

**MINUTES  
SEPTEMBER 28, 2017**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
SEPTEMBER 28, 2017  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:17 P.M. The President offered brief remarks and the Superintendent of School read a newsletter that will be posted on the district website. Public participation was entertained, all concerns were addressed by the Board, Superintendent and Staff.

**BOARD MEMBERS PRESENT:**

Maribel Touré	President
Gwendolyn Jackson	Vice President
Randy Stith	Trustee
Mary Crosson	Trustee

**BOARD MEMBERS ABSENT:**

David B. Gates	Trustee
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**STAFF MEMBERS PRESENT:**

Shimon Waronker, Ed. D.	Superintendent of Schools
Lawrence Dobroff	Assistant superintendent for Business & Operations
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Djuana Wilson	Special Education
Andrew Hardwick	Supervisor of Security
Timothy Gregg	Facilities
Patricia Wright	District Clerk
John Sheahan	General Counsel
David Pearl	Labor Counsel
Richard Hamburger	Labor Counsel

**B. CALL TO ORDER**

**C. PLEDGE OF ALLEGIANCE**

**D. MOMENT OF SILENCE**

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**E. SUPERINTENDENT'S REMARKS**

**F. PRESIDENTS REMARKS**

**G. COMMENDATIONS/PRESENTATIONS**

**H. OTHER AGENDA ITEMS**

*Trustee Stith requested that each item be voted independently.*

*Trustee Stith for the record "At 8:25 P.M. the Superintendent of schools made a comment to me that this is my first time being a schools board member , I have asked the Superintendent before to not go back and forth with me so we can discuss this in executive session and in the presence of the entire board and district counsel and before I say something that may get me in trouble, just know that that type of behavior from my Superintendent is not warranted and is not acceptable, and believe it's insubordination, and yes it is my first time being a school board member and best believe it will not be my last time, it's you first time being a Superintendent".*

**BOARD OPERATIONS**

**Trustee Touré moved, seconded by Trustee Jackson to approve the minutes.**

- 1. RESOLVED**, that the Board of Education approve the minutes of the meeting held August 24,30, and September 7, 2017 as submitted by the District Clerk.

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve minutes

**Trustee Touré moved, seconded by Trustee Jackson to approve agreement with Plante Moran**

- 2. RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an Agreement with Plante & Moran, PLLC for the provision of forensic auditing services, and authorizes the Board President to execute same. **A1320.400.22**

**MOTION**

**YES 3**

**MOTION CARRIED**

**To approve agreement NO 1 (Trustee Stith)**

**Trustee Jackson moved, seconded by Trustee Touré to approve scholarship award.**

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3. **RESOLVED**, that the Board of Education approves a scholarship in the amount of \$2,500 for Brandon Johnson from the Hempstead High School Scholarship Fund.

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve  
scholarship award

**BUSINESS & OPERATIONS**

**Trustee Jackson moved, seconded by Trustee Touré to approve the warrants,  
treasurers reports and appropriation status reports**

**WARRANTS**

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #12, 3, 10, 6); **Cafeteria/Lunch** (Warrants #1); **Federal** (Warrants #4, 3, 2); **Capital** (Warrants #2, 1).

**TREASURER'S REPORT**

- b. **RESOLVED**, that the Board of Education approves to accept the **Treasurer's Reports** for the period of July 2017.

**APPROPRIATION STATUS REPORT**

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for August 2017 for the General Fund, Cafeteria Fund & Federal Fund**.

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve warrants,  
Treasurers reports and appropriation reports

**BUDGET TRANSFERS**

**Trustee Touré moved, seconded by Trustee Jackson to approve the budget transfer as indicated**

- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfer FROM account code:

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A1620.400.07.1625	Contractual	<b>\$180,000.00</b>
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**TO account code:**

A1240.150.21.1000	Salaries- Deputy Superintendent	<b>\$180,000.00</b>
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**To transfer from Contractual to Salaries Deputy Superintendent**

**MOTION**

**YES 3**

**MOTION CARRIED**

To approve budget  
transfer as indicated

**NO 1** (Trustee Stith)

**Trustee Jackson moved, seconded by Trustee Touré to approve the budget transfer as indicated**

**e. RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfers **FROM** account codes:

A2110.110.23.1008	Salary Adjustment	<b>\$180,000.00</b>
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**TO account code:**

A2010.150.22.1000	Salaries – Assoc. Supt. for Strategic Initiatives	<b>\$180,000.00</b>
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**To transfer from Contractual to Salaries Assoc. Supt. for Strategic Initiatives**

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve budget  
transfer as indicated

**Trustee Touré moved, seconded by Trustee Jackson to approve the budget transfer as indicated**

**f. RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfers for the distinguished educator.

**FROM account code:**

A2010.400.23	Contractual	<b>\$100,000.00</b>
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A1620.400.07.1625	Contractual	<b><u>\$ 17,000.00</u></b>
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**TO account code:**

A1010.400.20	Consulting	<b>\$117,000.00</b>
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**MOTION**

**YES 3**

**MOTION CARRIED**

To approve budget  
transfer as indicated

**NO 1** (Trustee Stith)

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**Trustee Touré moved, seconded by Trustee Jackson to approve Keeping Your Books to prepare ST-3**

**g. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve **Keeping Your Books** for the preparation of the ST-3 Report at a rate of \$125 per hour for a range of 20-30 hours aggregating a total fee of \$2,500 to \$3,750.  
**A1320.402.22**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To approve Keeping Your Books to prepare ST3		

**Trustee Touré moved, seconded by Trustee Jackson to approve disposal of textbooks**

**h. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to dispose of obsolete text books. (See Attached)

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve disposal of text books	<b>NO 1</b> (Trustee Stith)	

**Trustee Touré moved, seconded by Trustee Jackson to approve disposal of furniture**

**i. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to dispose of 1850 desks & 1850 chairs presently located in the Franklin School courtyard and Marshall school portables.

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve disposal of furniture	<b>NO 1</b> (Trustee Stith)	

**I.**

**CURRICULUM & INSTRUCTION**

**Trustee Touré moved, seconded by Trustee Jackson to approve curriculum & instruction item as indicated**

**A. WHEREAS**, the Center for Secondary School Redesign, Inc. (CSSR) is requesting approval from the Superintendent and the Board of Education to support the Hempstead Schools as Outside Educational Expert (OEE). This effort is to comply with the New York State Education Department (NYSED) to work with the five elementary schools that are currently considered focus schools.

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**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to grant approval to CSSR to work with our elementary schools that are conspired focus/priority schools – David Paterson, Franklin, Front, Jackson Main and Jackson Annex. Dorothy Bowen, Lou Constantino and Tony Ferreira will serve as CSSR coaches for all schools. Additional CSSR coaches will be added to project team if/when specific expertise is needed.

The costs of providing the service is \$100,000.00 to include the following:

- 50 days of work onsite
- Off-site support work necessary to prepare the follow-up to site visits.
- All travel costs (hotel, rental car, airfare, meals, other incidentals)
- Small materials (under 10 pages). Please note, anything over 10 pages will be sent to Hempstead electronically so that school officials can copy and reproduce materials on-site.

Funding Source is from SIG A - \$350,000.00

-75,000.00 (ABGS)

275,000.00

-100,000.00 (CSSR)

175,000.00 – Balance of SIG A Fund

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve C&I item

**J.**

**USE OF FACILITIES**

Trustee Touré moved, seconded by Trustee Jackson to approve the use of facilities

**All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.
2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

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<b>NAME</b>	<b>FOR USE OF</b>	<b>DATE(S)</b>
(HERA) Hempstead Educators Retiree Association <b>Cheryl Goodridge, President</b> <b>Contact:</b> (516) 236-9005	General Membership Meetings 2017-18 school year <b>Location: High School Little Theatre</b>	<b>Day:</b> Tuesday  <b>Date:</b> September 26, 2017 October 31, 2017 March 27, 2018 April 24, 2018  <b>Time:</b> 3:30 pm <b>Cost:</b> \$0 <b>Insurance:</b> none <b>Superintendent Approval:</b> Approved <b>Principal approval:</b>
Hempstead Raiders, Incorporated  <b>Contact:</b> Keith Newton-Smith (516) 902-1675	Middle School Field and bathrooms for Youth Football Program <b>ADDENDUM:</b> 9/6/17-REQUESTING THE FIELD TO BE LINED	<b>Day:</b> Sunday  <b>Date:</b> September 10, 2017 to November 19, 2017  <b>Time:</b> 8am to 4pm  <b>Cost:</b> \$ 2,100.00 (501c attached) <b>Insurance:</b> On file <b>Principal Approval:</b> Approved

**K.**

**SPECIAL EDUCATION**

**Trustee Touré moved, seconded by Trustee Jackson to approve the special education items.**

- a. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education & General Education Providers/Agency** for the 2017-2018 school year to be used as needed: **Kids First**

**Trustee Jackson moved, seconded by Trustee Stith to approve building Kids Scholastically**

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**Building Kids Scholastically**

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
Approve Building Kids	<b>ABS. 1</b> (Trustee Touré)	

**SUPPLEMENTAL PERSONNEL**

Appointment: Impartial Hearing Officer

- b. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Mr. Joel Ziev to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about August 22, 2017 and hereby approves compensation for Mr. Ziev in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

L.

**MISCELLANEOUS - TRIPS**

**M. PERSONNEL**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To approve special education items		

**M. PERSONNEL**

**Trustee Touré moved, seconded by Trustee Jackson to approve resignations/ retirements**

- A. **RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Tiara Henry Eff. 08/31/17	Teaching Assistant – Jackson Main	Letter of resignation received for personal reasons.
Stacey Cotton	Social Studies Teacher – High	Letter of resignation received for



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Eff. 09/30/17	School	personal reasons.
Nicole Henry Eff. 09/15/17	Teaching Assistant – High School	Letter of resignation received for personal reasons.
Marques McFarlin Eff. 06/30/17	Special Education Teacher – Middle School	Letter of resignation received for personal reasons.
Elizabeth Brenner Eff. 09/11/17	ENL Teacher – Jackson Annex	Letter of resignation received for personal reasons
Christina Coumaras Eff. 08/31/17	Special Education Teacher, Middle School	Letter of declination received for personal reasons.

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve  
resignations/ retirements

**Trustee Jackson moved, seconded by Trustee Touré to approve the professional personnel rescinding appointments.**

- B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following APPOINTMENT effective August 31, 2017:**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Kristina Badome	Teaching Assistant, Prospect School	Declined position

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve to rescind  
appointment

**Trustee Touré moved, seconded by Trustee Jackson to approve professional personnel appointments**

- C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of**

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**Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)**

**V. McDonald moved to executive session**

**NAME**

**POSITION**

**COMPENSATION**

Varleton McDonald  
 Eff. 10/30/17 - 06/30/18  
 Tentatively upon  
 approval of 211 waiver  
 (SDA, Permanent, eff.  
 9/1/01)

Deputy Superintendent of  
 Schools, Administration  
 Office

\$180,000

**RECOMMENDED BY:** Shimon Waronker  
**PURPOSE:** To provide instructional and  
 operational support for the persistently  
 struggling schools.

**STRATEGIC GOAL:** Student  
 achievement

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Varleton McDonald	A1240150211000	180,000	0	180,000	0

James Clark  
 Eff. 10/2/17  
 (4-Year Probationary  
 Period, 09/29/21)

Associate Superintendent  
 for Strategic Initiatives

\$180,000

**RECOMMENDED BY:** Shimon Waronker  
**PURPOSE:** New position

**STRATEGIC GOAL:** Student  
 achievement

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
James Clark	A2010150221000	180,000	0	180,000	0

Roger Silverblatt  
 Eff. 10/2/17  
 (4-Year Probationary  
 Period, 10/1/21, School  
 Media Specialist,  
 Permanent, eff. 9/1/197)

Library Media Specialist,  
 Barack Obama (Replacing  
 R. Outlaw, transferred)

\$78,738 (Lv. 9, St. 5)

**RECOMMENDED BY:** Kelly Fairlough  
**PURPOSE:** to fill vacant position

**STRATEGIC GOAL:** Student  
 achievement

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Roger Silberblatt	A2610150341000	747,271	0	78,738	668,533

Tracey Saint-Brice  
 Eff. 10/2/17  
 (4-Year Probationary

School Psychologist,  
 Jackson Main

\$78,738 (Lv. 9, St. 5)

**RECOMMENDED BY:** Kelly Fairlough  
**PURPOSE:** to fill vacant position

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Period, 10/1/21, School  
Psychologist, Provisional,  
eff. 9/19/17)

**STRATEGIC GOAL:** Student  
achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Tracey St. Brice	A2820150311000	1,304,222	822,409	78,738	403,075

Timothy Dolan  
Eff. 10/2/17 – 06/22/18

Theatre Teacher, High  
School (Leave  
replacement for T.Cucina)

\$78,738 (Lv. 8, St. 6)  
**RECOMMENDED BY:** Angel Perez  
**PURPOSE:** to fill vacant position  
**STRATEGIC GOAL:** Student  
achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Timothy Dolan	A2110130231015	9,016,245	7,281,409	78,738	1,656,098

Barbara Intrieri  
Eff. 09/05/17- 06/22/18

Hofstra University  
Graduate Physician  
Assistant Program

\$11,706  
(Service Assignment I)

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Barbara Intrieri	F2110150182218	1,692,752	1,364,542	11,706	316,504

**MOTION YES 4**  
**To approve appointments**

**MOTION CARRIED**

Trustee Touré moved, seconded by Trustee Jackson to approve Translators  
Moved to executive session

- D. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2017-2018 School year (Title III Funding):

**DAVID PATERSON**  
**NAME**

**POSITION**

**COMPENSATION**

Michelle Pineda  
Silviana Mestizo  
Jacqueline Tineo  
Claudia Vaca

Teacher  
Teacher  
Teacher  
Teacher

\$40.54/hr.  
\$40.54/hr.  
\$40.54/hr.  
\$40.54/hr.

**BARACK OBAMA**

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Carlos Acosta	Teacher	\$40.54/hr.
Suyapa Gonzalez	Teaching Assistant	\$23.99/hr.

**FRONT SCHOOL**

Lizz Sarceno	Teacher	\$40.54/hr.
Luis F. Diaz	Teacher	\$40.54/hr.

**JACKSON ANNEX**

Myraim Kai	Teaching Assistant	
Susana Lara Ramotar	Teacher	\$40.54/hr.
Evelia Santiago	Teacher	\$40.54/hr.
Marisel Lopez	Teacher	\$40.54/hr.

**PROSPECT**

Carmen Palacios de Rodriguez	Bilingual Clerk Typist	Contractual
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**JACKSON MAIN**

Maira Carmona	Teaching Assistant	\$23.99/hr.
Cynthia Encarnacion	Teaching Assistant	\$23.99/hr.
Lilly Salcedo	Teacher	\$40.54/hr.

**MIDDLE SCHOOL**

Elias Mestizo	Teacher	\$40.54/hr
Joseph Giordano	Teacher	\$40.54/hr
Lisette Velez	Teacher	\$40.54/hr
Lourdes Rivera	Clerical	Contractual Hourly

**DISTRICTWIDE**

Steven Psihogios	Typist Clerk – Bil	Contractual Hourly
Luisa DeLa Rosa	Typist Clerk - Bil	Contractual Hourly
Adelita Henriquez	Clerk	Contractual Hourly
Maritza Perez	Bil. Typist Clerk	Contractual Hourly
Victoria Basantes	Teacher	\$40.54/hr.
Lizz Sarceno	Teacher	\$40.54/hr.
Wendy Hasbun	Teacher	\$40.54/hr.

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Daphne Pradella

Teacher

\$40.54/hr.

**MARSHALL SCHOOL**

Maria Alamo

Teaching Assistant

\$23.99/hr

Concepcion Gonzalez

Teaching Assistant

\$23.99/hr

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Michelle Pineda	F2110150187002	149,232	115,852	871	32,509
Silviana Mestizo	F2110150187002	149,232	116,723	8,882	23,627
Jacqueline Tineo	F2110150187002	149,232	125,605	200	23,427
Claudia Vaca	F2110150187002	149,232	125,805	200	23,227
Carlos Acosta	F2110150187002	149,232	126,005	200	23,027
Suyapa Gonzalez	F2110150187002	149,232	126,605	600	22,427
Lizz Sarceno	F2110150187002	149,232	127,205	3,274	19,153
Luis F. Diaz	F2110150187002	149,232	130,479	200	18,953
Myraim Kai	F2110150187002	149,232	130,679	600	17,953
Susana Lara Ramotar	F2110150187002	149,232	131,279	200	17,753
Evelia Santiago	F2110150187002	149,232	131,479	200	17,573
Marisel Lopez	F2110150187002	149,232	131,679	200	17,353
Carmen Palacio de Rodriguez	F2110150187002	149,232	131,879	200	17,153
Maira Carmona	F2110150187002	149,232	132,079	200	16,953
Cynthia Encarnacion	F2110150187002	149,232	132,279	2,000	14,963
Lilly Salcedo	F2110150187002	149,232	134,279	3,284	11,669
Elias Mestizo	F2110150187002	149,232	137,563	200	11,469
Joseph Giordano	F2110150187002	149,232	137,763	200	11,269
Lisette Velez	F2110150187002	149,232	137,963	200	11,069
Lourdes Rivera	F2110150187002	149,232	138,163	200	10,869
Steven Psihogios	F2110160187002	4,000	0	200	3,800
Luisa DeLa Rosa	F2110160187002	4,000	200	260	3,600
Adelita Henriquez	F2110160187002	4,000	520	260	3,400
Maritza Perez	F2110160187002	4,000	780	260	3,200
Victoria Basantes	F2110150187002	149,232	138,363	200	10,669
Lizz Sarceno	F2110150187002	149,232	138,563	200	10,469
Wendy Hasbun	F2110150187002	149,232	138,763	200	10,269
Daphne Pradella	F2110150187002	149,232	138,963	200	10,069
Maria Alamo	F2110150187002	149,232	139,163	200	9,869
Concepcion Gonzalez	F2110150187002	149,232	139,363	200	9,669

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MOTION	YES	NO
To approve translators	4	0

**MOTION CARRIED**

**Trustee Touré moved, seconded by Trustee Jackson to approve personnel for the CEP**

- E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to complete the COMPREHENSIVE EDUCATION PLAN (C.E.P.) in preparation for the 2017-2018 school year: (not to exceed 10 hours) Grant funding ending August 31, 2017:**

**DAVID PATERSON**

## NAME \_\_\_\_\_

## POSITION

## COMPENSATION – SIG-A

Florene Toliver

## Teaching Assistant

\$23.99/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Florene Toliver	F2110150183003	267,920	0	240	267,680

**MOTION**  
To approve CEP  
Personnel

**YES 4**

**MOTION CARRIED**

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- F. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Club Advisors for the 2017-2018 school year:

Trustee Touré moved, seconded by Trustee Jackson to approve the 2017-2018 Club Advisors

**JACKSON MAIN**  
**NAME**

**POSITION**

**COMPENSATION**

Kristin Moreira	Yearbook	\$1,100.
Genell Bradley	Student Government	\$900.
Robin Garrett	Safety Patrol	\$40.54/hr.
Cherese West	Computer	\$40.54/hr.
Shawn Hudson	Science	\$40.54/hr.
Kathleen Lovett	Nassau County Bar Association	\$40.54/hr.
Jordan Zaromatidis	Basketball	\$40.54/hr.
Jordan Zaromatidis	Lacrosse	\$40.54/hr.
Dawn Moore-Frazier	Steppers	\$23.99/hr.
Dawn Moore-Frazier	Cheerleading	\$23.99/hr.
Timothy Bishop	Honors	\$40.54/hr.
Jay Kemmet	Reading	\$40.54/hr

**FRONT SCHOOL**

Brenda Allen	Yearbook Club	\$1,100
Bonita Johnson	Drama Club (Gr. 1-5)	\$1,100
Tomasina Minneci	Student Government	\$900

**BARACK OBAMA**

Derek Deans	Boys and Girls Basketball	Contractual Hourly Rate
Sherman Robinson	Boys and Girls Basketball	Contractual Hourly Rate
Jessica Verene	Co-Student Government	\$450
Eugenia Girtman	Co-Student Government	\$450
Jada Gillenwater	Drama Club	\$1,100

**MIDDLE SCHOOL**

Marqueitta Tuitt	7 <sup>th</sup> Grade Advisor	\$1,100
Ann Peterson	8 <sup>th</sup> Grade Advisor	\$1,100
Grace Dong-Janeo	National Honor Society	\$1,300
Mishka Fox	Newspaper Co-Advisor	\$1,250

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Beverly Robinson	Newspaper Co-Advisor	\$1,250
Penny Bacon	Yearbook Co-Advisor	\$500
Grace Dong-Janeo	Yearbook Co-Advisor	\$500
Mercedes Pillier	Yearbook Co-Advisor	\$500
Aaliyah Green	Middle School Cheerleader	\$2,500
Dorien Segure	Law	\$1,600
Sharese Hawkins	Drama Club	\$1,500

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Kristin Moreira	A2850150341001	160,000	0	1,100	158,900
Genell Bradley	A2850150341001	160,000	1,100	900	158,000
Robin Garrett	A2850150341001	160,000	2,000	1,135	156,865
Cherese West	A2850150341001	160,000	3,135	1,135	155,730
Shawn Hudson	A2850150341001	160,000	4,270	1,135	154,595
Kathleen Lovett	A2850150341001	160,000	5,405	1,135	153,460
Jordan Zaromatidis	A2850150341001	160,000	6,540	1,135	152,325
Jordan Zaromatidis	A2850150341001	160,000	7,675	1,135	151,189
Dawn Moore-Frazier	A2850150341001	160,000	8,810	672	150,518
Dawn Moore-Frazier	A2850150341001	160,000	9,482	672	149,846
Timothy Bishop	A2850150341001	160,000	10,154	275	149,571
Jay Kemmet	A2850150341001	160,000	10,429	275	149,296
Brenda Allen	A2850150341001	160,000	10,704	1,100	148,196
Bonita Johnson	A2850150341001	160,000	11,219	1,100	147,681
Tomasina Minneci	A2850150341001	160,000	12,119	900	146,746
Derek Deans	A2850150341001	160,000	12,890	771	145,975
Sherman Robinson	A2850150341001	160,000	13,661	771	145,205
Jessica Verene	A2850150341001	160,000	14,432	450	144,755
Eugenia Girtman	A2850150341001	160,000	14,882	450	144,305
Jada Gillenwater	A2850150341001	160,000	15,332	1,100	143,205
Marqueitta Tuitt	A2850150341001	160,000	16,432	1,100	142,105
Ann Peterson	A2850150341001	160,000	17,532	1,100	141,005
Grace Dong-Janeo	A2850150341001	160,000	18,632	1,300	139,705
Mishka Fox	A2850150341001	160,000	19,932	1,250	138,455
Beverly Robinson	A2850150341001	160,000	21,182	1,250	137,205
Penny Bacon	A2850150341001	160,000	22,432	500	136,705
Grace Dong-Janeo	A2850150341001	160,000	22,932	500	136,205
Mercedes Pillier	A2850150341001	160,000	22,432	500	135,705



**MINUTES**  
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Aaliyah Green	A2850150341001	160,000	22,932	2,500	133,205
Dorien Segure	A2850150341001	160,000	25,432	1,600	131,605
Sharese Hawkins	A2850150341001	160,000	27,032	1,500	130,105

**MOTION** **YES 4** **MOTION CARRIED**  
To approve 2017-2018  
club advisors

**Trustee Touré moved, seconded by Trustee Jackson to approve fine arts department appointments**

- G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the 2017-2018 school year:**

**RECOMMENDED BY:** Angel Perez

**PURPOSE:** Additional rehearsals and performances beyond the regular school day.

**STRATEGIC GOALS:** Student Achievement

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Benjamin Coleman	High School Marching/Concert Band Director	\$11,706 (Service assignment I)
Rachel Blackburn	High School Chorus Director	\$11,706 (Service Assignment)
Deborah Doyle-Frischer	Middle School Orchestra / Director	\$5,880 (Service Assignment II)
Carol Davis	Middle School Choral Director	\$2,908 (Service Assignment III)

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Benjamin Coleman	A2110130231015	9,016,245	5,661,824	11,706	3,342,715
Rachel Blackburn	A2850150341001	160,000	0	11,706	112,399
Deborah Doyle-Frischer	A2110130231015	9,016,245	5,673,530	5,880	3,336,835
Carol Davis	A2110130231015	9,016,245	5,679,410	2,908	3,333,927

**MOTION** **YES 4** **MOTION CARRIED**  
To approve fine arts  
department appointments

# MINUTES

## SEPTEMBER 28, 2017

**Trustee Touré moved, seconded by Trustee Jackson to approve staff developers for the 2017-2018 school year.**

- H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following district STAFF DEVELOPERS for the 2017-2018 school year:**

**RECOMMENDED BY:** Regina Armstrong

**PURPOSE:** To support teachers through professional development and instructional support

**SOURCE OF FUNDS:** Title I

**STRATEGIC GOAL:** Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Elizabeth Diglio	Math	\$5,880 (Service Assignment II)
Claudine Clarke	Math	\$5,880 (Service Assignment II)
Danielle Feldman	Literacy	\$5,880 (Service Assignment II)
Wendy Niles	Literacy	\$5,880 (Service Assignment II)

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Elizabeth Diglio	F21101501832610	360,948	0	5,880	355,068
Claudine Clarke	F21101501832610	360,948	5,880	5,880	349,188
Danielle Feldman	F21101501832610	360,948	11,760	5,880	343,308
Wendy Niles	F21101501832610	360,948	17,640	5,880	337,428

## MOTIN

**YES 4**

**MOTION CARRIED**

To approve 2017-2018  
staff developers

**Trustee Touré moved, seconded by Trustee Jackson to approve adult education staff**

- I. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **ADULT AND COMMUNITY EDUCATION PROGRAM** staff for the 2017 - 2018 school year effective August 31, 2017:

**RECOMMENDED BY:** Susan Thompson

**PURPOSE:** To provide coverage for professional staff absence

**SOURCE OF FUNDS:** Employment Education Preparation (EPE) aid allocation

**STRATEGIC GOALS:** Continue to implement national and state and district guidelines for the current and future health of the program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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**MINUTES**  
**SEPTEMBER 28, 2017**

Marion Hutchinson	Substitute Teacher – M.S.	\$33.20/hr.
Faryal Ayesha	Substitute Teacher – M.S.	\$33.20/hr.
Daphe Pradella	Substitute Teacher – M.S.	\$33.20/hr.
Rowena Costa	Substitute Teacher – M.S.	\$33.20/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Marion Hutchinson	F2340150185601	141,756	0	14,342	127,414
Sherri Sullivan	F2340150185601	141,756	14,342	14,342	113,071
Faryal Ayesha	F2340150185601	141,756	28,684	14,342	98,729
Daphe Pradella	F2340150185601	141,756	43,026	14,342	84,386
Rowena Costa	F2340150185601	141,756	57,368	14,342	70,044

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve adult  
education staff

- J. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

**NAME**

**POSITION**

**REASON**

Martha Romero  
Eff. 08/31/17

Adult Education Teacher

Adjust salary from \$35.42/HR to  
\$35.72 (Reclassified from Substitute to  
St.1)

Rubiela Pardo

Adult Education Teacher

Adjust salary from \$35.42/HR to  
\$35.72 (Reclassified from Substitute to  
St.1)

Stephanie Morris

Adult Education Teacher

Adjust salary from \$35.42/HR to  
\$35.72 (Reclassified from Substitute to  
St.1)

Trisha Sicurella  
Eff. 09/18/17  
(4-Year Probationary  
Period, 09/17/21)

Physical Education Teacher,  
Prospect School (replacing R.  
Kaabe, reassigned)

Change effective start date from 9/11/17  
to 9/18/17

Ahunna M. Akoma, Ed.D

Assistant Superintendent for

Change effective start date from 9/25/17  
to 10/2/17

**MINUTES**  
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Eff. 10/2/17  
(4-Year Probationary  
Period, 10/1/21).

Technology

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Martha Romero	F2340150185601	141,756	71,712	130	69,914
Rubiela Pardo	F2340150185601	141,756	71,842	130	69,785
Stephanie Morris	F2340150185601	141,756	71,972	130	69,655

**MOTION YES 4**

To approve adult  
education staff

**MOTION CARRIED**

**Trustee Jackson moved, seconded by Trustee Touré to approve A.,B.G.S. Middle School Instructional Coaches**

- K. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **ABGS MIDDLE SCHOOL'S Secondary INSTRUCTIONAL COACHES** for the 2017 – 18 school year: (Grant Funded – Title I):

**RECOMMENDED BY:** Adrian Manuel

**PURPOSE:** To perform work before and after contractual work hours as needed, to support Curriculum Instruction and Assessment for content teachers

**SOURCE OF FUNDS:** Title I

**STRATEGIC GOAL:** Student Achievement

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Wendy Eisner	Social Studies – Middle School	\$11,706 (Service Assignment I)
Joyce Koestenblatt	Science – Middle School	\$11,706 (Service Assignment I)
Elias Mestizo	ENL – Middle School	\$11,706 (Service Assignment I)
Mishka Fox	ELA –Middle School	\$11,706 (Service Assignment I)
Neclisha Davis	Math – Middle School	\$11,706 (Service Assignment I)

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Wendy Eisner	F2110150182218	2,087,391	1,272,182	11,706	803,503
Joyce Koestenblatt	F2110150182218	2,087,391	1,283,888	11,706	791,797
Elias Mestizo	F2110150182218	2,087,391	1,295,594	11,706	780,091
Mishka Fox	A2110130231014	9,017,244	3,490,314	11,706	5,515,224
Neclisha Davis	F2110150182218	2,087,391	1,307,300	11,706	768,385

**MINUTES**  
**SEPTEMBER 28, 2017**

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve  
instructional coaches

**Trustee Touré moved, seconded by Trustee Jackson to approve high school instructional coaches**

**MOVED TO EXECUTIVE SESSION**

- L. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following HEMPSTEAD HIGH SCHOOL'S Secondary INSTRUCTIONAL COACHES for the 2017 – 18 school year: (Grant Funded – Title I):**

**RECOMMENDED BY:** Kenneth Klein

**PURPOSE:** To perform work before and after contractual work hours as needed, to support Curriculum Instruction and Assessment for content teachers

**SOURCE OF FUNDS:** Title I

**STRATEGIC GOAL:** Student Achievement

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Jason Noone <b>NOONE PULLED</b>	Technology – High School	\$11,706 (Service Assignment I)
Cynthia Partee	Science – High School	\$11,706 (Service Assignment I)
Wendy Hasbun	ENL – High School	\$11,706 (Service Assignment I)
Felecia Prince	ELA – High School	\$11,706 (Service Assignment I)
Terrence Chapman	Math – High School	\$11,706 (Service Assignment I)
Jason Gelardi	Social Studies – High School	\$11,706 (Service Assignment I)

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Jason Noone	A2110130231015	9,016,245	5,685,818	11,706	5,674,112
Cynthia Partee	A2110130231015	9,016,245	5,697,524	11,706	5,662,406
Wendy Hasbun	A2110130231015	9,016,245	5,709,230	11,706	5,650,700
Felecia Prince	A2110130231015	9,016,245	5,720,936	11,706	5,638,994
Terrence Chapman	A2110130231015	9,016,245	5,732,642	11,706	5,627,288
Jason Gelardi	A2110130231015	9,016,245	5,744,348	11,706	5,615,582

**MOTION**

**YES 3**

**MOTION CARRIED**

To approve high school instructional coaches  
**NO 1 (Trustee Stith)**

**MINUTES**  
**SEPTEMBER 28, 2017**

**Trustee Touré moved, seconded by Trustee Jackson to approve special education compliance monitors**

- M. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as SPECIAL EDUCATION COMPLIANCE MONITORS FOR THE 2017-2018 School Year:**

**RECOMMENDED BY:** Djuana Wilson  
**PURPOSE:** Special Education Compliance  
**SOURCE OF FUNDS:** IDEA 611  
**STRATEGIC GOAL:** Student Achievement

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Veronica Jiminez	Elementary Schools	\$11,706 (Service Assignment I)
Kellie Ramsey	Middle School/Prospect	\$11,706 (Service Assignment I)
Sabina Percheckly	High School	\$11,706 (Service Assignment I)

  

<u><b>NAME</b></u>	<u><b>Budget Line</b></u>	<u><b>Budget Amount</b></u>	<u><b>Money Committed</b></u>	<u><b>Proposed Cost</b></u>	<u><b>Money Available</b></u>
Veronica Jiminez	F2820150183416	1,195,678	0	11,706	1,183,972
Kellie Ramsey	F2820150183416	1,195,678	11,706	11,706	1,172,266
Sabina Percheckly	F2820150183416	1,195,678	23,412	11,706	1,160,560

**MOTION** **YES 4** **MOTION CARRIED**  
 To approve special  
 education compliance monitors

**Trustee Touré moved, seconded by Trustee Jackson to approve the HHS Tiger Academy**

- N. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY EFFECTIVE October 2, 2017 – June 20, 2018 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance.**

**RECOMMENDED BY:** Kenneth Klein  
**PURPOSE:** Regents Prep and Credit Recovery  
**STRATEGIC GOAL:** Student Achievement

<u><b>NAME</b></u>	<u><b>SUBJECT</b></u>	<u><b>COMPENSATION</b></u>
Kenneth Klein	Administrator	\$94.34/hr.
Olga Young	Sub Administrator	\$94.34/hr.
Carey Gray	Sub Administrator	\$94.34/hr.

**MINUTES**  
**SEPTEMBER 28, 2017**

Lisaura Moreno	Sub Administrator	\$94.34/hr.
O'Neil Glenn	Sub Administrator	\$94.34/hr.
Dagoberto Echeverria	Social Studies	\$60.00/hr.
Chiniqua Davis	Social Studies	\$60.00/hr.
Jason Noone	Social Studies	\$60.00/hr.
Craig Hanan	Social Studies	\$60.00/hr.
Kelli Humphrey Dunbar	Business	\$60.00/hr.
Latisa Graham	Guidance Counselor	\$60.00/hr.
Yvonne Sample	Social Worker	\$60.00/hr.
Lisa Byrd-Watkins	Social Worker	\$60.00/hr.
Francis DeAngelis	ELA	\$60.00/hr.
Yolanda Sampson	ELA	\$60.00/hr.
Kathryn Travers	ELA	\$60.00/hr.
Jean Anglade	Math Algebra Common Core	\$60.00/hr.
Dearl Topping	Math Algebra Commn Core-Sub	\$60.00/hr.
Sony Alexandre	Math Algreba-Trig	\$60.00/hr.
Charlene Robinson	Math Geometry	\$60.00/hr.
Lysa Lopater	Earth Science	\$60.00/hr.
Cynthia Partee	Living Environment	\$60.00/hr.
Natalie Camacho	ESL	\$60.00/hr.
Adolfina Mena	ESL	\$60.00/hr.
Wendy Hasbun	ESL	\$60.00/hr.
Jean Lou Hogu	ESL	\$60.00/hr.
Joyce Scott	Library Media	\$60.00/hr.
Tracey Williams	Teaching Assistant	\$23.99/hr.
Audrey Little	Clerical	Contractual Hourly
Wilma Fortunato	Clerical	Contractual Hourly
Olivia General	Security	Contractual Hourly
Tonya Gibson	Security	Contractual Hourly

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Kenneth Klein	F2110150185102	2,115,567	0	12,736	2,115,786
Olga Young	F2110150185102	2,115,567	12,736	12,736	2,103,050
Carey Gary	F2110150185102	2,115,567	25,472	12,736	2,090,314
Lisaura Moreno	F2110150185102	2,115,567	38,208	12,736	2,077,578
O'Neil Glenn	F2110150185102	2,115,567	50,944	12,736	2,064,842
Dagoberto Echeverria	F2110150185102	2,115,567	63,680	43,200	2,021,642
Chiniqua Davis	F2110150185102	2,115,567	106,880	43,200	1,978,442
Jason Noone	F2110150185102	2,115,567	150,080	43,200	1,935,242

**MINUTES**  
**SEPTEMBER 28, 2017**

Craig Hanan	F2110150185102	2,115,567	193,280	43,200	1,892,042
Kelli Humphrey Dunbar	F2110150185102	2,115,567	236,480	43,200	1,848,842
Latisa Graham	F2110150185102	2,115,567	279,680	43,200	1,805,642
Yvonne Sample	F2110150185102	2,115,567	322,880	43,200	1,762,442
Lisa Byrd-Watkins	F2110150185102	2,115,567	366,080	43,200	1,719,242
Francis DeAngelis	F2110150185102	2,115,567	409,280	43,200	1,676,042
Yolanda Sampson	F2110150185102	2,115,567	452,480	43,200	1,632,842
Kathryn Travers	F2110150185102	2,115,567	495,680	43,200	1,589,642
Jean Anglade	F2110150185102	2,115,567	538,880	43,200	1,546,442
Dearle Topping	F2110150185102	2,115,567	582,080	43,200	1,503,242
Sony Alexandre	F2110150185102	2,115,567	625,280	43,200	1,460,041
Charlene Robinson	F2110150185102	2,115,567	668,480	43,200	1,416,842
Lysa Lopater	F2110150185102	2,115,567	711,680	43,200	1,373,642
Cynthia Partee	F2110150185102	2,115,567	754,880	43,200	1,330,442
Natalie Camacho	F2110150185102	2,115,567	798,080	43,200	1,287,242
Adolfina Mena	F2110150185102	2,115,567	841,280	43,200	1,244,042
Wendy Hasbun	F2110150185102	2,115,567	884,480	43,200	1,200,842
Jean Lou Hugu	F2110150185102	2,115,567	927,680	43,200	1,157,642
Joyce Scott	F2110150185102	2,115,567	970,880	43,200	1,114,442
Tracey Williams	F2110150185102	2,115,567	1,014,080	43,200	1,071,242
Audrey Little	F2110160185102	118,020	0	12,955	105,065
Wilma Fortunato	F2110160185102	118,020	12,955	12,955	92,110
Olivia General	F2110160185102	118,020	25,910	12,955	79,155
Tonya Gibson	F2110160185102	118,020	38,865	12,955	66,200

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve HHS  
Tiger Academy

**Trustee Touré moved, seconded by Trustee Jackson to approve the fall coaches**  
**Moved to executive session**

- O. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** season of the 2017 – 2018 school year:

**RECOMMENDED BY:** Robert Cincotta

**PUROSE:** Fill vacant Fall Coaching Positions

**STRATEGIC GOAL:** Student Achievement

**NAME**

**POSITION**

**COMPENSATION**



**MINUTES**  
**SEPTEMBER 28, 2017**

Curtis Gilliam Eff. 08/16 – 11/26/17	Varsity Football Assistant	\$5,722.
William Cherry Eff. 08/16 – 11/26/17	JV Football	\$5,360.
Frankle Gauthier Eff. 08/23 – 11/19/17	Varsity Boys Soccer	\$5,615.
Noel Acevedo Eff. 08/23 – 11/19/17	JV Boys Soccer	\$4,472.
Jennifer Garcia Eff. 08/23 – 11/19/17	Varsity Girls Soccer	\$5,615.
Michael Higgins Eff. 08/23 – 11/19/17	Varsity Boys Cross Country	\$4,022.
Nicholas Wisz Eff. 9/6 – 11/3/17	Middle School Football Assistant	\$3,236.
Michael Brown Eff. 09/6 – 11/3/17	Middle School Football Assistant	\$3,236.
Randy Bedneau Eff. 9/6 – 11/3/17	Middle School Boys Soccer	\$4,058.
Penny Bacon Eff. 09/6 – 11/3/17	Middle School Girls Soccer	\$4,058.
Martha Higgins Eff. 09/6 – 11/3/17	Middle School Boys Cross Country	\$3,470.
Noah Burroughs Eff. 08/16 – 11/26/17	Varsity Football Assistant	\$5,722.
Darren Faulk Eff. 08/16 – 11/26/17	J.V. Football Assistant	\$4,916.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
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**MINUTES**  
**SEPTEMBER 28, 2017**

Curtis Gilliam	A2855150351004	317,240	0	5,722	311,518
William Cherry	A2855150351004	317,240	5,722	5,360	306,158
Frankle Gauthier	A2855150351004	317,240	11,082	5,615	300,543
Noel Acevedo	A2855150351004	317,240	16,697	4,472	296,071
Jennifer Garcia	A2855150351004	317,240	21,169	5,615	290,456
Michael Higgins	A2855150351004	317,240	26,784	4,022	286,434
Nicholas Wisz	A2855150351004	317,240	30,806	3,236	283,198
Michael Brown	A2855150351004	317,240	34,042	3,236	279,962
Randy Bedneau	A2855150351004	317,240	37,278	4,058	275,904
Penny Bacon	A2855150351004	317,240	41,336	4,058	271,846
Martha Higgins	A2855150351004	317,240	45,394	3,470	268,376
Noah Burroughs	A2855150351004	317,240	48,864	5,722	262,654
Darren Faulk	A2855150351004	317,240	54,586	4,916	257,738

**MOTION** **YES 4** **MOTION CARRIED**  
 To approve fall coaches

**Trustee Touré moved, seconded by Trustee Jackson to approve to terminate the probationary employment of employee # 4623**  
**MOVED TO EXECUTIVE SESSION**

- P. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the probationary employment for employee #4263 effective October 30, 2017.

**MOTON** **YES 3** **MOTIN CARRIED**  
 To approve to terminate **NO 1**(Trustee Stith)  
 the probationary employment of employee # 4263

**Trustee Jackson moved, seconded by Trustee Touré to approve to grant tenure**

- Q. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Claudia Diaz, a probationary Bilingual Science Education Teacher in the Bilingual Science Education tenure area, it having been shown that Claudia Diaz holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Claudia Diaz to serve in the district will expire on 11/21/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Claudia Diaz, effective 11/20/17 to the position of Bilingual Science Education Teacher in the Bilingual Science Education tenure area.

**MOTION** **YES 4** **MOTION CARRIED**  
 To approve to grant tenure

**MINUTES  
SEPTEMBER 28, 2017**

**Trustee Jackson moved, seconded by Trustee Touré to approve the agreement with the Distinguished Educator**

**MOVED TO EXECUTIVE SESSION**

- R. RESOLVED** that the Board of Education approves the agreement between Dr. John Bierwirth as Distinguished Educator Consultant and authorizes the Board President, or her designee, to execute on behalf of the Board of Education, effective October 2, 2017 – October 1, 2018.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
John Bierwirth	A21010.400.20	117,000	0	117,000	0

**MOTION**

To approve the agreement with the Distinguished Educator

**YES 3**

**NO 1** (Trustee Stith)

**MOTION CARRIED**

**Trustee Touré moved, seconded by Trustee Jackson to approve the appointment of substitute teachers**

- S. APPOINTMENT(S) RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT PER DIEM SUBSTITUTE TEACHERS** for the 2017-2018 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Wandalyn Williams	Special Education, Permanent Certificate, Business Education, Permanent Certificate	All year \$125 per day
Cynthia Fiumara	Pre Kindergarten, Kindergarten And Grades 1-6, Permanent Certificate	All year \$125 per day
Heidi Sanchez	School Media Specialist (Library)	All year \$125 per day

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Wandalyn Williams	A2250130311015	1,999,381	1,495,270	22,500	481,611
Cynthia Fiumara	A2110120030000	5,954,433	0	22,500	5,931,933
Heidi Sanchez	A2610150341000	747,271	110,335	22,500	614,436

**MINUTES  
SEPTEMBER 28, 2017**

**2. CIVIL SERVICE PERSONNEL**

- A. Trustee Touré moved, seconded by Trustee Jackson to approve the civil service resignations**

**RESIGNATION(S) – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to accept the resignation(s) from the following for **RETIREMENT / PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Jill Perez 09/05/17	Provisional Typist Clerk, Front School	Letter of resignation received for personal reasons.
Natalie Anderson Eff. 9/21/17	School Lunch Monitor, P/T, Prospect School	Letter of resignation received for personal reasons.

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve civil service resignations

**Trustee Touré moved, seconded by Trustee Jackson to approve civil service appointments**

- B. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following Civil Service personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
<b>Mc Daniel Moved to executive session</b>		
Alvin McDaniel Eff. 10/23/17	Accountant, Business Office, \$69,872-prorated (Lv. 15, St. 1)	<b>RECOMMENDED BY:</b> Larry Dobroff <b>PURPOSE:</b> Fill vacant position due to retirement of M. Cavallero <b>STRATEGIC GOAL:</b> Facilities
<b>Zaradich PULLED BY HR</b>		
Henry Zaradich Eff. 10/2/17	Accountant, Business Office, \$80,574 – prorated (Lv. 15, St. 5)	<b>RECOMMENDED BY:</b> Larry Dobroff <b>PURPOSE:</b> Fill vacant position due to retirement of L. Valentin <b>STRATEGIC GOAL:</b> Facilities
Shaquile Watts-Harrison Eff. 09/5/17	School Lunch Monitor, P/T, Jackson Annex (Lv. 10A, St. 1, \$12.47/hr	<b>RECOMMENDED BY:</b> Sheena Burke <b>PURPOSE:</b> Supervision of students <b>STRATEGIC GOAL:</b> Facilities

**MINUTES  
SEPTEMBER 28, 2017**

Tyerke Green  
Eff. 10/2/17

School Lunch Monitor, P/T,  
Franklin School (Lv. 10A, St. 1,  
\$12.47/hr

**RECOMMENDED BY:** Sheryl McBeth  
**PURPOSE:** Supervision of students  
**STRATEGIC GOAL:** Facilities

Andrya Bibbs  
Eff. 10/2/17

Typist Clerk- Confidential,  
Human Resources, (St. 5)  
\$53,130-prorated + 40 Hour  
Work Week

**RECOMMENDED BY:** Rodney Gilmore  
**PURPOSE:** To fill vacant position due to  
retirement of K. Rouse  
**STRATEGIC GOAL:** Facilities

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Alvin McDaniel	A1310161030000	769,315	589,315	49,493	130,507
Henry Zaradich	A1310161030000	769,315	638,808	60,431	70,076
Shaquile Watts-Harrison	A2110192231001	644,000	0	6,734	637,266
Tyerke Green	A2110192231001	644,000	6,734	6,734	630,532
Andrya Bibbs	A1430160241000	298,500	160,000	39,848	98,652

**MOTION YES 4**

To approve civil  
service appointments

**MOTION CARRIED**

**Trustee Touré moved, seconded by Trustee Jackson to approve civil service request for LOA without pay**

- C. **LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

**NAME**

**POSITION**

**REASON**

Martine Brown  
Eff. 09/11/17 – 3/11/18

Typist Clerk, High School

Letter requesting a Personal Leave of  
Absence, without pay.

**MOTION YES 4**

To approve civil service  
request for LOA without pay

**MOTION CARRIED**

**Trustee Jackson moved, seconded by Trustee Touré to approve to rescind appointment**

- D. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following **APPOINTMENT** effective June 30, 2017:

**NAME**

**POSITION**

**REASON**

**MINUTES  
SEPTEMBER 28, 2017**

Rosa Menjivar  
Eff. 08/31/17

School Lunch Monitor, P/T,  
Franklin School

Never reported to work

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve to  
rescind appointment

**Trustee Jackson moved, seconded by Trustee Crosson to convene to executive session at 9:38 P.M. to discuss personnel and legal advice.**

**MOTION**

**YES 4**

**MOTION CARRIED**

To convene to  
executive session

**Trustee Jackson moved, seconded by Trustee Crosson to reconvene to open session at 1:10 A.M.**

**MOTION**

**YES 4**

**MOTIN CARRIED**

To reconvene to  
open session

**Trustee Touré moved, seconded by Trustee Jackson to approve the Deputy Superintendent**

**NAME**

**POSITION**

**COMPENSATION**

Varleton McDonald  
Eff. 10/30/17 - 06/30/18  
Tentatively upon approval  
of 211 waiver  
(SDA, Permanent, eff.  
9/1/01)

Deputy Superintendent of  
Schools, Administration  
Office

\$180,000  
**RECOMMENDED BY:** Shimon Waronker  
**PURPOSE:** To provide instructional and  
operational support for the persistently  
struggling schools.  
**STRATEGIC GOAL:** Student achievement

**MOTION**

**YES 3**

**MOTION CARRIED**

To approve Deputy  
Superintendent

**NO 1 (Trustee Stith)**

**Trustee Touré moved, seconded by Trustee Jackson to approve Translators  
Moved to executive session**

**MINUTES**  
**SEPTEMBER 28, 2017**

- D. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2017-2018 School year (Title III Funding):

**DAVID PATERSON**  
**NAME**

**POSITION**

**COMPENSATION**

Michelle Pineda	Teacher	\$40.54/hr.
Silviana Mestizo	Teacher	\$40.54/hr.
Jacqueline Tineo	Teacher	\$40.54/hr.
Claudia Vaca	Teacher	\$40.54/hr.

**BARACK OBAMA**

Carlos Acosta	Teacher	\$40.54/hr.
Suyapa Gonzalez	Teaching Assistant	\$23.99/hr.

**FRONT SCHOOL**

Lizz Sarceno	Teacher	\$40.54/hr.
Luis F. Diaz	Teacher	\$40.54/hr.

**JACKSON ANNEX**

Myraim Kai	Teaching Assistant	
Susana Lara Ramotar	Teacher	\$40.54/hr.
Evelia Santiago	Teacher	\$40.54/hr.
Marisel Lopez	Teacher	\$40.54/hr.

**PROSPECT**

Carmen Palacios de Rodriguez	Bilingual Clerk Typist	Contractual
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**JACKSON MAIN**

Maira Carmona	Teaching Assistant	\$23.99/hr.
Cynthia Encarnacion	Teaching Assistant	\$23.99/hr.
Lilly Salcedo	Teacher	\$40.54/hr.

**MIDDLE SCHOOL**

Elias Mestizo	Teacher	\$40.54/hr
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**MINUTES  
SEPTEMBER 28, 2017**

Joseph Giordano	Teacher	\$40.54/hr
Lisette Velez	Teacher	\$40.54/hr
Lourdes Rivera	Clerical	Contractual Hourly

**DISTRICTWIDE**

Steven Psihogios	Typist Clerk – Bil	Contractual Hourly
Luisa DeLa Rosa	Typist Clerk - Bil	Contractual Hourly
Adelita Henriquez	Clerk	Contractual Hourly
Maritza Perez	Bil. Typist Clerk	Contractual Hourly
Victoria Basantes	Teacher	\$40.54/hr.
Lizz Sarceno	Teacher	\$40.54/hr.
Wendy Hasbun	Teacher	\$40.54/hr.
Daphne Pradella	Teacher	\$40.54/hr.

**MARSHALL SCHOOL**

Maria Alamo	Teaching Assistant	\$23.99/hr
Concepcion Gonzalez	Teaching Assistant	\$23.99/hr

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Michelle Pineda	F2110150187002	149,232	115,852	871	32,509
Silviana Mestizo	F2110150187002	149,232	116,723	8,882	23,627
Jacqueline Tineo	F2110150187002	149,232	125,605	200	23,427
Claudia Vaca	F2110150187002	149,232	125,805	200	23,227
Carlos Acosta	F2110150187002	149,232	126,005	200	23,027
Suyapa Gonzalez	F2110150187002	149,232	126,605	600	22,427
Lizz Sarceno	F2110150187002	149,232	127,205	3,274	19,153
Luis F. Diaz	F2110150187002	149,232	130,479	200	18,953
Myraim Kai	F2110150187002	149,232	130,679	600	17,953
Susana Lara Ramotar	F2110150187002	149,232	131,279	200	17,753
Evelia Santiago	F2110150187002	149,232	131,479	200	17,573
Marisel Lopez	F2110150187002	149,232	131,679	200	17,353
Carmen Palacio de Rodriguez	F2110150187002	149,232	131,879	200	17,153
Maira Carmona	F2110150187002	149,232	132,079	200	16,953
Cynthia Encarnacion	F2110150187002	149,232	132,279	2,000	14,963
Lilly Salcedo	F2110150187002	149,232	134,279	3,284	11,669
Elias Mestizo	F2110150187002	149,232	137,563	200	11,469
Joseph Giordano	F2110150187002	149,232	137,763	200	11,269



**MINUTES**  
**SEPTEMBER 28, 2017**

Lisette Velez	F2110150187002	149,232	137,963	200	11,069
Lourdes Rivera	F2110150187002	149,232	138,163	200	10,869
Steven Psihogios	F2110160187002	4,000	0	200	3,800
Luisa DeLa Rosa	F2110160187002	4,000	200	260	3,600
Adelita Henriquez	F2110160187002	4,000	520	260	3,400
Maritza Perez	F2110160187002	4,000	780	260	3,200
Victoria Basantes	F2110150187002	149,232	138,363	200	10,669
Lizz Sarceno	F2110150187002	149,232	138,563	200	10,469
Wendy Hasbun	F2110150187002	149,232	138,763	200	10,269
Daphne Pradella	F2110150187002	149,232	138,963	200	10,069
Maria Alamo	F2110150187002	149,232	139,163	200	9,869
Concepcion Gonzalez	F2110150187002	149,232	139,363	200	9,669

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve translators

**Trustee Touré moved, seconded by Trustee Jackson to approve high school instructional coaches**

**MOVED TO EXECUTIVE SESSION**

- L. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following HEMPSTEAD HIGH SCHOOL'S Secondary INSTRUCTIONAL COACHES for the 2017 – 18 school year: (Grant Funded – Title I):**

**RECOMMENDED BY:** Kenneth Klein

**PURPOSE:** To perform work before and after contractual work hours as needed, to support Curriculum Instruction and Assessment for content teachers

**SOURCE OF FUNDS:** Title I

**STRATEGIC GOAL:** Student Achievement

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Jason Noone <b>NOONE PULLED</b>	Technology – High School	\$11,706 (Service Assignment I)
Cynthia Partee	Science – High School	\$11,706 (Service Assignment I)
Wendy Hasbun	ENL – High School	\$11,706 (Service Assignment I)
Felecia Prince	ELA – High School	\$11,706 (Service Assignment I)
Terrence Chapman	Math – High School	\$11,706 (Service Assignment I)
Jason Gelardi	Social Studies – High School	\$11,706 (Service Assignment I)

**MINUTES**  
**SEPTEMBER 28, 2017**

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Jason Noone	A2110130231015	9,016,245	5,685,818	11,706	5,674,112
Cynthia Partee	A2110130231015	9,016,245	5,697,524	11,706	5,662,406
Wendy Hasbun	A2110130231015	9,016,245	5,709,230	11,706	5,650,700
Felecia Prince	A2110130231015	9,016,245	5,720,936	11,706	5,638,994
Terrence Chapman	A2110130231015	9,016,245	5,732,642	11,706	5,627,288
Jason Gelardi	A2110130231015	9,016,245	5,744,348	11,706	5,615,582

**MOTION**

To approve high school instructional coaches

**YES 3**

**NO 1** (Trustee Stith)

**MOTION CARRIED**

**Trustee Touré moved, seconded by Trustee Jackson to approve the fall coaches  
Moved to executive session**

- O. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** season of the 2017 – 2018 school year:

**RECOMMENDED BY:** Robert Cincotta

**PURPOSE:** Fill vacant Fall Coaching Positions

**STRATEGIC GOAL:** Student Achievement

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Curtis Gilliam Eff. 08/16 – 11/26/17	Varsity Football Assistant	\$5,722.
William Cherry Eff. 08/16 – 11/26/17	JV Football	\$5,360.
Frankle Gauthier Eff. 08/23 – 11/19/17	Varsity Boys Soccer	\$5,615.
Noel Acevedo Eff. 08/23 – 11/19/17	JV Boys Soccer	\$4,472.
Jennifer Garcia Eff. 08/23 – 11/19/17	Varsity Girls Soccer	\$5,615.
Michael Higgins	Varsity Boys Cross	\$4,022.

**MINUTES**  
**SEPTEMBER 28, 2017**

Eff. 08/23 – 11/19/17	Country	
Nicholas Wisz Eff. 9/6 – 11/3/17	Middle School Football Assistant	\$3,236.
Michael Brown Eff. 09/6 – 11/3/17	Middle School Football Assistant	\$3,236.
Randy Bedneau Eff. 9/6 – 11/3/17	Middle School Boys Soccer	\$4,058.
Penny Bacon Eff. 09/6 – 11/3/17	Middle School Girls Soccer	\$4,058.
Martha Higgins Eff. 09/6 – 11/3/17	Middle School Boys Cross Country	\$3,470.
Noah Burroughs Eff. 08/16 – 11/26/17	Varsity Football Assistant	\$5,722.
Darren Faulk Eff. 08/16 – 11/26/17	J.V. Football Assistant	\$4,916.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Curtis Gilliam	A2855150351004	317,240	0	5,722	311,518
William Cherry	A2855150351004	317,240	5,722	5,360	306,158
Frankle Gauthier	A2855150351004	317,240	11,082	5,615	300,543
Noel Acevedo	A2855150351004	317,240	16,697	4,472	296,071
Jennifer Garcia	A2855150351004	317,240	21,169	5,615	290,456
Michael Higgins	A2855150351004	317,240	26,784	4,022	286,434
Nicholas Wisz	A2855150351004	317,240	30,806	3,236	283,198
Michael Brown	A2855150351004	317,240	34,042	3,236	279,962
Randy Bedneau	A2855150351004	317,240	37,278	4,058	275,904
Penny Bacon	A2855150351004	317,240	41,336	4,058	271,846
Martha Higgins	A2855150351004	317,240	45,394	3,470	268,376
Noah Burroughs	A2855150351004	317,240	48,864	5,722	262,654
Darren Faulk	A2855150351004	317,240	54,586	4,916	257,738

**MOTION**

To approve fall coaches

**YES 4**

**MOTION CARRIED**

**MINUTES  
SEPTEMBER 28, 2017**

**Trustee Touré moved, seconded by Trustee Jackson to approve to terminate the probationary employment of employee # 4623**

**MOVED TO EXECUTIVE SESSION**

- P. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the probationary employment for employee #4263 effective October 30, 2017.

**MOTON YES 3 MOTIN CARRIED**

To approve to terminate **NO 1**(Trustee Stith)  
the probationary employment of employee # 4263

**Trustee Jackson moved, seconded by Trustee Touré to approve the agreement with the Distinguished Educator**

**MOVED TO EXECUTIVE SESSION**

- R. RESOLVED** that the Board of Education approves the agreement between Dr. John Bierwirth as Distinguished Educator Consultant and authorizes the Board President, or her designee, to execute on behalf of the Board of Education, effective October 2, 2017 – October 1, 2018.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
John Bierwirth	A21010.400.20	117,000	0	117,000	0

**MOTION YES 3 MOTION CARRIED**

To approve the **NO 1** (Trustee Stith)  
agreement with the  
Distinguished Educator

**Trustee Touré moved, seconded by Trustee Jackson to approve civil service appointments**

- B. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Civil Service personnel:

**NAME** **POSITION** **REASON**

**Mc Daniel Moved to executive session**

Alvin McDaniel  
Eff. 10/23/17

Accountant, Business Office,  
\$69,872-prorated (Lv. 15, St. 1)

**RECOMMENDED BY:** Larry Dobroff  
**PURPOSE:** Fill vacant position due to retirement of M. Cavallero

**MINUTES  
SEPTEMBER 28, 2017**

**STRATEGIC GOAL: Facilities**

**Zaradich PULLED BY  
HR**

Henry Zaradich  
Eff. 10/2/17

Accountant, Business Office,  
\$80,574 – prorated (Lv. 15, St. 5)

**RECOMMENDED BY:** Larry Dobroff  
**PURPOSE:** Fill vacant position due to retirement of L. Valentin  
**STRATEGIC GOAL:** Facilities

Shaquile Watts-Harrison  
Eff. 09/5/17

School Lunch Monitor, P/T,  
Jackson Annex (Lv. 10A, St. 1,  
\$12.47/hr

**RECOMMENDED BY:** Sheena Burke  
**PURPOSE:** Supervision of students  
**STRATEGIC GOAL:** Facilities

Tyerke Green  
Eff. 10/2/17

School Lunch Monitor, P/T,  
Franklin School (Lv. 10A, St. 1,  
\$12.47/hr

**RECOMMENDED BY:** Sheryl McBeth  
**PURPOSE:** Supervision of students  
**STRATEGIC GOAL:** Facilities

Andrya Bibbs  
Eff. 10/2/17

Typist Clerk- Confidential,  
Human Resources, (St. 5)  
\$53,130-prorated + 40 Hour  
Work Week

**RECOMMENDED BY:** Rodney Gilmore  
**PURPOSE:** To fill vacant position due to retirement of K. Rouse  
**STRATEGIC GOAL:** Facilities

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Alvin McDaniel	A1310161030000	769,315	589,315	49,493	130,507
Henry Zaradich	A1310161030000	769,315	638,808	60,431	70,076
Shaquile Watts-Harrison	A2110192231001	644,000	0	6,734	637,266
Tyerke Green	A2110192231001	644,000	6,734	6,734	630,532
Andrya Bibbs	A1430160241000	298,500	160,000	39,848	98,652

**MOTION YES 4**

To approve civil  
service appointments

**MOTION CARRIED**

**HAND CARRY ITEM  
SEPTEMBER 28, 2017**

**Trustee Jackson moved, seconded by Trustee Crosson to approve sports participation**

**RESOLVED**, that student athletes who are on teams that are in season but who are not eligible to participate because of academic ineligibility requirements are permitted to participate for a period of two weeks when their constricted eligibility will be directed by Board policy.

**MINUTES  
SEPTEMBER 28, 2017**

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve  
sports participation

**Trustee Jackson moved, seconded by Trustee Crosson to adjourn the meeting at 1:31 A.M.**

**MOTION**

**YES 4**

**MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk