

**HEMPSTEAD PUBIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
AUGUST 24, 2017
MINUTES**

The regular meeting of the Hempstead Pubic Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:06 P.M. All of the Board Members were present, the Vice President, Gwen Jackson chaired the meeting and announced that the President would arrive later. The Superintendent offered remarks and informed the community of the transition team's work. Trustee Gates congratulated the summer school graduates and the high school staff. The participation was entertained all concerns were addressed by the Board, Superintendent and staff. Trustee Touré arrived at 8:25 P.M. during executive session.

BOARD MEMBERS PRESENT:

Maribel Touré	President
Gwendolyn Jackson	Vice President
David B. Gates	Trustee
Randy Stith	Trustee
Mary Crosson	Trustee

STAFF MEMBERS PRESENT:

Shimon Waronker, Ed. D.	Superintendent of Schools
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Andrew Hardwick	Director of Security
Timothy Gregg	Facilities
Patricia Wright	District Clerk
Luz Valentin	District Treasurer
John Sheahan	General Counsel
David Pearl	Labor Counsel
Richard Hamburger	Labor Counsel

- B. CALL TO ORDER**
- C. PLEDGE OF ALLEGIANCE**
- D. MOMENT OF SILENCE**
- E. PRESIDENT'S REMARKS**
- F. SUPERINTENDENT'S REMARKS**
- G. COMMENDATIONS/PRESENTATIONS**

H. OTHER AGENDA ITEMS

Trustee Stith for the record "Actions done should be done in the public, that's why we are having a public meeting. Also the policy that Miss Crosson stated in her email accusing me of harassing her does not apply to school board members, and I also want to let Miss Crosson know that I as a citizen of these USA have the right to speak freely and that I am not harassing her and that I feel that she may be trying to conjure up a plan to get me off the Board like they did Trustee Johnson, so for my own safety and my own peace of mind I ask that the District Clerk if the District Clerk don't mind that she retire her seat down there and that she come sit between myself and Miss Crosson so that we have in no way any type of misunderstanding, that I'm harassing her in any type of way. And for the record again, I do not believe Miss Cross to be a Trustee of the School Board and I object to any and all action that she may take part in tonight. "

Trustee Jackson moved, seconded by Trustee Gates to approve the consent calendar with the exception of executive session items business section b,a, b, personnel section Assist. Supt. Technology, summer youth coordinator, employee 1645, item j, item c civil service.

MOTION

YES 4

MOTION CARRIED

To approve the
consent calendar

Trustee Jackson moved, seconded by Trustee Crosson to convene to executive session to discuss personnel at 8:01 P.M.

MOTION

YES 2 (Trustees Crosson & Jackson)

MOTION FAILED

To convene to
executive session

NO 2 (Trustees Gates & Stith)

Trustee Jackson moved, seconded by Trustee Crosson to convene to executive for legal counsel advise and personnel discussion at 8:09 P.M.

MOTION

YES 4

MOTION CARRIED

To convene to
executive session

BOARD OF EDUCATION RESOLUTIONS

- a. **RESOLVED**, that the Board of Education accepts the recommendation of the Audit Committee chairperson to **APPOINT** the EFPR Group as external auditor for the 2016-2017 school at an annual fee of \$43,000.

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- b. **BE IT RESOLVED** that the Board of Education approves the Superintendent's recommendation to make the following changes to the 2017-2018 School Calendar:
- Add 3 half-days for NYSESLAT Testing for the secondary schools ONLY- May 8, 2018; May 10, 2018; May 15, 2017
 - Change the following half-day Professional Development days to full-days for staff and students- November 14, 2017; January 9, 2018; March 13, 2018

BOARD OF EDUCATION OPERATIONS

- a. **RESOLVED**, that the Board of Education approves the minutes of the meetings held July 5, 7, & 27, 2017 as submitted by the District Clerk.
- b. **RESOLVED**, that the Board of Education hereby approves the lease agreements with the R.C. Church of St. Ladislaus for the properties located at 18 Richardson Place, Hempstead, and 436 Front Street as temporary quarters to address overcrowding of the District facilities for the 2017/2018 school year subject to approval by the New York State Commissioner of Education, and it is further **RESOLVED**, that the Board President is authorized to execute the lease agreements.

BUSINESS & OPERATIONS

WARRANTS

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #1, 2); **Cafeteria/Lunch** (Warrants #); **Federal** (Warrants #1); and **Capitol** (Warrant #).

TREASURER'S REPORT

- b. **RESOLVED**, that the Board of Education approves to accept the **Treasurer's Reports** as submitted by the District Treasurer **for the period of June 2017**.

APPROPRIATION STATUS REPORT

NO ACTION

TRANSPORTATION CONTRACT

- c. **RESOLVED**, that the Board of Education approve First Student as one of the Transportation providers for the Hempstead Union Free School District commencing September 1, 2017 through June 30, 2018 for the regular school year transportation.

BUDGET TRANSFERS

ITEM A MOVED TO EXECUTIVE SESSION

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfers **FROM** account codes:

A2630-400-15-0000	Contractual	\$100,000.00
A2630-220-15-0000	State Aided Computer Hardware	<u>\$ 72,000.00</u>
		\$172,000.00

TO account code:

A1680-150-15-0000	Associate Supt. of Technology	\$172,000.00
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To transfer from Contractual and State Aided Computer Hardware and set up Budget Code for Associate Superintendent of Technology

ITEM B MOVED TO EXECUTIVE SESSION

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfers **FROM** account codes:

A2020-200-8	Equipment Middle School	\$ 19,500.00
A2110-200-8	Equipment Middle School	\$ 20,391.00
A2110-480-8	Textbooks Middle School	\$ 35,000.00
A2610-200-8	Equipment Middle School	\$ 5,000.00
A2110-200-9	Equipment High School	\$ 30,109.00
A2110-501-32-1850	Supplies-HS Foreign Language	\$ 55,000.00
A2110-501-33-2300	Supplies-HS Social Studies	<u>\$ 15,000.00</u>
		\$180,000.00

TO account code:

A1240-150-21-1000	Deputy Superintendent	\$180,000.00
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To transfer from Equipment, Textbooks and Supplies and set up Budget Code for Deputy Superintendent

CONTRACTS/STIPULATION OF SETTLEMENT

- d. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the Partnership Agreement with the SUNY College at Old Westbury for Hempstead High School students to earn college credit and create pathways to college through the Early College program and Teacher Opportunity Corps. This partnership comes at no cost to the district.

Recommended by: Dr. Stephen Strachan

Purpose: To foster opportunities for students to obtain official college credits and create pathways to degrees in various majors including Liberal Arts and Education while in high school

Funding Source: PSSG Grant during 17/18 School Year, total cost based on student enrollment allocation of \$45,500 (\$130 per college course up to 24 credits per student, Maximum 350 courses per year AND \$65.00 IF THE STUDENT IS ELIGIBLE FOR FREE/REDUCED LUNCH)

Strategic Goal(s): Increase College and Career Readiness

BID AWARDS

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the bids for Food Service department vendors for the 2017-2018 school year and award the bids to the following vendors meeting specifications:

Beverages

Driscoll
Cookies & More
JayBee
H. Schrier
Snapple
Mivila
Fischer

Grocery

Fischer
H.Schrier
Driscoll
Mivila
TA Morris
JayBee
Smart Starts

Snacks

Mivila
JayBee
H. Schrier
TA Morris
Driscoll
Smart Starts
Cookies & More

Disposables

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Appco
H. Schrier
Mivila
Driscoll
Unipak

Baked Goods

MRS Bakery
Grimaldi

Milk

Broadway Dairy
MTA Foods

CURRICULUM & INSTRUCTION/ GOALS

a. NO ACTION

PROFESSIONAL DEVELOPMENT

- b. **BE IT RESOLVED UPON** the Superintendent's recommendation that ABGS Middle School will enter in contractual agreement with Teaching Matters for the purpose of providing professional development to school faculty in the areas of: assessment design, data driven instruction and instructional leadership for the 2017-18 school year. The training and support aligns with the SCEP (school comprehensive educational plan) plan for the year and the priority area of improving data driven instruction.

Recommended by: Dr. Adrian Manuel, Principal

Strategic Goal #1 – Improve Student Achievement

Amount-\$40,000-(\$75,000 Total for A.B.G.S. Middle School)

Funding Source – SIGA

USE OF FACILITIES

- I. **All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**
1. The group **agrees to pay** the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(S)

2. The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(S)
Hempstead Raiders, Incorporated Contact: Keith Newton-Smith (516) 902-1675	Middle School Field and bathrooms for Youth Football Program	Day: Sunday Date: September 10, 2017 to November 19, 2017 Time: 8am to 4pm Cost: \$ 2,100.00 (501c attached) Insurance: On file Principal Approval: Approved

SPECIAL EDUCATION

J. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2017-2018 School year **to be used as needed**:

The Center for Developmental Disabilities

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-18 School year to be used as needed:

Lavelle School for the Blind (S.E. School)

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Levittown School District

3. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Baldwin School District

4. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Woodward Children's Center

5. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Variety Child Learning Center

6. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Little Flower School District

7. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-18 school year to be used as needed:

SCO Family of Services/Madonna Heights

8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-18 school year to be used as needed:

Martin De Porres School

9. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Mill Neck Manor School for Deaf

10. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

(The) New York Institute for Special Education

11. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

(The) Rehabilitation Institute

12. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Sail at Ferncliff Manor

13. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

School for Language and Communication Development

14. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

UCPN (United Cerebral Palsy Association of NC, Inc.)

15. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Henry Viscardi School

16. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Bellmore - Merrick Union Free School District

17. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

The Hagedorn Little Village School

18. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Brookville Center for Children's Services

19. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Children's Learning Center

20. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Rockville Centre School District

21. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Greenburgh - Graham School District

22. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

The Genesis School (Eden II)

23. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Variety Child Learning Center

24. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Henrietta G. Lewis Campus School

25. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Mill Neck Manor School for the Deaf

26. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

Woodward Children's Center

27. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2017-2018 school year to be used as needed:

28. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement with the parent of the Student listed in Confidential Schedule "A"; and authorizes the Board President to execute such Stipulation of Settlement on behalf of the Board.

K.

MISCELLANEOUS – TRIPS
NO ACTION

L. PERSONNEL

- A. **RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marcela Paz Salcedo Eff. 06/24/17	Bilingual Social Studies Teacher, High School	Letter of resignation received for personal reasons.
Tori DeRosa Golino Eff. 08/20/17	Art Teacher, Middle School	Letter of resignation received for personal reason.
Tamika Jenkins Eff. 08/31/17	Teaching Assistant, Prospect School	Letter of resignation received for personal reasons.
Rachel Sherman Pauta Eff. 07/27/17	Elementary Teacher, Jackson Annex	Letter of resignation received for personal reasons.
Daniel Pomerantz Eff. 08/31/17	Bilingual Social Studies Teacher, High School	Letter of resignation received for personal reasons

- B. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

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NAME

POSITION

COMPENSATION

Katherine Castellano
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21

Bilingual Elementary
Teacher, David Paterson

\$71,348 (Lv. 8., St. 3)
RECOMMENDED BY: Gary Rush
PURPOSE: To reduce overcrowded
Bilingual Class
SOURCE OF FUNDS: General Fuds
STRATEGIC GOAL: Student
Achievement

Jacqueline Bois
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21

Bilingual Elementary
Teacher, ABGS Middle
School

\$68,877 (Lv. 5, St. 5)
RECOMMENDED BY: Adrian Manuel
PURPOSE: To reduce overcrowded
Bilingual Classes
SOURCE OF FUNDS: General Fund
STRATEGIC GOAL: Student
Achievement

Angelica Becerra
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21

Bilingual Elementary
Teacher, Jackson Annex
(replacing Rachel Pauta,
retired)

\$63,937 (Lv. 5, St. 3)
RECOMMENDED BY: Sheena Burke
PURPOSE: To fill vacant position
SOURCE OF FUNDS: General Fund
STRATEGIC GOAL: Student
Achievement

Christian Bustamante
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21

Bilingual Elementary
Teacher, Jackson Annex
(replacing D. Paultre,
retired)

\$66,411 (Lv. 5 , St. 4)
RECOMMENDED BY: Sheena Burke
PURPOSE: Fill vacant position
SOURCE OF FUNDS: General
STRATEGIC GOAL: Student
Achievement

Herman Gonzalez
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21

Bilingual Social Studies,
High School (replacing M.
Salcedo, resigned)

\$68,877 (Lv. 5, St. 5)
RECOMMENDED BY: Carey Gray
PURPOSE: To fill vacant position
SOURCE OF FUNDS: General Funds
STRATEGIC GOALS: Student
Achievement

Daniela Ranieri
Eff. 08/31/17
(4-year Probationary

ENL Teacher, A.B.G.S.
Middle School

\$61,483 (Lv. 5, St. 2)
RECOMMENDED BY: Adrian Manuel
PURPOSE: To provide services for

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increased ENL enrollment

SOURCE OF FUNDS: General funds

STRATEGIC GOAL: Student Achievement

Nathalia Guiracocha
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21, School
Psychologist, Provisional
Eff. 7/21/17)

School Psychologist
Barack Obama

\$63,937 (Lv. 7, St. 1)

RECOMMENDED BY: Kelly Fairclough

PURPOSE: To meet the social & emotional needs of students.

SOURCE OF FUNDS: General

STRATEGIC GOAL: Student Achievement

Antonia Hope
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21, School
Psychologist Provisional,
eff. 6/17/17)

School Psychologist,
Prospect School

\$68,877 (Lv. 5, St. 3)

RECOMMENDED BY: Djuana Wilson

PURPOSE: SEL need of students

SOURCE OF FUNDS: General funds

STRATEGIC GOAL: Student Achievement

Cierra Fields
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21,
Teaching Assistant Lv. III,
eff. 9/17/15)

Teaching Assistant,
Franklin School

\$ 29,164, (Lv. 4, St. 3)

RECOMMENDED BY: Sheryl McBeth
PURPOSE: To support the Cultural Arts Program.

SOURCE OF FUNDS: SIIP Grant

STRATEGIC GOAL: Student Achievement

Donnette Williams
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21,
Teaching Assistant, Lv. 1,
eff. 7/21/17)

Teaching Assistant, David
Paterson (replacing B.
Macklin, retired)

\$27,376 (Lv. 4, St. 1)

RECOMMENDED BY: Gary Rush

PURPOSE: Fill vacant position

SOURCE OF FUNDS: General Fund

STRATEGIC GOAL: Student Achievement

Kristina Badone
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21,

Teaching Assistant,
Prospect School
(replacing P. Willett,
retired)

\$ 28,272 (Lv. 4, St. 2)

RECOMMENDED BY: Carole Eason

PURPOSE: Fill vacant position

SOURCE OF FUNDS: General funds

STRATEGIC GOAL: Student Achievement

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Dienamarie Giaquinto
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21, Visual
Arts, Professional, eff.
3/24/15)

Art Teacher, Front School,
(replacing D. McCabe,
reassigned)

\$63,937 (Lv. 5, St. 3)
RECOMMENDED BY: Arlise Carson
PURPOSE: To fill vacant position
SOURCE OF FUNDS: General Funds
STRATEGIC GOAL: Student
Achievement

Kirsten Carlock
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21,

Mathematics Teacher,
Middle School (replacing
H. Colbert, Terminated)

\$61,483 (Lv. 5 , St. 2)
RECOMMENDED BY: Adrian Manuel
PURPOSE: To fill vacant position
SOURCE OF FUNDS: General
STRATEGIC GOAL: Student
Achievement

Nadine Detrano
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21, Special
Education, Permanent,
eff. 9/1/00)

Special Education
Teacher, Middle School
(replacing M. McFarlin,
resigned)

\$66,411 (Lv. 5, St. 4)
RECOMMENDED BY: Adrian Manuel
PURPOSE: To fill vacant position
SOURCE OF FUNDS: General
STRATEGIC GOAL: Student
Achievement

Richard A. Mata-Castro
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21, Bil.
Education Ext., Initial, eff.
2/5/16)

Bilingual Elementary
Teacher, Jackson Main

\$56,689 (Lv. 1, St. 3)
RECOMMENDED BY: Richard Brown
PURPOSE: To reduce over crowded
bilingual classroom
SOURCE OF FUNDS: General
STRATEGIC GOAL: Student
Achievement

Jessica Raguzin
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21,

Mathematics Teacher,
Middle School (replacing
C. Vega, reassigned to
H.S.)

\$63,937 (Lv. 5, St. 3)
RECOMMENDED BY: Adrian Manuel
PURPOSE: To fill vacant position
SOURCE OF FUNDS: General
STRATEGIC GOAL: Student
Achievement

Jaquela Blyther
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21,
Teaching Assistant, Lv. I,
eff. 5/8/17)

Teaching Assistant,
Prospect School (replacing
T. Jenkins, resigned)

\$27,376 (Lv. 4, St.1)
RECOMMENDED BY: Carole Eason
PURPOSE: To fill vacant position
SOURCE OF FUNDS: General
STRATEGIC GOAL: Student
Achievement

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Jo-Ann Sydnor
Eff. 08/31/17 – 02/23/18

Teaching Assistant, Barack Obama (Leave replacement for L. Odom, LOA)

\$27,376 (Lv. 4, St.1)
RECOMMENDED BY: Kelly Fairclough
PURPOSE: Supervision for class with 30 or more students
SOURCE OF FUNDS: General
STRATEGIC GOAL: Student Achievement

Akoma moved to executive session

Ahunna M. Akoma, Ed.D.
Eff. 9/25/17
(4-Year Probationary Period, 9/24/21, SAS/SDA, eff.)

Assistant Superintendent for Technology

\$172,000.
RECOMMENDED BY: Shimon Waronker
PURPOSE: New position
SOURCE OF FUNDS: General funds
STRATEGIC GOAL: Student achievement

Sandra C. Powell
Eff. 10/1/17
(4-Year Probationary Period, 09/30/21, SAS, eff.)

Elementary Principal, Franklin School

\$141,006 (Lv. 3, St. 12)
RECOMMENDED BY: Shimon Waronker
PURPOSE: To fill vacant position replacing S. McBeth, retired
SOURCE OF FUNDS: General funds
STRATEGIC GOAL: Student achievement

Lisaura Moreno
Eff. 08/29/17
(4-Year Probationary Period, 08/28/21, SBL Initial, eff. 7/30/16)

Assistant Principal, High School

\$115,753 (Lv. 8, St. 4)
RECOMMENDED BY: Shimon Waronker
PURPOSE: To fill vacant position replacing R. Blount, resigned
SOURCE OF FUNDS: General funds
STRATEGIC GOAL: Student achievement

Cynthia Moore-Drayton
Eff. 08/28/17
(4-Year Probationary Period, 08/27/21, SDA, Permanent, eff. 9/1/03)

Assistant Principal, Jackson Main

\$111,239 (Lv. 3, St. 13)
RECOMMENDED BY: Richard Brown
PURPOSE: New position based upon enrollment
SOURCE OF FUNDS: General funds

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Christina Coumaras
Eff. 08/31/17
(4-Year Probationary
Period, 08/30/21)

Special Education
Teacher, A.B.G.S. Middle
School

\$78,738 (Lv. 7, St. 7)

RECOMMENDED BY: Adrian Manuel

PURPOSE: New position to meet the
needs of student with IEP's

SOURCE OF FUNDS: General funds

STRATEGIC GOAL: Student
Achievement

**Dennis moved to
executive session**

Jacqueline Dennis
Eff. 07/01/17 – 06/30/18

Summer Youth
Employment Coordinator

\$4,975

- C. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Crystal Miller Eff. 08/31/17 – 6/22/18	Teaching Assistant, Prospect School	Letter requesting a personal leave of absence, without pay.
Wendalyn Williams Eff. 08/31/17 – 6/30/18	Teaching Assistant, Prospect School	Letter requesting personal leave of absence without pay.
Linda Odom Eff. 08/31/17 – 02/23/18	Teaching Assistant, Barack Obama	Letter requesting personal leave of absence without pay.

- D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lawrence Dobroff Eff. 08/01/17 (4-Year Probationary Period, 07/31/21)	Assistant Superintendent for Business and Operations	Change effective start date from 08/28/17 to 8/1/17.
Alyssa Rose Pinto	ENL Teacher, Prospect	Adjust salary from 61,340 (Lv. 3, St. 3)

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Eff. 08/31/17 School to \$63,667, (Lv. 3, St. 4)

- E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following ACTION effective June 30, 2017:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dienamarie Giaquinto Eff. 08/31/17-6/30/18	Art Teacher, Front School, (Leave Replacement for D. McCabe)	\$63,937 (Lv. 5, St. 3)

- F. RESOLVED, that the Board of Education hereby approve the Memorandum of Agreement between the District and the HSAA and authorize the president of the Board of Education or her designee to execute the agreement on behalf of the Board of Education.**

- G. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List, effective August 31, 2017:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Raquel Goldsmith Eff. 08/29/17	ENL Teacher, A.B.G.S. Middle School	\$59,010(Lv.5, St.1) RECOMMENDED BY: Adrian Manuel PURPOSE: Comply with Part 154 mandate SOURCE OF FUNDS: General STRATEGIC GOAL: Student Achievement
Lysa Lopater Eff. 08/29/17	Science Teacher, High School	\$73,808 (Lv.7, St. 5) RECOMMENDED BY: Carey Gray PURPOSE: To fulfill course requirement for increased enrollment in Earth Science and Biology SOURCE OF FUNDS: General STRATEGIC GOAL: Student Achievement

- H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the probationary period for employee #1645 effective September 25, 2017**

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- I. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Noel Acevedo, a probationary Physical Education Teacher in the Physical Education tenure area, it having been shown that Noel Acevedo holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Noel Acevedo to serve in the district will expire on 10/19/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Noel Acevedo, effective 10/19/17 to the position of Physical Education Teacher in the Physical Education tenure area.
11. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Tracey Brown, a probationary English Teacher in the English Education tenure area, it having been shown that Tracey Brown holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Tracey Brown to serve in the district will expire on 10/18/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Tracey Brown, effective 10/18/17 to the position of English Teacher in the English Education tenure area.

ITEM J MOVED TO EXECUTIVE SESSION

- J. **LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **DENY** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Steven Hodish Eff. 08/31/17 – 06/22/18	Physical Education Teacher, A.B.G.S. Middle School	Letter requesting Leave of Absence without pay, letter received on 8/15/17 in Human Resources office)

2. CIVIL SERVICE PERSONNEL

- A. **RESIGNATION(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the resignation(s) from the following for **RETIREMENT / PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Maxine Foster	School Lunch Monitor, P/T	Letter of resignation received for

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Eff. 06/23/17	Prospect School	personal reasons.
Leonardo Gonzalez Eff. 10/31/17	Security Aide, F/T, High School	Letter of resignation received for retirement purposes.
Donnette Williams Eff. 08/31/17	School Lunch Monitor, P/T, David Paterson	Letter of resignation received contingent upon appointment as a Teaching Assistant.

B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Terry Washington Eff. 09/01/17 – 03/02/18	Security Aide, F/T, P.P.S.	Letter requesting a Personal Leave of Absence, without pay.

ITEM C MOVED TO EXECUTIVE SESSION

C. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the following resignation effective June 30, 2017:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kathlyn Tagufa	Registered Professional School Nurse – Jackson Annex	Letter requesting to rescind resignation.

Trustee Jackson moved, seconded by Trustee Crosson to reconvene to open session at 12:00 A.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Gate moved, seconded by Trustee Stith to reconsider item H.

H. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the probationary period for employee #1645 effective September 25, 2017

MOTION	YES 2 (Trustee Gates & Stith)	MOTION FAILED
To reconsider	NO 3	

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BUDGET TRANSFERS

ITEM A MOVED TO EXECUTIVE SESSION

Trustee Touré moved, seconded by Trustee Gates to approve budget transfer a.

- a. RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfers **FROM** account codes:

A2630-400-15-0000	Contractual	\$100,000.00
A2630-220-15-0000	State Aided Computer Hardware	\$ 72,000.00
		\$172,000.00

TO account code:

A1680-150-15-0000	Associate Supt. of Technology	\$172,000.00
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To transfer from Contractual and State Aided Computer Hardware and set up Budget Code for Associate Superintendent of Technology

MOTION

To approve budget transfer a

YES 3

NO 2 (Trustees Gates & Stith)

MOTION CARRIED

ITEM B MOVED TO EXECUTIVE SESSION

Trustee Touré moved, seconded by Trustee Jackson to approve budget transfer b.

- b. RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfers **FROM** account codes:

A2020-200-8	Equipment Middle School	\$ 19,500.00
A2110-200-8	Equipment Middle School	\$ 20,391.00
A2110-480-8	Textbooks Middle School	\$ 35,000.00
A2610-200-8	Equipment Middle School	\$ 5,000.00
A2110-200-9	Equipment High School	\$ 30,109.00
A2110-501-32-1850	Supplies-HS Foreign Language	\$ 55,000.00
A2110-501-33-2300	Supplies-HS Social Studies	\$ 15,000.00

\$180,000.00

TO account code:

A1240-150-21-1000	Deputy Superintendent	\$180,000.00
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To transfer from Equipment, Textbooks and Supplies and set up Budget Code for Deputy Superintendent

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MOTION

To approve budget transfer b

YES 3

NO 2 (Trustees Gates & Stith)

MOTION CARRIED

Trustee Jackson moved, seconded by Trustee Touré to approve the Assistant Superintendent of Technology.

Akoma moved to executive session

Ahunna M. Akoma, Ed.D.
Eff. 9/25/17
(4-Year Probationary
Period, 9/24/21, SAS/SDA,
eff.)

Assistant Superintendent for
Technology

\$172,000.

RECOMMENDED BY: Shimon Waronker

PURPOSE: New position

SOURCE OF FUNDS: General funds

STRATEGIC GOAL: Student
achievement

MOTION

To appoint Assist. Supt.
of Technology

YES 3

NO 2 (Trustees Gates & Stith)

MOTION CARRIED

Trustee Jackson moved, seconded by Trustee Gates to approve the summer youth employment coordinator.

Dennis moved to executive session

Jacqueline Dennis
Eff. 07/01/17 – 06/30/18

Summer Youth Employment
Coordinator \$4,975

MOTION

To approve Summer Youth
Employment coordinator

YES 5

MOTION CARRIED

Trustee Touré moved, seconded by Trustee Jackson to approve to deny LOA

ITEM J MOVED TO EXECUTIVE SESSION

J. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to DENY the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:

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NAME

POSITION

REASON

Steven Hodish
Eff. 08/31/17 – 06/22/18

Physical Education
Teacher, A.B.G.S. Middle
School

Letter requesting Leave of Absence
without pay, letter received on 8/15/17
in Human Resources office)

MOTION

To deny LOA

YES 3

NO 2 (Trustees Stith & Touré)

MOTION CARRIED

Trustee Touré moved, seconded by Trustee Jackson to approve to rescind resignation.

ITEM C MOVED TO EXECUTIVE SESSION

- C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following resignation effective June 30, 2017:**

NAME

POSITION

REASON

Kathlyn Tagufa

Registered Professional
School Nurse – Jackson
Annex

Letter requesting to rescind
resignation.

MOTION

To approve to rescind
Resignation

YES 4

NO 1 (Trustee Stith)

MOTION CARRIED

**HAND CARRY ITEMS
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Trustee Touré moved, seconded by Trustee Jackson to approve settlement agreements.

- 1. WHEREAS**, on or about February 4, 2017, Employee Number 3027 ("Employee") filed a Charge of Discrimination with the Equal Opportunity Commission ("EEOC"), under EEOC Charge Number 520-2016-03520 (the "EEOC Charge") and cross filed a Complaint with the New York State division of Human rights (the "SDHR Complaint"), alleging unlawful discriminatory practices on the basis of an alleged disability ; and

WHEREAS, without any admission of wrongdoing or liability or non-compliance on the part of the Parties, the Parties have reached an agreement to compromise, settle, resolve and terminate the SDHR Complaint and EEOC Charge, and all other claims, disputes, and asserted Employee or which could have been asserted by Employee or which may otherwise have been available to Employee or existed arising from

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Employee's employment with the School district or in any possible manner related to the date of this Agreement; and

WHEREAS, the settlement documents contain two separate documents: one agreement related solely to the EEOC Charge (the EEOC Settlement Agreement) and the other settlement agreement related to all other claims, including the SDHR Complaint (the "Supplemental Settlement Agreement") (collectively, the "Settlement Agreement;);

NOW, THEREFORE, BE IT RESOLVED, that, subject to receiving duly executed copies of the Settlement Agreements from Employee, the Board of Education hereby approves and adopts the Settlement Agreements and with it the resolution of all of the matters as between the School District and the Employee, which Settlement agreements shall be kept on file in the district's Office of Human Resources, and authorizes the President of the Board to counter- execute the Settlement Agreements of behalf of the District.

MOTION

YES 5

MOTIN CARRIED

To approve settlement agreements

Trustee Touré moved, seconded by Trustee Jackson to approve indemnification request.

2. **RESOLVED**, that the Board of Education hereby approves request for defense and indemnification submitted by a former member of the Board of Education in confidential attachment "B", in connection with an appeal filed with the Commissioner of Education dated July 21, 2017, and confers upon members of the Board the benefits and protections of Section 18 of the Public Officers Law and Section 38111 of the Education Law; and

IT IS FURTHER RESOLVED, that the District shall accordingly indemnify and defend the members of the Board for any costs, attorney's fees, judgements, damages settlements, fines, or penalties, provided that the acts or omissions from the judgement or claim (etc.) arose or occurred while he/she was within the scope of his/her public employment or duties and provides that such defense and indemnification shall be conditioned upon the full cooperation of the trustee in the defense of such action or proceeding and in defense of any action or proceeding against the public entity based upon the same act or omission, and in the prosecution of any appeal, subject to the trustees rights under Public Officer's Law §18 and Education law §3811; and further provided that in the case of settlement, the duty to indemnify and save harmless shall

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be conditioned upon the approval of the amount of any such settlement by the Board of Education ; an no Certificate of Good Faith or merit shall be required.

MOTION

To approve
indemnification

YES 3

NO 2 (Trustees Gates & Stith)

MOTION CARRIED

Trustee Jackson moved, seconded by Trustee Touré to approve appointment of counsel.

BE IT RESOLVED, that the Board of Education hereby appoints Douglas A. Spencer, Esq. as Special Counsel to represent the named members of the Board of Education Maribel Touré, Gwendolyn Jackson, & Mary Crosson in connection with an appeal pending before the Commissioner of Education identified in confidential "E", at an hourly rate of Two Hundred Thirty Five Dollar.

MOTION

To approve appointment
of special counsel

YES 3

NO 2 (Trustees Gates & Stith)

MOTION CARRIED

Trustee Touré moved, seconded by Trustee Jackson to approve indemnification request.

3. **RESOLVED**, that the Board of Education hereby approves request for defense and indemnification submitted by a former member of the Board of Education in confidential attachment "B", in connection with an appeal filed with the Commissioner of Education dated July 27, 2017, and confers upon members of the Board the benefits and protections of Section 18 of the Public Officers Law and Section 38111 of the Education Law; and

IT IS FURTHER RESOLVED, that the District shall accordingly indemnify and defend the members of the Board for any costs, attorney's fees, judgements, damages settlements, fines, or penalties, provided that the acts or omissions from the judgement or claim (etc.) arose or occurred while he/she was within the scope of his/her public employment or duties and provides that such defense and indemnification shall be conditioned upon the full cooperation of the trustee in the defense of such action or proceeding and in defense of any action or proceeding against the public entity based upon the same act or omission, and in the prosecution of any appeal, subject to the trustees rights under Public Officer's Law §18 and Education law §3811; and further provided that in the case of settlement, the duty to indemnify and save harmless shall be conditioned upon the approval of the amount of any such settlement by the Board of Education ; an no Certificate of Good Faith or merit shall be required.

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MOTION

To approve
indemnification

YES 3

NO 2 (Trustees Gates & Stith)

MOTION CARRIED

Trustee Jackson moved, seconded by Trustee Touré to approve appointment of counsel.

BE IT RESOLVED, that the Board of Education hereby appoints Sokoloff, Stern, LLP as Special Counsel to represent the named members of the Board of Education Maribel Touré, Gwendolyn Jackson, & Mary Crosson in connection with an appeal pending before the Commissioner of Education identified in confidential "D", at a fee set by the District's Insurance Carrier, AIG.

MOTION

To approve appointment
of special counsel

YES 3

NO 2 (Trustees Gates & Stith)

MOTION CARRIED

Trustee Stith moved, seconded by Trustee Jackson to adjourn the meeting at 12:17A.M.

MOTION

Meeting adjourned

YES 5

MOTION CARRIED

Respectfully submitted:

Patricia Wright
District Clerk