill new position
Nircia Carmona Eff. 9/4/18	Attendance Aide, David Paterson (Replacing A. Salmeron, resigned)	\$24,866 (Lv. 21, St. 1) RECOMMENDED BY: Gary Rush PURPOSE: To fill vacant position
Annette Doe	Food Server, FT, District (New Position)	\$19,544 (LV. 1, St. 5)

**AUGUST 30, 2018
MINUTES**

Eff. 9/4/18

RECOMMENDED BY: Rodney Gilmore
PURPOSE: Reclassify from P/T to F/T to fill vacant position

Ashley Flores
Eff. 9/4/18

School Lunch Monitor, PT,
Marshall School

\$12.47/hr. (Lv. 10A, St. 1)
RECOMMENDED BY: Juanita Diaz
PURPOSE: To fill vacant position.

Shaeli Mandeville
Eff. 9/4/18

School Lunch Monitor, PT,
Prospect School

\$12.47/hr.(Lv. 10A, St. 1)
RECOMMENDED BY: Carole Eason
PURPOSE: To fill vacant position.

Alanah McCray
Eff. 9/4/18

School Lunch Monitor, PT,
Prospect School

\$12.47/hr. (Lv. 10A, St. 1)
RECOMMENDED BY: Carole Eason
PURPOSE: To fill vacant position.

Jylessa Bogan
Eff. 9/4/18

School Lunch Monitor, PT,
David Paterson

\$12.47/hr.(Lv. 10A, St. 1)
RECOMMENDED BY: Gary Rush
PURPOSE: To fill vacant position.

Tashia Wright
Eff. 9/4/18

School Lunch Monitor, PT,
Jackson Annex

\$12.47/hr.(Lv. 10A, St. 1)
RECOMMENDED BY: Sheena Burke
PURPOSE: To fill vacant position.

**INDEPENDENT
ACTION ITEM** (Trustee
Stith disclosed
relationship indicating
this is his brother).

Kenneth Brown, Jr.
Eff. 9/04/18

School Lunch Monitor, PT,
Jackson Annex

\$12.47/hr.(Lv. 10A, St. 1)
RECOMMENDED BY: Sheena Burke
PURPOSE: To fill vacant position.

Monique Newsome
Eff. 9/4/18

Food Server, PT, District

\$11.29/hr. (Lv. 01A, St. 1)
RECOMMENDED BY: Rodney Gilmore
PURPOSE: To fill vacant position.

- B. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Servie personnel for RETIREMENT/PERSONAL PURPOSES:**

NAME

POSITION

REASON

Annette Doe
Eff. 9/3/18

Food Server, PT
Jackson Main

Resignation contingent upon
appointment as a Food Server, FT

**AUGUST 30, 2018
MINUTES**

Steven Psihogios
Eff. 9/1/18

Bil. Typist Clerk, PPS

Letter of resignation received for
personal reasons

- C. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to Approve Overtime Compensation for the 2018-2019 School year for the following personnel.**

RECOMMENDED BY: Ahunna Akoma

PURPOSE: To assist the Assistant Superintendent of Technology in infrastructure improvement projects and regular meetings with venders. To assist with completing all related data

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Kristen Harris Eff. 9/4/18 – 6/30/19	Clerical IT Department	Contractual Hourly Rate (not to exceed 10 hours per month)
Tanika Cullum Eff. 9/4/18 – 6/30/19	Clerical IT Department	Contractual Hourly Rate (not to exceed 25 hours per month)

- D. WHEREAS, the Unified Public Service Employees Union ("UPSEU") has brought to the District's attention that four custodians who were promoted to Head Custodian in 2017 were improperly placed on the wrong salary schedule; and**

WHEREAS, the District has investigated the UPSEU's claim and now seeks to correct certain errors.

NOW THEREFORE it is

RESOLVED, upon the recommendation of the Acting Superintendent, the November 20, 2017 resolution appointing Patricia Clark as Head Custodian I to a salary of \$61,367.00 (prorated), is hereby amended to change the salary to \$62,034.00 (prorated) and the District shall pay to Ms. Clark any back pay due to her from November 23, 2017 (the effective date of the November 20, 2017 resolution) through the date of this resolution; and it is further

RESOLVED, upon the recommendation of the Acting Superintendent, the January 19, 2017 resolution appointing Seth King as Head Custodian I to a salary of \$61,362.00 (prorated), is hereby amended to change the salary to \$62,034.00 (prorated) and the District shall pay to Mr. King any back pay due to him from January 23, 2017 (the effective date of the January 19, 2017 resolution) through the date of this resolution; and it is further

RESOLVED, upon the recommendation of the Acting Superintendent, the January 19, 2017 resolution appointing Crystal Scott as Head Custodian I to a salary of \$61,032.00 (prorated), is hereby amended to change the salary to \$61,701.00 (prorated) and the District shall pay to Ms. Scott any back pay due to her from January 23, 2017 (the effective date of the January 19, 2017 resolution) through the date of this resolution; and it is finally

**AUGUST 30, 2018
MINUTES**

RESOLVED, upon the recommendation of the Acting Superintendent, the January 19, 2017 resolution appointing Hosie Boyle as Head Custodian I to a salary of \$69,965.00 (prorated), is hereby amended to change the salary to \$70,635.00 (prorated) and the District shall pay to Mr. Boyle any back pay due to him from January 23, 2017 (the effective date of the January 19, 2017 resolution) through the date of this resolution.

- E. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel as Purchasing Agent Consultant, not to exceed 24 hours per week.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Robert Cialone Eff. 8/27/18 – 12/31/18	Purchasing Agent Consultant	\$70.00/hr. (not to exceed 24hrs. per week)

Trustee Johnson moved, seconded by Trustee Ayala to approve the appointment of school lunch monitor.

INDEPENDENT ACTION

ITEM (Trustee Stith disclosed relationship indicating this is his brother).

Kenneth Brown, Jr. Eff. 9/04/18	School Lunch Monitor, PT, Jackson Annex	\$12.47/hr.(Lv. 10A, St. 1) RECOMMENDED BY: Sheena Burke PURPOSE: To fill vacant position.
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MOTION	YES 4	MOTION CARRIED
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To approve appointment of lunch monitor **ABS. 1** (Trustee Stith)

Trustee Stith moved, seconded by Trustee Ayala to reconvene to open session at 12:57 A.M.

MOTION	YES 5	MOTION CARRIED
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To reconvene to open session

Trustee Johnson moved, seconded by Trustee Ayala to approve the appointment of the Dean as indicated.

Shawn Farnum Eff. 8/27/18 – 6/30/19	Dean of Students High School	\$81,967 (Lv.6, St.3) PSSG RECOMMENDED BY: Stephen Strachan PURPOSE: Minimize Supervision
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MOTION	YES 5	MOTION CARRIED
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**AUGUST 30, 2018
MINUTES**

To approve appointment
of Dean

**Trustee Johnson moved, seconded by Trustee Gates to approve the appointment of
District Technology Staff Developer**

- H. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel as District Technology Staff Developer for the 2018 - 2019 School Year.

RECOMMENDED BY: Ahunna Akoma

PURPOSE: To provide instructional technology professional development training and support for K-12.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone	Teacher	\$11,706 (Service Assignment I)

MOTION	YES 5	MOTION CARRIED
To approve appointment of District Technology Staff Developer		

HAND CARRY

8/30/18 BOARD MEETING

- A. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Puleio Eff. 9/4/18 (4-year Probationary Period, 9/3/22), Biology (Grades 7-12), Prof. Eff. 1/30/16, Chemistry (7-12), Prof., Eff. 12/19/14	Science Teacher High School (Replacing A. Levine – resigned)	\$61,483 (Lv.5 St.2) RECOMMENDED BY: Stephen Strachan PURPOSE: Fill Vacant Position

Placide-Riboul PULLED

Nathalie Placide-Riboul Eff. 9/4/18 (4-year Probationary Period, 9/3/22) School	School Counselor High School	\$78,738 (Lv.9 St. 5) PSSG RECOMMENDED BY: Stephen Strachan PURPOSE: Fill New Position
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**AUGUST 30, 2018
MINUTES**

Counselor, Provisional,
Eff. 2/1/14

Rebecca Labarca
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22) Earth Science
(Grades 7-12), Prof.,
Eff. 2/1/12, Biology
(Grades 7-12), Prof.
Eff. 9/1/13

Science Teacher
High School (Replacing C.
Rodriguez – reassigned to
Middle School)

\$71,348 (Lv.5 St. 6)
RECOMMENDED BY: Stephen Strachan
PURPOSE: Fill Vacant Position

Jennifer Salgado
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22) TESOL, Initial.,
Eff. 8/14/18 .

ENL Teacher
High School (Replacing D.
Orihuela – resigned)

\$76,280 (Lv.5 St. 8)
RECOMMENDED BY: Stephen Strachan
PURPOSE: Fill Vacant Position

Nicole Carroll
Eff. 9/4/18 (4-year
Probationary Period,
9/3/22) Early Childhood
Education (Birth – Grade
2), Initial., Eff. 8/14/18

Elementary Teacher
Prospect School
(Replacing K. Wilson-
McNeil – AIS Teacher)

\$54,358 (Lv.1 St. 2)
RECOMMENDED BY: Carol Eason
PURPOSE: Fill Vacant Position

Trustee Stith moved, seconded by Trustee Gates to approve denial of appeal

ADDENDUM # 2

RESOLVED, the Board of Education denies the Appeal dated July 23, 2018 upon grounds previously stated by the Records Access Officer in his July 14, 2018 letter. Furthermore, the Appeal is denied as untimely.

MOTION

YES 5

MOTION CARRIED

To approve denial
of appeal

Trustee Stith moved, seconded by Trustee Gates to adjourn the meeting at 1:00 A.M.

MOTION

YES 5

MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk

HEMPSTEAD UNION FREE SCHOOL DISTRICT

Section 2000 - SCHOOL BOARD GOVERNANCE AND OPERATIONS

2522 EDUCATIONAL TRAVEL EXPENSE AND REIMBURSEMENT

2522 EDUCATIONAL TRAVEL EXPENSE AND REIMBURSEMENT

Board members and the Superintendent of Schools shall be reimbursed for the cost of attending educational conferences and other Board and district related business activities. Reimbursement will be made for travel, lodging when event is more than twenty (20) miles from the school district, meals, gratuities, and other reasonable expenses incurred on behalf of the school district provided the following standards are met:

1. air travel shall be tourist class. Upgrading is allowable at Board Members or employee's own expense;
2. hotel rate to be paid shall be in accordance with the hotel rates announced by the sponsoring organization. If the cost for lodging exceeds the amounts listed in Exhibit 2, it shall require approval by the board before the conference stay is confirmed;
3. auto rentals shall be limited to one compact car, to be used for all members attending the conference;
4. hotel and evening meal reimbursement shall be allowed for the day before the conference begins and breakfast reimbursement for the day after it ends;
5. within two months of the conference, Board members should personally share their experience with other Board members and the public at a Board meeting; and
6. Board of Education members, with the exception of the President, will not have access to a district credit card to cover expenses. The District Clerk shall use a master credit card for securing lodging for Board members at conferences. The President may use the credit card for incidental expenses for themselves and other members attending the conference or meeting. Board of Education may use personal funds or a cash advance to cover expenses when on official school district business. The Board member shall account for amounts spent out of a cash advance, or personal expenses by submitting the proper documentation.. and receipts are presented to the District Clerk. Once received, the Board Member shall be reimbursed if needed The Superintendent may use personal funds, a district issued credit card or a cash advance to cover expenses while on official school district business. The Superintendent shall account for amounts charged against the credit card, spent out of a cash advance, or personal expenses by submitting the proper documentation and receipts to the Business office. Once received, the Superintendent shall be reimbursed if needed

The receipts must show the exact amount charged to the credit card or spent out of the cash advance.

1. the Board and Superintendent may authorize transportation and lodging expense to be placed on their district credit card. The Superintendent may also authorize issuing purchase orders to secure lodging and transportation services;
2. when traveling involves an overnight stay, Board members and Superintendent only, may request a cash advance of \$100.00 per day for each full day of educational travel. Cash

advance can be used for meals, in town transportation, portage, parking, tolls, mileage, tips and educational materials designed to enhance board governance skills. To report how the cash advance was used, itemized expense form with receipts should be submitted within 72 hours after returning to the district. Under no circumstances shall a cash advance request be granted for anyone other than those specified above;

3. reimbursement for personal expenses paid by an individual may be claimed by submitting "conference expense form" to the District Clerk or designated business office staff;

4. no meal or room service charge is to be placed on the hotel room bill. If room service is charged to the room during the stay at the hotel, it should be paid at the time of checkout and claimed appropriately upon return to the district. When meals are included as part of the conference, meal reimbursement may not be claimed. Only meals actually taken during educational travel may be claimed. Receipts must be provided to substantiate meal expense and the number of people covered by the expense;

5. reimbursement for expense other than meals may be claimed and must be accompanied by receipts, where applicable. These expenses might include such items as lodging, transportation, mileage, tolls, parking, coach fares on airlines, local transportation, gratuities, and educational materials designed to enhance board governance skills. If the total reimbursement claimed is greater than the advance received, the district will reimburse the difference. If the amount claimed is less than the advance received, the individual must return the remaining funds to the district.

6. all receipts submitted for reimbursement or credit must include:

- a. the date, expense incurred;
- b. the reason for the expense, i.e. meal, travel, and lodging; and
- c. a listing of individuals taking part in the expense.

Charges which are not reimbursable should not be claimed on conference expense forms. The district may choose to send a bill of charges to anyone who:

1. fails to file an expense form with the proper documentation of how the cash advance was used; and
2. deliberately charged items to the district that are not reimbursable.

Before a new travel request is processed, all outstanding cash advance funds and credit card charges must be accounted for.

Adoption date: _____

Revised Adoption date: August 30, 2018

HEMPSTEAD UNION FREE SCHOOL DISTRICT



185 Peninsula Blvd.
Hempstead, NY 11550

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Ahunna Akoma, Ed.D.
Assistant Superintendent
For Technology
(516) 434-4000 Ext. 4101
Fax: (516) 500-9949

TO: Brigid Villareale
FROM: Dr. Ahunna M. Akoma
SUBJECT: Resolution for Board Approval
DATE: July 16, 2018

Please arrange to have the following resolution presented at the next Board of Education meeting.

RESOLVED that the Board of Education approve the Superintendent's recommendation to dispose of as obsolete the following computer equipment.

<u>Item</u>	<u>Manufacturer</u>	<u>Model</u>	<u>Location</u>	<u>Serial Number</u>
wyse terminal	Dell Wyse	Rx0L	McNeil ES	24EDJ800201
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801584
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801448
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801415
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801444
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800194
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800099
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800594
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800145
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800801
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800183
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801455
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801909
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800137
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800512
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801450
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801950
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800195
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800511
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801984
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800029
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801224
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801229
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801217
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800550
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800210
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801245
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800805
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800182
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800443
wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ801221

wyse terminal	Dell wyse	Rx0L	McNeil ES	24EDJ800393
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ800438
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ800574
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ801988
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ801912
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ802028
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ801980
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ801885
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ801222
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ802848
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ802079
wyse terminal	Dell wyse	Rx0L	Jackson M	24EDJ800885
wyse terminal	Dell wyse	Rx0L	Front St	24EDJ800107
wyse terminal	Dell wyse	Rx0L	Front St	24EDJ800429
wyse terminal	Dell wyse	Rx0L	Front St	24EDJ800115
wyse terminal	Dell wyse	Rx0L	Front St	24EDJ800422
wyse terminal	Dell wyse	Rx0L	Front St	24EDJ800759
wyse terminal	Dell wyse	Rx0L	Front St	24EDJ800408
wyse terminal	Dell wyse	Rx0L	Front St	24EDJ802583
wyse terminal	Dell wyse	Rx0L	Front St	24EDJ800405
wyse terminal	Dell wyse	Rx0L	Front St	24EDJ801105
wyse terminal	Dell wyse	Rx0L	Front St	24EDJ800840
wyse terminal	Dell wyse	Rx0L	Marshall	24EDJ802280
wyse terminal	Dell wyse	Rx0L	Marshall	24EDJ801923
wyse terminal	Dell wyse	Rx0L	Marshall	24EDJ802022
wyse terminal	Dell wyse	Rx0L	Marshall	24EDJ801941
Desktop	Dell	Optiplex 755	100 Main	1CQ4PJ1
Desktop	Dell	Optiplex 755	100 Main	GNN4SK1
Desktop	Dell	Optiplex GX520	100 Main	F0BC091
Desktop	Dell	Optiplex GX520	100 Main	F6NM091
Desktop	Dell	Optiplex GX240	100 Main	36XWL11
Scanner	Cannon	CanonSca 4200F	100 Main	UZQ289436
AIO Workstation	Lenovo	ThinkCentre M72z	100 Main	MJZLZYB
AIO Workstation	Lenovo	ThinkCentre M72z	100 Main	MJTPAWE
DocuCamera	ELMO	TT-02RX	100 Main	406050

DocuCamera	ELMO	TT-12i	100 Main	1522882
wyse terminal	Dell Wyse	Rx0L	David P	24EDJ800055
wyse terminal	Dell wyse	Rx0L	David P	24EDJ801958
wyse terminal	Dell wyse	Rx0L	David P	24EDJ800378
wyse terminal	Dell wyse	Rx0L	David P	24EDJ800392
wyse terminal	Dell wyse	Rx0L	David P	24EDJ801439
wyse terminal	Dell wyse	Rx0L	David P	24EDJ800093
wyse terminal	Dell wyse	Rx0L	David P	24EDJ801929
ZIP Tape Backup	lomega	Z100P2	100 Main	PWAJ037FLE
Laptop		Latitude E6530	100 Main	2KQJFV1
Laptop		Inspiron E1505	100 Main	6WHHXB1
Laptop		Latitude E6400	100 Main	6VDNJK1
Laptop		Latitude E6400	100 Main	1M6MJK1
Laptop		Latitude E6400	100 Main	8VDNJK1
Laptop		Latitude E5410	100 Main	P06G001
Desktop		Optiplex 755	100 Main	32T4PJ1
Projector	Epson	EMP-X5	100 Main	JX8F780354L
Monitor	Dell	1909Wb	100 Main	
Monitor	Dell	1909Wb	100 Main	
Monitor	Dell	1909Wb	100 Main	
Monitor	Dell	1909Wb	100 Main	
Monitor	Dell	1909Wb	100 Main	
Monitor	Dell	1909Wb	100 Main	
Monitor	Dell	1908FPt	100 Main	CN0D307J7444592Q CCWL
Monitor	Acer	S240HL	100 Main	ETLU50D01011806F5 18510
Monitor	Acer	S240HL	100 Main	ETLU50D01011806E4 28510
Monitor	HP	HP LP2475W	100 Main	CNC92406MF
Projector	Promethean	PRM-30	ABGS MS	60724561
Projector	Promethean	PRM-30	ABGS MS	60724217
Projector	Promethean	PRM-30	ABGS MS	60724225
Projector	Promethean	PRM-30	ABGS MS	60724465
Projector	Promethean	PRM-20	ABGS MS	60120346
Projector	Promethean	PRM-20	ABGS MS	69Z15949
Projector	Promethean	PRM-20	ABGS MS	60120677
Projector	Promethean	PRM-20	ABGS MS	60119566
Projector	Promethean	PRM-20	ABGS MS	60119406
Projector	Promethean	PRM-20	ABGS MS	60119518
Printer	HP	LaserJet 3800dn	ABGS M	JPWCX01928

Printer	Lexmark	T652dn	ABGS MS	793TL5G
Monitor	ELO	AR1352	ABGS MS	725481900C
Monitor	ELO	AR1352	ABGS MS	725481882C
Monitor	ELO	AR1352	ABGS MS	725481883C
Monitor	ELO	AR1352	ABGS MS	725481895C
Monitor	ELO	AR1352	ABGS MS	725481764C
Monitor	ELO	AR1352	ABGS MS	725481897C
Monitor	ELO	AR1352	ABGS MS	725481364C
Monitor	Dell		ABGS MS	D345Z
Monitor	Dell		ABGS MS	D618C
Monitor	ELO	AR1352	ABGS MS	725481884C
Monitor	ELO	AR1352	ABGS MS	725481764C
Fax Machine	OKI	OKIFAX 5400	ABGS MS	BDB050BVPS
Computer	Dell	Optiplex 760	ABGS MS	DST8SK1
Computer	Dell	Optiplex 760	ABGS MS	FRN4SK1



Jackson Annex

Where Our Students Enjoy Learning!

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Rozella Y. Fibleuil

Assistant Principal

(516) 434-4603

Rfibleuil2@hempssteadschools.org

Our Guiding Principles:



Be Safe



Be Responsible



Be Respectful

MEMORANDUM

To: Ms. Regina Armstrong

C: Ms. Patricia Wright

From: Ms. Sheena Burke 

Date: August 23, 2018

Re: BOE Approval to Discard Unused & Outdated Televisions

I am writing to request BOE approval for the removal of 9 unused and outdated tube televisions. The televisions are approximately 25 inches. They are located in the following rooms:

- Media Center
- Portable A
- Portable B
- Portable C
- Portable D
- Portable E
- Portable G
- Portable L
- Room 2

The televisions will be removed by the custodians and the Technology Dept. will arrange for the televisions to be picked up and discarded.



Mission Statement: Believing that all students will succeed when educated in a student-centered and rigorous learning environment, the staff of Jackson Annex Elementary School strives to meet the diverse needs of students in its community. We are dedicated to teaching our students to become successful learners who are safe, responsible and respectful citizens in the 21st century. We will promote the rigor and skills necessary for lifelong learning through the implementation of effective teaching practices, current technology, and collaborative relations with our parents and community.