

**MINUTES
NOVEMBER 20, 2017**

**HEMPSTEAD PUBLICSCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 20, 2017
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:19 P.M. All of the Board Members were present. The Assistant Superintendent for Elementary Curriculum and Instruction, Ms. Regina Armstrong was appointed as the District Clerk Pro-tem for this meeting, the District Clerk was on vacation. Ms. Armstrong was sworn in by the district's general counsel, Mr. John Sheahan. There were three presentations to the Board and community. Dr. Waronker presented a high school breakdown, and recognized two employees for outstanding service to the district, Ms. Tonya Gibson and Mr., Juan Perez (security staff). The Superintendent also thanked Mr. Jason Noon, (teacher) for his assistance in the technology department. The District Architects presented the plan for the new Rhodes School. The final presentation was in reference the district's finances from the external auditor, the EFPR Group. Public participation was entertained, all concerns were addressed by the Board, Superintendent and Staff.

BOARD MEMBERS PRESENT:

Maribel Touré	President
Gwendolyn Jackson	Vice President
David B. Gates	Trustee
Randy Stith	Trustee
Mary Crosson	Trustee
Jack Bierwirth	Trustee-Ex-Officio

STAFF MEMBERS PRESENT:

Shimon Waronker, Ed. D.	Superintendent of Schools
Lawrence Dobroff	Assistant Superintendent for Business & Operations
Rodney Gilmore, Ed. D.	Assistant Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	District Clerk Pro-tem/ Assist. Superintendent for Elementary C & I
Ahunna Akoma, Ed. D.	Assistant Superintendent for Technology
Djuana Wilson	Special Education
Andrew Hardwick	Supervisor of Security
Timothy Gregg	Facilities
John Sheahan	General Counsel
David Pearl	Labor Counsel
Richard Hamburger	Labor Counsel

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H. OTHER AGENDA ITEMS

Trustee Jackson moved, seconded by Trustee Touré to approve the consent calendar including hand carried items.

- a. **RESOLVED**, that that Board of Education approves the minutes of the meetings held October 10 & 19, 2017 as submitted by the District Clerk.
- b. **RESOLVED**, that the Board of Education approves to pay the following election clerk \$159.50 for the day for the May 16, 2017 budget vote and annual election who was inadvertently not previously docketed

Francis McDaniel

BUSINESS & OPERATIONS

WARRANTS

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #28, 27); **Cafeteria/Lunch** (Warrants #3); **Federal** (Warrants #8, 7); **Capital** (Warrants #4).

TREASURER'S REPORT

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Treasurer's Report for August 2017 and September 2017**.

Trustee Stith for the record: "This is November board meeting and the Treasurer has been in office since July and she has not been present yet. She is a direct employee of the Board. She should be here in case Trustees have questions or concerns."

APPROPRIATION STATUS REPORT

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status for October 2017**.

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INDEPENDENT ACTION ITEM

Trustee Gates moved, seconded by Trustee Jackson to approve the budget transfers as indicated

BUDGET TRANSFERS

- d. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to charge Master Teachers coding to each school (other than Pre-K) on a pro-rata basis effective July 1, 2017 From Account code:

F2110.150.18.2218	Title I – School Improvement	\$540,000.00
<u>TO account codes:</u>		
A2110.110.23.1000	Salaries-Kindergarten	\$ 60,000.00
A2110.120.03.0000	Salaries-Elementary Schools	\$360,000.00
A2110.130.23.1014	Salaries-Middle School	\$ 60,000.00
A2110.130.23.1015	Salaries-High School	\$ 60,000.00

- e. RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfer **FROM** account code:

A2110.473.22	Charter Schools	\$560,000.00
<u>TO account codes:</u>		
A1430.400.24	Contractual	\$160,000.00
A1480.400.21	Purchased Services	\$200,000.00
A2010.400.23	Contractual	\$200,000.00

To reallocate excess funds from Charter Schools to Professional Development, Union Contract Negotiations and Public Relations.

MOTION	YES 3	MOTION CARRIED
To approve budget transfers	NO 2 (Trustees Gates & Stith)	

CONTRACT FOR SERVICES

- f. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to contract with ALLIANT INSURANCE SERVICES, INC. and provide "Look-Back/Stability Period Safe Harbor (1094/5C)" to the Hempstead U.F.S.D. as follows for the 2017/2018 school year, effective July 1, 2017 through June 30, 2018 at a rate of \$1,250/month to be paid from Budget Code: A9060800.

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EQUIPMENT DISPOSAL

- g. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for the disposal of books which will be held in the parking lot at Pupil Personnel Services, weather permitting. See attached.

Proposed Date weather permitting: December 2, 2017

Location: Parking Lot at Pupil Personnel Services

District to make Robocall week of November 27, 2017 to inform community that the District is offering books at no charge on December 2, 2017.

Students will be sent home with a flyer on Friday, December 1, 2017, in English and Spanish, to inform parents of the disposal of books on Saturday, December 2, 2017.

A flyer will posted on the district website the week of November 20, 2017 of the District's intention to allow the community to get books at no charge.

- h. **RESOLVED** that the Board of Education approve the Superintendent's recommendation to dispose of as obsolete the computer equipment listed below. They have reached end-of-life and no longer functional. (See attached)
- i. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to appoint Alvin McDaniel as **Deputy Purchasing Agent**. This appointment is in addition to his current role in the Business Office, at no additional cost to the District.

SETTLEMENTS

- j. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to approve a settlement for the student identified in Confidential Attachment "A" in the amount of \$350,000. To date, we have incurred \$88,398.00 in legal bills as part of our self-insured retention limit of \$100,000.00.
- k. **RESOLVED** that the Board of Education approve the Superintendent's recommendation to implement Phase I of the Security Infrastructure Project with BOCES and A-Plus Technologies to build the foundation for future-proofing the District's security system for scalability.

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- I. **RESOLVED**, that the Board of Education approve the transfer of funds from the District's Technology Hardware code: A2630.220-15-0000 to the BOCES Technology Hardware Code: 2630.490-26-0001 in the amount of \$180,000 to start the process of replacing obsolete WYSE terminals and other end-of-life devices in the classrooms.

I.

CURRICULUM & INSTRUCTION
NO ACTION

J.

USE OF FACILITIES

- I. **All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(S)
Village of Hempstead's Department of Parks and Recreation Contact: George M. Sanders (516) 478-6246	Location: Middle School Gym Event: Youth Basketball Program **Please see supporting documents	Day: Monday, Tuesday and Wednesday Date: November 13, 2017 to April 25, 2017 Time: 7 pm to 9 pm Cost: \$ 0 Insurance: On file Principal Approval: Approved
NAME	FOR USE OF	DATE(S)
Kingdom Ministries Margaret P. Bean – Author & Motivational Speaker	Location: High School Auditorium Event: Stage Play- "The Game	Day: Saturday Date: December 16, 2017

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Contact: Margaret P. Bean (240) 271-4467	Changer” **Please see supporting documents	Time: 2 pm to 10 pm Cost: \$1,500.00 – 501C on File Insurance: On file Principal Approval: Approved
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K.

SPECIAL EDUCATION

- a. **RESOLVED**, that the Board of Education APPROVES the Superintendent’s recommendation to accept the recommendations of the CSE/CPSE meetings held on:

October 2017

10/2, 10/4, 10/5, 10/10, 10/11, 10/12, 10/13, 10/16, 10/18, 10/19, 10/20, 10/23, 10/24, 10/25, 10/26, 10/31

- b. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to appoint the following **Special Education Provider/Agency** for the 2017-2018 school year to be used as needed: **Marra & Glick**

PUPIL PERSONNEL SERVICES

- a. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Ellen Abberbock to serve as the impartial hearing officer in connection with the request for an impartial hearing filed by the complainant, as set forth in the confidential attachment “A”, which demand was received in the form of a letter from the parent on or about October 31, 2017 and hereby approves compensation for Ms. Abberbock in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.
- b. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Linda Agoston to serve as the impartial hearing officer in connection with the request for an impartial hearing filed by the complainant , as set forth in the confidential attachment “A”, which demand was received in the form of a letter from the parent on or about November 8, 2017 and hereby approves compensation for Ms. Agoston in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

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L.

MISCELLANEOUS – TRIPS

- a. WHEREAS**, the A.B.G.S. Middle School is planning an out of state field trip to the Sterling Hill Mining Museum in Ogdensburg, New Jersey on December 13, 2017.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 80 students and 8 chaperones from the Middle School to go to Sterling Hill Mining Museum in Ogdensburg, New Jersey on December 13, 2017. All pertinent information is on file.

Recommended by: James Clark

Purpose: To visit the museum and to view the large collection of fluorescent minerals

Goal: The improvement of student achievement

Source of Income: The trip will be paid for by the parents/students

M. PERSONNEL

PERSONNEL

- A. RESIGNATION(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **RESIGNATION(S)**, for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jessica Scotto Eff: 11/13/17	Elementary Teacher, David Paterson	Letter of resignation received for personal reasons.

- B. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **DENY** the following **LEAVE(S) of ABSENCE REQUEST AT HALF-PAY** and **GRANT WITHOUT PAY**, for the following professional personnel:

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<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ameisha Moore Eff. 10/16/17-2/5/18	Teacher High School	Leave requesting a sick leave of absence at half pay/FMLA (Letter received on 10/10/17 in the Human Resources Office. Medical documentation on file)

- C. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Robin Atlas Eff.10/26/17-4/1/18	Teacher Assistant Marshall School	Letter requesting an extension of leave of Absence/FMLA, without pay (Letter received on October 6, 2017 in Human Resources. Medical Documentation on file).
Vernon Pearson Eff. 10/20/17-1/31/18	Math Teacher High School	Letter requesting a leave of Absence/FMLA, with pay utilizing accrued sick time; remainder without pay (Letter received on October 27, 2017 in Human Resources. Medical Documentation on file).

- D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jean-Aime Ives Nzuzi Eff. 11/27/17 (4 Year Probationary Period, 11/26/21)	Teaching Assistant Front Street (Replacing T. Henry Resigned)	\$29,164-prorated (Lv. 4 St. 3) RECOMMENDED BY: Arlise Carson PURPOSE: Fill Vacant Position STRATEGIC GOAL: Student Achievement

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Olga Vides Eff. 11/27/17 (4 Year Probationary Period, 11/26/21)	Teaching Assistant Jackson Main (Replacing P. Turner)	\$27,376-prorated (Lv. 4 St. 1) RECOMMENDED BY: Richard Brown PURPOSE: Replacement STRATEGIC GOAL: Student Achievement
Ireanna Courtenay Eff. 11/27/17 (4 Year Probationary Period, 11/26/21)	Teaching Assistant Prospect (Replacing W. Williams)	\$29,164-prorated (Lv. 4 St. 3) RECOMMENDED BY: Carole Eason PURPOSE: Replacement STRATEGIC GOAL: Student Achievement
Jennifer Sanchez Eff. 12/20/17 (4 Year Probationary Period, 12/19/21)	Bilingual Science Teacher Middle School	\$ 66,411-prorated (Lv 4. St. 5) RECOMMENDED BY: Adrian Manuel PURPOSE: Mandated Services STRATEGIC GOAL: Student Achievement
Tachaline Delva Eff. 12/20/17 (4 Year Probationary Period, 12/19/21)	Teaching Assistant Prospect ((Replacing K. Badome, declined position)	\$29,164-prorated (Lv. 4 St. 3) RECOMMENDED BY: Carole Eason PURPOSE: Fill Vacant Position STRATEGIC GOAL: Student Achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Jean-Aime Ives Nzuzi	A2110121231000	1,802,328	1,263,712	replacement	538,616
Olga Vides	A2110121231000	1,802,328	1,263,712	6,844	531,772
Ireanna Courtenay	A2110121231000	1,802,328	1,270,556	replacement	531,772
Jennifer Sanchez	A2110130321012	1,423,657	957,092	66,411	400,154
Tachaline Delva	A2110111231000	719,553	127,861	15,798	575,894

- E. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following the following **HEMPSTEAD HIGH SCHOOL Secondary INSTRUCTIONAL COACH** For the 2017-2018 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone	Technology, High School	\$11,706 (Service Assignment I)

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RECOMMENDED BY: Dr. Ahunna M. Akoma

PURPOSE: To perform work before and after contractual work hours as needed, to support Curriculum, Instruction and Assessment for content teachers.

STRATEGIC GOAL: Student Achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Jason Noone	A2110130231015	9,016,245	7,341,442	11,706	1,663,097

- F. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the High School Secondary **INSTRUCTIONAL COACHES** for the 2017-2018 school year: (Grant Funded –SIG 6)

RECOMMENDED BY: Kenneth Klein

PURPOSE: To perform work before and after contractual work hours as needed, to support Curriculum Instruction and Assessment for content teachers.

STRATEGIC GOAL: Student Achievement

NAME **POSITION** **COMPENSATION**

Kuwata Williams Academy Lead Teacher
(9th) \$5,880

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Kuwata Williams	F2110150183006	241,700	75,786	5,880	160,034

- G. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to Complete the Mandated NYSED School Comprehensive Education Plan (SCEP) for 2017/2018, **EFFECTIVE**, November 20, 2017 (not to exceed 10 hours)

Franklin School

NAME **POSITION** **COMPENSATION**

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Winsome Brown-Cooke Social Worker \$40.54/hr.
Betsy Landsman Teacher \$40.54/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Winsome Brown-Cooke	A2825150311000	1,578,419	1,252,043	405.40	325,971
Betsy Landsman	A2110120030000	910,754	881,302	405.40	29,047

- H. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Club Advisors for the 2017-2018 school year:

HIGH SCHOOL

<u>Name</u>	<u>Club</u>	<u>Compensation</u>
Nicole Zamor	Honor Society	\$1,300
Todd Jackson	Chess Club	Contractual Hourly Rate
Elise Nicholson	JV Cheerleading	\$2,500.

JACKSON ANNEX

<u>Name</u>	<u>Club</u>	<u>Compensation</u>
Diorca Badaraco	Student Government	\$900
Nicole Brown	School Newspaper	\$900
Ronda Brown-Walker	Drama Club	\$1,100
Candace Collins	Art Club	\$23.99/hr.
Tannya Sparacio	Gardening	\$40.54/hr.
Brenda Olin	Physical Fitness	\$40.54/hr.
Angelica Becerra	Newcomers	\$40.54/hr.
Evelia Santiago	Mindfulness	\$40.54/hr.
Gale Deans-Forrester	Girls Scouts	\$23.99/hr.
Gale Deans-Forrester	Book Club	\$23.99/hr.
Desiree Randall	Games	\$40.54/hr.

DAVID PATERSON

<u>Name</u>	<u>Club</u>	<u>Compensation</u>
Kisha Matos	School Newspaper	\$900

MIDDLE SCHOOL

<u>Name</u>	<u>Club</u>	<u>Compensation</u>
Susan Langton	Science Club Advisor	\$40.54/hr.

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FRANKLIN SCHOOL

Name

Janice Ray	School Store	\$23.99/hr.
Renee Wright	Double Dutch Club	\$40.54/hr.
Dannette Hogan	Cheerleading Club	Contractual Hourly Rate
Charmelle Hood	Cheerleading Club	\$23.99/hr.
Stephanie Bryan-Pryce	Year Book Club	\$1,100
Otis Becoat	Safety Patrol	Contractual Hourly Rate
Joseph Watts	Safety Patrol	\$23.99/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Nicole Zamor	A2850150341001	160,000	78,112	1,300	80,588
Todd Jackson	A2850150341001	160,000	79,412	1,135	79,453
Diorca Badaraco	A2850150341001	160,000	80,547	900	78,553
Nicole Brown	A2850150341001	160,000	81,447	900	77,653
Ronda Brown-Walker	A2850150341001	160,000	82,347	1,100	76,553
Candace Collins	A2850150341001	160,000	83,447	1,135	75,418
Nicole Zamor	A2850150341001	160,000	84,582	1,135	74,283
Todd Jackson	A2850150341001	160,000	85,717	1,135	73,148
Tannya Sparacio	A2850150341001	160,000	86,852	1,135	72,013
Brenda Olin	A2850150341001	160,000	87,987	1,135	70,878
Angelica Becerra	A2850150341001	160,000	89,122	1,135	69,743
Evelia Santiago	A2850150341001	160,000	90,257	1,135	68,608
Gale Deans-Forrester	A2850150341001	160,000	91,392	1,135	67,473
Gale Deans-Forrester	A2850150341001	160,000	92,527	1,135	66,338
Desiree Randall	A2850150341001	160,000	93,662	1,135	65,203
Kisha Matos	A2850150341001	160,000	94,797	900	64,303
Susan Langton	A2850150341001	160,000	95,697	1,135	63,168
Elise Nicholson	A2650150341001	160,000	78,112	2,500	79,388
Janice Ray	A2850150341001	160,000	78,082	624	81,294
Renee Wright	A2850150341001	160,000	78,706	1,054	80,240
Dannette Hogan	A2850150341001	160,000	79,760	324	79,916
Charlene Hood	A2850150341001	160,000	80,084	624	79,292
Stephanie Bryan-Pryce	A2850150341001	160,000	80,708	1,100	78,192
Otis Becoat	A2850150341001	160,000	81,808	324	77,868

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Joseph Watts	A2850150341001	160.000	82,132	624	77,244
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- I. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Loretta Vereakis Eff. 11/1/17	ENL Teacher – Middle School	Change effective start date from 10/23/17 to 11/1/17
Yeraldin Columbel Eff. 11/27/17	Bilingual Parent Liaison	Change effective start date from 10/26/17 to 11/27/17
Stephanie J. Morris Eff. 08/31/17	Adult Ed. Substitute Teacher, \$33.20/hr	Change salary from St., 1, \$35.72/hr to \$33.20/hr

J. **CHANGE FROM – (Tuesday & Thursday)**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **FRONT STREET AIS AFTERSCHOOL PROGRAM**, **EFFECTIVE** October 21, 2017 – May 18, 2018 (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; **ADMINISTRATORS, CLERICAL AND SECURITY**, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 pm for **ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS**) – as needed, pending enrollment and attendance – SIG grant funded.

CHANGE TO – (Monday & Thursday)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **FRONT STREET AIS AFTERSCHOOL PROGRAM**, **EFFECTIVE** October 21, 2017 – May 18, 2018 (Mondays and Thursdays from 3:30 p.m. – 5:30 p.m.; **ADMINISTRATORS, CLERICAL AND SECURITY**, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 pm for **ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS**) – as needed, pending enrollment and attendance – SIG grant funded.

K. **CHANGE FROM – (Tuesday & Thursday)**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **FRANKLIN AIS AFTERSCHOOL PROGRAM**, **EFFECTIVE** November 28, 2017 – April 26, 2018 (Tuesdays and Thursdays from 3:30 p.m. –

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5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 pm for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance – SIG grant funded.

CHANGE FROM – (Name)

Charlene Hood, Teaching Assistant
Franklin School AIS, \$23.99/hr.

CHANGE TO – (Monday, Tuesday & Thursday)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for FRANKLIN STREET AIS AFTERSCHOOL PROGRAM, EFFECTIVE November 28, 2017 – April 26, 2018 (Mondays and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 pm for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance – SIG grant funded.

CHANGE TO: (Name)

Charmelle Hood, Teaching Assistant
Franklin School AIS, \$23.99/hr.

- L. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY EFFECTIVE November 17, 2017-June 20, 2018 (Monday through Friday; Teachers and Teaching Assistants, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:15 p.m.-7:15 pm) – as needed, pending enrollment and attendance. (PSSG Funding)**

RECOMMENDED BY: Kenneth Klein
PURPOSE: Regents Prep and Credit Recovery
SOURCE OF FUNDS: PSSG Funding
STRATEGIC GOAL: Student Achievement

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Robyn Outlaw	Media Center	\$60/hr.
Jaimee Hazel	Living Environment	\$60/hr.

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Linda Whitfield	Special Education	\$60/hr.
Carolina Perez	Bilingual Guidance Counselor	\$60/hr.
Regina Edgeworth	Social Worker	\$60/hr.
Orvia Williams	Health Education	\$60/hr.
Susan Miller	Special Education	\$60/hr.
Jalila Givens	Special Education	\$60/hr.
Juan Rodriguez	Social Worker	\$60/hr.
Marlon Louison	Psychologist	\$60/hr.
Maria Luperon	Teaching Assistant	\$23.99/hr.
Stephanie Hammond	Teaching Assistant	\$23.99/hr.
Maritza Perez	Clerk Typist	Contractual Hourly Rate
Devon Hammond	Security Aide	Contractual Hourly Rate

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Robyn Outlaw	F2110150185102	380,000	0	16,200	363,800
Jaimee Hazel	F2110150185102	380,000	32,400	16,200	347,600
Linda Whitfield	F2110150185102	380,000	64,800	16,200	331,400
Carolina Perez	F2110150185102	380,000	97,200	16,200	315,200
Regina Edgeworth	F2110150185102	380,000	129,600	16,200	299,000
Orvia Williams	F2110150185102	380,000	162,000	16,200	282,800
Susan Miller	F2110150185102	380,000	194,400	16,200	266,600
Jalila Givens	F2110150185102	380,000	226,800	16,200	250,400
Juan Rodriguez	F2110150185102	380,000	356,412	11,700	11,888
Marlon Louison	F2110150185102	380,000	368,112	11,700	188
Maria Luperon	F2110150185102	380,000	259,200	6,480	243,920
Stephanie Hammond	F2110150185102	380,000	272,160	6,480	237,440
Maritza Perez	F2110160185102	59,010	0	7,560	51,450
Devon Hammond	A162219132	295,130	169,852	7,560	117,718

- M. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as TRANSLATORS FOR THE 2017-2018 school year: (Title III Funding).**

Franklin School
Name

Position

Compensation

Jaelle Mann-Tineo
Denise Rodriguez

Teacher
Teacher

\$40.54/hr.
\$40.54/hr.

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NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Jaelle Mann-Tineo	F2110150187002	202,232	0	2,190	200,042
Denise Rodriguez	F2110150187002	202,232	2,190	2,190	1,997,852

- N. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Home Tutors for the 2017-2018 school.**

NAME POSITION COMPENSATION

Penny Amouyal Teacher \$40.54/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Penny Amouyal	A2110130231015	9,016,245	7,385,548	38,310	1,592,387

- O. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Personnel for attending the Professional Development Training on August 30, 2017 as stipulated in the HCTA Receivership Memorandum of Agreement for the High School:**

Name Position Compensation

Dilek Kurt Health 1/200th of Contractual Salary

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Dilek Kurt	A2110130231015	9,016,245	7,385,548	307	1,630,390

ITEM P MOVED TO EXECUTIVE SESSION

- P. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as Coaches for the Fall/Winter season of the 2017 – 2018 school year:**

NAME POSITION COMPENSATION

Kevin Winther
8/28/17-11/19/17 Varsity Boys Volleyball
Coach \$4,644

Nicholas Wisz Middle School Boys \$3,398

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Eff. 11/6/17-1/12/18	Basketball Coach	
Kwame Mason Eff. 8/16/17-11/26/17	Varsity Football Assistant	\$5,722
Lenroy Raffington Eff. 11/20/17-3/4/18	Varsity Girls Indoor/Winter Track	\$4,818
Lenroy Raffington Eff. 8/23/17-11/19/17	Varsity Girls Cross Country Track	\$4,022
Roheen Oats Eff. 11/13/17-3/19/18	JV Boys Basketball Coach	\$4,987
Kwame Mason Eff. 11/13/17-3/19/18	Varsity Boys Basketball Assistant	\$2,976

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Kevin Winther	A2855150351004	317,240	196,185	4,644	116,411
Nicholas Wisz	A2855150351004	317,240	200,829	3,398	113,013
Kwame Mason	A2855150351004	317,240	204,227	5,722	107,291
Lenroy Raffington	A2855150351004	317,240	209,949	4,818	102,473
Lenroy Raffington	A2855150351004	317,240	214,767	4,022	98,451
Roheen Oats	A2855150351004	317,240	218,789	2,976	95,475
Kwame Mason					

- Q. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **DAVID PATERSON AIS AFTERSCHOOL PROGRAM**, **EFFECTIVE November 21, 2017 – April 28, 2018 (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.) Saturdays 9:00 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS)** as needed, pending enrollment and attendance – **SIG Grant Funded**.

<u>NAME</u>	<u>SUBJECT/POSITION</u>	<u>COMPENSATION</u>
Gary Rush	Administrator	\$94.34/hr.
Keesha Keller	Sub-Administrator	\$94.34/hr.
Robert Kurtz	Sub-Administrator	\$94.34/hr.
April Riviere	Teacher	\$40.54/hr.

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Keira Stroughn	Teacher	\$40.54/hr.
Beatrice Lamidi	Teacher	\$40.54/hr.
Charity Reado	Teacher	\$40.54/hr.
Kisha Matos	Teacher/Sub Teacher	\$40.54/hr.
Linda St. John	Teacher	\$40.54/hr.
Lisa Dunn-Lockhart	Sub-Teacher	\$40.54/hr.
Cathy Englehardt	Sub-Teacher	\$40.54/hr.
Michelle Pineda	Sub-Teacher	\$40.54/hr.
Jalila Givens	Sub-Teacher	\$40.54/hr.
Stacey Leckawicz	Sub-Teacher	\$40.54/hr.
Elizabeth Diglio	Sub-Teacher	\$40.54/hr.
Janet Tavernise	Sub-Teacher	\$40.54/hr.
Itzell Connell	Teacher Assistant(Sub)	\$23.99/hr.
Charles Neal	Teaching Assistant	\$23.99/hr.
Helene Tolbert	Teaching Assistant	\$23.99/hr.
Florence Toliver	Teaching Assistant	\$23.99/hr.
Tracey Morgan	Teaching Assistant	\$23.99/hr.
Veber Lodim	Security Aide	Contractual Hourly Rate
Carmen Osterwalder	Sub-Security Aide	Contractual Hourly Rate
Seth King	Custodian	Contractual Hourly Rate
Dexter Smith	Sub-Custodian	Contractual Hourly Rate

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Gary Rush	F2110150183003	350,000	0	2,516	347,484
Keesha Keller	F2110150183003	350,000	2,516	2,516	344,968
Robert Kurtz	F2110150183003	350,000	5,032	2,516	342,452
April Riviere	F2110150183003	350,000	7,548	1,622	340,830
Keira Stroughn	F2110150183003	350,000	9,170	1,622	339,208
Beatrice Lamidi	F2110150183003	350,000	10,792	1,622	337,586
Charity Reado	F2110150183003	350,000	12,414	1,622	335,964
Kisha Matos	F2110150183003	350,000	14,036	1,622	334,342
Linda St. John	F2110150183003	350,000	15,658	1,622	332,720
Lisa Dunn-Lockhart	F2110150183003	350,000	17,280	1,622	331,098
Cathy Engelhardt	F2110150183003	350,000	18,902	1,622	329,476
Michelle Pineda	F2110150183003	350,000	20,524	1,622	327,854
Jalila Givens	F2110150183003	350,000	22,146	1,622	326,232
Stacey Leckawicz	F2110150183003	350,000	23,768	1,622	324,610
Elizabeth Diglio	F2110150183003	350,000	25,390	1,622	322,988

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Janet Tavernise	F2110150183003	350,000	29,277	3,243	317,480
Itzell Connell	F2110150183003	350,000	27,012	1,535	321,453
Charles Neal	F2110150183003	350,000	28,547	1,535	319,918
Helene Tolbert	F2110150183003	350,000	30,082	1,535	318,383
Florence Toliver	F2110150183003	350,000	31,617	1,535	316,848
Tracey Morgan	F2110150183003	350,000	33,152	1,535	315,313
Verbert Lodim	A1620181251003	214,302	34,687	1,200	201,870
Carmen Osterwalder	A1620181251003	214,302	36,222	1,200	200,670
Seth King	A1620181251000	148,000	22,233	960	124,807
Dexter Smith	A1620181251000	148,000	23,193	960	123,847

- R. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **HIGH SCHOOL SATURDAY ACADEMY, EFFECTIVE November 18, 2017-June 16, 2018, 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance – (PSSG funded).**

<u>NAME</u>	<u>SUBJECT/POSITION</u>	<u>COMPENSATION</u>
Glenn O'Neil	Sub Administrator	\$94.24/hr.
Kenneth Klein	Administrator	\$94.34/hr.
Olga Brown Young	Sub Administrator	\$94.34/hr.
Charlene Robinson	Math Teacher	\$60/hr.
Jaimee Hazel	Science Teacher	\$60/hr.
Sony Alexandre	Math Teacher	\$60/hr.
Yvonne Sample	Social Worker	\$60/hr.
Jennifer Garcia	ELA Teacher	\$60/hr.
Tracey Brown	ELA Teacher	\$60/hr.
Phyllis Tinsley Taylor	Social Studies Teacher	\$60/hr.
Kelli Humphrey Dunbar	Business Teacher	\$60/hr.
Stephanie Hammond	Teaching Assistant	\$23.99/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Glenn O'Neil	F2110150185102	380,000	278,640	4,084	97,276
Kenneth Klein	F2110150185102	380,000	282,724	4,084	93,192
Olga Brown Young	F2110150185102	380,000	286,808	4,084	89,108
Charlene Robinson	F2110150185102	380,000	290,892	7,800	81,308
Jaimee Hazel	F2110150185102	380,000	298,692	7,800	73,508

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Sony Alexandre	F2110150185102	380,000	306,492	7,800	65,708
Yvonne Sample	F2110150185102	380,000	314,292	7,800	51,428
Jennifer Garcia	F2110150185102	380,000	322,092	7,800	57,908
Tracey Brown	F2110150185102	380,000	329,892	7,800	50,108
Phyllis Tinsley Taylor	F2110150185102	380,000	337,692	7,800	42,308
Kelli Humphrey Dunbar	F2110150185102	380,000	345,492	7,800	34,508
Stephanie Hammond	F2110150185102	380,000	353,292	3,120	31,388

- S. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel to complete the COMPREHENSIVE EDUCATION PLAN (C.E.P.) for the 2017 – 2018 school year: (not to exceed 10 hours; SIG A grant)**

<u>NAME</u>	<u>Location</u>	<u>COMPENSATION</u>
Adrian Manuel	Middle School	\$94.34/hr.
Rowena Costa	Middle School	\$94.34/hr.
Mishka Fox	Middle School	\$40.54/hr.
Marion Hutchinson	Middle School	\$40.54/hr.
Donna Garcia	Middle School	\$40.54/hr.
Robin Branch	Middle School	\$40.54/hr.
Maria Cady	Middle School	\$40.54/hr.
Beverly Moore	Middle School	\$40.54/hr.
Diascara Sanchez	Middle School	\$23.99/hr.
Sonia Weber Findleyson	Middle School	\$23.99/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Adrian Manuel	F2110150183006	241,700	0	943	240,757
Rowena Costa	F2110150183006	241,700	943	943	239,814
Mishka Fox	F2110150183006	241,700	1,886	405	239,409
Marion Hutchinson	F2110150183006	241,700	2,291	405	239,004
Donna Garcia	F2110150183006	241,700	2,696	405	238,599
Robin Branch	F2110150183006	241,700	3,101	405	238,194
Maria Cady	F2110150183006	241,700	3,506	405	237,789
Beverly Moore	F2110150183006	241,700	3,911	405	237,384
Diascara Sanchez	F2110150183006	241,700	4,316	240	237,144
Sonia Weber Findleyson	F2110150183006	241,700	4,556	240	236,904

- T. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for MIDDLE SCHOOL AIS AFTERSCHOOL PROGRAM,**

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EFFECTIVE October 21, 2017 – May 18, 2018 (Monday, Tuesdays and Thursdays from 2:45 p.m. – 4:45 p.m. – 7th - 8th Grade; 3:30 p.m.-5:30 p.m. 6th Grade; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance – (SIG A funded)

NAME **SUBJECT/POSITION** **COMPENSATION**

Alphonso Persico Teacher \$40.54/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Alphonso Persico	F2110450183003	350,000	25,390	3,887	320,723

- U. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **ADULT AND COMMUNITY EDUCATION PROGRAM** staff for the 2017 - 2018 school year effective November 16, 2017:

RECOMMENDED BY: Susan Thompson

PURPOSE: To provide coverage for professional staff absence

SOURCE OF FUNDS: Employment Education Preparation (EPE) aid allocation

STRATEGIC GOALS: Continue to implement national and state and district guidelines for the current and future health of the program

NAME **POSITION** **COMPENSATION**

Nilotis Marchan Substitute Teacher – M.S. \$33.20/hr
 Jaclyn Warren Substitute Teacher – M.S. \$33.20/hr

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Nilotis Marchan	F2340150185601	1,800,449	222,958	10,358	1,567,133
Jaclyn Warren	F2340150185601	1,800,449	233,316	10,358	1,556,775

- V. **APPOINTMENT(S) RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT PER DIEM SUBSTITUTE TEACHERS** for the 2017-2018 School Year:

NAME **CERTIFICATION** **COMPENSATION**

Miriam Alexander English Language Arts 7-12 All year \$125 per day
 Eff. 11/20/17

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NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Miriam Alexander	A2110140231002	362,000	0	18,750	343,250

CIVIL SERVICE PERSONNEL

- A. RESIGNATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following RESIGNATION(S), for the following Civil Service personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Andre Banks Eff. 10/1/17	Attendance Aide, Franklin School	Letter of resignation received for personal reasons.
Susan McGuckian Eff. 10/20/17	Food Server, FT, High School	Letter of resignation received for personal reasons
Kenny Parker Eff. 11/1/17	Security Aide, PT, High School	Letter of resignation received for personal reasons.
Mabel Fischetti Eff. 12/30/17	Security Aide, FT, High School Annex	Letter of resignation received for retirement purposes.

- B. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following Civil Service personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ysabel Lopez Eff. 11/27/17	Cleaner, P/T-Sub, District, \$12.00/hr	RECOMMENDED BY: Timothy Gregg PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Facilities
Dashawn Moorner Eff. 11/27/17	Cleaner, P/T-Sub, District, \$12.00/hr	RECOMMENDED BY: Timothy Gregg PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Facilities
Douwon Jackson-Smith Eff. 11/27/17	Cleaner, P/T-Sub, District, \$12.00/hr	RECOMMENDED BY: Timothy Gregg PURPOSE: Expand pool of substitutes

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		STRATEGIC GOAL: Facilities
Merle Terry Eff. 11/27/17	School Lunch Monitor, P/T, Jackson Annex, Lv. 10A, St. 1, \$12.47/hr	RECOMMENDED BY: Sheena Burke PURPOSE: Student Supervision STRATEGIC GOAL: Student Achievement
Brandon Friend Eff. 11/27/17	Cleaner, F/T, David Paterson, Lv. 2, St. 1, \$34,986 (prorated)	RECOMMENDED BY: Timothy Gregg PURPOSE: Reclassify and appoint from P/T to F/T STRATEGIC GOAL: Operations
Angelique White Eff. 11/27/17	Cleaner, F/T, High School, Lv. 2, St. 1, \$34,986 (prorated)	RECOMMENDED BY: Timothy Gregg PURPOSE: Reclassify and appoint from P/T to F/T. Replacing D. Cross, retired. STRATEGIC GOAL: Operations
Jamel Cummings Eff. 11/27/17	Groundskeeper, Central Maintenance, Lv. 3, St. 1, \$35,421 (prorated)	RECOMMENDED BY: Timothy Gregg PURPOSE: Replacing D. Ferguson, resigned. STRATEGIC GOAL: Operations
Michael Gregg, Jr. Eff. 11/27/17	Groundskeeper, Central Maintenance, Lv. 3, St. 1, \$35,421 (prorated)	RECOMMENDED BY: Timothy Gregg PURPOSE: Replacing H. Smith, retired. STRATEGIC GOAL: Operations
Edward Holley Eff. 11/27/17	Groundskeeper, Central Maintenance, Lv. 3, St. 1, \$35,421 (prorated)	RECOMMENDED BY: Timothy Gregg PURPOSE: Replacing C. Kendrick, retired. STRATEGIC GOAL: Operations
Marion Young Eff. 11/27/17	Cleaner, P/T-Sub, District, \$12.00/hr.	RECOMMENDED BY: Timothy Gregg PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Facilities
Ivan Chatman Eff. 11/27/17	Cleaner, P/T-Sub, District, \$12.00/hr.	RECOMMENDED BY: Timothy Gregg PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Facilities
William Norman	Cleaner, P/T-Sub, District,	RECOMMENDED BY: Timothy Gregg

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Eff. 11/27/17	\$12.00/hr.	PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Facilities
Robin Ellis Eff. 11/27/17	Cleaner, P/T-Sub, District, \$12.00/hr.	RECOMMENDED BY: Timothy Gregg PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Facilities
Rochelle Argroe Eff. 11/27/17	Cleaner, P/T-Sub, District, \$12.00/hr.	RECOMMENDED BY: Timothy Gregg PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Facilities
Ralph Waters Eff. 11/27/17	Cleaner, P/T-Sub, District, \$12.00/hr.	RECOMMENDED BY: Timothy Gregg PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Facilities

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Ysabel Lopez	A1620181251000	3,055,302	2,643,063	2,496	409,743
Dashawn Moorner	A1620181251000	3,055,302	2,645,559	2,496	407,247
Douwon Jackson-Smith	A1620181251000	3,055,302	2,648,055	2,496	404,751
Merly Terry	A2110192231001	644,000	13,468	7,295	623,237
Brandon Friend	A1620181251000	3,055,302	2,650,551	20,409	384,342
Angelique White	A1620185251003	3,055,302	2,391,124	0	664,178
Jamel Cummings	A1620185251003	3,055,302	2,391,124	0	664,178
Michael Gregg, Jr.	A1620185251003	3,055,302	2,391,124	0	664,178
Edward Holley	A1620185251003	3,055,302	2,391,124	0	664,178
Marion Young	A1620185251003	3,055,302	2,394,868	3,744	660,434
Ivan Chatman	A1620185251003	3,055,302	2,398,612	3,744	656,690
William Norman	A1620185251003	3,055,302	2,402,356	3,744	652,946
Robin Ellis	A1620185251003	3,055,302	2,406,100	3,744	649,202
Rochelle Argroe	A1620185251003	3,055,302	2,409,844	3,744	645,458
Ralph Waters	A1620185251003	3,055,302	2,413,588	3,744	641,714

- C. **RECLASSIFICATION(S), RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECLASSIFY** the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marino Copertino Eff. 11/20/17	Probationary Typist Clerk, Marshall School, Lv. 1A,	RECOMMENDED BY: Juanita Diaz PURPOSE: Reclassify from Provisional

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St. 5, \$ 34,778 (prorated)

and appoint Probationary from the Nassau County Civil Service Eligible List
STRATEGIC GOAL: Student Achievement

Jessica Blair
Eff. 11/21/17

Typist Clerk/PT-Sub
District wide, Lv. 9A, St. 2
\$14.92/hr.

RECOMMENDED BY: Rodney Gilmore
PURPOSE: Expand pool of substitutes
STRATEGIC GOAL: Student Achievement

Patricia Clark
Eff. 11/21/17

Head Custodian I, Franklin
School, Lv. 4, St. 20,
\$61,367 (prorated)

Appointment from the Nassau County Civil Service Eligible List. To be in compliance with the Nassau County Civil Service Commission's rules and regulations regarding working out of title. (Reclassified from Custodian, Lv. 2, St. 20, \$57,732)

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Marino Copertino	A202016007	35,000	0	26,084	8,916
Jessica Blair	A202016011	150,000	7,560	26,064	116,376
Patricia Clark	A1620185251003	3,055,302	2,389,004	2,120	664,178

- D. TERMINATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the employment of the following personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee # 4312 Eff. 11/21/17	Typist Clerk, P/T-Sub, High School	Termination due to unavailability
Employee # 3578 Eff. 11/21/17	School Lunch Monitor, P/T, Jackson Annex	Abandonment of position
Cherray Forehand Eff. 11/21/17	School Lunch Monitor, P/T, Jackson Annex	Abandonment of position
Employee # 4461 Eff. 11/21/17	Provisional Typist Clerk, Middle School	Termination in compliance with Civil Service Law. Return to Position as Typist Clerk, PT-Sub

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Employee # 4708 Eff. 11/21/17	Provisional Typist Clerk, David Paterson	Termination in compliance with Civil Service Law
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- E. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Nathaniel Armstead Eff. 10/10/17-2/2/18	Security Aide, Franklin School	Letter requesting a Personal Leave of Absence, without pay; (letter received on October 10, 2017 in Human Resources).
Peggy Peterson Eff. 9/12/17-1/22/18	Sr. Typist Clerk, Middle School	Letter requesting a Sick Leave of Absence/FMLA, with pay utilizing accrued sick time; remainder without pay (Letter received on October 5, 2017 in Human Resources. Medical Documentation on file).

- F. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the following appointment:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Muhammad Khan Eff. 10/23/17	Security Aide, F/T-10 months, Lv. 9, St. 2, \$27,273 – prorated	Declined position

- G. RESOLVED that the board of Education approves the Superintendent’s recommendation to APPOINT the following Personnel to work overtime to meet the needs within the Special Education Department. Effective November 20, 2017, after regular scheduled work day (not to exceed 10 hours per week in total).**

Recommended By: Djuana Wilson

Purpose: To provide clerical assistance in regards to special education for the High School and Middle School

Strategic Goal: Compliance

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Ann-Marie Lindsay
Clara Arnedo

Sr. Typist Clerk
Typist Clerk

Contractual hourly rate
Contractual hourly rate

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Ann-Marie Lindsay	A202010011	150,000	7,560	2,500	139,940
Clara Arnedo	A202010011	150,000	10,060	2,500	137,440

H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE OVERTIME Compensation for the 2017-2018 school year for the following:

NAME

POSITION

COMPENSATION

Tanika Cullum

Multi Key-Board Operator,
MIS Department

RECOMMENDED BY: Ahunna M. Akoma

PURPOSE: To assist with completing all related data. (Not to exceed 20 hours per month).

STRATEGIC GOAL: Student Achievement

Kristin Harris

Info. Tech Aid, II, MIS
Department

RECOMMENDED BY: Ahunna M. Akoma

PURPOSE: To provide assistance to the Assistant Superintendent for Technology projects. (not to exceed 20 hours per month).

STRATEGIC GOAL: Student Achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Tanika Cullum	A2630160261000	149,677	72,079	4,242	73,356
Kristin Harris	A2630160261000	149,677	76,321	4,242	69,114

I. RESOLVED that the board of Education approves the Superintendent's recommendation to APPOINT the following Personnel to work overtime for the 2017/2018 School Year, after regular scheduled work day (not to exceed 15 hours per week).

Recommended By: Timothy Gregg

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Purpose: Updated of all attendance requirements, timepiece, weather advisory reporting, work orders; use of facilities request and purchasing information.

Strategic Goal: To meet all requirements of the Facilities Department

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michelle Robinson	Typist Clerk	Contractual Hourly Rate

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Michelle Robinson	A1621165251003	50,000	0	9,000	41,000

**HAND CARRY
BOARD MEETING 11/20/17**

- A. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** Jessica Moreno as the Program Director for the My Brother's Keeper Challenge Program with the effective probationary period of 11/21/17-8/31/18. Salary will be funded through the My Brother's Keeper grant.

RECOMMENDED BY: James Clark

WORKSITES: ABGS Middle school, Jackson Annex and Franklin School

PURPOSE: To provide direct oversight of the My Brother's Keeper grant and serve as the liaison between the district and selected partners.

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jessica Moreno	Program Director	\$30,000

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Jessica Moreno	F2110150183016	117,607	0	30,000	87,607

- B. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **JACKSON ANNEX AIS AFTERSCHOOL PROGRAM**, **EFFECTIVE** October 21, 2017 – May 18, 2018 (Mondays and Thursdays from 3:30 p.m. – 5:30 p.m.; **ADMINISTRATORS, CLERICAL AND SECURITY**, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for **ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS**) – as needed, pending

**MINUTES
NOVEMBER 20, 2017**

enrollment and attendance – SIG grant funded.

NAME SUBJECT/POSITION COMPENSATION

Claudine Clark Teacher \$40.54/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Claudine Clark	F2110150183003	183,100	34,687	3,887	114,726

**HAND CARRY
NOVEMBER 20, 2017**

WHEREAS, the A.B.G.S. Middle School is planning an out-of-state field trip to the Met Life Stadium in East Rutherford, New Jersey on December 3, 2017.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 20 students and 10 chaperones from the Middle School to go the Met Life Stadium in East Rutherford, New Jersey on December 3, 2017. This trip is for the PTSA Troop 280, Boy Scout of America, to fulfill partial requirements to earn a sports merit badge. In addition students will be able to distinguish between an amateur and a professional athlete.

MOTION YES 5 MOTION CARRIED

To approve the consent
calendar including hand carried items

Trustee Jackson moved, seconded by Trustee Touré to convene to executive session at 10:31 P.M. to discuss personnel and legal advice.

MOTION YES 5 MOTION CARRIED

To convene to
executive session

Trustee Jackson moved, seconded by Trustee Touré to reconvene to open session at 12:55 A.M.

**MINUTES
NOVEMBER 20, 2017**

MOTION

YES 5

MOTION CARRIED

To reconvene to
open session

Trustee Touré moved, seconded by Trustee Jackson to approve Fall/Winter Coaches

ITEM P MOVED TO EXECUTIVE SESSION

- P. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as Coaches for the Fall/Winter season of the 2017 – 2018 school year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kevin Winther 8/28/17-11/19/17	Varsity Boys Volleyball Coach	\$4,644
Nicholas Wisz Eff. 11/6/17-1/12/18	Middle School Boys Basketball Coach	\$3,398
Kwame Mason Eff. 8/16/17-11/26/17	Varsity Football Assistant	\$5,722
Lenroy Raffington Eff. 11/20/17-3/4/18	Varsity Girls Indoor/Winter Track	\$4,818
Lenroy Raffington Eff. 8/23/17-11/19/17	Varsity Girls Cross Country Track	\$4,022
Roheen Oats Eff. 11/13/17-3/19/18	JV Boys Basketball Coach	\$4,987
Kwame Mason Eff. 11/13/17-3/19/18	Varsity Boys Basketball Assistant	\$2,976

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Kevin Winther	A2855150351004	317,240	196,185	4,644	116,411
Nicholas Wisz	A2855150351004	317,240	200,829	3,398	113,013
Kwame Mason	A2855150351004	317,240	204,227	5,722	107,291

**MINUTES
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Lenroy Raffington	A2855150351004	317,240	209,949	4,818	102,473
Lenroy Raffington	A2855150351004	317,240	214,767	4,022	98,451
Roheen Oats	A2855150351004	317,240	218,789	2,976	95,475
Kwame Mason					

MOTION

YES 5

MOTION CARRIED

To approve fall/winter
Coaches

Trustee Jackson moved, seconded by Trustee Crosson to adjourn the meeting at 12:58 A.M.

MOTION

YES 5

MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Regina Armstrong
District Clerk-pro tem

****The minutes of this meeting were reported to me by Ms. Regina Armstrong*