

REGULAR MEETING (Thursday, December 13, 2018)

Generated by Patricia Wright on Friday, December 14, 2018

A. MEETING OPENING

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. In the absence of the President and Vice President, the District Clerk opened the meeting and called to order at 7:04 P.M. Trustee Gates moved, seconded by Trustee Spleen to appoint Trustee Stith as President Pro-tem to chair the meeting until the President arrived. The motion was carried 3/0. Trustee Stith informed the Board and community that the President and the Vice President would be arriving late due to prior commitments. The Acting Superintendent offered brief remarks. There was a presentation from Elite Construction regarding the status of the Prospect Kindergarten Center. Public participation was entertained, all concerns were addressed by the Board, Superintendent and staff. All of the Board Members were present, Trustee Johnson arrived at 8:47 P.M. and Trustee Ayala arrived at 9:18 P.M., both during executive session.

BOARD MEMBERS PRESENT:

LaMont Johnson, President
Carmen Ayala, Vice President
David Gates, Trustee
Patricia Spleen, Trustee
Randy Stith, Trustee
Jack Bierwirth, Trustee Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong, Acting Superintendent of Schools
Rodney Gilmore, Ed. D. Associate Superintendent for Human Resources
James Clark, Assistant Superintendent for Special Programs
Djuana Wilson, Assistant Superintendent for Special Education
Patricia Wright, District Clerk
John Sheahan, General Counsel
Johnathan Scher, Labor Counsel
Monte Chandler, Special Counsel

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. ACTING SUPERINTENDENT'S REMARKS**C. PRESIDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS**

Action: 1. New Agenda Item

Trustee Stith moved, seconded by Trustee Spleen to approve the consent calendar with the exception of the items moved to executive session. (Items F-3. T,V-4(Spleen),Hand carry #1,2,&3)

MOTION

YES 3

MOTION CARRIED

To approve the consent calendar

E. OTHER AGENDA ITEMS

Action (Consent): 1. Minutes

RESOLVED, that the Board of Education approves the minutes of the meetings held November 8,14, & 15, 2018 and October 15, 2018 as amended to reflect the attendance of Ed Cullen and the external auditor.

ITEM F PULLED BY ACTING SUPERINTENDENT

F. BOARD OPERATIONS

Action: 1. New Agenda Item

AUTHORIZATION OF HOME DEPOT CREDIT CARD USE

1. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to grant permission for use of the Home Depot credit card to the following authorized users in the Facilities Department;

IT IS FURTHER RESOLVED, that all receipts must be itemized and remitted to the Business Office with in 48 hours of purchase.

Director of Facilities
Supervisor of Grounds
Supervisor of Maintenance
Senior Maintainer

AS-7

2. RESOLVED, that upon the Acting Superintendent's recommendation, will the Board of Education approves the attached Nassau BOCES 2018-19 AS-7.

ITEM 3 MOVED TO EXECUTIVE SESSION

3. RESOLVED, that the Board of Education hereby suspends Board Policy 6700, Purchasing; Policy 6740, Purchasing Procedures; and Policy 6741, Contracting for Professional Services for the purpose of this resolution; and approves the August 1, 2018 through July 31, 2019 Insurance Renewal Program, the payment of premiums for insurance under such Program and the brokerage fee for Salerno Brokerage pursuant to Board Policy 8700.

G. WARRANTS

Action (Consent): 1. Register of Bills

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #16, 15); **Cafeteria/Lunch** (Warrants #5); **Federal** (Warrants #13) **Capital** (Warrants #).

H. REVENUE REPORTS

Action (Consent): 1. Revenue report

REVENUE STATUS REPORT

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to receive the **Revenue Status Report for the month of September 2018**.

I. APPROPRIATION REPORT

Action: 1. New Agenda Item

APPROPRIATION STATUS REPORT

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to receive the **Appropriation Status Report for the month of September 2018**.

J. TREASURER'S REPORTS

Action (Consent): 1. Monthly treasurer's report

TREASURER'S REPORT

RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of September 2018.**

K. DONATION

RESOLVED, that the Board of Education approves to rescind the action of accepting donation of school supplies from the Eastern Star of Hempstead on the November 15, 2018 agenda.

L. BUDGET TRANSFER

BUDGET TRANSFERS

RESOLVED, that the Board of Education accept the Acting Superintendent's recommendation to approve the budget transfers as attached.

M. BUSINESS & OPERATIONS

N. DISPOSAL OF EQUIPMENT

O. CONTRACTS/STIPULATION OF SETTLEMENT

CONTRACTS/ STIPULATION OF SETTLEMENT

1. RESOLVED, upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby approves the Agreement with BBS Architects, Landscape Architects, & Engineers, P.C. for Architectural Services in connection with voter approved Capital Projects of the Hempstead Union Free School District and hereby authorizes the President of the Board of Education to execute same.

2. RESOLVED: That the Board of Education approves the Acting Superintendent's Recommendations to execute the attached Partnership Contract with Queensborough Community College (QCC) and authorizes the President of the Board to execute same.

Recommended by: Mr. James Clark, Associate Superintendent

Funding Source: CSG Grant 2018-2019 and Summer Session 2018

Total Amount: \$237,385.00

3. RESOLVED: That the Board of Education approves the Acting Superintendent's Recommendations to execute the attached Partnership Contracts with Virtual Enterprises International Inc. (VE) for persistently struggling high school and authorizes the President of the Board to execute same.

Recommended by: Dr. Stephen Strachan, Hempstead High School Prin

Funding Source: PSSG Grant and SIG 6 Grant during 2018-19 School Year

Amount: \$ 6500.00

4. RESOLVED: That the Board of Education approves the Acting Superintendent's Recommendations to execute the attached Partnership Contracts with SUNY College at Old Westbury for Early College Program for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: To provide the Early College High School Program Courses to Hempstead High School students from SUNY College at Old Westbury.

Strategic Goal(s): To promote a college-going culture to all high school students and provide opportunities to earn college credit while in high school.

Recommended by: Dr. Stephen Strachan, Hempstead High School Principal

Funding Source: SIG 6 Grant during 2018-19 School Year

Amount: \$3600.00 per course- Adjunct Fee

\$150.00 per student for 4 transferrable college credits

(The Program fee will come at no cost to the district as it will be covered under the SIG 6 Grant during the 2018/19 school year).

5. RESOLVED: That the Board of Education approves the Acting Superintendent's Recommendations to execute the attached CTE / CDOS application. All components of the Career and Technical Education (CTE) Pathways reported herein are available to students upon approval of the CTE CDOS application by the State Education Department for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: To implement Career and Technical Education (CTE) and CDOS Pathways for Hempstead High School students in the areas of:

- Fashion Design & Marketing
- Business Administration
- Graphic Design

Recommended by: Dr. Stephen Strachan, Hempstead High School Principal

Strategic Goal(s): To create Career and Technical Pathway alternatives to graduation.

P. INTERNSHIPS

Q. FACILITIES

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The **group agrees to pay** the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

2. The group ~~requests a waiver~~ of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy. **AMENDED THAT THE VILLAGE IS REQUIRED TO PAY 1/2 OF EXPENSES TO OPERATE PROGRAM**

NAME	FOR USE OF	DATE(S)
Village of Hempstead's Department of Parks and Recreation	Location: Middle School Gym Event: Youth Basketball Program **Please see supporting	Days: Monday's 7 pm to 9 pm Tuesday's 7 pm to 9 pm Wednesday's 7 pm to 9 pm Date: January 2, 2019 to April 24, 2019
Contact: George M. Sanders (516) 478-6246		

documents

**Cost: \$ Request to be
waived
Insurance: On File
Principal's
Approval: YES**

R. CURRICULUM & INSTRUCTION

S. SPECIAL EDUCATION

1. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

November 2018

11/2, 11/5, 11/6, 11/7, 11/8, 11/9, 11/13, 11/14, 11/15, 11/19, 11/20, 11/26, 11/27, 11/28, 11/29, 11/30

SUPPLEMENTAL PERSONNEL

Appointment: Impartial Hearing Officer

2. BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Mr. John Farago to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant , as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about September 6, 2018 and hereby approves compensation for Mr. Farago in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

3. BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Barbara Ebenstein to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant , as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about September 6, 2018 and hereby approves compensation for Ms. Barbara Ebenstein in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

ITEM T MOVED TO EXECUTIVE SESSION

T. PUPIL PERSONNEL SERVICES

1. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Special Education Home Instruction providers as General Education tutors as well. Effective September 1, 2018 through June 30, 2019.

Recommended by: James Clark

Creative Tutoring

2. BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education of the Hempstead Union Free School District hereby approves the Consultant Services Contract between the District and Access 7 Services and authorizes the President of the Board to execute the same on behalf of the District.

U. MISCELLANEOUS- TRIPS

1. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit Hempstead UFSD to host the 2019 NYSSMA Solo Festival for Zone 13, Area 6 on May 7 and 8, 2019. The host site will be at Hempstead High School. The Festival will take place from 4:00 – 9:00 pm on both dates. We will be hosting over 2,000 students from the following school districts: West

Hempstead, Garden City, Mineola, Carle Place, Chaminade High School, Sacred Heart Academy and St. Joseph's School. The following areas will be utilized for this event in high school from 3:05 to 10:00 pm; twenty-five to thirty "A" building classrooms for the various soloists, the Media Center, Cafeteria, Teacher's Lounge and possibly the auditorium.

2. WHEREAS, the Hempstead High School theatre department is planning an overnight field trip to Villa Roma Resort in Callicoon, NY on January 5, 6, & 7th, 2018 to attend the New York State Theatre Education Association's 21st Annual High School Theatre Conference in Villa Roma Road, Callicoon, NY.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 15 students, and 3 chaperones from the High School theatre department to attend the New York State Theatre Education Association's 21st Annual High School Theatre Conference in Villa Roma Road, Callicoon, NY on January 5, 6, 7, 2018. This trip will help to strengthen students' ability to perform in the theatre arts. The cost for this trip is \$125.00 paid by the students. All pertinent information is on file.

V. PERSONNEL

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Alison Eckert Eff. 1/2/19 4-year Probationary (replacing D. Period, 1/1/23), ESL, Orihuela - Initial, Eff. 1/3/18	ENL Teacher High School	\$61,483 (Level 5, St. 2) - prorated Recommended By: Stephen Strachan Purpose: Fill Vacant Position
Claude Irwin Eff. 1/2/19 - 6/30/19 School Administrator, Professional, Eff. 9/1/07	Dean of Students Middle School (Budgeted position in Community Schools Grant)	\$89,340 (Level 6, St. 6) - prorated Recommended By: Adrian Manuel Purpose: Fill New Position

LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Mary Anne Roy Eff. 1/10/19 - 2/22/19	Elementary Teacher Middle School	Letter requesting Medical Leave of Absence/FMLA with pay. (Letter received on 11/28/18 in the Human Resources Department)

Resources Office. Medical documentation on file.

Physical Nicole Drake Education Eff. 11/29/18 Teacher -12/14/18 High School	Letter requesting Medical Leave of Absence/FMLA with pay. (Letter received on 11/27/18 in the Human Resources Office. Medical documentation on file.
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RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation for employee #3175 to be examined by a physician designated by the Board, to determine if Employee #3175 should receive a medical sabbatical under the terms of Employee #3175's union contract with the District.

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Vernon Pearson Eff. 11/24/18	Math Teacher High School	Change Retirement Effective Date FROM 10/26/18 TO 11/24/18
Dana Falcone Eff. 2018-2019	Freshman Class Advisor High School	Change Compensation FROM \$1,100 TO \$1,500

**SPLEEN
INDEPENDENT
ACTION &
MOVED TO
EXECUTIVE
SESSION -
TRUSTEE SPLEEN
DISCLOSED THIS
BEING A
RELATIVE -
(DAUGHTER)**

Melissa Spleen Eff. 11/5/18	Special Education High School	Change Compensation FROM \$72,348 (Lv. 5, St. 6) TO \$71,348 (Lv. 5 St. 6)
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RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Adrian Manuel Eff. 12/31/18	Principal Middle School	Letter of resignation received for personal reasons

Jennifer Mullen	ELA Teacher	Letter of resignation
Eff. 12/24/18	Middle School	received for personal reasons
Jorge Ocana	ENL Teacher	Letter of resignation
Eff. 12/31/18	High School	received for retirement reasons
Desiree Randal	Elementary Teacher	Letter of resignation as Teacher Mentor
Eff. 12/1/18	Jackson Annex	
Ayesha Edwards	Elementary Teacher	Letter of resignation received for personal reasons
Eff. 1/2/19	David Paterson	

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to implement the School Comprehensive Education Plan for the 2018/19 school year (Not to exceed 2 hours per month - Grant Funding - SIGa)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Jackson

Main

Richard Brown	Administrator	\$94.34/hr.
Saritha Perez	Elementary Teacher	\$40.54/hr.
Sharon S. Austin	Elementary Teacher	\$40.54/hr.
Shawn Hudson	Elementary Teacher	\$40.54/hr.
Vanessa Bailey	Elementary Teacher	\$40.54/hr.
	Special	
Kristin Moreira	Education Teacher	\$40.54/hr.
Cynthia Terrell	Social Worker	\$40.54/hr.
Tracey Saint-Brice	School Psychologist	\$40.54/hr.
Stephanie Finney	Teaching Assistant	\$23.99/hr.

Front Street

Arlise Carson	Principal	\$94.34/hr.
Jaelle Mann-Tineo	Assistant Principal	\$94.34/hr.
Lydia Williams	IB Coach/AIS	\$40.54/hr.

Antonia Torres	Grade 1 Dual Language	\$40.54/hr.
Tomasina Minneci	Grade 4 Teacher	\$40.54/hr.
Brenda Allen	Grade 5 Teacher	\$40.54/hr.
Dorothy Butler-Crayton	Social Worker	\$40.54/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Personnel to the District NEWCOMERS After School Program, effective January 3, 2019 through April 11, 2019 (Mandatory Training – December 20, 2018 - 3:30p.m - 5:30p.m) Title III Funding

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Janet Lovett	District Administrator	\$94.34/hr.
Luisa Delarosa	District Clerical	Contractual Hourly Rate

BARACK OBAMA

Cynthia Perez	Teacher	\$40.54/hr.
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DAVID PATERSON

Gary Rush	Administrator	\$94.34/hr.
Keesha Keller	Administrator-Sub	\$94.34/hr.
Silviana Mestizo	Special Ed. Teacher	\$40.54/hr.
Michelle Pineda	Elementary Teacher	\$40.54/hr.

FRONT STREET

Antonia Torres-Gearity	Bilingual Teacher	\$40.54/hr.
Caroline Vollmer	ELA Teacher	\$40.54/hr.
Lizz Sarceno	ENL Teacher	\$40.54/hr.
Luis Diaz	ENL Teacher	\$40.54/hr.

JACKSON ANNEX

Caroline Vollmer	ELA Teacher	\$40.54/hr.
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JACKSON MAIN

Guerra-Mitchell	Bilingual Teacher	\$40.54/hr.
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JOSEPH MCNEIL

Denise Rodriguez	ENL Teacher	\$40.54/hr.
Maria Fernandez	Bilingual Teacher	\$40.54/hr.

MIDDLE SCHOOL

Stephen Lux	ENL Teacher	\$40.54/hr.
Mercedes Pillier	ENL Teacher	\$40.54/hr.
Natalia Jacques	School Counselor	\$40.54/hr.

HIGH SCHOOL

Lourdes Berrios	Administrator	\$94.34/hr.
Krystal Hoffman	ENL Teacher	\$40.54/hr.
Carlos Ventura	Social Studies Teacher	\$40.54/hr.

Danielle Golub	Math Teacher	\$40.54/hr.
Carolina Perez	School Counselor	\$40.54/hr.
Carlos Flores	Bilingual Teacher (Sub)	\$40.54/hr.
Victoria Basantes	ENL Teacher (Sub)	\$40.54/hr.
Airleen F. Heredia	Teaching Assistant	\$23.99/hr.

RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS at Barack Obama for the 2018-2019 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sean Holloway	Boy Scouts	Contractual Hourly Rate
DeShawn Ringold	Boy Scouts	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for A.B.G.S. MIDDLE SCHOOL - AIS PROGRAM, effective during the 2018-2019 school year, Weekly - 4:05 pm-6:05 pm for ADMINISTRATORS, CLERICAL, SECURITY & CUSTODIANS and 3:30 pm -5:30 pm for Teachers & TA's, Saturdays 8:30 am-1:00 pm for ADMINISTRATORS, CLERICAL, SECURITY & CUSTODIANS and Teachers & TA's from 9:00-12:30 p.m. - as needed, pending enrollment and attendance - (SIGa Grant Funded.)

MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Neclisha Davis	Math Teacher	\$40.54/hr.
Mishka Fox	ELA Teacher	\$40.54/hr.
Wendy Eisner	Social Studies Teacher	\$40.54/hr.
Marion Hutchinson	Math Teacher	\$40.54/hr.
Mariam Trice	Elementary Teacher	\$40.54/hr.
Beverly Moore	Special Education Teacher	\$40.54/hr.
Adriane Turner	Teaching Assistant (Sub)	\$23.99/hr.
Carlise Cornelius	Clerical (Sub)	Contractual Hourly Rate
Jacqueline Brown	Security Aide	Contractual Hourly Rate
Michael Thieler	Security Aide	Contractual Hourly Rate

SATURDAY ACADEMY

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carlise Cornelius	Clerical (Sub)	Contractual Hourly Rate
Michael Thieler	Security (Sub)	Contractual Hourly Rate
Austin Cobbs, Jr.	Security (Sub)	Contractual Hourly Rate

Keith Hazel	Security (Sub)	Contractual Hourly Rate
Safar Siddiqi	Security Aide	Contractual Hourly Rate
Pierre Page	Security Aide	Contractual Hourly Rate
Jacqueline Brown	Security Aide	Contractual Hourly Rate
Owen Peters	Custodian	Contractual Hourly Rate
Kevin Robinson	Custodian (Sub)	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for **JACKSON ANNEX - AIS PROGRAM**, effective during the 2018-2019 school year, Tuesday, Thursday, Friday's - 6:55 AM - 7:55 AM for Administrators and 7:10 AM - 8:10 AM for Teachers. Saturdays - 8:30 AM - 1:00 PM for Administrators, Clerical, Security and Custodians and 9:00 AM - 12:30 PM for Teachers and Teaching Assistants - as needed, pending enrollment and attendance - (SIGa Grant Funded.)

SATURDAY

ACADEMY

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Andrea Aniskewicz	Elementary Teacher	\$40.54/hr.
Nicole Brown	Elementary Teacher	\$40.54/hr.

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the

Acting Superintendent's recommendation to **COMPENSATE** the following professional personnel for clinical sessions related to Medicaid reimbursement as follows for the 2018 – 2019 school year.

<u>INSTRUCTOR</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Elfrida Bonner	Psychologist	\$2,000
Karen Gordon-Stewart	Psychologist	\$2,000
Sharon Inkles-Offenberg	Speech Pathologist	\$2,000
Winsome Brown-Cooke	Social Worker	\$2,000

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to attend the Dual Language Professional Development and Training Sessions on the following Dates and Times: November 17, 2018 - 9:00 a.m - 1:00 p.m; December 5, 2018 - 3:30 p.m. - 5:30 p.m; January 26, 2019 - 9:00 a.m. - 1:00 p.m; February 6, 2019 - 3:30 p.m. - 5:30 p.m; April 3, 2019 - 3:30 p.m - 5:30 p.m; May 4, 2019 - 9:00 a.m - 1:00 p.m; June 8, 2019 - 9:00 a.m - 1:00 p.m.
(Title III Funding)

<u>INSTRUCTOR</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Soh Young Lee Segredo	1st Grade Dual Language	\$40.54/hr.
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<u>CIVIL SERVICE PERSONNEL</u>

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**:

<u>CASTILLO -</u>

<u>PULLED BY</u>

<u>HR</u>

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
		\$18,419-prorated (Lv. 1, St. 2)
Cindy Castillo Eff. 1/2/19	Food Server, F/T, HHS	RECOMMENDED BY: Yohana Arevalo PURPOSE: To fill new position

<u>CARRERA -</u>

<u>PULLED BY</u>

<u>HR</u>

		\$18,419-prorated (Lv. 1, St. 2)
Teresa Carrera Eff. 1/2/19	Food Server, F/T, Middle School	RECOMMENDED BY: Yohana Arevalo PURPOSE: To fill new position

		\$12.00/hr (Lv. 01A, St. 1)
Natalie Diaz Eff. 1/2/19	Food Server, P/T-Sub, District	RECOMMENDED BY: Yohana Arevalo PURPOSE: Replacing K. Woods - resigned

		\$12.00/hr (Lv. 01A, St. 1)
Silvestra Pierre Eff. 1/2/19	Food Server, P/T-Sub, District	RECOMMENDED BY: Yohanna Arevalo PURPOSE: Replacing M. Newsome - resigned

		\$13.69/hr (Lv. 10A, St. 3)
Myles Petrus Eff. 1/2/19	School Lunch Monitor, P/T, Jackson Main	RECOMMENDED BY: Richard Brown PURPOSE: Replacing D. P.Withworth - resigned

		\$12.00/hr
Damien Gunter Eff. 12/17/18	Cleaner P/T-Sub, District	RECOMMENDED BY: Allan Wakefield PURPOSE: Expand substitute list. Services to be utilized as needed.

		\$12.00/hr
Trahern Ravenell Eff. 12/17/18	Cleaner P/T-Sub, District	RECOMMENDED BY: Allan Wakefield

PURPOSE: Expand substitute list. Services to be utilized as needed.

\$12.00/hr

RECOMMENDED BY: Allan

Wakefield

PURPOSE: Expand substitute list. Services to be utilized as needed.

\$12.00/hr

RECOMMENDED BY: Allan

Wakefield

PURPOSE: Expand substitute list. Services to be utilized as needed.

\$15.81/hr (Lv. 9A, St.5)

RECOMMENDED BY: Rodney

Gilmore

PURPOSE: Expand substitute list. Services to be utilized as needed.

\$14.62/hr (Lv. 9A, St.1)

RECOMMENDED BY: Rodney

Gilmore

PURPOSE: Expand substitute list. Services to be utilized as needed.

Darrion
Johnson
Eff. 12/17/18

Cleaner P/T-Sub,
District

Karl Banks
Eff. 12/17/18

Cleaner P/T-
Sub,
District

Venetta Pena
Eff. 1/2/19

Typist Clerk, P/T-
Sub, District

Belinda
McDaniel
Eff. 1/2/19

Typist Clerk, P/t-
Sub, District

RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Christopher Costa Eff. 11/30/18	AM/PM Bus Monitor, David Paterson	Letter of resignation received for personal reasons.

TERMINATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to TERMINATE the employment of the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4908 Eff. 12/14/18	School Lunch Monitor, PT	Failure to report to work.
Employee #1714 Eff. 12/14/18	School Lunch Monitor, PT	Failure to report to work.

Employee #4719	School Lunch	Failure to report
Eff. 12/14/18	Monitor, PT	to work.

Employee #4759	School Lunch	Failure to report
Eff. 12/14/18	Monitor, PT	to work.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Deborah Rose Eff. 10/22/18 - 2/22/19	School Lunch Monitor, PT, Marshall School	Letter requesting a Medical Leave of Absence/FMLA, without pay. (Letter received in Human Resources 11/14/18. Medical documentation on file)
LINDSAY - PULLED BY HR Ann-Marie Linday Eff. 12/1/18- 3/31/19	Sr. Typist Clerk, Specoal Education DEpartment	Letter requesting a Personal Leave of Absence without pay. (Letter received in Human Resources on 11/18/18)
Guy Banks Eff. 12/17/18 - 1/11/19	Security Aide, High School	Letter requesting a Sick Leave of Absence, with pay, utilizing accrued time. (Letter received in Human Resources on 12/3/18. Medical documentation on file)

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Laveenus Davis Eff. 9/4/18 - 12/17/18	School Lunch Monitor, PT, Jackson Main	CHANGE LOA effective dates FROM <u>9/4/18 -</u> <u>6/26/19</u> TO <u>9/4/18 -</u> <u>12/17/18.</u>

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for DAVID PATERSON SCHOOL - AIS PROGRAM. EFFECTIVE for the 2018-2019 school year, Weekly - 4:05 pm-6:05 pm for ADMINISTRATORS, CLERICAL, SECURITY & CUSTODIANS and 3:30 pm -5:30 pm for Teachers & TA's, Saturdays 8:30 am-1:00 pm for ADMINISTRATORS, CLERICAL, SECURITY & CUSTODIANS and Teachers & TA's from 9:00-12:30

**p.m. - as needed, pending enrollment and attendance –
(SIGa Grant Funded.)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Deborah McPhaul Eff. 11/29/18	Clerical	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following as BUS MONITORS (7:15 am - 8:15 am and 3:15 pm - 4:00 pm) and BREAKFAST MONITORS (7:30 am - 8:15 am) for the 2018-2019 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shaquasia Smith Eff. 12/17/18	AM Bus Monitor, David Paterson (7:15 am-8:15 am)	Contractual Hourly Rate
Earl Russell Eff. 12/17/18	PM Bus Monitor, David Paterson (2:15 pm-4:00 pm)	Contractual Hourly Rate

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group ~~requests a waiver~~ of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy. **AMMENDED THAT THE VILLAGE IS REQUIRED TO PAY 1/2 OF EXPENSES TO OPERATE THE PROGRAM**

NAME	FOR USE OF	DATE(S)
Village of Hempstead's Department of Parks and Recreation Contact: George M. Sanders (516) 478-6246	Location: High School Pool Event: Swim Team **Please see supporting documents	REVISION 12 13 2018 Days: Thursday's 6 pm to 8 pm Friday's 6 pm to 8 pm Saturday's 7 am to 9 am Date: December 2018 to June 2019 Cost: \$ 7752.00 Request to be waived Insurance: On File Principal's Approval: YES

Trustee Stith moved, seconded by Trustee Gates to convene to executive session at 8:05 P.M. to discuss personnel and legal counsel.

MOTION	YES 3	MOTION CARRIED
To convene to executive session		

Trustee Stith moved, seconded by Trustee Gates to reconvene to open session at 10:18 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Gates moved, seconded by Trustee Stith to approve resolution # 3 policy suspension as written.

ITEM 3 MOVED TO EXECUTIVE SESSION

3. RESOLVED, that the Board of Education hereby suspends Board Policy 6700, Purchasing; Policy 6740, Purchasing Procedures; and Policy 6741, Contracting for Professional Services for the purpose of this resolution; and approves the August 1, 2018 through July 31, 2019 Insurance Renewal Program, the payment of premiums for insurance under such Program and the brokerage fee for Salerno Brokerage pursuant to Board Policy 8700.

MOTION

To approve policy suspension
as written

YES 4**ABS. 1 (Trustee Ayala)****MOTION CARRIED**

Trustee Stith moved, seconded by Trustee Gates to approve the appointment of Creative Tutoring as a general education home instruction provider

ITEM T MOVED TO EXECUTIVE SESSION**T. PUPIL PERSONNEL SERVICES**

1. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Special Education Home Instruction providers as General Education tutors as well. Effective September 1, 2018 through June 30, 2019.

Recommended by: James Clark

Creative Tutoring

MOTION**YES 5****MOTION CARRIED**

To approve Creative Tutoring as a
general education provider

Trustee Gates moved, seconded by Trustee Stith to approve the change of action as indicated for Melissa Spleen

MOTION**YES 4****MOTION CARRIED**

To approve **ABS. 1 (Trustee Spleen)**
change action

SPLEEN**INDEPENDENT****ACTION & MOVED****TO EXECUTIVE****SESSION - TRUSTEE****SPLEEN DISCLOSED****THIS BEING A****RELATIVE -****(DAUGHTER)****HAND CARRY # 1**

Change

1.

Compensation

FROM \$72,348 (Lv. 5, St. 6) TO
\$71,348 (Lv. 5 St. 6)

Trustee Gates moved, seconded by Trustee Stith to approve the appointment of the Interim Middle School Principal

MOTION**YES 3****MOTION CARRIED**

To approve the appointment of
Middle School Interim Principal

NO 2 (Trustees Johnson & Ayala)

A. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Acting Superintendent's

recommendation to APPOINT the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Olga Young 1/2/19 – Until a permanent qualified candidate is appointed	Interim Principal, A.B.G.S. Middle School	\$156,849-pro-rated (Lv. 2, St. 9)

Trustee Stith moved, seconded by Trustee Ayala to approve the remainder of hand carry item # 1 as written

Michael Malatesta Eff. 1/1/19 – 6/30/19	Biology Teacher, A.B.G.S. Middle School (Leave replacement for L. Albuquerque, LOA)	\$68,877-prorated (Lv. 5, St. 5)
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CIVIL SERVICE PERSONNEL

- A. **APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Constantina Rigalos Eff. 1/22/19	Personnel Clerk, Human Resources	\$41,487-pro-rated (Lv. 4, St. 5)

- B. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Robert Cialone Eff. 1/1/19 – 6/30/19	Purchasing Agent – Consultant, Business Office	\$70.00/hr. (not to exceed 24 hours per week)

MOTION
To approve the remainder
of hand carry # 1

YES 5

MOTION CARRIED

Trustee Gates moved, seconded by Trustee Stith to approve hand carry #2 the approval of claims auditor proposal and execution of of contract

HAND CARRY # 2

RESOLVED, the Board of Education hereby accepts the propoosal submitted by Cerini & Associates to provide Claims Auditing Services for the period of January 1, 2019 through June 30, 2019; and it is further

RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute a contract for Claims Auditing Services, subject to review and approval by General Counsel.

MOTION
To approve hand carry # 2 proposal for
claims auditor & execution of contract

YES 5

MOTION CARRIED

Trustee Gates moved, seconded by Trustee Stith to approve the extension of Administrative LOA with pay and pursual of charges as indicated in hand carry # 3

HAND CARRY #3

WHEREAS, the Acting Superintendent of schools has recommended to Hempstead Union Free School Board of Education that employee #4340's Administrative Leave be extended for a term of 60 days while Section 75 charges are pursued; it is hereby:

RESOLVED, that Employee 4340's Administrative Leave of Absence with Pay, is extended for 60 days, pending the adjudication of Section 75 charges; and it is further

RESOLVED, that while on such Administrative Leave of Absence with Pay, shall fully cooperate and assist with the District's Special Counsel investigation; and it is further

RESOLVED, that during the pendency of the adjudication of said charges, Employee 4340 will not be allowed on the District's property without the prior permission of the Acting Superintendent or her designee; and it is further

RESOLVED, that the District Clerk is directed to send a copy of this resolution by email and overnight delivery to Employee 4340 at the addresses provided by Human Resources, within 24 hours of this resolution.

MOTION

YES 3

MOTION CARRIED

To approve extension NO 2 (Trustees Johnson & Ayala)

of LOAw/pay and charges

Trustee Sith moved, seoncded by Trustee Spleen fo a MOTION TO RECONSIDER the action taken on the consent calendar

HAND CARRY # 4

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled**

2

The group ~~requests a waiver~~ of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy. APPROVED AS AMENDED THE VILLAGE TO PAY 1/2 OF THE EXPENSES TO OPERATE THE PROGRAM

NAME	FOR USE OF	DATE(S)
Village of Hempstead's Department of Parks and Recreation Contact: George M. Sanders (516) 478-6246	Location: High School Pool Event: Swim Team **Please see supporting documents	REVISION 12 13 2018 Days: Thursday's 6 pm to 8 pm Friday's 6 pm to 8 pm Saturday's 7 am to 9 am Date: December 2018 to June 2019 Cost: \$ 7752.00 Request to be waived Insurance: On File

	Principal's Approval: YES
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MOTION**YES 2 (Trustees Spleen & Stith)****MOTION FAILED**

To reconsider action taken **NO 2 (Trustees Johnson & Ayala)**
on consent calendar **ABS. 1 (Trustee Gates)**

Trustee Gates moved, seconded by Trustee Ayala to adjourn the meeting at 10:26 P.M.

MOTION**YES 5****MOTION CARRIED****Meeting adjourned****Respectfully submitted:****Patricia Wright, District Clerk**

BUDGET TRANSFER FROM	LINE NAME (FROM)	AVAILABLE BALANCE	BUDGET TRANSFER TO	LINE NAME (TO)	DOLLAR AMOUNT	AVAILABLE BALANCE AFTER BUDGET TRANSFER
A 1310.161-22-1000	SALARY- BUSINESS OFFICE	\$ 444,223.99	A 1320.402-22	ACCOUNTING SERVICES	\$ 50,000.00	\$ 394,223.99
A 2110.130-23-1015	SALARIES- TEACHERS 9-12	\$ 9,359,525.41	A 1420.449-22	GENERAL COUNSEL	\$ 100,000.00	\$ 9,259,525.41
A 1620.425-25	CONTRACTUAL-SECURITY	\$ 681,798.28	A 1620.450-07-0000	SECURITY SUPPLIES	\$ 10,000.00	\$ 671,798.28
A 1620.425-25	CONTRACTUAL-SECURITY	\$ 671,798.28	A 2250.400-31	CONTRACTUAL SPECIAL ED.	\$ 50,000.00	\$ 621,798.28
A 1620.425-25	CONTRACTUAL-SECURITY	\$ 621,798.28	A 2250.449-31	EVALUATIONS & THERAPISTS	\$ 500,000.00	\$ 121,798.28
A 2110.130-23-1014	SALARIES- TEACHERS 6-8	\$ 8,174,847.94	A 2250.470-31	TUITION- PRIVATE SCHOOLS	\$ 50,000.00	\$ 8,124,847.94
A 1620.500-25	RENTAL PORTABLES	\$ 518,284.60	A 1310.490-22	BOCES SERVICES/FIN MGR	\$ 113,000.00	\$ 405,284.60
A 1620.500-25	RENTAL PORTABLES	\$ 405,284.60	A 1430.490-24	BOCES SERVICES	\$ 46,000.00	\$ 359,284.60
A 2020.160-07	SALARY CLERICAL-MARSHALL	\$ 35,000.00	A 1620.490-25	BOCES- OPERATION OF PLANT	\$ 35,000.00	\$ -
NOTE: THE ABOVE SALARY IS RECORDED IN UNIVERSAL PRE-K GRANT						
A 2110.501-03-8	SUPPLIES BILINGUAL DISTWIDE	\$ 245,001.00	A 1620.490-25	BOCES- OPERATION OF PLANT	\$ 75,000.00	\$ 170,001.00
A 9020.800-22	TRS	\$ 7,419,019.84	A 1690.490-26	BOCES SERVICES	\$ 125,000.00	\$ 7,294,019.84
A 2110.130-23-1014	SALARIES- TEACHERS 6-8	\$ 8,124,847.94	A 1981.490-22	BOCES ADMIN CHARGE	\$ 555,000.00	\$ 7,569,847.94
A 2110.130-23-1015	SALARIES- TEACHERS 9-12	\$ 9,259,525.41	A 1981.490-22	BOCES ADMIN CHARGE	\$ 555,000.00	\$ 8,704,525.41
A 2110.121-23-1000	SALARIES TAS 1-5	\$ 2,413,831.40	A 2110.490-23	BOCES- TEACHING REGULAR ED	\$ 200,000.00	\$ 2,213,831.40
A 9020.800-22	TRS	\$ 7,294,019.84	A 2630.490-26-0001	BOCES TECH. ASSISTANCE	\$ 295,000.00	\$ 6,999,019.84
A 2110.121-23-1000	SALARIES TAS 1-5	\$ 2,213,831.40	A 2815.490-31	BOCES- HEALTH SERVICES	\$ 216,000.00	\$ 1,997,831.40
NOTE: THE ABOVE SALARY LINE CONSISTS OF FUNDS RECORDED IN UPK GRANT						

TRANSFER REASON: TO PAY INVOICES RECEIVED AND ANTICIPATED INVOICES TO BE RECEIVED

GRAND TOTAL: \$ 2,975,000.00