

**MINUTES
JULY 27, 2017**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 27, 2017
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:07 P.M. All of the Board Members were present. The Superintendent of Schools made several presentations; Transition Team, Master Teachers, and the Harvard Retreat. The President announced that there would be approximately thirty minutes for public participation, all concerns were addressed by the Board, Superintendent and Staff.

*** Trustee Stith stated for the record:” *The presentations should not have taken an hour and a half of the meeting and should have been presented in a work session meeting*”.

BOARD MEMBERS PRESENT:

Maribel Touré	President
Gwendolyn Jackson	Vice President
David B. Gates	Trustee
Randy Stith	Trustee
Mary Crosson	Trustee

STAFF MEMBERS PRESENT:

Shimon Waronker, Ed. D.	Superintendent of Schools
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Andrew Hardwick	Director of Security
Timothy Gregg	Facilities
Patricia Wright	District Clerk
Luz Valentin	District Treasurer
John Sheahan	General Counsel
David Pearl	Labor Counsel

OTHER AGENDA ITEMS

Trustee Touré moved, seconded by Trustee Jackson to approve the minutes.

- a. **RESOLVED**, that that Board of Education approves the minutes of the meetings held June 8,15,19,21,23,27,28 & 30 as submitted by the District Clerk.

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MOTION

YES 5

MOITON CARRIED

To approve minutes

Trustee Touré moved, seconded by Trustee Jackson to approve audit committee appointments.

- b. **RESOLVED**, that the Board of Education approved to **APPOINT** the following community members as audit committee member for the 2017-2018 school year:

 **Seymour Edwards**

 **Phyllis Pruitt**

 **Gladys Rivera**

 **Carolyn Walker**

MOTION

YES 3

MOTION CARRIED

To approve audit committee appointments

NO 2 (Trustees Gates & Stith)

Trustee Touré moved, seconded by Trustee Jackson to approve BOCES scoring of summer regents.

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to have the summer regents exams sent to Nassau BOCES for scoring.

MOTION

YES 3

MOTION CARRIED

To approve BOCES

ABS 1 (Trustee Stith)

NO 1 (Trustee Gates)

Trustee Jackson moved, seconded by Trustee Touré to approve the appointment of EFPR Group as external auditor.

- d. **RESOLVED**, that the Board of Education accepts the recommendation of the Audit Committee chairperson to **APPOINT** the EFPR Group as external auditor for the 2017-2018 school at an annual fee of \$43,000.

MOTION

YES 3

MOTION CARRIED

To approve external auditor

NO 2 (Trustees Gates & Stith)

BUSINESS & OPERATIONS
WARRANTS

Trustee Touré moved, seconded by Trustee Jackson to approve the warrants.

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #70, 66); **Cafeteria/Lunch** (Warrants #12); **Federal** (Warrants #25, 24, 23).

MOTION

YES 5

MOTION CARRIED

To approve warrants

TREASURER'S REPORT

Trustee Touré moved, seconded by Trustee Jackson to approve the treasurer's reports.

2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the **Treasurer's Reports for the period of May 2017**.

MOTION

YES 5

MOTION CARRIED

To approve Treasurer's Reports

APPROPRIATION STATUS REPORT

Trustee Touré moved, seconded by Trustee Jackson to approve the appropriation reports.

3. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for June 2017 for the General Fund, Cafeteria Fund & Federal Fund**.

MOTION

YES 5

MOTION CARRIED

To approve appropriation

BUDGET TRANSFERS

NO ACTION REQUIRED

4. **RESOLVED**, that the Superintendent notifies the Board of Education of the following Budget Transfers over \$5,000. **None this month**.

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NO ACTION REQUIRED

5. **RESOLVED**, that the Superintendent notifies the Board of Education of the following Budget Transfers under \$5,000. **None this month.**

CONTRACTS

Trustee Jackson moved, seconded by Trustee Touré to approve the BOCES AS-7 contract

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into contract with BOCES 2017-2018 Initial AS-7 Contract

MOTION	YES 3	MOTION CARRIED
To approve BOCES	NO 1 (Trustee Stith)	
AS-7 contract	ABS 1 (Trustee Gates)	

Trustee Jackson moved, seconded by Trustee Touré to approve transportation contract.

7. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into contract with Eastern Suffolk BOCES for transportation.

MOTION	YES 4	MOTION CARRIED
To approve	ABS 1 (Trustee Gates)	
transportation contract		

PULLED AT THE RECOMMENDATION OF GENERAL COUNSEL (Get 3 Quotes)

8. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve Duff & Phelps to do a complete inventory of our fixed assets at a cost of \$13,900.00 for the period ending 6/30 2017. (Prior name of the company was American Appraisal)

Trustee Touré moved, seconded by Trustee Jackson to approve partnership with culinary program.

9. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the attached partnership agreement contract with the Educational Training Institute for Culinary program, for persistently struggling high school and authorizes the President of the Board of Education to execute same.

Recommended by: Dr. Stephen Strachan

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Purpose: To create career pathway opportunities for students at Hempstead High School

Strategic Goal(s): Increase college and career readiness at Receivership school, Hempstead High School

Funding Source: PSSG Grant during 2017-18 School Year-\$8,000 per student Total \$80,000

MOTION

YES 5

MOTION CARRIED

To approve partnership program with culinary program

Trustee Touré moved, seconded by Trustee Jackson to approve partnership with ETC program.

10. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the attached partnership agreement contract with the Electrical Training Center for Electrical and Building Trades fields program for persistently struggling high school and authorizes the President of the Board of Education to execute same.

Recommended by: Dr. Stephen Strachan

Purpose: To create career pathway opportunities for students at Hempstead High School

Strategic Goal(s): Increase college and career readiness at Receivership school, Hempstead High School

Funding Source: PSSG Grant during 17/18 School Year- \$4,000 per student Total \$ 80,000

MOTION

YES 5

MOTION CARRIED

To approve partnership with ETC

Trustee Touré moved, seconded by Trustee Jackson to approve partnership with REACH program.

11. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to extend the attached partnership agreement contracts with the REACH LLC, for Professional Development services for persistently struggling High

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school and ABGS Middle School and authorizes the President of the Board to execute same.

Recommended by: Dr. Stephen Strachan

Purpose: To improve pedagogy and instructional practice

Funding Source: PSSG Grant during 17/18 School Year-\$219,500

Strategic Goal(s): To build the capacity of HHS instructional staff to deliver all students a challenging, rigorous curriculum aligned to Common Core State Standards, utilizes the CCLS shifts and is driven by data.

MOTION

YES 5

MOTION CARRIED

To approve partnership with REACH

Trustee Touré moved, seconded by Trustee Jackson to approve partnership with Targeted Tenacity program.

12. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to extend the attached Partnership Agreement Contracts with the Targeted Tenacity LLC, for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same.

Recommended by: Dr. Stephen Strachan

Purpose: To improve pedagogy and instructional practice

Funding Source: PSSG Grant during 17/18 School Year-\$15,000

Strategic Goal(s): To build the capacity of HHS instructional staff to deliver all students a challenging, rigorous curriculum aligned to Common Core State Standards, utilizes the CCLS shifts and is driven by data.

MOTION

YES 5

MOTION CARRIED

To approve partnership with

Targeted Tenacity

Trustee Touré moved, seconded by Trustee Jackson to approve partnership for PD services program.

13. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Agreement Contracts with the

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International Center for Leadership in Education for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same

Recommended by: Dr. Stephen Strachan

Purpose: To improve pedagogy and instructional practice; ENL as a focus

Funding Source: PSSG Grant during 17/18 School Year-\$96,000

Strategic Goal(s): To build the capacity of HHS instructional staff to deliver all students a challenging, rigorous curriculum aligned to Common Core State Standards, utilizes the CCLS shifts and is driven by data.

MOTION

YES 5

MOTION CARRIED

To approve PD services

Trustee Touré moved, seconded by Trustee Jackson to approve partnership with John Hopkins program.

14. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Agreement Contracts with the John Hopkins University Talent Development Secondary for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same

Recommended by: Dr. Stephen Strachan

Purpose: To improve pedagogy and instructional practice

Funding Source: PSSG Grant during 17/18 School Year-\$321,940

Strategic Goal(s): To build the capacity of HHS instructional staff to deliver all students a challenging, rigorous curriculum aligned to Common Core State Standards, utilizes the CCLS shifts and is driven by data.

MOTION

YES 5

MOTION CARRIED

To approve John Hopkins services

Trustee Touré moved, seconded by Trustee Jackson to approve partnership with Pearson Education program.

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15. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Agreement Contracts with the Pearson Education; Professional Development for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same

Recommended by: Dr. Stephen Strachan

Purpose: To improve pedagogy and instructional practice

Funding Source: PSSG Grant during 17/18 School Year- Maintenance year paid last year no additional cost to district.

Strategic Goal(s): To build the capacity of HHS instructional staff to deliver all students a challenging, rigorous curriculum aligned to Common Core State Standards, utilizes the CCLS shifts and is driven by data.

MOTION

YES 5

MOTION CARRIED

To partner with
Pearson Education

Trustee Touré moved, seconded by Trustee Jackson to approve partnership with Princeton Review program.

16. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the attached partnership agreement contract with The Princeton Review SAT and ACT Readiness programs for persistently struggling high school and authorizes the President of the Board of Education to execute same.

Recommended by: Dr. Stephen Strachan

Purpose: To increase the number of students accepted to college through SAT/ACT preparation courses.

Funding Source: SIG 6 Grant during 2017-18 School Year- 2 sections @ \$29,650 each Total \$59,300

Recommended by: Dr. Stephen Strachan

Strategic Goal(s): Increase College and Career Readiness

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MOTION

YES 5

MOTION CARRIED

To approve partnership
with Princeton Review

Trustee Touré moved, seconded by Trustee Jackson to approve partnership with ETC program.

Item # 17 PULLED

- 17. RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the Partnership Agreement with the SUNY College at Old Westbury for Early College program and services for Hempstead High School students.

Recommended by: Dr. Stephen Strachan

Purpose: To foster opportunities for students to obtain college credit while in high school

Funding Source: PSSG Grant during 17/18 School Year-\$64,000

Strategic Goal(s): Increase College and Career Readiness

Trustee Touré moved, seconded by Trustee Jackson to approve partnership with CSSR program.

- 18. RESOLVED**, that the Board of Education approves Superintendent's Recommendation to extend the attached Partnership Agreement Contracts with the Center for Secondary School Design, for External Evaluation services as required for Receivership schools for persistently struggling high school and authorizes the President of the Board to execute same.

Recommended by: Dr. Stephen Strachan

Purpose: As required of Receivership schools, Hempstead High School and ABGS, external evaluation services

Strategic Goal(s): Provide external evaluation of progress of Receivership Schools around indicators for Demonstrable Growth

Funding Source: PSSG Grant during 2017-18 School Year-\$89,280

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YES 5

MOTION CARRIED

To approve partnership
with CSSR

BID AWARDS

ITEM # 19 PULLED

- 19. RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to award "**Hempstead High School Track Replacement.**" This will come at no cost to the district, as it will be covered under the PSSG Grant during the 2017-2018 school year.

Vendor: Field Turf USA, Inc

Amount: \$502,435

Recommended by: Dr. Stephen Strachan

Purpose: Hempstead High School Track Replacement

Funding Source: PSSG Grant during 17/18 School Year

Strategic Goal(s): To increase the percentage of high school graduates accepted into two or four your colleges; to increase the percentage of high school graduates obtaining both athletic and academic scholarships for college.

I.

CURRICULUM & INSTRUCTION

SUMMER PROFESSIONAL DEVELOPMENT

Trustee Touré moved, seconded by Trustee Jackson to approve Summer PD program.

- 1. BE IT RESOLVED**, upon the Superintendent's recommendation to **add** the below staff members to receive a stipend or credits for participating in Summer Professional Development. Staff is expected to sign in each day of the training. Attendance must be verified prior to receipt of stipend. Stipend received for attending the Math and/or Literacy Institute is \$500. The trainings will take place from 9-3pm.

Recommended By: Regina Armstrong

Strategic Goal #1 – Improve Student Achievement

Funding Source – Title II (\$20,200 (previous total) + 3,000 (add'l) = \$23,200)

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Name of Teacher	School	ICLE Literacy Institute July 24-27, 2017 <i>Stipend - \$500</i>	District Math Institute July 31 – August 4, 2017 <i>Stipend = \$500</i>
Arti Oliphant	Jackson Annex	Credits	
Silviana Mestizo	David Paterson	Credits	Stipend
Eugenia Girtman	Franklin	Credits	Stipend
Lauren Lago	David Paterson	Stipend	Stipend
Dionne Jones	David Paterson	Credits	
Nieves Frias	Jackson Main	Stipend	Stipend

MOTION

YES 5

MOTION CARRIED

To approve Summer PD Program

J.

USE OF FACILITIES

NO ACTION REQUIRED

- I. All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

NAME	FOR USE OF	DATE(S)

The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

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NAME	FOR USE OF	DATE(S)

K.

SPECIAL EDUCATION

Trustee Jackson moved, seconded by trustee Touré to approve special education items as indicated

SUPPLEMENTAL PERSONNEL

Appointment: Impartial Hearing Officer

- 1. BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Mrs. Denise Washington to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant , as set forth in the confidential attachment “A”, which demand was received in the form of a letter from the parent on or about July 5, 2017 and hereby approves compensation for Mrs. Washington in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.
- 2. BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement with the parents of the Student listed in Confidential Schedule “A”; and authorizes the Board President to execute such Stipulation of Settlement on behalf of the Board.
- 3. BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement with the parents of the Student listed in Confidential Schedule “B”; and authorizes the Board President to execute such Stipulation of Settlement on behalf of the Board.

MOTION

To approve special
education items

YES 5

MOTION CARRIED

K. PERSONNEL

Trustee Touré moved, seconded by Trustee Jackson to approve the professional personnel appointments with the exception of executive session items; section A; Assistant Superintendent for B &O, Principal Marshall School, item F; item H; Civil Service item B

- A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Richard Cardenas Eff. 08/31/17 (4-Year Probationary Period, 08/30/21, Social Studies, Initial, 7-12, eff. 8/27/14)	Bilingual Social Studies Teacher, A.B.G.S. Middle School (Replacing J. Negron, resigned)	\$73,808 (Lv.9, St.3) RECOMMENDED BY: Adrian Manuel PURPOSE: Fill vacant position SOURCE OF FUNDS: General Fuds STRATEGIC GOAL: Student Achievement
Alyssa Rose Pinto Eff. 08/31/17 (4-Year Probationary Period, 08/30/21, ESL, Initial, eff. 3/21/15)	ENL Teacher, Prospect School (Replacing N. Arce, retired)	\$61,340 (Lv. 3, St. 3) RECOMMENDED BY: Carol Eason PURPOSE: Fill vacant position SOURCE OF FUNDS: General STRATEGIC GOAL: Student Achievement
Scott Buckland Eff. 08/31/17 (4-Year Probationary Period, 08/30/21, ESL, Professional, eff. 2/11/17)	ENL Teacher, Barack Obama	\$63,937 (Lv. 7, St. 1) RECOMMENDED BY: Kelly Fairclough PURPOSE: Part 154 Mandate SOURCE OF FUNDS: General funds STRATEGIC GOAL: Student Achievement
Dorothy Farias Eff. 08/31/17 (4-Year Probationary Period, 08/30/21, Library Media Specialist, Initial, eff. 1/10/14)	Library Media Specialist, David Paterson (replacing H. Sanchez, retired)	\$59,010, (Lv. 5, St. 1) RECOMMENDED BY: Gary Rush PURPOSE: Fill vacant position SOURCE OF FUNDS: General funds STRATEGIC GOAL: Student Achievement

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Christopher Loeschner
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21, Music,
Initial, eff. 8/28/15)

Music Teacher, David
Paterson (replacing K.
Winther, retired)

\$54,358, (Lv. 1, St. 2)
RECOMMENDED BY: Angel Perez
PURPOSE: Fill vacant position
SOURCE OF FUNDS: General funds
STRATEGIC GOAL: Student
Achievement

Marlon Louison
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21, School
Psychologist, Provisional,
eff. 6/1/17)

School Psychologist, David
Paterson

\$61,483, (Lv. 5, St. 2)
RECOMMENDED BY: Djuana Wilson
PURPOSE: Provide mandated services
SOURCE OF FUNDS: General funds
STRATEGIC GOAL: Student
Achievement

Pamela Leibowitz
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21, Speech
& Language Disabilities,
Initial, eff. 10/29/14)

Speech Pathologist,
Barack Obama
(replacing L. Sturiano,
retired)

\$66,411 (Lv. 5, St.4)
RECOMMENDED BY: Djuana Wilson
PURPOSE: Fill vacant position
SOURCE OF FUNDS: General Funds
STRATEGIE GOAL: Student
Achievement

Josh Carlock
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21, Health
Ed., Initial, eff. 3/7/17)

Health Teacher, High
School (replacing L.
Rennart, resigned)

\$68,311 (Lv.3 , St.6)
RECOMMENDED BY: Stephen
Strachan
PURPOSE: To fill vacant position
SOURCE OF FUNDS: General Funds
STRATEGIC GOALS: Student
Achievement

**MOVED TO EXECUTIVE
SESSION**

Lawrence Dobroff
Eff. 08/28/17
(4-Year Probationary
Period, 08/27/2021,
SDBL, Professional, eff.
9/1/12)

Assistant Superintendent
for Business and
Operations, Business
Office (replacing E.
Joseph)

\$190,000.
RECOMMENDED BY: Shimon
Waronker
PURPOSE: Fill vacant position
SOURCE OF FUNDS: General funds
STRATEGIC GOAL: Finances

Hayley Kosiner
Eff. 08/31/17 – 06/30/18
(Childhood Ed. (Gr. 1-6)
Initial Ext., Eff. 03/07/17)

Elementary Teacher,
Barack Obama
(Leave replacement for R.
Langlois, LOA)

\$52,029 (Lv. 1, St.1)
RECOMMENDED BY: Kelly Fairclough
PURPOSE: Leave Replacement
SOURCE OF FUNDS: General Fund

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		STRATEGIC GOAL: Student Achievement
Joseph Annoscia Eff. 08/31/17 – 06/30/18	Physical Education Teacher, A.B.G.S. Middle School (Leave replacement for S. Hodish)	\$63,937 (Lv. 5 , St. 3) RECOMMENDED BY: Robert Cincotta PURPOSE: Leave Replacement SOURCE OF FUNDS: General Fund STRATEGIE GOAL: Student Achievement
Aziz Elmrini Eff. 08/28/17 (3-Year Probationary Period, 08/30/20, Mathematics, 7-12, Permanent, eff. 9/1/04)	Math Teacher, High School (Replacing A. Varriale, resigned)	\$86,137 (Lv. 9 , St. 8) RECOMMENDED BY: Stephen Strachan PURPOSE: Fill vacant position SOURCE OF FUNDS: General Fund STRATEGIE GOAL: Student Achievement
Daniel Pomerantz Eff. 08/31/17 (4-Year Probationary Period, 08/30/21, Social Studies, 7-12 Professional, eff. 8/27/15)	Bilingual Social Studies Teacher, High School	\$61,483 (Lv. 5, St. 2) RECOMMENDED BY: Stephen Strachan PURPOSE: Increased enrollment for mandated bilingual services SOURCE OF FUNDS: General STRATEGIE GOAL: Student Achievement
Arlene Larsen Eff. 08/31/17 (4-Year Probationary Period, 8/30/2021, ELA 7-12, Professional, eff. 5/19/17)	ELA Teacher, High School (Replacing L. Wilson, resigned)	\$63,937 (Lv. 5, St. 3) RECOMMENDED BY: Stephen Strachan PURPOSE: Fill vacant position SOURCE OF FUNDS: General STRATEGIE GOAL: Student Achievement
Cara Franchino Eff. 08/31/17 (3-Year Probationary Period, 8/30/2020, ELA 7-12, Professional, eff. 9/1/12)	ELA Teacher, High School (Replacing F. Sheehan, retired)	\$76,280 (Lv. 5, St. 8) RECOMMENDED BY: Stephen Strachan PURPOSE: Fill vacant position SOURCE OF FUNDS: General STRATEGIE GOAL: Student Achievement

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Dilek Kurt
Eff. 08/31/17
(4-Year Probationary
Period, 8/30/2021,
Mathematics 7-12, Initial,
eff. 2/1/11)

Mathematics Teacher,
High School
(replacing C. King-Sumner,
retired)

\$ 61,483 (Lv. 5, St. 2)
RECOMMENDED BY: Stephen
Strachan
PURPOSE: Fill vacant position
SOURCE OF FUNDS: General
STRATEGIC GOAL: Student
Achievement

**MOVED TO EXECUTIVE
SESSION**

Juanita Diaz
Eff. 09/03/17
(4-Year Probationary
Period, 09/02/21, SBL,
Initial, eff. 6/10/17)

Principal, Marshall School
(replacing C. Townes-
Richards, retired)

\$121,761 (Lv. 3, St. 6)
RECOMMENDED BY: Shimon
Waronker
PURPOSE: Fill vacant position
SOURCE OF FUNDS: General funds
STRATEGIC GOAL: Student
Achievement

Juan Rodriguez
Eff. 2017-2018 School
Year

Homeless Liaison,
Districtwide

\$11,706 (Service Assignment I)
RECOMMENDED BY: Deborah
DeLong
PURPOSE: SED Compliance
SOURCE OF FUNDS: General funds
STRATEGIC GOAL: Student
Achievement

MOTION

To approve professional
personnel appointments

YES 5

MOTION CARRIED

Trustee Jackson moved, seconded by Trustee Touré to approve the LOA's

- B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

NAME

POSITION

REASON

Sionery Villar
Eff. 10/23/17 – 02/11/18

Assistant Principal, High
School

Letter requesting Maternity Leave of
Absence/FMLA, utilizing accrued sick
time, remainder without pay (Medical
documentation on file; letter received on

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		6/26/17 in Human Resources office)
Robin Atlas Eff. 05/10/17 – 06/30/17	Teaching Assistant, Marshall School	Letter requesting Medical LOA/FMLA, without pay (Medical documentation on file; letter received on ? in Human Resources Office)
Rosetta Langlois Eff. 08/31/17 – 1/1/18	Elementary Teacher, Barack Obama	Letter requesting and extension of Medical LOA/FMLA, utilizing accrued sick time, remainder unpaid. (Medical documentation on file; letter received on 7/26/17 in Human Resources office)

MOTION

YES 5

MOTION CARRIED

To approve LOA's

Trustee Touré moved, seconded by Trustee Jackson to approve the fall coaches

- C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the FALL season of the 2017 – 2018 school year:**

RECOMMENDED BY: Robert Cincotta

PURPOSE: Fill vacant Fall Coaching Positions

SOURCE: General

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Nicole Drake Eff. 08/23/17 – 10/31/17	Varsity Girls Tennis	\$3,570.
Patricia Ortmann Eff. 08/23/17 – 11/19/17	JV Girls Soccer	\$4,472.
Robert Polcha Eff. 08/23/17 – 11/19/17	Varsity Boys Swim	\$5,229.
Lenroy Raffington Eff. 08/23/17 – 11/19/17	Varsity Girls Cross Country Track	\$4,022.
William Cherry	Varsity Boys Volleyball	\$4,644.

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Eff. 08/23/17 – 11/19/17

Jean Collins	Equipment Manager	\$5,360.
Eff. 08/16/17 – 11/12/17		\$7,811.

Sylas Pratt	Varsity Football
Eff. 08/16/17 – 11/12/17	

Jermaine Miles	Varsity Football Assistant	\$5,722.
Eff. 08/16/17 – 11/12/17		

Kirtland Smith	JV Football Assistant	\$4,916.
Eff. 08/16/17 – 11/12/17		

Robert Graziosi	Middle School Football Coach	\$4,062.
Eff. 09/6/17 – 11/3/17		

Linda Lopez	Varsity Boys Badminton	\$4,330.
Eff. 09/05/17 – 11/12/17		

Anita Reynolds	Varsity Girls Volleyball	\$4,644.
Eff. 08/23/17 – 11/19/17		

MOTION	YES 5	MOTION CARRIED
To approve fall coaches		

Trustee Jackson moved, seconded by Trustee Touré to approve change of action

- D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shani Challenor Eff. 08/31/17	Special Education Teacher, David Paterson \$63,937 (Lv. 5, St. 3)	Adjust salary from 61,483 (Lv. 5, St. 2)
Gearry Bogan Eff. 5/1/17 – 6/25/17	Cleaner, Franklin School	Change leave request return date from 6/30/17. Returned to work on 6/26/17.

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MOTION YES 5

MOTION CARRIED

To approve change of action

Trustee Touré moved, seconded by Trustee Jackson to approve SIPP grant employees to complete mandated documents

- E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel to complete the mandated 2017-2018 SIPP Grant forms/documents (not to exceed 10 hours):**

RECOMMENDED BY: Sheryl McBeth

PURPOSE: To ensure compliance with corrective action plan for the Bilingual Education Department

SOURC OF FUNDS: SIPP Grant

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sheryl McBeth	Administrator	\$94.34/hr
Ronald Simpkins	Administrator - Sub	\$94.34/hr
Hector Valentine	Teacher	\$40.54/hr
Kathleen Rennard	Teacher	\$40.54/hr
Erika Pena	Teacher	\$40.54/hr
Abigail Agresta-Stratton	Teacher	\$40.54/hr
DeShaun Lewter	Teacher	\$40.54/hr
Lynda Guido	Teacher	\$40.54/hr

MOTION YES 5

MOTION CARRIED

To approve SIPP grant employees

ITEM F MOVED TO EXECUTIVE SESSION

- F. RESOLVED, that the Board of Education hereby approves the Settlement Agreement and Release between the Board of Education of the Hempstead Union Free School District and Employee #2566 and authorizes the President of the Board of Education or her designee to execute the Agreement on behalf of the Board.**

ITEM G PULLED

- G. RESOLVED, that the Board of Education hereby approve the Memorandum of Agreement between the District and the HSAA and authorize the president of the Board of Education or**

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her designee to execute the agreement on behalf of the Board of Education.

ITEM H MOVED TO EXECUTIVE SESSION

- H. BE IT RESOLVED** that the Board of Education hereby approves the Memorandum of Agreement between the Hempstead Classroom Teachers Association and Dr. Shimon Waronker, as Receiver, modifying the current Collective Bargaining Agreement for the 2017-18 school year as it pertains to the terms and conditions of employment of teachers at the Hempstead Middle School.

Trustee Touré moved, seconded by Trustee Jackson to approve the MOA with the HCTA

- I. BE IT RESOLVED** that the Board of Education hereby approves the Memorandum of Agreement between the Hempstead Classroom Teachers Association and Dr. Shimon Waronker, as Receiver, modifying the current Collective Bargaining Agreement for the 2017-18 school year as it pertains to the terms and conditions of employment of teachers at the Hempstead High School.

MOTION

YES 5

MOTION CARRIED

To approve MOA
with HCTA

Trustee Jackson moved, seconded by Trustee Touré to approve the substitute teachers

- K. APPOINTMENT(S) RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT PER DIEM SUBSTITUTE TEACHERS** for the 2017-2018 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Joseph M. Jones	Social Studies, 7-12	All year \$125 per day
Jessica Bayard-Sanon	Special Education Bilingual Ed. (Non Elem.)	All year \$125 per day
Gladys N. Estime	Childhood Ed (Grades 1-6)	All year \$125 per day
Ethel M. George	Childhood Ed (Grades 1-6)	All year \$125 per day
Phyllis R. Gordon	Pre-K, Kindergarten & Grades 1-6	All year \$125 per day

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Social Studies, 7-12
Business & Distributive Ed.

Ramon N. Mills	English 7-12	All year \$125 per day
Marie Ntukogu	Early Childhood Ed. (Birth-Grade2)	All year \$125 per day
Jassoda Sugrim	Mathematics 7-12	All year \$125 per day
Alpheia M. Uwode	Pre Kindergarten, Kindergarten & Grades 1-6	All year \$125 per day

MOTION

To approve substitute
Teachers

YES 5

MOTION CARRIED

CIVIL SERVICE PERSONNEL

- A. **Trustee Jackson moved, seconded by Trustee Touré to approve civil service retirements.**

RESIGNATION(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation(s) from the following for RETIREMENT / PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Darrell Cross Eff. 09/30/17	Cleaner, High School, PM	Letter of resignation received for retirement purposes.
Christopher Knight Eff. 07/14/17	Cleaner, Franklin School	Letter of resignation received for personal reasons
Terell Latta Eff. 06/12/17	Cleaner, PT Sub, District	Letter of resignation received for personal reasons.
Arantes Tulloch Eff. 06/19/17	Cleaner, PT Sub, District	Letter of resignation received for personal reasons.

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MOTION

YES 5

MOTION CARRIED

To approve civil
service retirements

ITEM B MOVED TO EXECUTIVE SESSION

- B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Debra Cassese Eff. 07/1/17 – 08/30/17	\$38.33 per hour (as needed for the purpose of transition with the new clerical employee - not to exceed 15 hours per week)	Change from Consultant to part-time Typist Clerk Sub
Luz Valentin Eff. 07/01/17 – 01/31/18	\$56.96 per hour (3 days per week at her contractual hourly rate until the Accountant position is filled and transition is complete	Change from Consultant to part-time Accountant
Maria Cavallero Eff. 07/01/17 – 01/31/18	\$48.21 per hour (2 days per week at her contractual hourly rate until the Principal Account Clerk position is filled and transition is complete	Change from Consultant to part-time Principal Account Clerk

Trustee Jackson moved, seconded by Trustee Touré to approve overtime compensation.

- C. RESOLVED, that the Board of Education approves the Superintendent's recommendation APPROVE OVERTIME Compensation for the 2016-2017 and 2017-2018 School Year for the following:**
RECOMMENDED BY: Regina Armstrong

PURPOSE: To provide adequate scorers due to lack of physical space, shortage for class coverages, and large quantities of ELL students.

SOURCE OF FUNDS: Middle School & High School – PSSG / Elementary – TITLE III

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STRATEGIC GOAL: Student Achievement

NAME

REASON

Luisa DeLaRosa

NYSESLAT afterschool scoring, effective 9/12/16 – 6/8/17 (not to exceed 45 hours)

Steven Psihogios

NYSESLAT afterschool scoring, effective 9/12/16 – 6/8/17 (not to exceed 45 hours)

MOTION

YES 5

MOTION CARRIED

To approve overtime
Compensation

Trustee Touré moved, seconded by Trustee Jackson to approve summer work at PPS

- D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for Summer Work at Pupil Personnel Services effective July 31, 2017 – August 30, 2017 (Mon. – Thur., 8:00 am – 4:00 pm):**

RECOMMENDED BY: Deborah DeLong

PURPOSE: Summer School Registration

SOURCE OF FUNDS: General Funds

STRATEGIC GOAL: Student Health Registration

NAME

POSITION

COMPENSATION

Barbara Gant-Johnson

District Nurse

Cont. Hourly

MOTION

YES 5

MOTION CARRIED

To approve summer
work at PPS

Trustee Jackson moved, seconded by Trustee Touré to approve summer school security staff

- E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following SECURITY AIDES to work the 2017-2018 SUMMER SCHOOL PROGRAM, effective June 26, 2017 – August 31, 2017. (All Security Aides approved may be used as alternates as needed) Part-time Security Aides may not exceed 19 ¾ hours):**

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RECOMMENDED BY: Andrew Hardwick

PURPOSE: To cover vacation, other absences, and District when needed.

SOURC OF FUNDS: General Funds

STRATEGIC GOAL: To have Aides available for alternate shifts during 24 hour, 7 day period

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Cleveland Rice	District Mon.-Thurs. 8:00am-4:00pm	Cont. Hourly
Delem Princima –P/T	District Mon.-Thurs. 8:00am-4:00pm	Cont. Hourly
Denise Howell	District Mon.-Thurs. 8:00am-4:00pm	Cont. Hourly
Sorita Adkins	District Mon.-Thurs. 8:00am-4:00pm	Cont. Hourly

MOTION

YES 5

MOTION CARRIED

To approve summer
school security staff

HAND CARRY ITEM #1
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Trustee Touré moved, seconded by Trustee Jackson to approve the hand carry item #1 as written.

1. **RESOLVED** upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:

WHEREAS, Section 18 of the Public Officers Law of the State of New York authorizes municipal corporations, including boards of education, to adopt supplemental defense and indemnification provisions to those contained in the Education Law; and

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WHEREAS, the statute authorizes boards of education to defend, indemnify and save harmless, members of boards of education and officers, agents and employees of boards of education; volunteers in authorized volunteer programs; appointed members of board committees, members of school-based planning and shared decision making committees; and appointed members of the school district's audit committee, in connection with any claims, awards or judgments obtained against such board members, officers, agents or employees; authorized parent volunteers; members of school-based planning and shared decision making committees; and members of the district's audit committee in any State or Federal Court, in the amount of any judgment, award or settlement of any such claim, provided the act or omission from which such judgment, award or claim arose occurred while the board member, officer, agent or employee or authorized parent volunteer; member of a school-based planning and shared decision making committee; or member of the district's audit committee was acting within the scope of his or her office or employment or authorized volunteer duties;

BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby adopts the supplemental defense and indemnification provisions contained in Section 18 of the Public Officers Law for its Board members, officers, agents and employees; volunteers in authorized volunteer programs; appointed members of board committees, school-based planning and shared decision making committees; and appointed members of the school district's audit committee. This coverage shall supplement and shall be in addition to the coverage available to such individuals under other enactments, including, but not limited to, the Education Law of the State of New York.

2. In accordance with Board Policy 2250, the President of the Board of Education hereby appoints the following individuals to following Board committees:

1. Mission, Leadership and Organizational Culture:

*Mary Crosson (Co-Chair)

*Dr. Felix Rodriguez (Co-Chair)

Ambassador R. James Wosley

Randi Weingarten

James Clark

Jolene Dibrango

Mateo Flores

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Nicole Ickes

2. Teaching and Learning

*Irma Zardoya (Co-Chair)

*Gwendolyn Jackson (Co-Chair)

Regina Armstrong

Sarah Kugelman

Betsy Leib

3. Operational Effectiveness and Efficiency (Budget, Facilities, Contracts, etc.)

*Burton Sacks (Co-Chair)

*Maribel Touré (Co-Chair)

Larry Dobroff

Tim Gregg

Pamela Parsley

Ken Saunders

4. Equity

* Dr. Larry Leverett (Co-Chair)

~~*Dr. David B. Gates (Co-Chair)~~ *** ***Trustee Gates declined to serve***
Dawn Sherwood

Father Luis Romero

Dr. Rodney Gilmore

Natalie González Valdés

Djuana Wilson

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5. Family and Community Engagement

~~*Randy Stith (Co-Chair)~~ *** **Trustee Stith declined to serve**

*Cheryl Goodridge (Co-Chair)

Ana María R. Beltrán

Andrew Hardwick

Phillip Mickulas

Anita Reynolds

3. In accordance with Board Policy 2250, the Board of Education hereby approves the appointments made by the President of the Board of Education to the following committees: **Mission, Leadership and Organizational Culture; Teaching and Learning; Operational Effectiveness and Efficiency (Budget, Facilities, Contracts, etc.); Equity; and Family and Community Engagement**

MOTION	YES 3	MOTION CARRIED
To approve and carry item # 1 as written	NO 2 (Trustees Gates & Stith)	

Trustee Jackson moved, seconded by Trustee Touré to convene to executive session at 10:06 P.M. for advice of legal counsel and personnel discussion.

MOTION	YES 3	MOTION CARRIED
To approve and carry item # 1 as written	NO 2 (Trustees Gates & Stith)	

Trustee Jackson moved, seconded by Trustee Crosson to reconvene to open at 12:27 A.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

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Trustee Jackson moved, seconded by Trustee Touré to approve the appointment of the Business Official

Lawrence Dobroff Eff. 08/28/17 (4-Year Probationary Period, 08/27/2021, SDBL, Professional, eff. 9/1/12	Assistant Superintendent for Business and Operations, Business Office (replacing E. Joseph)	\$190,000. RECOMMENDED BY: Shimon Waronker PURPOSE: Fill vacant position SOURCE OF FUNDS: General funds STRATEGIC GOAL: Finances
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MOTION To approve the appointment of the Business Official	YES 5	MOTION CARRIED
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Trustee Touré moved, seconded by Trustee Jackson to approve the appointment of the Marshall School Principal

Juanita Diaz Eff. 09/03/17 (4-Year Probationary Period, 09/02/21, SBL, Initial, eff. 6/10/17)	Principal, Marshall School (replacing C. Townes- Richards, retired)	\$121,761 (Lv. 3, St. 6) RECOMMENDED BY: Shimon Waronker PURPOSE: Fill vacant position SOURCE OF FUNDS: General funds STRATEGIC GOAL: Student Achievement
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MOTION to approve the Marshall School Principal	YES 3 NO 2 (Trustees Gates & Stith)	MOTION CARRIED
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Trustee Jackson moved, seconded by Trustee Tour to approve the settlement agreement with employee #2566

- F RESOLVED**, that the Board of Education hereby approves the Settlement Agreement and
- Release between the Board of Education of the Hempstead Union Free School District and Employee #2566 and authorizes the President of the Board of Education or her designee to execute the Agreement on behalf of the Board.

MOTION	YES 5	MOTION CARRIED
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To approve settlement
with employee # 2566

Trustee Touré moved, seconded by Trustee Jackson to approve the MOA

- H. BE IT RESOLVED** that the Board of Education hereby approves the Memorandum of Agreement between the Hempstead Classroom Teachers Association and Dr. Shimon Waronker, as Receiver, modifying the current Collective Bargaining Agreement for the 2017-18 school year as it pertains to the terms and conditions of employment of teachers at the Hempstead Middle School.

MOTION

YES 5

MOTION CARRIED

To approve MOA

Trustee Touré moved, seconded by Trustee Jackson to approve the change of action as indicated

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Debra Cassese Eff. 07/1/17 – 08/30/17	\$38.33 per hour (as needed for the purpose of transition with the new clerical employee - not to exceed 15 hours per week)	Change from Consultant to part-time Typist Clerk Sub
Luz Valentin Eff. 07/01/17 – 01/31/18	\$56.96 per hour (3 days per week at her contractual hourly rate until the Accountant position is filled and transition is complete	Change from Consultant to part-time Accountant
Maria Cavallero Eff. 07/01/17 – 01/31/18	\$48.21 per hour (2 days per week at her contractual hourly rate until the Principal Account Clerk position is filled and transition is complete	Change from Consultant to part-time Principal Account Clerk

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MOTION

To approve change
of action

YES 3

NO 2 (Trustees Gates & Stith)

MOTION CARRIED

**Trustee Touré moved, seconded by Trustee Jackson to approve to
Superintendent of Schools to determine pending transportation appeals.**

HAND CARRY # 2

- 2. RESOLVED**, that the Board of Education hereby authorizes the Superintendent of Schools to determine the pending transportation appeals based upon advice of counsel and the most accurate measure of distance between the student's home and the school the student legally attends that is available to the District.

MOTION

To approve the
Superintendent to determine transportation appeals

YES 5

MOTION CARRIED

**Trustee Jackson moved, seconded by Trustee Touré to adjourn the meeting at 12:42
A.M.**

MOTION

Meeting adjourned

YES 5

MOTION CARRIED

Respectfully submitted:

Patricia Wright
District Clerk