HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION WORK STUDY MEETING JANUARY 10, 2019 <u>MINUTES</u>

The work study meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:08 P.M. All of the Board Members were present. Trustee Gates arrived at 7:19 P.M. The Board reviewed the agenda for the meeting scheduled for January 17, 2019. All concerns were addressed by the Acting Superintendent and staff. Public participation was not entertained.

BOARD MEMBERS PRESENT:

| LaMont Johnson | President |
|-----------------|--------------------|
| Carmen Ayala | Vice President |
| David B. Gates | Trustee |
| Patricia Spleen | Trustee |
| Randy Stith | Trustee |
| Jack Bierwirth | Trustee Ex-Officio |

STAFF MEMBERS PRESENT:

| Regina Armstrong | Acting Superintendent |
|------------------------|--|
| Rodney Gilmore, Ed. D. | Associate Superintendent for Human Resources |
| James Clark | Assistant Superintendent for Special Projects |
| Djuana Wilson | Assistant Superintendent for Special Education |
| Ahunna Akoma | Assistant Superintendent for Technology |
| Ed Cullen | Consultant Business & Operations |
| Patricia Wright | District Clerk |
| John Sheahan | General Counsel |
| Johnathan Scher | Labor Counsel |
| | |

Trustee Stith moved, seconded by Trustee Spleen to convene to executive session at 7:20 P.M. for legal counsel advice and personnel discussion and interviews for construction managers and business officials.

| MOTION | YES 5 | MOTION CARRIED |
|-------------------|-------|----------------|
| To convene to | | |
| executive session | | |

Trustee Ayala moved, seconded by Trustee Spleen to reconvene to open session at 12:37 A.M.

| MOTION YES 5 | MOTION CARRIED |
|--------------|----------------|
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To reconvene to open session

HAND CARRY ITEMS

Trustee Gates moved, seconded by Trustee Spleen to approve the appointment of an Interim Principal.

1. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Professional Personnel:

| NAME | POSITION |
|----------------------|------------------------|
| Alan Gonzalez | Interim Principal |
| Eff. 1/14/19-6/30/19 | A.B.G.S. Middle School |
| | |

COMPENSATION \$156,849 pro-rated (Lv. 2, St. 9)

MOTION To approve the appointment an Interim Principal YES 4 NO 1 (Trustee Ayala) MOTION CARRIED

MOTION CARRIED

Trustee Spleen moved, seconded by Trustee Gates to approve the appointment of a hearing officer as indicated.

RESOLUTION TO APPROVE THE APPOINTMENT OF THE HONORABLE HELEN FREEDMAN, JSC, (ret), TO SERVE AS THE HEARING OFFICER IN THE ARBITRATION PROCEEDING WITH EMPLOYEE # 4622 AND TO SET THE COMPENSATION FOR SUCH SERVICES

2. RESOLVED, that the Board of Education retains the Honorable Helen Freedman, JSC (ret), engaged through JAMS ADR, to serve as hearing officer (hereinafter, the <u>"Hearing Officer"</u>) presiding over the arbitration proceeding between the District and Employee # 4622, as the mutually selected hearing officer chosen by the parties pursuant to the Employment Contract, dated May 11, 2017, between the District and Employee #4622, upon the terms offered by the Hearing Officer, at a rate of \$300.00 per hour, with a capped fee of \$150,000.00 (but without the cap on the number of hours that may be necessary to perform the task of presiding over the hearing to conclusion and issuing a determination, which may be in excess of 500 hours).

MOTIONYES 5To approve the appointmentof a hearing officer

Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 12:46 A.M.

MOTION YES 5 MOTION CARRIED

Respectfully submitted:

Patricia Wright District Clerk