

**SPECIAL MEETING
DECEMBER 17, 2018-MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
DECEMBER 17, 2018
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school board room, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:08 P.M. Trustee Spleen arrived at 7:15 P.M. during executive session. The immediately convened to executive session moved by Trustee Stith and seconded by Trustee Johnson. Trustee Spleen excused herself at 9:16 P.M.

BOARD MEMBERS PRESENT:

LaMont Johnson	President
Carmen Ayala	Vice President
Patricia Spleen	Trustee
Randy Stith	Trustee
Jack Bierwirth	Trustee Ex-Officio

BOARD MEMBERS ABSENT:

David B. Gates Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent
Rodney Gilmore, Ed. D.	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Special Projects
Djuana Wilson	Assistant Superintendent for Special Education
Patricia Wright	District Clerk
Barbara Emigholz	General Counsel
Johnathan Scher	Labor Counsel

Trustee Stith moved, seconded by Trustee Johnson to convene to executive session at 7:15 P.M. for legal counsel advice and personnel discussion.

MOTION YES 3 MOTION CARRIED

To convene to
executive session

Trustee Ayala moved, seconded by Trustee Stith to reconvene to open session at 9:10 P.M.

MOTION YES 4 MOTION CARRIED

To reconvene to
open session

Trustee Johnson moved, seconded by Trustee Ayala to approve the use of facilities as indicated

RESOLVED, that the Board of Education approve the use of facilities as indicated below.

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NAME	FOR USE OF	DATE(S)
Office of the New York State Senator Kevin Thomas Contact: Kevin Boone/ Mark Kennedy 617-909-7744 516-281-6059	Location: High School Auditorium Event: Swearing in Ceremony **Please see supporting documents	Days: Saturday, January 5, 2019 9:00 PM-3:00 PM (6 hours) Cost: \$ 2,131.00 Total 1200.00 = Security 408.00 = AV Tech 348.00= Light Tech 175.00= Auditorium Insurance: On File Principal's Approval: YES

MOTION

YES 4

MOTION CARRIED

To approve the
use of facilities

Trustee Stith moved, seconded by Trustee Johnson to convene to executive session for the 2nd time at 9:15 P.M. for legal counsel and personnel discussion.

MOTION

YES 3

MOTION CARRIED

To convene to
executive session

Trustee Stith moved, seconded by Trustee Ayala to reconvene to open session at 9:56 P.M.

MOTION

YES 3

MOTION CARRIED

To reconvene to
open session

Trustee Stith moved, seconded by Trustee Ayala to RESCIND the action of December 13, 2018 to appoint an Interim Assistant Principal for the A.B.G.S. Middle School.

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following PROFESSIONAL PERSONNEL:

NAME

POSITION

COMPENSATION

Olga Young

1/2/19 – Until a permanent Interim Principal, A.B.G.S. Middle School qualified candidate is appointed

\$156,849-pro-rated (Lv. 2, St. 9)

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MOTION

YES 3

MOTION CARRIED

To rescind the appointment
of Interim AP

Trustee Johnson for the record: *"December 17th of 2018, the time is a little after 19 hundred hours, I'm accompanied by the District Clerk, Trustee Randy Stith, myself, President LaMont E. Johnson, Vice President, Carmen Ayala, Acting Superintendent, Regina Armstrong, and from the Guercio & Guercio well esteemed law firm Miss Barbara Emigholz. This is in regards to the health insurance declination checks or lack thereof employees in the district who declined health insurance coverage were promised 50% of the savings because they declined coverage because they had a spouse who had coverage. The district lost an arbitration case to the custodian unit in 2018, one of my questions is why haven't we paid what we owe to our own employees? Everyone blasts us for not having payments for our vendor's on time, why are we not paying our most valuable asset? Our employees on time. Why in this case are we treating our employees worse than our vendor's? Our Superintendent of Schools, who is out on leave of absence, told staff by a memo dated 7/6/2017, that the district would pay them for their money declined health insurance coverage benefit that they gave the district would save the district 50% a long time ago, then he never followed through on actually paying them. The current administration has also failed to pay. Why? I for one am against the wrongful delay in paying our employees wat we owe them, we must pay them what we owe right away, especially when they have been waiting for so long. I'm not just taking about the custodians, I'm also talking about the Teaching Assistants, the Teachers and Civil Services employees who are owed money. We do not need to go through more costly arbitration just to lose the case when we already lost one and we clearly owe the money to our staff. I'm a solution person, not a protester, I want to solve this problem which is an embarrassment to this Board, and to the District. I am recommending we pass a resolution tonight to pay this debt, we have a special check run cut on Thursday, 12/20/2018 so our employees who are owed this money can be paid without any further delay, do I have a 2nd ?"*

Trustee Johnson moved, seconded by Trustee Ayala to compensate employees as stated above.

Question by Trustee Stith the item was moved to executive session no action taken on the compensation item.

Trustee Stith moved, seconded by Trustee Ayala to adjourn the meeting at 10:17 P.M.

MOTION

YES 3

MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk