

**REGULAR MEETING  
OCTOBER 19, 2017**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 19, 2017  
MINUTES**

The regular meeting of the Hempstead Public Schools, Board of Education was held in the Franklin School Auditorium, 335 south Franklin Street, Hempstead, New York 11550. The meeting was called to order at 7:09 P.M. The Vice President, Gwen Jackson presided over the meeting, The President arrived at 7:43 P.M. All of the board Members were present. Public participation was entertained, all concerns were addressed by the Board, superintendent and Staff. The Superintendent of Schools thanks the Franklin School Principal for hosting the meeting at Franklin School.

**BOARD MEMBER PRESENT:**

Maribel Touré	President
Gwendolyn Jackson	Vice President
David B. Gates	Trustee
Randy Stith	Trustee
Mary Crosson	Trustee
Jack Bierwirth	Trustee-Ex-Officio

**STAFF MEMBERS PRESENT:**

Shimon Waronker, Ed. D.	Superintendent of Schools
Lawrence Dobroff	Assistant Superintendent for Business & Operations
Rodney Gilmore, Ed. D.	Assistant Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Ahunna Akoma, Ed. D.	Assistant Superintendent for Technology
Djuana Wilson	Special Education
Andrew Hardwick	Supervisor of Security
Timothy Gregg	Facilities
Patricia Wright	District Clerk
John Sheahan	General Counsel
David Pearl	Labor Counsel
Richard Hamburger	Labor Counsel

**REGULAR MEETING  
OCTOBER 19, 2017**

**Trustee Jackson moved, seconded by Trustee Gates to approve the consent calendar including hand carry # 1 and 2 with the exception of the items moved, to executive session e, Personnel items A,D,N,V,W, civil service item C,D,**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve the consent calendar.		

**H. OTHER AGENDA ITEMS**

**Trustee Jackson moved, seconded by**

*Trustee Stith stated for the record District Clerk "I noticed it for the second time today at the last meeting of the Board which was a working meeting, I was in the midst of making a statement and the President of the Board made a motion to adjourn the meeting, just a few minutes ago Trustee Gates was in the midst of making his statement, and the vice President of the Board made an attempt to make a motion to go to executive session. I take exception to any motion being made while board members are attempting to have a discussion with the superintendent of schools. This is a school board meeting where we are here to meet and discuss the issues, and when one board member is talking I don't think anybody should make a motion to go to executive session and come out at 3:00 o' clock in the morning, where's there's no public participation and an attempt to adjourn the meeting. I think for that to come from the President and the vice President shows poor leadership and it does not build comradery among our colleagues, so I take objection to that and I hope that will not happen in the future."*

**Trustee Jackson moved, seconded by Trustee Touré to convene to executive session at 8:28 P.M. to discuss personnel and legal counsel advice.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To convene to executive session		

- a. **RESOLVED**, that that Board of Education approves the minutes of the meetings held September 28, 2017 as submitted by the District Clerk.

**BUSINESS & OPERATIONS**

**WARRANTS**

**REGULAR MEETING  
OCTOBER 19, 2017**

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:
- b. **General Funds** (Warrants #19, 17, 16, 21); **Cafeteria/Lunch** (Warrants #2); **Federal** (Warrants #6, 5); **Capital** (Warrants #3).

**TREASURER'S REPORT**

**NO ACTION**

**APPROPRIATION STATUS REPORT**

**Independent action item**

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Report for September 2017**.

**BUDGET TRANSFERS**

**NO ACTION**

**CELL PHONE DISTRIBUTION**

- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to furnish Jack Bierwirth, SED Distinguished Educator and Ana Lovasz, Secretary to the Superintendent, with a cell phone.

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Jack Bierwirth	A101050320	3,150	431.52	1,500	2,218.48

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Ana Lovasz	A124050321	6,000	834..50	1,500	3,616.60

**MOLD ASSESSOR**

- e. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Tim Gregg district Mold Assessor at a stipend of \$2,000.00 for the current fiscal year.

**REGULAR MEETING  
OCTOBER 19, 2017**

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Tim Gregg	A160.160.25.1000	120,000	90,000	2,000	28,000

**ASBESTOS INSPECTOR**

f. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Tim Gregg district Asbestos Inspector at a stipend of \$5,000.00 for the current fiscal year.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Tim Gregg	A1620.160.25.1000	120,000	92,000	5,000	23,000

**BUDGET CALENDAR**

g. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the budget calendar for the 2018-2019 school year. Some of the dates are subject to change. (Attached)

**SETTLEMENTS**

h. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to approve a settlement for Maria Portillo in the amount of \$40,000 and authorizes the President of the board to execute same.

**DISPOSAL OF EQUIPMENT**

i. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to discard items that are old and no longer useful for instruction in Barack Obama School. Items to be discarded are:

- 1 Electric Chair
- 41 Reading Street Teacher Editions
- 4 My Sidewalk Reading Teacher Editions
- 5 Envision Math Kit – Teacher Box
- Various Outdated Standardized Speech/Language Tests

**REGULAR MEETING  
OCTOBER 19, 2017**

- j. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation authorizing the Board President to sign the Village of Hempstead Hold Harmless Agreement allowing Hempstead School District to use nine village vehicles on October 28, 2017 for use in the homecoming festivities, at no expense to the District. (See attached Agreement)

I.

**CURRICULUM & INSTRUCTION**

- a. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Agreement Contracts with the John Hopkins University Talent Development Secondary for Professional Development services for the persistently struggling ABGS Middle School and authorizes the President of the Board to execute same

**Purpose:** To strengthen curriculum and instruction at Receivership schools, Hempstead High School and ABGS

Strategic Goal(s): Increase rigor, improve pedagogy and instructional practice

**Funding Source:** Title I Grant during 2017-18 School Year

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
John Jopkins University	F2110.400.18.22.18	\$330,750	\$0	\$150,000	\$180,750

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with CulturePlay. CulturePlay is a STEM based program that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from the Franklin School, Jackson Annex, and ABGS Middle School will participate in this program from October 30, 2017 through August 31, 2018. This project will be paid for through My Brother's Keeper Challenge Grant at a cost of **\$209,130**.

**Recommended:** Mr. James Clark  
Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** My Brother's Keeper Challenge Grant amount of \$420,593

**REGULAR MEETING  
OCTOBER 19, 2017**

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Culture Play	F2110.400.18.3016	\$230,530	\$0	\$209,130	\$21,400

- c. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with LINCS. LINCS will implement parent engagement workshops on how to address bullying in schools and the community. The workshops will engage students and parents from both Secondary and Elementary schools to understand and use strategies that promote positive social interaction, in an effort to reduce students' incidents of violence and bullying - **Cost - \$6,000**

**Recommended:** Mr. James Clark  
Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** My Brother's Keeper Challenge Grant

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
LINCS	F2110.400.18.3016	\$230,530	\$209,130	\$6,000	\$15,400

- d. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with Elite Consulting. Elite Consulting is an outside evaluator that will assess the effectiveness of the partnerships the district has established utilizing the My Brother's Keeper funding - **Cost - \$13,900.**

**Recommended:** Mr. James Clark  
Associate Superintendent

**Purpose:** to serve as an outside evaluator to measure the successfulness of My Brother's Keeper Program.

- 1) Reduced suspension rates, both in school and out of school for boy/Girls and young me/women of color.
- 2) Increase attendance rates for boys/girls and young men/women of color

**REGULAR MEETING  
OCTOBER 19, 2017**

- 3) Increase retention rates for boys/girls and young men /women of color
- 4) Increased graduation rates for boys/girls and young men/women of color
- 5) Measure the social and emotional success of each individual students from first through eighth grade attitude about learning.

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Elite Consulting	F2110.400.18.3016	\$230,530	\$215,130	\$13,900	\$1,500

- e. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Jennifer Joseph as the Guidance Counselor/Program Director for the My Brother's Keeper Challenge Program with the effective probationary period from 10/23/2017 through 8/31/2018. Salary will be funded through the My Brother's Keeper grant at a cost of \$62,000.

**Recommended by:** James Clark

**Compensation:** \$62,000 (Code 15 Professional Salaries: \$117,000 - \$62,000 = \$55,000)

**Funding Source:** My Brother's Keeper Challenge Program

**Worksites:** ABGS Middle School and Jackson Annex, Franklin School Elementary

**Purpose:** To provide direct oversight of the My Brother's Keeper grant and serve as the liaison between the district and selected partners.

**Strategic Goal:** Student Achievement

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Jennifer Joseph	F2110.150.18.3016	\$117,000	\$0	\$62,000	\$55,000

**J.**

**USE OF FACILITIES**

**USE OF FACILITIES ITEMS PULLED**

**REGULAR MEETING  
OCTOBER 19, 2017**

- I. All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
<b>PULLED</b>  <b>Village of Hempstead’s Department of Parks and Recreation</b>  <b>Contact:</b> George M. Sanders (516) 478-6246	<b>Location:</b> Middle School Gym <b>Event:</b> Youth Basketball Program  **Please see supporting documents	<b>Day:</b> Monday, Tuesday and Wednesday  <b>Date:</b> November 13, 2017 to April 25, 2017  <b>Time:</b> 7 pm to 9 pm  <b>Cost:</b> \$ dependent of requested needs (waiting on completed application) <b>Insurance:</b> Pending <b>Principal Approval:</b> Pending
Name	For Use Of	Date(s)
<b>PULLED</b>  <b>Kingdom Ministries</b> Margaret P. Bean – Author & Motivational Speaker  <b>Contact:</b> Margaret P. Bean (240) 271-4467	<b>Location:</b> High School Auditorium <b>Event:</b> Stage Play- “The Game Changer”  **Please see supporting documents	<b>Day:</b> Saturday  <b>Date:</b> December 16, 2017  <b>Time:</b> 2 pm to 10 pm  <b>Cost:</b> \$ 637.00 – 501C on File <b>Insurance:</b> On file <b>Principal Approval:</b> Approved

**K.**

**SPECIAL EDUCATION**



**REGULAR MEETING  
OCTOBER 19, 2017**

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2017-2018 school year to be used as needed: **Blue Sea**
- b. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the **CSE/CPSE** meetings held on:

**September 2017**

**9/5, 9/7, 9/8, 9/11, 9/12, 9/13, 9/18, 9/19, 9/20, 9/25, 9/26, 9/27, 9/28, 9/29**

**PUPIL PERSONNEL SERVICES**

- a. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation of the following medical agencies for use during school year 2017-2018. These agencies have the required RFPs on file in the business office:

Horizon Health Care  
Total Health Care Staffing  
The Forum Group  
White Glove

**L.**

**MISCELLANEOUS – TRIPS**

**NO ACTION**

**M. PERSONNEL (PAGE # 1-)**

**PERSONNEL**

**Item A moved to executive session**

- A. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **DENY** the following **LEAVE(S) of ABSENCE REQUEST AT HALF-PAY** and **GRANT WITHOUT PAY**, for the following professional personnel:

**NAME**

**POSITION**

**REASON**

Anu Kapoor

Teaching Assistant, Prospect

Leave requesting a sick leave of

**REGULAR MEETING  
OCTOBER 19, 2017**

Eff. 10/23/17-12/1/17

School

absence at half pay (Letter received on 9/20/17 in the Human Resources Office. Medical documentation on file)

- B. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Matthew Dini Eff. 11/8/17– 12/22/17	Math Teacher, Middle School	Letter requesting a Paternity Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Letter received on 9/18/17 in the Human Resources Office. Medical documentation on file)
Shavonne Gordon Eff. 9/7/17-11/3/17	Teaching Assistant Jackson Annex	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time; remainder without pay. (Letter received on 9/25/17 in the Human Resources Office. Medical documentation on file)

- C. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Loretta Veveakis Eff. 10/23/17 (4 Year Probationary Period, 10/22/21, Childhood Ed., Gr. 1-6, Initial, eff. 2/1/09)	ENL Teacher, Middle School	\$63,937(Lv. 5 St. 3) <b>RECOMMENDED BY:</b> Adrian Manuel <b>PURPOSE:</b> To provide services for increased ENL enrollment <b>STRATEGIC GOAL:</b> Student Achievement

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Loretta Veveakis	A2110130321012	1,423,657	880,560	63,937	479,160

**REGULAR MEETING  
OCTOBER 19, 2017**

Christopher Coward  
Eff. 10/23/17  
(4 Year Probationary  
Period, 10/22/21, Students  
w/ Disabilities Gr. 7-12,  
Initial, eff. 4/12/17)

Special Ed. Teacher  
Middle School  
(Replacing Coumaras –  
resigned)

\$61,483 (Lv. 5 St. 2)  
**RECOMMENDED BY:** Adrian Manuel  
**PURPOSE:** To Fill vacant position  
**STRATEGIC GOAL:** Student  
Achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Christopher Coward	A2020150230096	103,314	0	61,483	41,831

Carlos Ventura  
Eff. 11/6/17  
(Social Studies 7-12, Initial,  
eff. 9/17/16)

Bilingual Social Studies,  
High School (Leave  
Replacement)

\$59,010 (Lv. 5 St. 1)  
**RECOMMENDED BY:** Kenneth Klein  
**PURPOSE:** To Fill vacant position  
**STRATEGIC GOAL:** Student  
Achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Carlos Ventura	A2110130321013	2,053,124	1,656,773	59,010	337,341

Lurdez Berrios  
Eff. 11/20/17  
(4 Year Probationary Period,  
11/19/21, School Building  
Leader, Initial Eff. 10/11/17)

Dean of Students, High  
School( Replacing Betsy  
Benedith – Resigned)

\$102,845 (Lv. 6, St. 10)  
**RECOMMENDED BY:** Kenneth Klein  
**PURPOSE:** To Fill vacant position  
**STRATEGIC GOAL:** Student  
Achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Lurdez Berrios	A2020150230096	186,072	109,712	74,563	1,797

**Item D moved to executive session**

- D. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel as Parent Liaison for the 2017-18 school year:  
This is a non-representative position and the appointment is contingent upon receipt of grant funding for the 2017-2018 school year, commencing on 10/26/17 and ending on 6/30/18.

**NAME**

**POSITION**

**COMPENSATION**

Yeraldin Columbel  
Eff. 10/26/17 – 06/30/18

Bilingual Parent Liaison  
Bilingual Department

\$61,483-prorated, (Lv. 5, St. 2)  
**RECOMMENDED BY:** Janet Lovett

**REGULAR MEETING  
OCTOBER 19, 2017**

**PURPOSE:** Parent Liaison  
**SOURCE OF FUNDS:** Title III  
**STRATEGIC GOAL:** Student achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Yeraldin Columbel	F2110150176850	80,010	0	61,483	18,527

- E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the High School Secondary INSTRUCTIONAL COACHES for the 2017-2018 school year: (Grant Funded – SIG 6)**

**RECOMMENDED BY:** Kenneth Klein

**PURPOSE:** To perform work before and after contractual work hours as needed, to support Curriculum Instruction and Assessment for content teachers.

**SOURCE OF FUNDS:** Title I

**STRATEGIC GOAL:** Student Achievement

**NAME**                                      **POSITION**                                      **COMPENSATION**

Mary Hopkins                                      Academy Lead Teacher                                      \$5,880  
(9<sup>th</sup>)

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Mary Hopkins	F21101501833006	241,700	49,143	5,880	186,677

- F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as TRANSLATORS for the 2017-2018 school year: (Title III Funding):**

**NAME**                                      **POSITION**                                      **COMPENSATION**

Richard Mata-Castro                                      Translator – Jackson Main                                      \$40.54/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Richard Mata-Castro	F2110150187002	35,000	0	200	34,800

- G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the upcoming High School Play Production to be performed on December 1-2, 2017:**

**RECOMMENDED BY:** Angel Perez

**PURPOSE:** to prepare student for the upcoming fall play production

**SOURCE OF FUNDS:** General Funds

**STRATEGIC GOALS:** Student Achievement

**REGULAR MEETING  
OCTOBER 19, 2017**

**NAME                                      POSITION                                      COMPENSATION**

Shawn Devito                                      Director                                      \$3,500.

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Shawn Devito	A2110130231015	9,016,245	5,682,318	3,500	3,330,427

- H. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Club Advisors for the 2017-2018 school year:

**HIGH SCHOOL  
NAME**

**CLUB**

**COMPENSATION**

Donald Jackson	Student Government	\$1,400
Unique Redd	Senior Class Advisor	\$3,000
Tracey Williams	Assistant Senior Class Advisor	\$1,500
Linda Mizel	Art Club	\$40.54
Tracey Brown	Junior Class Advisor	\$1,900
Kelli Humphrey-Dunbar	Blue and White Corner	\$40.54
Kathryn Travers	Knitting Club	\$40.54
Franckle Gauthier	Cinema Club	\$40.54
Terrence Chapman	Club Truth	\$40.54
Danielle Golub	American Sign Language	\$40.54
Kuriake Scarles	Mock Trial	\$40.54
Rita Kaabe	Cookie Bookie Club	\$40.54
Lysa Lopater	Gay/Straight Alliance	\$40.54
Natalie Camacho	Meditative Yogis	\$40.54
Patricia Ortmann	Yearbook	\$3,000
Linda Mizel	Co-Newspaper/Journalism	\$40.54
Robert Amoroso	Co-Newspaper/Journalism	\$40.54
Mary Hopkins	9 <sup>th</sup> Grade Class Advisor	\$1,500

**DAVID PATERSON**

Terry Higgs	Drama Club	\$1,500
Lisa Dunn-Lockhart	Homecoming	\$40.54
Lisa Dunn Lockhart	Yearbook Club	\$1,500
Christopher Loeschner	Orchestra Club	\$40.54
Meghan Foote	Art Club	\$40.54
Silviana Mestizo	Cultural Club	\$40.54
Silviana Mestizo	Cheerleader Club	\$2,500
Keira Stroughn	Math Club	\$40.54

**REGULAR MEETING  
OCTOBER 19, 2017**

Keira Stroughn	Yoga Club	\$40.54
April Riviere	Craft Club	\$40.54
Dionne Jones	Technology Club	\$40.54

**JACKSON MAIN**

Melissa Shaw	Glee Club	\$40.54
--------------	-----------	---------

**MIDDLE SCHOOL**

Kim Drummond	Young Entrepreneur's Club	\$40.54
Marion Hutchinson	Mathematics Club	\$40.54
Alphonse Persico	Multi-Cultural Club	\$40.54
Sarian Muhammad	C.A.T.S. (Community Active Tigers)	\$40.54
Desiree Uzzell	C.A.T.S. (Community Active Tigers)	\$40.54
Joy Nelson	6 <sup>th</sup> Grade Advisor	\$40.54
Elizabeth Swiatkowski	Zoology	\$40.54

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Donald Jackson	A2850150341001	160,000	28,532	1,400	130,068
Unique Redd	A2850150341001	160,000	29,932	3,000	127,068
Tracey Williams	A2850150341001	160,000	32,932	1,500	125,568
Linda Mizel	A2850150341001	160,000	34,432	1,135	124,433
Tracey Brown	A2850150341001	160,000	35,567	1,900	122,533
Kellie Humphrey-Dunbar	A2850150341001	160,000	37,467	1,135	121,398
Kathryn Travers	A2850150341001	160,000	38,602	1,135	120,263
Franckel Gauthier	A2850150341001	160,000	39,737	1,135	119,128
Terrence Chapman	A2850150341001	160,000	40,872	1,135	117,993
Danielle Golub	A2850150341001	160,000	42,007	1,135	116,858
Kuriake Scarles	A2850150341001	160,000	43,142	1,135	115,723
Rita Kaabe	A2850150341001	160,000	44,277	1,135	114,588
Lisa Lopater	A2850150341001	160,000	45,412	1,135	113,453
Natalie Camacho	A2850150341001	160,000	46,547	1,135	112,318
Patricia Ortmann	A2850150341001	160,000	47,682	3,000	109,318
Linda Mizel	A2850150341001	160,000	50,682	1,135	108,183
Robert Amoroso	A2850150341001	160,000	51,817	1,135	107,048

**REGULAR MEETING  
OCTOBER 19, 2017**

Mary Hopkins	A2850150341001	160,000	52,952	1,500	105,548
Terry Higgs	A2850150341001	160,000	54,452	1,500	104,048
Lisa Dunn-Lockhart	A2850150341001	160,000	55,952	1,135	102,913
Lisa Dunn-Lockhart	A2850150341001	160,000	57,087	1,500	101,413
Christopher Loeschner	A2850150341001	160,000	58,587	1,135	100,278
Meghan Foote	A2850150341001	160,000	59,722	1,135	99,143
Silviana Mestizo	A2850150341001	160,000	60,857	1,135	98,008
Silviana Mestizo	A2850150341001	160,000	61,992	2,500	95,508
Keira Stroughn	A2850150341001	160,000	64,492	1,135	94,373
Keira Stroughn	A2850150341001	160,000	63,627	1,135	93,238
April Riviere	A2850150341001	160,000	66,762	1,135	92,103
Dionne Jones	A2850150341001	160,000	67,897	1,135	90,968
Melissa Shaw	A2850150341001	160,000	69,032	1,135	89,833
Kim Drummond	A2850150341001	160,000	70,167	1,135	88,698
Marion Hutchinson	A2850150341001	160,000	71,302	1,135	87,563
Alphonse Persico	A2850150341001	160,000	72,437	1,135	86,428
Sarian Muhammad	A2850150341001	160,000	73,572	1,135	85,293
Desiree Uzzell	A2850150341001	160,000	74,707	1,135	84,158
Joy Nelson	A2850150341001	160,000	75,842	1,135	83,023
Elizabeth Swiatkowski	A2850150341001	160,000	76,977	1,135	81,888

- I. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

**NAME**

**POSITION**

**REASON**

Timothy Dolan  
Effective 10/16/17

Theater Teacher – Leave  
Replacement

Change effective start date from 10/2/17  
to 10/16/17

- J. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY EFFECTIVE October 2, 2017 – June 20, 2018 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.)** – as needed, pending enrollment and attendance.

**RECOMMENDED BY:** Kenneth Klein

**PURPOSE:** Regents Prep and Credit Recovery

**STRATEGIC GOAL:** Student Achievement

**Name**

**Position**

**Compensation**

Nicole Drake

Physical Education Teacher

\$60.00/hr.

**REGULAR MEETING  
OCTOBER 19, 2017**

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Nicole Drake	F2110150185102	2,115,567	1,057,280	36,000	1,022,287

**K. ITEM K PULLED**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following **APPOINTMENT** effective October 6, 2017:

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Compensation</b></u>
Royelle Singleton	JV Cheerleading Coach	\$2,500

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Royelle Singleton	A2855150351004	317,240	147,462	-2,500	149,962

- L. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BREAKFAST MONITORS (7:30 AM – 8:15 AM) / BUS MONITORS (7:30 AM – 8:15 AM AND 3:15 PM – 4:00 PM)** for the 2017-2018 school year:

**FRONT SCHOOL**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Joyce Gibson	Bus Monitor	\$23.99/hr.
Pascale Salvodon	Bus Monitor	\$23.99/hr.
Angela Abrams	Bus Monitor	\$23.99/hr.
Avis Giddiens-Macklin	Bus Monitor	\$23.99/hr.

**FRANKLIN SCHOOL**

Joseph Watts	Bus / Breakfast Monitor	\$23.99/hr.
--------------	-------------------------	-------------

**DAVID PATERSON**

Itzel Connell	AM/PM Bus Monitor	\$23.99/hr.
Helene Tolbert	AM/PM Bus Monitor	\$23.99/hr.
Laveenus Davis	AM/PM Bus Monitor	Contractual Hourly
Jasmine Mays	AM Breakfast/PM Bus Monitor	Contractual Hourly
Shaquasia Smith	PM Bus Monitor	Contractual Hourly



**REGULAR MEETING  
OCTOBER 19, 2017**

**BARACK OBAMA**

Jo-An Sydnor	Breakfast Monitor	\$23.99/hr.
Todd Trotman	Breakfast Monitor	\$23.99/hr.

**MARSHALL SCHOOL**

Santi Chattergoon	Bus Monitor	Contractual Hourly
-------------------	-------------	--------------------

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Joyce Gibson	A2110141231002	200,000	26,413	6,477	167,110
Pascale Salvodon	A2110141231002	200,000	32,890	6,477	160,633
Angela Abrams	A2110141231002	200,000	39,367	6,477	154,156
Avis Giddiens-Macklin	A2110141231002	200,000	45,844	6,477	147,679
Joseph Watts	A2110141231002	200,000	52,321	6,477	141,202
Itzel Connell	A2110141231002	200,000	58,798	6,477	134,725
Helene Tolbert	A2110141231002	200,000	65,275	6,477	128,248
Laveenus Davis	A2110141231002	200,000	71,752	3,200	125,048
Jasmine Mays	A2110141231002	200,000	74,952	3,200	,121,848
Shaquasia Smith	A2110141231002	200,000	78,152	3,200	118,648
Jo-An Sydnor	A2110141231002	200,000	81,352	6,477	112,171
Todd Trotman	A2110141231002	200,000	87,829	6,477	105,694
Santi Chattergoon	A2110141231002	200,000	94,306	3,200	102,494

- M. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following HEMPSTEAD TEACHER CENTER professional personnel for the 2017 – 2018 school year as follows: (TRACT grant funded)**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Maria Cady	Director	\$1,000/month for 10 months
Ana Maria Beltran	Instructors	\$1,500 (based on \$100 / hr. -15 hour in-service course)
Denise Camacho	Instructors	\$1,500 (based on \$100 / hr.- 15 hour in-service course)
Wendy Eisner	Instructors	\$1,500 (based on \$100 / hr. -15 hour in-service course)

**REGULAR MEETING  
OCTOBER 19, 2017**

Natalie Gonzalez Valdez	Instructors	\$1,500 (based on \$100 / hr.-15 hour in-service course)
Sarah Kugelman	Instructors	\$1,500 (based on \$100 / hr.- 15 hour in-service course)
Stephen Lux	Instructors	\$1,500 (based on \$100 / hr.- 15 hour in-service course)
Claudia Vaca	Instructors	\$1,500 (based on \$100 / hr.- 15 hour in-service course)
Claudine Clarke	Instructors	\$1,500 (based on \$100 / hr.- 15 hour in-service course)
Elizabeth Diglio	Instructors	\$1,500 (based on \$100 / hr.- 15 hour in-service course)
Danielle Feldman	Instructors	\$1,500 (based on \$100 / hr.- 15 hour in-service course)
Lavern Lariosa	Instructors	\$1,500 (based on \$100 / hr.- 15 hour in-service course)
Patricia Nicoletti	Instructors	\$1,500 (based on \$100 / hr.- 15 hour in-service course)
Cheryl Washington	Instructors	\$1,500 (based on \$100 / hr.- 15 hour in-service course)

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Maria Cady	F2110150183526	47,800	0	10,000	37,800
Ana Maria Beltran	F2110150183526	47,800	10,000	1,500	36,300
Denise Camacho	F2110150183526	47,800	11,500	1,500	34,800
Wendy Eisner	F2110150183526	47,800	13,000	1,500	33,300
Natalie Gonzalez Valdez	F2110150183526	47,800	14,500	1,500	31,800
Sarah Kugelman	F2110150183526	47,800	16,000	1,500	30,300
Stephen Lux	F2110150183526	47,800	17,500	1,500	28,800
Claudia Vaca	F2110150183526	47,800	19,000	1,500	27,300
Claudine Clark	F2110150183526	47,800	20,500	1,500	25,800
Elizabeth Diglio	F2110150183526	47,800	22,000	1,500	24,300
Danielle Feldman	F2110150183526	47,800	23,500	1,500	22,800

**REGULAR MEETING  
OCTOBER 19, 2017**

LaVern Lariosa	F2110150183526	47,800	25,000	1,500	21,300
Patricia Nicoletti	F2110150183526	47,800	26,500	1,500	20,800
Cheryl Washington	F2110150183526	47,800	28,000	1,500	19,300

**ITEM N MOVED TO EXECUTIVE SESSION**

**Trustee Touré moved, seconded by Trustee Crosson to approve the Fall/Winter coaches**

- N. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL/WINTER** season of the **2017 – 2018** school year:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
LeAsia Shabazz-Earth Eff. 11/6/17-1/12/18	Middle School Girls Track	\$3,470
LeAsia Shabazz-Earth Eff. 9/6/17-11/3/17	Middle School Girls Cross Country	\$3,470
Harkless Wesley Eff. 11/13/17-3/4/18	Score Keeper (Boys)	\$1,277
Leo McCray Eff. 8/28/17-11/19/17	JV Girls Volleyball Coach	\$3,940
Kevin Winther 8/28/17-11/19/17	Varsity Boys Volleyball Coach	\$4,644- <b>PULLED PER HR</b>

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
LeAsia Shabazz-Earth	A2855150351004	317,240	59,502	3,470	254,268
LeAsia Shabazz-Earth	A2855150351004	317,240	62,972	3,470	250,798
Harkless Wesley	A2855150351004	317,240	66,442	1,277	249,521
Leo McCray	A2855150351004	317,240	67,719	3,940	245,581
Kevin Winther	A2855150351004	317,240	71,659	4,644	240,937

**REGULAR MEETING  
OCTOBER 19, 2017**

Raheem Oates 11/13/17-3/19/18	JV Boys Basketball	\$4,987- <b>PULLED PER HR</b>
Lateef Myles 11/13/17-3/19/18	Varsity Boys Basketball	\$7,811
Joshua Carlock 11/13/17-3/19/18	Varsity Boys Basketball Asst.	\$2,976
Raheem Oates 11/13/17-3/19/18	Varsity Boys Basketball Asst.	\$2,976- <b>PULLED PER HR</b>
Franckel Gauthier 11/13/17-3/4/18	Varsity Boys Bowling	\$2,868
Michael Higgins 11/13/17-3/4/18	Varsity Boys Indoor/Winter Track	\$4,818
Robert Polcha 11/13/17-3/4/18	Varsity Boys Swim	\$5,229
Noel Acevedo 11/13/17-3/4/18	Varsity Boys Swim Asst.	\$1,965
Ramon Mills 11/6/17-3/19/18	Varsity Wrestling	\$6,384
William Cherry 11/6/17-3/4/18	JV Wrestling	\$4,934
Jean Collins 11/13/17-3/4/18	Equipment Manager	\$4,987
Nicole Drake 11/13/17-3/19/18	Varsity Girls Basketball	\$7,811- <b>PULLED PER HR</b>
Scott McMillan 11/13/17-3/19/18	JV Girls Basketball	\$4,987- <b>PULLED PER HR</b>

**REGULAR MEETING  
OCTOBER 19, 2017**

Lenroy Raffington 11/13/17-3/4/18	Varsity Girls Indoor/Winter Track	\$4,818- <b>PULLED PER HR</b>
Nicholas Wisz 11/6/17-1/12/18	Middle School Boys Basketball	\$3,398
Michael Brown 11/6/17-1/12/18	Middle School Boys Basketball Asst.	\$2,355
Martha Higgins 11/6/17-1/12/18	Middle School Boys Track	\$3,470
Penny Bacon 11/6/17-1/12/18	Middle School Girls Volleyball	\$2,834
Anita Reynolds 11/6/17-1/12/18	Middle School Girls Volleyball Asst.	\$801
Kwame Mason 8/16/17 - 11/26/17	Varsity Football Assistant	\$5,722- <b>PULLED PER HR</b>
Raekwon Stith 08/16/17 - 11/26/17	Statistician	\$1,899
Daren Faulk 11/13/17-3/19/18	Varsity Boys Basketball Asst.	\$2,976- <b>PULLED PER HR</b>
Eric Sacher 11/28/17-3/4/18	Programmer (Clock Operator)	\$1,933
Randi Harrison 11/13/17-3/19/18	Varsity Girls Basketball	\$7,811- <b>PULLED PER HR</b>
Nicole Drake 11/28/17-3/4/18	Programmer(Clock Operator)	\$1,933
Todd Jackson 11/28/17-3/4/18	Scorekeeper (Girls)	\$1,277
Robert Graziosi 1/16/18-3/21/18	Middle School Wrestling	\$3,689

**REGULAR MEETING  
OCTOBER 19, 2017**

Raheem Oates	A2855150351004	317,240	76,303	4,987	235,950
Lateef Myles	A2855150351004	317,240	81,290	7,811	228,139
Joshua Carlock	A2855150351004	317,240	89,101	2,976	225,163
Frankel Gauthier	A2855150351004	317,240	95,053	2,868	219,319
Michael Higgins	A2855150351004	317,240	97,921	4,818	214,501
Robert Polcha	A2855150351004	317,240	102,739	5,229	209,272
Noel Acevedo	A2855150351004	317,240	107,968	1,965	207,307
Ramon Mills	A2855150351004	317,240	109,933	6,384	200,923
William Cherry	A2855150351004	317,240	116,317	4,934	195,989
Jean Collins	A2855150351004	317,240	121,251	4,987	191,002
Nicole Drake	A2855150351004	317,240	126,238	7,811	183,191
Scott McMillan	A2855150351004	317,240	134,049	4,987	178,204
Linda Lopez	A2855150351004	317,240	139,036	2,868	175,336
Lenroy Raffington	A2855150351004	317,240	141,904	4,818	170,518
Nicholas Wisz	A2855150351004	317,240	146,722	3,398	167,120
Michael Brown	A2855150351004	317,240	150,120	2,355	164,765
Martha Higgins	A2855150351004	317,240	152,475	3,470	161,295
Nicholas Wisz	A2855150351004	317,240	159,343	2,355	155,542
Leasia Shabazz-Earth	A2855150351004	317,240	161,698	3,470	152,072
Anita Reynolds	A2855150351004	317,240	165,168	801	151,271
Kwame Mason	A2855150351004	317,240	165,969	5,722	145,549
Raekwon Stith	A2855150351004	317,240	171,691	1,899	143,650
Daren Faulk	A2855150351004	317,240	173,590	2,976	140,674
Eric Sacher	A2855150351004	317,240	176,566	1,933	138,741
Randi Harrison	A2855150351004	317,240	178,499	7,811	130,930
Nicole Drake	A2855150351004	317,240	189,286	1,933	126,021
Todd Jackson	A2855150351004	317,240	191,219	1,277	124,744
Robert Graziosi	A2855150351004	317,240	192,496	3,689	127,429

**MOTION**

To approve the Fall  
Winter Coaches

**YES 4**

**ABS.1** ( Trustee Stith) \*\* Trustee Stith disclosed he had has a  
relative Coaching (Raekwon Stith)

**MOTION CARRIED**

- O. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **JACKSON MAIN AIS AFTERSCHOOL PROGRAM, EFFECTIVE November 28, 2017 – April 26, 2018** (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; **ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.) Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS)** – as needed, pending enrollment and attendance – **SIG grant funded.**  
– as needed, pending enrollment and attendance – **SIG grant funded.**

**REGULAR MEETING  
OCTOBER 19, 2017**

<u><b>NAME</b></u>	<u><b>SUBJECT/POSITION</b></u>	<u><b>COMPENSATION</b></u>
Richard Brown	Administrator	\$94.34/hr.
Cynthia Drayton	Administrator (Sub)	\$94.34/hr.
Jay Kemmet	Teacher	\$40.54/hr.
Denise George	Teacher	\$40.54/hr.
Richard Mata Castro	Teacher	\$40.54/hr.
Ronald Tillman	Teacher	\$40.54/hr.
Shawn Hudson	Teacher	\$40.54/hr.
Christopher Berry	Teacher	\$40.54/hr.
Lorna Barnes	Teacher Assistant	\$23.99/hr.
Dawn Moore-Frazier	Teacher Assistant	\$23.99/hr.
Maira Carmona	Teacher Assistant	\$23.99/hr.
Stephanie Finney	Teacher Assistant	\$23.99/hr.
Walter Everett	Security	Contractual hourly rate
Arlene Cutrone	Secretary	Contractual hourly rate

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Richard Brown	F2110150183006	22,000	0	3,018	18,982
Cynthia Drayton	F2110150183006	22,000	3,018	3,018	15,964
Jay Kemmet	F2110150183006	22,000	6,036	2,635	13,329
Denise George	F2110150183006	22,000	8,671	2,635	10,694
Richard Mata Castro	F2110150183006	22,000	11,306	2,635	8,059
Ronald Tillman	F2110150183006	22,000	13,941	2,635	5,424
Shawn Hudson	F2110150183006	22,000	16,576	2,635	2,789
Christopher Berry	F2110150183006	22,000	19,211	2,635	154
Lorna Barnes	F2110160183006	6,000	0	857	5,143
Dawn Moore-Frazier	F2110160183006	6,000	857	857	4,286
Maira Carmona	F2110160183006	6,000	1,714	857	3,429
Stephanie Finney	F2110160183006	6,000	2,571	857	2,572
Walter Everett	A1620181251002	148,878	128,142	857	127,285
Arlene Cutrone	F2110160183006	6,000	3,428	857	1,715

**REGULAR MEETING  
OCTOBER 19, 2017**

- P. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **FRONT STREET AIS AFTERSCHOOL PROGRAM**, **EFFECTIVE** October 21, 2017 – May 18, 2018 (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; **ADMINISTRATORS, CLERICAL AND SECURITY**, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for **ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS**) – as needed, pending enrollment and attendance – **SIG grant funded**.

<u><b>NAME</b></u>	<u><b>SUBJECT/POSITION</b></u>	<u><b>COMPENSATION</b></u>
Arlise Carson	Administrator	\$94.34/hr.
Rozelle Fibleuil	Sub-Administrator	\$94.34/hr.
Alexandra Tory	Clerical	Contractual hourly rate
Beatrice Ortiz	Teacher	\$40.54/hr.
Amber Ball	Teacher	\$40.54/hr.
Ariadna Urena	Teacher	\$40.54/hr.
Pascale Salvodn	Teacher Assistant	\$23.99/hr.
Rebecca Gilbert	Teacher Assistant	\$23.99/hr.
Angela Abrams	Teacher Assistant	\$23.99/hr.
Sorita Adkins	Security Aide	Contractual hourly rate
Delia Gonzalez	Security (Sub/Alternate)	Contractual hourly rate
Crystal Scott	Custodian	Contractual hourly rate
Seth King	Sub-Custodian	Contractual hourly rate

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Arlise Carson	F2110150183006	23,000	0	3,585	19,415
Rozelle Fibleuil	F2110150183006	23,000	3,585	3,585	15,830
Beatrice Ortiz	F2110150183006	23,000	7,170	3,635	12,195
Amber Ball	F2110150183006	23,000	10,805	3,635	8,560
Ariadna Diaz Urena	F2110150183006	23,000	14,440	3,635	4,925
Pascale Salvodon	F2110150183006	23,000	18,075	1,635	3,290
Rebecca Gilbert	F2110150183006	23,000	19,710	1,635	1,655
Angela Abrams	F2110150183006	23,000	21,345	1,635	20
Alexandra Tory	F2110160183006	2,000	0	400	1,600
Sorita Adkins	A1620181251003	214,302	0	1,600	212,702
Delia Gonzalez	F2110160183006	214,302	1,600	1,600	211,102
Crystal Scott	A1620181251002	148,000	128,999	1,600	17,401
Seth King	A1620181251002	148,000	130,599	1,600	15,801



**REGULAR MEETING  
OCTOBER 19, 2017**

- Q. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for MIDDLE SCHOOL AIS AFTERSCHOOL PROGRAM, EFFECTIVE October 21, 2017 – May 18, 2018 (Monday, Tuesdays and Thursdays from 2:45 p.m. – 4:45 p.m. – 7<sup>th</sup> - 8<sup>th</sup> Grade; 3:30 p.m-5:30 p.m. 6<sup>th</sup> Grade; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. - 12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance –PSSG grant funded.**

<b><u>NAME</u></b>	<b><u>SUBJECT/POSITION</u></b>	<b><u>COMPENSATION</u></b>
Adrian Manuel	Administrator	\$94.34/hr.
Rowena Costa	Sub-Administrator	\$94.34/hr.
Earl Davis Jr.	Sub-Administrator	\$94.34/hr.
Rena Davis	Clerical	Contractual hourly rate
Jahangir Khan	Clerical	Contractual hourly rate
Jacqueline Bois	Sub-Teacher	\$60.00/hr.
Jude Jacques	Sub-Teacher	\$60.00/hr.
Karin Rosebrock	Sub-Teacher	\$60.00/hr.
Caroline Vollmer	Sub-Teacher	\$60.00/hr.
Rhonda Moore	Sub-Teacher	\$60.00/hr.
Marqueitta Tuitt	Teacher Assistant	\$23.99/hr.
June Williams	Teacher Assistant	\$23.99/hr.
Sharese Hawkins	Teacher Assistant	\$23.99/hr.
Francis Deangelis	ELA	\$60.00/hr.
Stacey Eason	ELA	\$60.00/hr.
Joy Nelson	ELA	\$60.00/hr.
Beverly Robinson	ELA	\$60.00/hr.
Kathy Williams	Math	\$60.00/hr.
Susan Langton	Science	\$60.00/hr.
Elizabeth Swiatkowski	Science	\$60.00/hr.
Safdar Siddiqi	Security Aide	Contractual hourly rate
Pierre Page	Security Aide	Contractual hourly rate
Jean Bernard Youry Leon	Security Aide	Contractual hourly rate
Seth King	Sub-Custodian	Contractual hourly rate

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Adrian Manuel	F2110150185104	95,000	0	4,906	90,094
Rowena Costa	F2110150185104	95,000	4,906	4,906	85,188
Earl Davis, Jr.	F2110150185104	95,000	9,812	5,801	79,387
Jacqueline Bois	F2110150185104	95,000	113,032	5,801	73,586
Jude Jacques	F2110150185104	95,000	122,518	5,801	67,785
Karin Rosebrock	F2110150185104	95,000	132,004	5,801	61,984

**REGULAR MEETING  
OCTOBER 19, 2017**

Caroline Vollmer	F2110150185104	95,000	141,490	5,801	56,183
Rhonda Moore	F2110150185104	95,000	150,976	5,801	50,382
Marqueitta Tuitt	F2110150185104	95,000	160,462	3,187	47,195
June Williams	F2110150185104	95,000	169,948	3,187	44,008
Sharese Hawkins	F2110150185104	95,000	179,434	3,187	40,821
Francis Deangelis	F2110150185104	95,000	188,920	5,801	35,020
Stacey Eason	F2110150185104	95,000	198,406	5,801	29,219
Joy Nelson	F2110150185104	95,000	207,892	5,801	23,418
Beverly Robinson	F2110150185104	95,000	217,378	5,801	17,617
Kathy Williams-Coote	F2110150185104	95,000	226,864	5,801	11,816
Susan Langton	F2110150185104	95,000	236,350	5,801	6,015
Elizabeth Swiatkowski	F2110150185104	95,000	245,836	5,801	214
Rena Davis	F2110160185104	5,000	0	1,000	4,000
Jahangir Khan	A1620181251003	214,302	3,200	1,600	209,502
Safdar Siddiqi	A1620181251003	214,302	4,800	1,600	207,902
Pierre Page	A1620181251003	214,302	6,400	1,600	206,302
Seth King	A1620181251002	148,000	17,401	1,600	128,999

- R. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **JACKSON ANNEX AIS AFTERSCHOOL PROGRAM, EFFECTIVE October 21, 2017 – May 18, 2018 (Mondays and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS)** – as needed, pending enrollment and attendance – SIG grant funded.

<b><u>NAME</u></b>	<b><u>SUBJECT/POSITION</u></b>	<b><u>COMPENSATION</u></b>
Rozella Fibleuil	Administrator	\$94.34/hr.
Sheena Burke	Sub-Administrator	\$94.34/hr.
Sharon Daniel	Clerical	Contractual hourly rate
Andrea Aniskewicz	Teacher	\$40.54/hr.
Elisabeth Crawford	Teacher	\$40.54/hr.
Darlene Homere	Teacher	\$40.54/hr.
Susana Lara-Ramotar	Teacher	\$40.54/hr.
Melissa Leccese	Teacher	\$40.54/hr.
Tannya Sparacio	Teacher	\$40.54/hr.
Yvette Adams-Estes	Teacher	\$40.54/hr.
Sharon Edmonston	Teacher	\$40.54/hr.
Candace Collins-Motley	Teacher Assistant	\$23.99/hr.
Gale Deans-Forrester	Teacher Assistant	\$23.99/hr.
Myraim Kai	Teacher Assistant	\$23.99/hr.

**REGULAR MEETING  
OCTOBER 19, 2017**

Erica Seymour	Teacher Assistant	\$23.99/hr.
Joan Green-Hallman	Teacher Assistant	\$23.99/hr.
Sharon Webster	Teacher Assistant	\$23.99/hr.
Cinthia Benavides	Security Aide	Contractual hourly rate
Allan Jordan	Security (Sub/Alternate)	Contractual hourly rate
Count Edwards	Custodian	Contractual hourly rate
Halver Griffith	Custodian	Contractual hourly rate

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Rozella Fibleuil	F2110150183006	30,903	0	4,623	26,280
Sheena Burke	F2110150183006	30,903	4,623	4,623	21,657
Andrea Aniskewicz	F2110150183006	30,903	9,246	1,865	19,792
Elisabeth Crawford	F2110150183006	30,903	11,111	1,865	17,927
Darlene Homere	F2110150183006	30,903	12,976	1,865	16,062
Susana Lara-Ramotar	F2110150183006	30,903	14,841	1,865	14,197
Melissa Leccese	F2110150183006	30,903	16,706	1,865	12,332
Tannya Sparacio	F2110150183006	30,903	18,571	1,865	10,467
Yvette Adams-Estes	F2110150183006	30,903	20,436	1,865	8,602
Sharon Edmonston	F2110150183006	30,903	22,301	1,865	6,737
Candace Collins-Motley	F2110150183006	30,903	24,166	1,104	5,633
Gale Deans-Forrester	F2110150183006	30,903	25,270	1,104	4,529
Myraim Kai	F2110150183006	30,903	26,374	1,104	3,425
Erica Seymour	F2110150183006	30,903	27,478	1,104	2,321
Joan Green-Hallman	F2110150183006	30,903	28,582	1,104	1,217
Sharon Webster	F2110150183006	30,903	29,686	1,104	113
Sharon Daniel	F2110160183006	3,083	0	616	2,467
Cinthia Benavides	A1620181251003	214,302	8,000	1,616	204,686
Allan Jordan	A1620181251003	214,302	9,616	1,616	203,070
Count Edwards	A1620181251002	148,000	19,001	1,616	127,383
Halver Griffith	A1620181251002	148,000	20,617	1,616	125,767

**ITEM S APPROVED AS AMENDED ADDING TUESDAY**

- S. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **BARACK OBAMA AIS AFTERSCHOOL PROGRAM, EFFECTIVE October 30, 2017 – April 30, 2018 (Monday, Tuesday and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance – SIG grant funded.**

**REGULAR MEETING  
OCTOBER 19, 2017**

<u><b>NAME</b></u>	<u><b>SUBJECT/POSITION</b></u>	<u><b>COMPENSATION</b></u>
Kelly Fairclough	Administrator	\$94.34/hr.
Celeste Coleman	Sub-Administrator	\$94.34/hr.
Deborah McPhaul	Clerical	Contractual hourly rate
Maria Crowley	Teacher	\$40.54/hr.
Candice Edwards	Teacher	\$40.54/hr.
Vicki McMillan	Teacher	\$40.54/hr.
Kaitlin Kelly	Teacher	\$40.54/hr.
Lorna Strachan	Teacher	\$40.54/hr.
Daisy Dumey	Teacher	\$40.54/hr.
Delmy Bermudez-Castillo	Teacher	\$40.54/hr.
Catherine Foskey	Teacher Assistant	\$23.99/hr.
Jada Gillenwater	Teacher Assistant	\$23.99/hr.
Anthony Stewart	Teacher Assistant	\$23.99/hr.
Yadira Basantes	Teacher Assistant	\$23.99/hr.
Jo-An Syndor	Teacher Assistant	\$23.99/hr.
Carrie Tiller	Security Aide	Contractual hourly rate
Maria Guevara	Security Aide (Sub/Alternate)	Contractual hourly rate

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Kelly Fairclough	F2110150183006	22,500	0	3,774	18,726
Celeste Coleman	F2110150183006	22,500	3,774	3,774	14,952
Maria Crowley	F2110150183006	22,500	7,548	1,581	13,371
Candice Edwards	F2110150183006	22,500	9,129	1,581	11,790
Vicki McMillan	F2110150183006	22,500	10,710	1,581	10,209
Kaitlyn Kelly	F2110150183006	22,500	12,291	1,581	8,628
Lorna Strachan	F2110150183006	22,500	13,872	1,581	7,047
Daisy Dumey	F2110150183006	22,500	15,453	1,581	6,466
Delmy Bermudez-Castillo	F2110150183006	22,500	17,034	1,581	3,885
Catherine Foskey	F2110150183006	22,500	18,615	758	3,127
Jada Gillenwater	F2110150183006	22,500	19,373	758	2,369
Anthony Stewart	F2110150183006	22,500	20,131	758	1,611
Yadira Basantes	F2110150183006	22,500	20,889	758	853
Jo-Ann Syndor	F2110150183006	22,500	21,647	758	95
Deborah McPhaul	F2110160183006	1,500	0	500	1,000
Carrie Tiller	A1620181251003	214,302	11,232	1,100	201,970
Maria Guevara	A1620181251003	214,302	1,000	1,100	200,870

**REGULAR MEETING  
OCTOBER 19, 2017**

- T. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **FRANKLIN AIS AFTERSCHOOL PROGRAM**, **EFFECTIVE** November 28, 2017 – April 26, 2018 (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; **ADMINISTRATORS, CLERICAL AND SECURITY**, 4:05 p.m. – 6:05 p.m.) Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00p.m for **ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS**) – as needed, pending enrollment and attendance – **TITLE 1** grant funded.

<b><u>NAME</u></b>	<b><u>SUBJECT/POSITION</u></b>	<b><u>COMPENSATION</u></b>
Sandra Powell	Administrator/Principal	\$94.34/hr.
Ronald Simpkins	Administrator (Sub)	\$94.34/hr.
Renee Wright	Teacher	\$40.54/hr.
Kim Sanders	Teacher	\$40.54/hr.
Diane Green	Teacher	\$40.54/hr.
Charlene Supriana	Teacher	\$40.54/hr.
Michelle Lockhart	Teacher	\$40.54/hr.
DeShaun Lewter	Teacher	\$40.54/hr.
Charlene Hood	Teacher Assistant	\$23.99/hr.
Anita Reynolds	Teacher Assistant	\$23.99/hr.
Nicole Perkins	Security Aide	Contractual hourly rate
Diedre Freeman	Clerk Typist	Contractual hourly rate

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Sandra Powell	F2110150182218	37,500	0	3,585	33,915
Ronald Simpkins	F2110150182218	37,500	3,585	3,585	30,330
Renee Wright	F2110150182218	37,500	7,170	4,257	26,073
Kim Sanders	F2110150182218	37,500	11,427	4,661	21,412
Diane Green	F2110150182218	37,500	16,088	4,661	16,751
Charlene Supriana	F2110150182218	37,500	20,749	4,661	12,090
Michelle Lockhart	F2110150182218	37,500	25,410	4,661	7,429
DeShaun Lewter	F2110150182218	37,500	30,071	4,661	2,768
Charlene Hood	F2110150182218	37,500	34,732	912	1,856
Anita Reynolds	F2110150182218	37,500	35,644	912	944
Nicole Perkins	F2110150182218	37,500	36,556	912	32
Diedre Freeman	F2110160182218	500	0	500	0

- U. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following professional personnel for clinical sessions related to **Medicaid** reimbursement as follows for the 2017/2018 school year.

**REGULAR MEETING  
OCTOBER 19, 2017**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Patricia Nicoletti	Speech Pathologist	\$7,880
Patricia Crespo	Speech Pathologist	\$2,000
Regina Conti Perretti	Speech Pathologist	\$2,000
Cynthia Harty	Speech Pathologist	\$2,000
Lisa Byers	Speech Pathologist	\$2,000
Sharon Inkles-Offenberg	Speech Pathologist	\$2,000
Aimee Marro	Speech Pathologist	\$2,000
Florence Callender	Speech Pathologist	\$2,000
Winsome Brown-Cooke	Social Worker	\$7,880
Kim Bullock	Social Worker	\$2,000
Mark Collins	Social Worker	\$2,000
Angela Daubon	Social Worker	\$2,000
Cherie Dortch	Social Worker	\$2,000
Lisa Byrd-Watkins	Social Worker	\$2,000
Karen Gordon-Stewart	Psychologist	\$2,000
Gabrielle Kirby	Psychologist	\$2,000
Elfrida Bonner	Psychologist	\$2,000

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Patricia Nicoletti	A225044931	250,000	0	7,880	242,120
Patricia Crespo	A225044931	250,000	7,880	2,000	240,120
Regina Conti Perretti	A225044931	250,000	9,880	2,000	238,120
Cynthia Harty	A225044931	250,000	11,880	2,000	236,120
Lisa Byers	A225044931	250,000	13,880	2,000	234,120
Sharon Inkles-Offenberg	A225044931	250,000	15,880	2,000	232,120
Aimee Marro	A225044931	250,000	17,880	2,000	230,120
Florence Callender	A225044931	250,000	19,880	2,000	228,120
Winsome Brown-Cooke	A282515031100	1,578,419	822,409	7,880	748,130
Kim Bullock	A282515031100	1,578,419	830,289	2,000	746,130
Mark Collins	A282515031100	1,578,419	832,289	2,000	744,130
Angela Daubon	A282515031100	1,578,419	834,289	2,000	742,130
Cherie Dortch	A282515031100	1,578,419	836,289	2,000	740,130
Lisa Byrd-Watkins	A282515031100	1,578,419	838,289	2,000	738,130
Karen Gordon-Stewart	A2820150311000	1,304,222	822,409	2,000	479,813
Gabrielle Kirby	A2820150311000	1,304,222	824,409	2,000	477,813
Elfrida Bonner	A2820150311000	1,304,222	826,409	2,000	475,813

**REGULAR MEETING  
OCTOBER 19, 2017**

**ITEM V MOVED TO EXECUTIVE SESSION**

- V. RESOLVED, that the Board of Education hereby approve the Juul Agreement between the District and employee number 4273 and authorize the President of the Board of Education or her designee to execute the agreement on behalf of the Board of Education.

**ITEM W MOVED TO EXECUTIVE SESSION**

- W. RESOLVED, that the Board of Education hereby approve the Resignation Agreement between the District and employee number 3519 and authorize the President of the Board of Education or her designee to execute the agreement on behalf of the Board of Education.
- X. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Luz Arenas, a probationary Spanish Education Teacher in the Spanish Education tenure area, it having been shown that Luz Arenas holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Luz Arenas to serve in the district will expire on 11/30/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Luz Arenas, effective 11/30/17 to the position of Spanish Education Teacher in the Spanish Education tenure area.
- Y. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

**NAME**

**POSITION**

**REASON**

Nathalia Guiracocha  
Eff. 08/31/17

School Psychologist,  
Barack Obama

Adjust salary from 63,937 (Lv. 7, St. 1) to  
\$66,411 (Lv. 7, St. 2)

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Nathalia Guiracocha	A2820150311000	1,304,222	828,409	2,474	473,339

- Z. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2017-2018 School Year:

**NAME**

**CERTIFICATION**

**COMPENSATION**

Susan Papaioannou  
Eff. 10/20/17

Elementary, Grades 1-6

All year \$125 per day

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Susan Papaioannou					

**REGULAR MEETING  
OCTOBER 19, 2017**

Susan Papaioannou	A2110140231002	362,000	67,500	22,500	272,000
-------------------	----------------	---------	--------	--------	---------

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following **PER DIEM, SUBSTITUTE TEACHER** for **PERSONAL PURPOSES**:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Heidi Sanchez Eff. 10/02/2017	School Media Specialist (Library)	Letter of resignation received for personal reasons.

- AA. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following personnel from Jackson Annex and Franklin School: Monday, Tuesday, and Thursday, from 3:15-5:15 p.m., and ABGS Middle School, Tuesdays and Thursdays from 3:15-5:15 pm; and Saturdays from 9:00 am - 12:00 noon from October 30<sup>th</sup> 2017- April 20<sup>th</sup> 2018. Administrators & Clerical 4:15 pm-5:15 pm – as needed pending enrollment and attendance. My Brother's Keeper Grant Funded - \$55,000 (Code 15: \$117,000 – \$62,000 – 55,000 = \$0

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
<b><u>JACKSON ANNEX</u></b>		
Sheena Burke	Administrator	\$94.34./hr
Rozella Fibleuil	Sub Administrator	\$94.34/hr
Andrea Aniskewicz	Teacher	\$40.54/hr
Darlene Homere	Teacher	\$40/54 hr
Sheila Holley	Sub Teacher	\$40.54/hr

**FRANKLIN SCHOOL**

Sandra Powell	Administrator (Sub)	\$94.34./hr
Ronald Simpkins	Administrator	\$94.34/hr
Stephanie Bryan-Pryce	Teacher	\$40.54/hr
Patrice Scott	Teacher	\$40.54/hr

**ABGS MIDDLE SCHOOL**

Adrian Manuel	Administrator	\$94.34/hr
Rowena Costa	Sub Administrator	\$94.34/hr
Johnetta Hill	Sub Administrator	\$94.34/hr
Patricia Rosado	Sub Administrator	\$94.34/hr
Henry Williams	Sub Administrator	\$94.34/hr



**REGULAR MEETING  
OCTOBER 19, 2017**

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Sheena Burke	F2110150183016	55,000	0	5,094	49,906
Rozella Fibleuil	F2110150183016	55,000	5,094	5,094	44,812
Andrea Aniskewicz	F2110150183016	55,000	10,188	4,378	40,434
Darlene Homere	F2110150183016	55,000	14,566	4,378	36,056
Sheila Holley	F2110150183016	55,000	18,944	4,378	31,678
Sandra Powell	F2110150183016	55,000	23,322	5,094	26,584
Ronald Simpkins	F2110150183016	55,000	28,416	5,094	21,490
Stephanie Bryan-Pryce	F2110150183016	55,000	33,510	4,378	17,112
Patrice Scott	F2110150183016	55,000	37,888	4,378	12,734
Adrian Manuel	F2110150183016	55,000	42,266	2,378	10,356
Rowena Costa	F2110150183016	55,000	44,644	2,378	7,978
Johnetta Hill	F2110150183016	55,000	47,022	2,378	5,600
Patricia Rosado	F2110150183016	55,000	49,400	2,378	3,222
Henry Williams	F2110150183016	55,000	51,778	2,378	844

**2. CIVIL SERVICE PERSONNEL**

- A. RESIGNATION(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the resignation(s) from the following for RETIREMENT / PERSONAL PURPOSES:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
DeVaughan Ferguson Eff. 08/31/17	Groundskeeper, Full-Time, High School	Letter of resignation received for personal reasons.

- B. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Civil Service personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Yasmin Terrell-Tillman Eff. 10/23/17	Food Server, P/T-Sub, Lv. 01A, St. 1, \$11.29	<b>RECOMMENDED BY:</b> Sharon Gardner <b>PURPOSE:</b> Expand pool of substitutes <b>STRATEGIC GOAL:</b> Operations
Shakeya Bullock Eff. 10/23/17	School Lunch Monitor, P/T, David Paterson, Lv. 10A, St. 1, \$12.47/hr	<b>RECOMMENDED BY:</b> Gary Rush <b>PURPOSE:</b> Student Supervision <b>STRATEGIC GOAL:</b> Student achievement

**REGULAR MEETING  
OCTOBER 19, 2017**

Bria Dennis  
Eff. 10/23/17

School Lunch Monitor, P/T,  
Jackson Annex, Lv. 10A, St. 1,  
\$12.47/hr

**RECOMMENDED BY:** Sheena Burke  
**PURPOSE:** Student Supervision  
**STRATEGIC GOAL:** Student achievement

Tavia Williams  
Eff. 10/23/17

School Lunch Monitor, P/T,  
Jackson Annex, Lv. 10A, St. 1,  
\$12.47/hr

**RECOMMENDED BY:** Sheena Burke  
**PURPOSE:** Student Supervision  
**STRATEGIC GOAL:** Student achievement

Natasha Elcock-Lopez  
Eff. 10/23/17

Typist Clerk, P/T-Sub, District,  
Lv. 9A, St. 1, \$14.62/hr

**RECOMMENDED BY:** Rodney Gilmore  
**PURPOSE:** Expand pool of substitutes  
**STRATEGIC GOAL:** Facilities

Bruce Hall  
Eff. 10/23/17

Cleaner, P/T-Sub, District  
\$12.00/hr

**RECOMMENDED BY:** Timothy Gregg  
**PURPOSE:** Expand pool of substitutes  
**STRATEGIC GOAL:** Facilities

Justin Nelson  
Eff. 10/23/17

Cleaner, P/T-Sub, District  
\$12.00/hr

**RECOMMENDED BY:** Timothy Gregg  
**PURPOSE:** Expand pool of substitutes  
**STRATEGIC GOAL:** Facilities

Williard Williams  
Eff. 10/23/17

Cleaner, P/T-Sub, District  
\$12.00/hr

**RECOMMENDED BY:** Timothy Gregg  
**PURPOSE:** Expand pool of substitutes  
**STRATEGIC GOAL:** Facilities

Calvin Graham  
Eff. 10/23/17

Cleaner, P/T-Sub, District  
\$12.00/hr

**RECOMMENDED BY:** Timothy Gregg  
**PURPOSE:** Expand pool of substitutes  
**STRATEGIC GOAL:** Facilities

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Yasmin Terrell-Tillman	C286016203	1,400,000	1,010,102	4,064	385,834
Shakeya Bullock	C286016203	1,400,000	1,014,166	4,489	381,345
Bria Dennis	C286016203	1,400,000	1,018,655	4,489	376,856
Tavia Williams	C286016203	1,400,000	1,023,144	4,489	372,367
Natasha Elcock-Lopez	A1430160241000	298,500	271,188	4,211	23,101
Bruce Hall	A1620163251002	148,878	0	6,912	141,966
Justin Nelson	A1620163251002	148,878	6,912	6,912	135,054
Williard Williams	A1620163251002	148,878	13,824	6,912	128,142
Calvin Graham	A1620163251002	148,878	20,736	6,912	121,230

**REGULAR MEETING  
OCTOBER 19, 2017**

**CIVIL SERVICE ITEM C MOVED TO EXECUTIVE SESSION BY LABOR COUNSEL**

Trustee Jackson moved, seconded by Trustee Touré to approve civil service reclassifications

- C. **APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECLASSIFY** the following Civil Service personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Devon Hammond Eff. 10/23/17	Security Aide, F/T-12 months, Lv. 10, St. 5, \$40,105-prorated	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Reclassify from 10 mo. to 12 mo. <b>STRATEGIC GOAL:</b> Safety
Walter Everett Eff. 10/23/17	Security Aide, F/T-12 months, Lv. 10, St. 5, \$40,105-prorated	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Reclassify from 10 mo. to 12 mo. <b>STRATEGIC GOAL:</b> Safety
Pamela Parsley Eff. 10/23/17	Security Aide, F/T-12 months, Lv. 10, St. 5, \$40,105-prorated	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Reclassify from 10 mo. to 12 mo. <b>STRATEGIC GOAL:</b> Safety
Safdar Siddiqi Eff. 10/23/17	Security Aide, F/T-12 months, Lv. 10, St. 5, \$40,105-prorated	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Reclassify from 10 mo. to 12 mo. <b>STRATEGIC GOAL:</b> Safety
Leticia Nelson Eff. 10/23/17	Security Aide, F/T-12 months, Lv. 10, St. 5, \$40,105-prorated	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Reclassify from 10 mo. to 12 mo. <b>STRATEGIC GOAL:</b> Safety
Pierre Page Eff. 10/23/17	Security Aide, F/T-12 months, Lv. 10, St. 5, \$40,105-prorated	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Reclassify from 10 mo. to 12 mo.

**REGULAR MEETING  
OCTOBER 19, 2017**

**SOURCE OF FUNDS:**  
**STRATEGIC GOAL:** Safety

Larry McCloud  
Eff. 10/23/17

Security Aide, F/T-12 months,  
Lv. 10, St. 3, \$36,099-prorated

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Reclassify from 10 mo. to  
12 mo.  
**STRATEGIC GOAL:** Safety

Jean Leon  
Eff. 10/23/17

Security Aide, F/T-12 months,  
Lv. 10, St. 3, \$36,099-prorated

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Reclassify from 10 mo. to  
12 mo.  
**STRATEGIC GOAL:** Safety

Angie Kelly-Benn  
Eff. 10/23/17

Security Aide, F/T-12 months,  
Lv. 10, St. 3, \$36,099-prorated

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Reclassify from 10 mo. to  
12 mo.  
**SOURCE OF FUNDS:**  
**STRATEGIC GOAL:** Student  
achievement

Sandra Flores  
Eff. 10/23/17

Security Aide, F/T-12 months,  
Lv. 10, St. 3, \$36,099-prorated

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Reclassify from 10 mo. to  
12 mo.  
**STRATEGIC GOAL:** Safety

Jacqueline Brown  
Eff. 10/23/17

Security Aide, F/T-12 months,  
Lv. 10, St. 3, \$36,099-prorated

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Reclassify from 10 mo. to  
12 mo.  
**STRATEGIC GOAL:** Safety

Austin Cobbs, Jr.  
Eff. 10/23/17

Security Aide, F/T-12 months,  
Lv. 10, St. 2, \$34,107-prorated

**RECOMMENDED BY:** Andrew  
Hardwick

**REGULAR MEETING  
OCTOBER 19, 2017**

Jonathan Ayala  
Eff. 10/23/17

Security Aide, F/T-12 months,  
Lv. 10, St. 1, \$32,253-prorated

**PURPOSE:** Reclassify from 10 mo. to 12 mo.

**STRATEGIC GOAL:** Safety

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Reclassify from 10 mo. to 12 mo.

**STRATEGIC GOAL:** Student achievement

Robin Shelton  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 10, St. 5, \$31,599-prorated

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Reclassify from P/T to 10 mo.

**STRATEGIC GOAL:** Student achievement

Leonel Gonzalez  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 10, St. 3, \$28,786-prorated

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Reclassify from P/T to 10 mo.

**STRATEGIC GOAL:** Safety

Milton Flores  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273-prorated

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Reclassify from PT to 10 mo.

**STRATEGIC GOAL:** Safety

Keren Phillip  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273-prorated

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Reclassify from PT to 10 mo.

**STRATEGIC GOAL:** Safety

Johnine Guevarra  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273-prorated

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Reclassify from PT to 10 mo.

**STRATEGIC GOAL:** Student achievement

**REGULAR MEETING  
OCTOBER 19, 2017**

Juan DePena  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273-prorated

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Reclassify from PT to 10  
mo.

**STRATEGIC GOAL:** Safety

Ronald Mahoney  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273-prorated

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Reclassify from PT to 10  
mo.

**STRATEGIC GOAL:** Safety

Muhammad Khan  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273-prorated

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Reclassify from PT to 10  
mo.

**STRATEGIC GOAL:** Student  
achievement

Marc Ferro  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273-prorated

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Reclassify from PT to 10  
mo.

**STRATEGIC GOAL:** Safety

Michael Thieler  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273-prorated

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Reclassify from PT to 10  
mo.

**STRATEGIC GOAL:** Safety

Javier Flores  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273-prorated

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Reclassify from PT to 10  
mo.

**STRATEGIC GOAL:** Safety

Rosetta Shepard  
Eff. 10/23/17

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273-prorated

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Reclassify from PT to 10

**REGULAR MEETING  
OCTOBER 19, 2017**

mo.

**STRATEGIC GOAL:** Safety

Timothy Gibson  
Eff. 10/23/17

Cleaner, F/T, Franklin School,  
Lv. 2, St. 1, \$34,986-prorated

**RECOMMENDED BY:** Patricia Clark  
**PURPOSE:** Reclassify from PT to FT  
**STRATEGIC GOAL:** Operations

Inez Wilson  
Eff. 10/23/17

Cleaner, F/T, High School, Lv. 2,  
St. 1, \$34,986-prorated

**RECOMMENDED BY:** Hosie Boil  
**PURPOSE:** Reclassify from PT to FT  
**STRATEGIC GOAL:** Operations

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Devon Hammond	A162016525	2,885,325	311,069	26,737	2,547,519
Walter Everett	A162016525	2,885,325	364,543	26,737	2,494,045
Pamela Parsley	A162016525	2,885,325	391,280	26,737	2,467,308
Safdar Siddiqi	A162016525	2,885,325	418,017	26,737	2,440,571
Leticia Nelson	A162016525	2,885,325	444,754	26,737	2,413,834
Pierre Page	A162016525	2,885,325	471,491	26,737	2,387,097
Larry McCloud	A162016525	2,885,325	498,228	24,066	2,363,031
Jean Leon	A162016525	2,885,325	522,294	24,066	2,338,965
Angie Kelly-Benn	A162016525	2,885,325	546,360	24,066	2,314,899
Sandra Flores	A162016525	2,885,325	570,426	24,066	2,290,833
Jacqueline Brown	A162016525	2,885,325	594,492	24,066	2,266,767
Austin Cobbs, Jr.	A162016525	2,885,325	618,558	22,738	2,244,029
Jonathan Ayala	A162016525	2,885,325	641,296	21,502	2,222,527
Robin Shelton	A162016525	2,885,325	662,798	21,066	2,201,461
Leonel Gonzalez	A162016525	2,885,325	683,864	19,191	2,182,270
Milton Flores	A162016525	2,885,325	703,055	18,182	2,164,088
Keren Phillip	A162016525	2,885,325	721,237	18,182	2,145,906
Johnine Guevarra	A162016525	2,885,325	739,419	18,182	2,127,724,
Juan DePena	A162016525	2,885,325	757,601	18,182	2,109,542
Ronald Mahoney	A162016525	2,885,325	775,783	18,182	2,091,360
Muhammad Khan	A162016525	2,885,325	793,965	18,182	2,073,178
Marc Ferro	A162016525	2,885,325	812,147	18,182	2,054,996
Michael Thieler	A162016525	2,885,325	830,329	18,182	2,036,614
Javier Flores	A162016525	2,885,325	848,511	18,182	2,018,632
Rosetta Shepard	A162016525	2,885,325	866,693	18,182	2,000,450

**REGULAR MEETING  
OCTOBER 19, 2017**

Timothy Gibson	A162016525	2,885,325	884,875	18,182	1,982,268
Inez Wilson	A162016525	2,885,325	903,057	18,182	1,964,086

**MOTION** **YES 4** **MOTION CARRIED**  
 To approve **ABS. 1** (Trustee Stith)  
 recalssifications  
**CIVIL SERVICE ITEM D MOVED TO EXECUTIVE SESSION**

- D. TERMINATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the employment of the following personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee # 4232 Eff. 10/20/17	Cleaner	Job performance

- E. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** **REQUEST(S)**, for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
No Action		

- F. RESOLVED** that the Board of Education approves the Superintendent's recommendation to **APPOINT** Steven Psihogios to work part-time with grants, effective October 23, 2017, after regularly scheduled work day (not to exceed 10 hours per week).

**RECOMMENDED BY:** Regina Armstrong

**PURPOSE:** To provide clerical assistant to input data for federal and state grants

**SOURCE OF FUNDS:** Title I

**STRATEGIC GOAL:** Student Achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Steven Psihogios	F2110450182610	37,500	0	9,000	28,500

- G. RESOLVED** that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to support bilingual parent meetings and data reporting for the 2017-2018 school year; (not to exceed 8 hours per week).

**RECOMMENDED BY:** Janet Lovett

**PURPOSE:** To support parent meetings and data reporting

**SOURCE OF FUNDS:** Title III

**STRATEGIC GOAL:** Student Achievement



**REGULAR MEETING  
OCTOBER 19, 2017**

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Luisa Delarosa	F2110160187002	35,000	0	6,912	28,088
Lizz Sarceno	F2110160187002	35,000	6,912	11,676	16,412
Victoria Basantes	F2110160187002	35,000	11,588	11,676	4,736

- H. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following **RESIGNATION**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Leonardo Gonzalez Eff. 10/30/17	Security Aide, High School	Letter received to rescind resignation.

**HAND CARRY #1  
OCTOBER 19, 2017**

1. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to approve a settlement for Mc Shine v. Hempstead Union Free School District in the amount of \$1000.00 and authorizes the President of the board to execute same. (correspondence attached)
2. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to approve the amendment to the agreement between Duff & Phelps and the Hempstead UFSD to appraise and inventory all property which will not include Prospect School and 57 modular classrooms. (Amendment attached)

**Trustee Gates moved, seconded by Trustee Jackson to reconvene to open session at 12:53 A.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**Trustee Gates moved, seconded by Trustee Touré to approve to accept the appropriation reports**

**REGULAR MEETING  
OCTOBER 19, 2017**

**APPROPRIATION STATUS REPORT**

**Independent action item**

**c. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Report for September 2017**.

**MOTION**

To accept  
appropriation reports

**YES 4**

ABS. 1 (Trustee Gates)

**MOTION CARRIED**

**Trustee Gates moved, seconded by Trustee Jackson to approve the appointment of guidance counselor/program director.**

- a. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Jennifer Joseph as the Guidance Counselor/Program Director for the My Brother's Keeper Challenge Program with the effective probationary period from 10/23/2017 through 8/31/2018. Salary will be funded through the My Brother's Keeper grant at a cost of \$62,000.

**Recommended by:** James Clark

**Compensation:** \$62,000 (Code 15 Professional Salaries: \$117,000 - \$62,000 = \$55,000)

**Funding Source:** My Brother's Keeper Challenge Program

**Worksites:** ABGS Middle School and Jackson Annex, Franklin School Elementary

**Purpose:** To provide direct oversight of the My Brother's Keeper grant and serve as the liaison between the district and selected partners.

**Strategic Goal:** Student Achievement

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Jennifer Joseph	F2110.150.18.3016	\$117,000	\$0	\$62,000	\$55,000

**MOTION**

To approve appointment  
Of guidance counselor/program director

**YES 5**

**MOTION CARRIED**

**REGULAR MEETING  
OCTOBER 19, 2017**

Trustee Touré moved, seconded by Trustee Jackson to approve to deny LOA with ½ pay and grant without pay.

- A. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **DENY** the following **LEAVE(S) of ABSENCE REQUEST AT HALF-PAY and GRANT WITHOUT PAY**, for the following professional personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Anu Kapoor Eff. 10/23/17-12/1/17	Teaching Assistant, Prospect School	Leave requesting a sick leave of absence at half pay (Letter received on 9/20/17 in the Human Resources Office. Medical documentation on file)

**MOTION** **YES 5** **MOTION CARRIED**  
To deny LOA with ½ pay  
And grant without pay

Trustee Touré moved, seconded by Trustee Jackson to approve bilingual parent liaison.

- D. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel as Parent Liaison for the 2017-18 school year:  
This is a non-representative position and the appointment is contingent upon receipt of grant funding for the 2017-2018 school year, commencing on 10/26/17 and ending on 6/30/18.

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Yeraldin Columbel Eff. 10/26/17 – 06/30/18	Bilingual Parent Liaison Bilingual Department	\$61,483-prorated, (Lv. 5, St. 2) <b>RECOMMENDED BY:</b> Janet Lovett <b>PURPOSE:</b> Parent Liaison <b>SOURCE OF FUNDS:</b> Title III <b>STRATEGIC GOAL:</b> Student achievement

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Yeraldin Columbel	F2110150176850	80,010	0	61,483	18,527

**MOTION** **YES 5** **MOTION CARRIED**  
To approve bilingual  
parent liaison

**REGULAR MEETING  
OCTOBER 19, 2017**

Trustee Stith moved, seconded by Trustee Gates to reconsider the action taken to PULL item K.

**K. ITEM K PULLED**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following **APPOINTMENT** effective October 6, 2017:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>			
Royelle Singleton	JV Cheerleading Coach	\$2,500			
NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Royelle Singleton	A2855150351004	317,240	147,462	-2,500	149,962

**MOTION** YES 3 **MOTION CARRIED**  
To reconsider action NO 2 (Trustees Jackson & Touré)

Trustee Touré moved, seconded by Trustee Jackson to approve item K

**MOTION** YES 3 **MOTION CARRIED**  
To approve item K NO 2 (Trustees Gates & Stith)

Trustee Touré moved, seconded by Trustee Jackson to approve to Juul agreement

- V. **RESOLVED**, that the Board of Education hereby approve the Juul Agreement between the District and employee number 4273 and authorize the President of the Board of Education or her designee to execute the agreement on behalf of the Board of Education.

**MOTION** YES 5 **MOTION CARRIED**  
To approve Juul Agreement

Trustee Jackson moved, seconded by Trustee Touré to approve the resignation of employee # 3519

- W. **RESOLVED**, that the Board of Education hereby approve the Resignation Agreement between the District and employee number 3519 and authorize the President of the Board of Education or her designee to execute the agreement on behalf of the Board of Education.

**MOTION** YES 5 **MOTION CARRIED**  
To approve resignation

**REGULAR MEETING  
OCTOBER 19, 2017**

of employee # 3519

Trustee Touré moved, seconded by Trustee Jackson to approve the termination of employee # 4232

- D. TERMINATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the employment of the following personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Employee # 4232 Eff. 10/20/17	Cleaner	Job performance

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve termination of employee # 4232		

**Trustee Jackson moved, seconded by Trustee Touré to approve hand carry # 3 as written.**

- 3. WHEREAS**, on May 31, 2017, the firm of Raiser and Keniff, P.C. was appointed for the Board of Education of the Hempstead UFSD, for the purpose of investigating certain allegations and to take further action at the discretion of the Board pursuant to a written retainer agreement;

**WHEREAS**, the Board of Education wishes to continue Raiser & Keniff, P.C. in the role of special counsel for the purpose of investigating certain other allegations and to take further action at the discretion of the Board of Education pursuant to an amended written retainer agreement;

**NOW, THEREFORE, IT IS RESOLVED**, that the Board of Education authorizes and ratifies the investigative and legal services provided by Raiser & Keniff, P.C. with regard to the investigation of certain allegations discussed in executive session retroactive to August 1, 2017 and approves an amendment to the retainer of Raiser & Keniff, P.C. and authorizes the President of the Board of Education to execute the amendment.

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve hand carry # 3 as written	<b>NO 2</b> (Trustee Gates & Stith)	

**REGULAR MEETING  
OCTOBER 19, 2017**

**Trustee Jackson moved, seconded by Trustee Crosson to adjourn the meeting at 1:10 A.M.**

**MOTION**

**YES 5**

**MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk