

REGULAR MEETING (Thursday, February 14, 2019)**A. MEETING OPENING**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:07 P.M. All of the Trustee were present, Trustee Stith arrived at 7:31 P.M. The Acting Superintendent offered remarks, there was a budget presentation. The high senior class updated the board and community of their upcoming events for senior week. Public participation was entertained, all concerns were properly addressed by the Board, Acting Superintendent and staff.

BOARD MEMBERS PRESENT:

LaMont Johnson, President
Carmen Ayala, Vice President
David Gates, Trustee
Patricia Spleen, Trustee
Randy Stith, Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong, Acting Superintendent
Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources
James Clark, Assistant Superintendent for Special Projects
Ahunna Akoma, Assistant Superintendent for Technology
Patricia Wright, District Clerk
John Sheahan, General Counsel
Johnathan Scher, Labor Counsel
Leandre John, Special Counsel

Procedural: 1. Pledge of Allegiance**B. PRESIDENT'S REMARKS**

Procedural: 1. Moment of Silence

C. ACTING SUPERINTENDENT'S REMARKS**D. COMMENDATIONS/PRESENTATIONS**

Trustee Ayala moved, seconded by Trustee Spleen to approve the consent calendar.

| | | |
|----------------------------------|--------------|-----------------------|
| MOTION | YES 5 | MOTION CARRIED |
| To approve the consent calendar. | | |

Trustee Gates moved, seconded by Trustee Johnson to convene to executive session at 8:38 P.M. for legal counsel advice and personnel discussion.

| | | |
|---------------------------------|--------------|-----------------------|
| MOTION | YES 5 | MOTION CARRIED |
| To convene to executive session | | |

E. OTHER AGENDA ITEMS**AUDIT COMMITTEE POLICY PULLED**

RESOLVED, that the Board of Education approves the minutes of the meetings held January 10, 16 & 17, & 31, 2019 as submitted by the District Clerk.

F. BOARD OPERATIONS

1. RESOLVED, that the Board of Education approves the 2nd reading of policy # 6690 "Audit Committee", 3rd reading and adoption of policy # 5405 "Student Wellness and 1st reading of policy

1133 " New Media Services At Board Meetings". (Attached)

G. WARRANTS

Action (Consent): 1. Register of Bills

H. REVENUE REPORTS

Action (Consent): 1. Revenue report

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of December 2018**.

I. APPROPRIATION REPORT

Action: 1. New Agenda Item

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to receive the **Appropriation Status Report for the month of December 2018**.

J. TREASURER'S REPORTS

Action (Consent): 1. Monthly treasurer's report

RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of December 2018**.

K. DONATION

Action: 1. New Agenda Item

1. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to accept a donation of six (6) smart board from RENU Contracting Restoration for the Prospect Kindergarten Center new addition at an approximate value of \$22,000.00, in order for all students to be on the same level in the area of technology.

L. BUDGET TRANSFER

Action: 1. New Agenda Item

1. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation for the attached budget transfers.

M. BUSINESS & OPERATIONS

Action: 1. New Agenda Item

N. DISPOSAL OF EQUIPMENT

1. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to discard obsolete text books, old test reviews from Joseph McNeil Elementary School and disposal of instruments in poor condition and not cost effective to repair. (Attached)

O. CONTRACTS/STIPULATION OF SETTLEMENT

1. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to approve a contract with Stella Sanchez & Associates for the professional development provided to teachers in the Hempstead Union Free School District.

2. RESOLVED: That the Board of Education approves the Acting Superintendent's Recommendations to execute the attached Partnership Contracts with TCA Consulting, LLC for schools under designation (ABGS and JAM) and authorizes the President of the Board to execute same.

Purpose: To provide executive coaching to school principals and administrators. Focus shall be in the areas of transformational and collaborative leadership, data driven decision making and

execution of school wide aligned management systems aimed on achieving high student success for assigned school sites.

Strategic Goal(s): To support/mentorship with Joseph A. McNeil Elementary School and ABGS Middle School administrators. Assist with philosophy and development of master schedule, guidance on the implementation of school reform plans and leading informal school reviews utilizing SED DTSDE Rubric

Funding Source: PSSG Grant-- , SIG -A February 2019 through August 2019

Amount: Not to exceed \$51,000 & \$25,000

3. RESOLVED: That the Board of Education approves the Acting Superintendent's recommendations to execute the attached Contract with Morrison Mentors (M Mentors), for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Under Morrison Mentors, S.T.E.M. will offer 2 cycles of a variety of project-based activities that disarm their apprehension about S.T.E.M. and encourage their exploration into technology related fields. Each training series of S.T.E.M. will take place at Hempstead Pathways.

Strategic Goal(s): The S.T.E.M. Academy is strategically designed to give students an engaging, supportive, and fun experience with computer science and engineering. After training there will be student internship at 5 different elementary and middle schools throughout the district.

Funding Source: CSG \$67,250 for 2018-2019 school year

P. INTERNSHIPS

Q. FACILITIES

R. CURRICULUM & INSTRUCTION

Formal presentation of diploma

1. RESOLVED that the Hempstead Board of Education approves the Acting Superintendent's recommendation to grant an Honorary High School Local Diploma to Mr. Cosimo S. Mollo. Mr. Mollo attended Hempstead High School in the 1940's and left school to join the US Army and fight in World War II. According to Section 305 of the NYS Education Operation Recognition, Mr. Mollo has fulfilled the requirements and provided all proof to earn an Honorary High School Local Diploma.

S. SPECIAL EDUCATION

1. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

January 2019

1/2, 1/3, 1/4, 1/7, 1/8, 1/9, 1/10, 1/11, 1/14, 1/15, 1/16, 1/17, 1/18, 1/22, 1/23, 1/24, 1/25, 1/28, 1/29, 1/30, 1/31

SUPPLEMENTAL PERSONNEL

Appointment: Impartial Hearing Officer

2. BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Mr. Jeffrey Guerra to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant , as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about January 7, 2019 and hereby approves compensation for Mr. Guerra in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

3. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release ("Stipulation") with the parents of the student identified on confidential schedule "A" and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

4. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2018-2019 school year to be used as needed:

Andrus

T. PUPIL PERSONNEL SERVICES

U. MISCELLANEOUS- TRIPS

1. WHEREAS, the Hempstead High School Senior Class is planning an out of state field trip to Six Flags Great Adventure in Jackson, New Jersey on June 7, 2019.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 100 students and 10 chaperones from Hempstead High School Senior Class to go to Six Flags Great Adventure in Jackson, New Jersey on June 7, 2019. The seniors will travel to "Grad Night" to celebrate with other seniors from the region.

2. WHEREAS, the Joseph McNeil School is planning an out of state field trip to Club Getaway in Kent, Connecticut on June 21, 2019.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 125 students (5th grade) and 12 chaperones from Joseph McNeil School to go on a field trip to Club Getaway in Kent, Connecticut on June 21, 2019 that treats the students to a fun-filled adventurous and exciting day as a compliment to the moving up exercise.

3. WHEREAS, the Hempstead High School Track team is planning an out of state, overnight field trip on April 24-27, 2019 to the University of Pennsylvania to participate in the Penn Relay Carnival.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 8 girls, 8 boys and 4 chaperones from the High School Track team to participate in the Penn Relay at the University of Pennsylvania, Philadelphia, on April 24 - 27, 2019. The bus is scheduled to leave the Hempstead High School at approximately 10:00 a.m. on April 24th and return to the high school at approximately 10:00 p.m. on April 27, 2019. All pertinent information is on file.

Philadelphia 201 Hotel – 3 nights (7 rooms) \$6,075.70

Entry Fee \$ 250.00

Coach Bus \$3,000.00

\$9,325.70

4. WHEREAS, the A.B.G.S. Middle School is planning an out-of-state field trip to visit the White House and tour the Nation's Capital, Washington, DC on March 1, 2019

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 50, students from grades 6, 7, and 8, and 5 chaperones from the Middle School to visit the White House, the Bureau of Engraving and Printing, and tour the Capital on March 1, 2019. All pertinent information is on file.

Recommended by: Mr. Alan Gonzalez
Interim Principal, ABGS Middle School

Purpose: To expose students to the historical sites and monuments of our Nation's Capital, including a tour of the White House

Goals: The improvement of student achievement

Source of Income: The trip will be paid for by the students at a cost of \$25.00 per student

V. PERSONNEL

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for

tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---|--|---|
| Mary Katherine Cochran Eff. 2/25/19 4-Year Probationary Period, 2/24/23), Pre Kindergarten, Kindergarten, Grades 1-6, Perm. Eff. 9/1/05 | Elementary Teacher David Paterson (replacing A. Edwards - resigned) | \$66,411 - prorated (Lv. 5, St. 4) RECOMMENDED BY: Gary Rush PURPOSE: Fill Vacant Position |
| Jennifer Pagan Eff. 3/4/19 - 6/30/19 Childhood Education, Grades 1-6, Prof.Eff. 4/4/18 | Elementary Teacher Jackson Annex (Leave replacement - S. Holley) | \$68,877- prorated (Lv. 5, St. 5) RECOMMENDED BY: Sheena Burke PURPOSE: Fill Vacant Position |
| Simba Kalonji Eff. 2/25/19 4-Year Probationary Period, 2/24/23), Teaching Assistant III, Initial, Eff. 4/28/17 | Teaching Assistant Front Street School (replacing M. Sandoval - resigned) | \$30,956 - prorated (Lv. 4, St. 5) RECOMMENDED BY: Arlise Carson PURPOSE: Fill Vacant Position |
| Data Coordinator moved to executive session Lauren Knudsen Eff. 3/18/19 4-Year Probationary Period, 3/19/23), School District Leader, Prof., Eff. 9/01/09 | Data Coordinator District (new position included in 2018/19 budget) | \$137,506 - prorated (Lv. 8, St. 16) RECOMMENDED BY: Akoma Ahunna PURPOSE: Fill Vacant Position |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|----------------------------|--------------------------------------|----------------------|
| Jorge Ocana Eff. 1/7/19 | Adult Ed. Teacher - Middle School | \$40.54/hr. (Step 3) |

LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--|--|--|
| Carole Eason Eff. 3/11/19 - 5/10/19 | Principal Prospect School | Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time (Letter received on 2/4/19 in Human Resources. Medical documentation on file) |
| Lisaura Moreno Eff. 2/7/19 - 2/22/19 | Assistant Principal High School | Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time (Letter received on 1/7/19 in Human Resources. Medical documentation on file) |
| Carey Gray | Assistant | Letter requesting a Paternity Leave of Absence/FMLA, with pay, utilizing |

| | | |
|---|---|--|
| Eff. 1/11/19 - 2/26/19 | Principal High School | accrued sick time.(Letter received on 1/15/19 in Human Resources. Medical documentation on file) |
| Marisa Gioia Eff. 3/18/19 - 6/3/19 | Elementary Teacher Prospect School | Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time, remainder without pay (Letter received on 1/16/19 in Human Resources. Medical documentation on file) |
| Christina Piscitelli Eff. 4/24/19 - 6/5/19 | Elementary Teacher Jackson Main | Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Letter received on 1/18/19 in Human Resources. Medical documentation on file). |
| Angela Daubon Eff. 1/22/19 - 4/1/19 | Social Worker David Paterson | Letter requesting a Sick Leave of Absence 1/2 pay. (Letter received on 1/24/19 in Human Resources. Medical documentation on file). |
| Cynthia Harty Eff. 2/1/19 - 6/30/19 | Speech Pathologist Joseph McNeil | Letter requesting a Medical Sabbatical at full pay (Letter received on 1/22/19 in Human Resources. Medical documentation on file). |
| Donald Levy Eff. 3/4/19- 3/29/19 | Science Teacher High School | Letter requesting an Extension of Sick Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Letter received on 1/28/19 in Human Resources. Medical documentation on file). |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to CHANGE the following Board Action(s):

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--------------------------------------|---|---|
| Carey Gray Eff. 10/1/18 - 3/30/19 | Administrator (Sub) Hempstead High School (Empire State After School Program, 10/1/18 - 3/30/19 (Mon-Fri, 3:00pm- 7:30pm & Sat. 8:30am - 1:30pm)) | Change Name FROM Gary O'Neil TO Carey Gray |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--------------------------------------|--|---|
| Dagoberto Echeverria Eff. 1/31/19 | Bilingual Social Studies Teacher High School | 1/5th teaching assignment no longer necessary for second semester. |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to Appoint the following professional personnel:

RECOMMENDATION: Stephen Strachan

PURPOSE: To teach an additional period for Regents review course in Algebra during the second semester:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--|-----------------------------|---------------------|
| Marvin Perez Eff. 2/11/19 - 6/30/19 | Math Teacher High School | 1/5th of Salary |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to Appoint the following professional personnel to teach the US History and Government Regents Review Course at ABGS Middle School on Saturdays, 3/2/19 - 6/15/19 from 9:00 a.m.- 11:00 a.m (Title I Grant Funding)

RECOMMENDATION: Robert Kurtz

PURPOSE: US History and Government Regents Review

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--|---|---------------------|
| Dawn Sumner-McShane Eff. 3/2/19 - 6/15/19 | Social Studies Teacher Middle School | \$40.54/hr. |

RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following personnel for RETIREMENT/PERSONAL PURPOSES:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-------------------------------|------------------------------------|--|
| Diana Orihuela Eff. 9/4/18 | ENL Teacher High School | Letter of resignation for personal reasons |
| Jorge Ocana Eff. 12/31/18 | Adult Ed. Teacher Middle School | Letter of resignation for personal reasons |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as Teacher Mentors for the 2018-2019 school year (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee)

RECOMMENDED BY: HCTA Committee

PURPOSE: Provide support, mentoring and professional development to new teachers with initial certifications.

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---------------------------------|-----------------|---------------------|
| Claudine Clarke Eff. 2/25/19 | Math Teacher | \$40.54/hr. |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the SPRING Season during the 2018-2019 School Year.

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--|------------------------------------|---------------------|
| Nicholas Suesser Eff. 3/4/19 - 6/9/19 | Varsity Boys Baseball Coach | \$5,949 |
| Ronald Mahoney Eff. 3/4/19 - 6/9/19 | Varsity Boys Baseball Asst. Coach | \$4,015 |
| Nicole Drake Eff. 3/18/19 - 6/4/19 | Varsity Boys Tennis Coach | \$3,503 |
| William Cherry Eff. 3/4/19 - 6/9/19 | Varsity Boys Lacrosse Coach | \$6,046 |
| Eric Sacher 3/4/19 - 6/9/19 | Varsity Boys Lacrosse Asst. Coach | \$4,015 |
| Jennifer Garcia | Varsity Girls Softball Asst. Coach | \$4,015 |

| | | |
|-----------------------|------------------------------------|---------|
| Eff. 3/4/19 - 6/19/19 | | |
| Lenroy Raffington | | |
| Eff. 3/4/19 - 6/19/19 | Varsity Girls Track Coach | \$5,901 |
| Sigrid Alexandre | | |
| Eff. 3/4/19 - 6/9/19 | Varsity Girls Lacrosse Asst. Coach | \$4,015 |
| Robert Graziosi | | |
| Eff. 4/1/19 - 6/7/19 | MS Girls Lacrosse Coach | \$3,442 |
| Thomas Moran | | |
| Eff. 4/1/19 - 6/7/19 | MS Girls Lacrosse Asst. | \$2,337 |
| Krystal Calabrese | | |
| Eff. 4/1/19 - 6/7/19 | MS Girls Softball | \$3,503 |
| Jay Kemmett | | |
| Eff. 4/1/19 - 6/7/19 | MS Boys Lacrosse Asst. | \$2,337 |
| Nicholas Wisz | | |
| Eff. 4/1/19 - 6/7/19 | MS Boys Baseball Coach | \$3,5 |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to the District **NEWCOMERS After School Program**, effective January 3, 2019 through April 11, 2019. (Title III Funding)

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-------------|-----------------|---------------------|
|-------------|-----------------|---------------------|

FRONT STREET

| | | |
|--------------|-------------------|-------------|
| Darla Blanco | Bilingual Teacher | \$40.54/hr. |
| Diana Santos | Bilingual Teacher | \$40.54/hr. |

HIGH SCHOOL

| | | |
|------------------|--------------------|-------------|
| Alison Eckhert | ENL Teacher | \$40.54/hr. |
| Airleen Fernadez | Teaching Assistant | \$23.99/hr. |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to implement the School Comprehensive Education Plan for the 2018/19 school year (Not to exceed 2 hours a month on the following dates, February 25, 2019, April 10, 2019, May 22, 2019, May 29, 2019, and June 6, 2019 - Grant Funding - SIGa)

| <u>JOSEPH MCNEIL</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|----------------------|-----------------|---------------------|
|----------------------|-----------------|---------------------|

NAME

| | | |
|------------------------|---------------|-------------|
| Sandra Powell | Administrator | \$94.34/hr. |
| Renee Wright | Administrator | \$94.34/hr. |
| Christine Strachan | Teacher | \$40.54/hr. |
| Kathleen Rennard | Teacher | \$40.54/hr. |
| Elaine Guerra-Mitchell | Teacher | \$40.54/hr. |
| Deshaun Lewter | Teacher | \$40.54/hr. |
| Sharon Green | Teacher | \$40.54/hr. |
| Michelle Lockhart | Teacher | \$40.54/hr. |
| Michael Levine | Teacher | \$40.54/hr. |
| Winsome Brown-Cooke | Social Worker | \$40.54/hr. |

Alana Cason - Ephraim Teaching Assistant \$23.99/hr.

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to implement the School Comprehensive Education Plan for the 2018/19 school year (Not to exceed 2 hours a month on the following dates, February 25, 2019 through May 27, 2019 - Grant Funding - SIGa)

Jackson Main

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--------------------|------------------------|----------------------------|
| Rowena Costa | Administrator | \$94.34/hr. |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **CERTIFY** that the following personnel has completed the mandated training as APPR Evaluators:

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> |
|--------------------|-------------------------|------------------------|
| Renee Wright | Assistant Principal | Joseph McNeil |
| Jaelle Mann-Tineo | Assistant Principal | Front Street |
| Tameka Stewart | Assistant Principal | Middle School |
| Felicia Prince | IB Coordinator (Elem) | District |
| Sonia Hood | IB Coordinator (MS) | Middle School |
| Robert Rodriguez | Registration/Enrollment | Registration Office |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the District-wide Table of Organization, specifying the total number of budgeted staffing positions for the 2018/2019 school year.

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's to **APPROVE** the following personnel for the EMPIRE STATE AFTER SCHOOL Program, effective 2018-2019 School Year (Monday - Friday, 3:00 pm - 7:30 pm and Saturdays, 8:30 am - 1:30 pm) - Empire State Grant Funding

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>COMPENSATION</u> |
|--|------------------------|------------------------|----------------------------|
| Sionery Villar Eff. 2/11/19 - 3/30/19 | Administrator (Sub) | High School | \$95/hr. (Max 6hr/wk) |
| Todd Mitnick Eff. 2/7/19 - 3/30/19 | Teacher | David Paterson | \$45/hr. (Max 4hr/wk) |

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's to **APPROVE** the following personnel for the District with MY BROTHER'S KEEPER Saturday Algebra Regents Prep Program on Saturday's from March 2, 2019 - June 19, 2019, from 9:00 A.M - 12:00 P.M. (My Brother's Keeper Grant - F2110-150.18.3016)

RECOMMENDED BY: James Clark

PURPOSE: To supervise the Algebra Regents Prep Sessions

STRATEGIC GOAL: Student Achievement

NAME POSITION LOCATION COMPENSATION

Claude Irwin Dean of Students Middle School \$94.34/hr.

Tamika Stewart Assist. Principal (Sub) Middle School \$94.34/hr.

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **APPOINT** the following personnel for the Dual Language program at **PROSPECT SCHOOL** effective 2018-2019 School Year. (Not to exceed 20 hours) (Title III funding.)

RECOMMENDED BY: Janet Lovett

PURPOSE: Align the Wonders Program to the Lucy Calkins Program at the Kindergarten level.

STRATEGIC GOAL: Student Achievement

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--------------------|-----------------|---------------------|
| Christina Ambrosio | Teacher | \$40.54/hr. |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT PER DIEM SUBSTITUTE TEACHERS** for the 2018-2019 School Year:

| <u>NAME</u> | <u>CERTIFICATION</u> | <u>COMPENSATION</u> |
|--------------------------|---------------------------------------|---------------------------|
| Claire Gallagher-Prastil | Special Education Teacher District | All year \$125 per day |
| Hilary Bailey | Math Teacher District | All Year \$125 per day |

W. CIVIL SERVICE PERSONNEL

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------------|--|--|
| Lorraine Williams Eff. 2/25/19 | School Lunch Monitor, P/T, Front St. School | \$12.47/hr. (Lv. 10A, St. 1) RECOMMENDED BY: Arlise Carson PURPOSE: Replacing P. Pyatt, retired |
| Juliet Lyons Eff. 2/25/19 | School Lunch Monitor, P/T, Jackson Main | \$12.47/hr. (Lv. 10A, St. 1) RECOMMENDED BY: Richard Brown PURPOSE: Fill vacant position, replacing M. Brown, resigned |
| Davon Williams Eff. 2/25/19 | School Lunch Monitor, P/T, Joseph McNeil | \$12.47/hr. (Lv. 10A, St. 1) RECOMMENDED BY: Sandra Powell |

PURPOSE: Fill vacant position, replacing R. Bishop, resigned

Security Aide moved to executive session
Brandon Moran
Eff. 2/25/19

Security Aide, F/T,
High School

\$27,273-pro-rated (Lv. 9, St. 2)

RECOMMENDED BY: James Clark

PURPOSE: Fill vacant position, replacing C. Tucker

Robert Hodge
Eff. 2/25/19

Provisional Supervisor of School
Facilities & Operations, Facilities
Department

\$105,000-prorated

RECOMMENDED BY: Allan Wakefield

PURPOSE: Fill vacant position, replacing T. Gregg, resigned

Maintainer moved to executive session
Gary Vaughn
Eff. 2/25/19

Maintainer, Central Maintenance

\$35,401-prorated (Lv. 2A, St. 1)

RECOMMENDED BY: Allan Wakefield

PURPOSE: Fill vacant position, replacing D. Hammond

Otis Williams
Eff. 2/25/19

Head Custodian III,
High School

\$70,635-prorated (Lv. 6, St. 20)

RECOMMENDED BY: Allan Wakefield

PURPOSE: Reclassify and appoint from the Nassau County Civil Eligible List. Replacing H. Boil, retired

Debra Cassese
Eff. 2/25/19 -
6/30/19

Clerical Consultant
Facilities Office

\$50.00/hr (not to exceed 15 hours per week)

RECOMMENDED BY: Allan Wakefield

PURPOSE: Maintain day to day clerical operation in the absence of M. Robinson

RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--------------------------------------|---|---|
| Leonardo Gonzalez Eff. 2/1/19 | Security Aide, F/T, Barack Obama | Letter of resignation received for retirement purposes. |
| Shonika Truesdale Eff. 2/2/19 | School Lunch Monitor, P/T, Jackson Annex | Letter of resignation received for personal reasons. |
| Christopher Thompson Eff. 2/22/19 | Head Custodian I, Jackson Main | Letter of resignation received for personal reasons. |

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to CHANGE the following Board Action(s):

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---|-----------------------------------|--|
| Jonathan Ayala Eff. 1/2/19 - 2/25/19 | Security Aide, F/T, H.S. Annex | Change effective dates of Paternity Leave of Absence/FMLA request FROM 1/2/19 - 2/6/19 TO 1/2/19 - 2/25/19 (from 6 weeks to 8 weeks) |
| Paula Massey-Gamble | Bus Monitor - Jackson Annex | Change PM time FROM 3:15 pm-4:00 pm TO 3:00 pm - 4:00 pm |

Eff. 2018- 3:00 pm -
2019 School 4:00 pm
Yr.

Shaeli Breakfast
Mandeville Monitor -
Eff. 2018- Prospect Change AM time FROM 8:15 am - 8:30 am TO 7:30 am - 8:30 am
2019 School 7:30 am - 8:30
Yr. am

Alana McRay Breakfast
Eff. 2018- Monitor -
2019 School Prospect Change AM time FROM 8:15 am - 8:30 am TO 7:30 am - 8:30 am
Yr. 7:30 am - 8:30
am

Christopher AM/PM Bus
Costa Monitor -
Eff. 2018- David Paterson
2019 School 7:15 am - 8:15 Change PM time FROM 3:15 pm - 4:00 pm TO 2:30 pm - 4:00 pm
Yr. am &
2:30 pm - 4:00
pm

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--|---|--|
| Phabian Winfield Eff. 1/14/19 - 2/14/19 | Security Aide, F/T, Pupil Personnel Services | Letter requesting a Sick Leave of Absence at 1/2 pay. (Letter received in Human Resources Office on 1/18/19. Medical documentation on file) |
| Michelle Robinson Eff. 3/12/19 - 5/13/19 | Typist Clerk, F/T, Facilities | Letter requesting a Sick Leave of Absence at 1/2 pay. (Letter received in Human Resources Office on 2/12/19. Medical documentation on file) |
| Pauline Wellington Eff. 1/15/19 - 3/29/19 | Typist Clerk, High School | Letter requesting an extension of Medical Leave of Absence /FMLA, with pay, utilizing accrued sick time. (Letter received in Human Resources on 1/14/19. Medical documentation on file.) |
| Christopher Costa Eff. 2/7/19 - 4/29/19 | School Lunch Monitor, PT, David Paterson | Letter requesting a Personal Leave of Absence, without pay. |

TERMINATION(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to TERMINATE the following:

| <u>NAME</u> | <u>POSITION</u> |
|----------------------------------|------------------------|
| Christopher Costa Eff. 2/7/19 | Newspaper Club Advisor |

Trustee Stith moved, seconded by Trustee Ayala to reconvene to open session at 11:15 P.M.

MOTION**YES 5****MOTION CARRIED**

To reconvene to open session

Trustee Gates moved, seconded by Trustee Stith to approve the Data Coordinator

Data Coordinator moved to executive session

Lauren Knudsen

Eff. 3/18/19

4-Year Probationary Period,
3/19/23), School District Leader,
Prof., Eff. 9/01/09

Data Coordinator

District (new position included
in 2018/19 budget)

\$137,506 - prorated (Lv. 8, St.
16)

RECOMMENDED BY: Akoma
Ahunna

PURPOSE: Fill Vacant
Position

MOTION**YES 4****MOTIN****CARRIED**To approve the Data Coordinator **NO 1** (Trustee Johnson)

Trustee Ayala moved, seconded by Trustee Spleen to approve the Security Aide as indicated

Security Aide moved to executive session

Brandon Moran

Eff. 2/25/19

Security Aide,
F/T,
High School

\$27,273-pro-rated (Lv. 9, St. 2)

RECOMMENDED BY: James Clark

PURPOSE: Fill vacant position, replacing C.
Tucker

MOTION**YES 3****MOTION CARRIED**

To approve Security Aide

NO 2 (Trustees Johnson & Stith)

Trustee Gates moved, seconded by Trustee Ayala to approve the Maintainer

Maintainer moved to executive session

Gary Vaughn

Eff. 2/25/19

Maintainer, Central
Maintenance

\$35,401-prorated (Lv. 2A, St. 1)

RECOMMENDED BY: Allan Wakefield

PURPOSE: Fill vacant position, replacing
D. Hammond

MOTION**YES 5****MOTION CARRIED**

To approve Maintainer

Trustee Gates moved, seconded by Trustee Spleen to approve hand carry item # 1 as written.

HAND CARRY # 1

RESOLVED, the Hempstead Union Free School Board of Education (hereinafter the "Board" or "School District") hereby accepts the statement of charges offered by the Acting Superintendent of Schools pursuant to Section 75 of the Civil Service Law against Employee 4340, as outlined in the attached confidential statement of charges dated February 14, 2019.

BE IT FURTHER RESOLVED, that the Board of Education hereby appoints Deborah M. Gaines, Esq. as the Hearing Officer in the matter of the disciplinary proceeding against the employee named in the attached confidential statement of charges dated February 14, 2019. The hearing shall be conducted in accordance with Section 75 of the Civil Service law. Ms. Gaines shall cause a

record/transcript to be made of such hearing, which will be referred to the Board of Education, along with her recommendation and decision by the School District.

BE IT FURTHER RESOLVED, that employee # 4340 shall remain on Administrative Leave with pay pending the hearing and determination of those charges dated February 14, 2019.

MOTION**YES 3****MOTION CARRIED**

To approve hand carry item # 1

NO 2 (Trustees Johnson & Ayala)

Trustee Gates moved, seconded by Trustee Spleen to approve hand carry # 2 the appointment of the Security Consultant

HAND CARRY # 2

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Personnel:

NAME**POSITION****REASON**

James Gresham

Eff. 2/25/19- 6/30/19

Administrator of Security Consultant

\$450.00 per

Pending issuance of NYS Security License

MOTION**YES 3****MOTION CARRIED**

To approve hand carry item # 2

NO 2 (Trustees Johnson & Ayala)

Security Consultant appointment

X. ADJOURNMENT

Action: 1. Adjourn

Trustee Stith moved, seconded by Trustee Gates to adjourn the meeting at 11:23 P.M.

MOTION**YES 5****MOTION CARRIED**

Meeting Adjourned

Respectfully submitted:

Patricia Wright
District Clerk

STUDENT WELLNESS

Given the documented connection between proper nutrition, adequate physical activity and educational success, the Board of Education adopts the following goals and authorizes the following actions to provide district students with a school environment that promotes student health and wellness and reduces childhood obesity.

For purposes of this policy, "school campus" means all areas of district property accessible to students during the school day; "school day" means the period from the midnight before to 30 minutes after the end of the official school day; and "competitive food" means all food and beverages other than meals reimbursed under federal food programs available for sale to students on the school campus during the school day.

I. Foods and Beverages Available to Students on School Campus During the School Day

The Board recognizes that a nutritious, well-balanced, reasonably-portioned diet is essential for student wellness. To help students possess the knowledge and skills necessary to make nutritious food choices for a lifetime, the district shall ensure that all foods and beverages available in school promote good nutrition, balance, and reasonable portion sizes. The district shall ensure that all foods and beverages available for sale to students on the school campus during the school day meet or exceed the program requirements and nutrition standards found in federal regulations.

To accomplish this, the Board directs that the district serve healthy and appealing foods and beverages at district schools, following state and federal nutrition guidelines, as well as safe food preparation methods.

A. School Meals – the district shall:

1. Include fruits, vegetables, salads, whole grains, and low fat items at least to the extent required by federal regulations.
2. Encourage students to try new or unfamiliar items.
3. Make efforts to ensure that families are aware of need-based programs for free or reduced-price meals and encourage eligible families to apply.
4. Consider serving produce and food from local farms and suppliers.
5. Make free drinking water available at locations where meals are served.

B. Meal Scheduling – the district shall:

1. Provide adequate time to eat.
2. Schedule lunchtime between normal lunch hours (11 a.m. - 1 p.m.)

C. Foods and Beverages Sold Individually (e.g., a la carte, vending machines, school stores) – the district shall:

1. Ensure that all such items meet the nutrition standards set in federal regulations for competitive foods regarding whole grains, fruits, vegetables, calories, fat, saturated fats, trans fats, sugar, sodium, and caffeine.
2. Permit the sale of fresh, frozen or canned fruits and vegetables, if processed pursuant to federal regulations, as exempt from the nutrition standards.
3. Work with existing vendors or locate new vendors that will comply with nutrition standards.

D. Fund-Raising Activities – the district shall:

1. Ensure that all fundraisers selling food or beverages to students on school campus during the school day meet the competitive foods nutrition standards set in federal regulations for whole grains, fruits, vegetables, calories, fat, saturated fats, trans fats, sugar, sodium, and caffeine.
2. Promote non-food items to sell, or activities (physical or otherwise) in which to participate.
3. Student groups conducting fundraisers which take place off the school campus or outside the school day must obey this policy.
4. Outside organizations (e.g., Parent groups, booster clubs) conducting fundraisers which take place off the school campus or outside the school day are encouraged to follow this policy.

E. School and Class Parties, Celebrations, and Events where food and beverages are provided, but not sold – the district shall:

1. This section applies to all school and classroom parties, snacks which have been brought in for the class or school, celebrations, food provided to learn about cultures or countries, and other events where food is provided but not sold.
2. Schools shall set guidelines for the frequency and content of classroom and school-wide celebrations where food and beverages are provided.
3. The district shall promote the use of food and beverage items which meet the standards for competitive foods and beverages, promote non-food activities, and discourage foods and beverages which do not meet those standards, at celebrations.
4. Model the healthy use of food as a natural part of celebrations.

F. Marketing of Foods and Beverages

1. Any food or beverage that is marketed on school grounds during the school day must meet at least the federal nutrition standards for competitive items.
2. This restriction applies to all school buildings (interior and exterior), school grounds, school buses and other vehicles used to transport students, athletic fields, structures, parking lots, school publications, and items such as vending machines, equipment, posters, garbage cans, or cups.

3. Marketing includes all advertising and promotions: verbal, written, or graphic, or promotional items.
4. This restriction does not apply to personal opinions or expression, or items used for educational purposes.
5. This restriction applies to all purchases and contracts made after the effective date of this provision.

II. Physical Activity

Physical activity is an important factor in staying healthy and being ready to learn. The Board encourages every student to develop the knowledge and skills necessary to perform a variety of physical activities, to regularly participate in physical activity, and to appreciate and enjoy physical activity as an ongoing part of a healthy lifestyle. In addition, staff, families, and community are encouraged to participate in and model physical activity as a valuable part of daily life. The district's Physical Education program shall adhere to the curricular requirements of the Commissioner of Education and the New York State Learning Standards.

A. Physical Education

1. Students shall engage in physical education for at least the minimum number of hours or days per week under State requirements.
2. Physical Education classes shall incorporate the appropriate NYS Learning Standards.
3. Promote, teach and provide opportunities to practice activities that students enjoy and can pursue throughout their lives (e.g., yoga, fitness walking, step aerobics).
4. The performance or withholding of physical activity shall not be used as a form of discipline or punishment.

B. Recess

1. Maintain daily allotment of recess time for elementary school.
2. Recess shall not be used for punishment or reward.
3. Permit scheduling recess before lunch.
4. Recess will be held outdoors whenever possible, and indoors during the most inclement weather, at the discretion of the Building Principal.

C. Physical Activity in the Classroom

1. Promote the integration of physical activity in the classroom, both as activity breaks and as part of the educational process (e.g., kinesthetic learning).
2. If the district is under severe time or space constraints, consider meeting the state requirements for Physical Education through collaborative and integrative in-classroom activity, under the supervision of a Physical Education teacher.

D. Extracurricular Opportunities for Physical Activity

1. Promote clubs and activities that meet the various physical activity needs, interests, and abilities of all students (e.g., walking, hiking and climbing, snowshoeing), including before and after school activities.
2. Promote students walking/biking to school (with proper storage of bicycles), safe routes to school, and "walking" school buses.
3. The setting of extracurricular activity eligibility participation requirements does not constitute withholding opportunities.

III. Nutrition Promotion and Education

The Board believes that nutrition promotion and education is a key component in introducing and reinforcing healthy behaviors in students. Nutrition promotion and education that teaches the knowledge, skills, and values needed to adopt healthy eating behaviors shall be integrated into the curriculum. Nutrition promotion and education information shall be offered throughout the school campus including, but not limited to, school dining areas and classrooms. Staff members who provide nutrition promotion and education shall be appropriately certified and trained. The district's broader Health Education program shall incorporate the appropriate New York State Learning Standards.

The Board's goals for nutrition promotion and education include that the district will:

1. Include nutrition education as part of not only health education classes, but also classroom instruction in subjects such as math, science, language arts, social sciences and elective subjects.
2. Include enjoyable, developmentally appropriate, culturally relevant, participatory activities, such as contests, promotions, taste testing, farm visits, and school gardens.
3. Promote fruits, vegetables, whole grain products, low fat dairy products, safe and healthy food preparation methods, and health enhancing nutrition practices.
4. Emphasize caloric balance between food intake and energy expenditure.
5. Teach media literacy with an emphasis on food marketing.

IV. Other School-Based Activities

The district may implement other appropriate programs that help create a school environment that conveys consistent wellness messages and is conducive to healthy eating and physical activity. Such activities may include, but are not limited to, health forums or fairs, health newsletters, parent outreach, employee health and wellness activities, limiting the use of food as a reward, reviewing food marketing and advertising in school, hosting or promoting community-wide events, and offering wellness-related courses in the district's adult education program.

V. Implementation

The Board shall designate the School Lunch Manager as District Wellness Coordinator responsible for ensuring that the provisions of this policy are carried out throughout the district.

The Board may also designate one person in each building as School Wellness Coordinator to ensure that the wellness activities and actions are being implemented at the building level.

VI. Monitoring and Review

The School Lunch Manager, as District Wellness Coordinator, shall report every three years to the Board and the public on the implementation and effectiveness of this policy. Every three years, the District Wellness Coordinator, in consultation with appropriate personnel and advisory committees, shall monitor and review the district's wellness activities to determine the extent that district schools are complying with this policy, how this policy compares to model wellness policies, and the progress made toward attaining the goals of this policy and whether this policy is having a positive effect on increasing student wellness and decreasing childhood obesity in the district. Based on those results, this policy, and the specific objectives set to meet its goals, may be revised as needed.

Parents, students, food service professionals, physical education teachers, school health professionals, school administrators, the general public, and the school board shall be provided with the opportunity to participate in the development, implementation and periodic review and update of this wellness policy. To do this, the district shall establish an advisory committee, and invite participation via notices in school publications; staff and student announcements, handbooks and memos; the district website; and outreach to school-associated organizations interested persons and those with valuable expertise.

The district shall inform and update the public (including parents, students and others in the community) about the content and implementation of this wellness policy by posting this policy (and any updates) on the district website and in each school lunch area, referencing the policy and its availability on school publications and notices, and providing information about new and ongoing wellness policy activities to parents, staff and students via established communication channels.

The district shall monitor and review the implementation and effectiveness of this policy by conducting:

1. Periodic informal surveys of Building Principals, classroom staff, and school health personnel to assess the progress of wellness activities and their effects.
2. Periodic checks of the nutritional content of food offered in the cafeterias for meals and a la carte items, and sales or consumption figures for such foods.
3. Periodic checks of the nutritional content of food available in vending machines, and sales or consumption figures for such foods.
4. Periodic checks of the amount of time students spend in Physical Education classes, and the nature of those activities.
5. Periodic checks of extracurricular activities of a physical nature, in the number of offerings and rates of participation by students.
6. Periodic checks of student mastery of the nutrition education curriculum.
7. Periodic completion of relevant portions of the CDC School Health Index.
8. Periodic review of data currently collected by the district, including:

- a. attendance data, particularly absences due to illness;
 - b. test scores;
 - c. rates of suspension, discipline, and violent incidents;
 - c. physical education scores on flexibility, endurance, and strength (i.e., fitness test results);
 - d. student BMI (Body Mass Index) statistics, as collected in accordance with the State Department of Health efforts; and
 - e. revenues generated from vending machines and a la carte food items.
9. Periodic surveys of student/parent opinions of cafeteria offerings and wellness efforts.
 10. Periodic review of professional staff development offered which focuses on student wellness.
 11. NYSSBA's Student Wellness Assessment Checklist [every three years] to review the effectiveness of this policy.

VII. Recordkeeping

The district shall keep records as required by federal regulations, including documentation of the following: this policy; the district's community involvement activities described above; that the policy is made available to the public; the assessments done every three years; how the public is informed of the assessment results; and when and how the policy is reviewed and updated.

Ref: P.L. 111-296 (The Healthy, Hunger-Free Kids Act of 2010), §204 amending 42 USC §1758b
 P.L. 108-265 (Child Nutrition and WIC Reauthorization Act of 2004), §204
 42 USC §§1758(f)(1); 1766(a) (Richard B. Russell National School Lunch Act)
 42 USC §1779 (Child Nutrition Act)
 7 CFR §§210.10; 210.11; 210.12; 210.15; 210.18; 210.30 (National School Lunch Program participation requirements – nutrition standards for lunch and competitive foods; community involvement; recordkeeping; state review; local wellness policy)
 7 CFR §§220.8; 220.12 (School Breakfast Program participation requirements – nutrition standards for meals and competitive foods)
 8 NYCRR Part 135 (Health and Physical Education curricular requirements); §114.1 (School Breakfast Program Requirements)
Appeal of Phillips, 37 EDR 204 (1997) (dec. no. 13,843) (physical education requirements)
Appeal of Williams, 32 EDR 621 (1993) (dec. no. 12,934) (physical education requirements)

Adoption date:

1133 NEWS MEDIA SERVICES AT BOARD MEETINGS

The Board of Education believes that one of the paramount responsibilities of the Board is to keep the public informed of its actions. Consequently, the local news media representatives shall be welcome to attend all regular, special, and annual meetings of the Board. In the event that representatives of the news media are unable to attend a meeting, upon request, they shall be provided a summary of important Board actions.

Members of the press are entitled to use the following services at the discretion of the administration: telephones, typewriters and office equipments. Copies of minutes can be viewed or requested in writing. Docket/Agenda are also provided.

All reports approved by the Board shall be a matter of official record and, upon requests, will be made available to the press or other members of the public. No report-in-progress, including all of those on which the Board has taken no final action, shall be released by any Board or staff member unless the Board specifically authorizes its release as a "tentative report".

When individual Board members receive requests from news media representatives for information about Board meetings, members shall refer the information seekers to the Board President, who shall be public spokesman for the Board at all times.

To ensure orderly access to public portions of the Board of Education meetings without disruption, interference or distraction, the Board of Education adopts reasonable rules governing the location of equipment and personnel used to photograph, broadcast, webcast, or otherwise record a meeting. The rules adopted by the Board of Education shall be conspicuously posted during meetings and written copies shall be provided upon request to those in attendance.

RULES GOVERNING PUBLIC ACCESS TO

MEETINGS OF THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT

Section 1 Purpose and scope:

The following rules are adopted to govern procedures by which public meetings of the Board of Education may be photographed, recorded and broadcast.

Section 2 Recording and Broadcasting Public Portions of Board Meetings:

(a) The public portion of any meeting of the Board of Education may be photographed, recorded and broadcast in accordance with Board adopted rules.

(b) The Board of Education adopts reasonable rules governing the location of equipment and personnel used to photograph, record or broadcast the public portion of a Board meeting in order to ensure that the use of such equipment does not detract from or interfere with the deliberative process.

Section 3 Rules for Recording and Broadcasting Public Portions of Meetings:

(a) Operation of equipment to photograph, record or broadcast a meeting, including lighting, is permitted without notice to or express permission from the Board of Education or those in attendance at the meeting unless contrary to posted rules, contrary to posted location limitations, or is subsequently determined to be obtrusive, disruptive, or interferes with the deliberative process or the right of persons in attendance to observe or listen to the proceedings. The Board President shall be authorized, as a point of order, to reasonably determine when equipment to photograph, record or broadcast a meeting is obtrusive, disruptive, or interferes with the deliberative process or the right of persons in attendance to observe or listen to the proceedings.

(b) The Board of Education shall be authorized to limit the use of equipment necessary to photograph, record and/or broadcast a meeting, including, but not limited to, special lighting or large equipment, to a location from which such equipment is reasonably capable of photographing, recording and/or broadcasting to avoid disruption and interference with the public Board meeting. This Board of Education may prohibit: (1) photographers from approaching the dais; (2) the use of flash photography or other equipment/material that unreasonably obstructs the view of other members of the audience; and/or (3) spot lights and flood lights, when such activity is obtrusive, disruptive, or interferes with the deliberative process or the right of persons in attendance to observe or listen to the proceedings.

(c) Persons operating equipment necessary to photograph, record and/or broadcast shall be given a reasonable opportunity to modify their actions in order to avoid interference with the deliberative process.

Section 4 Public notice:

These rules governing the operation of equipment necessary to photograph, record or broadcast a meeting shall be posted in a designated location. Written copies of such rules shall be provided upon request, free of charge, to those in attendance at or who seek to attend a meeting.

Section 5 Severability:

If any provision of these guidelines or the application thereof to any person or circumstances is adjudged invalid by a court of competent jurisdiction, such judgment shall not affect or impair the validity of the other provisions of these regulations or the application thereof to other persons and circumstances.

Adoption date: []

Ref: Public Officers Law 103 (d)(2)